

قائمة الأسماء المرشحة لعضوية مجلس الإدارة لشركة ثمار التنمية القابضة
Board of Directors of Thimar Development Holding Company

NO	Name	Remarks	ملاحظات	الاسم	الرقم
1	Al-Hussein bin Awad Al-Mahdhal			الحسين بن عويض المهذل	1
2	Mohammed bin Hamad Quraisha			محمد بن حمد قريشه	2
3	Ibrahim bin Abdullah Al-Rashid			إبراهيم بن عبدالله الراشد	3
4	Mohammed bin Abdulaziz Al-Razouq			محمد بن عبدالعزيز الرزوق	4
5	Sami bin Ahmed Al-Babtain			سامي بن أحمد الباطين	5
6	Naif bin Saleh Al-Sudais			نايف بن صالح السديس	6
7	Mohammed bin Sulaiman Al-Issa			محمد بن سليمان العيسى	7
8	Iyad Omar Sharif			إياد عمر شريف	8
9	Saif bin Fahd Al-Hunaini			سيف بن فهد الحنيني	9
10	Abdul-Ilah Mohammed Al-Tunisi			عبدالإله محمد التونسي	10
11	Muhannad Samir Abu Al-Majd			مهند سمير أبو المجد	11
12	Mohammed Abdulaziz Al-Faisal			محمد عبدالعزيز الفيصل	12
13	Raad bin Nasser Al-Qahtani			رعد بن ناصر القحطاني	13
14	Majed bin Ahmed Al-Suwaigh			ماجد بن أحمد الصويغ	14
15	Ibrahim bin Abdullah Batrafi			إبراهيم بن عبدالله باطرفي	15
16	Majed bin Hamad Al-Badah			ماجد بن حمد البداح	16
17	Mohammed Ibrahim Al-Rawaf			محمد إبراهيم الرواف	17
18	Abdullah Mohammed Al-Harbi			عبدالله محمد الحربي	18
19	Abdulaziz Ahmed Al-Rashoud			عبدالعزیز أحمد الرشود	19
20	Abu Bakr Salem Baabad			أبو بكر سالم باعباد	20
21	Khaled bin Saleh Al-Amoudi			خالد بن صالح العامودي	21
22	Essam bin Mohammed Al-Muhaidib			عصام بن محمد المهديب	22
23	Mater bin Saud Al-Anzi			ماطر بن سعود العنزي	23
24	Malfi bin Manahi Al-Marzouqi			ملفي بن مناحي المرزوقي	24
25	Abdulaziz bin Abdulrahman Al-Thumairi			عبدالعزیز بن عبدالرحمن الثميري	25
26	Sami bin Mohammed Al-Halwa			سامي بن محمد الحلوه	26
27	Ghfar bin Dara Al-Asimi			غفر بن درع العاصمي	27
28	Mohammed bin Saud Al-Husseini			محمد بن سعود الحسيني	28
29	Saud bin Hassan Saeed			سعود بن حسن سعيد	29
30	Ahmed Abdulrahman AL-Rabiah			احمد عبد الرحمن الربيعه	30
31	Suliman Nasser AL- Hatlan			سليمان ناصر ال هتلان	31



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Alhussain Awaid M Al-Mehthel				
Nationality		Saudi Arabia		Date of birth		06/05/1986
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Masters	Science of Finance	2011	Texas A&M University, USA		
	Bachelor	Accounting	2009	Tulsa University, USA		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
Jan 2024- Present	Group Chief Financial Officer at Dar Al Riyadh Group (Engineering Consultancy Company)					
April 2022- Dec 2023	Acting Chief Financial Officer and Finance Manager at Aramco Retail and TotalEng JV					
Jan 2021- March 2022	Financial Consultant at Aramco Corporate Finance					
Jan 2020- Dec 2020	Treasurer at Aramco Chemical Company					
Jan 2011 – Dec 2019	Aramco and Joint Petrochemical Projects (SATORP), Petro Rabigh, SATORP – Financial Analyst					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	Massadr Human Resources Services Company	Recruitment of workers and provision of labor services	Independent	appointed	None	not listed



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Mohammed Hamad Al Quraishah		
Nationality		Saudi	Date of birth	23-05-1974
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
2.	Master Degree	MBA	2011	College of Business Administration
3.	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
4.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
5.	Finance for Boards Program	Boards of Directors	2024	IMD - Switzerland
6.	Boards & Risk Program	Boards of Directors	2024	IMD - Switzerland
7.	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period		Experience		
Chief Client Relationship Officer Jan 2026 up today		Strengthening strategic, enterprise-wide client relationships by deepening strategic partnerships, strengthening leadership capability, and reinforcing a client-centric culture across Tawuniya.		
Board of Director July 2024 to July 2027		Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024		
Member of the Nomination and Remuneration committee July 2024 to July 2027		Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024		
Board of Director Feb 2024 to Feb 2028		Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028		Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Senior Executive Director Jan 2022 to Dec 2025		Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management		
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation		
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management		
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines		
Customer Service Representative Oct 2000- Sep 2006		Career Progression in Sales operation management and customer Service		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		IBRAHIM ABDULLAH NASSER ALRASHED				
Nationality		SAUDI	Date of birth		05-05-1974	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree		Name of Awarding Entity	
1	PhD in Engineering	5D BIM Approach for Optimizing Project Construction Cost Estimates	Nov. 2015		University of Wales TSD, UK.	
2	Master of Engineering	Construction Engineering & Management (M.Eng.)	Aug. 2008		Griffith University, Australia	
3	Bachelor's degree	Architecture & building science.	Jun. 2001		King Saud University, KSA	
C) Experiences of the Nominated Member						
Period		Areas of Experience				
2019 – Now TBC		GRCP – PMO - Real estate Development – Investment – Contracts Management – Design - Financial Management				
2001 -2019 MOMRA		PMO - Real estate Development – Investment – Contracts Management – Design – Supervision – Financial Management				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
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Form No. (1) CV

A. Personal data of the nominated member

Name	Mohammed Abdulaziz Ali Al-Razuq	ID number	١٠٤٢١٣١٤١٥
Nationality	<input checked="" type="checkbox"/> Saudi <input type="checkbox"/> other, mention it:	Date of birth	١٣٩٦/١/١ ١٩٧٦/٠١/٠٣

B-Academic qualifications

م	Qualification	Major	The date of obtaining the qualification	The entity granting and its country
١	Bachelor's	Sharia Law	2/19/1418 AH	Imam Muhammad Bin Saud Islamic University
	Higher Diploma	Law	AH ١٤٢٠/٢/١٨	Institute of Public Administration
	CMA test certificate 1	Law	٢٠٢٠/٠٨/١١	Financial Academy

C- Practical experiences

Period	Areas of expertise
From the date of 5/26/1420 AH To 12/19/1433 AH	Law / researcher and legal advisor at the Ministry of Interior
From 19/12/1433 to 11/1/1442 AH	Law / Sharia and legal advisor / Supreme Judicial Council
Membership from 31-08-2025	Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)
5/6/1442 AH to today's date	Working as a lawyer

D. Current membership in the boards of directors/boards of directors of other joint stock companies (listed or unlisted) or any other company - whatever its legal form or its committees:

م	/Company Name	main activity	The status of membership in the boards of directors of companies (executive, non-executive, independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
١	Asbaluna aljaria Company	Legal	executive	Owner	Owner and full manager powers	Limited liability
٢	Al-Jawf Health Water Factory	Food production	Independent	Al-Jawf Health Water Factory	Nominee shareholder as	Listed joint-stock company
٣	nothing	not applicable	not applicable	not applicable	not applicable	not applicable



Form No. (1) Resume

A. Personal information of the Nominated Member						
Full Name	Sami Ahmed Sulaiman Al-Babtain					
Nationality	Saudi			Date of Birth	1987/Nov/27	
B. Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Finance	2013		Prince Sultan University	
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024		ISACA - USA	
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024		ISACA - USA	
C. Experiences of the Nominated Member						
Period		Experience				
Oct 2025 – Current		Head of Internal Audit – ALWAHA Duty Free Company (wholly owned PIF company)				
Dec 2021 – Sep 2025		Head of Internal Audit – Arabian Contracting Services Company				
Jun 2021 – Dec 2021		Head of Internal Audit – Al-Khair Capital				
Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank				
Sep 2013 – Oct 2018		Internal Auditor – SAMBA Financial Group				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company
2						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		NAIF SALEH ABDELAZIZ ALSUDAIS				
Nationality		Saudi		Date of birth		14/09/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master	Business Administration, MBA	2014	Niagara University, USA		
2	Bachelor	Business Administration, MBA	2013	Eastern New Mexico University, USA		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
Dec 2023 – Present		GM of Real Estate Investment and Asset Management, National Agricultural Services Company				
Jun 2018 – Nov 2023		Director of Asset / Property Management, National Housing Company				
Apr 2017 – Jun 2018		Director of Accounting and Asset Management, Ministry of Interior, Headquarter				
Oct 2016 – Mar 2017		Manager of Inventory Control and Asset Management, Ministry of Interior, Headquarter				
May 2015 – Sep 2016		Internal Auditor, Ministry of Interior, Headquarter				
Oct 2008 – May 2015		Real Estate Consultant, Various Companies				
Mar 2007 – Oct 2008		Senior Administrative Specialist, Xenel Industries Co. Ltd, Headquarter				
Jan 2003 – Mar 2007		Records / Administrative Assistant, Ministry of Interior, Civil Affairs				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	None					

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed SALEIMAN ALEISA				
Nationality		Saudi		Date of birth		1984/06/21
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's Degree	Law	2007	King Saud University		
2	Master's Degree	Finance and Banking	2017	Bangor University, United Kingdom		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2017 - Present	Deputy Head of the Alternative Investments Department and Head of the Funds Development Department at Alinma Capital Company					
2012 - 2017	Relationship Manager in the Corporate Finance Department at Arab National Bank (ANB)					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	International Water Distribution Company	Construction, development, and operation of water treatment plants	Non-Executive	Nominated by a shareholder	Board Member & Executive Committee Member	Joint-stock company
2						





Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name	Eyad Omar M Sharif			
Nationality	Saudi	Date of birth	12 / 10 / 1974	
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	Master	Business Administration	2007	King Abdul-Aziz University
2	Bachelor	Computer Science	1997	King Abdul-Aziz University
3	SOCPA Fellowship	Accounting	2026	SOCPA
4	CMA	Management Accounting	2017	IMA - USA
5	Cert. Dir.	Corporate Governance	2024	GCC BDI - UAE
6	PMP	Project Management	2008	PMI - USA
C) Experiences of the Nominated Member				
Period	Areas of Experience			
May 2024 – June 2025	<p>Executive Director of Business Support at National Grid SA (Subsidiary of SEC) Development and governance of the organization Strategy and performance management– Financial management and internal control including the preparation and issuance of financial statements – Ownership of the digital transformation and HR operation – Corporate Communication and Regulatory Affairs</p>			
March 2022 – June 2024	<p>Board Member and Audit Committee Chairman at Al Jubail Fertilizer Company (AL-BAYRONI) AL-BAYRONI is a Joint Venture between SABIC Agri-Nutrient and Tiwan Fertilizer Company – The company produces Ammonia, Urea, and several chemical products with and annual revenue ranging between 1.5 to 2 billion SAR – Worked on the oversight of company’s management – Design the strategy, operating model, and performance management framework – Maximizing shareholders value – Risk management and oversight of corporate governance and compliance – Oversight of the financial reporting and internal control process</p>			
January 2013 – April 2024	<p>Director of Shared Services Planning & Control at SABIC Led the strategy, performance management, SLA governance, and transformation of SABIC’s global Shared Services model, spanning six core support functions - Achieved high efficiency through the development and deployment of effective Shared Services strategies and programs positioning the model as key enabler for the enterprise - Managed financial planning, controllership, cost optimization, chargeback, and performance management across procurement, IT, engineering, accounting, employee services, and facility management</p>			
August 2011 – December 2012	<p>Information Technology Manager at Altayseer Arabian Co. (Aljomaih Subsidiary) Developed and implemented 18-month start-up roadmap for the IT business unit as part of the executive team tasked with starting the operation of the company involving the development of IT strategic principles, operating model, infrastructure, organization structure, and IT policies and procedures</p>			
March 2005 – July 2011	<p>Business IT Manager, Consumer Finance Sector at National Commercial Bank (NCB)</p>			



April 1997 – February 2005	Applications Development Consultant at Savola Group
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D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	There is no board membership currently					



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Saif Fuhaid Ayed Alharbi				
Nationality		Saudi		Date of birth		18/01/1979
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Ph.D	Agricultural Sciences – Soil Chemistry	2018	Oklahoma State University, United States of America		
2	Master's Degree	Soil Science	2010	King Saud University, Kingdom of Saudi Arabia		
3	Bachelor's Degree	Soil and Water Science	2004	Qassim University, Kingdom of Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2023 – Present	Head of Research Planning and Implementation Department, National Center for Sustainable Agriculture Research and Development					
2024 – 2025	Board Member and Executive Committee Member, Saudi Cable Company					
2023 – 2024	Acting Director of Research and Innovation, National Center for Sustainable Agriculture Research and Development					
2022 – 2023	Principal Investigator and Research Group Leader, International Atomic Energy Agency Project					
2019 – 2021	Research Consultant for Governmental and Private Entities					
2011 – 2023	Academic Researcher, King Abdulaziz City for Science and Technology					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	None					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohannad Sameer Mahmoud AbuAlmajd				
Nationality		Saudi		Date of birth		13/06/1985
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's Degree	Electrical & Electronics Engineering	2012	UDEXX University & Learning Association		
2	Associate Diploma	Electrical Power Installation & Transmission	2007	College of Technology		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
Apr 2023 – Present	Saudi Tourism Authority: Strategic marketing leadership, destination & events marketing, brand building, data-driven growth, partnerships, and APAC market development.					
Jul 2022 – Apr 2023	Snap Inc. (Saudi Arabia): AR-led narratives for Government & Telco, cross-sector campaigns, ecosystem development, and effectiveness measurement. Creative.					
Jun 2021 – Jul 2022	NEOM: positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.					
Feb 2020 – Jun 2021	Emaar: Re-launch execution, events/themes coordination, awareness campaigns, and marketing communications effectiveness.					
Jan 2018 – Jan 2020	PepsiCo: Category marketing, pack/price strategy, NPD & Stage-Gate leadership, multi-channel campaigns, key-customer growth, and cross-functional partnership.					
Jun 2016 – Jan 2018	Fonterra: Oversaw Anlene and Anchor brands, driving marketing campaigns and introducing new products to expand market reach.					
Jul 2014 – Jun 2016	Unilever: Brand health turnaround, equity building, product/communication rollouts.					
Dec 2013 – Jul 2014	AMS Baeshen & Co: Brand analysis, market audits, growth initiatives, and plan execution support.					
Jan 2012 – Dec 2013	Saudi Goody Products Marketing Co.: Shopper activation, in-store/OOH initiatives, best-in-class executions, and negotiation for reach & conversion.					
Jan 2011 – Jan 2012	Mobily: Various roles: Project Engineer (site rollouts/relocations, contractor coordination), Marketing Executive (field campaigns & promotions), and Call Center Agent.					
Mar 2004 – Jun 2006	Red Bull: Wings Team (sampling & field activation).					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company



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نموذج رقم (١) السيرة الذاتية
Form No. (1) Curriculum Vitae (CV)

a) Personal Information of the Candidate Member						
Full Name	Mohammed Abdulaziz Mohammed Alfaisal					
Nationality	Saudi	Birth Day	18-04-1993			
b) Academic Qualifications of the Candidate Member						
No.	Qualification	Major	Date of Qualification	Entity Name		
1	Bachler	Mechanical Engineering	2016	Prince Satam University		
2	Certification in Financial Analysis	Financial Management	2025	MTF Institute		
3	Certified GRC Professional	GRC	2025	ICAS-UK		
4	Certified Risk Management Professional	Risk Management	2024	TUV		
5	Certified Quality System Lead Auditor	Internal Audit	2021	IRCA		
6	Certified AS-QMS Lead Auditor	Internal Audit	2022	SAI GLOBAL		
7	Certified Environment System Lead Auditor	Internal Audit	2023	IRCA		
8	Certified Labs-QMS Lead Auditor	Internal Audit	2023	TUV		
c) Practical Experiences of the Candidate Member						
Period	Areas of Experience					
2023 - Present	Internal Audit Department Director – National Company for Mechanical Systems					
2017 – 2023	Policies, Procedures, & Quality Management System Manager – National Company for Mechanical Systems					
2016 – 2017	Lecturer in Engineering College at King Saud University					
2015	Manufacturing Engineer - Military Industries Corporation					
d) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form, or the committees emanating from it						
No	Company Name	Main Field	Membership Status (executive, non-executive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association,	Committees Membership	Legal Form of the Company



				nominated by a shareholder)		
1	Atlas Elevators General Trading and Contracting Co.	Capital Goods	Independent	Nominee as a shareholder	NA	Listed joint stock
2	Aljouf Mineral Water Bottling Co.	Food & Beverages	Independent	Nominee as a shareholder	Nominations & Remuneration	Listed joint stock
3	Aqaseem Factory for Chemicals and Plastics Co.	Materials	Independent	Nominee as a shareholder	Nominations & Remuneration	Listed joint stock



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:



This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder)		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> – Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee 	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> - Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee 	Joint Stock
3	Al Qassim Holding Investment Company	Food productio n	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		IBRAHEM ABDULLAH AHMED BATERFI				
Nationality		SAUDI	Date of birth		23\12\1984	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's Degree	Business Administration	2018	King Faisal University, Kingdom of Saudi Arabia		
2	Diploma	Accounting	2004	Commercial Secondary Institute, Kingdom of Saudi Arabia		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
August 2025 – February 2026		Account Relationship Manager – Emirates NBD				
October 2016 – August 2025		Wealth Relationship Manager – Arab National Bank (ANB)				
May 2015 – October 2016		Customer Service Supervisor – Arab National Bank (ANB)				
December 2013 – April 2015		Auditor and Credit Auditor – National Installment Company				
August 2008 – November 2013		System Implementation Supervisor – Personal Banking Division – Arab National Bank (ANB)				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	None					
2						
3						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Dr. MAJED HAMAD M ALBIDAH				
Nationality		Saudi		Date of birth		08/07/1991
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Doctor's	Business Administration	APR 2025	GAMBIT Business School, Singapore		
2	Master's	Corporate and Financial Risk Management	SEP 2023	University of Sussex, UK		
3	Bachelor's	Accounting	AUG 2013	Imam Muhammed Ibn Saud Islamic University		
4	Certified Public Accounts	Accounting	OCT 2022	SOCPA		
5	ICEP	GRC	MAY 2025	OCEG		
6	GRCA	GRC	AUG 2024	OCEG		
7	GRCP	GRC	MAY 2025	OCEG		
8	IRMP	GRC	JUN 2025	OCEG		
9	IPMP	GRC	JUL 2025	OCEG		
10	IAAP	GRC	JUL 2025	OCEG		
11	PMI-RMP	Risk Management	NOV 2023	PMI		
12	SIELE Certificate	Languages	OCT 2023	SIELE		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
DEC 2024 to Present	Owner & General Manager of Majed Hamad Al-Bidah Consulting Company					
MAR 2017 to OCT 2024	Financial Controller in the General Court of Audit					
MAR 2016 to AUG 2016	Bank Officer in National Bahrain Bank					
FEB 2014 to DEC 2015	Bank Officer in Riyadh Bank					
APR 2010 to AUG 2013	Administrative Officer in Gulf Holding Company					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Majed Hamad Al-Bidah Consulting Company	Consulting	Executive	Owner	N/A	LLC (One Person)



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed Ibrahim Agel Alrawaf				
Nationality		Saudi		Date of birth		18\12\1985
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor	Electrical Engineering	17\7\2008	Qassim University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2008-2024	Health, Safety, and Environment (HSE) Manager – Operations and Maintenance Manager (Saudi Electricity Company)					
2024-2026	Quality Manager (Egis Engineering Consultancy)					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company

From No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdullah Muhammad Helal Alharbi				
Nationality		Saudi	Date of birth		Sep. 13, 1990	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Marketing	1434 H		King Abdulaziz university	
2	MASTER	Business Administration	1438 H		Dar Aluloom university	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Jan. 2023 till Now		CEO of Filling and Packing Materials MFG Co. (FIPCO)				
Mar. 2017 till Now		Board member at FPC industries Co.				
Oct2021-jun2024		Member of the Governance and risk committee at BUDGET				
Jan. 2016 till 2022		risk manager at Filling and Packing Materials MFG Co. (FIPCO)				
2009 till 2015		Business analyst at Nafa Investment				
2009 till 2012		Economic Journalist at Alsharq Alawsat				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership	Committees Membership	Legal form of the company
1	Filling & Packing Material MFG. CO. (FIPCO)	Materials	Executive	personal	- Governance and risk management Committee -Executive Committee	Public Listed
2	Arabian Pipes Co.	Materials	Independent	personal	- Chairman of Governance Committee - Chairman of the Nominations and Remuneration Committee - Chairman of the Strategic Committee	Public Listed





Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulaziz Ahmed Abdulmohsen Alrashoud				
Nationality		Saudi		Date of birth		12.12.1403
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Change Mgmt	Professional and Seince	2025	Prosci		
	Excutive Edu.	Global Business	2025	Arizona Statue Univ		
	MBA	Business Mgmt and Admin	2019	Coloardo Statue Univ		
	Bachlour	Accounting	2011	Virginia Commonwealth Uni		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2011-Present	Accomplished financial executive with 14+ years of experience driving global financial strategy, compliance, and operational excellence at SABIC. Proven track record in leading cross-functional teams, optimizing financial performance, and implementing best practices for a big sized organization.					
2025-Present	Director, IMA					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company

تموذج رقم (١)
السيرة الذاتية
Form (1) Resume



١ - البيانات الشخصية للعضو

Personall Infformattiion off tthe Member

الاسم الرباعي	ابوبكر سالم ابوبكر باعباد		
Full Name	ABOBAKER S A BAABBAD		
الجنسية	سعودي	تاريخ الميلاد	١٣٨٧/١٢/١ هـ
Nationality	Saudi	Date of Birth	29/02/1968

٢ - المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الإمام محمد بن سعود الإسلامية	١٤١٣ هـ	شريعة	بكالوريوس	١
Imam Muhammad bin Saud University	1992	Islamic law	Bachelor of	
الأكاديمية العربية البريطانية - بريطانيا	٢٠١٨ م	مدير مالي للشركات	عضو زمالة	٢
arab british academy	2018	Corporate finance manager	Fellowship member	
الأكاديمية المالية - الرياض	٢٠٢١ م	الشهادة العامة للتعامل في الأوراق المالية	اختبار هيئة السوق المالية - ١	٣
THE FINANCIAL ACADEMY	2021	Capital Market Examination- 1	Capital Market Examination- 1	
المعهد المعتمد للأوراق المالية والاستثمار (CISI) - بريطانيا	٢٠٢٥ م	إدارة الثروات والاستثمار	الشهادة الدولية	٤
CHARTERED INSTITUTE FOR SECURITIES & INVESTMENT (CISI)	2025	Wealth & Investment Management	International Certificate	

٣ - الخبرات العملية للعضو

Experiences of the Member - ٤

مجال الخبرة	الفترة
Experience	Period
تحليل ودراسة و تقييم الشركات المساهمة المدرجة في سوق المال السعودي	٢٠٠٥ - ٢٠٢٥ م
Analysis, study and evaluation of companies listed on the Saudi Stock Market	2005 - 2025
المستشار المالي لشركة وسام الاتحاد للمقاولات - ذ.م.م	٢٠١٧ - ٢٠٢٥ م
Financial Advisor to Wasam Al Etihad Contracting Company - LLC	2017 - 2025
مصنف مستثمر مؤهل يحق له الاستثمار في السوق الموازي (نمو)	منذ ٢٠٢١ م
Qualified investor classified as eligible to invest in the parallel market (Nomu)	Since 2021
إمام بتصميم قواعد البيانات وتحليلها	منذ ٢٠٠٦ م
Strong knowledge of database design	Since 2006

نموذج رقم (١)



السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهد يتمتع بحق التعيين بموجب نظام الشركة الأساسي - مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name

ذ.م.م	مجلس المديرين	مساهم	غير تنفيذي	مقاولات البنية التحتية	وسام الاتحاد	
LLC	Board of Directors	contributor	Non-executive	Construction	WESAM AL-ETIHAD COMPANY	١
						٢
						٣
						٤
						٥

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Dr. Khaled Saleh AL Amoudi					
Nationality	Saudi	Date of birth	11/02/1977			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	PhD	Economics	01/08/1444	Um Al-Qurah university		
2.	master	finance	01/02/2011	CBA		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2023-NOW	CEO – RAMEX FOR LOGESTICES AND SERVIES					
2021-2023	CEO & CFO - Wafrah for industry and development (stock market)					
2017-2019	CFO-Minister advisor ministry of Haj and Umrah					
2017	CFO- GULF GENERAL FOR INSURANCE (stock market)					
2015-2017	finance manager-Saudi ground services co (stock market)					
2006-2015	GM finance - Saudi geological survey					
1999-2006	asst. marketing manager-banqu saudi fransi					
1998-1999	Admirative Manager – Golden line Factory					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.	KAFU UNITED	Food & beverage	independent		Executive committee	LTD
3.						
4.						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Dr. Esam Mohammed Saud Almuhaideb				
Nationality		Saudi		Date of birth		28/12/1976
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	PhD	Food Microbiology	2023	University of Maryland Eastern Shore – USA		
2	Master's	Food Science and Technology	2017	Delaware State University – USA		
3	Bachelor's	Food and Nutrition	2001	King Saud University		
4	Certificate of Completion of the Fundamentals of Board Governance Program	Fundamentals of Board Governance	2026	Institute of Directors (UK)		
5	Certificate of Completion of Project Management Program	Project Management	2026	CPD		
6	Training Programs in Strategic Planning	Strategic Planning	2025	The National Center for performance management of Public Entities "Aada"		
7	Training Programs in Administrative Governance	Administrative Governance	2025	King Saud University		
8	Training Programs in Risk Management	Risk Management	2024	King Saud University		
9	Hazard Analysis and Critical Control Points Certificate	Food Safety (HACCP)	2023	Association of Food and Drug Officials - USA		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2008 – 2014	Co-Founder – MSAM International Company - Import and export of educational supplies, academic research materials, and laboratory equipment					
2014 – 2023	Research Assistant – University of Maryland - Experience in research project management, data analysis, and working within multidisciplinary teams					
2001- present	Senior Food Technologist– King Saud University - Working in the food sector and food safety, ensuring operational governance and regulatory compliance, and designing and reviewing government contracts					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Nothing					



نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

١. البيانات الشخصية للعضو Personal Information of the Member			
Mater Saud Hatilan Al-Enzi			Full Name
01/07/1981	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualifications	
King Fahad University of Petroleum & Minerals (KFUPM)	2018	Executive	Master of Business Administration	١.
London Business School (LBS) Alumni, UK – London	2011	Corporate Finance	Corporate Finance and portfolio management Program	٢.
College of Business Administration, King Saud University	2004	Accounting	Bachelor's Degree	٣.

٣. الخبرات العملية للعضو Experiences of the Member	
الفترة	مجالات الخبرة
Period	Experience
2025 - Current	Chief Financial Officer – Qassim Cement Company
2023 – 2025	Chief Financial Officer - The Company for Cooperative Insurance (Tawuniya)
2022 – 2023	Group Chief Financial Officer - Ajlan Holding Company
2019 – 2022	Group Chief Financial Officer - Saudi Arabian Military Industries (SAMI)
2015 – 2019	Chief Financial Officer (KSA) - ACWA Power International
2014 – 2015	Chief Financial Officer - Saudi Arabian General Investment Authority (SAGIA - Currently, Ministry of Investment)
2010 – 2013	Treasurer - Maaden Alcoa JV Aluminum Complex
2009 – 2010	Financial Controller - Maaden Alcoa JV Aluminum Complex
2008 – 2009	Accounting Manager - Maaden HQ
2006 – 2008	Corp Accounting Supervisor - Maaden HQ
2005 – 2006	Analyst - Saudi Basic Industries Corp (SABIC) HQ



نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

٣. الخبرات العملية للعضو Experiences of the Member	
الفترة Period	مجالات الخبرة Experience
2004 – 2005	Credit Officer - Al-Jazira Bank

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
الشكل القانوني للشركة Legal form of the company	عضوية اللجان Committee membership	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, nonexecutive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م
Public Listed Company	Chair of the Audit Committee	N/A	N/A	Base Materials	Al Yamamah Steel Industries	١.

Name: Mater Saud Al-Enazi

Signature:

Date: 26/03/2026



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		MELFI MANAHI MELFI ALMARZOQI				
Nationality		Saudi		Date of birth		07\09\1969
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Business Administration	2001	King Abdulaziz University – Saudi Arabia		
2	Diploma	Electronics	1992	Technical College – Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2021 – Present	Board Member & Managing Director, Thimar Development Holding Company					
2023 – Present	Chief Executive Officer, Thimar Development Holding Company					
2021 – 2025	Executive Committee Member, Thimar Development Holding Company					
2021 – 2024	Board Member, Vice Chairman, and Nomination & Remuneration Committee Member, Chemanol					
Feb 2019 – Aug 2019	Board Member & Chairman of the Nomination Committee, NAMA Chemicals Company					
2008 – 2022	Senior Executive, Etihad Etisalat Company (Mobily)					
1993 – 2004	Director of Services Department – Information Center, General Authority of Zakat and Tax					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	Thimar Development Holding Company	Retail and distribution of consumer goods	Executive	Independent	-	Listed Joint Stock Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdulaziz Abdulrahman Abdulaziz Althomairy					
Nationality	Saudi	Date of Birth	6/4/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelors	Accounting	1997	KSU		
2	Diploma	Wealth Management	2014	The Financial Academy		
3	program	Leadership	2018	Harvard USA		
4	program	Leadership	2019	Bayes Business School . London		
5	program	Leadership	2023	IESE, University of Navarra		
c) Experiences of the Nominated Member						
Period		Experience				
2024		Freelancer- Financial Consultations for non-securities- Management Consultation				
2024-2020		Riyadh Bank- SVP Regional Manager for Retail				
2020-2012		Riyadh Bank- SVP Regional Manager Private Banking				
2012-2005		VP Regional Golden Service				
2024		Freelancer- Financial Consultations for non-securities- Management Consultation				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Sami Mohammad Abdullah Alhelwah					
Nationality	Saudi	Date of birth	26/01/1982			
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Bachelor	Computer since	2004	Qassim University - KSA		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2016 – 2025	Nana					
2002 – 2016	Exa for information Technology					
2002 – 2016	Sadeem for Cloud Computing					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	Abdul Aziz Al-Tuwajiri Trading Company	Consumer Products	Board Member	Independent Member	-	Public Listed Company
	Sanabel Awaed Holding Company	Fintech	Manager	Partner	-	Simplified Joint Stock Company
	Awaed Alosool Capital	Fintech	Chairman	Partner	-	Closed Joint Stock Company
	Etihad Technologies Company	Fintech	Board Member	Partner	-	Closed Joint Stock Company
	Al Osos Services Company	Tech Solution	Chairman	Partner	-	Simplified Joint Stock Company
	Exa for information Technology	Tech Solution	Manager	Partner	-	Limited Liability Company



	Camel Lab Company	Tech Solution	Manager	Partner	-	Limited Liability Company



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ghafar Dara Alasmi				
Nationality		Saudi		Date of birth		29/7/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master's degree	MBA	2013	King Saud University		
2	bachelor's degree	Electrical Engineering	2007	King Saud University		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
Nov 2025 - present		CEO, NBSO				
Feb 2025 - Nov 2025		VP incentives, ALAT				
Dec 2021- Feb 2025		Head of incentives and Deals, Shareek program				
Mar 2020 - Oct 2021		GM Financial & Strategy planning, Saudi Customs				
Sep 2011 - Mar 2020		Senior Executive Manger, Mobily				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed Saud Abdulaziz Al-Hussaini				
Nationality		SAUDI	Date of birth		26/09/1995	
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Business Administration	08/06/2017	Imam Mohammad Ibn Saud Islamic University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
From 05/01/2001 To 04/02/2016	Administrative Clerk at Al-Lawzat Company					
From 01/07/2019 To present	Meter Reader – Saudi Electricity Company					
From 28/09/2023 To present	Human Resources Manager at Al-Hareeq Sports Club					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Saud Hassan Binsaeed				
Nationality		Saudi		Date of birth		26/03/1990
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's degree	International business	2017	Barry university Miami,FL		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2016-2018	Miami Tech startup incubator company					
2018-2020	King Abdulaziz science and technology city (Badir tech incubator) BD Team Leader					
2020-Present	Bonat information technology company , CEO					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	Bonat	Technology	executive	shareholder	Board of directos	L.L.C



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

سليمان ناصر جبران آل هتلان القطاني			الاسم الرباعي
Sulaiman N. J. Alhatlan Alkahtani			Full Name
16 أغسطس 1971م	تاريخ الميلاد	سعودي	الجنسية
16 August 1971	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود - الرياض	1994	محاسبة	بكالوريوس	١
King Saud University, Riyadh	1994	Accounting	Bachelor's degree	
جامعة كاليفورنيا الحكومية	1998	محاسبة	ماجستير	٢
California State Uni. San Diego	1998	Accounting	Master's degree	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو هيئة التدريس بمعهد الإدارة العامة	2006-1994
Faculty Member, Institute of Public Administration	1994-2006
مدير استشارات ثم شريك ورئيس تنفيذي - شركة بيت الاستشارات الوطني (مرخصة من هيئة السوق المالية)	2020-2006
Consulting Manager, then a partner and CEO, House of National Consulting (CMA Licensed)	2006-2020
العضو المنتدب - شركة مهارة للموارد البشرية	2022-2021
Managing Director, Maharah Human Resources Company	2021-2022
الرئيس التنفيذي لشركة مسار النمو للاستثمار - الذراع الاستثماري لشركة مهارة للموارد البشرية	2022-الآن
CEO, Growth Avenues Investment Co. - Maharah HR Co investment arm	2022-2023
الرئيس التنفيذي للعمليات - شركة نادي الهلال	2023- حتى الان
Chief Operations Officer - Alhilal Club Company	2023-Now



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	عضو اللجنة التنفيذية عضو مجلس الإدارة	صفة شخصية	مستقل	الموارد البشرية	شركة مهارة للموارد البشرية	
Listed Co.	ExCom Borad	At personal capacity	Executive	Manpower supply	Maharah HR Co.	
مساهمة مدرجة	لجنة الترشيحات والمكافآت عضو مجلس الإدارة لجنة المراجعة	صفة الشخصية	مستقل	صناعة الأنابيب	الشركة السعودية لإنتاج الأنابيب الفخارية	2
Listed Co.	Audit and NRC And Borad	At personal capacity	Independent	Pipe Production	Saudi Vitrified Clay Pipes Co.	
مساهمة مدرجة	لجنة المراجعة عضو مجلس الإدارة	صفة شخصية	مستقل	التطوير العقاري	شركة الرياض للتعمير	3
Listed Co.	Audit Com. Borad of Directors	At personal capacity	Independent	Real Estate Dev.	Riyadh Development Co.	
مساهمة مدرجة	لجنة المراجعة عضو مجلس الإدارة	صفة شخصية	مستقل	تأجير السيارات	شركة لومي للتأجير	4
Listed Co.	Audit Com. Borad of Directors	At personal capacity	Independent	Auto lease	Lume Rental Co.	
مساهمة مقفلة	عضو مجلس الإدارة	ممثل عن مؤسسة أعضاء نادي الهلال الرياضية	تنفيذي	شركة رياضية	شركة نادي الهلال	5
Closed Joint Stock	Borad	Rep. of Alhilal Members Org.	Executive	Sporting	Alhilal Club Co.	
مساهمة مدرجة	لجنة المراجعة عضو مجلس الإدارة	صفة شخصية	مستقل	انتاج الاغذية	مجموعة أراسكو	6
Listed Co.	Audit Com. Borad	At personal capacity	Independent	Food production	Arasco Groups	
مساهمة مقفلة	عضو مجلس الإدارة	ممثل للقطاع الخاص	مستقل	تمويل المشاريع وتنمية الموارد	صندوق التعليم العالي	

	لجنة المراجعة		نموذج (١)			7
Closed Joint Stock	Audit Com. Borad	Private Sect. Rep	Independent	Project Financing and Regulation	Higher Education fund	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	ترفيه	شركة مشاريع الترفيه السعودية	8
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Entertainment	SEVEN	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	الوجهات الترفيهية	شركة القدية للاستثمار	9
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Entertainment	Qiddiya Investment Company	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	النقل الجوي	الخطوط الجوية العربية السعودية	10
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Air Transport	Saudia (Saudi Arabian Airlines	
مساهمة مقفلة	عضو مجلس الادارة ورئيس لجنة المراجعة	صفة شخصية	مستقل	تقديم المأكولات	شركة الرومانسية	11
Closed Joint Stock	Audit Com. Borad	At personal capacity	Independent	Food services	Al Romansiah Company	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	حماية البيئة والرقابة	محمية الامير محمد بن سلمان	12
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Environmental Conservation	Prince Mohammed bin Salman Royal Reserve	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	اعمال البنية التحتية	حديقة الامير محمد بن سلمان	13
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Infrastructure work	Prince Mohammed bin Salman Park	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	التطوير العقاري	شركة مشاريع الارجان	14
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Real Estate Development	Alargan Projects Company	
مساهمة مقفلة	عضو لجنة المراجعة	صفة شخصية	مستقل	توليد الكهرباء	الشركة السعودية للطاقة النووية القابضة	15
Closed Joint Stock	Audit Com.	At personal capacity	Independent	Electricity Generation	Saudi Nuclear Energy Holding Company	
مساهمة مقفلة	عضو مجلس الادارة	صفة شخصية	مستقل	استثمار	شركة تلاد للاستثمار	16
Closed Joint Stock	Borad	At personal capacity	Independent	Investment	Tilad Investment Company	

تس

نموذج (١)

السيرة الذاتية

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

هيئة السوق المالية
Capital Market Authority



١. البيانات الشخصية للعضو

Personal Information of the Member

احمد عبدالرحمن عبدالعزيز الربيعه			الاسم الرباعي
Ahmad Abdulrahman Abdulaziz Alrabiah			Full Name
1407/1/12	تاريخ الميلاد	سعودي	الجنسية
1986/09/16	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك فهد للبترول والمعادن	2011	هندسة ميكانيكية	بكالوريوس	١
King Fahd University of Petroleum and Minerals	2011	Mechanical Engineering	Bachelor's	
				٢
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
النفط والغاز - الاستثمار	2012-2014
Oil and gas - investment	
المقاولات - العقارات - الاستثمار	2014-2017
Contracting - real estate - investment	
الصناعية - الصناعات العسكرية - الاستثمار	حتى الان-2017
Industrial - military industries - investment	

نموذج رقم (١)



السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مدرجة سعودية	عضو لجنة المراجعة	لا ينطبق	لا ينطبق	الصناعة	شركة العبيكان للزجاج	١
Publicly Listed	Audit Committee	Not Applicable	Not Applicable	Industrial	Obeikan Glass Company	
مساهمة مدرجة سعودية	عضو لجنة الاستثمار	لا ينطبق	لا ينطبق	الاستثمار	الشركة السعودية للصناعات المتطورة	٢
Publicly Listed	Investment Committee	Not Applicable	Not Applicable	Investment	Saudi Advanced Industries Company	
						٣
						٤
						٥