

**Summary of Board Audit Committee's and
Independent Auditor's Report to the General
Assembly of Power and Water Utility Company
for Jubail and Yanbu (Marafiq)
for the year fiscal 2024**

**Summary of Board Audit Committee's ("BAC") Report to the General
Assembly of Power and Water Utility Company for Jubail and Yanbu
("Marafiq")
For the fiscal year ended December 31, 2024**

Board Audit Committee ("BAC") of Power and Water Utility Company for Jubail and Yanbu (Marafiq) is pleased to present to the Company's shareholders its annual report for the financial year ended December 31, 2024, which includes details of the BAC's performance and opinion on the adequacy of the internal control system of the Company, which is one of the main responsibilities entrusted to the Board of Directors. The objectives of BAC are to assist the Board of Directors in fulfilling these responsibilities and to make any recommendations to the Board of Directors for the purpose of enhancing and developing the internal control system to achieve the Company's objectives and protect the interests of shareholders effectively and efficiently.

BAC carries out its duties and responsibilities in accordance to and based on its Bylaws which was approved by the Company's General Assembly, its charter which was approved by the Board of Directors and in accordance with the statutory requirements. BAC's duties and responsibilities include supervising the performance of the Internal Audit Department and verifying its independence and effectiveness in carrying out its roles and responsibilities, reviewing and approving its annual audit plan, reviewing its reports and following up on the execution of actions, and ensuring the soundness and effectiveness of the internal control system. BAC also reviews the quarterly and annual financial statements to ensure its correctness accuracy and compatibility with the established accounting standards, financial reporting procedures and applicable laws and regulations.

BAC also handles the responsibilities entrusted to the BAC by the Board of Directors. BAC submits its recommendations to the Board of Directors in all matters that it deems necessary and those recommendations mandated in BAC's Charter. BAC receives continuous support from the Board of Directors to enable BAC to improve the performance of its work and tasks.

During 2024, BAC held five meetings in which members of the management, the internal auditor and the external auditor of the Company participated in order to assist BAC in carrying out its tasks and achieving its objectives. During these meetings, they presented their views to BAC on, among other things, the integrity, fairness and transparency of the Company's financial reports and statements, the effectiveness and integrity of the Company's internal control systems and the management of financial risks.

During the year, BAC reviewed the internal audit plan, methodology and procedures followed in the preparation of this plan and ensured that it was compatible with the Company's risk matrix. BAC's meetings also witnessed the presentation of detailed reports and discussions on the financial statements, including analysis of the Company's financial performance and changes in the financial position.

Based on what was presented in these analyses, reports and discussions, BAC ascertained the appropriateness and fairness of the estimates and opinions used by the Executive

Management in substantiating the financial results. The reports of the External Auditor, the External Audit Plan and the performance and independence of the External Auditor were also discussed, and it was not clear to the Committee that there was any defect in this regard.

BAC receives reports from the internal and external auditor related to the implementation of the internal control systems by the executive management. The external and internal auditor also express their opinion on the effectiveness of the internal control system, its validity and accuracy of the Company's reports and financial statements. BAC also follows up the necessary corrective action taken by the Executive Management with regard to the observations contained in these reports.

As of December 31, 2024, and based on the discussions, views, presentations and reports submitted to BAC members by the Executive Management, the Internal Auditor, the External Auditor and in light of the Company's governance management report, which indicates the Company's compliance with professional and ethical values and rules, as well as the report of the Executive and Risk Committee regarding the existence of a comprehensive risk management program in the Company, and the committee's confirmation of the existence of a policy, structure, systems, resources and mechanisms for risk management in the Company, and that there is no material weakness in the Company's risk management and within the limits of the tasks and responsibilities included in the approved internal audit plan, BAC did not identify any material observations on the internal control system that affect the integrity and fairness of the financial statements. BAC is satisfied that the Company's internal and financial control systems are effective, knowing that no internal control system can provide absolute assurances about its soundness and effectiveness.

INDEPENDENT AUDITOR'S REPORT

**TO THE SHAREHOLDERS OF Power and Water Utility Company for Jubail and Yanbu ("Marafiq")
(A SAUDI JOINT STOCK COMPANY) (continued)**

Report on the Audit of the Consolidated Financial Statements (continued)

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements that are endorsed by the Saudi Organization for Chartered and Professional Accountants and the applicable provisions of the Regulations for Companies and Company's By-laws, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF Power and Water Utility Company for Jubail and Yanbu ("Marafiq")
(A SAUDI JOINT STOCK COMPANY) (continued)**

Report on the Audit of the Consolidated Financial Statements (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF Power and Water Utility Company for Jubail and Yanbu ("Marafiq")
(A SAUDI JOINT STOCK COMPANY) (continued)**

Report on the Audit of the Consolidated Financial Statements (continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For Ernst & Young Professional Services



Marwan S. AlAfaliq
Certified Public Accountant
License No. (422)



Al Khobar: 11 Ramadan 1446H
11 March 2025

Proposed Amendments to Article 9 of the Nomination and Remuneration Committee Charter

| Proposed amendments to the Nomination and Remuneration Committee Work regulations | |
|---|--|
| Current Article | Article after the amendment |
| <p>Article (9): Committee Prerogatives</p> <p>9.4 To recommend to the Board the remuneration of its members, committee members and senior executives in the company in according to the approved Regulation.</p> <p>9.10 To set procedures to be followed in the event of a vacancy in the position of a member of the Board of Directors or a senior executive.</p> <p>9.13 Reviewing the company's leadership needs and its executive departments (Chief Executive Officer and Vice Presidents), with the aim of ensuring the company has continued ability to achieve achievements and strategies effectively.</p> <p>9.17 To recommend to the Board the general framework or regulation for the remuneration of the members of the Board and the executive management team (Chief Executive Officer and Vice Chairmen) and the value of those remunerations.</p> | <p>Article (9): Committee Prerogatives</p> <p>9.4 To recommend to the Board the remuneration of its members, committee members and executive management in the company in according to the approved Regulation.</p> <p>9.10 To set procedures to be followed in the event of a vacancy in the position of a member of the Board of Directors or an executive management at the company.</p> <p>9.13 Reviewing the company's leadership needs and its executive departments with the aim of ensuring the company has continued ability to achieve achievements and strategies effectively.</p> <p>9.17 To recommend to the Board the general framework or regulation for the remuneration of the members of the Board and the executive management and the value of those remunerations.</p> |

Template Form No. (1) CV of candidates for Board of Directors Membership of the Power and Water Utility Company for Jubail and Yanbu

Form No. (1) Resume

1) Personal information of the Nominated Member

| | | | |
|--------------|--------------------------|----------------|------------|
| Full name: | Khalid Mohammed Al-Salem | | |
| Nationality: | Saudi | Date of Birth: | 23/09/1968 |

2) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of the Degree | Name of Awarding Entity |
|-----|---------------|---------------------------------|--------------------|---------------------------------------|
| 1 | Master | Business Administration | 2013 | Thunderbird University, United States |
| 2 | Bachelor | Science in Chemical Engineering | 1991 | King Saud University |
| 3 | | | | |

3) Work Experience of the Nominee

| Term | Areas of Experience |
|--------------|---|
| 1991-2014 | Process Engineer, Manager Polyester Technology, Technology and Coordination GM, Chemical Technology GM – SABIC |
| 2014-2017 | Vice President of Plastic and Packaging, President of the National Industrial Cluster Development Program – NICDP |
| 2017-2022 | CEO of Saudi Authority for Industrial Cities and Technology Zones – MODON |
| 2022-present | President, Royal Commission for Jubail and Yanbu – RCJY |
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| | |

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

| No. | Company Name | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Membership of Committees | Legal Form of the Company |
|-----|--|------------------------|---|---|---|---------------------------|
| 1 | Power and Water Utility Company for Jubail and Yanbu (MARAFIQ) | Power and Water Sector | Non-Executive | Appointed by Shareholder | Investment Committee, Nomination & Remuneration Committee | Joint Stock |
| 2 | Saudi Railway Co. | Transportation | Independent | Nominated by a Shareholder | Chairman of Nomination Committee | |
| 3 | Saudi Investment Recycling Co. | Recycling | Independent | Nominated by a Shareholder | Chairman of Nomination Committee | |
| 4 | Jubail and Yanbu Industrial Cities Services Co. | Industrial Development | Independent | Nominated by a Shareholder | | Closed Shareholding |
| 5 | | | | | | |

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|---------------|--|---|---|---|----------------------------|
| Full Name | | Badr Abdullah Saad Alghariry | | | | |
| Nationality | | Saudi | Date of Birth | 22/7/1991 | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | Bachelors | Finance | 2013 | Arizona State University | | |
| 2 | | | | | | |
| 3 | | | | | | |
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| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2014 - 2016 | | Assistant Portfolio Manager – HSBC Saudi Arabia Ltd. | | | | |
| 2016 - present | | Senior Vice President – The Public Investment Fund | | | | |
| | | | | | | |
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| | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Marafiq | Power & Water Utilities | Non-Executive | Representative of legal person | Executive & Risk Committee, Audit Committee | Public Joint Stock Company |

| | | | | | | |
|---|--------|--|-------------|-----------------------------------|--|-----------------------------------|
| 2 | Reviva | Industrial Hazardous Waste Management | Independent | Representative of legal person | | Private Joint Stock Company |
| 3 | | | | | | |
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Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|-----------------|---|---|---|------------------------------|---------------------------|
| Full Name | | Muhammad Tami Al Hajri | | | | |
| Nationality | | Saudi | Date of Birth | 09 May 1973 | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | BS Engineering | Electrical | KFUPM | 1996 | | |
| 2 | MS Engineering | Electrical | New Mexico | 2000 | | |
| 3 | PhD Engineering | Electrical Energy | Brunel | 2016 | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 1996 - Current | | COO Saudi Aramco Power Company | | | | |
| | | Director Renewable Energy Department | | | | |
| | | Director Power system Planning Department | | | | |
| | | Director Regional Power Operation | | | | |
| | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | | | | | | |
| 2 | | | | | | |
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Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|--|------------------------------|---|---|---------------------------------------|---------------------------|
| Full Name | Anas Yousef Kentab | | | | | |
| Nationality | Saudi | Date of Birth | 22-05-1970 | | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | Bachelor | Mechanical Engineering | 1993 | King Saud University | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2023 - Now | Executive Vice President - Strategy & Transformation | | | | | |
| 2019 - 2023 | Executive Vice President - Europe Repositioning | | | | | |
| 2018 - 2019 | Executive Vice President - Crude Oil to Chemical | | | | | |
| 2016 - 2018 | Executive Vice President - Agr-Nutrients SBU | | | | | |
| 2015 - 2016 | Vice President - Polyolefins | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Saudi Yanbu Petrochemical | Petrochemicals | Non-executive | in personal capacity | | LLC |
| 2 | Jubail Petrochemical | Petrochemicals | Non-executive | in personal capacity | | LLC |
| 3 | SABIC Agri-Nutrients | Agri-Nutrients & Fertilizers | Non-executive | in personal capacity | Nominations & Remunerations Committee | Listed Joint Stock |
| 4 | | | | | | |
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Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|------------------------------|---------------|------------|
| Full Name | Mahmoud Saleh Fahad Al-Theeb | | |
| Nationality | Saudi | Date of Birth | 24/11/1970 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------|----------------------|--------------------------------------|---|
| 1 | Bachelor | Chemical Engineering | 1994 | King Fahad University of Petroleum & Minerals |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
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c) Experiences of the Nominated Member

| Period | Experience |
|-------------------------|---|
| October 2023 until now | Royal Commission for Jubail and Yanbu - CEO of the Royal Commission in Jubail |
| 01 Oct 2018 - June 2022 | MARAFIQ - Vice President Operation & Maintenance (Jubail & Ras Al-Khair) |
| March 2016 - March 2018 | Acwa Power - COO - KSA -Then as Vice President Portfolio Management - KSA |
| May 2015 - March 2016 | Sipchem - (April 2004 - March 2016) - Vice President for Technical Affairs & Projects |
| March 1994 - April 2004 | Sadaf - Sabic - Process Engineer - Then Operations Department Manager MTBE - Then Planning logistics & Economics Department Manager |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
|---|--------------|---------------|---|---|------------------------------|---------------------------|
| 1 | | | | | | |
| 2 | | | | | | |
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Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|---------------------------------------|---------------|------------|
| Full Name | Abdulaziz Abdullah Abdulaziz Almolhem | | |
| Nationality | Saudi | Date of Birth | 19-12-1960 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------|-------------------------|--------------------------------------|---------------------------------|
| 1 | BS | Business Administration | 1983 | Indiana State University |
| 2 | | | | Evansville, USA |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |

c) Experiences of the Nominated Member

| Period | Experience |
|-------------------|---------------------|
| From 1983 to 1995 | Banque Saudi Fransi |
| From 1995 to 2007 | Saudi Hillandi Bank |
| From 2007 to 2024 | Banque Saudi Fransi |
| | |
| | |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
|---|-----------------------------------|-------------------------|---|---|---|---------------------------|
| 1 | Advanced Petrochemicals Co. | Petrochemicals | Nominated as a shareholder | in personal capacity | Executive Com, Audit Com. N&R Com. Investment Com | Listed Joint Stock |
| 2 | Advanced Polyolefins Industry Co. | Petrochemicals | Nominated by a contributor | in personal capacity | Executive Com, Audit Com. | Closed Joint |
| 3 | Arabian Cement Co. | Cement Industry | Nominated as a shareholder | in personal capacity | Audit Com | Listed Joint Stock |
| 4 | Jenan Real Estate | Real Estate Development | Nominated by a contributor | in personal capacity | Executive Com Audit Com. | Closed Joint |
| 6 | AION | Financial Technology | Nominated as a shareholder | in personal capacity | N/A | Closed Joint |
| 7 | SPIRE | Open Banking | Nominated as a shareholder | in personal capacity | N/A | Closed Joint |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | |
|---|-----------------------------|---------------|------------|--|
| Full Name | Akram Awni Mohammed Rabayah | | | |
| Nationality | Bahraini | Date of Birth | 26/07/1968 | |

| b) Academic Qualifications of the Nominated Member | | | | |
|--|-------------------------|------------------------|--------------------------------------|---------------------------------|
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | Bachelor of Engineering | Systems Engineering | 1991 | KFUPM |
| 2 | Masters of Engineering | Mechanical Engineering | 2001 | KFUPM |
| 3 | | | | |
| 4 | | | | |
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| c) Experiences of the Nominated Member | |
|--|--|
| Period | Experience |
| 2021 - Till Date | Energy Capital Group (ECG) as Managing Partner |
| 2018 - 2023 | Jazan Gas Project Company as Managing Director |
| 2010 Till Date | Cayan Group as Chairman & CEO. |
| 2007 – 2010 | GE US Corporate, Heading the Gulf Region as President. |
| 2002 - 2007 | GE Energy Africa, India & Middle East as Region General Manager. |

| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
|--|--------------------------|----------------------|---|---|--|---------------------------|
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Alujain | Petrochemicals | Executive | Personal | Board Member, Executive Committee Member | Listed Company |
| 2 | Apex Industrial Services | Industrial Services | Executive | Shareholder Representative | Chairman | Closed Joint Stock |
| 3 | Mueller Middle East | Copper Manufacturing | Executive | Shareholder Representative | Vice Chairman | Limited liability |
| 4 | APBB | Waste to Energy | Non-Executive | Shareholder Representative | Vice Chairman | Limited Liability |
| 6 | | | | | | |
| 7 | | | | | | |

Form No. (1) Resume

a) Personal information of the Nominated Member

| | | | |
|-------------|----------------------|---------------|------------|
| Full Name | Suliman K. ALMAZROUA | | |
| Nationality | Saudi | Date of Birth | 20/11/1976 |

b) Academic Qualifications of the Nominated Member

| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
|---|---------------|-------------------------|--------------------------------------|---------------------------------|
| 1 | Bachelor | System Engineering | 2001 | KFUPM |
| 2 | Master | Business Administration | 2006 | HULL |
| 3 | | | | |
| 4 | | | | |
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c) Experiences of the Nominated Member

| Period | Experience |
|---------------|---|
| 2001 - 2017 | Sys Engineer, Operation Manager establishing R&D centers, Managing Mega Project |
| 2017 - 2018 | General Manager |
| 2018 - 2019 | Executive Director NTP |
| 2021 till Now | CEO NIDLP |

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
|---|---|---------------|---|---|------------------------------|---------------------------|
| 1 | Center for the Fourth Industrial Revolution | | | | Member | Member |
| 2 | In Saudi Arabia (C4IR) | | | | | |
| 3 | | | | | | |
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Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|------------------------------------|---|---|---|------------------------------|---------------------------|
| Full Name | | Faisal Mohammad R. Al Hajri | | | | |
| Nationality | | Saudi | Date of Birth | 29 July 1978 | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | BSc. | Business Administration | 06-03-2006 | King Abdulaziz University | | |
| 2 | MBA | Business Administration | 14-04-2023 | Open University of Malasiya | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 24 Years | | Vice President - Al Hajry Overseas Co. Ltd. | | | | |
| | | | | | | |
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| | | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Al Hajry Overseas Co. Ltd | Facility Management | Executive | In personal capacity | N/A | Company Limited |
| 2 | Specialized Energy Works Co. (SEW) | MEP Works | Executive | In personal capacity | N/A | Company |
| 3 | | | | | | |
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Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | |
|--|--|-------------------------|-------------------------------------|--|
| Full Name | Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab | | | |
| Nationality | Saudi | Date of Birth | 2 nd September 1970 | |
| b) Academic Qualifications of the Nominated Member | | | | |
| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification |
| 1 | Bachelor of Administrative Science (B. Sc) | Accounting | 1993 | King Saud University |
| 2 | Developing Digital Transformation Strategies | Strategy | 2024 | Institute for Management Development (IMD) |
| 3 | Organizational Design for Digital Transformation | Strategy | 2023 | Sloan School of Management (MIT), USA |
| 4 | Digital Business Strategy: Harnessing Our Digital Future | Strategy | 2023 | Sloan School of Management (MIT), USA |
| 5 | Strategic Change Management | Strategy and Management | 2021 | Kellogg School of Management, USA |
| 6 | Fintech | Financial Technology | 2020 | Harvard X (Harvard), USA |
| 7 | Artificial Intelligence: Implications for Business Strategy | Strategy | 2019 | Sloan School of Management (MIT), USA |
| c) Experiences of the Nominated Member | | | | |
| Period | Experience | | | |
| 2024 - Present | Raya Financing Company – Chairman of Credit and Risk Administration committee | | | |
| 2010- Present | Rayat Consultation (Part of Rayat Group) - Chairman | | | |
| 2016 – Present | Rayat Marketing (Part of Rayat Group) - Chairman | | | |
| 2017 - Present | Rayat Technology (Part of Rayat Group) – Board Member | | | |
| 2020 - 2019 | Al Rajhi Bank - AGM - Operational Risk & organization resilience | | | |
| 2019- 2017 | AlYusr Leasing and Financing Company - Chief Risk Officer | | | |
| 2017- 2014 | Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Board Member | | | |
| 2010 – Present | Rayat Group, KSA, Egypt - Founder & Chief Executive Officer | | | |
| 2010 - 2008 | Saudi Credit Bureau - Chief Operating Officer | | | |
| 2008 - 2005 | The Saudi British Bank – HSBC - Chief Risk Officer | | | |
| 2005 -2003 | The Arab National Bank - Head of Credit Portfolio Management | | | |
| 2003 - 1997 | The National Commercial Bank- Head of Credit Portfolio Management | | | |
| 1997 – 1995 | Saudi Fransi Bank - Asst. Manager – Corporate Planning | | | |
| 1995 – 1993 | WM & Co. Ernst & Young - Asst. Auditor – Audit Dept. | | | |



D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| No. | Company name | Main activity | Membership type (executive, non- executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
|-----|-------------------------------|----------------------------|--|---|--|---------------------------------|
| 1 | Raya Financing Company | Financing | Not applicable | Not applicable | Credit and Risk Administration committee | Closed Joint Stock |
| 2 | Rayat Consultation company | Strategic Consultations | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |
| 3 | Rayat Marketing Company | Marketing Solutions | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |
| 4 | Rayat Technology company | Technology Solutions | Nonexecutive | Nominee as a shareholder | Not applicable | Limited Liability |



Résumé Form (1)

| a- Personal information of the Nominated Member | | | | | | |
|--|---|---|--|---|------------------------------|---------------------------|
| Full Name | Ahmed Abdulhameed Saleh Al Harbi | | | | | |
| Nationality | Saudi | | | Date of Birth | 09-Jun-1975 | |
| b- Second: Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | Program Certificate | The World of Directorship – Certificate in Board Directorship | 2025 (May) | The Financial Academy & GCC Board Directors Institute (GCC BDI) | | |
| 2 | Master of Science | Petroleum Engineering | 2006 | Imperial College London | | |
| 3 | Bachelor of Science | Electrical Engineering | 1998 | King Fahd University of Petroleum and Minerals | | |
| c- Third: Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2023 - Present | Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with ESG and sustainability integrated services and creative solutions; building a diverse team of ESG and Carbon Offset & Credits professionals to drive company growth and innovation; developing and implementing business strategies; managing all aspects of startup operations, including service and product development, marketing, sales, and finance; cultivating strategic partnerships. | | | | | |
| 2015 - 2023 | Founder and General Manager - AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects from defining objectives and strategies to resource allocation, budget planning, and team development. Managed a merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakeholder relations, and facilitated organizational restructuring and financial management, while maintaining strong partnerships and ensuring high service quality. | | | | | |
| 2003 - 2015 | Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integrated oil & gas field development and optimization studies and projects. | | | | | |
| 1999 - 2003 | Senior Field Logging Engineer - SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conducted field operation for optimum and safe service delivery. | | | | | |
| d- Fourth: Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non- executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Ecoryx | Carbon Neutrality | Executive | Personal | - | LLC |
| 2 | Organic Standards | Organic Fertilizer | Non- executive | Representative | - | LLC |



نموذج رقم (١)

السيرة الذاتية
Form (1) Resume

| ١. البيانات الشخصية للعضو المرشح | | | | |
|---------------------------------------|--|--------------------------------------|--|--------------------------|
| Personal Information of the Member | | | | |
| الاسم الرباعي | | | | ماجد محمد عبد اللطيف فته |
| Full Name | | | | FATTAH, MAJED MOHAMMED A |
| الجنسية | سعودي | تاريخ الميلاد | ١٩٧٣ م | |
| Nationality | SAUDI | Date of Birth | 1973 م | |
| ٢. المؤهلات العلمية للعضو المرشح | | | | |
| Academic Qualifications of the Member | | | | |
| المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة | م |
| Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification | |
| الشهادة الجامعية المتوسطة | تقنية التجارة وإدارة | ١٤١٤ هـ | المؤسسة العامة للتدريب التقني والمهني | |
| Diploma | Business and Administration Technology | 1994 م | Business and Administration Technology | ١ |
| ٣. الخبرات العملية للعضو المرشح | | | | |
| Experiences of the Member | | | | |
| الفترة | مجالات الخبرة | | | |
| Period | Experience | | | |
| 1415هـ - 1441هـ (القطاع الحكومي) | العمل الدبلوماسي والإشرافي بين وزارة الخارجية ووزارة الشؤون الإسلامية، شمل إعداد التقارير الإدارية والمالية المحلية والدولية، والإشراف على فرق العمل متعددة التخصصات. Diplomatic and supervisory work between the Ministry of Foreign Affairs and the Ministry of Islamic Affairs, including the preparation of local and international administrative and financial reports, as well as supervising multidisciplinary teams | | | |
| 1424هـ - 1428هـ (القطاع الحكومي) | قيادة مشاريع تقنية كبرى بوزارة الداخلية، شملت تطوير البنية التحتية التقنية، تصميم الشبكات، وإطلاق المواقع الإلكترونية. Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites | | | |
| 1440هـ - 1441هـ (القطاع الحكومي) | الإشراف على التخطيط والتطوير في وزارة الشؤون الإسلامية، من خلال إعداد خطط حسنت الأداء المؤسسي، وطورت العمليات الإدارية، مما ساهم في رفع مستويات الكفاءة المؤسسية. Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency | | | |
| 1418هـ - 1426هـ (القطاع الخاص) | تقديم حلول تقنية متكاملة للوزارات الحكومية والشركات الكبرى من خلال تأسيس وإدارة مؤسسة نفوذ التقنية للحلول ونظم المعلومات، حيث تشمل الخدمات تطوير البرمجيات، تصميم الشبكات، وصيانة الأنظمة. Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nufooz Technology for Solutions and Information Systems, which included software development, network design, and system maintenance | | | |
| 1440هـ - حتى الآن (القطاع الخاص) | تقديم استشارات وتدريب معتمدة في المجالات الإدارية والمالية والاجتماعية، تركز على تعزيز الأداء المؤسسي وكفاءة العمليات التنظيمية، وتدعم المؤسسات في تحقيق أهدافها وتحسين نتائجها. Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes | | | |

Form (1) Resume

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهما ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الاساسي ، مرشح من مساهم) | صفة العضوية (تنفيذي ، غير تنفيذي . مستقبل) | النشاط الرئيسي | اسم الشركة |
|---------------------------|---|---|--|----------------|--------------|
| Legal form of the company | The name of the Committee in which it is a Member | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership type in board of directors (executive, nonexecutive, independent) | Main activity | Company name |
| لا يوجد | | | | | |
| Nothing | | | | | |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|---------------|---|---|---|---|---------------------------|
| Full Name | | Hashim Osama Hashim Alnabulsi | | | | |
| Nationality | | Saudi | Date of Birth | | 18/07/1981 | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | | The issuer of the qualification | |
| 1 | Bachelor | Systems Engineering | June 2003 | | King Fahd University of Petroleum and Minerals University | |
| 2 | Master | Financial Sciences | January 2007 | | George Washington University | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| July 2003 - August 2005 | | Kuwait Finance House - Bahrain (Managed the "Durrat Al Bahrain" resort project and held leadership roles in debt and equity issuances) | | | | |
| January 2007 - December 2008 | | SEDCO Capital - Saudi Arabia (Reviewed and approved investments worth \$60 million in global funds) | | | | |
| December 2008 - December 2010 | | Emaar - Saudi Arabia (Led investments and project structuring, securing SR4 billion in equity placements) | | | | |
| January 2011 - April 2012 | | The National Commercial Bank (NCB) - Saudi Arabia (Arranged and financed major real estate projects, including the Jabal Omar project) | | | | |
| May 2012 - December 2013 | | Venture Capital - Saudi Arabia (Led investments and deal structuring, including London real estate, managed teams, and enhanced governance and investment committee standards.) | | | | |
| December 2013 - Present | | Cordoba Partners Limited - Saudi Arabia (Restructured a 40-year-old company, achieving significant operational and financial improvements. Managed the launch of a venture capital program to support startups) | | | | |
| October 2019 - May 2024 | | NEOM - Saudi Arabia (Held the position of Investment Manager, leading the launch of a major investment fund to develop 15 key sectors in support of Vision 2030. Planned a financing strategy worth SAR 6 billion for a mixed-use project) | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| 2 | | | | | | |

Hashim O Nabulsi



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

| | | | |
|--|---------------|-------|----------------------------|
| عبدالله بن عبد الرحمن بن عبدالله آل الشيخ Abdullah Alshaikh | | | الاسم الرباعي Full Name |
| 1964/11/5 | تاريخ الميلاد | سعودي | الجنسية |
| 5/11/1964 | Date of Birth | Saudi | Nationality |

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

| اسم الجهة المانحة The issuer of the qualification | تاريخ الحصول على المؤهل Date of obtaining the qualifications | التخصص Specialization | المؤهل Qualifications | م |
|--|---|--|--------------------------|---|
| جامعة الملك سعود King Saud University | 1984 | محاسبة Accounting | بكالوريوس Bachelor | ١ |
| جامعة ابردين Aberdeen University | 1992 | محاسبة وإدارة Business & Accounting | ماجستير Master | ٢ |

٣. الخبرات العملية للعضو

Experiences of the Member

| مجالات الخبرة Experience | الفترة Period |
|--|---------------------------|
| عضو مجلس إدارة بشركة آل منيف للتجارة والصناعة والزراعة والمقاولات Board member in Almuneef Company for Trade, Industry, Agriculture and Contracting | 2024 - الآن 2024 - now |
| عضو مجلس إدارة بشركة الكثيري القابضة Board member in Alkathiri Holding Company | 2023 - الآن 2023 - now |
| عضو مجلس إدارة بالمجموعة المتحدة للتأمين التعاوني (اسيخ) Board member in Allied Cooperative Insurance Group (ACIG) | 2022 - الآن 2022 - now |
| عضو مجلس إدارة بشركة إنماء الروابي Board member in Enma Alrawabi Company | 2022 - الآن 2022 - now |
| مدير عام الشؤون المالية بوقف عبدالله بن عبدالعزيز الراجحي Chief Financial Officer in Waqf Abdullah bin Abdulaziz Alrajhi | 2024 - 2021 |
| مدير عام الشؤون المالية بالمجموعة السعودية للرعاية الطبية Chief Financial Officer in Saudi Medical Care Group | 2021 - 2019 |



نموذج (١)

السيرة الذاتية

| | |
|-------------|--|
| 2019 – 2008 | مدير عام الشؤون المالية بمستشفى الملك فيصل التخصصي ومركز الأبحاث Chief Financial Officer in King Faisal Specialist Hospital & Research Centre |
| 2008 – 2006 | المدير التنفيذي لإدارة المراجعة الداخلية بشركة السوق المالية السعودية (تداول) Chief Audit Executive in Saudi Stock Exchange |

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المُنْتَثَقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| م | اسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | طبيعة العضوية (بصفته الشخصية، ممثلاً عن شخصية اعتبارية) | عضوية اللجان | شكل القانوني للشركة |
|---|---|-----------------------------------|--|--|----------------------------------|------------------------------|
| | Company name | Main activity | Membership type | Membership Nature | Committees Membership | Legal form of the company |
| 1 | اسيخ ACIG | تأمين Insurance | مستقل Independent | معين من مساهم Appointed by shareholders | المجلس/المراجعة Board / Audit | مساهمة Joint-Stock |
| 2 | الكثيري القابضة Alkathiri Holding Co | المواد الأساسية Materials | = | = | المجلس Board | = |
| 3 | انماء الروابي Enma Al-Rawabi Co. | عقاري Real Estate | = | = | = | = |
| 4 | آل منيف للتجارة والصناعة Almuneef Co. for Trade, | السلع الرأسمالية Capital Goods | = | = | = | = |
| 5 | سمنان لحلول المياه Samnan water Solutions | تجاري Trading | لا ينطبق NA | = | المراجعة Audit | = |
| 6 | نوبكو NUPCO | لوجستي Logistic | = | = | = | = |



Form No. (1) Resume

| | | | | | | |
|---|----------------------|---|--|--|-------------------------------------|----------------------------------|
| a) Personal information of the Nominated Member | | | | | | |
| Full Name | | Abdulrahman saleh Alangari | | | | |
| Nationality | | Saudai | Date of Birth | 1984-02-26 | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | Executive program | CIPS Ethical Procurement and supply | 2022 | CIPS | | |
| 2 | Executive program | Developing Leaders | 2021 | INSEAD | | |
| 3 | Bachelor | Business Administration | 2009 | king Abdulaziz University | | |
| 4 | Associate | Accounting | 2004 | College of Technology | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2024 - present | | V.P Head of Procurement and Contract Management Bank Aljazira | | | | |
| 2023-2024 | | General Manager of investment Ministry of Environment, Water and Agriculture of Saudi Arabia | | | | |
| 2019-2022 | | Head of Contract & Procurement department Dussur the Saudi Arabian industrial investment company | | | | |
| 2014-2019 | | Head of Bidding & Tender procurement department alinma bank | | | | |
| 2013-2014 | | Head of Property Management & Contracts Administration Thakher Investment & Real Estate Development | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | N/A | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |



| ١. البيانات الشخصية للعضو Personal Information of the Member | | | | |
|--|---|----------------------------|--------------------------|---|
| AHMED KHEDR ABD ALLĀH ALBAQSHI | | | | Full Name |
| 15/4/1412 | Date of Birth | Saudi | Nationality | |
| ٢. المؤهلات العلمية للعضو Academic Qualifications of the Member | | | | |
| اسم الجهة المانحة The issuer of the qualification | تاريخ الحصول على المؤهل Date of obtaining the qualifications | التخصص Specialization | المؤهل Qualifications | م |
| جامعة البترول والمعادن - السعودية KFUPM – Saudi Arabia | 2016 | علم الإدارة Management | بكالوريوس Bachelor | ١ |
| جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium | 2021 | اقتصاد (مالي) Economics | ماجستير Master's | ٢ |
| ٣. الخبرات العملية للعضو 3. Experiences of the Member | | | | |
| مجالات الخبرة Experience | | | | الفترة Period |
| مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي شركة | | | | 2023 – الآن على الصغر للتأمين |
| Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence) تصميم البرامج الانتخابية والإشراف على ترشيحات مجالس الإدارات وتمكين المساهمين وتبني مقترحاتهم والرد على استفساراتهم وإتاحة قناة تواصل لهم مع مجالس إدارة الشركات التي يعمل فيها ممثلي الجمعية عبر الموقع saudishareholders.org | | | | 2024 – الآن جمعية المساهمين |
| Board of Directors candidature program design & board members remuneration and selection. Also, the association aims to develop businesses by enabling group & individual shareholders and introduce their proposals to top management and organization leadership team via: saudishareholders.org | | | | |
| تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناء مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة إدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) | | | | 2016 - 2024 شركة روشن العقارية شركة المراعي |
| Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting) | | | | |
| مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية | | | | 2016 - 2016 أبوداود |
| Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management | | | | |
| مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واتر هاوس كوبرز | | | | 2014 - 2015 بي دبليو سي |
| Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC | | | | |

نموذج رقم (1)

هيئة السوق المالية
Capital Market Authority



السيرة الذاتية

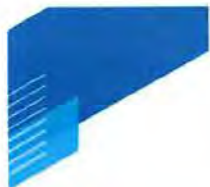
Form (1) Resume

| | |
|--|-------------------------|
| مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة | 2023 - 2020 |
| Smart applications outsourcing, management, and web customization - Private Businesses | جهات خاصة |
| عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود | 2022 - 2024 |
| Active Economic Member - Saudi Economic Association (SEA) - King Saud University | جمعية الاقتصاد السعودية |
| مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن | 2012- 2014 |
| Administrative assistant and grader in the Department of Finance and Economics – KFUPM | جامعة البترول والمعادن |

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| م | اسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | طريقة التعيين | عضوية اللجان | الشكل القانوني للشركة |
|---|--------------------------------------|---------------|--|-------------------------|--------------------------------|-----------------------|
| | Company name | Main activity | Membership Type | Appointment method | Committees Membership | Company Legal Form |
| ١ | شركة الصقر للتأمين التعاوني | التأمين | مستقل | مرشح من قبل المساهمين | الاستثمار، المكافآت والترشيحات | مساهمة عامة |
| | Alsagr cooperative insurance company | Insurance | Independent | Elected by Shareholders | Investment, NRC | Publicly Traded |



Form No. (1) Resume

| | | | | | | |
|--|-----------------|---|---|--|------------------------|---------------------------|
| a) Personal information of the Nominated Member | | | | | | |
| Full Name | | Sammy Jameel Mohammad Showail | | | | |
| Nationality | | Saudi Arabian | | Date of Birth | | 22-02-1966 |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Specialization | Date of obtaining the qualification | The issuer of the qualification | | |
| 1 | Doctorate (PhD) | Management – Organizational Behavior | 2007 | Washington University in St. Louis, USA | | |
| 2 | Master (MSBA) | Management – Organizational Behavior | 2003 | Washington University in St. Louis, USA | | |
| 3 | Master (MBA) | Business Administration | 1998 | Washington University in St. Louis, USA | | |
| 4 | Master (MCM) | Master of Construction Management – Engineering | 1998 | Washington University in St. Louis, USA | | |
| 5 | Bachelor | Architecture | 1992 | King Fahad University of Petroleum & Minerals | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| Mar. 2023 – present | | Director of Portfolio analysis in Neom Investment Fund | | | | |
| Feb. 2021 – Feb. 2023 | | Head of Advisory and Decision Support, Office of His Excellency the Governor, Public Investment Fund | | | | |
| Dec. 2014 – Dec. 2020 | | Corporate Strategist – Saudi Aramco | | | | |
| Aug. 2009 – Feb. 2011 | | Consultant in the Office of His Excellency, Minister of Petroleum & Mineral Resources | | | | |
| 2000 - 2014 | | Academic work: I taught Management, Organization Behavior & Strategy classes in the US, Lebanon and Saudi Arabia. | | | | |
| 1992 – 2000 | | Worked for seven years as an architect in the Ministry of Defense and one year in Aramco as an engineer. | | | | |
| D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| No. | Company name | Main activity | Membership type (executive, non-executive, independent) | Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder) | Committees' Membership | Legal form of the company |
| 1 | | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
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نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

هيئة السوق المالية
Capital Market Authority



1. البيانات الشخصية للعضو

Personal Information of the Member

| | |
|---------------|--------------------------|
| اسم الرباعي | مساعد رحيل منادي العنزي |
| Full Name | Musaed Rahael M. Alanazi |
| الجنسية | سعودي |
| Nationality | Saudi |
| تاريخ الميلاد | 26 يناير 1979 |
| Date of Birth | 26 Jan 1979 |

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

| المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
|------------------|---|--------------------------------------|--|
| Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| بكالوريوس | علوم جيولوجيا | 2002 | جامعة الكويت |
| Bachelor degree | Science of Geology | | Kuwait University |
| ماجستير | علوم جيولوجيا البترول | 2014 | جامعة هيرووات وات - المملكة المتحدة |
| Master degree | Petroleum Geoscience | | Heriot - Watt University |
| ماجستير | إدارة الأعمال للمدراء التنفيذيين | 2022 | كلية الأعمال - جامعة الملك فهد للبترول والمعادن |
| Master degree | Executive MBA | | Business School - KFUPM |
| دورات تدريبية | العديد من الدورات الفنية والإدارية والقيادية | 2003 - الان | معاهد ومراكز تدريبية محلية ودولية |
| Training courses | Many Technical, Management and leadership Courses | 2003 - present | International and National Training Centers and Institutes |

3. الخبرات العملية للعضو

Experiences of the Member

| الفترة | مجالات الخبرة |
|-------------|---|
| Period | Experience |
| 2003 - 2002 | مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait |
| 2011 - 2003 | جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج Petroleum Geologist at Aramco Gulf Operations Company |
| 2015 - 2011 | كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج Senior Petroleum Geologist at Aramco Gulf Operations Company |
| 2015 - الان | مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company |

نموذج رقم (1)



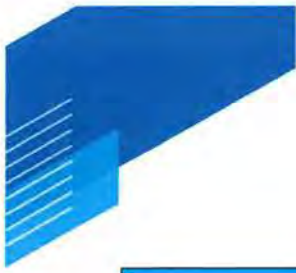
السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان الميثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| م | اسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل) | طريقة التعيين (مرشح بصفته مساهمًا ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم) | عضوية اللجان | الشكل القانوني للشركة |
|---|----------------------------|---------------|---|---|--|---------------------------------|
| | Company name | Main activity | Membership type in board of directors (executive, nonexecutive, independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | The name of the Committee in which it is a Member | Legal form of the company |
| 1 | لا ينطبق Not applicable | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |



نموذج رقم (١)
السيرة الذاتية

هيئة السوق المالية
Capital Market Authority



Form (1) Resume

| 1. البيانات الشخصية للعضو Personal Information of the Member | | | | |
|---|---|--|------------------------------|---|
| أحمد بن حسين بن علي بن ناصر الراشد Ahmed Hussain Ali Nasser AlRashed | | | الاسم الرباعي Full Name | |
| 1404/05/23 هجرية 1984/02/25 | تاريخ الميلاد Date of Birth | سعودي Saudi | الجنسية Nationality | |
| 2. المؤهلات العلمية للعضو Academic Qualifications of the Member | | | | |
| اسم الجهة المانحة The issuer of the qualification | تاريخ الحصول على المؤهل Date of obtaining the qualifications | التخصص Specialization | المؤهل Qualifications | م |
| جامعة اليمامة AlYammamh University | 2021 | إدارة أعمال Business Administration | ماجستير Master Degree | 1 |
| الجامعة العربية Arab Open University | 2012 | إدارة أعمال Business Administration | بكالوريوس Bachelor Degree | 2 |
| | | | | 3 |

| 3. الخبرات العملية للعضو Experiences of the Member | |
|--|------------------|
| مجالات الخبرة Experience | الفترة Period |
| نائب الرئيس التنفيذي شركة قو للاتصالات | الآن-2023 |
| مستشار وخبير المخاطر المؤسسية في الصندوق الصناعي | 2023-2020 |
| المدير التنفيذي للمخاطر واستمرارية الأعمال شركة زين للاتصالات | 2020-2018 |
| مدير تنفيذي للمخاطر في مصرف الراجحي | 2018-2014 |
| وظائف قيادية مختلفة في البنك الأول | 2014-2003 |
| Vice President of Governance, Risk and Compliance at Go Telecom Company | 2023-Now |
| Enterprise Risk Management Senior Consultant (Expert) at Saudi Industrial Development Fund | 2023-2020 |
| Director of Enterprise Risk Management & Business Continuity at Zain –KSA | 2020-2018 |
| Risk Executive Manager at AlRajhi Bank | 2018-2014 |
| Different managerial positions at Alawal Bank | 2014-2003 |



نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | النشاط الرئيس | اسم الشركة | |
|----------------------------|---|---|--|------------------------------|---------------------------|---|
| Legal form of the company | The name of the Committee in which it is a member | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership type in board of directors (executive, nonexecutive, independent) | Main activity | Company name | |
| مساهمة مغلقة | لجنة المخاطر والأنتمان | مرشح من مساهم | مستقل | تمويل | الشركة الوطنية للتمويل | 1 |
| مساهمة مغلقة | لجنة المراجعة | مرشح من مساهم | مستقل | شحن وتوصيل | شركة اختصار الزمن | 2 |
| مساهمة مغلقة | لجنة المخاطر | مرشح من مساهم | مستقل | تقنية مالية | شركة رصيد للتقنية المالية | 3 |
| Closed joint stock company | Board Risk & Credit Committee | nominated by a shareholder | Independent | Financing | Wataniya Finance Company | 4 |
| Closed joint stock company | Board Audit Committee | nominated by a shareholder | Independent | Shipping and delivery | Mr.Mandoob Company | 5 |
| Closed joint stock company | Board Risk Committee | nominated by a shareholder | Independent | Financial technology company | Rassed Company | 6 |



Form No. (1) Resume

| A) Personal Information of the Nominated Member | | | | | | |
|--|--|-------------------------|---|---|---------------------------|---------------------------|
| Full name: | Thamer Mesfer Al-Wadai | | | | | |
| Nationality: | Saudi | Date of Birth: | 03 December 1983 | | | |
| B) Qualifications of the Nominee | | | | | | |
| # | Degree | Major | Date of the Degree | Name of Awarding Entity | | |
| 1 | Master | Business Administration | 2016 | AlYammamah University | | |
| 2 | Bachelor | Business Administration | 2014 | Imam Mohammad Bin Saud University | | |
| 3 | Diploma | Accounting | 2006 | Institute of Public Administration | | |
| C) Work Experience of the Nominee | | | | | | |
| Term | Areas of Experience | | | | | |
| Aug 2006 – Feb 2013 | Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group | | | | | |
| Mar 2013 – Sep 2014 | Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – AlInma Bank | | | | | |
| Aug 2014 – Jun 2017 | Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank | | | | | |
| Jul 2017 – Jan 2018 | Head of Internal Audit - Al Yusr Leasing & Financial Co | | | | | |
| Jan 2018 – Mar 2019 | Head of Internal Audit – American Express | | | | | |
| Apr 2019 – Nov 2019 | Internal Audit Program Director - Samba Financial Group | | | | | |
| Dec 2019 – April 2021 | General Manager of Internal Audit Group | | | | | |
| April 2021 – present | Chief Audit Executive – Human Resource Development fund | | | | | |
| D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form | | | | | | |
| # | Name of the Company | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Committees Membership | Legal Form of the Company |
| 1 | Arab National Bank | Bank | Independent | Personal capacity | Board Member | Listed Company |
| | | | | | Audit Committee Chairman | |
| | | | | | Nomination & Remuneration | |

| | | | | | | |
|----|--------------------------------------|---------------------------|---------------|---|--|---------------------------|
| | | | | | Committee Member | |
| 2 | National Center for Waste Management | Semi-Government | Independent | Personal capacity | Audit Committee Chairman | Semi-Government |
| 3 | Takamul Holding Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 4 | Sawaed Holding Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 5 | Spectropharma Co | The medical section | Independent | Personal capacity | Board Member Audit Committee Chairman | Limited Liability Company |
| 6 | Future Work Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit and Risk Committee Member | Limited Liability Company |
| 7 | AlMadinah Heritage Co | investment | Independent | Personal capacity | Audit Committee Member | Limited Liability Company |
| 8 | SHL Saudi Home loans | Saudi Home loans | Independent | Personal capacity | Audit and Risk Committee Member | Limited Liability Company |
| 9 | Remat Al-Riyadh Development Company | Development Company | Independent | Personal capacity | Audit and Risk Committee Member | Limited Liability Company |
| 10 | Holoul Company | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit Committee Member | Limited Liability Company |
| 11 | Tamkeen Technologies | Service Solution Provider | Non-Executive | Representative of Human Resource Development Fund | Audit and Risk Committee Member | Limited Liability Company |



السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للمعضو

Personal Information of the Member

| | |
|---------------|---|
| الاسم الرباعي | حسين عبدالقادر حسين عبدالقادر |
| Full Name | Hussain Abdulkader Hussain Alabdulkader |
| الجنسية | سعودي |
| Nationality | Saudi |
| تاريخ الميلاد | 8 سبتمبر 1978 |
| Date of Birth | 8 سبتمبر 1978 |

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

| المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
|------------------|----------------------------------|--------------------------------------|-----------------------------------|
| Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| ماجستير | إدارة عامة | 2023 | جامعة الملك سعود |
| Master | Public Administration | | King Saud University |
| بكالوريوس | علم اجتماع | 2005 | جامعة الملك عبدالعزيز |
| Bachelor | Sociology | | King Abdulaziz University |
| دورات تدريبية | القيادة والتغيير والمالية | 2019 - 2011 | معاهد ومراكز تدريبية محلية ودولية |
| Training Courses | Leadership, Changing and Finance | | Inter. & National Training Cen. |

3. الخبرات العملية للمعضو

Experiences of the Member

| الفترة | مجالات الخبرة |
|-----------------|--|
| Period | Experience |
| 2024 - حتى الآن | مستشار تطوير واستدامة الأعمال |
| | Senior Adviser Business Development & Sustainability |
| 2023 - حتى الآن | عضو مجلس إدارة مركز التحكيم التجاري الخليجي |
| | Board Member of GCC Commercial Arbitration Center |
| 2020 - حتى الآن | نائب رئيس مجلس الإدارة - الحوكمة التعاونية |
| | Board Vice Chairman - Collaborative Governance |
| 2023 - حتى الآن | رئيس لجنة المراجعة - الحوكمة التعاونية |
| | Chairman of the Audit Committee - Collaborative Governance |
| 2023 - 2021 | عضو مجلس إدارة كل من (مركز التقييم السعودي GSI) و (غرفة التجارة الدولية ICC) و (شبكة الميثاق العالمي UN) |
| | Board Member of (Saudi GSI) & (ICC) & (Global Compact Network UN) |
| 2023 - 2021 | أمين عام اتحاد الغرف السعودية |
| | Secretary General at Federation of Saudi Chambers |
| 2021 - 2017 | مساعد الأمين العام باتحاد الغرف السعودية |
| | VP at Federation of Saudi Chambers |
| 2017 - 2011 | المدير الإقليمي للمنطقة الوسطى بشركة المجال جروب فور إس |
| | Regional Director For the Central Regional at Almajal G4S |

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

| | |
|--|-------------|
| مدير إدارة الموارد البشرية باتحاد الغرف السعودية | 2011 – 2003 |
| HR Director at Federation of Saudi Chambers | |



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| الاسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل) | طريقة التعيين (مرشح بصفته مساهما ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الاساس ، مرشح من مساهم) | عضوية اللجان | الشكل القانوني للشركة |
|--------------|------------------|---|--|---|-------------------------------|
| Company name | Main Activity | Membership type in board of directors (executive, non-executive, independent) | Appointment method(a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | The name of the committee in which it is a Member | The legal form of the company |
| الندانية | الرعاية النهارية | غير تنفيذي | شريك مؤسس | | ذات مسؤولية محدودة |
| Nedaeiah | Day Care | Independent | Founding Partner | | Limited Liability |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |



نموذج السيرة الذاتية (1)

Form No. (1) Resume

| أ) البيانات الشخصية للعضو المرشح A) Personal information of the Nominated Member | | | |
|---|--------------------------------|----------------|----------------------------|
| الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil | | | الاسم الرباعي Full name |
| 1406/4/5 هـ 18/12/1985 | تاريخ الميلاد Date of Birth | سعودي Saudi | الجنسية Nationality |

| ب) المؤهلات العلمية للعضو المرشح B) Academic Qualifications of the Nominated Member | | | | |
|--|--------------------------|--|---|---|
| م # | المؤهل Qualifications | التخصص Specialization | تاريخ الحصول على المؤهل Date of obtaining the qualifications | اسم الجهة المانحة The issuer of the qualifications |
| 1 | دكتوراه Doctorate | استراتيجية المنظمات Organizational Strategy | ٢٠١٦ م 2016 | جامعة بيبرداين Pepperdine University |
| 2 | ماجستير Master | مالية Finance | ٢٠٢٢ م 2022 | إنسياد INSEAD |
| 3 | ماجستير Master | إدارة Management | ٢٠١٠ م 2010 | جامعة لافيرن University of LA verne |
| 4 | بكالوريوس Bachelor | إدارة أعمال Business Administration | ٢٠٠٨ م 2008 | جامعة بورتلاند ستيت Portland State University |
| 5 | تنفيذي Executive Edu. | الإدارة الاستراتيجية العالمية Global Strategic Management | ٢٠١٥ م 2015 | كلية هارفارد للأعمال Harvard Business School |
| 6 | تنفيذي Executive Edu. | الاندماج والاستحواذ Mergers & Acquisitions (M&A) | ٢٠٢٤ م 2024 | كلية لندن للأعمال London Business School |

| ج) الخبرات العملية للعضو المرشح C) Experiences of the Nominate Member | |
|--|-------------------------------------|
| مجاللات الخبرة Experience | الفترة Period |
| المدير التنفيذي للاستراتيجية في شركة ثقه لخدمات الأعمال Executive Director of Corporate Strategy at THIQAH Business Services | ٢٠٢٣ م – حتى الآن 2023 – Present |
| مستشار استراتيجي في شركة أرامكو السعودية Sr. Corporate Strategy Advisor at Saudi Aramco | ٢٠١٧ م – ٢٠٢٣ م 2017 – 2023 |
| مستشار في الاستراتيجية والاستثمار في الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) – دوام جزئي Strategy & Investment Advisor at Monsha'at – part time | ٢٠١٩ م – ٢٠٢٣ م 2019 – 2023 |
| عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال في جامعة الملك فهد للبترول والمعادن – دوام جزئي Adjunct Professor of MBA at KFUPM – part time | ٢٠١٨ م – ٢٠٢٢ م 2018 – 2022 |
| مدير إدارة استراتيجية الأعمال في شركة بارسونز Head of Business Strategy at PARSONS | ٢٠٠٨ م – ٢٠١٧ م 2008 – 2017 |

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| الشكل القانوني للشركة Legal form of the company | عضوية اللجان Membership of the committees | طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person) | صفة العضوية (تفليدي، غير تفليدي، مستقل) Membership type (executive, non- executive, independent) | النشاط الرئيس Main activity | اسم الشركة Company name | م # |
|--|--|--|---|--------------------------------|----------------------------|--------|
| | | | | | لا يوجد None | 1 |
| | | | | | | 2 |
| | | | | | | 3 |
| | | | | | | 4 |
| | | | | | | 5 |
| | | | | | | 6 |



1. البيانات الشخصية للعضو

Personal Information of the Member

| | |
|---------------|---------------------------------|
| الاسم الرباعي | حسن بن جمعان بن رمضان الزهراني |
| Full Name | Hassan Jamaan Ramadan Alzahrani |
| الجنسية | سعودي |
| Nationality | Saudi |
| تاريخ الميلاد | 1403-07-23 هـ |
| Date of Birth | 1983-05-06 |

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

| المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
|----------------|----------------|--------------------------------------|---------------------------------|
| Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| الماجستير | القانون | 2011 | جامعة أفنيو - فرنسا |
| Master | Law | 2011 | University of Avignon |
| البكالوريوس | القانون | 2006 | جامعة الملك عبدالعزيز |
| Bachelor's | Law | 2006 | King Abdulaziz University |

3. الخبرات العملية للعضو

Experiences of the Member

| الفترة | مجالات الخبرة |
|----------------------------|---|
| Period | Experience |
| من 2023-06 م حتى تاريخه | مستشار مجلس الإدارة مدير عام الإدارة العامة للشئون القانونية بالشركة الوطنية للخدمات الزراعية وممثلها القانوني الخبرات العملية على سبيل المثال لا الحصر: تقديم الاستشارات القانونية لرئيس وأعضاء مجلس الإدارة الموقر، تقديم الاستشارات القانونية للجان المنتهقة من المجلس كلجنة المراجعة و لجنة المكافآت والترشيحات، إعداد ومراجعة سياسات ولوائح أعمال مجلس الإدارة واللجان المنتهقة منه (المراجعة - المكافآت والترشيحات)، مراجعة عروض الإدارة التنفيذية المقدمة لمجلس الإدارة، رئيس لجنة التظلمات على قرارات اللجان الفنية والمالية للاستثمار، تأسيس الإدارة العامة للشئون القانونية، تقديم الاستشارات القانونية للإدارة التنفيذية وبقية الإدارات في الشركة، المرافعة والمدافعة في القضايا، إعداد ومراجعة العقود، تقديم الدعم الاستشاري في المناقصات والعطاءات والمنافسات التي تتقدم إليها الشركة. |
| Jun2023 to Presnt | Advisor to the Board of Directors, General Manager of the General Department of Legal Affairs at the National Company For Agricultural Services and its legal representative, practical experiences, for example, but not limited to: Providing legal advice to the Chairman and members of the Board of Directors, providing legal advice to the committees emanating from the Board such as the Audit Committee and the Remuneration and Nominations Committee, preparing and reviewing the policies and regulations of the Board of Directors and its committees (Audit - Remuneration and Nominations), reviewing the proposals of the Executive Management submitted to the Board of Directors, Chairman of the Grievances Committee on the decisions of the Technical and Financial Investment Committees, establishing the General Department of Legal Affairs, providing legal advice to the Executive Management and the departments in the company, pleading and defending cases, preparing and reviewing contracts, providing advisory support in tenders, bids and proposal submitted by the company. |
| من 2021-03 م حتى 2023-03 م | عضو لجنة المفاوضات والترسية مدير إدارة الشئون القانونية بشركة المياه الوطنية الخبرات العملية على سبيل المثال لا الحصر: دراسة ملف عمليات المنافسة ومفاوضة المتنافسين وإصدار التوصية النهائية بالترسية وإلغاء المنافسات التي فتحت عروضها المالية، دراسة أوامر التغيير ومصادقة محاضر لجان المفاوضات والترسية، عضو اللجنة التنفيذية لإدارة مراحل الطرح والترسية والتنفيذ للمشاريع الملحة والمدن الساحلية، عضو لجنة النظر في التحديات البيئية، تأسيس الإدارة القانونية بالقطاع، أحد الأعضاء المشرفين على عمليات التحول والتخصيص للعقود والأصول بالقطاعات، تقديم الاستشارات القانونية للمديرية العامة لخدمات المياه بمنطقة عسير - منطقة جازان - منطقة نجران - منطقة الباحة، تمثيل شركة المياه الوطنية أمام المحاكم، تقديم الاستشارات القانونية لإدارة سلاسل الإمداد ولإدارة العامة للمشاريع والإدارة العامة لعقود الشراكات بين القطاع العام والقطاع الخاص والأصول والخدمات العامة والمراقق. |

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

| | |
|---|----------------------------|
| Member of the Negotiations and Tenders Committee, Director of the Legal Affairs Department at the National Water Company, practical experiences, for example, but not limited to: studying the competition operations file, negotiating with competitors, issuing the final recommendation for awarding and canceling the competitions whose financial offers were opened, studying change orders and approving the minutes of the negotiations and tender committees, member of the Executive Committee for managing the stages of offering, tendering and implementing urgent projects and coastal cities, member of the Committee for Considering Environmental Challenges, establishing the legal department in the sector, one of the members supervising the transformation and integration for contracts and assets in the sectors, providing legal advice to the General Directorate of Water Services in the Asir region - Jazan region - Najran region - Al-Baha region, representing the National Water Company before the courts, providing legal advice to the Supply Chain Management and the General Administration of Projects and the General Administration of public-private partnership Contracts and Assets, Public Services and Facilities. | Mars 2021 to Mars 2023 |
| مستشار الإدارة التنفيذية مدير الشئون القانونية بمجموعة بن لادن السعودية ، الخبرات العملية على سبيل المثال لا الحصر: تقديم الاستشارات القانونية للمدير التنفيذي ولأعضاء الإدارة التنفيذية ، تأسيس الإدارة القانونية ، تمثيل الشركة أمام كافة الجهات القضائية والجهات الرسمية الحكومية ، مراجعة قرارات تعديل قرار الشركاء وعقود التأسيس ، إعداد و مراجعة محاضر المجلس التنفيذي. | من 2015-01 م حتى 2021-03 م |
| Executive Management Consultant, Legal Affairs Manager at Saudi Binladin Group, Practical experience including but not limited to: Providing legal advice to the CEO and members of the executive management, establishing the legal department, representing the company before all judicial authorities and official government bodies, reviewing decisions to amend the partners' decision and articles of association, preparing and reviewing minutes of the Executive Council. | Jan 2015 to Mars 2021 |
| محام ومستشار قانوني ، الترافع والتقاضى أمام كافة المحاكم بمختلف درجاتها و أمام جميع الهيئات و اللجان القضائية ، صياغة المذكرات القانونية ، تقديم الاستشارات القانونية لكافة العملاء والشركات المساهمة والشركات الأخرى، إجراءات التفاوض ، إعادة الهيكلة و الاندماجات و الاستحواذات، صياغة العقود ومراجعتها وتأسيس الشركات وتعديل عقود التأسيس وصياغة قرارات الشركاء. | من 2006-01 م حتى 2014-12 م |
| Attorney and legal advisor, pleading and litigation before all courts of various levels and before all judicial bodies and committees, drafting legal memoranda, providing legal advice to all clients, joint stock companies and other companies, negotiation procedures, restructuring, mergers and acquisitions, drafting and reviewing contracts, establishing companies, amending articles of association and drafting partners' decisions. | Jan 2006 to Des 2014 |



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

| الاسم الشركة | النشاط الرئيس | صفة العضوية (تنفيذي، غير تنفيذي، مستقل) | طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس. مرشح من مساهم) | عضوية اللجان | الشكل القانوني للشركة |
|----------------|---------------|--|--|--|------------------------------|
| Company name | Main activity | Membership type in board of directors (executive, nonexecutive, independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | The name of the Committee in which it is a Member | Legal form of the company |
| لا ينطبق | | | | | |
| Not Applicable | | | | | |



| 1. البيانات الشخصية للمعتمد | | | | |
|---------------------------------------|---|---------------------------------------|--------------------------------------|---------------------------------|
| Personal Information of the Member | | | | |
| الاسم الرباعي | | | | سامي بن أحمد بن سليمان الباطين |
| Full Name | | | | Sami Ahmed Sulaiman Al-Babtain |
| الجنسية | معودي | تاريخ الميلاد | 06/04/1408 | |
| Nationality | Saudi | Date of Birth | 27/11/1987 | |
| 2. المؤهلات العلمية للمعتمد | | | | |
| Academic Qualifications of the Member | | | | |
| م | المؤهل | التخصص | تاريخ الحصول على المؤهل | اسم الجهة المانحة |
| | Qualifications | Specialization | Date of obtaining the qualifications | The issuer of the qualification |
| 1 | بكالوريوس | إدارة مالية | 2013 | جامعة الأمير سلطان |
| | Bachelor | Finance | | Prince Sultan University |
| 2 | شهادة مراجع امن المعلومات المعتمد (CISA) | المراجعة الداخلية / أمن المعلومات | 2024 | ISACA - USA |
| | Certified Information System Auditor (CISA) | Internal Audit / Information Security | | |
| 3 | شهادة مدير امن المعلومات المعتمد (CISM) | المراجعة الداخلية / أمن المعلومات | 2024 | ISACA - USA |
| | Certified Information Security Manager (CISM) | Internal Audit / Information Security | | |

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

| ٣. الخبرات العملية للعضو | | |
|---------------------------|---------------------------|---|
| Experiences of the Member | | |
| م | الفترة | مجالات الخبرة |
| | Period | Experience |
| 1 | يوليو 2024 – حاليا | شركة تبوك للتنمية الزراعية – عضو مجلس إدارة (رئيس لجنة المراجعة الداخلية وعضو في لجنة الاستثمار والاستراتيجية) |
| | July 2024 – Current | Board Member (Chairman of the Audit Committee & Member of Strategy & Investment Committee) – Tabuk Agricultural Development Co. |
| 2 | نوفمبر 2023 – حاليا | شركة الصقر للتأمين التعاوني – عضو مجلس إدارة ورئيس لجنة المراجعة الداخلية |
| | Nov 2023 – Current | Board Member & Chairman of the Audit Committee – AISagr Cooperative Insurance Co. |
| 3 | ديسمبر 2021 – حاليا | الشركة العربية للتعهدات الفنية – رئيس إدارة المراجعة الداخلية |
| | Dec 2021 – Current | Head of Internal Audit – Arabian Contracting Services Company |
| 4 | يونيو 2021 – ديسمبر 2021 | الخير كابيتال – مدير إدارة المراجعة الداخلية |
| | Jun 2021 – Dec 2021 | Internal Audit Manager – Al-Khair Capital |
| 5 | نوفمبر 2018 – يونيو 2021 | مصرف الراجحي – مشرف فريق المراجعة الداخلية |
| | Nov 2018 – Jun 2021 | Internal Audit Team Leader – AlRajhi Bank |
| 6 | سبتمبر 2013 – أكتوبر 2018 | مجموعة سامبا المالية – مراجع داخلي |
| | Sep 2013 – Oct 2018 | Internal Auditor – SAMBA Financial Group |
| 7 | | |
| | | |

Form (1) Resume

العصوية الحالية في مجلس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى إما كان شكلها القانوني أو اللجان المنبثقة منها

| الشكل القانوني للشركة | عضوية اللجان | طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الامام، مرشح من مساهم) | صفة العضوية (تفليزي، غير تفليزي، مستقل) | النشاط الرئيس | اسم الشركة | |
|---------------------------|---|--|---|------------------|------------------------------------|---|
| Legal form of the company | The name of the Committee in which it is a member | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership type in board of directors (executive, nonexecutive, independent) | Main activity | Company name | م |
| شركة مدرجة مساهمة | رئيس لجنة المراجعة الداخلية | بصفته الشخصية | مستقل | التأمين | الصقر للتأمين التعاوني | |
| Listed Company | Chairman of the Audit Committee | In Personal Capacity | Independent | Insurance | AlSagr Cooperative Insurance Co. | 1 |
| شركة مدرجة مساهمة | رئيس لجنة المراجعة الداخلية / عضو في لجنة الاستثمار والاستراتيجية | بصفته الشخصية | مستقل | إنتاج الأغذية | تبوك للتنمية الزراعية | |
| Listed Company | Chairman of the Audit Committee / Member of Strategy & Investment Committee | In Personal Capacity | Independent | Food & Beverages | Tabuk Agricultural Development Co. | 2 |
| | | | | | | |
| | | | | | | 3 |





Form No. (1) Resume

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------|---|---|--------------------------|---------------------------|
| Full name: | Eng. Raad Nasser Saad Alkahtani | | | | | |
| Nationality: | Saudi | Date of Birth: | 14 – 07 - 1977 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Specialization | Date of the Degree | Name of Awarding Entity | | |
| 1 | BSc | Electrical Engineering | 2000 | King Saud University | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 3) Work Experience of the Nominee | | | | | | |
| Term | Areas of Experience | | | | | |
| 2000 – 2003 | Network design engineer - GPT Marconi Middle East (SANGCOM Project) | | | | | |
| 2003 - 2006 | Network operation engineer - STC | | | | | |
| 2006 - 2007 | Senior Supervisor Engineering and Planning - STC | | | | | |
| 2007 - 2009 | Planning Control & Processes Manager - STC | | | | | |
| 2009 - 2010 | Business Planning and Regulatory Manager - STC | | | | | |
| 2010 - 2018 | Business Planning and Performance Director - STC | | | | | |
| 2018 - Now | Central/Eastern Mobile Deployment Planning Manager - STC | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership status (Executive, Non-Executive, Independent) | Membership nature (Personal capacity, a Representative of a Legal person) | Membership of Committees | Legal Form of the Company |
| 1 | None | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |

* Disclaimer:

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Form No. (1) Resume

A) Personal information of the Nominated Member

| | | | |
|--------------------|-------------------------------|----------------------|----------|
| Full name | Rami Abdulaziz Saleh AlMaddah | | |
| Nationality | Saudi | Date of birth | 5/5/1980 |

B) Academic Qualifications of the Nominated Member

| # | Qualifications | Specialization | Date of obtaining the qualifications | Name of Awarding Entity |
|---|----------------|----------------|--------------------------------------|------------------------------|
| 1 | Bachelor | Accounting | 2004 | American University in Cairo |
| | | | | |
| | | | | |

C) Work Experience of the Nominated Member

| Period | Experience |
|---------------------|---|
| Dec 2021 – Current | Al Mahmal Group of Companies (Subsidiaries of SEDCO Holding) - Chief Executive Officer |
| Mar 2020 – Nov 2021 | Al Tala'a International Transportation Co (HANCO) - Chief Executive Officer |
| Sept – Dec 2019 | Ministry of Housing - Deputy Chief of Staff, Office of the Minister |
| Feb 2017 – Aug 2019 | Al Tala'a International Transportation Co (HANCO) - Chief Operating Officer |
| 2013 – 2017 | Al Atoun Steel Industries (ASI) (Kuwait Investment Project Company Group (KIPCO)) – Managing Director |
| 2011 – 2013 | United Industries Company (UIC) (KIPCO) - Senior Regional Advisor |
| 2011 – 2012 | Dorchester International Group (DIG) - Commercial Projects Manager, Reporting to DIG President. |
| 2008 – 2011 | Saudia Dairy & Foodstuff Co (SADAFCO) - Business Development Head, Reported Directly to the CEO |
| 2006 – 2008 | National Commercial Bank - Corporate Banker, Corporate Banking Group |
| 2004 – 2006 | National Commercial Bank - Senior Credit Analyst, Corporate Banking Group |
| | |

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

| # | Company name | Main Activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Committees Membership | Legal form of the company |
|---|---------------------------------------|---------------|---|---|-----------------------|---------------------------|
| 1 | Al Mahmal Facilities Services Company | | Executive | Representative of legal person | Executive Committee | Closed Joint Stock |
| | | | | | | |
| | | | | | | |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | | |
|--|--------------------------------------|---|---|---|-------------------------------------|------------------------------------|--|
| Full Name | Wael Abdulrahman Hamad Albassam | | | | | | |
| Nationality | Saudi | Date of Birth | 14/01/1975 | | | | |
| b) Academic Qualifications of the Nominated Member | | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | | |
| 1 | Bachelor | English Literature | 1997 | Imam University | | | |
| 2 | Master | Business Administration in HR | 2006 | University College of Bahrain | | | |
| 3 | Occupational Certification | Certified HR Manager | 2008 | (Meirc) Training & Consulting | | | |
| 4 | Executive Training | Emerging Leaders in the Digital Age | 2018 | The business school for the world (INSEAD) | | | |
| 5 | Executive Training | Digital Transformation Sprint | 2022 | International Institute for management development (IMD) | | | |
| c) Experiences of the Nominated Member | | | | | | | |
| Period | | Experience | | | | | |
| 2022 - Present | | MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister | | | | | |
| 2019 - 2022 | | BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group | | | | | |
| 2006 - 2018 | | Multiple companies in the private sector - HR Director/ VPHR | | | | | |
| 1997 - 2006 | | BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist | | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | | |
| # | Company name | Main activity | Members ship type (executive, non- executive , independ ent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Member ship of the committees | Legal form of the company | |
| 1 | Salama Cooperative Insurance Company | Insurance | Independent | Nominee as a shareholder | Chairman of NRC – Risk Committee | Stock Company | |
| 2 | Tourism Enterprise Co. | Consumer Services | Independent | Nominee as a shareholder | Member of NRC | Stock Company | |



Form No. (1) Resume

| a) Personal information of the Nominated Member | | | | | | |
|--|--|--|---|---|------------------------------|-------------------------------------|
| Full Name | | Mohammed Waleed Abduljalil Batterjee | | | | |
| Nationality | | Saudi | Date of Birth | 24/10/1985 | | |
| b) Academic Qualifications of the Nominated Member | | | | | | |
| # | Qualification | Specialization | Date of obtaining the qualifications | The issuer of the qualification | | |
| 1 | Bachelor's Degree | Business Administration | 2008 | Simon Fraser University | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| c) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2023 – Present | | Chief Investment Officer – Al Faisaliah Group | | | | |
| 2021 – 2023 | | VP, Portfolio Management and M&A – SALIC | | | | |
| Sep 2020- Jan 2021 | | Regional Manager- Financial Institutions- The National Commercial Bank | | | | |
| Feb2017 – Sep 2020 | | Head of Portfolio Construction and Asset Allocation, Propriety Investments – The National Commercial Bank | | | | |
| May 2011 – Jan 2017 | | Various Positions leading to become the Head of Portfolio Credit, Propriety Investments – The National Commercial Bank | | | | |
| 2008 – 2011 | | Associate VP, Private Equity & Principal Investments – Emirates NBD Capital | | | | |
| d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it: | | | | | | |
| # | Company name | Main activity | Membership type (executive, non-executive, independent) | Nature of the membership (in personal capacity, representative of legal person) | Membership of the committees | Legal form of the company |
| 1 | Innovative Healthcare Company Holding Ltd. | Healthcare Services | Non-executive Board Member | Representative of legal person | None | Limited liability company / special |



Form No. (1) Resume

1) Personal Information of the Nominated Member

| | | | |
|-------------|-----------------------------|---------------|-------------|
| Full Name | Fahad Abdullah Ali Alsemaih | | |
| Nationality | SAUDI | Date of Birth | 01/07/1384H |

2) Academic Qualifications of the Nominated Member

| No. | Qualification | Specialization | Date of the awarded degree | The Name of the awarding entity |
|-----|---------------|----------------|----------------------------|---------------------------------|
| 1 | Bachelor | Chemistry | 1989 | King Saud University |
| 2 | | | | |

3) Experiences of the Nominated Member

| Period | Experience |
|-------------------------|--|
| April 2024 - present | Part-time consultant |
| April 2019 – April 2024 | CEO – Tabuk Agricultural Development Co. and the member of Executive committee. |
| Jan 2016-May 2018 | CEO - Saudi Fisheries Co. |
| Jan 1995- March 2014 | Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects |

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

| No. | Company Name | Main Activity | Membership Type (Executive, non executive, Independent) | Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder) | Membership of Committees | Legal form of the Company |
|-----|------------------------------------|-----------------------------|---|---|---|----------------------------|
| 1 | Tabuk Agricultural Development Co. | Food & Beverages | Non-Executive, | As a shareholder | Nomination & remuneration committee Strategic and Investment committee | Listed joint stock company |
| 2 | Saudi Chemical Co. | Health Care Equipment & Svc | Independent | As a shareholder | Auditing committee & Risk committee | Listed joint stock company |
| 3 | | | | | | |

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