



**Extraordinary General Assembly Meeting (First Meeting) for Shareholders of
Tamkeen Human Resources Company**

The Board of Directors of Tamkeen Human Resources invites shareholders to attend the Extraordinary General Assembly Meeting (First Meeting) via modern technological means

The Board of Directors of Tamkeen Human Resources Company (the "Company") is pleased to invite the Company's shareholders to participate and vote in the Extraordinary General Assembly Meeting (First Meeting) via modern technological means on Wednesday, 02/01/1448H corresponding to 17/06/2026G at 7:45 PM, at the Company's headquarters in Riyadh, through the Tadawulaty electronic voting platform via the following link: (www.tadawulaty.com.sa), to discuss the attached agenda.

Every shareholder registered in the Company's shareholder register at the Securities Depository Center at the close of the last trading session preceding the General Assembly Meeting is entitled to attend the meeting, in accordance with applicable regulations and bylaws. The right to register attendance for the General Assembly Meeting expires at the time the meeting convenes, and the right to vote on agenda items expires upon completion of the vote count.

Please note that the legal quorum for convening the Extraordinary General Assembly requires the presence of shareholders representing at least one-half of the Company's shares carrying voting rights. If the required quorum is not met for the First Meeting, a Second Meeting shall be held one hour after the First Meeting fails to convene. The Second Meeting shall be valid if attended by shareholders representing at least one-quarter of the Company's shares carrying voting rights.

Shareholders have the right to discuss the items listed on the General Assembly agenda and to raise relevant questions. Shareholders registered with Tadawulaty services may vote electronically and remotely on the agenda items through the electronic voting service.

Shareholders registered on the Tadawulaty platform may vote electronically and remotely on the agenda items starting from 01:00 PM on Saturday , 27/12/1447H corresponding to 13/06/2026G, until the close of the General Assembly meeting. Registration and voting on the Tadawulaty service are available free of charge to all shareholders via the following link: (www.tadawulaty.com.sa).

For any inquiries regarding the General Assembly agenda items, please contact the Investor Relations department at telephone number 0112990415, or by email at: ir@tamkeenhr.com

First Item: Review and discuss the Board of Directors' report for the fiscal year ended 31 December 2025.

Second Item: Review and discuss the financial statements for the fiscal year ended 31 December 2025.

Third Item: Voting on the Company's external auditor report for the fiscal year ended 31 December 2025, following discussion thereof.

Fourth Item: Voting on the disbursement of remuneration to the members of the Board of Directors in the amount of Saudi Riyals (1,950,000) for the fiscal year ended 31 December 2025.

Fifth Item: Voting on the discharge of liability of the members of the Board of Directors for the fiscal year ended 31 December 2025.

Sixth Item: Voting on authorizing the Board of Directors to distribute interim dividends to the Company's shareholders on a quarterly or semi-annual basis for the fiscal year 2026.

Seventh Item: Voting on delegating to the Board of Directors the powers of the Ordinary General Assembly with respect to the authorization set forth in Paragraph (1) of Article Twenty-Seven of the Companies Law, for a period of one year from the date of the General Assembly's approval or until the end of the term of the delegated Board of Directors, whichever comes first, in accordance with the conditions stipulated in the Implementing Regulations of the Companies Law pertaining to listed joint-stock companies.

Eighth Item: Voting on delegating to the Board of Directors the powers of the Ordinary General Assembly with respect to the authorization set forth in Paragraph (2) of Article Twenty-Seven of the Companies Law, for a period of one year from the date of the General Assembly's approval or until the end of the term of the delegated Board of Directors, whichever comes first, with respect to the following competing businesses and activities as listed in the Competing Business Standards Regulations: mediation in the employment of Saudi nationals; temporary staffing agency activities for domestic services; temporary staffing agency activities for expatriate labor services; and temporary staffing agency activities for Saudi nationals.

Ninth Item: Voting on the appointment of the Company's external auditor from among the nominated candidates, based on the recommendation of the Audit Committee, to examine, review, and audit the financial statements for the second and third quarters, the annual financial statements for the fiscal year 2026, and the first quarter of the fiscal year 2027, and to determine the auditor's fees.

Tenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between the company and Survey Contracting Company, in which Board Member Mr. Hisham Sulaiman Abdulaziz Al-Habib (non-executive) has an indirect interest, which is a two-year labor supply services agreement, with an amount of (8,102,132) Saudi Riyals (excluding VAT), and the contract was made without preferential terms or benefits (attached).

Eleventh Item: Voting on the transactions and contracts concluded during the fiscal year ended 31 December 2025 between Eilaf Specialized Contracting Company (a subsidiary) and Dr. Sulaiman Al-Habib Medical Services Group Company (a shareholder), in which Board of Directors member Mr. Hisham Suleiman Abdulaziz Al-Hubaib and Board of Directors member Mr. Faisal Abdullah Ali Al-Nassar each hold an indirect interest. The transactions relate to a specialized operations and maintenance labor supply services agreement for the hospitals of Dr. Sulaiman AlHabib Medical Services Group Company, for a period of one year from the date of signing the agreement, renewable annually thereafter. The total value of transactions during the fiscal year 2025 amounted to Saudi Riyals (53,461,588) (exclusive of Value Added Tax). The contract was concluded without preferential terms or advantages (attached).

Twelfth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between Araf Medical Company (a subsidiary) and Dr. Sulaiman Al Habib Medical Services Group (a shareholder), in which Board Member Mr. Hisham Sulaiman Abdulaziz Al Habib (non-executive) and Board Member Mr. Faisal Abdullah Ali Al Nassar (non-executive) have an indirect interest. It is an agreement for the supply of nursing staff services for home medical care for a period of one year, in the amount of (11,824,398) Saudi Riyals (excluding VAT). The contract was concluded without preferential terms or benefits (attached).

Thirteenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between Araf Medical Company (a subsidiary) and Dr. Sulaiman Al Habib Medical Services Group (a shareholder), in which Board Member Mr. Hisham Sulaiman Abdulaziz Al Habib (non-executive) and Board Member Mr. Faisal Abdullah Ali Al Nassar (non-executive) have an indirect interest. This is an order to supply support services from Dr. Sulaiman Al Habib Medical Services Group to the nursing staff of the home medical care service for one year in the amount of (849,412) Saudi Riyals (excluding VAT). The contract was concluded without preferential terms or benefits (attached).

Fourteenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between the company and Four Twins Limited, in which Board Member Mr. Abdullah Sulaiman Abdulrahman Al-Naqir (non-executive) has an indirect interest, which is a two-year labor supply services agreement for the amount of (4,338,604) Saudi Riyals (excluding VAT), and the contract was made without preferential terms or benefits (attached).

Fifteenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between the company and Burger Map Fast Food Restaurants Company, in which Board Member Mr. Abdullah Suleiman Abdulrahman Al-Naqir (non-executive) has an indirect interest, which is a two-year labor supply services agreement for the amount of (2,570,368) Saudi Riyals (excluding VAT), and the contract was made without preferential terms or benefits (attached)

Sixteenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between the company and Alfa Operating Services Limited, in which Board Member Mr. Abdullah Ahmed Sultan Al-Shehri (Non-Executive) and Board Member Mr. Ziad Mohammed Makki Saleh Al-Tunisi (Non-Executive) have an indirect interest. It is a two-year labor supply services agreement for an amount of (8,441,915) Saudi Riyals (excluding VAT). The contract was concluded without preferential terms or benefits (attached).

Seventeenth Item: Voting on the business and contracts that took place for the fiscal year ending December 31, 2025, between the company and Al Safi Danone Company, in which Board Member Mr. Abdullah Ahmed Sultan Al Shehri (Non-Executive) and Board Member Mr. Ziad Mohammed Makki Saleh Al Tunisi (Non-Executive) have an indirect interest, which is a two-year labor supply services agreement for the amount of (3,579,417) Saudi Riyals (excluding VAT), and the contract was concluded without preferential terms or benefits (attached).

Eighteenth Item: Voting on the amendment of Article (2) of the Company's Articles of Association relating to the Company's name (attached).

Nineteenth Item: Voting on the amendment of Article (5) of the Company's Articles of Association relating to the Company's duration (attached).

Twentieth Item: Voting on the amendment of Article (16) of the Company's Articles of Association relating to the management of the Company (attached).

Twenty-First Item: Voting on the amendment of Article (25) of the Company's Articles of Association relating to the remuneration of Board members (attached).

Twenty-Second Item: Voting on the amendment of Article (29) of the Company's Articles of Association relating to the quorum of the Ordinary General Assembly meeting (attached).

Twenty-Third Item: Voting on the election of the members of the Board of Directors from among the nominated candidates for the upcoming term commencing on 05/06/2026 and ending on 04/06/2030, for a duration of four years, following the approval of Item (Twenty) (attached).

To review the Board of Directors' report for the fiscal year ended 31 December 2025

[Click here](#)

To review the financial statements for the fiscal year ended 31 December 2025

[Click here](#)

Audit Committee Report for the fiscal year ended 31 December 2025(Attached)

Audit Committee Report to the General Assembly of Shareholders
For the Fiscal Year Ended 31 December 2025

To: The Shareholders of Tamkeen Human Resources Company

The Audit Committee of Tamkeen Human Resources Company (the "Company") is pleased to present to the Shareholders of the Company its annual report for the fiscal year ended 31 December 2025, encompassing the tasks performed by the Committee during 2025, in addition to its opinion on the adequacy and effectiveness of the internal control, financial control, and risk management systems. The Audit Committee held seven (7) meetings during the year 2025.

Key Activities of the Audit Committee during the Year Ended 31 December 2025

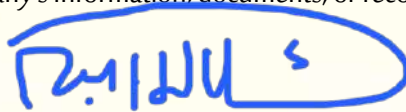
- Discussing the internal audit plan for the year 2025, which includes the possibility of outsourcing internal audit services to specialized consulting and professional firms.
- Discussing the Internal Audit Department's report regarding the evaluation of the internal control system for the fiscal year ended 31 December 2024.
- Discussing the Company's consolidated financial statements for the fiscal year ended 31 December 2024 and recommending the Committee's approval to the Board of Directors.
- Discussing the Company's condensed consolidated interim financial statements (unaudited) for the financial periods ended 31 March, 30 June, and 30 September 2025 and recommending the Committee's approval to the Board of Directors.
- Issuing the Audit Committee's recommendation for the appointment of an external auditor for the Company and its subsidiaries for the fiscal year 2025.
- Issuing the Audit Committee's report to the General Assembly of Shareholders for the fiscal year ended 31 December 2024.

Audit Committee's Opinion on the Adequacy and Effectiveness of the Internal Control, Financial Control, and Risk Management Systems

The Company's management is responsible for establishing adequate and effective internal control, financial control, and risk management systems encompassing policies, procedures, processes, and information systems as approved by the Board of Directors, in a manner that facilitates highly efficient and effective operations. The internal and financial control systems ensure the quality of internal and external reporting, the maintenance of appropriate records and procedures, and compliance with applicable rules, regulations, and internal policies governing business operations.

The Audit Committee reviewed the evaluation reports of the internal control, financial control, and risk management systems, and requested executive management to address the observations and implement the recommendations and corrective actions set forth in such reports, in order to ensure that observations are remediated and that adequate controls are put in place to mitigate their impact on the internal control, financial control, and risk management systems, and to develop and enhance the efficiency and effectiveness of the existing internal controls, while emphasizing the necessity of continuously updating the Company's policies and procedures.

Based on the foregoing, and through the Committee's review of the evaluation reports of the internal control, financial control, risk management systems, the financial statements and its meetings with the external auditor and the Company's management, the Committee reached reasonable assurances regarding the effectiveness and adequacy of the internal control system. Furthermore, the Committee did not identify any material observations that would affect the integrity and fairness of the Company's financial statements. It is noted that no internal control system can provide absolute assurance, but rather provides reasonable assurance as to the soundness and effectiveness of the internal control system. There are no reservations or restrictions on access to the Company's information, documents, or records.



Chairman of the Audit Committee

Mohammed Ahmed Ali

**Board of Directors' Notification and External Auditor's Report on Transactions in which
an Indirect Interest Exists for the fiscal year ended 31 December 2025(Attached)**

INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT

TO THE SHAREHOLDERS OF TAMKEEN HUMAN RESOURCES COMPANY
SUADI JOINT STOCK COMPANY

(1 /3)

INTRODUCTION

We have undertaken a limited assurance engagement in respect of the accompanying declaration of related party transactions for the year ended 31 December 2025 relating to TAMKEEN HUMAN RESOURCES COMPANY (the "Company") prepared by the management and approved by the Board Directors (the "Board") of the Company in accordance with the applicable criteria mentioned below so as to comply with the requirements of Article 71 of the Saudi Companies Law (the "Declaration").

SUBJECT MATTER

The Subject Matter for our limited assurance engagement is the Declaration prepared by the management of the Company and approved by the Board, as attached to this report and submitted to us.

APPLICABLE CRITERIA

The applicable Criteria is the requirement of Article 71 of the Saudi Companies Law issued by the Ministry of Commerce which states that, subject to the provision of Article 27 of the Saudi Companies Law, any member of the Board with any interest, both directly or indirectly, in the transactions or contracts made for the account of the Company shall declare such interests to the Board for the approval of the general assembly of the Company. The board member must notify the Board of such interest and excuse himself in vote by the Board to approve such transactions or contracts. The Board will notify the general assembly of transactions and contracts in which a member of the Board has a direct or indirect interest.

MANAGEMENT RESPONSIBILITY

The management of the Company is responsible for the preparation of the Declaration in accordance with the Criteria and ensuring its completeness. This responsibility includes the design, implementation, and maintenance of internal controls relevant to the preparation of the Declaration that is free from material misstatement, whether due to fraud or error.

OUR RESPONSIBILITY

Our responsibility is to express a limited assurance conclusion on the Declaration based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', that is endorsed in the Kingdom of Saudi Arabia. This standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Saudi Companies Law in the preparation of the Declaration for the year ended 31 December 2025.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion

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INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT

TO THE SHAREHOLDERS OF TAMKEEN HUMAN RESOURCES COMPANY
SUADI JOINT STOCK COMPANY

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PROFESSIONAL ETHICS AND QUALITY MANAGEMENT

We have complied with the International Code of Ethics for Professional Accountants, issued by the International Ethics Standard Board for Accountants, that is endorsed in the Kingdom of Saudi Arabia by the Saudi Organization for Chartered and Professional Accountants ("SOCPA"), "referred as IESBA Code" and the independence requirements in Part 4A of IESBA Code.

Our firm applies International Standard on Quality Management (ISQM) 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, that is endorsed in the Kingdom of Saudi Arabia and accordingly, maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

SUMMARY OF WORK PERFORMED

We planned and performed the following procedures to obtain limited assurance over the Company's compliance with the requirements of Article 71 of the Saudi Companies Law in the preparation of the Declaration:

- Discussed with the management the process for obtaining business and contracts by any of the board members with the Company.
- Obtained the accompanying Declaration that includes the list of all transactions and agreements entered into by any of the board members of the Company, either directly or indirectly, with the Company during the year ended 31 December 2025.
- Reviewed the minutes of the Board meetings that indicate that the board member notified the Board on the transactions and agreements entered into by the board member during the year ended 31 December 2025; and further that the concerned board member did not vote on the resolution issued in this regard at the meetings of the Board.
- Reviewed confirmation obtained by the management from the concerned board member of the transactions and agreements entered into by the board member during the year.
- Reviewed the consistency of the transactions and agreements included in the Declaration with the disclosure in Note 19 to the audited consolidated financial statements for the year ended 31 December 2025.

INHERENT LIMITATIONS

Our procedures relating to the preparation of the Declaration in accordance with the requirements of the Article 71 of the Saudi Companies Law are subject to inherent limitations and, accordingly, errors or irregularities may occur and not be detected.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement under ISAE 3000 (Revised), 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', that is endorsed in the Kingdom of Saudi Arabia. Consequently, the nature, timing and extent of the procedures outlined above for gathering sufficient appropriate evidence were deliberately limited

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INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT

**TO THE SHAREHOLDERS OF TAMKEEN HUMAN RESOURCES COMPANY
SUADI JOINT STOCK COMPANY**

(3 /3)

INHERENT LIMITATIONS (CONTINUED)

relative to a reasonable assurance engagement, and therefore less assurance is obtained with a limited assurance engagement than for a reasonable assurance engagement.

Our procedures did not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements, that is endorsed in the Kingdom of Saudi Arabia, and, accordingly, we do not express an audit opinion or a review conclusion in relation to the adequacy of systems and controls around the preparation of the Declaration.

This conclusion relates only to the Declaration for the year ended 31 December 2025 and should not be seen as providing assurance as to any future dates or periods, as changes to systems or controls may alter the validity of our conclusion.

CONCLUSION

Based on our work described in this report, nothing has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Saudi Companies Law in the preparation of the Declaration.

RESTRICTIONS ON THE USE OF OUR REPORT

This report, including our conclusion, has been prepared solely upon the request of the management of the Company, to assist the Company and its Board in fulfilling its reporting obligations to the general assembly in accordance with Article 71 of the Saudi Companies Law. The report should not be used for any other purpose or to be distributed to or otherwise quoted or referred to without our prior consent to any other parties other than the Ministry of Commerce, Capital Market Authority, and the shareholders of the Company. To the fullest extent permitted by law, we do not accept or assume responsibility to any third party.

PKF Al-Bassam
Chartered Accountants



Abdullillah Al Bassam
Certified Public Accountant
License No. 703
Riyadh: 18 Dhu al-Qi'dah 1447 H
Corresponding to: 5 May 2026



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To the Esteemed Shareholders of Tamkeen Human Resources Company

Peace and blessings be upon you,

With reference to Article No. 71 of the Companies Law in force in the Kingdom of Saudi Arabia, regarding the regulation of business and contracts executed on behalf of the company and its subsidiaries in which a member of the Board of Directors has a direct or indirect interest, we are pleased to present to the shareholders the following clarification on transactions with the related parties and the members of the Board of Directors during the year 2025.

As shown in Attachment (1), the company, in the ordinary course of its activities, engages in transactions with related parties where certain Board members have a direct or indirect interest. These transactions are in the form of service agreements or direct services and are conducted in accordance with the terms stated in the Regulatory Rules and Procedures issued pursuant to the Companies Law related to listed joint stock companies. Management believes that these transactions are conducted on fair terms (without preferential terms), and no other commercial agreements or transactions falling under the scope of the above-mentioned Article occurred during 2025 that have not been disclosed.

Sincerely,

Chairman

Abdullah Ahmad Sultan Al Shehri



Attachment (1) - Statement of Related Party Transactions During the Fiscal Year 2025

During the year 2025, Tamkeen Human Resources Company and its subsidiaries executed a number of transactions with related parties in the ordinary course of business. In this regard, the company follows the same terms and principles without any preferential conditions in dealing with such transactions compared to those with third parties.

The transactions and contracts in which certain board members have a direct or indirect interest are included, and these transactions require the approval of the General Assembly in accordance with Article (71) of the Companies Law and Paragraph (2) of Article (12) of the Corporate Governance Regulations issued by the Capital Market Authority. Below is a summary of these transactions:

The Company / Subsidiary	Related Party	Nature of Contract	Transactions Value (SAR)	Duration	Contract Terms	Board Members or Related Persons
Elaf Specialized Contracting Company (Subsidiary)	Dr. Sulaiman Al Habib Medical services Group Company (Shareholder)	Labor supply service agreement	53,461,588	1 Year	No preferential Terms	Board Member Mr. Hisham Sulaiman Al Habib, and Board Member Mr. Faisal Abdullah Al Nassar
Eraf Medical Company (Subsidiary)	Dr. Sulaiman Al Habib Medical services Group Company (Shareholder)	Nursing staff for home healthcare	11,824,398	1 Year	No preferential Terms	Board Member Mr. Hisham Sulaiman Al Habib, and Board Member Mr. Faisal Abdullah Al Nassar





Attachment (1) - Statement of Related Party Transactions During the Fiscal Year 2025 (Continued)

The Company / Subsidiary	Related Party	Nature of Contract	Transactions Value (SAR)	Duration	Contract Terms	Board Members or Related Persons
Eraf Medical Company (Subsidiary)	Dr. Sulaiman Al Habib Medical services Group Company (Shareholder)	Support services	849,412	1 Year	No preferential Terms	Board Member Mr. Hisham Sulaiman Al Habib, and Board Member Mr. Faisal Abdullah Al Nassar
Tamkeen Human Resources Company	ALFA Co. for Operations Services	Labor supply service agreement	8,441,915	2 years	No preferential Terms	Board Member Mr. Abdullah Ahmad Sultan Al Shehri, and Board Member Mr. Ziad Mohammed Makki Saleh Al Tunisi
Tamkeen Human Resources Company	Masah Contracting Company	Labor supply service agreement	8,102,132	2 years	No preferential Terms	Board Member Mr. Hisham Sulaiman Al Habib
Tamkeen Human Resources Company	Four Twins Company Limited	Labor supply service agreement	4,338,604	2 years	No preferential Terms	Managing Director Mr. Abdullah Sulaiman Alngeer



Attachment (1) - Statement of Related Party Transactions During the Fiscal Year 2025 (Continued)

The Company / Subsidiary	Related Party	Nature of Contract	Transactions Value (SAR)	Duration	Contract Terms	Board Members or Related Persons
Tamkeen Human Resources Company	AlSafi Danone Company	Labor supply service agreement	3,579,417	2 years	No preferential Terms	Board Member Mr. Abdullah Ahmad Sultan Al Shehri, and Board Member Mr. Ziad Mohammed Makki Saleh Al Tunisi
Tamkeen Human Resources Company	Burger Map Restaurants for Fast Food Company	Labor supply service agreement	2,570,368	2 years	No preferential Terms	Managing Director Mr. Abdullah Sulaiman Alngeer

The Company / Subsidiary	Related Party	Nature of transaction	Transactions Value (SAR)	Duration	Contract Terms
Tamkeen Human Resources Company	Board Members	Salaries and bonuses	10,760,729	1 Year	Not Applicable

Sincerely,

Chairman

Abdullah Ahmad Sultan Al Shehri



Comparative Amendments to the Company's Articles of Association (Attached)

Comparative Amendments to the Articles of Association of Tamkeen Human Resources Company Listed Joint Stock Company

Article	Before Amendment	After Amendment
Article (Second)	<p>Article Name: Company Name Tamkeen Human Resources Company (Closed Joint Stock Company)</p>	<p>Article Name: Company Name Tamkeen Human Resources Company (Listed Joint Stock Company)</p>
Article (Fifth)	<p>Article Name: Company Duration The Company's duration shall be (99) ninety-nine years commencing from the date of its registration in the Commercial Register. This duration may always be extended by a resolution of the Extraordinary General Assembly issued at least one year prior to the expiry of such duration.</p>	<p>Article Name: Company Duration The Company's duration shall be unlimited.</p>
Article (Sixteenth)	<p>Article Title: Company Management (a) The company shall be managed by a Board of Directors consisting of nine (9) members, who must be natural persons elected by the Ordinary General Assembly of Shareholders for a term not exceeding .four years (b) The procedures of the Board of Directors shall be as follows: The company shall be managed by a Board of Directors consisting of nine (9) natural persons elected by the General Assembly for a term not exceeding three (3) years by cumulative voting. Members of the Board .of Directors may be re-elected Meetings shall be held at the company's headquarters or any other location designated by the Board of Directors. Meetings may also be held using modern technology. A quorum for a meeting is 56% of the Board members, and a quorum for making decisions requires the approval of 51% of the members. Board members may appoint a proxy to attend meetings. The Board members shall communicate as follows: 1- The Board shall meet at least four (4) times a year, upon the invitation of its Chairman or his deputy (in his absence). The Chairman, or his deputy in his absence, must convene the Board whenever any member requests it in writing to discuss one or more topics. The invitation must be in writing and may be delivered by hand, mail, fax, or any other modern means such as email, text message, electronic portals or applications, or any other means agreed upon by all Board members. The invitation must include the date, time, and location of the meeting,</p>	<p>Article Title: Company Management (a) The company shall be managed by a Board of Directors consisting of nine (9) members, who must be natural persons elected by the Ordinary General Assembly of Shareholders for a term not exceeding .four years (b) The procedures of the Board of Directors shall be as follows: The company shall be managed by a Board of Directors consisting of nine (9) natural persons elected by the General Assembly by cumulative .voting. Members of the Board of Directors may be re-elected Meetings shall be held at the company's headquarters or any other location designated by the Board of Directors. Meetings may also be held using modern technology. A quorum for a meeting is 56% of the Board members, and a quorum for making decisions requires the approval of 51% of the members. Board members may appoint a proxy to attend meetings. The Board members shall communicate as follows: 1- The Board shall meet at least four (4) times a year, upon the invitation of its Chairman or his deputy (in his absence). The Chairman, or his deputy in his absence, must convene the Board whenever any member requests it in writing to discuss one or more topics. The invitation must be in writing and may be delivered by hand, mail, fax, or any other modern means such as email, text message, electronic portals or applications, or any other means agreed upon by all Board members. The invitation must include the date, time, and location of the meeting, a statement of the meeting agenda, and any relevant documents. This</p>

Article	Before Amendment	After Amendment
	<p>a statement of the meeting agenda, and any relevant documents. This invitation must be sent to each Board member at least five (5) days before the scheduled meeting date. However, the invitation may be sent less than five (5) days in advance if an emergency meeting is required. All members must sign the minutes of each meeting. The rules for terminating membership are as follows: Board membership ends upon the expiration of its term or the expiration of the member's eligibility for membership in accordance with any applicable regulations or instructions in the Kingdom. The General Assembly may (upon the recommendation of the Board) terminate the membership of any member who is absent from three (3) consecutive meetings or five (5) non-consecutive meetings during their term without a legitimate excuse accepted by the Board. However, the General Assembly may dismiss all or some members of the Board of Directors. In this case, the General Assembly must elect a new Board of Directors or a replacement for the dismissed member, as the case may be, in accordance with the provisions of the Companies Law, its implementing regulations, and the controls determined by the competent authority.</p>	<p>invitation must be sent to each Board member at least five (5) days before the scheduled meeting date. However, the invitation may be sent less than five (5) days in advance if an emergency meeting is required. All members must sign the minutes of each meeting. The rules for terminating membership are as follows: Board membership ends upon the expiration of its term or the expiration of the member's eligibility for membership in accordance with any applicable regulations or instructions in the Kingdom. The General Assembly may (upon the recommendation of the Board) terminate the membership of any member who is absent from three (3) consecutive meetings or five (5) non-consecutive meetings during their term without a legitimate excuse accepted by the Board. However, the General Assembly may dismiss all or some members of the Board of Directors. In this case, the General Assembly must elect a new Board of Directors or a replacement for the dismissed member, as the case may be, in accordance with the provisions of the Companies Law, its implementing regulations, and the controls determined by the competent authority.</p>
<p>Article (Twenty-Fifth)</p>	<p>Article Name: Remuneration of Board Members</p> <p>1. A board member's remuneration consists of a fixed sum and/or an attendance allowance for meetings or in-kind benefits. A combination of two or more of these benefits is permissible. The Ordinary General Assembly determines the annual remuneration, allowances, and meeting expenses of board members based on a proposal from the Board of Directors, provided that the total amount of remuneration and financial or in-kind benefits received by a board member does not exceed five hundred thousand (500,000) Saudi Riyals annually. A member is also entitled to a remuneration for any technical, administrative, or consulting work assigned to them. 2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting must include a comprehensive statement of all remuneration, meeting attendance allowance, expense allowance, and other benefits received or due to each board member during the fiscal year. It must also include a statement of any payments received by board members in their capacity as employees or administrators, or for technical, administrative, or consulting work. Furthermore, it must include a statement of the number of board meetings and the number of meetings attended by each member.</p>	<p>Article Name: Remuneration of Board Members</p> <p>1. A board member's remuneration consists of a fixed sum and/or attendance allowances for meetings or in-kind benefits. A combination of two or more of these benefits may be included, as determined by the Ordinary General Assembly in the Board Members' Remuneration Policy approved. A member is also entitled to a reward and/or salary or benefits for any technical, administrative, or consulting work assigned to them. 2. The Board of Directors' report to the Ordinary General Assembly at its annual meeting must include a comprehensive statement of all remuneration, meeting attendance allowances, expense allowances, and other benefits received or due to each board member during the fiscal year. It must also include a statement of any payments received by board members in their capacity as employees or administrators, or for technical, administrative, or consulting work. Furthermore, it must include a statement of the number of board meetings and the number of meetings attended by each member.</p>

Article	Before Amendment	After Amendment
<p>Article (Twenty-Ninth)</p>	<p>Article Name: Quorum of the Ordinary General Assembly Meeting A meeting of the Ordinary General Assembly shall not be valid unless attended by shareholders representing at least on half of the Company's shares carrying voting rights.</p> <p>If the quorum required for holding the Ordinary General Assembly meeting pursuant to paragraph (1) of this Article is not met, an invitation shall be issued for a second meeting to be held under the same conditions stipulated in Article (Ninety-First) of the Companies Law within (thirty) days following the date set for the previous meeting. Notwithstanding the foregoing, the second meeting may be held one hour after the expiry of the period set for the first meeting, provided that the invitation to the first meeting indicates the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the number of shares carrying voting rights represented therein.</p>	<p>Article Name: Quorum of the Ordinary General Assembly Meeting A meeting of the Ordinary General Assembly shall not be valid unless attended by shareholders representing at least on quarter of the Company's shares carrying voting rights.</p> <p>If the quorum required for holding the Ordinary General Assembly meeting pursuant to paragraph (1) of this Article is not met, an invitation shall be issued for a second meeting to be held under the same conditions stipulated in Article (Ninety-First) of the Companies Law within (thirty) days following the date set for the previous meeting. Notwithstanding the foregoing, the second meeting may be held one hour after the expiry of the period set for the first meeting, provided that the invitation to the first meeting indicates the possibility of holding such meeting. In all cases, the second meeting shall be valid regardless of the number of shares carrying voting rights represented therein.</p>

Election of the members of the Board of Directors from among the nominated candidates for the upcoming term commencing on 05/06/2026 and ending on 04/06/2030, for a duration of four years, following the approval of Item (20). (Attached)



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ahmed bin Rajih bin Abdullah Al Rajih					
Nationality	SAUDI	Date of Birth	1964/05/08			
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master	Public Administration	1991	University of Missouri, USA		
2	Bachelor	Public Administration	1986	King Saud University, Saudi Arabia		
3) Experiences of the Nominated Member						
Period		Experience				
From oct 2017 to feb 2023		Member of the Capital Market Authority Board				
From 2009 to 2017		Deputy Capital Market Authority for Corporate Resources				
From 2005 to 2009		Director of Human Resources, Capital Market Authority				
From 1999 to 2005		General Manager of Corporate Communications, Saudi Arabian Mining Company (Maden)				
From 1986 to 1998		Member of the Training Faculty, Institute of Public Administration				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tamkeen Human Resources Company	Human Resources	Independent member	, nominated by a shareholder	Board of Directors	Listed company
2	Seha Holding Company	Health	member		Founding Board of the Southern Sector	Unlisted
3	Al-Muzaini Real Estate Company	Real Estate Development	member		Nominations and Remuneration Committee	Unlisted
4	Al-Qurayyan International		member		Nominations and Remuneration Committee	Unlisted
5	Rakaz Al-Sahra Mining Company	Mining				



١. البيانات الشخصية للمعضو

1. Personal Information of the Member

د. أحمد سراج عبد الرحمن خوقير

الاسم الرباعي

Dr. Ahmed Sirag Khogeer, PhD, MBA, PE, PMP, CE

Full Name

٥١٣٨٨/٨/٢٢

November 14, 1968

تاريخ الميلاد

Date of Birth

سعودي

Saudi Arab

الجنسية

Nationality

٢. المؤهلات العلمية للمعضو

2. Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	هندسة كيميائية	دكتوراه مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	١
Colorado State University, USA	2004	Chemical Engineering	PhD with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة اعمال	ماجستير إدارة مع مرتبة الشرف و معدل (٤,٠/٣,٧)	٢
Colorado State University, USA	2004	Business Administration	Master of business Administration MBA with Honor (GPA 3.7/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	١٩٩٨	هندسة كيميائية	ماجستير مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	٣
Colorado State University, USA	1998	Chemical Engineering	Master of Science in Engineering MSC with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	التمويل والاستثمار	شهادة دبلوما متقدمة في التمويل مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	٤
Colorado State University, USA	2005	Finance and Investment	Advanced Certificate in Finance Post MBA, 9 credits with First Honor (GPA 4.0/4.0)	
جامعة الملك عبد العزيز، السعودية	١٩٨٩	هندسة كيميائية	بكالوريوس	٥
King Abdulaziz University, Saudi Arabia	1989	Chemical Engineering	Bachelor of Science in Engineering BSc	
حكومة ولاية تكساس- امريكا	٢٠٠٦ الى الان	هندسة كيميائية	مهندس محترف مسجل معتمد بولاية تكساس	٦
Texas Board of Professional Engineers, TX, USA	2006-Now	Chemical Engineering	PE: Licensed Professional Engineer	
معهد إدارة المشاريع الامريكي	٢٠١٠ الى الان	إدارة المشاريع	محترف إدارة مشاريع معتمد ومسجل و مجدد	٧
Project Management Institute (PMI), USA	2010-Now	Project Management	PMP: Project Management Professional	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة المشاريع	شهادة برنامج إدارة المشاريع المتقدمة	٨
Colorado State University, USA	2004	Project Management	Advanced Project Management Certificate	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة العمليات والتصنيع	شهادة برنامج إدارة العمليات والتصنيع	٩
Colorado State University, USA	2004	Process Management	Process Management Certificate	
الهيئة السعودية للمهندسين	٢٠١٠	هندسة كيميائية	مهندس استشاري معتمد و مسجل	١٠
Saudi Council of Engineers	2010	Chemical Engineering	Consultant Engineer	

مركز التحكيم التجاري لدول مجلس التعاون الخليجي- دار القرار- البحرين	٢٠٢١	هندسة كيميائية، إدارة مشاريع، إدارة اعمال تحكيم دولي، تجاري	محكم معتمد	١١
GCC Arbitration center (Dar Al Qarar), Bahrain	2021	Engineering, Business, Project Management, International & com.	Certified Arbitrator	
المعهد الأمريكي للمهندسين الكيميائيين	٢٠١٧	هندسة كيميائية	درجة الزمالة في الهندسة الكيميائية -الأول عربي	١٢
American Institute of Chemical Engineers AIChE, USA	2017	Chemical Engineering	First Arab in history awarded Degree of "Fellow"	
ارامكو	٢٠١٧ و ٢٠٠٠	تقني و اداري و إدارة مشاريع	مدرب أرامكو معتمد	١٣
Aramco	2000 and 2017	Technical and managerial	Certified Aramco Trainer	
مؤتمرات و مراكز تدريب محلية و عالمية	٢٠٢٣-١٩٩٠	تقنية و علمية و إدارية و استشارية و إدارة مشاريع	أكثر من ١٥٠ دورة و مؤتمر في مجالات تقنية و علمية و إدارية و استشارية و إدارة مشاريع	١٤
Top institutions worldwide	1990-2023	Technical, managerial, project management, leadership	150 + courses and conferences	

٣. الخبرات العملية للعضو

3. Experiences of the Member

Experience

مجالات الخبرة

الفترة Period

أولاً: أرامكو السعودية مجموع الخبرات ٣٠ سنة (١٩٩٠ إلى ٢٠٢٠) كما هو موضح ادناه:
A- Saudi Aramco and subsidries, 30 years (1990-2020) as below:

أرامكو: عضو مؤسس إنشاء و مشاريع جامعة الملك عبد الله للعلوم و التقنية كاوست:

- عضو مؤسس لجامعة الملك عبد الله للعلوم و التقنية كاوست- ثول مسؤول عن تصميم و انشاء مراكز الأبحاث المتقدمة و الذكاء الصناعي و تقنيات النانو و عمليات التصنيع المتقدمة
- مسؤول تنفيذ مشروع مركز أرامكو المتقدم للأبحاث و التطوير في جامعه الملك عبد الله للعلوم و التقنية بما فيها تقنيات الذكاء الصناعي، الثورة الصناعية الرابعة و المحاكاة في الصناعة و السلامة و التصنيع
- مسؤول مشروع إسكان الحرس الوطني المقام على ارض كاوست بثول: ٥٠٠ فيلا، ٧ مدارس، ٥ مساجد، عيادات، حراسة، بنية تحتية كاملة، محطات طاقة، محطة معالجة الصرف الصحي ثلاثية .
- مسؤول مشروع تطوير ثول ٥مدارس، ٥مساجد، عيادات متقدمة، خدمات، طرق، أنظمة حريق و ري و صرف و تحكم و محطة معالجة الصرف الصحي ثلاثية .
- مسؤول مشروع الحمى الأمني للجامعة بتقنيات الأولى من نوعها بالمملكة
- إدارة التحكم و اغلاق المشاريع و التحكم البيئي و السلامة و المعلومات و تخطيط المشاريع .

١٢ سنة

٢٠٠٩/١/١
٢٠٢٠/١٠/٣١

Founding Member of King Abdullah University of Science and Technology KAUST:

- Responsible for conceptional design, full design, construction and commissioning of advanced research centers.
- Aramco advanced research center in KAUST including IR4, VR, AR, AI applications.
- National Guard housing complex project on KAUST land: 500 Villas, 7 schools, 5 mosques, STP, clinics, full infrastructure and services.
- Thuwal development projects: 7 schools, 7 mosques, roads, STP, utilities, heritage center.
- KAUST perimeter security system project: sonars, radars, crash rated barriers, vessels barriers, IDAS, full security systems.
- Project controls division: project planning, scheduling, closing, operational excellence.

12 years
Jan 1, 2009-
Oct 31, 2020

<p>أرامكو – هيوستن، الولايات المتحدة الأمريكية: إدارة تطوير الاعمال الجديدة:</p> <ul style="list-style-type: none"> عضو مؤسس مشروع مصفاة ياسرف هيوستن مع شركتين امريكيتين (Conoco Phillips and Kellogg Brown & Root). مسؤول عن التصاميم الهندسية لأحدث مصفاة تحول النفط الثقيل الى منتجات بيضاء عالية الجودة. مسؤول عن البرمجة الخطية لتحديد أنواع المدخلات والمنتجات والأسواق ومسؤول مباشرة عن مجمع انتاج البنزين الممتاز بكل انواعه الموافق للتصدير للأسواق الامريكية RBOB Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Philips and KBR) on the design of a State-of-the-Art full conversion refinery capable of processing heavy crude to high quality clean fuels. Responsible for refinery configuration and Linear Programing (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets. 	<p>سنتين و نصف -٢٠٠٦/٧/١ ٢٠٠٨/١٢/٣١</p> <p>2.5 years July 1, 2006- December 31, 2008</p>
<p>أرامكو :- إدارات متعددة، جدة- الظهران، الولايات المتحدة الامريكية</p> <p>عملت في شتى إدارات أرامكو في مختلف المجالات مثل المصافي، إدارة تخطيط المرافق، الأبحاث و التطوير، الدراسات العليا، مستشار الإدارة العليا لشؤون المشاريع الرأسمالية و تم ابتعاثي للدراسات العليا في أمريكا مرتين و حصلت على درجات الماجستير و الدكتوراه في الهندسة الكيميائية و الماجستير في إدارة الاعمال و شهادة الدبلوما في الاستثمار و التمويل و شهادة إدارة المشاريع المتقدمة و غيرها من الدورات و الشهادات من أمريكا</p> <p>Several Aramco departments including Refineries, Research & Development, Facilities planning, advisor to Executive Management. Sponsored to pursue advanced degrees in USA including PhD, MBA, MSe, PE, PMP and many other certificates and courses</p>	<p>١٦ سنة -١٩٩٠/١٠/٢٠ ٢٠٠٦/٦/٣٠</p> <p>16 years October 20, 1990- July 30, 2006</p>
<p>أرامكو-بترولوب: مهندس في علوم السيارات شهادات المطابقة، زيوت التشحيم و شهادات الأداء Petrolube: lubes blending, complinece, performance certifications</p>	<p>نصف سنة مايو-اكتوبر ١٩٩٠ May-October 1990</p>
<p>ثانيا: الخبرة في مجالس الإدارة و اللجان الدولية و المحلية (غير موظف): B- Board of Director and international committees(non employee):</p>	
<p>أولا: الولايات المتحدة الامريكية -المعهد الأمريكي للمهندسين الكيميائيين AICHe : American Institute of Chemical Engineers AICHe</p>	
<p>رئيس مجلس إدارة (Chair) قطاع الوقود و الببتروكيميائيات بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في تاريخ المعهد من ١١٠ سنة من خارج الولايات المتحدة الامريكية</p> <p>First Non US Chair, Fuels and Petrochemicals division of American Institute of Chemical Engineers AICHe.</p>	<p>٦ سنين now -٢٠١٨/٩/١ 6 years Sep 1, 2018-now</p>
<p>رئيس مجلس الإدارة و عضو مجلس ادارة زملاء Fellows Council بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في التاريخ من ١١٠ سنة من خارج أمريكا لفترتين</p> <p>Chair and Fellows Council Member as the first in history from outside USA</p>	<p>٨ سنوات (فترتين) ٢٠٢٦/٧/٣١ الى ٢٠١٨/٨/١ 8 years (two terms) Aug1, 2018- July 31, 2026</p>
<p>مناصب إدارية متعددة بالمعهد الأمريكي للمهندسين الكيميائيين AICHe كأول عربي في هذه المناصب:</p> <ul style="list-style-type: none"> عضو مجلس إدارة Director قطاع الوقود و الببتروكيميائيات لفترتين Fuels and Petrochemicals Division عضو المجلس التنفيذي للتأثير المجتمعي Social Impact Operating Council SIOC عضو اللجنة الدولية International Committee عضو مجلس المبادرات العالمية GSIC Global Societal Initiative Council رئيس جلسات علمية في مؤتمرات المعهد العالمية ممثل المعهد في منطقة الخليج Regional Liaison First Arab Director in the Fuels and Petrochemicals Division for two terms Social Impact Operating Council SIOC member International Committee member GSIC Global Societal Initiative Council member Technical sessions chair and speaker Regional Liaison 	<p>١٨ سنة -٢٠٠٥ /٧/١ -مستمر</p> <p>18 years continuous July 1, 2005- till now</p>

ثانياً مجالس إدارات شركات و منظمات و جامعات محلية :

i- National Board of director and other councils

<p>Saudi Kayan(a Sabic affiliate): (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	<p>شركة كيان السعودية (احدى شركات سابق): (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	<p>٢٠٢٤/٣/٢١ لمدة ثلاث سنوات</p> <p>March 21, 2024 for three years</p>
<p>Najran Cement Company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	<p>شركة اسمنت نجران: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٨/٩ لمدة ثلاث سنوات</p> <p>August 9, 2022 for three years</p>
<p>Tabuk Agriculture Development Company TADCO: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Vice Chairman of Board of Directors Member, Executive Committee Member, Strategy and Investment Committee 	<p>شركة تبوك للتنمية الزراعية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> نائب رئيس مجلس الإدارة عضو اللجنة التنفيذية عضو لجنة الاستراتيجية و الاستثمار 	<p>٢٠٢٤/٧/١ ٢٠٢٥/٨/١٢</p> <p>July 1, 2024 – August 12, 2025</p>
<p>Gulf General Cooperative Insurance Company: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Member, NRC committee Member, Audit Committee 	<p>الشركة الخليجية العامة للتأمين التعاوني: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٤/١٠ لمدة ثلاث سنوات</p> <p>April 10, 2022 for three years</p>
<p>Arab Sea Information System: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	<p>شركة بحر العرب لأنظمة المعلومات: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	<p>٢٠٢٣/٩/١٧ لمدة ثلاث سنوات</p> <p>Sep 17, 2023 for three years</p>
<p>East Asia Agriculture Development & Investment company: (Closed Joint stock)</p> <ul style="list-style-type: none"> Member, Board of Directors 	<p>شركة شرق اسيا للتنمية والاستثمار الزراعي (مساهمة مغلقة)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة 	<p>٢٠٢٤/١٠/٢٣ ٢٠٢٦/٣/١٣ 23/10/2024-13/3/2026</p>
<p>Khogeer Trading: (private establishment)</p> <ul style="list-style-type: none"> Founder and CEO 	<p>خوقير للتجارة: (مؤسسة فردية)</p> <ul style="list-style-type: none"> المؤسس و الرئيس التنفيذي 	<p>2024-</p>
<p>Naseej International trading company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Vice Chairman of Board of Directors Chair, Executive Committee Audit Committee member 	<p>شركة نسيج التجارية العالمية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> نائب رئيس مجلس الإدارة عضو لجنة المراجعة رئيس اللجنة التنفيذية 	<p>٢٠٢١/٧/١٦ ٢٠٢٤/٦/٣٠ July 16, 2021 -June 30, 2024</p>
<p>King Abdulaziz university</p> <ul style="list-style-type: none"> Member, Financial Sustainably Committee Member, External partnership committee Member, College of Engineering Advisory board Member, Chemical Engineering dept. Advisory Board both Jeddah main & Rabigh Branch 	<p>جامعة الملك عبد العزيز:</p> <ul style="list-style-type: none"> عضو لجنة الاستدامة المالية و عضو لجنة الشراكات الخارجية منذ سبتمبر ٢٠٢١ عضو مجلس قسم الهندسة الكيميائية بجدة و رابغ. ٢٠١٨/٧/١ -٢٠١٦/٧/١ عضو مجلس كلية الهندسة بجامعة الملك عبد العزيز ٢٠١٨/٧/١ -الآن 	<p>٢٠٢٤ -٢٠١٦ 2016 -2024</p>
<p>Saudi Building Code 2018 Development Committee member</p>	<p>عضو لجنة تطوير كود البناء السعودي ٢٠١٨</p>	<p>٢٠١٨/٧/١ -٢٠١٦/٧/١ July 1, 2016 for two years</p>

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

5. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيس	اسم الشركة	م
legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	مرشح بصفته مساهماً	مستقل	المواد الأساسية	كيان السعودية (أحدى شركات سابك)	1
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	Nominee as a shareholder	Independent	Materials	Saudi Kayan (Sabic affiliate)	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	مرشح بصفته مساهماً	مستقل	التطبيقات وخدمات التقنية	بحر العرب لأنظمة المعلومات	2
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Nominee as a shareholder	Independent	Software & Services	Arab Sea information system	
مؤسسة فردية	<ul style="list-style-type: none"> المؤسس و الرئيس التنفيذي 	مرشح بصفته مساهم	تنفيذي	التجارة	خوغير للتجارة	3
Private	Founder and CEO	Nominee from shareholder	Executive	Trading	Khogeer Trading	
منظمة علمية عالمية	رئيس مجلس الزملاء ٢٠٢٥ و رئيس سابق قطاع الوقود و البتروكيميايات كأول شخص غير امريكي في التاريخ من ١١٠ سنة	انتخاب	مستقل	علمية هندسية	مجلس الزملاء بالمعهد الأمريكي للمهندسين الكيميائيين	4
International scientific society	<ul style="list-style-type: none"> Chair 2025, Fellows Council (First non US in history for 110 years). 	Personal	Independent	International scientific society	American Institute of Chemical Engineers AIChE	

Nominee name: Dr Ahmed Sirag Khogeer

أحمد سراج

اسم المرشح: د احمد سراج عبد الرحمن خوغير



1. البيانات الشخصية للعضو

Personal Information of the Member

الاء عبدالعزيز عبدالعزیز الدوغان			الاسم الرباعي
Alaa Abdulaziz Abdulaziz Aldawghan			Full Name
07/03/1990	تاريخ الميلاد	سعودي	الجنسية
07/03/1990	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة معهد ملبورن الملكي للتكنولوجيا- أستراليا	25/10/2023	محاسبة	دكتوراة	1
RMIT University - Australia	25/10/2023	Accounting	PhD	
جامعة كليفلاند ستيت - الولايات المتحدة الامريكية	12/12/2015	محاسبة ومراجعة	ماجستير	2
Cleveland State University - USA	12/12/215	Accounting – Auditing Track	Master	
جامعة الملك فيصل - المملكة العربية السعودية	5/07/2011	محاسبة	بكالوريوس	3
King Faisal University - KSA	05/07/2011	Accounting	Bachelor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وكيلة كلية إدارة الأعمال - جامعة الملك فيصل Vice Dean, School of Business – King Faisal University	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة - جامعة الملك فيصل Audit Committee Member – King Faisal University /	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة الداخلية - جامعة الملك فيصل / جمعية فتاة الأحساء Internal Audit Committee Member – King Faisal University /Fatat Alahsa Development Chairity Association	2024 2024
مستشار غير متفرغ - جمعية فتاة الأحساء / جمعية صناعات الغد غير الربحية Part time consultant – Fatat Alahsa Development charity Association / Future creators non-profit organization	2024 2024
مساعد محاسب - شركة العرفج وشركه Assistant Accountant – Al-Arfai Co.	2011 2011



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
قطاع حكومي (القطاع العام)	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	غير تنفيذي	التعليم العالي	جامعة الملك فيصل	1
Governmental Sector (Public sector)	Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Higher Education	King Faisal University	
القطاع الغير هادف للربح	لجنة المراجعة الداخلية	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	مستقل	التنمية والتأهيل وخدمة المجتمع	جمعية فتاة الأحساء التنموية الخيرية	2
NPO Sector	Internal Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Training and Development and Social Services	Fatat Alahsa Development Charity Association	
						3
						4
						5



1. البيانات الشخصية للعضو

Personal Information of the Member

ايمن هلال علي الجابر			الاسم الرباعي
Ayman bin Hilal Aljaber			Full Name
1987/01/15	تاريخ الميلاد	السعودية	الجنسية
1987/01/15	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فهد للبترول والمعادن	2010	محاسبة	بكالوريوس	1
King Fahd University of Petroleum and Minerals	2010	accounting	Bachelor's	
IAFM	2019	الائتمان	اخصائي مخاطر الائتمان المعتمد	2
IAFM	2019	Credit	Certified Credit Risk Professional	
IIA	2018	المراجعة الداخلية	مدقق داخلي معتمد	3
IIA	2018	Internal Audit	Certified Internal Auditor	
ISACA	2014	المراجعة الداخلية	مدقق نظم معلومات معتمد	
ISACA	2014	Internal Audit	Certified Information System Auditor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي للمراجعة الداخلية في شركة هلا للمدفوعات	2021-الآن
Chief Internal Audit Executive – Hala payment Company	2021-Now
مدير إدارة المراجعة الداخلية_شركة العقارية	2021-2020
Director of Internal Audit- Al-Akaria Company	2021-2020
رئيس تنفيذي للمراجعة الداخلية-شركة اليسر للإيجار والتمويل	2020-2018
Chief Internal Audit Executive – Al Yusr Leasing and Finance Company	2020-2018
عدة مناصب في مجال المراجعة الداخلية في -برايس واتر هاوس كوبرز- شركة موبايلى-البنك السعودي البريطاني	2018-2008
Multiple roles in Audit with PwC, Mobily and SABB	2018-2008



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

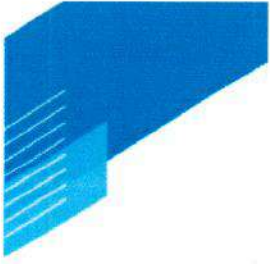
الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
مساهمة مدرجه	مجلس الإدارة	الشخصية	مستقل	الاتصالات	شركة عذيب للاتصالات	1
JS Listed	Board of Director	Shareholder	Independent	Telecommunications	Etihad Atheeb Telecom Company	
مساهمة مدرجه	لجنة المراجعة	الشخصية	مستقل	الاتصالات	شركة عذيب للاتصالات	2
JS Listed	Audit Committee	Shareholder	Independent	Telecommunications	Etihad Atheeb Telecom Company	
مساهمة مدرجه	لجنة المخاطر	الشخصية	مستقل	الاتصالات	شركة عذيب للاتصالات	3
JS Listed	Risk Committee	Shareholder	Independent	Telecommunications	Etihad Atheeb Telecom Company	
مساهمة مغلقة	لجنة المراجعة	الشخصية	مستقل	التقنية الماليه	هالا للتمويل	4
JS Closed	Audit Committee	By Shareholder	Independent	FinTech	Hala Finance	
مساهمة مدرجه	مجلس الإدارة	الشخصية	مستقل	الصناعات	شركة اسمنت الجوف	5
JS Listed	Board of Director	Shareholder	Independent	Industries	Al Jouf Cement Co.	



Form No. (1) Resume

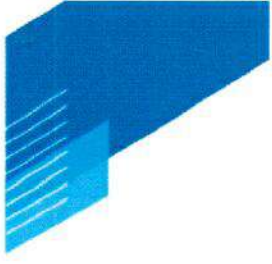
A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	02 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Nominated as a Shareholder	Board Member Audit Committee Chairman Nomination & Remuneration Committee Member	Listed Company

2	Takamol Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Co.
3	Sawaed Holding Company	Technology	Non-Executive	Nominated by a Shareholder	Audit Committee Member	A company under Human Resource Development Fund
4	Tamkeen Technologies	Technology	Non-Executive	Nominated by a Shareholder	Audit and Risk Committee Member	Closed joint-stock
5	Naba Alsaha Medical Services Company	Medical Services	Independent	Nominated by a Shareholder	Board member and Chairman of Audit and Risk Committee	Closed joint-stock
6	AlMadinah Heritage Co.	Investment	Independent	Nominated by a Shareholder	Audit Committee Member	Governmental Co. owned by PIF
7	Remat Al-Riyadh Development Company	Development Company	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Governmental Company
8	SHL Saudi Home loans	Loans	Independent	Nominated by a Shareholder	Audit and Risk Committee Member	Listed Company
9	Saudi Top Trading Company	Industry	Independent	Nominated by a Shareholder	Board member and Audit Committee Chairman	Closed joint-stock
10	Takamol Business Solutions	Services	Non-Executive	Nominated by a Shareholder	Audit Committee Member	Governmental Co.



Resume Template (1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



Resume Template (1)

C) Professional Experiences :

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014 present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.	-	-	-	-	-
2						
3						

Handwritten signature in blue ink.



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:



This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



نموذج رقم (١) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
زيد بن محمد مكي بن صالح التونسي				الاسم الرباعي		
ZIAD MOHAMMED MAKKI SALEH ALTUNISI				Full Name		
1968/10/24	تاريخ الميلاد	SAUDI	الجنسية			
1968/10/24	Date of Birth	سعودي	Nationality			
ب) المؤهلات العملية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
م	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	بكالوريوس	إدارة أعمال	20-08-1991	جامعة الملك سعود - المملكة العربية السعودية		
	Bachelor's degree	Bachelor of Business Administration	20-08-1991	King Saud University - Kingdom of Saudi Arabia		
2	ماجستير	ماجستير علوم - الأوراق المالية ، الإستثمار و الخدمات المصرفية	05-07-1996	جامعة ريدينغ - المملكة المتحدة		
	Master's degree	Master of science - international securities, Investment and Banking	05-07-1996	University of Reading - UK		
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Experience				Period		
القيادة التنفيذية، إدارة المجموعات القايضة، الإستثمارات، الإندماجات و الإستحواذات ، تطوير الأعمال ، رئاسة مجالس الإدارة				حتى تاريخه - 2017		
الإدارة التنفيذية العليا، التخطيط الإستراتيجي، إدارة المحافظ الإستثمارية، حوكمة الشركات				2017 - 2008		
الإدارة المالية، إدارة الإستثمارات، الإندماجات و الإستحواذات، إعادة الهيكلة				2008 - 2003		
إدارة الخزينة، التمويل البنكي، إدارة السيولة، إدارة المخاطر المالية				2003 - 1998		
الخدمات المصرفية الخاصة، ادارة الثروات، الإستشارات الإستثمارية، إدارة العلاقات مع كبار العملاء				1998 - 1991		
د) العضوية الحالية في مجالس إدارات/مجالس مديري شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى- أيا كان شكلها القانوني أو اللجان المنتهية منها:						
م	أسم الشركة	النشاط الرئيسي	نوع العضوية	طريقة التعيين (مرشح بصفته مساهم، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	اسم اللجنة	الشكل القانوني للشركة
م	Company name	Main activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	Legal form of the company
1	شركة فارما إنترناشيونال (أكسانتيا)	الصناعات الدوائية	غير تنفيذي (رئيس مجلس الإدارة)	مرشح من مساهم	لا	شركة محدودة

LTD	No	Nominated by a shareholder	Non-Executive (chairman)		Pharma international (Axantia)	
شركة محدودة	لا	مرشح من مساهم	غير تنفيذي (رئيس مجلس الإدارة)	الرعاية الصحية والتقنيات الطبية	شركة فيليبس العربية السعودية المحدودة	2
LTD	No	Nominated by a shareholder	Non-Executive (chairman)		Philips Saudi Arabia Ltd	
شركة محدودة	لا	مرشح من مساهم	غير تنفيذي (رئيس مجلس الإدارة)	الصناعات الغذائية (FMCG)	شركة الصافي دانون المحدودة	3
LTD	No	Nominated by a shareholder	Non-Executive (chairman)		Alsafi Danone Co. Ltd	
شركة محدودة	لا	مرشح من مساهم	غير تنفيذي (رئيس مجلس الإدارة)	الاستثمارات وإدارة الأصول	شركة نوى كابيتال	4
LTD	No	Nominated by a shareholder	Non-Executive (chairman)		Nuwa Capital	
شركة مساهمة	لا	مرشح من مساهم	غير تنفيذي (رئيس مجلس الإدارة)	الاستثمارات في القطاع الصحي	الشركة الطبية العربية العالمية القابضة (طبية)	5
JOINT STOCK	No	Nominated by a shareholder	Non-Executive (chairman)		Arabia international Healthcare Holding Company (Tibbiyah)	
شركة مساهمة	اللجنة التنفيذية لجنة المكافآت	مستقل	غير تنفيذي	الخدمات المصرفية	لبنك الاهلي السعودي	6
JOINT STOCK	Executive committee NRC	independent	Non-Executive		Saudi National Bank (SNB)	
شركة مساهمة	لجنة المكافآت والتعويضات	مستقل	غير تنفيذي (رئيس مجلس الإدارة)	الاستثمارات والضيافة	شركة اوج القابضة	7
JOINT STOCK	Remuneration and compensation committee	independent	Non-Executive (chairman)		AWJ Holding	
شركة مساهمة	لا	استثمار	غير تنفيذي (نائب رئيس مجلس الإدارة)	الموارد البشرية والتوظيف	شركة تمكين للموارد البشرية	8
JOINT STOCK	no	investment	Non-executive (vice chairman of the board)	Human Resources And Recruitment	Tamkeen Human Resource	
شركة محدودة	لا	مرشح من مساهم	غير تنفيذي	التطوير العقاري	شركة الماجدية ريزيدنس	9
LTD	No	Nominated by a shareholder	Non-executive	Real Estate Development And Investment	Al Majdiah Residence	
شركة محدودة	لا	استثمار	غير تنفيذي	الاستثمارات المتعددة	مستثمرو السعودية الرواد	10
LTD	No	Nominated by a shareholder	Non-executive	Investment & Development	Saudi Angel Investors	
شركة محدودة	اللجنة التنفيذية	مرشح من مساهم	غير تنفيذي	القطاع الصحي	شركة التخصص العلاجي الطبي	11
LTD	Executive committee	Nominated by a shareholder	Non-executive	Healthcare	Specialized Medical Treatment Company Oncoclinic (KSA)	



1. البيانات الشخصية للمعضو

Personal Information of the Member

سامي محمد عواد البلوي			الاسم الرباعي
Sami Mohammed Awad Albalawi			Full Name
17-04-1977	تاريخ الميلاد	سعودي	الجنسية
17-04-1977	Date of Birth	Saudi Arabia	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2001-02-10	كلية الهندسة (هندسة المساحة)	بكالوريوس	1
King Saud University	2001-02-10	College of Engineering (Surveying Engineering)	Bachelor's degree	
جامعة الملك سعود	2020-01-21	كلية هندسة العمارة والتخطيط (السياسات البلدية وتنمية المدن)	ماجستير	2
King Saud University	2020-01-21	College of Architecture and Planning (Municipal Policy and Urban Development)	Master's degree	
				3

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
إدارة المساحة العسكرية (مهندس إنتاج الخرائط)	2002-2001
Military Survey Department (Mapping Engineer)	
وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (مهندس مساحة) • إدارة وتنفيذ مشاريع التصوير الجوي والأعمال المساحية الشاملة على مستوى المملكة. • المشاركة في تأسيس البنية التحتية الجيوديسية الوطنية من خلال بناء شبكة المحطات الجيوديسية على مستوى المملكة	2009-2002
Ministry of Municipality and Rural Affairs Mapping and Surveying department (surveying Engineer) • Managing and executing aerial photography and comprehensive surveying projects across the Kingdom. • Participating in establishing the national geodetic infrastructure by building a network of geodetic stations throughout the Kingdom.	

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

<p>وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (نائب مدير إدارة المسح العقاري) • تأسيس وقيادة أول فريق لتنفيذ أعمال المسح العقاري في المملكة. • المساهمة في مشاريع صندوق الاستثمارات العامة الكبرى (مشروع نيوم، مشروع البحر الأحمر). عضوية اللجان المنبثقة عن لجنة التسجيل العيني للعقار لمعالجة التحديات التنظيمية، والمشاركة في مراجعة وتطوير الأنظمة الحكومية ذات العلاقة.</p>	2017-2009
<p>Ministry of Municipality and Rural Affairs Mapping and Surveying department (Deputy manager of the Cadastral survey) • Established and led the first team to conduct real estate surveys in the Kingdom. • Contributed to major Public Investment Fund projects (NEOM and the Red Sea Project). • Served on committees stemming from the Real Estate Registration Committee to address regulatory challenges and participated in reviewing and developing relevant government regulations.</p>	
<p>وزارة الشؤون البلدية والقروية والإسكان (مدير عام الممتلكات) • قيادة أضخم مشروع لحصر وتسجيل الأصول البلدية، وتوثيق قاعدة بيانات لأكثر من 500,000 أصل وممتلك على مستوى المملكة. رسم الخارطة الاستراتيجية للممتلكات البلدية بهدف تعظيم قيمتها السوقية وتحقيق الاستخدام الأمثل لها</p>	2024-2017
<p>Ministry of Municipality and Rural Affairs Mapping and Surveying department (General manager of the properties) • Leading the largest project to inventory and register municipal assets, documenting a database of over 500,000 assets and properties across the Kingdom. Developing a strategic map of municipal properties to maximize their market value and ensure their optimal use.</p>	
<p>شركة أوج القابضة مدير عام بنك الأراضي • الإدارة الاستراتيجية لمحفظه الأصول العقارية للشركة وحمايتها من التعديلات. • تطوير حلول مالية وتشغيلية لرفع كفاءة المحفظة وتقليل الأثر المالي الناتج عن رسوم الأراضي البيضاء، مع التركيز على تعظيم العوائد الاستثمارية للأصول</p>	2024- إلى تاريخه
<p>AWJ Holding Co. General manager of the Land Bank Department • Strategic management of the company's real estate portfolio and its protection from encroachments. Developing financial and operational solutions to enhance portfolio efficiency and mitigate the financial impact of vacant land fees, with a focus on maximizing investment returns on assets.</p>	2024 – till now



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						٢
						3
						٤
						5



Form (1)

A) Personal Information of the Nominated Member

Full Name		Saleh bin Abdulrahman bin Saleh Al-Fadl	
Saudi	Nationality	Date of Birth	17/01/1985

B) Academic Qualifications of the Nominated Member

#	Qualification	Major	Date Obtained	Granting Institution
1	Bachelor's Degree	Business Administration	2006	King Saud University, Riyadh, Saudi Arabia
2	Master's Degree	Finance	2009	University of Illinois, Illinois, USA
3	Master's Degree	Accounting	2010	University of Illinois, Illinois, USA

C) Professional Experience of the Nominated Member

Period	Areas of Experience
Nov 2025 – Present	General Organization for Social Insurance – Assistant Governor for Financial Affairs
Nov 2022 – Oct 2025	Saudi Electronic Gaming Holding Company – CFO
Jun 2021 – Oct 2022	Saudi Arabian Airlines – CFO
Nov 2015 – May 2021	Herfy – CFO
Aug 2014 – Oct 2015	Al-Rajhi Capital – VP, Senior Finance Manager
Mar 2013 – Jun 2013	Manafea Holding – Senior Private Equity Manager
Dec 2008 – Dec 2013	Saudi Central Bank (SAMA) – Investment Analyst

D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method	Committee Name (if applicable)	Legal Form
1	Supreme Authority for Industrial Security	Industrial Security	Independent Member	Nominated by shareholder	Audit Committee	Government Authority



2	STC Srrar Company	Cybersecurity	Independent Member	Nominated by shareholder	Board of Directors / Audit Committee	LLC	
3	Al-Maktab Al-Tanfithi Company (The Executive)	Management & Operation of Executive Offices	Independent Member	Nominated by shareholder	Audit Committee	LLC	
4	Bayan for Credit Information	Credit Information	Independent Member	Nominated by shareholder	Audit Committee	Closed JSC	
5	Alpha Financial Company	Financial	Independent Member	Nominated by shareholder	Audit Committee	Closed JSC	
6	Saudi Post (Saudi Post General Authority)	Postal & Logistics Services	Independent Member	Nominated by shareholder	Audit Committee	Government Authority	
7	Tamkeen Human Resources Company	HR Solutions & Employment Services	Independent Member	Nominated by shareholder	Board of Directors	Closed JSC	
8	Najm for Insurance Services (Vehicle Accidents)	Insurance Services & Vehicle Accident Management	Independent Member	Nominated by shareholder	Audit Committee	Closed JSC	

Public



Form (1)

A) Personal Information of the Nominated Member				
Abdullah Ahmad Sultan Al-Shahri	Full Name			
Saudi		Nationality	18/11/1963	Date of Birth

B) Academic Qualifications of the Nominated Member				
#	Qualification	Major	Date Obtained	Granting Institution
1	Master's Degree	Professional Accounting	1990	University of Miami, USA
2	Bachelor's Degree	Accounting	1986	King Abdulaziz University

C) Professional Experience of the Nominated Member	
Period	Areas of Experience
2018 – 2020	Senior Executive Director of Strategic Investment Portfolio and Development, Al-Faisaliah Holding Group (closed joint-stock company, investment sector)
2014 – 2020	Chairman of the Investment Committee, International Pharmaceutical, Chemical and Medical Industries (IPCI) – Global Pharma (Jordanian LLC, pharmaceutical manufacturing sector)
2013 – 2018	Vice President for Strategy and Development, Al-Faisaliah Holding Group (closed joint-stock company, investment sector)
2018 – 2019	Vice Chairman and Member of the Executive, Investment, and Nominations & Remuneration Committees, Mahara Human Resources Company (public joint-stock company, human resources sector)
2013 – 2017	Board of Directors Member, Alpha Food Services Company (LLC, food & restaurant operations sector)
2013 – 2015	Board Member and Chairman of the Audit Committee, Middle East Financial Investment Company (MEFIC Capital) (closed joint-stock company, real estate development sector)
2008 – 2010	Board of Directors Member, Azadea Group Company (LLC, retail sector)
1993 – 1997	Deputy General Manager, Samba Financial Group (merged with Saudi National Bank) (public joint-stock company, banking sector)
2013 – 2017	Board of Directors Member, Al-Safi Danone Company (LLC, dairy products sector)
2003 – 2012	Executive Director of Business Development, Al-Faisaliah Holding Group (closed joint-stock company, investment sector)
1997 – 2002	Group Financial Controller, Al-Faisaliah Holding Group (closed joint-stock company, investment sector)

D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method	Committee Name (if applicable)	Legal Form
1	Al-Mutahin Al-Oula Company (First Mills)	Flour Products Manufacturing	Vice Chairman, Member of Executive & Nominations/Remuneration Committees	Nominated by shareholder	Nominations & Remuneration Committee	Public JSC
2	Accenture Saudi Arabia Limited	Strategic Consulting	Board of Directors Member	Nominated by shareholder		LLC
3	Al-Bi'ah Al-Khadra Company (Green Environment)	Metal Recycling	Partner	Nominated by shareholder		LLC
4	Al-Sulaiman Group Company	Furniture Trading	Board Member	Nominated by shareholder		LLC
5	Al-Muzaini Real Estate Company	Real Estate Development	Board Member, Chairman of Executive, Nominations/Remuneration & Audit Committees	Nominated by shareholder	Nominations & Remuneration Committee / Audit Committee	Closed JSC
6	Al-Mutahin Al-Oula Company (First Mills)	Flour Products Manufacturing	Vice Chairman, Member of Executive & Nominations/Remuneration Committees	Nominated by shareholder	Nominations & Remuneration Committee	Public JSC

Public



– Form (1)

A) Personal Information of the Nominated Member			
Full Name	Abdullah Sulaiman Abdulrahman Al-Nuqair		
Saudi	Nationality	1967/10/04	Date of Birth

B) Academic Qualifications of the Nominated Member				
#	Qualification	Major	Date Obtained	Granting Institution
1	General Secondary (High School)		1989	Subaih Secondary School, Al-Rass, Al-Qassim, Saudi Arabia

C) Professional Experience of the Nominated Member	
Period	Areas of Experience
1995 – 2005	General Manager, Al-Sahel Al-A'ili Company (limited liability company, tourism investment sector)
2006 – 2012	General Manager, Al-Khibra Al-Mimariya Company (limited liability company, general construction sector)
2013 – 2018	Deputy CEO, Mahara Human Resources Company (public joint-stock company, human resources sector)
2018 – 2022	Member of the Executive Committee, Tamkeen Human Resources Company

D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:						
#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominated as shareholder / Appointed by shareholder with appointment right / Nominated by shareholder)	Committee Name (if applicable)	Legal Form
1	Tasheel Real Estate Company	Real Estate Development	Non-Executive	Nominated by shareholder		Closed JSC
2	Tamkeen Human Resources Company	Human Resources	Executive	Nominated by shareholder		Public JSC



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma -
Supply chain Mang -Business Strategic

أدارة التغيير - اعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيغما سلاسل الامداد - التخطيط الاستراتيجي -
+حاصل على العديد من الدورات والشهادة التدريبية في
مجالات متعددة خلال ال 24 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة Experience	الفترة Per
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system. Procter & Gamble	2002-2001
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2004-2002
مدير عام مساعد.. مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمرامي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director: full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director: Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member-UBT	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022
- عضو مجلس إدارة وعضو لجنة الترشيحات + لجنة الاستثمار بشركة الخليجية العامة للتأمين التعاوني - عضو هيئة تدريس وأستاذ مساعد بكلية الهندسة بجامعة الأعمال والتكنولوجيا - مستشار اقتصادي ومالي بقناة CNBC عربية وقناة QBC مختص بالاستثمار وإدارة الأصول ورفع الكفاءة التشغيلية لعدد من الشركات CEO – Reda'a Almisk - الرئيس التنفيذي - شركة رداء المسك	2022 - حتى الان



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	عضو لجنة الاستثمار عضو لجنة الترشيحات	مساهما بصفته الشخصية	عضو مستقل	التأمين	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Investment member NRC member	Appointed as shareholder	Independent board member	Insurance	Gulf General Insurance company	
						2
						3
						4
						5



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						١
						٢
						٣
						٤
						٥



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله طالب عيظه النهدي	الاسم الرباعي
ABDULLAH TALEB EIDA ALNAHDI	Full Name
1404/7/1 هـ	سعودي
02/04/1984	Saudi
تاريخ الميلاد	الجنسية
Date of Birth	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	1428 هـ - 2007 م	محاسبة	بكالوريوس	١
King Abdulaziz University	2007	Accounting	Bachelor's degree	
وزارة التجارة و الإستثمار	1432 هـ - 2011 م	الزكاة و الضريبة	استشاري	٢
Ministry of Commerce	2011	Zakat and tax	Consultant	
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	المحاسبة		٣
Saudi Organization for Certified Public Accountants (SOCPA)		Accounting course		
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	الزكاة و الضريبة		4
Saudi Organization for Certified Public Accountants (SOCPA)		Zakat and tax		
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	فقه المعاملات		5
Saudi Organization for Certified Public Accountants (SOCPA)		Transactional jurisprudence		
معهد الإدارة العامة	2023	القيادة الإدارية		6
Institute of Public administration		Management leadership		
معهد الإدارة العامة	2023	مكافحة الفساد المالي و الإداري		7
Institute of Public administration		Anti-financial and administrative corruption		
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية)	2023	مكافحة غسل الأموال و تمويل الإرهاب		8
Administrative and Financial Training Center (accredited by the Capital Market Authority)		Anti-money laundering and terrorist financing		
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية)	2023	دورة المدقق الداخلي CIA		٩
Administrative and Financial Training Center (accredited by the Capital Market Authority)		CIA Internal Auditor Certification		
مركز صناعة العبقريّة للتدريب	2023	دورة إدارة المشاريع الإحترافية		10
Genius Making Center For Training		Project Management Professional Certification Program (PMP)		

٣. الخبرات العملية للعضو

Experiences of the Member



نموذج (١)

السيرة الذاتية

مجاللات الخبرة Experience	الفترة Period
رئيس مجلس الإدارة شركة كيمياء و ملح للصناعة (شركة مساهمة مغلقة) المملكة العربية السعودية Chairman of the Board of Directors CHEMISTRY AND SALT Company Closed (joint stock company)- Saudi Arabia	منذ 2023-3-1 م حتى الآن From 01/03/2023 Until Now
الرئيس التنفيذي لشركة هامة العرب للتجارة و المقاولات (شركة ذات مسنولية محدودة) المملكة العربية السعودية Chief Executive of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia	منذ 2022 م حتى الآن From 2022 Until Now
رئيس مجلس الإدارة شركة هامة العرب للتجارة (شركة ذات مسنولية محدودة) الإمارات العربية المتحدة Chairman of the Board of Directors of HAMAT AL ARAB Company for Trading (Limited Liability Company) United Arab Emirates	منذ 2022 م حتى الآن From 2022 Until Now
الرئيس التنفيذي هامة العرب لخدمات الحج و المعتمرين Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers	منذ 2018 م حتى الآن From 2018 Until Now
مستشار و مؤسس مكتب النهدي لإستشارات الزكاة و الضريبة Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations	منذ 2013 م حتى الآن From 2013 Until Now
الرئيس التنفيذي إنتلاف الشرق العقارية Chief Executive EITILAF ALSHARQ Real estate	منذ 2014 م حتى الآن From 2014 Until Now
عضو منتسب في الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate member of the Saudi Organization for Certified Public Accountants	منذ 2007 حتى الآن From 2007 Until Now
(IIA) عضو الأفراد المهنيين في الجمعية السعودية للمراجعين الداخليين Professional member of the Saudi Society of Internal Auditors	منذ 2021 حتى الآن From 2021 Until Now
عضو مستقل في الغرفة التجارية بجدة Independent member of Jeddah Chamber of Commerce	منذ 2024 حتى الآن From 2024 Until Now

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مغلقة	رئيس المجلس	بصفته مساهماً	غير تنفيذي	المواد الأساسية	شركة كيمياء و ملح للصناعة	١
Closed contribution	Chairman of the Board	As a shareholder	Non-Executive	Materials	Chemical and salt company for industry	
محدودة	رئيس المجلس	بصفته مساهماً	تنفيذي	التجزئة	شركة هامة العرب للتجارة	٢
A limited	Chairman of the Board	As a shareholder	Executive	Retail	Hamat Al Arab for Trading Company	

نموذج (١)

السيرة الذاتية

محدودة	رئيس المجلس	بصفته مساهماً	غير تنفيذي	التجزئة	شركة هامة العرب للتجارة - الإمارات العربية المتحدة	٣
A limited	Chairman of the Board	As a shareholder	Non-Executive	Retail	Hamat Al Arab for Trading Emirates Company	



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله بن جابر علي الفيبي			الاسم الرباعي
Abdullah Jaber Ali Al Faifi			Full Name
١٣٨٠/٠٧/٠١ هـ	تاريخ الميلاد	سعودي	الجنسية
19/12/1960	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	١٩٨٥	محاسبة	بكالوريوس	١
King Abdulaziz University	1985	Accounting	Bs Degree	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠٠٠	المراجعة الداخلية	الزمالة المهنية للمراجعة الداخلية (CIA)	٢
International Institute of Internal Auditors	2000	Internal Audit	Certified Internal Auditor	
معهد كاشفي الاحتيال الأمريكي (ACFE)	٢٠٠١	الإلتزام	الزمالة المهنية لاكتشاف الغش والاحتيال (CFE)	٣
American Association of Certified Fraud Examiners	2001	Compliance	Certified Fraud Examiner	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠١٠	المخاطر	الزمالة المهنية لتقييم إدارة المخاطر (CRMA)	٤
International Institute of Internal Auditors	2010	Risk	Certified Risk Management Assurance	
أرامكو السعودية	٢٠١٣	الحوكمة	برنامج مجلس إدارة المشاريع المشتركة	٥
Saudi Aramco	2013	Governance	Joint Venture Board of Directors Program	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضويات مجالس إدارات ولجان في عدة جهات حكومية وقطاعات ربحية وغير ربحية وشركات	٢٠١٦ - حتى تاريخه
Serving various Boards and Boards' Committees in several Sectors (Government, Profit, Non- Profit and Companies)	2016 - Present
رئيس مجلس إدارة جمعية مكافحة الاحتيال السعودية	٢٠٢٣/٠٦/١٥ م - حتى تاريخه
Chairman, Board of Directors, Saudi Anti-Fraud Association	15/06/2023 - Present



نموذج (١)

السيد / الأستاذة في المراجعة والحوكمة والمخاطر والالتزام Independent Consultant, Audit, Governance, Risk and Compliance	٢٠١٨/١٠/٠١ م - حتى تاريخه 01/10/2018 - Present
مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance	٢٠١٥/٠٨/٠١ م - ٢٠١٨/٠٩/٣٠ م 01/08/2015 – 31/07/2018
خبرات ومناصب قيادية في مجالات المراجعة الداخلية، الحوكمة، تقييم المخاطر، التدقيقات الخاصة، تعارض المصالح وأخلاقيات العمل - أرامكو السعودية Extensive experience and leadership positions in the fields of Internal Audit, Governance, Risk Assessment, Special Audits, Conflict of Interest & Business Ethics – Saudi Aramco	٢٠٠٣/٠١/٠١ م - ٢٠١٥/٠٧/٣١ م 01/01/2003 – 31/07/2015 Saudi Aramco
تدرج وظيفي في مجالات المالية وسلاسل الإمداد والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبترول والمعادن Different positions in the field of Finance, Supply Chain, and Internal Audit – Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral	١٩٨٥/٠٦/٠٩ م - ٢٠٠٢/١٢/٣١ م 09/06/1985 – 31/12/2002

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية) تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the Company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	لجنة المراجعة	معين من الجمعية العامة للشركة	لا ينطبق	تجارة التجزئة	شركة أسواق عبدالله العثيم	١
Listed Co.	Audit Committee	Appointed By the General Assembly	Non- Board Member	Retails	Abdullah Al Othaim Markets Co.	
مساهمة مدرجة	لجنة المراجعة	معين من الجمعية العامة للشركة	لا ينطبق	الرعاية الصحية	الشركة الكيمائية السعودية القابضة	٢
Listed Co.	Audit Committee	Appointed By the General Assembly	Non- Board Member	Health Care Equipment & Svc	Saudi Chemical Company Holding	
مساهمة مدرجة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين بصفته مساهم	عضو مجلس إدارة مستقل	المواد الأساسية	شركة أسمنت نجران	٣
Listed Co.	Audit Committee NRC	Nominee as a shareholder	Board Member (Independent)	Materials	Najran Cement Co.	
مساهمة مغلقة	لجنة المراجعة لجنة الترشيحات والمكافآت	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	عضو مجلس إدارة مستقل	خدمات لوجستية وصناعية	شركة تمرس للمقاولات	٤
Closed Joint Stock	Audit Committee NRC	Appointed by a shareholder entitled by the Bylaws to appoint	Board Member (Independent)	Logistic & Industrial	Expertise Company	

التوقيع



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



– Form (1)

A) Personal Information of the Nominated Member

Full Name	Abdulrahman Ibrahim Abdulrahman Al-Khayyal		
Saudi	Nationality	Date of Birth	24/05/1382H

B) Academic Qualifications of the Nominated Member

#	Qualification	Major	Date Obtained	Granting Institution
1	Doctorate	Finance and Business Administration	2019	Glustureshare University
2	Master's Degree	Management	2002	University of Akron
3	Bachelor's Degree	Business Administration	1984	King Saud University

C) Professional Experience of the Nominated Member

Period	Areas of Experience
2021 – Present	Chairman of the Board of Directors, Qarar Financial Technology Company
2018 – Present	Chief Executive Officer, Delegation Consulting Office
2021 – Present	Board Member, Future Artificial Intelligence Industry Company
2018 – Present	Chief Executive Officer, Chemical Industries Association
2021 – 2024	Chairman of the Board of Directors, Saudi Cables Group
2024 – 2026	Member of the Sustainability and Investment Committee, General Authority for Public Health
2021 – 2024	Vice President, Medal Company – Bahrain
2015 – 2018	Advisor to H.E. the Minister of Municipalities and Housing
2018 – Present	Chief Executive Officer, Chemical Industries Association
2018 – Present	Founder and Chairman, Building Technologies and Real Estate Development Association
2016	Team Leader, National Transformation Program
2010 – 2014	Deputy General Manager, Social Development Bank
2008 – 2012	General Manager, Project Evaluation and Financing
1990	Budget and Regulatory Consultant



D) Current Membership in Boards of Directors of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature of Membership (Personal capacity / Representative of a legal entity)	Committee Name (if applicable)	Legal Form
1	Future Artificial Intelligence Factory	Manufacturing of Devices	Executive	Personal capacity		Factory
2	Building Technologies for Development and Real Estate Investment Company	Development	Non-Executive	Personal capacity		Association
3	Qarar Financial Technology Company	Sukuk / Financing Instruments Issuance		Personal capacity		Company

Public



Form (1)

A) Personal Information of the Nominated Member

Full Name	Abdulrahman bin Ali bin Abdullah Al-Qubaisi		
Nationality	Saudi	Date of Birth	20/03/1969

B) Academic Qualifications of the Nominated Member

#	Qualification	Major	Date Obtained	Granting Institution
1	General Secondary (High School)		1987	Al-Ma'had Al-Ilmi, Riyadh, Saudi Arabia

C) Professional Experience of the Nominated Member

Period	Areas of Experience
2018 – 2022	Member of the Executive Committee, Tamkeen Human Resources Company (listed joint-stock company, human resources sector)
2018 – 2022	Board Member and Chief Executive Officer, Tasheel Real Estate Company (closed joint-stock company, real estate development sector)

D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominated as shareholder / Appointed by shareholder with appointment right / Nominated by shareholder)	Committee Name (if applicable)	Legal Form
1	Al-Qubaisi Contracting Establishment	Contracting	CEO			Sole Proprietorship

Public

Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name	Abdulaziz surur m Alhafi					
Nationality	Saudi arabia	Date of birth	١٣/٠٧/١٩٨٩			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	PhD	Law and Oversight	٢٠٢٤	Imam Mohammad Ibn Saud		
٢.	Master	Judicial legal	٢٠١٥	Imam Mohammad Ibn Saud		
٣.	Bachelor	Sharia and Law	٢٠١١	Imam Mohammad Ibn Saud		
٤.	Diploma	Business English	٢٠١٣	EP Sydney		
c) Experiences of the Nominated Member						
Period	Experience					
٢٠٢٥	Chairman of the Audit Committee at Ruaba Real Estate Company (Leadership, Financial Oversight, Risk Management)					
٢٠٢٤	Legal Expert at stc Academy (Legal Leadership)					
٢٠٢٤	Trainer and Consultant in Corporate Governance for Listed Companies at the Financial Academy (Governance Training and Advisory)					
٢٠٢٢	Legal Consultant at Kafleen Law Firm, providing professional legal advice to companies and drafting and reviewing policies					
٢٠١٨	Assistant Professor of Sharia, Law, and Oversight at Imam Mohammad Ibn Saud Islamic University					
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
١.	Ru'ya Real Estate	Committee Chairman	Independent	in personal capacity	Audit	Closed Joint Stock
٢.	Saudi Chess Federation	Board of Directors	Non-Executive	in personal capacity	Board Member	Sports Federation (Government Entity)
٣.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fares Saleh Mutlaq Alhenaki				
Nationality		Saudi		Date of birth		1397/07/13
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master's	Business Administration	2008	Seattle University		
2.	Bachelor's	Business Administration	2002	King Saud University		
c) Experiences of the Nominated Member						
Period		Experience				
2018 – Present		Board Member and Chief Executive Officer				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Tamkeen Human Resources Company	Human Resources	executive	Shareholder	Executive Committee	Listed Joint-Stock

Form (1)



A) Personal Information of the Nominated Member			
Faisal bin Abdullah Ali Al-Nassar	Full Name		Date of Birth
			01/07/1398H
Nationality Saudi			

B) Academic Qualifications of the Nominated Member				
#	Qualification	Major	Date Obtained	Granting Institution
1	Bachelor's Degree	Accounting and Information Systems	2001	King Fahd University of Petroleum and Minerals, Dhahran, Saudi Arabia
2				
3				

C) Professional Experience of the Nominated Member	
Period	Areas of Experience
2021 – 2024	Board Member, Wathaq Financial Platform Company (closed joint-stock company, investment sector)
2022 – Present	Chief Executive Officer, Dr. Sulaiman Al-Habib Medical Services Group (public joint-stock company, medical services sector)
2022 – 2024	Chairman of the Board of Directors, Dr. Sulaiman Al-Habib Medical Services Group – Bahrain Branch (branch of a public joint-stock company, medical services sector)
1999 – 2006	Senior Director, Corporate & Investment Group, Samba Financial Group (merged with Saudi National Bank) (public joint-stock company, banking sector)
2006 – 2011	Member of the Executive Committee, Vision Investment Company (formerly ACWA Holding) (closed joint-stock company, infrastructure, pipes production, chemicals & mining sector)
2006 – 2011	Board Member, Vision Investment Company (formerly ACWA Holding) (closed joint-stock company, infrastructure, pipes production, chemicals & mining sector)
2006 – 2011	Chief Executive Officer – Finance & Investment, Vision Investment Company (formerly ACWA Holding) (closed joint-stock company, infrastructure, pipes production, chemicals & mining sector)
2016 – 2020	Board of Directors Member, Bones, Joints & Spine Hospital Company (limited liability company, healthcare sector)
2016 – 2020	Board of Directors Member, Al-Mustaqbal Hospitals Company (limited liability company, healthcare sector)
2016 – 2021	Board of Directors Member, Al-Afia Pharmacies for Medicines Company (limited liability company, pharmacy sector)
2016 – 2021	Board of Directors Member, Al-Rayan Operation & Maintenance Company (limited liability company, operation & maintenance sector)
2016 – 2021	Board of Directors Member, Antab Riyadh for Operation & Maintenance Company (limited liability company, operation & maintenance sector)
2014 – 2023	Board of Directors Member, Serco Saudi Arabia Company (limited liability company, hospital & health center maintenance, cleaning & operation sector)

2022 – 2024	Member of the Audit Committee, Tamkeen Human Resources Company (listed joint-stock company, human resources sector)
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D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominated as shareholder / Appointed by shareholder with appointment right per Articles / Nominated by shareholder)	Committee Name (if applicable)	Legal Form
1	Seha Al-Kharj Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
2	Bawabat Al-Shamal Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
3	Bawabat Al-Gharb Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
4	International Cloud Solutions Company	Technology	Director	Nominated by shareholder		LLC
5	Alpha Care Limited	Investments	Director	Nominated by shareholder		LLC
6	Medi Life Limited	Investments	Director	Nominated by shareholder		LLC
7	Al-Maalem Al-Oula Real Estate Company	Real Estate	Director	Nominated by shareholder		LLC
8	Waras Real Estate Company	Real Estate	Director	Nominated by shareholder		LLC
9	Pharma Choice Pharmacy Company	Pharmacy	Director	Nominated by shareholder		LLC
10	Al-Muhammadiyah Hospital Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
11	Shamal Al-Riyadh Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
12	Dr. Abdulaziz Al-Ajaji Dental Clinics Complex Company	Healthcare	Board Member	Nominated by shareholder		LLC
13	Dr. Sulaiman Al-Habib Hospital – Free Zone	Healthcare	Director	Nominated by shareholder		LLC

14	Dr. Sulaiman Al-Habib Education Company	Medical Services	Director	Nominated by shareholder		Public JSC
15	Araf Medical Company	Home Medical Services	Chairman of Board	Nominated by shareholder		LLC
16	Travisi Private Investment Company	Investments	Board Member	Nominated by shareholder		LLC
17	Bawabat Al-Sharq Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
18	Waras Operation & Maintenance Company (formerly Serco Saudi Arabia)	Hospital & Health Center Maintenance, Cleaning & Operation	Director	Nominated by shareholder		LLC
19	Seha Al-Hamra Medical Care Company	Healthcare	Director	Nominated by shareholder		LLC
20	Al-Marakiz Al-Oula Primary Medical Care Company	Primary Healthcare Centers	Chairman of Board	Nominated by shareholder		LLC
21	Taswiyet Administrative Company	Revenue Cycle Management	Chairman of Board	Nominated by shareholder		LLC
22	Seha Al-Olyaa Medical Complex Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
23	Middle East Pharmacies Company	Pharmacy	Chairman of Board	Nominated by shareholder		LLC
24	Buraydah Specialized Hospital Medical Care Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
25	Al-Rayan Hospital Medical Care Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
26	Home Healthcare Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
27	Al-Gharb Specialized Hospital Medical Care Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
29	Diagnostic Medical Laboratories Company	Laboratories	Chairman of Board	Nominated by shareholder		LLC
30	Seha Al-Suwaidi Medical Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
31	Rawabet Medical Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
32	Seha Al-Sharq Medical Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC

33	Al-Wusta Medical Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
34	West Jeddah Hospital Company	Healthcare	Chairman of Board	Nominated by shareholder		LLC
35	Flow Medical Company	Medical Equipment Maintenance	Chairman of Board	Nominated by shareholder		LLC
36	Cloud Solutions for Communications and IT Company	Information Technology	Chairman of Board	Nominated by shareholder		LLC
37	Dr. Sulaiman Al-Habib Medical Services Group	Healthcare	Executive	Nominated by shareholder		Listed JSC
38	Tamkeen Human Resources Company	Employment & Professional Solutions	Non-Executive	Nominated by shareholder		Listed JSC
39	Al-Ramz Real Estate Company	Real Estate Development	Independent	Nominated by shareholder		Closed JSC
40	Saudi-Jordanian Fund for Medical and Educational Investments	Medical & Educational Investments	Independent	Nominated by shareholder		Private JSC

Public



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder)		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> – Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee 	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> - Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee 	Joint Stock
3	Al Qassim Holding Investment Company	Food productio n	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

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نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للمرشح					
الاسم الرياعي		ماجيد محمد عبدالله الفوسي Maged Mohammed Abdullah Alkaws			
الجنسية		اليمن Yemen			
تاريخ الميلاد		12 أكتوبر 1977 12 /Oct /1977			
ب) المؤهلات العلمية للمرشح					
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	
1	بكالوريوس Bachelor's Degree	المحاسبة Accounting	أكتوبر 2002 Oct, 2002	جامعة صنعاء – كلية التجارة والاقتصاد Sana'a University – Faculty of Commerce and Economics	
2	محاسب قانوني Certified Public Accountant (YCPA)	المحاسبة والمراجعة Accounting and Auditing	يوليو 2009 July, 2009	وزارة الصناعة والتجارة Ministry of Industry and Trade – Yemen	
3	عضو منتسب برقم (164266) الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate Member (No. 164266) SOCPA	المحاسبة والمراجعة Accounting and Auditing	أغسطس 2025 Aug, 2025	الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants (SOCPA)	
4	محاسب (اعتماد مهني) في المملكة برقم (956759-2025) Professional Accreditation (No. 2025-956759)	المحاسبة Accounting	نوفمبر 2025 Nov, 2025	وزارة الموارد البشرية والتنمية الاجتماعية Ministry of Human Resources and Social Development – KSA	
ج) الخبرات العملية للمرشح					
الفترة		مجالات الخبرة			
يونيو 2017 - حتى الآن June 2017 – Present		رئيس لجنة الطعون الضريبية - مصلحة الضرائب والجمارك: قيادة الفصل في النزاعات الضريبية المعقدة، والإشراف على إعداد التقارير الفنية للمحاكم التجارية. Chairman of the Tax Appeal Committee – Tax and Customs Authority : Leading the adjudication of complex tax disputes and overseeing the preparation of technical reports for commercial courts.			
يونيو 2024 - فبراير 2026 June 2024 – Feb 2026		نائب رئيس لجنة تعديل وتحديث التشريعات - وزارة الصناعة والتجارة: تطوير التشريعات المهنية بما ينسجم مع معايير الحوكمة والامتثال. Vice Chairman of the Legislation Amendment and Modernization Committee – Ministry of Industry and Trade : Developing professional legislation in alignment with corporate governance and compliance standards.			
ديسمبر 2023 – يونيو 2025 Dec 2023 – June 2025		مقرر لجنة شركات تكنولوجيا المعلومات – الغرفة التجارية والصناعية: الاسهام في اعداد اطر واسهامات فنية تدعم الرقابة والتحول الرقمي وأساليب التحليل المالي بالذكاء الاصطناعي لكافة الشركات المساهمة وغير المساهمة في القطاع الخدي او الصناعي او التجاري او الاتصالات او التأمين والقطاع الصحي Rapporteur of the IT Companies Committee – Chamber of Commerce and Industry : Contributing to technical frameworks supporting oversight, digital transformation, and AI-driven financial analysis for diverse sectors, including healthcare, insurance, and telecommunications.			
2022 – 2024		المدير التنفيذي لقطاع الاستشارات - مورين: قيادة استشارات الحوكمة، وبناء السياسات، وتحسين جودة التقارير المالية للشركات ومجالس الإدارة. Executive Director of Advisory Services – Moore Yemen : Leading governance consultancy, policy formulation, and enhancing the quality of financial reporting for corporations and boards of directors.			
2011 - 2023		مؤسس ومدير مكتب مهني للمراجعة والاستشارات: التدقيق المالي، وبناء الأطر التنظيمية، وتسوية النزاعات للقطاعات المصرفية والصناعية والطبية (مستشفيات – شركات ادوية – وكالات طبية). Founder and Managing Director – Professional Audit & Advisory Firm : Executing financial audits, establishing regulatory frameworks, and resolving disputes for banking, industrial, and medical sectors (hospitals and pharmaceutical agencies).			
أبريل 2018 - مارس 2021 April 2018 – March 2021		الأمين العام - جمعية المحاسبين القانونيين اليمنيين: قيادة التطوير المهني والتنظيمي، وتطوير مبادرات الحوكمة والاعتماد المهني. Secretary General – Yemeni Association of Certified Public Accountants (YACPA) : Leading professional and organizational development and spearheading governance and professional accreditation initiatives.			
يناير 2015 – مارس 2018 Jan 2015 – March 2018		عضو لجنة الرقابة على الجودة – جمعية المحاسبين القانونيين اليمنيين: تقديم التقييم والتوجيه الفني لشركات ومكاتب التدقيق والشركات التجارية والخدمية لتعزيز جودة التقارير المالية وجودة المراجعة والرقابة الداخلية؟ Member of the Quality Control Committee – YACPA : Providing technical evaluations and guidance to audit firms to strengthen financial reporting quality and internal control systems.			
2003 – 2011		مدير مراجعة ديلويت اليمن: إدارة وتنفيذ مهام مراجعة خارجية متنوعة لكبريات الشركات المساهمة والخاصة في اليمن وبعض الشركات في السعودية والامارات من خلال قيادة فرق عمل متنوعة والإشراف على تخطيط وتنفيذ اعمال المراجعة. Audit Manager – Deloitte Yemen : Managing external audit engagements for major joint-stock and private entities in Yemen, Saudi Arabia, and the UAE; leading cross-functional teams in audit planning and execution.			
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:					
م	اسم الشركة	الشغل الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم بتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	الشكل القانوني للشركة
1	لا يوجد				



Curriculum Vitae
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

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1. البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	١
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	٢
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	٣
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	٤
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	٥
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	٦
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	٧
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	٨
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	٩
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	١٠
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	١١
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	١٢

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ الى الان
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ الى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

هيئة السوق المالية
Capital Market Authority





Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Mohammed Zeid Saif Albattal				
Nationality		Saudi		Date of Birth		14 July 1995
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's Degree	Accounting	2020	Imam Mohammad Ibn Saud Islamic University		
2	Certificate in International Financial Reporting	Accounting	2023	Association of Chartered Certified Accountants (ACCA)		
3	Certificate in International Public Sector Accounting Standards (IPSAS)	Accounting	2023	Association of Chartered Certified Accountants (ACCA)		
4	SOCPA Fellowship	Accounting	2024	Saudi Organization for Chartered and Professional Accountants (SOCPA)		
c) Experiences of the Nominated Member						
Period		Experience				
07/2017 – 07/2018		BFCC – Providing consultations in investments, economics, accounting, and compliance with regulations.				
07/2020 – 11/2021		PKF – Auditing and reviewing corporate financial statements.				
01/2022 – 11/2024		ZATCA – Field audit and audit of taxpayers to ensure compliance in accordance with regulations and				
12/2024 – 05/2025		SAS CPA – Managing compliance with tax and zakat regulations for various entities.				
06/2025 – Present		SAS CPA – External audit for various companies, institutions, and clients in the fields of audit, zakat, and tax.				
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membersh ip	Nature of the membership (in Personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Erada Group	Food & Beverages	Independe nt	Personal	Audit Committee	LLC
2	Zakat and Tax Association		Independe nt	Personal	Audit Committee	Non-profit sector
3						
4						
5						



– Form (1)

A) Personal Information of the Nominated Member

Full Name	Muhammad Hussain Abdullah Al-Sultan		
Saudi	Nationality	Date of Birth	14 / 02 / 1988

B) Academic Qualifications of the Nominated Member

#	Qualification	Major	Date Obtained	Granting Institution
1	Bachelor's Degree	Accounting	2011	King Fahd University of Petroleum and Minerals
2	SOCPA Fellowship	Accounting	2024	Saudi Organization for Chartered and Professional Accountants (SOCPA)
3	American Institute Fellowship (CPA)	Accounting	2023	American Institute of Certified Public Accountants (AICPA)
4	Certified Management Accountant (CMA)	Accounting	2020	Institute of Management Accountants (IMA), USA

C) Professional Experience of the Nominated Member

Period	Areas of Experience
Jun 2011 – Feb 2013	Al-Tawuniya Insurance Company – Revenue Management
Mar 2013 – Jul 2017	Gulf International Bank – IT Management, Retail Risk Management, and Treasury Operations Management
Aug 2017 – Nov 2022	SABIC – Financial Management, Treasury Management, Financial Expenditures & Projects, Accounting Reporting Management
Dec 2022 – Jun 2023	National Housing Company – Project Financial Management
Aug 2023 – Present	Saudi Aramco – Financial Policies and Governance Management for Group Companies
May 2025 – Present	Saudi Organization for Chartered and Professional Accountants (SOCPA) – Member of the Accounting Standards Board
Jul 2025 – Oct 2025	Al-Qadisiyah Club Company – Transitional CFO



D) Current Membership in Boards of Directors of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method	Committee Name (if applicable)	Legal Form
1	Mutakamela for Insurance	Insurance	Independent	Shareholder	Audit & Nominations Committees	Listed JSC
2						
3						
4						
5						
6						

Public

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عايض بن مشني آل مشني	الاسم الرباعي		
Mohammad Ayed Mashni Almashni	Full Name		
١٣٩٥/٥/٢٨ هـ	تاريخ الميلاد	سعودي	الجنسية
1975/6/8	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نايف العربية	١٤٣٦ هـ	علوم إدارية	درجة ماجستير	١
Naif Arab University	1436	Administrative sciences	Master's degree	
جامعة الملك عبدالعزيز	١٤٣٧ هـ	السياسة العامة	درجة ماجستير	٢
King Abdulaziz University	1437	Public policy	Master's degree	
كلية الملك فهد الأمنية	١٤١٧ هـ	علوم أمنية	درجة البكالوريوس	٣
King Fahd Security College	1417	Security sciences	Bachelor's degree	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

إعداد الخطابات والمكاتبات الرسمية للجهات ذات العلاقة	١٤١٧ هـ - ١٤٤٦ هـ في وزارة الداخلية
Preparing official letters and correspondence for relevant parties	1417-1446 In the Ministry of Interior
العلاقات الحكومية من خلال المشاركة في الاجتماعات واللقاءات	
Government relations through participation in meetings and gatherings	
التمثيل الرسمي في المؤتمرات والندوات الداخلية والخارجية	
Official representation at internal and external conferences and seminars	
إعداد التقارير والدراسات والبحوث	
Preparing reports, studies and research	
التدريب والتدريس في مجالي الإدارة والأمن	
Training and teaching in the fields of management and security	
إعداد الخطط والتنظيم والتطوير الإداري والتنظيمي	
Preparing plans, organizing, and administrative and organizational development	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

					لا يوجد	١
					Nothing	
						٢
						٣
						٤
						٥



1. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عبد العزيز بن علي الرزوق		الاسم الرباعي
Mohammed Abdulaziz Ali Al-Razuq		Full Name
1976/01/03 — 1396/1/1	تاريخ الميلاد	الجنسية
1976/01/03 — 1396/1/1	Date of Birth	Nationality
		سعودي ✓
		✓ Saudi

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الإمام محمد بن سعود الإسلامية	1418 /2/19 هـ	شريعة	بكالوريوس	1
Imam Muhammad Bin Saud Islamic University	2/19/1418 AH	Sharia Law	Bachelor's	
معهد الإدارة العامة	1420 / 2/18 هـ	أنظمة (قانون)	دبلوم دراسات الأنظمة	2
Institute of Public Administration	1420/2/18AH	Law	Higher Diploma	
الأكاديمية المالية	2020/08/11	قانون	شهادة اختبار هيئة السوق المالية 1 CME1	3
Financial Academy	2020/08/11	Law	CMA test certificate 1	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
القانون / باحث ومستشار قانوني في وزارة الداخلية	26 جمادى الأولى عام 1420 هـ إلى 1433 /12/19 هـ
Law / researcher and legal advisor at the Ministry of Interior	From the date of 5/26/1420 AH To 12/19/1433 AH
القانون / مستشار شرعي وقانوني / المجلس الأعلى للقضاء	1433/12/19 إلى 1442/1/11 هـ
Law / Sharia and legal advisor / Supreme Judicial Council	From 19/12/1433 to 11/1/1442 AH
المحاماة	1442/6/5 هـ حتى تاريخه
Working as a lawyer	5/6/1442 AH to today's date
عضو مجلس إدارة شركة مساهمة مدرجة (شركة مصنع مياه الجوف الصحية)	الدروة من تاريخ 2025-08-31م
Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)	Membership from 31-08-2025



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة	المالك وكامل صلاحيات المدير	مالك	تنفيذي	قانونية مهنية	أسبالنا الجارية	1
Limited liability	Owner and full manager powers	Owner	executive	Legal	Asbaluna aljaria Company	
مساهمة مدرجة	لا ينطبق	مرشح بصفته مساهماً	مستقل	إنتاج الأغذية	مصنع مياه الجوف الصحية	2
Listed joint-stock company	not applicable	Nominee as shareholder	Independent	Food production	Al-Jawf Health Water Factory	

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Muteb Ali Saeed Alkhaitan					
Nationality	Saudi	Date of birth	19-sept-1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	MBA	2016	Yamamah University		
2.	Bachelor	Accounting	2011	King Saud University		
3.	CIA	Internal Audit	2021	Institute of Internal Audit		
4.	CFE	Anti-Fraud	2020	ACFE		
c) Experiences of the Nominated Member						
Period		Experience				
2021 - present		Head of Wholesale Audit - Saudi National Bank "SNB"				
2021 - 2021		Head of Business Banking Audit - Saudi Investment Bank "SAIB"				
2019 - 2021		Head of Banking and Risk Audit - Alrajhi Bank				
2017 - 2019		Credit Internal Audit Manager - Arab National Bank "ANB"				
2015 - 2017		Assistant Audit Manager - Alawaal Bank				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	none					
2.						
3.						
4						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Eng. Mansour Saud Al-Ajmi				
Nationality		Saudi		Date of birth		02/09/1980
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's degree	Computer Engineering	2003	King Saud University		
2	Certified Board Director		2026	GCC BDI		
3	International Certified Corporate Governance Officer (ICCGO)		2022	Association of Governance, Risk & Compliance (UK)		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
From 2024 till now	CEO - X-SHIFT					
From 2014 till 2024	CEO- Majorel Saudi Arabia (Teleperformance KSA)					
From 2003 till 2014	Earlier Career (Mobily, Zain, STC, Others)					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	X-Shift	Digital Transformation	Executive member	Personal capacity – Owner	Not Applicable	LLC



Form No. (1) Resume

1) Personal information of the Nominated Member				
Full name:	Nasser Atiq Abdullah Al-Ateeq			
Nationality:	Saudi	Date of Birth:	7/10/1977	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity
1	Executive Master's	Governance and Public Policies	2022	King Saud University Riyadh
2	Bachelor's	Business Administration	2016	King Faisal University Al-Ahsa
3	Diploma	Commercial Accounting	1998	Public Administration Institute – Riyadh
4	Membership Certificate	Member of the Global Academy of Finance and Management	2024	Global Academy of Finance and Management United States of America
5	Training Program	Governance, Risk, and Compliance Professional GRCP	2022	Open Compliance and Ethics Organization - United States of America
6	Training Program	Governance and Risk Tool Audit GRC Audit	2022	Open Compliance and Ethics Organization - United States of America
7	Training Program	Integrated Professional Management Policies (IPMP)	2023	Open Compliance and Ethics Organization - United States of America
8	Exam Preparation Program	Certified Governance Auditor	2024	Governance Academy
9	Training Course	Professional Project Management PMP	2020	Mohammed Omar Salem Bin Zaqr Office for Management Consulting - Riyadh
10	Training Course	Occupational Risk Management RMP	2020	Project Champions
11	Application Program	Operational Process Model BOM	2024	Strategy Friends Knowledge Transfer
12	Training Course	Applied Quality Management	2024	Strategy Friends Knowledge Transfer
13	Training Program	Human Resources Governance	2022	Technical and Vocational Training Corporation



14	Training Program	Strategic Planning Skills	2022	Technical and Vocational Training Corporation
3) Work Experience of the Nominee				
Term	Areas of Experience			
Up to date - 2024	Governance, Risk Management, and Compliance Consultant (Independent)			
Up to date - 2014	King Saud University (Medical City)			
Up to date 2024	Acting Director of Fixed Assets Accounting (King Saud University)			
2016-2024	Director of Facilities and Services Development / Head of Patient Financial Services (RCM Program) (King Saud University)			
2018-2022	Head of the Minimum Rent and Investment Returns Committee (King Saud University)			
2017-2023	Medical City Representative to the Council of Cooperative Health Insurance (King Saud University)			
2014-2016	Head of the Treasury Department (King Saud University)			
2016	Member of the Asset Auction Committees (King Saud University)			
2014-2016	Medical City Representative to the Banking Sector (King Saud University)			
2003-2014	Prince Sultan Cardiac Center - Armed Forces (Riyadh) Head of Treasury			
2003-2014	Prince Sultan Center Representative to the Ministry of Finance (Prince Sultan Center)			
2006-2010	Member of the Bids Opening Committee (Prince Sultan Center)			
2002-2003	Netco - Modern Technology Consulting Office - Riyadh Accounting Manager			
1998-2002	Bahri Company - Riyadh Accountant			
1998/1-1998/7	Safari Company - Riyadh Accountant			
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:				



No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None	-	-	-	-	-

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1)

A) Personal Information of the Nominated Member

Full Name		Hisham Sulaiman Abdulaziz Al-Habib	
Saudi	Nationality	Date of Birth	26/01/1988

B) Academic Qualifications of the Nominated Member

#	Qualification	Major	Date Obtained	Granting Institution
1	Bachelor's Degree	Financial Management	2009	American University of Sharjah, Sharjah, UAE

C) Professional Experience of the Nominated Member

Period	Areas of Experience
2014 – 2023	Board of Directors Member, Serco Saudi Arabia Company (limited liability company, hospital & health center maintenance, cleaning & operation sector)
2014 – 2022	Vice President for Business Development, Dr. Sulaiman Al-Habib Medical Services Group (public joint-stock company, medical services sector)
2009 – 2014	Business Development Manager, Dr. Sulaiman Al-Habib Medical Services Group (public joint-stock company, medical services sector)

D) Current Membership in Boards of Directors / Boards of Managers of Other Joint-Stock Companies (listed or unlisted) or Any Other Company – Regardless of Legal Form – or Committees Emanating Therefrom:

#	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominated as shareholder / Appointed by shareholder with appointment right / Nominated by shareholder)	Committee Name (if applicable)	Legal Form
1	Dr. Sulaiman Al-Habib Medical Services Group	Medical Services		Nominated by shareholder		Public JSC
2	Dr. Sulaiman Al-Habib Medical Services Group	Medical Services		Nominated by shareholder		Public JSC
3	Taswiyet Administrative Company	Revenue Cycle Management		Nominated by shareholder		LLC
4	Seha Al-Olyaa Medical Complex Company	Healthcare		Nominated by shareholder		LLC



5	Middle East Pharmacies Company	Pharmacy		Nominated by shareholder		LLC
6	Buraydah Specialized Hospital Medical Care Company	Healthcare		Nominated by shareholder		LLC
7	Al-Rayan Hospital Medical Care Company	Healthcare		Nominated by shareholder		LLC
8	Home Healthcare Company	Healthcare		Nominated by shareholder		LLC
9	Al-Gharb Specialized Hospital Medical Care Company	Healthcare		Nominated by shareholder		LLC
10	Diagnostic Medical Laboratories Company	Laboratories		Nominated by shareholder		LLC
11	Seha Al-Suwaidi Medical Company	Healthcare		Nominated by shareholder		LLC
12	Al-Inaya Al-Markaziya Medical Care Company	Healthcare		Nominated by shareholder		LLC
13	Seha Al-Sharq Medical Company	Healthcare		Nominated by shareholder		LLC
14	Al-Wusta Medical Company	Healthcare		Nominated by shareholder		LLC
15	West Jeddah Hospital Company	Healthcare		Nominated by shareholder		LLC
16	Flow Medical Company	Medical Equipment Maintenance		Nominated by shareholder		LLC
17	Dr. Sulaiman Al-Habib Medical Services Group – Bahrain Branch (branch of public JSC)	Medical Services		Nominated by shareholder		Public JSC
18	Dr. Abdulaziz Al-Ajaji Dental Clinics Complex Company	Healthcare		Nominated by shareholder		LLC
19	Dr. Sulaiman Al-Habib Medical Services Group	Medical Services		Nominated by shareholder		Public JSC
20	Pharma Choice Pharmacy	Pharmacy		Nominated by shareholder		LLC
21	Dr. Sulaiman Al-Habib Hospital – Free Zone	Healthcare		Nominated by shareholder		LLC



22	Al-Muhammadiyah Hospital Medical Care Company	Healthcare		Nominated by shareholder		LLC
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Public

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	WAEL ABDULRAHMAN HAMAD ALBASSAM					
Nationality	Saudi	Date of Birth	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Administration in HR	2006	University College of Bahrain		
2	Bachelor	English Literature	1997	Imam University		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
6	Executive Training	Beyond 2030	2024	London Business School		
7	Executive Training	Director Certification	2025	GCC-BDI		
c) Experiences of the Nominated Member						
Period	Experience					
2026 - Present	Saleh & Abdulaziz Abahsain Company - Chief Executive Officer					
2022 - 2025	MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister					
2019 - 2022	BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group					
2006 - 2018	Multiple companies in the private sector - HR Director/ VPHR					
1997 - 2006	BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointm ent method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC	Listed Company

نموذج رقم (1)
السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member			
ياسر بن رشيد بن حمد الرشيد Yassir Reshaid Hamad Al-Reshaid			الاسم الرباعي Full Name
1401/06/11 هـ	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality
1981/04/15 م			
2. المؤهلات العلمية للعضو Academic Qualifications of the Member			
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
الهيئة الأمريكية للمحاسبين القانونيين - الولايات المتحدة الأمريكية American Institute of Certified Public Accountants	2009/09/14 م	محاسبة Accounting	الزمالة الأمريكية للمحاسبين القانونيين (CPA) Certified Public Accountant
الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants	2021/12/17 م	محاسبة Accounting	الزمالة السعودية للمحاسبين القانونيين (SOCPA) Saudi Certified Public Accountant
جمعية المحاسبين القانونيين المعتمدين (ACCA) البريطانية the Association of Chartered Certified Accountants	2023/01/15 م	محاسبة Accounting	شهادة المعايير الدولية للتقارير المالية (IFRS) International Financial Reporting Standards
جامعة دنفر الأمريكية - الولايات المتحدة الأمريكية Denver University	2006/11/27 م	إدارة مالية Financial Management	MBA ماجستير إدارة أعمال Master of Business Administration
المعهد المحاسبي التقني - الولايات المتحدة الأمريكية Institute of Accounting Technicians	2017/08/12 م	محاسبة Accounting	شهادة المحاسب المالي المعتمد (CFA) Certified Financial Accountant
جامعة الملك سعود King Saud University	2002/06/06 م	محاسبة Accounting	بكالوريوس علوم إدارية Bachelor of Administrative Sciences

3. الخبرات العملية للعضو Experiences of the Member		
مجالات الخبرة Experience	الفترة Period	م
مراقب بنكي، ثم مراقب تأمين أول لدى البنك المركزي السعودي (مؤسسة النقد العربي السعودي سابقاً) Banking Supervisor, then Senior Insurance Supervisor at the Saudi	2012-2002	1
	2012-2002	

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

Central Bank (SAMA)		
محلل استثمار أول لدى مجموعة البنك الدولي (واشنطن دي سي)	2016-2012	2
Investment Officer at the World Bank Group, D.C.	2016-2012	
كبير أخصائي المالية لدى الشركة الأمريكية للتمويل العقاري (واشنطن دي سي)	2018-2017	3
Accounting Executive at Guidance Residential, D.C.	2018-2017	
الرئيس التنفيذي للمالية لدى الشركة السعودية لإعادة التمويل العقاري	2021-2018	4
CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company)	2021-2018	
وكيل الخدمات المشتركة لدى المعهد الملكي بوزارة الثقافة	2023-2021م	5
CFO and VP of Shared Services at The Royal Institute of Traditional Arts, MoC.	2023-2021م	
الرئيس التنفيذي لقطاع الشؤون المالية لدى شركة السودة للتطوير (شركة مساهمة مغلقة مملوكة بالكامل لصندوق الإستثمارات العامة)	2023- حتى الان	6
CFO at Soudah Development Company (PIF Wholly Owned Company)	2023- Present	

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة الاستثمار، وعضو لجنة الترشيحات والمكافآت- من داخل المجلس.	بصفته الشخصية	مستقل	قطاع التأمين	شركة ملاذ للتأمين التعاوني	1
Publicly Traded	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Nominee as a Shareholder.	Independent	Insurance	Malath Insurance Company	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة المراجعة، ورئيس اللجنة التنفيذية- من داخل المجلس.	بصفته الشخصية	مستقل	خدمات مالية	الشركة السعودية للصناعات المتطورة	2
Publicly Traded	Board Member, Chairman of Audit Committee, and Chairman of Executive Committee, from the Board	Nominee as a Shareholder.	Independent	Financial Services	Saudi Advanced Industries Company	



Form (1) Resume

شركة مساهمة مقفلة	عضو مجلس الإدارة و عضو لجنة المخاطر والائتمان	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	مستقل	خدمات مالية	شركة مسار النمو للتمويل	3 3
Closed Joint Stock Company	Board Member, and a member of Credit and Risk Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Financial Services	Masar AINomou Finance Company	
شركة مساهمة	عضو مجلس الإدارة ورئيس لجنة المراجعة	بصفته الشخصية	مستقل	التعدين	شركة الشرق الأوسط للكابلات المتخصصة (مسك)	4
Publicly Traded	Board Member, Chairman of Audit Committee, from the Board	Nominee as a Shareholder.	Independent	Mining	Middle East Specialized Cables (MESOC)	
						5

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2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Listed Company
3	ALjabr Finance	Financial Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company
4	Dar Caif	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Non- Listed Company

نموذج التوكيل

نموذج التوكيل غير متاح وسوف يتم الاكتفاء بعقد اجتماع الجمعية العامة غير العادية عبر وسائل التقنية الحديثة ويحق للمساهمين المسجلين في خدمة تداولاتي التصويت الكترونيا على بنود جدول أعمال الجمعية العامة، علما بأن التسجيل في خدمة تداولاتي باستخدام الرابط التالي (www.tadawulaty.com.sa). والتصويت متاح مجاناً لجميع المساهمين ولمزيد من المعلومات او الاستفسارات يرجى التواصل من خلال القنوات التالية:

- رقم الهاتف 0112990415
- البريد الالكتروني: ir@tamkeenhr.com

Proxy Form

The proxy form is not available, and following the Extraordinary General Assembly meeting held via modern technology means, it will no longer be required.

Shareholders registered with the **Tadawulaty** service are entitled to vote electronically on the items of the General Assembly's agenda. Registration with the Tadawulaty service is available via the following link: www.tadawulaty.com.sa.

Voting is available free of charge to all shareholders. For further information or inquiries, please contact us through the following channels:

- **Phone:** 0112990415
- **Email:** ir@tamkeenhr.com