

Application for Nomination to the Board of Directors of Thimar Development Holding Company for the Term: From (14 May 2026 – 13 May 2030)

**To:
The Chairman and Members of the Remuneration and Nomination Committee at Thimar Development Holding Company**

Greetings,

With reference to the announcement of Thimar Development Holding Company (the "Company") regarding the opening of nominations for membership of the forthcoming Board of Directors, which commences on 14 May 2026 and ends on 13 May 2030 for a duration of four (4) years.

And with reference to the Board Membership Policy and Criteria of Thimar Development Holding Company, and the provisions of the laws and regulations issued by the relevant authorities, I hereby express my desire to nominate myself for membership of the Board of Directors for the forthcoming

- That I have perused all provisions of the "Board Membership Policies and Criteria" of the Company, as announced pursuant to the laws and regulations issued by the competent authorities; and I hereby acknowledge that I satisfy all requirements stipulated therein; and should the contrary be established, my nomination or membership in the Board and/or the committees of which I am a member shall be revoked.
- That all information, data, and signatures contained in all attached forms and documents are complete, true, and non-misleading; and I shall bear full liability in the event that they prove to be incorrect.
- All required documents and forms referred to in the Company's announcement have been attached to the nomination application form in accordance with the approved format.
- In the event of my election, I shall discharge my duties and responsibilities with sincerity and integrity; abide by all applicable laws, regulations, controls, policies, and procedures; devote sufficient time to attend the meetings of the Board of Directors and the committees of which I am a member; and perform my duties in a manner that serves the interests of the Company.
- I declare that I have not previously been convicted of any offense involving moral turpitude or dishonesty, or any violation of the laws and regulations in the Kingdom of Saudi Arabia or any other country; and should the contrary be established, my nomination or membership in the Board and/or the committees of which I hold membership shall be revoked.
- The non-existence of any conflict of interest or my participation in any business competing with the Company.
- To provide any documents, clarifications, or additional requests requested by the Company or the regulatory authorities within the timeframe specified in the request.
- To authorize the authorized persons at Thimar Development Holding Company to share my data and documents with the relevant regulatory authorities; and the Company reserves the right to verify the authenticity of the information and documents in accordance with the relevant laws and regulations.
- That the submission of this application does not constitute acceptance by the Company of Board membership, and that it remains subject to the membership policy and criteria, the approvals of the relevant regulatory authorities, and the approval of the General Meeting.
- To notify the Company of any information or change that would affect the accuracy or completeness of the information and documents contained in the nomination application, within three (3) days from the date of my knowledge of such changes or from the date of the occurrence of the change; and this shall apply in the event that I am elected to the Board membership.

Required Attachments:

1. The Candidate's Curriculum Vitae (CV), including qualifications and professional experience, in both Arabic and English.
 2. Form No. (1): Curriculum Vitae in both Arabic and English.
 3. Completion and execution of Disclosure Form No. (3) issued by the Capital Market Authority (CMA) in both Arabic and English, which may be obtained via the following CMA link: <https://cma.gov.sa/RulesRegulations/FormsSite/Documents/Form3.doc>
 4. A copy of the Personal Identification Card and Family Registry, including contact numbers.
 5. A statement of the Boards of Directors and Committees of Joint-Stock Companies in which the candidate has previously held membership, including dates and membership capacity; as well as a statement of the Boards of Directors and Committees of Joint-Stock Companies in which the candidate currently holds membership and the respective membership capacity.
 6. A statement of companies or establishments in which the candidate holds an ownership interest or participates in the management thereof, and which engage in activities similar to the Company's business activities.
 7. The candidate who has previously held membership on the Board of Directors of Thimar Development Holding Company shall submit the following information:
 - a) A statement issued by the Company's management indicating the number of Board meetings held during each year of the term, the number of meetings attended by the member, and the ratio of their attendance to the total number of Board meetings.
 - b) The names of the committees in which the member participated, the number of meetings held by each committee during each year of the term, the number of meetings attended by the member, and the member's attendance percentage in relation to the total number of committee meetings.
- Voting in the General Meeting for the new Board term shall be limited to candidates who meet the conditions, controls, and criteria set out in this announcement.

Full Name	
National ID / Passport Number	
Application Date	
Signature	