

**Arabian Contracting Services Co.
Ordinary General Assembly Meeting (First Meeting)**

**Location: Riyadh – Via Modern Technology Means
Date: 26/09/ 1447H Corresponding 15 /03/2026G
Time: 9:00 PM**

The agenda for the Ordinary General Assembly Meeting (First Meeting)

1. Voting on the election of the Board members from among the candidates for the next term, commencing from 18 March 2026G, for a term of four years, ending on 17 March 2030G. (candidates' resumes attached)



Item #1: Election of the Board members from among the candidates for the next term

List of nominees for the Board of Directors

1. Dr. Mohammed Hilal Fazza Al-Anazy
2. Abdullah Ali Hamed Al-Hajri
3. Fahad Mohammed Fahad Alajmi
4. Husamuddin Hashim Hamza Sadagah
5. Khalid Nasser Abdulrahman Rabeah
6. Ibrahim Abdulahad Hashim Khan
7. Jasim Ali Hassan Al Khalifa
8. Naif Mohammed Altheeb
9. Faris Abdulrahman Ibrahim Alfaris
10. Bashar Talal Musa Kayyali
11. Dr Ahmed Sirag Abdulrahman Khogeer
12. Mohammed Hamad Quraishah
13. Abdulrahman Ali Razin Alshubayshiri
14. Abdulaziz Mohammed Altuwaijri
15. Abdulelah Mohammed Faraj Altunisi
16. Majed Hamad Mansour Albidah
17. Dhafer Hamoud Dhafer Alshehri
18. Mohammad Sayedahmad Alshenqiti
19. Mohammed Abdullah Alnemer
20. Monaji Fouad Taher Zamakhchari
21. Dr.Abdulwahab Mossab Abukwaik
22. Ali Jafar Ahmad Al tahfh
23. Fahad Abdulaziz Mohammad Alsharif
24. Abdulaziz Abdulrahman Althomairy
25. Majid Ahmed Ibrahim Alsuwaigh
26. Mohammed Saud Mohammed Aghaith
- 27 Sami Obaid Delim Almutairi
28. Esra Mansour Kassem Assery
29. Fadi Hassan Ahmed Alkhunaizi
30. Yasser Mohammed Alharbi
31. Dr.Hashem Abdullah Hashem Alnemer
32. Abdlrahman Waheed Ahmed Alhindi
33. Khalid Saleh Mohammad Alghamdi
34. Ali Ahmed Ali Abussaud
35. Faisal Mohammed Abdulrahman Alnaim
36. Youssef Kazem Youssef Kassantini
37. Mohammed Abdulaziz Binshaheen
38. Mohamed Abdulelah Alkhereiji
39. Mohammed Hussain Abdullah Alsultan
40. Mohammed Ali Mohammed Aldughaish
41. Abeer Saud Abdulaziz Alessa
42. Yazeed Saleh Alsubaie

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|-------------------------|---|---|--------------------------|---------------------------|
| Full Name | Dr. Mohammed Hilal Fazza Al-Anazy | | | | | |
| Nationality | Saudi | Date of Birth | 28 / 04 / 1977 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Ph.D. | Administrative Sciences | 2014 | Riyadh – Naif Arab University for Security Sciences | | |
| 2 | Master's Degree | Administrative Sciences | 2007 | Riyadh – King Saud University | | |
| 3 | Bachelor's Degree | Administrative Sciences | 1998 | Riyadh – King Saud University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2019 – 2024 | Tjr Limited Company (Advisor to The Board of Directors) | | | | | |
| 2017 – 2019 | Ministry of Environment, Water and Agriculture (Advisor to the Deputy Minister for Economic Affairs & Investment) | | | | | |
| 2010 – 2017 | National Water Company (Assistant Executive Director for Corporate Communications) | | | | | |
| 2008 – 2010 | Saudi Messages Trading Services Company (General Manager) | | | | | |
| 1998 – 2008 | Saudi Telecom Company (Director of Relations and Programs) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|--|---|---|--------------------------|----------------------------------|
| Full Name | Abdullah Ali Hamed Al-Hajri | | | | | |
| Nationality | Saudi | Date of Birth | 03/11/1985 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | SOCPA | Certified Public Accounting | 2017 | SOCPA | | |
| 2 | Master Degree | Finance | 2011 | Southern New Hampshire University, USA | | |
| 3 | Bachelor Degree | Accounting | 2007 | King Faisal University, KSA | | |
| 4 | Credit Analysis - I | Credit & Financing | 2024 | Bahrain Institute of Banking & Finance, BH | | |
| 5 | Credit Analysis - II | Credit & Financing | 2024 | Bahrain Institute of Banking & Finance, BH | | |
| 6 | Mini Diploma | Fixed Assets Accounting & Management | 2017 | Merit Training & Consulting, UAE | | |
| 7 | Various training sessions & workshop | Accounting, Finance, Economics Management & Safety | 2010 - Present | Various centers in & out of Kingdom | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2023 – Present | Tayseer Arabian: Chief Financial Officer (CFO) | | | | | |
| 2017 – 2023 | Chemanol: Chief Financial Officer (CFO) | | | | | |
| 2012 – 2017 | Marafiq: Accounts Head | | | | | |
| 2011 – 2012 | EY: Zakat & Tax Consultant | | | | | |
| 2007 – 2008 | SIDF: Assistant Financial Auditor | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Saudi Water Partnership Co | Water Sector | - | Nominated by shareholder | Audit Board Committee | LLC owned by Ministry of Finance |
| 2 | Gulf Union Alahlia Cooperative Insurance Co. | Insurance Sector | - | Nominated by shareholder | Audit Board Committee | Listed Company |
| 3 | Future Vision | Education Sector | - | Nominated by shareholder | Audit Board Committee | Closed Joint Stock Company |
| 4 | Umm Al-Qura Cement Co. | Materials Sector | - | Nominated by shareholder | Audit Board Committee | Listed Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|-----------------------------|---|---|---|--------------------------|---------------------------|
| Full Name | Fahad Mohammed Fahad Alajmi | | | | | |
| Nationality | Saudi | Date of Birth | 05/04/1977 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor | Sociology | 2009 | King Abdulaziz University | | |
| 2 | ACAMS | Certified Anti-Money Laundering Specialist | 2019 | ACAMS-USA | | |
| 3 | CME1 | Securities Certificate | 2009 | Financial Academy-CMA | | |
| 4 | CME3 | Financial Brokerage Certificate | 2013 | Financial Academy-CMA | | |
| 5 | CME2 | Certificate of Compliance | 2015 | Financial Academy-CMA | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2019- Until now | | Head of Shareholder Affairs - ANB | | | | |
| 2008-2019 | | VIP desk senior dealer – ANB Capital | | | | |
| 2004-2008 | | Head of central unit of local shares – Aljazeera Bank | | | | |
| 1998-2004 | | VIP service of branches - BSF | | | | |
| | | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|--|---|---|---|---------------------------|
| Full Name | Husamuddin Hashim Hamza Sadagah | | | | | |
| Nationality | Saudi | Date of Birth | 17-11-1954 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | accounting | 1976 | Ain Shams University – Egypt | | |
| 2 | Diploma- Master | Business- Review | 1980 | King Abdulaziz University | | |
| 3 | Chartered accountant | Accounting and Auditing | 1980 | Ministry of Commerce | | |
| 4 | Certified Public Accountant Fellowship | review | 1985 | American Institute of Certified Public Accountants | | |
| 5 | Chartered accountant | Accounting and Auditing | 1996 | Ministry of Economy – UAE | | |
| 6 | Certified Tamper Detection Expert | Accounting and Auditing | 1999 | Certified Expert Panel for Tamper Detection | | |
| 7 | Certified Global Management Accountant | Management accounting | 2012 | American Institute of Certified Public Accountants | | |
| 8 | Forensic accounting and valuation services provider | Criminal accounting and evaluation | 2017 | American Institute of Certified Public Accountants | | |
| 9 | Certified Assessor of Economic Establishments | Facilities evaluation | 2017 | Saudi Authority for Accredited Valuers | | |
| 10 | Bankruptcy Trustee | Bankruptcy, Financial Reorganization and Liquidation Trustee | 2018 | Bankruptcy Committee | | |
| 11 | Judicial guard | Judicial receivership | 2023 | Ministry of Justice | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 1976-1980 | Ministry of Public Works and Housing | | | | | |
| 1980-1981 | Chartered Accountant – Partner at PricewaterhouseCoopers | | | | | |
| 1980-2005 | Certified Public Accountant – Senior Partner at Ernst & Young Middle East (Saudi Arabia-UAE) | | | | | |
| 2005-2009 | Legal Accountant – PKF Sadaka Company, Legal Accountants and Consultants | | | | | |
| 2009-2014 | Certified Public Accountant – Partner at Deloitte & Touche (Certified Public Accountant, Zakat, Taxes, Consulting) | | | | | |
| 2014-Present | Certified Public Accountant – WTS Certified Public Accountants Consulting (Certified Public Accountant, Zakat, Taxes, Legal Assistance, Business Valuation, Bankruptcy Trustee, Liquidator, Court-Custodial Guardian) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Amana Insurance | insurance | Independent, non-executive | in personal capacity | Member of the Audit Committee (currently) | Public contribution |
| 2 | Abdullah Abdulmohsen Al-Khudairi & Sons Company | Contracting | Independent, non-executive | in personal capacity | Former member of the audit committee | Public contribution |
| 3 | Ethihad Atheeb Telecommunications Company (Joint Stock Company) | communication | Independent, non-executive | As a shareholder | Former Chairman of the Board and Former Chairman of the Audit Committee | Public contribution |
| 4 | Dr. Abbas Hospital | healthy | Independent, non-executive | in personal capacity | Chairman of the Audit Committee (formerly) | Closed contribution |
| 5 | Jabal Omar Development Company | real estate | Independent, non-executive | in personal capacity | Board Member and Chairman of the Audit Committee (Formerly) | Public contribution |
| 6 | Anaam Holding Group | foodstuffs | Independent, non-executive | in personal capacity | Board Member and Chairman of the Audit Committee (Formerly) | Public contribution |
| 7 | Al Ahli Takaful | insurance | Independent, non-executive | in personal capacity | Chairman of the Audit Committee (formerly) | Public contribution |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---------------------------|---|---|--------------------------|----------------------------|
| Full Name | Khalid Nasser Abdulrahman Rabeah | | | | | |
| Nationality | Saudi | Date of Birth | 09/10/1989 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor | Accounting | 2012 | King Saud University | | |
| 2 | Professional Qualification | Accounting | 2015 | SOCPA | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2012-2016 | PwC: Worked as an external auditor and consultant for five years | | | | | |
| 2017-2018 | STC: Worked as a financial internal auditor | | | | | |
| 2018-2019 | ZATCA: Worked as an auditor to audit the tax payers returns | | | | | |
| 2019-2022 | SIRC: Worked as a director of budgeting and reporting | | | | | |
| 2022-Now | DASC: Working as CFO | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Alrahdan Company | Laundry & Cleaning Sector | Independent | Appointed by a Shareholder | Audit Committee Chairman | Closed Joint Stock Company |
| 2 | Horizon Food | Food Sector | Independent | Appointed by a Shareholder | Audit Committee Member | Joint Stock Company |
| 3 | Strategic Office for the Development of the Northern Borders Region | Government | Independent | Government Representer | Audit Committee Member | Government |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|--|---|---|--------------------------|------------------------------------|
| Full Name | Ibrahim Abdulahad Hashim Khan | | | | | |
| Nationality | Saudi | Date of Birth | 18/05/1978 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor of Science Degree | Business Management- HR | 2008 | King Abdulaziz University | | |
| 2 | Executive Master Degree | Business Management- HR | 2014 | King Abdulaziz University | | |
| 3 | Certificate of Special Diploma Training Program – Industrial Engineering | Industrial Engineering | 1997 | Yanbu Industrial College | | |
| 4 | Certificate of Attendance – Diploma in Board of Directors Management | Board Governance / Board of Directors Management | 2024 | Board of Directors Institute (BDI-GCC) | | |
| 5 | Numerous training courses in leadership, human resources, project management, internal auditing and many other disciplines | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2024- Now | CHRO and Communications (Human Resources, Public Relations) – AIUla Sports Club | | | | | |
| 2023-2024 | Vice President of Human Resources and Shared Services (LogiPoint Company) | | | | | |
| 2022-2023 | Vice President, HR and Shared Services at Pharmaceutical Solutions Industry | | | | | |
| 2016-2022 | HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV) | | | | | |
| 2012-2016 | Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global) | | | | | |
| 2003-2012 | HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq) | | | | | |
| 1997-2002 | Administrator and Specialist at (Royal Commission for Jubail and Yanbu) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Al-Madinah Cooperative Society for Training | Training and Consultation | Non- Executive | Personal Capacity | Founder | Registered Cooperative Association |
| 2 | Desired Hope Association | Handicaps support | Non- Executive | Personal Capacity | Advisor | Registered Cooperative Association |
| 3 | Housing Association | Housing | Non- Executive | Personal Capacity | Advisor | Registered Cooperative Association |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|--|---|---|--------------------------|---------------------------|
| Full Name | Jasim Ali Hassan Al Khalifa | | | | | |
| Nationality | Saudi | Date of Birth | 07/05/1978 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Advanced Diploma | Business, Marketing | 2000 | Jubail Industrial College | | |
| 2 | International Director Program | International Business Governance & Leadership | 2022 | INSEAD | | |
| 3 | Board Of Directors Certificate | Board Of Directors Governance | 2025 | GCC BDI | | |
| 4 | Board of Directors Diploma | Board Of Directors Strategy & Risk | 2025-on going | GCC BDI | | |
| 5 | Executive MBA | International Business Management & Administration | 2025-on going | Singapore Management University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2021-Current | Independent Board Member – National Finance House Company | | | | | |
| 2021-Current | Independent Executive Committee Member – National Finance House Company | | | | | |
| 2025-Current | Industry Leader – Financial Institutions & Professional Services | | | | | |
| 2021-2025 | Chief of Sales & Distribution Officer – GIG | | | | | |
| 2019-2020 | Sales Director – Tasheel Finance | | | | | |
| 2012-2019 | Head of Retail Saudi – AXA | | | | | |
| 2011-2012 | Sales & Marketing Manager – Buruj Insurance | | | | | |
| 2010-2011 | Head of Commercial & Personal Lines – Wala'a Insurance | | | | | |
| 2005-2010 | Corporate banking – SABB | | | | | |
| 2001-2005 | Branch Assist Underwriter – Norwich Union | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | National Finance House Company | Financing | Independent | In his personal capacity | Board Member | Closed Joint Stock |
| 2 | National Finance House Company | Financing | Independent | In his personal capacity | Executive Committee | Closed Joint Stock |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|-------------------------|---|---|--|----------------------------|
| Full Name | Naif Mohammed Ahmed AlTheeb | | | | | |
| Nationality | Saudi | Date of Birth | 14/07/1402 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelors | Global Business | 2009 | King Abdulaziz University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2000-2008 | Held several managerial positions – Theeb Rent a Car Company | | | | | |
| 2008-2012 | Assistant General Manager – Theeb Rent a Car Company | | | | | |
| 2012-2015 | Deputy Chief Executive Officer – Theeb Rent a Car Company | | | | | |
| 2015-2018 | Chief Operating Officer – Theeb Rent a Car Company | | | | | |
| 2018-2020 | Vice Chairman of the Board – Theeb Rent a Car Company | | | | | |
| 2018-Now | Chief Executive Officer – Theeb Rent a Car Company | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Al-Theeb Sons Company | Real Estate Management | Non-executive | In personal capacity | - | Closed Joint Stock Company |
| 2 | Mohammed Ahmed Al-Theeb Contracting Company | Contracting | Non-executive | In personal capacity | - | Closed Joint Stock Company |
| 3 | Theeb Rent a Car Co. | Transport | Executive | In personal capacity | Board Member - Member of the Executive Committee | Public Joint Stock Company |
| 4 | Arabian Contracting Services Company | Media and Entertainment | Non-executive | In personal capacity | Board Member | Public Joint Stock Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|-------------------|---|---|--|---------------------------|
| Full Name | Faris Abdulrahman Ibrahim Alfaris | | | | | |
| Nationality | Saudi | Date of Birth | 15/01/1982 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | accounting | 2005 | Prince Sultan University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2005-2010 | Capital Markets Manager / Investment Capital Company | | | | | |
| 2011-2015 | Portfolio Manager for Major Clients / Alrajhi Capital | | | | | |
| 2016-2022 | Head of Equity Unit / Alrajhi Capital | | | | | |
| 2023-2024 | Head of Asset Management / Alrajhi Capital | | | | | |
| 2025-Present | Chief Investment Officer/Saudi Advanced Industries Co. | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Excellent Solutions Company | Human resources | independent | Nominee as shareholder | Audit Committee | Closed Contribution |
| 2 | Mohammed Hadi Al Rasheed and Partners Co. | Contracting | independent | Nominee as shareholder | Nominations and Remuneration Committee | Listed Contribution |
| 3 | Qimmat Al-Rumahiyah Poultry Company | Food | independent | Nominee as shareholder | None | Closed Contribution |
| 4 | Winvest Financial Company | Financial Markets | independent | Nominee as shareholder | None | Closed Contribution |
| 5 | East Pipes Integrated Company for Industry | Basic Materials | independent | Nominee as shareholder | None | Listed Contribution |

| 1) Personal information of the Nominated Member | | | | | | |
|--|-------------------------------------|--|---|---|--|---------------------------|
| Full Name | Bashar Talal Musa Kayyali | | | | | |
| Nationality | American/Jordanian | Date of Birth | 29/06/1974 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | University of Jordan | January 1996 | B.SC Accounting | Accounting | | |
| 2 | AICPA | March 2000 | Certified Public Accountant | Public Accountant | | |
| 3 | GCC Board of Directors Institute | June 2024 | Certified Board Director | Board Directorship | | |
| 4 | GCC Board of Directors Institute | January 2025 | Diploma in Board Directorship | Board Directorship | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| May 1996- September 2001 | | Arthur Andersen & Co.- Corporate Finance- VP | | | | |
| Sep. 2001-March 2007 | | Gulf International Bank –Investment Banking- Head of Corporate Finance -Saudi Arabia | | | | |
| March 2007- May 2009 | | Deutsche Bank-Investment Banking - Head of Global Banking -Saudi Arabia | | | | |
| May 2009- Present | | Paramount Value Consulting- Management Consulting – Managing Director | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Amana Cooperative Insurance Company | Insurance | Independent | Voting by the General Assembly | Chairman of Audit Committee - Member of Risk Committee | Listed Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---|---|---|---|----------------------------------|
| Full Name | Dr Ahmed Sirag Abdulrahman Khogeer | | | | | |
| Nationality | Saudi | Date of Birth | 14/11/1968 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | PhD - Advanced Certificate in Finance | Chemical Engineering - Finance and Investment | 2005 | Colorado State University, USA | | |
| 2 | MBA -Advanced Project Management Certificate-Process Management Certificate | Business Administration- Project Management -Process Management | 2004 | Colorado State University, USA | | |
| 3 | Master of Science in Engineering MSC | Chemical Engineering | 1998 | Colorado State University, USA | | |
| 4 | Bachelor of Science in Engineering BSc | Chemical Engineering | 1989 | King Abdulaziz University, Saudi Arabia | | |
| 5 | PE, Licensed Professional Engineer | Chemical Engineering | 2006 | Texas Board of Professional Engineers, TX, USA | | |
| 6 | PMP, Project Management Professional | Project Management | 2010 | Project Management Institute PMI, USA | | |
| 7 | Consultant Engineer | Chemical Engineering | 2010 | Saudi Council of Engineers | | |
| 8 | Certified Arbitrator | Engineering, Business, Project Management, | 2021 | GCC Arbitration center (Dar Al Qarar), Bahrain | | |
| 9 | Degree of "Fellow" | Chemical Engineering | 2017 | American Institute of Chemical Engineers AIChE, USA | | |
| 10 | Certified Aramco trainer | Technical and professional courses | 2000&2017 | Aramco | | |
| 11 | More than 150 courses and conferences | Technical, managerial, project management, leadership | 1990-2023 | Top institutions Worldwide | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 1/1/2009-31/10/2020 | Founding Member of King Abdullah University of Science and Technology KAUS | | | | | |
| 01/07/2006-31/12/2008 | Founding member of YASREF refining complex in Yanbue, Responsible for refinery configuration and Linear Programing (PIMS) | | | | | |
| 20/10/1990-30/06/2006 | Several Aramco departments including Refineries, Research & Development, Facilities planning | | | | | |
| 01/05/1990-01/10/1990 | Petrolube: lubes blending, complience, performance certifications | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Saudi Kayan (Sabic affiliate) | Materials | Independent | Nominee as a shareholder | Member, Board of Directors Audit Committee member Risk Committee member | Publicly listed |
| 2 | Arab Sea information system | Software & Services | Independent | Nominee as a shareholder | Member, Board of Directors Chair, Audit Committee | Publicly listed |
| 3 | East Asia Agriculture Development and Investment company | Food & Beverages | Non-Executive | Nominee as a shareholder | Member, Board of Directors | Closed Joint stock |
| 4 | Khogeer Trading | Trading | Executive | Nominee as a shareholder | Founder and CEO | Private |
| 5 | American Institute of Chemical Engineers AIChE | International scientific society | Independent | Personal | Chair, Fellows Council (first non-US in history for 110 years). | International scientific society |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------|---|---|---------------------------------------|---------------------------|
| Full Name | Mohammed Hamad Al Quraishah | | | | | |
| Nationality | Saudi | Date of Birth | 23-05-1974 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master Degree | MBA | 2011 | College of Business Administration | | |
| 2 | BoD Diploma | Boards of Directors | 2025 | IMD - Switzerland | | |
| 3 | Bachelor Degree | Industrial Engineering | 1999 | King Abdulaziz University | | |
| 4 | Strategy Governance | Boards of Directors | 2024 | IMD - Switzerland | | |
| 5 | Finance | Boards of Directors | 2024 | IMD - Switzerland | | |
| 6 | Boards & Risk Program | Boards of Directors | 2024 | IMD - Switzerland | | |
| 7 | High-performance Board | Boards of Directors | 2025 | IMD - Switzerland | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| July 2024 to July 2027 | Board of Director & Member of the NRC for Umm Al-Qura Cement Company effective 4th July 2024 | | | | | |
| Feb 2024 to Feb 2028 | Board of Director & Member of the NRC for Alkhaleej Training and Education Company effective 12th Feb 2024 | | | | | |
| Jan 2022 to Present | Senior Executive Director - Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management | | | | | |
| Oct 2018 to Dec 2021 | Sales Vice of President - Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation | | | | | |
| Jan 2015 to Oct 2018 | General Manager Sales - Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management | | | | | |
| Oct 2006 to Dec 2015 | Regional Underwriter Manager -Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines | | | | | |
| Oct 2000- Sep 2006 | Customer Service Representative - Career Progression in Sales operation management and customer Service | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Alkhaleej Training and Education | Consumer Services | Non-Executive Member | Nominated as a shareholder | Nomination and Remuneration committee | Shareholding Co |
| 2 | Umm Al-Qura Cement Company | Materials | Independent Member | Nominated as a shareholder | Nomination and Remuneration committee | Shareholding Co |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|----------------|---|---|--------------------------|---------------------------|
| Full Name | Abdul Rahman Ali Razeen Alshubayshiri | | | | | |
| Nationality | Saudi | Date of Birth | 01/07/1404 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor of Accounting | Accounting | 2010 | Qassim University | | |
| 2 | Master of Accounting | Accounting | 2025 | Qassim University | | |
| 3 | Fellowship of the Saudi Authority for Auditors SOCPA Accountants | External Audit | 2015 | SOCPA | | |
| 4 | American Fellowship of Internal Auditors (CIA) | Internal Audit | 2025 | IIA | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2017 to date | Chartered Accountant and Chairman of the Board of Directors of Abd al-Rahman Ali Al Shubayshiri for Professional Consultations. | | | | | |
| 2016 to 2017 | Chief auditor at Aldar Auditing Company | | | | | |
| 2010 to 2015 | Head of the Benefits and Salaries Department at the Saudi Red Crescent Authority | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------------------|---|---|--------------------------|---------------------------|
| Full Name | Abdulaziz Mohammed Ibrahim Altuwajjri | | | | | |
| Nationality | Saudi | Date of Birth | 08/11/1989 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Business Administration, Marketing | 2011 | King Faisal University | | |
| 2 | Master's | Healthcare Administration | 2016 | King's College | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2018- present | RCM collection and rejection/ reconciliation manager- mouwasat medical services co. | | | | | |
| 2018 | Sales Supervisor – albawardi tools & hardware | | | | | |
| 2017-2018 | Marketing Specialist- Alfozan building materials co. | | | | | |
| 2016-2017 | Family Real Estate- marketing Specialist | | | | | |
| 2015-2016 | Vice President – Saudi students club, kings college, wilkes-barre, PA,USA | | | | | |
| 2014-2016 | Public Relations Representative- Academia, Washington D.C.,USA | | | | | |
| 2013 | Assistant of the international office – Drexel university, Philadelphia, PA, USA | | | | | |
| 2010 | Marketing Trainee- Aujan crestwood | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|-----------------------|---|---|--------------------------|---------------------------|
| Full Name | Abdulelah Mohammed Faraj Altunisi | | | | | |
| Nationality | Saudi | Date of Birth | 16/1/1986 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor of Science | Accounting | 2008 | KFUPM | | |
| 2 | CPA | Public Accounting | 2010 | American Institution of Certified Public Accountant | | |
| 3 | CMA | Management Accounting | 2013 | IMA's Certification for Accountants | | |
| 4 | CGMA | Management Accounting | 2013 | American Institution of Certified Public Accountant | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| May 2025 – Present | Board Member, Saudia Cargo Global | | | | | |
| Mar 2024 – Present | Chief Financial Officer (CFO), Saudia Cargo | | | | | |
| Mar 2022 – Mar 2024 | Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah) | | | | | |
| Nov 2019 – Mar 2022 | Finance & Strategy Director, PIF – New Murabba Development Company | | | | | |
| Jan 2012 – Nov 2019 | Financial Controller & Financial Reporting Manager, Saudi National Bank | | | | | |
| Oct 2008 – Jan2012 | Financial Specialist, Saudi Aramco | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Saudia Cargo Global | Cargo Sales | Non-executive | Appointed by a shareholder who enjoys the right of appointment | Board of Directors | Limited Liability Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---|---|---|--------------------------|---------------------------|
| Full Name | Dr. Majid bin Hamad Mansour Al-Badah | | | | | |
| Nationality | Saudi | Date of Birth | 26/12/1411 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Ph.D | Business administration | 2025 | GAMBIT Business School- Singapore | | |
| 2 | Masters | Corporate and financial risk management | 2023 | University of Sussex, United Kingdom | | |
| 3 | Bachelor's degree | Accounting | 2013 | Imam Muhammad ibn Saud Islamic University | | |
| 4 | Certified Public Accountant (CPA) | Accounting | 2022 | The Saudi Organization for Certified Public Accountants (SOCPA) | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2024 to the present | Owner and General Manager of Majid Hamad Al-Badah Professional Consulting Company | | | | | |
| 2017 to 2024 | Financial controller at the General Court of Auditing | | | | | |
| 2016 to 2016 | Teller - National Bahrain Bank | | | | | |
| 2014 to 2015 | Customer Service Representative - Riyadh Bank | | | | | |
| 2010 to 2013 | Field Supervisor - Gulf Holding Company | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | N/A | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---|---|---|--|-----------------------------|
| Full Name | Dhafer Hamoud Al Shahiri | | | | | |
| Nationality | Saudi | Date of Birth | 14/03/1985 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's | business management | 2013 | Carlos III University | | |
| 2 | Bachelor's | Financial management | 2007 | Prince Sultan University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| (2014) - (2015) | Credit Officer in the Credit Review Department of the Corporate Sector - Arab National Bank | | | | | |
| (2015) - (2018) | Portfolio Manager - Alawwal Invest | | | | | |
| (2020) - (2022) | Acting Head of Asset Management – Mohammed Ibrahim Al Subeaei & Sons Investment Company (MASIC) | | | | | |
| 2022 | Head of Public Investments - Mohammed Ibrahim Al Subeaei & Sons Investment Company (MASIC) | | | | | |
| (2023) - present | Head of Investment Department - Endowment of the Custodian of the Two Holy Mosques King Abdullah bin Abdulaziz Al Saud for King Abdulaziz and his Companions Foundation for Giftedness and Creativity | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | MIS Pay Company | Financial Technology Services Sector – Shopping and Payments Platform | Non- Executive | Appointed by a shareholder who has the right of appointment under the company's articles of association | Member of the Board of Directors | Private joint stock company |
| 2 | Ataa Educational Company | Education sector | Non- Executive | Appointed by a shareholder who has the right of appointment under the company's articles of association | Chairman of the Executive and Investment Committee | Listed joint-stock company |
| 3 | Arabian Contracting Services Co. | Media and entertainment | Independent | Appointed by a shareholder who has the right of appointment under the company's articles of association | Member of the Board of Directors | Listed joint-stock company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|-----------------------|---|---|--------------------------|---------------------------|
| Full Name | Mohammad Sayedahmad Alshenqiti | | | | | |
| Nationality | Saudi | Date of Birth | 14/10/1972 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Petroleum Engineering | 1999 | King Saud University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2024-present | Executive Director of the Project Management Office, Project Management Office Group SETS Group (P3O project for Madinah Regional Municipality) | | | | | |
| 2023-2024 | Sr. Manager – Asset Development,- NEOM Company | | | | | |
| 2020-2023 | Director of Central Engineering– One of PMO's of the Saudi Royal Court | | | | | |
| 2018-2020 | Executive Industry Solution Manager -Huawei Tech. Investment Saudi Arabia Co. LTD | | | | | |
| 2001-2009 | Technology Team Leader - Saudi Aramco | | | | | |
| 2012-2018 | Technology Team Leader - Saudi Aramco | | | | | |
| 2010-2012 | Director of the new Business Development-Midad Holding (ALFouzan Group) | | | | | |
| 2010 | Withford Company (Precision Energy Services Saudi Arabia) – Sales Manager | | | | | |
| 2009-2010 | ITS Arabia Limited – General Manager, Branch in Saudi Arabia | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------------------|---|---|--------------------------|---------------------------|
| Full Name | Mohammed Abdullah Alnemer | | | | | |
| Nationality | Saudi | Date of Birth | 07/04/1403 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Management and information systems | 2005 | king fahd university of petroleum and minerals | | |
| 2 | Master's | Management | 2007 | City University - London | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| (2012)- present | Founder and CEO – Maroud Investment Company | | | | | |
| (2008) - (2012) | Corporate Relations Manager – Saudi British Bank (SABB) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Marwad Investment Company | investment | executive | personal capacity | | Limited liability |
| 2 | Amusement park company | Real estate | Non-executive | representative of a legal person | | Limited liability |
| 3 | Prime, the leading event company | Providing services | Non-executive | personal capacity | | Limited liability |
| 4 | Alnemer Holding Company | investment | Non-executive | personal capacity | | Limited liability |
| 5 | Saudi Surfing Federation | N/A | Non-executive | personal capacity | | N/A |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---|---|---|------------------------------------|---------------------------|
| Full Name | Munaji Fouad Zamakhshari | | | | | |
| Nationality | Saudi | Date of Birth | 15/3/1980 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master of Law | International maritime trade law | 2007 | Swansea University | | |
| 2 | Bachelor of Laws - Certificate in the Practice of Law in the UK | law | 2008-2009 | University of Nottingham | | |
| 3 | Bachelor of Science | Merchant ship operations | 2003 | University of Nottingham | | |
| 4 | Owner/President Management Program | business management | 2025 | Harvard Business School | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2016-present | | Co-founder and Managing Director - Al-Zamakhshari & Partners | | | | |
| 2021-2025 | | Chairman of the Board of Directors of Assets Information Technology Company | | | | |
| 2022-present | | Chairman of the Board of Directors of Digital Assets Investment Company | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Al-Zamakhshari & Partners | law | Executive | Personal Capacity | Chairman of the Board of Directors | Joint stock company |
| 2 | Assets Information Technology Company | IT | Non-executive | Personal Capacity | Chairman of the Board of Directors | Limited liability |
| 3 | Digital Assets Investment Company | Investment | Non-executive | Personal Capacity | Chairman of the Board of Directors | Limited liability |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------|---|---|--|----------------------------|
| Full Name | Abdulwahab Mossab Abdulwahab Abukwaik | | | | | |
| Nationality | Saudi | Date of Birth | 25/12/1978 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor of Engineering | Mechanical Engineering | 2001 | King Abdulaziz University | | |
| 2 | Master of Engineering | Industrial Engineering | 2007 | King Abdulaziz University | | |
| 3 | PhD of Engineering | Industrial Engineering | 2019 | National University of Ireland – Galway | | |
| 4 | Accomplished over 60 certificates, courses, and training in multiple fields over the past 21 years. | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2002- 2001 | M. Trainee: Integrated work system. Procter & Gamble | | | | | |
| 2003- 2002 | Project Manager: Cost saving / Automation / Lean Manufacturing. Afia International Company | | | | | |
| 2004- 2003 | Plant occupational health and Safety Manager. Afia International Company | | | | | |
| 2006- 2004 | Research & Development Director. Savola Foods | | | | | |
| 2008- 2006 | Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co. | | | | | |
| 2011- 2008 | Engineering and Technical Services Director – Savola Foods | | | | | |
| 2013- 2011 | Senior Director: full project, International Food Industry JV- Project (Savola, Almarai and PNP) | | | | | |
| 2016- 2013 | Senior Director: Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development) | | | | | |
| 2019- 2018 | Research supervisor and Engineering collage lecturer – National University of Ireland | | | | | |
| 2022- 2019 | Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member- | | | | | |
| 2023- 2022 | Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Gulf General Cooperative Insurance Co. | Insurance | Independent member | Personal capacity | Investment member Risk Management member | Public Joint Stock Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|--|---|---|--------------------------|---------------------------|
| Full Name | Ali Jafar Ahmed Altahfh | | | | | |
| Nationality | Saudi | Date of Birth | 27/01/1988 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | MBA | Management | 2023 | European International University | | |
| 2 | Bachelor | Finance | 2011 | King Fahd University of Petroleum and Minerals | | |
| 3 | Professional Certificates | FCMA, CGMA, CFM, FMVA, Certifrs, ECFOM | 2015-2025 | CIMA, GAQM, CFI, London Business School, ACCA | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2025 - Now | Chief Financial Officer at Abdul Latif Insurance Broker | | | | | |
| 2023 - 2025 | Chief Financial Officer at Salama Cooperative insurance Co and Investment Secretary beside membership in multiple Committees (Cyber security, Steering Committee, Product Development Committee) | | | | | |
| 2021 - 2023 | Head of Finance and Admin at Saudi Nextcare Allianz partner and a memebre in cyber security committee, nomination committee | | | | | |
| 2018 - 2021 | Head of Finance & Accounting at Najm Company for Insurance services and Interim Head of Finance, Mena Region in Olayan Saudi Holding Company's Food Division | | | | | |
| 2011 - 2018 | Finance Manager at SESP, Credit Controller at GTE and AP Manager at AlgoSaibi Hotel | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | N/A | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|---------------|---|---|--------------------------|---------------------------|
| Full Name | Fahad AbdulAziz Mohammad Alsharif | | | | | |
| Nationality | Saudi | Date of Birth | 22/08/1988 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor | Accounting | 2011 | Imam Mohammad Bin Saud University | | |
| 2 | Professional Certificate | SOCPA | 2025 | Saudi Organization for Certified Public Accountants | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2023-2024 | Chief Financial Officer, Deputyship of Communication Assistance - Ministry of Health – TAKAMOL Co. (Health Sector) | | | | | |
| 2022-2023 | Chief Financial Officer, Health Endowment Fund (Health Sector) | | | | | |
| 2020-2022 | Revenue Assurance & Fraud Management Team Lead, Tabadul (Technology Sector) | | | | | |
| 2018-2020 | Chief Accountant, TMO Ministry of Defense (Defense Sector) | | | | | |
| 2017 | Senior Accountant, beIN Media Group (Media Sector) | | | | | |
| 2014-2017 | Senior Accountant, National Medical Care Co. (Health Sector) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | N/A | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|-------------------|---|---|--------------------------|---------------------------|
| Full Name | Abdulaziz Abdulrahman Althomairy | | | | | |
| Nationality | Saudi | Date of Birth | 6-4-1975 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | accounting | 1997 | King Saud University | | |
| 2 | diploma | Wealth management | 2014 | Financial Academy | | |
| 3 | program | Leadership | 2018 | Harvard | | |
| 4 | program | Leadership | 2019 | Bayes Business School . London | | |
| 5 | program | Leadership | 2023 | IESE, University of Navarra | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2024 | Administrative and financial consulting for non-securities purposes | | | | | |
| 2020-2024 | Riyad Bank – Senior Vice President, Regional Manager | | | | | |
| 2012-2020 | Riyad Bank - Senior Vice President, Regional Head of Private Banking | | | | | |
| 2005-2012 | Riyad Bank - Vice President of Gold Service | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|-------------------|---|---|--|---------------------------|
| Full Name | Majid Ahmed Ibrahim AlSuwaigh | | | | | |
| Nationality | Saudi | Date of Birth | 10/06/1976 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master | Islamic Finance | 2020 | General Council of Islamic Banks and Financial Institutions (CIBAFI) | | |
| 2 | Bachelor | Japanese Language | 2000 | King Saud University | | |
| 3 | More than 12 courses in Building Organizational, Islamic Finance, Financial Markets, and International Trading, Practical Applications of Corporate in Saudi Joint Stock Companies, Certified Global Trainer For financial banking, treasury, and Islamic products from 2016 to 2025. | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2020 - Up today | Chairman & Member of the Board of Directors and committees of several joint stock companies | | | | | |
| 2021-2029 | Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade) | | | | | |
| 2017 – 2021 | CEO of Talayye Arriyadah Company | | | | | |
| 2016-2017 | Senior Director of the treasury sales, AL Rajhi Bank | | | | | |
| 2015-2016 | Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital | | | | | |
| 2021-2025 | Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade). | | | | | |
| 1997-2015 | Head Treasury Department Regional Corporate Sales, Riyadh Bank | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Najran Cement Company | Basic Materials | Independent | shareholder | Board Member - Member of the NRC Committee - Member of the Strategic Committee | Joint Stock |
| 2 | Al Saqr Cooperative Insurance Compan | Insurance | Independent | shareholder | Chairman of BoD - Chairman of the Executive Committee -Member of the NRC | Joint Stock |
| 3 | Tabuk Agriculture Development Company | Food & Beverages | Independent | shareholder | Board Member | Joint Stock |
| 4 | L'azurde Jewelry Company | Long- term goods | Independent | shareholder | - Member of the BoD - Member of the NRC | Joint Stock |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|--------------------------------------|---|---|--------------------------|-----------------------------|
| Full Name | Mohammed Saud Mohammed Aghaith | | | | | |
| Nationality | Saudi | Date of Birth | 13/05/1404 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's | business management | 2014 | ESADE Business | | |
| 2 | Bachelor's | business management | 2007 | National University of Ireland | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2017-2019 | Advisor - General Authority of Customs | | | | | |
| 2016-2017 | Fund Manager – Al-Inma Investment | | | | | |
| 2010-2016 | Capital Market Authority – Investment Funds Specialist | | | | | |
| 2020-2022 | Al-arabia– Chief Strategy Officer | | | | | |
| 2022-2024 | Eastern Bridge Financial – CEO | | | | | |
| 2007-2010 | Industrial Development Fund - Credit Specialist | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | MBC Media Solutions | Media | Non- Executive | Appointed by a shareholder | NRC | Limited Liability Company |
| 2 | Nala Al Sharq Limited | health care | Non- Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 3 | Saudi Alwasail Advertising Company | Media | Non- Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 4 | National Panels Industrial Company | Industry | Non- Executive | Appointed by a shareholder | N/A | Public Joint Stock Company |
| 5 | Jisr Al Sharq Financial Company | Investment | Executive | Appointed by a shareholder | N/A | Private Joint Stock Company |
| 6 | Al Arabi Investment Company | Financial services | Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 7 | Electronic Photonics Co | Artificial intelligence technologies | Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 8 | Liard Middle East Company | Industry | Non- Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 9 | SMC Capital Company | Investment | Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 10 | SMC Vibes Company | Sports | Non- Executive | Appointed by a shareholder | N/A | Limited Liability Company |
| 11 | SMC Media Company | Media | Non- Executive | Appointed by a shareholder | N/A | Limited Liability Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|----------------------------|-----------------------------------|---|---|--------------------------|---------------------------|
| Full Name | Sami Obaid Delim Almutairi | | | | | |
| Nationality | Saudi | Date of Birth | 25/07/1995 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Sociology and Social Work | 2020 | Imam Muhammad ibn Saud University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | | Experience | | | | |
| 2024-Presesnt | | Mineral Details Industry Company | | | | |
| 2021-2024 | | Bab Al-Manwal Development Company | | | | |
| 2021 | | HungerStation | | | | |
| 2020-2021 | | Saco Tools and Hardware Company | | | | |
| 2016-2019 | | Al-Othaim Markets Company | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|-------------------------|---|---|--------------------------|---------------------------|
| Full Name | Esra Mansour Kassem Assery | | | | | |
| Nationality | Saudi | Date of Birth | 02/06/1984 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's | Public administration | 2018 | University of Salford | | |
| 2 | fellowship | Executive management | 2017 | Arizona State University | | |
| 3 | Bachelor's | Information systems | 2010 | AOU | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| Ministry of Media | Undersecretary for Sector Development - General Supervisor of the Executive Office | | | | | |
| General Commission for Audiovisual Media | Acting CEO | | | | | |
| Saudi Broadcasting Authority | Chief Information Officer and Digital Transformation | | | | | |
| McCain Institute | Information Technology and Media Researcher | | | | | |
| eTree | founder | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Media Rating Company | Media and entertainment | independent | in personal capacity | - | Limited liability |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|---------------|---|---|--------------------------|---------------------------|
| Full Name | Fadi Hassan Ahmed Alkhunaizi | | | | | |
| Nationality | Saudi | Date of Birth | 04/08/1976 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's Business Management | Finance | 2002 | King Fahd University of Petroleum and Minerals | | |
| 2 | Bachelor's | Marketing | 1997 | King Fahd University of Petroleum and Minerals | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 1998-2001 | Corporate finance at the Saudi British Bank | | | | | |
| 2001-2004 | Corporate financing at Bank Al Jazeera | | | | | |
| 2004-2025 | Corporate financing at Samba Financial Group/Saudi National Bank | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|--|---|---|--------------------------|---------------------------|
| Full Name | Yasser Mohammed Atiq Alharbi | | | | | |
| Nationality | Saudi | Date of Birth | 29/07/1970 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Linguistics | 1990 | King Saud University | | |
| 2 | Ph.D | Information systems | 2005 | A.I.U | | |
| 3 | diploma | Insurance | 2018 | Financial Academy - SAMA | | |
| 4 | Applied diploma | Management of non-governmental organizations | 2020 | Al Anoud Training Center | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2022-2025 | Board Member , Managing Director, Member of the Executive Committee Chairman of the Investment Committee – Al-Saqr Cooperative Insurance Company | | | | | |
| 1438-present | President of Rad International Real Estate Company since 1438 AH | | | | | |
| 1990-2019 | Founder, Vice Chairman, and CEO of Abral International | | | | | |
| 2004-present | Saudi Computer Society | | | | | |
| 2006-present | Saudi Management Association | | | | | |
| 2006-2010 | Project Management Association of America (PMI) | | | | | |
| 2006-present | Saudi Economics Association | | | | | |
| 2003-2013 | Board of Directors of Houston Technologies – UK | | | | | |
| 2009-2016 | Board of Directors of the Arab Company for Systems Engineering – Saudi Arabia | | | | | |
| 2009-2013 | Board of Directors of Al-Amthal Education and Training Company – Saudi Arabia | | | | | |
| 2006-2010 | Chairman of the Board of Directors of Digital Link – United Arab Emirates | | | | | |
| 2008-2011 | Board of Directors of the Egyptian-Saudi Company for Project Development and Investments – Arab Republic of Egypt | | | | | |
| 2009-2015 | Chairman of the Saudi-Polish Business Council | | | | | |
| 2010-2013 | Vice Chairman of the Saudi-Jordanian Business Council | | | | | |
| 2009-2015 | Vice Chairman of the Saudi-Swiss Business Council | | | | | |
| 2012-Present | Saudi French Business Council | | | | | |
| 2012-Present | Saudi Canadian Business Council | | | | | |
| 2009-2014 | Saudi-Ukrainian Business Council | | | | | |
| 2009-2012 | The National Committee for Young Businessmen at the Council of Saudi Chambers | | | | | |
| 2009-2013 | Young Businessmen Committee of the Riyadh Chamber of Commerce | | | | | |
| 1429-1433 | Small and Medium Enterprises Committee of the Riyadh Chamber of Commerce | | | | | |
| 2008 | Saudi business delegation to the Arab League meetings | | | | | |
| 2008-2012 | Arab Youth Leadership Organization (YAL) | | | | | |
| 2011-2016 | Board Member of the Oman Equity Fund – Bank Muscat | | | | | |
| 2011-2013 | Board Member of the Securities Document Fund | | | | | |
| 2006-2007 | Board Member of Al Sharqia Development Company | | | | | |
| 2010-2013 | Board Member of Riyadh Development Company | | | | | |
| 2013-2020 | Board Member of Al-Ahlia Cooperative Insurance Company | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|--|---|---|--------------------------|--|
| Full Name | Hashim bin Abdullah bin Hashim al-Nimr | | | | | |
| Nationality | Saudi | Date of Birth | 01-03-1394 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Ph.D | Accounting and Finance | 2012 | Durham University - UK2012 | | |
| 2 | Masters | Banks and finance | 2009 | Griffith University - Australia | | |
| 3 | Masters | Strategic planning | 2005 | Maastricht School of Management - Jeddah Branch (School Headquarters in the Netherlands) | | |
| 4 | Higher diploma | Aircraft engineering | 2002 | Pittsburgh Institute of Aeronautics - USA | | |
| 5 | Bachelor's | Production engineering and mechanical systems design | 1998 | King Abdulaziz University | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2015-2016 | Head of Information Management Department - Jeddah University | | | | | |
| 2015-2018 | Vice Dean of the College of Business - Jeddah University | | | | | |
| 2021-Present | Owner and CEO - Mada Al Omran Real Estate (One Person Company) | | | | | |
| 2018-Present | Supervisor of Endowments - Al-Nimr Charitable Endowments in Historic Jeddah | | | | | |
| 2016-2020 | General Supervisor of the Innovation and Entrepreneurship Center - Jeddah University | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Social Counseling Association | Culture and heritage | Chairman of the Board of Directors | Nomination from the General Assembly | Board of Directors | Governmental civil society association |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|---------------------|---|---|----------------------------------|---------------------------|
| Full Name | Abdulrahman bin Wahid bin Ahmed Al-Hindi | | | | | |
| Nationality | Saudi | Date of Birth | 10-11-1985 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | Information systems | 2009 | Imam Muhammad ibn Saud University | | |
| 2 | Master's | Information systems | 2013 | King Saud University | | |
| 3 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2009-2013 | Business Development and Consulting - Center of Excellence for Information Security | | | | | |
| 2013-2017 | Business Development and Consulting - Elm Company | | | | | |
| 2017-2018 | Director of Cybersecurity Governance, Risk and Compliance - Zakat, Tax and Customs Authority | | | | | |
| 2018-2022 | Director General of Licensing - National Cybersecurity Authority | | | | | |
| 2022-Present | Chief Executive Officer of Governance, Risk, Compliance and Cybersecurity - Real Estate Registry Company | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Najm Company | Insurance services | independent | in personal capacity | Cybersecurity and Risk Committee | Closed contribution |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|----------------------|---|---|--------------------------|---------------------------|
| Full Name | Khalid Saleh Thiab Alghamdi | | | | | |
| Nationality | Saudi | Date of Birth | 1971-03-12 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | MBA | Corporate Finance | 1996 | University of Colorado in Boulder, Boulder, Colorado, USA | | |
| 2 | BA (Hons.) | Accountancy | 1993 | University of London, UK | | |
| 3 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| May 2021 - Present | CEO & Board Member, ANB Capital | | | | | |
| Sep. 2019 - Mar. 2021 | CEO & Board Member, Credit Suisse Saudi Arabia | | | | | |
| Jan. 2018 - Sep. 2019 | CEO & Board Member, Mizuho Saudi Arabia | | | | | |
| Sep. 2004 - Jun 2017 | Head of Investment Banking / Acting CEO, GIB Capital | | | | | |
| Mar. 2003 - Sep. 2004 | Relationship Manager, Corporate Banking, Banque Saudi Fransi | | | | | |
| Mar. 2001 - Feb. 2003 | Corporate Finance - Projects Leader, Salisbury Associates (London, UK) | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Al Safwa Cement Company | Cement | Independent | Appointed by a shareholder who has the right of appointment | Audit | Saudi CJSC |
| 2 | ANB Capital | CMI | Executive | Appointed by a shareholder who has the right of appointment | Audit, Risk, Compliance | Saudi CJSC |
| 3 | CMA | Securities | Committee Member | Appointed by CMA | CMI Committee | Regulator |

1) Personal information of the Nominated Member

| | | | |
|--------------------|-------------------------|----------------------|------------|
| Full Name | Ali Ahmed Ali Abualsaud | | |
| Nationality | Saudi | Date of Birth | 28-07-1982 |

2) Academic Qualifications of the Nominated Member

| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity |
|-----|--------------------------|---|----------------------------|--|
| 1 | Bachelor of Science | Financial management | 2005 | King Fahd University of Petroleum and Minerals |
| 2 | CME 4 | Certificate in Wealth & Investment Management | 2025 | The Chartered Institute for Securities & Investment (The CISI) |
| 3 | CME 1 | Certificate in Wealth & Investment Management (Kingdom of Saudi Arabia) | 2025 | The Chartered Institute for Securities & Investment (The CISI) |
| 4 | Financial expert license | Financial consulting | 2014 | Ministry of Commerce |

3) Experiences of the Nominated Member

| Period | Experience |
|--------------|---|
| 2018-Present | CEO and Chairman of the Board of Hala Al Sharqia Financial Company |
| 2014-2019 | Founder and CEO of Horizon Financial Group |
| 2012-2013 | Senior Corporate Relations Manager at Saudi Hollandi Bank |
| 2006-2011 | Assistant to the President - Team Manager at the National Commercial Bank |
| 2005-2006 | Management trainee at Samba Financial Group |

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
|-----|--------------------------------------|--|---|---|---|---------------------------|
| 1 | Hala Al Sharqia Financial Company | Investment management | Executive | in personal capacity | Investment Committee, Valuation Committee, Exit Committee | Closed shareholding |
| 2 | Horizon Financial Group | Investment company activities, private investment activities, restructuring and reorganizing the administrative, financial and operational processes of establishments, providing senior management consulting services. | non-Executive | in personal capacity | Investment Committee | Sole proprietorship |
| 3 | Antla Information Technology Company | Big Data Technologies and Data | non-Executive | Representative from Hala Al Sharqia Financial Company | | Limited liability company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|-------------------------------------|---|---|--------------------------|---------------------------|
| Full Name | Faisal Mohammed Abdulrahman Al-Naim | | | | | |
| Nationality | Saudi | Date of Birth | 13/02/1382 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Ph.D | business management | 2023 | UCAM University | | |
| 2 | Master's | business management | 1992 | King Fahd University of Petroleum and Minerals | | |
| 3 | Master's | Computer | 1989 | California state Universiy | | |
| 4 | Bachelor's | إدارة صناعية | 1984 | King Fahd University of Petroleum and Minerals | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2025-Present | Assistant Professor, Al-Yamamah University, Al-Khobar | | | | | |
| 1991-2020 | Senior Advisor at Saudi Aramco | | | | | |
| 1918-Present | Freelance consultant and trainer | | | | | |
| | | | | | | |
| | | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Kingdom of Canada Company | Real estate development | Executive | As an owner | Risk management | Closed |
| 2 | Nomu Kinda Company | Real estate development | Executive | As an owner | Risk management | Closed |
| 3 | Mashoura Consulting Association | Management and financial consulting | Executive | Founding member | Risk management | Non-profit |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|----------------------------------|---|---|--|---------------------------|
| Full Name | Youssef Kazem Youssef Qasentini | | | | | |
| Nationality | Lebanese-Canadian | Date of Birth | 19-06-1958 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's | Information systems | 1997 | ISIM UNIV. Denver Colorado USA | | |
| 2 | Master's | business management | 1997 | University of Toronto Canada | | |
| 3 | Bachelor's | Civil engineering | 1980 | Northeastern University, Boston | | |
| 4 | Nine professional international licenses | | 1987-2021 | CMA Saudi, MTA USA, CSE CANADA | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2003-2008 | I co-founded, with a Saudi partner, the Stock Exchange Experts Foundation in the Kingdom Tower building in Riyadh for education and training in Saudi stock trading. | | | | | |
| 2013 | I developed the Gulfbase website, which provides a huge amount of data and information on all companies and funds listed in the GCC countries. | | | | | |
| | The website is scheduled to launch, God willing, in March 2026, to cover all markets in the Arabian Gulf region. | | | | | |
| | I own 56% of the site, and the rest is with strong strategic partners. | | | | | |
| | | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Namaa Investment Company | Investment and financing company | independent | Nominated by the Board of Directors | Temporary Board Member | |
| 2 | Namaa Investment Company | Investment and financing company | independent | Nominated by the Board of Directors | Member of the Audit Committee | |
| 3 | Namaa Investment Company | Investment and financing company | independent | Nominated by the Board of Directors | Member of the Investment Committee | |
| | Namaa Investment Company | Investment and financing company | independent | Nominated by the Board of Directors | Member of the Nominations and Remuneration Committee | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|---------------------|---|---|--------------------------|---------------------------|
| Full Name | Muhammad bin Abdulaziz bin Muhammad bin Shahin | | | | | |
| Nationality | Saudi | Date of Birth | 10-05-1406 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | business management | 2009 | King Saud University | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2009-2012 | In the field of accounting at Abdulrahman Bin Abdullah Trading Establishment | | | | | |
| 2012-2015 | In the field of customer service at the National Commercial Bank | | | | | |
| 2015-2024 | In the area of compliance at Samba Bank | | | | | |
| 2024-Present | In the field of customer service at Omar Business Services Company | | | | | |
| | | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | None | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|--|---------------------------------|---|---|-------------------------------------|---------------------------|
| Full Name | Mohamed Abdulelah Abdulrahman Alkhereiji | | | | | |
| Nationality | Saudi | Date of Birth | 04/01/1984 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | MBA | Business Administration | 2013 | City, University of London, United Kingdom | | |
| 2 | Bachelor | Financial Management | 2006 | Prince Sultan University, Riyadh | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| From 2025 to Present | Chairman, Arabian Contracting Services Company & UD Almería, Spain | | | | | |
| From 2024 to Present | Board Member, Saudi Boxing Federation | | | | | |
| From 2021 to 2022 | Member of the Economic Council, Camel Club – Riyadh | | | | | |
| From 2015 to 2023 | Member, Media and Advertising Committee, Riyadh Chamber of Commerce and Industry | | | | | |
| From 2015 to 2025 | Chief Executive Officer (CEO), Arabian Contracting Services Company | | | | | |
| From 2001 to 2023 | Board Member, Diriyah Club | | | | | |
| From 2018 to Present | Chairman, Advertising and Promotion Committee, Riyadh Chamber | | | | | |
| From 2016 to Present | Member, International Advertising Association (IAA) – United States of America | | | | | |
| From 2014 to 2016 | Member, Marketing Committee, Riyadh Chamber of Commerce and Industry | | | | | |
| From 2011 to 2013 | Member, Young Business Council, Makkah Chamber of Commerce | | | | | |
| From 2013 to Present | Member, World Out of Home Organization (WOO) – Switzerland | | | | | |
| From 2006 to 2009 | Director of Development, Arabian Contracting Services Company | | | | | |
| From 2009 to 2010 | Vice Chief Executive Officer (Vice CEO), Arabian Contracting Services Company | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Arabian Contracting Services Co. | Advertising and Publicity | Non-Executive | In a personal capacity | Executive Committee / NRC Committee | Listed Company |
| 2 | Engineer Holding Group | Holding & Investment Management | Non-Executive | In a personal capacity | None | LLC |
| 3 | MBC Media Solutions | Advertising and Publicity | Non-Executive | In a personal capacity | None | LLC |
| 4 | National Signage Industrial Co. | Manufacturing | Non-Executive | In a personal capacity | None | Listed Company |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---------------|---|---|--------------------------|---------------------------|
| Full Name | Muhammad Hussein Abdullah Al-Sultan | | | | | |
| Nationality | Saudi | Date of Birth | 14-02-1988 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Bachelor's | accounting | 2011 | King Fahd University of Petroleum and Minerals | | |
| 2 | SOCPA Fellowship | accounting | 2024 | Saudi Organization for Certified Public Accountants | | |
| 3 | American Institute Fellowship | accounting | 2023 | American Institute of Certified Public Accountants | | |
| 4 | Certified management accountant | accounting | 2020 | American Institute of Management Accountants | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2011-2013 | Tawuniya Insurance Company – Revenue Management | | | | | |
| 2013-2017 | Gulf International Bank – Information Technology Department, Retail Risk Management, and Treasury Operations Department | | | | | |
| 2017-2022 | SABIC Company – Financial Management, Treasury Management, Financial Expenditures and Projects, Accounting Reporting Management | | | | | |
| 2022-2023 | National Housing Company – Project Finance Department | | | | | |
| 2023-Present | Saudi Aramco – Financial Policies and Governance Department for Group Companies | | | | | |
| 2025-present | Saudi Organization for Accountants and Auditors – Member of the Accounting Standards Board | | | | | |
| 2025-Oct 2025 | Al-Qadisiyah Club Company – Interim Financial Manager | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Integrated Insurance | Insurance | independent | contributor | Review and nominations | Listed contribution |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|------------------------|---|---|--------------------------|---------------------------|
| Full Name | Mohammed Ali Mohammed Al-Daghish | | | | | |
| Nationality | Saudi | Date of Birth | 06-04-1977 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master's | Engineering management | 2009 | University of Law - America | | |
| 2 | Bachelor's | Petroleum engineering | 2003 | King Saud University | | |
| 3 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2010-2026 | Project Manager and several positions in business development and project management for the Saudi Industrial Investment Group and its subsidiaries | | | | | |
| 2011-2022 | Secretariat of the Council and Committees – Saudi Industrial Investment Group Company | | | | | |
| 2003-2006 | Branch Manager – Global Company | | | | | |
| | | | | | | |
| | | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Sajida International Company | Investment - Food | independent | in personal capacity | Audit Committee | Closed contribution |
| 2 | | | | | | |
| 3 | | | | | | |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|---|---|---|--------------------------|-----------------------------|
| Full Name | Abeer Saud Abdulaziz Alessa | | | | | |
| Nationality | Saudi | Date of Birth | 05-09-1987 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | Master of Science (MSc) | International Marketing & Business Development | 2012 | SKEMA Business School Paris, France | | |
| 2 | | | | | | |
| 3 | | | | | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2011-Present | Strategic leadership and company building in the advertising and communications sector, with extensive experience in developing entities, expanding, and sustaining operations. | | | | | |
| | Corporate governance and non-executive oversight, and participation in decision-making at the board and committee levels. | | | | | |
| | Extensive experience in the advertising and media sector, including outdoor advertising, corporate communications, and digital technologies. | | | | | |
| | Working with governmental, semi-governmental, and private sector entities, and developing strategic partnerships locally and internationally. | | | | | |
| | Organizing and developing the advertising sector through membership and leadership of national sectoral committees, and supporting the local creative economy. | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | The Bold Group | Investment/Management of Subsidiary Companies | Executive/Founder | In my personal capacity | - | holding company |
| 2 | Al-Hasel Holding Company | Investment/family business | Non-executive | In my personal capacity | - | holding company |
| 3 | Advertising and Public Relations Committee – Federation of Saudi Chambers | Regulating the advertising and publicity sector | N/A | In my personal capacity | Vice President | National sectoral committee |

| 1) Personal information of the Nominated Member | | | | | | |
|--|---|----------------------------|---|---|--------------------------|---------------------------|
| Full Name | Yazeed Saleh Alsubaie | | | | | |
| Nationality | Saudi | Date of Birth | 10/10/1972 | | | |
| 2) Academic Qualifications of the Nominated Member | | | | | | |
| No. | Qualification | Major | Date of the Awarded Degree | The name of the Awarding Entity | | |
| 1 | PhD | Computer Science | 2020 | King Saud University, KSA | | |
| 2 | Master's Degree | Computer Science | 1997 | University of Colorado, USA | | |
| 3 | Bachelor's Degree | Computer Science | 1994 | King Saud University, KSA | | |
| 4 | CME-1 | Capital Market | 2023 | Capital Market | | |
| 5 | Specialized Training Program | Marketing | 2007 | INSEAD, France | | |
| 6 | Specialized Training Program | Finance | 2006 | London Business School, UK | | |
| 3) Experiences of the Nominated Member | | | | | | |
| Period | Experience | | | | | |
| 2024 – Present | Energy Technology Company – Chairman | | | | | |
| 2019 – Present | Public Investment Fund (PIF) – Chief Executive Officer, Commercial & Projects Sector | | | | | |
| 2020 – 2023 | Etihad Atheeb Telecommunications Company – Vice Chairman & Chairman of the Executive Committee | | | | | |
| 2016 – 2019 | Mobily – Business Solutions – Chief Commercial Officer | | | | | |
| 2008 – 2012 | Etihad Atheeb Telecommunications Company – Vice President, Regulatory Affairs & Wholesale Sales 2008 – 2012 | | | | | |
| 1999 – 2008 | Saudi Telecom Company (STC) – General Manager, Network Systems & Information | | | | | |
| 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees: | | | | | | |
| No. | Company Name | Main activity | Membership Type (Executive, non-Executive, Independent) | Nature of the Membership (in personal capacity, representative of a legal person) | Membership of Committees | Legal form of the Company |
| 1 | Energy Technology Company | Energy and Water Solutions | Executive Member | Personal Capacity | | Limited Liability Company |