

**Results of the
Extraordinary General
Assembly Meeting
(First Meeting and the
Second an Hour After the
First)**

30 June 2026

Extra Ordinary General Assembly Agenda

1	Reviewed and discussed the Board of Directors Report for the year ended 31/12/2025G.
2	Reviewed and discussed the Annual Financial Statements for the fiscal year ended 31/12/2025G.
3	Approved the Auditors' Report for the year ended 31/12/2025G after discussing it.
4	Approved the appointment of Deloitte and PwC as the company's external auditors based on the Audit Committee recommendation, to review the annual financial statements for the fiscal year 2026, the second, third and fourth quarters' quarterly reports, and the 2027 first quarter quarterly report, and to determine their fees Deloitte (2,540,000) ₪, and PwC (2,670,000) ₪.
5	Approved the Board of Directors' decision to appoint Ms. Penelope Ruth Dudley as a Non-Executive Member of the Board of Directors, effective from the date of her appointment, 02/11/1447H corresponding to 19/04/2026 to complete the current term that began on 06/01/1447H corresponding 01/07/2025G, and ends on 18/02/1451H corresponding 30/06/2029G.
6	Approved the recommendation of the Board of Directors to distribute cash dividends for the fiscal year 2025G, (4.0) ₪ per share in a total amount of (600,000,000) ₪ , or 40% of the nominal share value, provided that the shareholders owning the shares are eligible at the end of the trading day of the General Assembly Meeting and those registered in the company's shareholders' register with the Securities Depository Center Company (Eadaa Center) at the end of the second trading day following the approval date, dividend distribution date will begin on 19, July, 2026.
7	Approved the acknowledgment of the disbursement of remuneration paid to the members of the Board of Directors for the year ended 31/12/2025G, in a total amount of (11,270,000) ₪.
8	Approved the absolving of the Board of Directors for the year ended 31/12/2025G.
9	Approved the delegation of the authority to the Board to approve an interim dividend to the shareholders, on a semi-annual or quarterly basis, on fiscal year 2026.
10	Approved the delegating the Board of Directors the authority of the Ordinary General Assembly to the license mentioned in Paragraph (1) of Article 27 of the Companies Law, for a period of one year from the date of the approval of the General Assembly or until the end of the session of the authorized Board of Directors, whichever is earlier, in accordance with the conditions mentioned Regarding the regulatory controls and procedures issued in implementation of the Companies bylaw of Listed Joint Stock Companies.
11	Approved the amendment of the Code of Corporate Governance.
12	Approved the amendment of the Board and Board Committee Member Nomination and Appointment Policy and Procedure.
13	Approved the ratification of the business and contracts, for the year 2025G, with Bupa Global, in relation to reinsurance premium ceded for contracts, linked to the Bupa Global Market Unit, without any preferential treatment, noting that Mr. David Martin Fletcher, Mr. Martin Houston, and Mr. Nigel Sullivan have/had/will have an interest as members of the Board of Directors. Noting that the value in 2025 was 276,104 thousand ₪.
14	Approved the ratification of the business and contracts, for the year 2025G, with Bupa Investments Overseas Limited (BIOL), in relation to the board and Committee member remuneration, without any preferential treatment, noting that Mr. David Martin Fletcher, Mr. Martin Houston, and Mr. Nigel Sullivan have/had/will have an interest as members of the Board of Directors. Noting that the value in 2025 was 1,932 thousand ₪.
15	Approved the ratification of the business and contracts, for the year 2025G, with Bupa Investments Overseas Limited (BIOL), relating to Tax Equalization - Net, without any preferential treatment, noting that Mr. David Martin Fletcher, Mr. Martin Houston, and Mr. Nigel Sullivan have/had/will have an interest of executive members in Bupa Global. Noting that the value in 2025 was 70,828 thousand ₪.
16	Approved the ratification of the business and contracts, for the year 2025G, with Bupa Middle East Holdings Two. WLL (BMEH2), relating to trademark fees, without any preferential treatment, noting

	that Eng. Loay Nazer, Mr. Tal Nazer, Mr. David Martin Fletcher, Mr. Martin Houston, and Mr. Nigel Sullivan have/had/will have an interest as members of the Board of Directors. Noting that the value in 2025 was 47,541 thousand ١٠٠٠.
17	Approved the ratification of the business and contracts, for the year 2025G, with My Clinic International Medical Company Limited and the My Clinic Advanced for Pharmaceutical Co, related to claims paid to medical provider, without any preferential treatment, noting that Eng. Loay Nazer and Mr. Tal Nazer have/will have an interest as owners. Noting that the value in 2025 was 354,189 thousand ١٠٠٠.
18	Approved the ratification of the business and contracts, for the year 2025G, with My Clinic International Medical Company Limited, related to provide clinic services for Bupa Arabia employees at its Jeddah headquarters, without any preferential treatment, noting that Eng. Loay Nazer and Mr. Tal Nazer have/will have an interest as owners. Noting that the value in 2025 was 37,500 thousand ١٠٠٠.
19	Approved the ratification of the business and contracts, for the year 2025G, with Nazer Group Limited, being the cost of medical insurance, without any preferential treatment, noting that Eng. Loay Nazer has/will have an interest as an owner and as the Chairman of the Nazer Group Limited, and Mr. Tal Nazer has/will have an interest as an owner. Noting that the value in 2025 was 10,952 thousand ١٠٠٠.
20	Approved the ratification of the business and contracts, for the year 2025G, with Bupa Arabia for Cooperative Insurance Company, being the cost of providing health insurance to its employees, without any preferential treatment, noting that board member Mr. Tal Nazer has an interest as the CEO of Bupa Arabia for Cooperative Insurance. Noting that the value in 2025 was 37,270 thousand ١٠٠٠.
21	Approved the ratification of the medical insurance contracts, for the year 2025G, with Gulf International Bank (GIB) – (GIB Capital), being the cost of medical insurance, without any preferential treatment, noting an interest for Mr. Osamah shaker as a member of the Board of Directors. Noting that the value of the transactions in 2025 was 19,320 thousand ١٠٠٠.
22	Approved the ratification of the business and contracts, for the year 2025G, with Arabian Medical Marketing Co. Ltd - Nawah, being the cost of providing health insurance to its employees, without any preferential treatment, noting that board member Mr. Loay Nazer has an interest as the Chairman of Arabian Medical Marketing Co. Ltd - Nawah and board member Mr. Tal Nazer has an interest as a member of the Board of Directors Arabian Medical Marketing Co. Ltd - Nawah. Noting that the value in 2025 was 62 thousand ١٠٠٠.
23	Approved the ratification of the medical insurance contracts, for the year 2025G, with the Saudi National Bank (SNB), being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Ms. Huda bin Ghoson as a member of the Board of Directors. Noting that the value in 2025 was 260,164 thousand ١٠٠٠.
24	Approved the ratification of the medical insurance contracts, for the year 2025G, with Cool Inc. Hospitality Company. Being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Mr. Tal Nazer as a partner and chairman of the Board of Directors. Noting that the value in 2025 was 1,298 thousand ١٠٠٠.
25	Approved the ratification of the medical insurance contracts, for the year 2025G, with Council of Health Insurance. Being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Mr. Tal Nazer as a member of the Board of Directors. Noting that the value in 2025 was 9,873 thousand ١٠٠٠.
26	Approved the ratification of the medical insurance contracts, for the year 2025G, with Center of National Health Insurance. Being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Mr. Tal Nazer as a member of the Board of Directors. Noting that the value in 2025 was 12,774 thousand ١٠٠٠.
27	Approved the ratification of the medical insurance contracts, for the year 2025G, with SEDCO Holding and affiliates. Being the cost of medical insurance, without any preferential treatment,

	noting an interest for Mr. Ossama Banaja as a member of the Board of Directors. Noting that the value in 2025 was 6,931 thousand ₪.
28	Approved the ratification of the medical insurance contracts, for the year 2025G, with Al-Andalus Education Company. Being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Mr. Ossama Banaja as a member of the Board of Directors. Noting that the value in 2025 was 9,807 thousand ₪.
29	Approved the ratification of the medical insurance contracts, for the year 2025G, with United International Transportation Co. Being the cost of medical insurance for its employees, without any preferential treatment, noting an interest for Mr. Ossama Banaja as a member of the Board of Directors. Noting that the value in 2025 was 7,266 thousand ₪.