



الشركة السعودية للأسماك
SAUDI FISHERIES COMPANY

**Policies, standards, and procedures
for membership on the board of directors of the Saudi Fisheries Company**

Article One: General Introduction:

Policies, criteria and procedures for membership in the Board of Directors of the Saudi Fisheries Company (a Saudi joint stock company) prepared in accordance with the requirements of the Corporate Governance Regulations issued by the Capital Market Authority under Resolution No. (8-16-2017) dated 05/16/1438 AH corresponding to 02/13/2017 AD, which It stipulated that the Board of Directors (the Board) "prepare clear and specific policies, standards, and procedures for membership in the Board, in a way that does not contradict the mandatory provisions of the Corporate Governance Regulations, and put them into effect after approval by the General Assembly".

Article Two: Policies and Standards for Membership in the Company's Board of Directors:

1. The candidate for membership of the Council shall not have been previously convicted of a crime affecting honor and trust, and shall not be insolvent or bankrupt or become unfit for membership of the Council in accordance with any system or instructions in force in the Kingdom.
2. The member of the Board shall not be a member of more than five joint-stock companies listed in the financial market at the same time.
3. The candidate should be of professional competence with the necessary experience, knowledge, skill and independence to enable him to perform his duties efficiently and competently.
4. The candidate should have the ability to lead: by having leadership skills that qualify him to grant powers that lead to stimulating performance, applying best practices in the field of effective management, adherence to professional values and ethics, and the ability to communicate effectively, think and plan strategically.
5. The candidate should have competence: that he should have academic qualifications, professional skills, appropriate personality, level of training and practical experience related to the company's current and future activities, knowledge of management, economics, accounting, law or governance, as well as the desire to learn and train.
6. That the candidate has the ability to direct: by having the technical, leadership, and administrative capabilities and speed in decision-making, understanding the technical requirements related to workflow, and being able to strategically direct, plan, and have a clear future vision.
7. The candidate should have financial knowledge: by being able to read and understand financial statements and reports.
8. That the candidate enjoys health fitness: that he has no health impediment that hinders him from exercising his duties and specializations, and the availability of the personal and professional ingredients necessary to perform his duties effectively.
9. That the candidate for membership of the Board be committed to the principles of honesty, trustworthiness, loyalty, care and concern for the interests of the company and shareholders and prioritizing them over his personal interest, and the honesty is that the relationship of the Board member with the company is an honest professional relationship and disclosure to the company of any influential information before

executing any deal or contract with the company or one of its subsidiaries, while Loyalty is achieved in avoiding dealings that involve conflict of interests while verifying the fairness of dealing and taking into account the provisions related to conflict of interests contained in the Governance Regulations. As for care and attention, it is to perform the duties and responsibilities stipulated in the Companies Law, the Capital Market Law, the Company's Articles of Association and other related laws.

10. Taking into account diversity in educational qualifications and practical experience, and giving priority in nomination to the required needs of those with suitable skills for membership of the Council.
11. The number of independent members shall not be less than two or one-third of the members of the Board, whichever is greater.
12. An independent member must enjoy complete independence in his position and decisions, and none of the symptoms of independence stipulated in Article (19) of the Governance Regulations issued by the Authority shall not apply to him.
13. That the member of the Board of Directors represents all shareholders, and that he is committed to what achieves the interest of the company in general and not what achieves the interests of the group he represents or that voted to appoint him to the Board of Directors.
14. Membership of a member of the Council ends with his resignation, death, dismissal by a decision of the General Assembly, or his conviction in any crime involving breach of honor and trust, or his bankruptcy or insolvency, or if he becomes unfit for membership of the Council in accordance with any laws, regulations, or instructions in force in the Kingdom.
15. A member of the Board of Directors must receive before the end of his term in the Board of Directors, in the event of his loss of eligibility to work as a member of the Board of Directors, or his inability to carry out his work, or his inability to allocate the necessary time or effort to perform his duties in the Board, but in the event of a conflict of interests, the member He has the option to obtain a license from the General Assembly, to be renewed every year, or to submit his resignation.

Article Three: Eligibility and Procedures for Candidacy for Board Membership:

1. A shareholder has the right to nominate himself or one or more other persons for membership of the Board of Directors, within the limits of his ownership percentage in the capital.
2. The Nominations and Remunerations Committee shall coordinate with the executive management of the company to announce the opening of nomination for membership of the Board of Directors at least sixty (60) days prior to the end of the Board term and in light of the requirements stipulated by the laws.
3. The candidacy announcement shall be published on the website of the financial market (Tadawul) and in any other means specified by the Authority, in order to invite persons wishing to run for membership of the Board, provided that the door for candidacy remains open for at least one month. It may be extended at the discretion of the Nominations and Remunerations Committee.

4. The Nominations and Remunerations Committee submits its recommendations to the Board regarding candidacy for membership in accordance with the criteria set forth in this policy. The Committee works with the Executive Management to finalize the requirements and provide the relevant regulatory authorities with all required documents.
5. Whoever wishes to nominate himself for the membership of the Board of Directors of the company must disclose his desire to be nominated by virtue of a notification submitted to the management of the company in accordance with the period and dates stipulated in accordance with this policy and the applicable rules and regulations. This notification must include an introduction to the candidate in Arabic in terms of his CV, qualifications and practical experience. In addition to providing the company with all supporting documents such as (the national identity card, the family card, the passport for non-Saudis running for council membership, and any other related documents required by the company to fulfill the statutory requirements).
6. A candidate for Board membership must disclose to the Board and the General Assembly any cases of conflict of interest that include:
 - The existence of a direct or indirect interest in the business and contracts that are concluded for the account of the company whose board of directors he wishes to run for.
 - His participation in a business that would compete with the company, or compete with it in one of the branches of the activity it is engaged in.
7. A candidate who has previously held membership in the board of directors of a joint-stock company must attach a statement of the number and dates of the boards of directors of the companies in which he assumed membership.
8. Applicants for membership of the Board must fill in the form or forms specified by the Capital Market Authority, which can be obtained through the Authority's website.
9. A candidate who has previously held membership of the company's board must attach to the candidacy notice a statement from the company's management on the last session in which he assumed the membership of the board, including the following information:
 - The number of board meetings that took place during each year of the session.
 - The number of meetings attended by the member, and the percentage of his attendance to all meetings.
 - The permanent committees in which the member participated, the number of meetings held by each of those committees during each year of the session, the number of meetings he attended, and the percentage of his attendance to the total number of meetings.
10. The status of membership must be clarified upon nomination, i.e. whether the member is an executive member, a non-executive member, or an independent member.

11. The nature of membership must be clarified, i.e. whether the member is a candidate in his personal capacity or is a representative of a legal person.
12. The Remuneration and Nomination Committee coordinates with the executive management to finalize the regulatory requirements and provide the relevant regulatory authorities with all required documents.
13. Voting on the selection of the members of the Board of Directors is carried out through the cumulative voting method.
14. Voting in the General Assembly is limited to those who have nominated themselves in accordance with the aforementioned policies, standards and procedures.

Article Four: Mechanism for Selecting the Chairman and Vice-Chairman:

The company's shareholders elect the members of the Board of Directors at the General Assembly meeting of shareholders according to the system and criteria included in this policy, then the Board chooses a Chairman and Vice-Chairman from among its non-executive members, and the Board has the right to remove them from their positions or re-select them at any time.

Article Five: Termination of membership of the Council member and a vacancy in one of the positions:

The membership of the Council ends with the expiry of the period prescribed for it, which is three years from the date of the beginning of its session.

1. Membership of the Board member ends according to any system or instructions in force in the Kingdom, or due to death or resignation, or if he is convicted of a crime that violates honor and trust. However, the Ordinary General Assembly may at any time dismiss all or some of the Board members, without prejudice to the right of the dismissed member towards the company to claim compensation. If the dismissal occurred for an unacceptable reason or at an inappropriate time, a member of the Board may resign, provided that it is at an appropriate time, otherwise he shall be liable to the company for the damages resulting from his retirement.
2. The General Assembly may, upon a recommendation from the Board, terminate the membership of any member who has been absent from attending three consecutive meetings of the Board without a legitimate excuse.
3. If the position of one of the members of the Council is felt during the term of membership, the Council has the right to appoint a temporary member in the vacant position, provided that he is one of those who have experience and sufficiency, and that the appointment is presented to the Ordinary General Assembly in its first meeting for approval, and the new member completes the term of his predecessor, in the light of what It is stated in the articles of association of the company.

Article Six: Entry into Force and Review:

1. The provisions of this policy shall be implemented and adhered to by the company as of its approval by the General Assembly of Shareholders.
2. This policy is reviewed periodically when needed by the Nominations and Remunerations Committee, and any amendments by the Committee are presented to the Board of Directors, which studies and reviews the proposed amendments and recommends them to the General Assembly of Shareholders for approval.

خطاب طلب الترشح لعضوية مجلس الإدارة Letter of application for membership on the Board of Directors

Gentlemen/Remuneration and Nominations Committee of the Saudi Fishers Company

May God's peace, mercy, and blessings be upon you.

I submit my desire to run for membership in the Board of Directors of the Saudi Fish Company for the next session, which begins on October 25, 2026 AD and ends on October 24, 2029 AD, and I enclose herewith my application for candidacy, including all forms, documents, and data referred to in the company's announcement on the Saudi Stock Exchange (Tadawul) website.

I also declare that I am fully qualified, legally and legally, in the event that I am elected to the Board of Directors, to carry out my duties and responsibilities sincerely and honestly and to abide by all applicable rules, regulations, controls, procedures and policies, and to allocate sufficient time to attend the meetings of the Board of Directors and the committees of which I am a member, and to perform my duties with complete independence and in a way that achieves the interests of the company.

I also declare that I have never been convicted of an act that is dishonorable or dishonest, or that violates the laws and regulations in the Kingdom of Saudi Arabia or in any other country. If it is proven otherwise, my candidacy or membership in the Council and the committees in which I hold membership will be dropped, and the company may demand appropriate compensation from me.

I also declare that I meet the membership criteria contained in the Board of Directors membership policy. If it is proven otherwise, my nomination or membership in the Board and the committees in which I serve will be dropped, and the company may demand appropriate compensation from me.

I also acknowledge the validity of the information and signatures contained in the nomination application, and that my right to run will be revoked if it violates any of the controls and procedures for membership in the Board of Directors of applicable joint stock companies, without restriction or condition

السادة/ لجنة المكافآت والترشيحات بالشركة السعودية للأسماك
المحترمين

السلام عليكم ورحمة الله وبركاته،

أتقدم برغبتي في الترشح لعضوية مجلس إدارة الشركة السعودية للأسماك للدورة القادمة، والتي تبدأ في 25 أكتوبر 2026م وتنتهي في 24 أكتوبر 2029م وأرفق لكم بطيه طلب الترشح الخاص بي، متضمنا كافة النماذج والوثائق والبيانات المشار إليها في إعلان الشركة على موقع السوق المالية السعودية (تداول).

كما، أقر وأنا بكامل أهليتي المعتبرة شرعاً ونظماً في حال انتخابي لعضوية المجلس بالقيام بواجباتي ومسؤولياتي بإخلاص وأمانة والالتزام بكافة الأنظمة واللوائح والضوابط والإجراءات والسياسات المعمول بها، وأن أخصص الوقت الكافي لحضور اجتماعات مجلس الإدارة، واللجان التي أكون عضواً فيها، وأن أؤدي مهامتي باستقلالية تامة، وبما يحقق مصالح الشركة.

كما أقر أنه لم يسبق إدارتي بعمل مخل بالشرف أو الأمانة أو مخالف للأنظمة واللوائح في المملكة العربية السعودية أو في أي بلد آخر، وإذا ثبت خلاف ذلك فسيتم إسقاط ترشيحي أو عضويتي في المجلس واللجان التي أشغل عضويتها، كما يجوز للشركة أن تطالبني بالتعويض المناسب.

كما أقر أنني مستوفي لمعايير العضوية الواردة في سياسة عضوية مجلس الإدارة، وإذا ثبت خلاف ذلك فسيتم إسقاط ترشيحي أو عضويتي في المجلس واللجان التي أشغل عضويتها، كما يجوز للشركة أن تطالبني بالتعويض المناسب.

كما أقر بصحة المعلومات والتوقعات الواردة في طلب الترشح، وأنه سيتم إسقاط حقي في الترشح في حال مخالفته لأي من الضوابط والإجراءات الخاصة بعضوية مجلس إدارة الشركات المساهمة السارية، دون قيد أو شرط.

Name	الاسم
ID / Iqama No.	رقم الهوية / الإقامة
Date	التاريخ
Signature	التوقيع



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						2
						3
						4
						5



نموذج السيرة الذاتية

تعليمات ملء النموذج

- يُملأ هذا النموذج من قبل العضو المرشح /المعين لعضوية مجلس إدارة شركة مساهمة مدرجة في السوق المالية السعودية ("الشركة").
- في حال كان العضو معين من قبل مجلس إدارة الشركة - بناءً على الفقرة (٤) من المادة التاسعة والستون من نظام الشركات -؛ فيلزم العضو بإرسال هذا النموذج للشركة فور تعيينه.
- ترفق الشركة هذا النموذج بعد تعبئة البيانات الواردة فيه في النظام الإلكتروني الذي تحدده هيئة السوق المالية قبل (٣) أيام عمل على الأقل من انعقاد الجمعية العامة.

Instructions for filling out the form

- This form shall be filled by the member nominated/appointed for the membership of the Board of Directors of a joint-stock company listed on the Saudi Stock Exchange ("the Company").
- If the member is appointed by the company's board of directors - based on Paragraph (4) of Article 69 of the Companies Law -; The member is obligated to send this form to the company upon his appointment.
- The company shall attach this form after filling in the data contained therein, in the electronic system specified by the Capital Market Authority (CMA) at least (3) working days prior to the convening of the General Assembly.

١. بيانات الشركة

1. Company Data

اسم الشركة	
Company name	
قطاع الشركة	
Company Sector	

٢. صفة العضوية وطريقة التعيين

2. Status of membership and method of appointment

صفة العضوية (ضع ✓)		<input type="checkbox"/> عضو تنفيذي	<input type="checkbox"/> عضو غير تنفيذي	<input type="checkbox"/> عضو مستقل
Membership adjective (put ✓)	<input type="checkbox"/> Executive member	<input type="checkbox"/> Non-executive member	<input type="checkbox"/> Independent member	
طبيعة العضوية (ضع ✓)		<input type="checkbox"/> مرشح بصفته مساهماً	<input type="checkbox"/> معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس. اسم المساهم:	<input type="checkbox"/> مرشح من مساهم، واسمه:
Nature of membership (put ✓)	<input type="checkbox"/> Nominated as a shareholder	<input type="checkbox"/> Nominated by a contributor, whose name is:		
<input type="checkbox"/> Appointed by a shareholder who has the right of appointment under the company's articles of association Shareholder Name:				
فترة العضوية		تاريخ بداية (دورة المجلس/العضوية في حال تم التعيين بعد بدء دورة المجلس): / /	تاريخ نهاية دورة المجلس: / /	
Membership period	Starting date (Board term/membership if appointment was made after the start of the Board term): / /	Board term end date: / /		

٣. البيانات الشخصية

3. Personal Information

رقم الهوية		الاسم الرباعي	
ID number		Full name	
العنوان الوطني	تاريخ الميلاد	<input type="checkbox"/> سعودي <input type="checkbox"/> أخرى، اذكرها:	الجنسية
National address	Birth date	<input type="checkbox"/> Saudi <input type="checkbox"/> Other:.....	Nationality
الجنس	المسمى الوظيفي:		جهة العمل الحالية:
<input type="checkbox"/> ذكر <input type="checkbox"/> أنثى			
<input type="checkbox"/> Male <input type="checkbox"/> Female	Gender		
البريد الإلكتروني			

	Email	Job title:	Current employer:
	رقم الجوال		
	Mobile number		
<input type="checkbox"/> لا <input type="checkbox"/> نعم			هل أنت مساهم في الشركة؟
<input type="checkbox"/> Yes <input type="checkbox"/> No			Are you a shareholder in the company?

٤. المؤهلات العلمية

4. Academic Qualifications

اسم الجهة المانحة ودولتها	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification and its country	Date of obtaining the qualifications	Specialization	Qualifications	
				1
				2
				3
				4

٥. الخبرات العملية

5. Experiences

مجالات الخبرة	الفترة
Experience	Period

٦. العضوية الحالية في مجالس إدارات/مجالس مديري شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى- أياً كان شكلها القانوني أو اللجان المنبثقة منها:-

6. Current membership in the board of directors/board of managers of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيسي	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	

		the company's articles of association, nominated by a shareholder)				
						1
						2
						3
						4
						5
						6

٧. أسئلة استقصائية:
7. Probing questions

<p><input type="checkbox"/> نعم <input type="checkbox"/> لا</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>أ- هل تملك أو يملك أحد أقاربك ما نسبته خمسة في المئة أو أكثر من أسهم الشركة أو أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة:</p> <p>A- Do you or any of your relatives' own five percent or more of the shares of the company or any of its group companies? If yes, provide full details:</p> <table border="1" data-bbox="358 716 1565 877"> <thead> <tr> <th>م</th> <th>اسم الشركة Company name</th> <th>نسبة الملكية Ownership percentage</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	م	اسم الشركة Company name	نسبة الملكية Ownership percentage									
م	اسم الشركة Company name	نسبة الملكية Ownership percentage											
<p><input type="checkbox"/> نعم <input type="checkbox"/> لا</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>ب- هل أنت من كبار التنفيذيين خلال العامين الماضيين في الشركة أو في أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة:</p> <p>B- Are you a senior executive during the past two years in the company or in any of its group companies? If yes, provide full details:</p> <table border="1" data-bbox="358 1020 1565 1180"> <thead> <tr> <th>م</th> <th>اسم الشركة Company name</th> <th>المنصب التنفيذي Executive position</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	م	اسم الشركة Company name	المنصب التنفيذي Executive position									
م	اسم الشركة Company name	المنصب التنفيذي Executive position											
<p><input type="checkbox"/> نعم <input type="checkbox"/> لا</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>ج- هل توجد لك صلة قرابة بأي من أعضاء مجلس الإدارة أو كبار التنفيذيين في الشركة أو في أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة:</p> <p>C - Are you related to any of the members of the Board of Directors or senior executives in the company or in any of its affiliates? If yes, provide full details:</p> <table border="1" data-bbox="358 1352 1565 1514"> <thead> <tr> <th>م</th> <th>اسم القريب الرباعي ومنصبه Relative's full name and his position</th> <th>اسم الشركة Company name</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	م	اسم القريب الرباعي ومنصبه Relative's full name and his position	اسم الشركة Company name									
م	اسم القريب الرباعي ومنصبه Relative's full name and his position	اسم الشركة Company name											
<p><input type="checkbox"/> نعم <input type="checkbox"/> لا</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>د- هل أنت عضو في مجلس إدارة أو مجلس مديري أي شركة من ضمن مجموعة الشركة؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة:</p> <p>D- Are you a member of the board of directors or board of directors of any company within the company group? If yes, provide full details:</p> <table border="1" data-bbox="358 1656 1565 1814"> <thead> <tr> <th>م</th> <th>اسم الشركة والتفاصيل Company name and details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	اسم الشركة والتفاصيل Company name and details										
م	اسم الشركة والتفاصيل Company name and details												

نعم لا
 Yes No

هـ- هل كنت موظف خلال العامين الماضيين لدى الشركة أو شركة أخرى من مجموعتها أو مالكاً لحصص سيطرة لدى الشركة أو طرف متعامل مع الشركة أو شركة أخرى من مجموعتها كمراسل حسابات أو كبار الموردين خلال العامين الماضيين؟
 إذا كانت الإجابة بنعم، فاذكر التفاصيل الكاملة:

E- Were you an employee during the past two years of the company or its affiliates or owner of controlling shares in the company or a party dealing with the company or another company of its group as auditors or major suppliers during the past two years?
 If yes, provide full details:

نسبة الملكية Ownership percentage	نوع الوظيفة Job type	اسم الطرف المرتبط بالشركة Name of the party associated with the company	اسم الشركة Company name	م

نعم لا
 Yes No

و- هل تتقاضى مبالغ مالية من الشركة علاوة على مكافأة عضوية مجلس الإدارة أو أي من لجانه تزيد عن (٢٠٠,٠٠٠) ريال أو ٥٠٪ من مكافأة العام السابق مقابل عضوية مجلس الإدارة أو أي من لجانه أيهما أقل؟

F- Do you receive sums of money in addition to the remuneration for membership of the Board of Directors or any of its committees in excess of (200,000) riyals or 50% of the previous year's remuneration for the membership of the Board of Directors or any of its committees, whichever is less?

نعم لا
 Yes No

ز- هل يوجد لك أي مصلحة مباشرة أو غير مباشرة في الأعمال والعقود التي تتم لحساب الشركة؟
 إذا كانت الإجابة بنعم، فاذكر التفاصيل الكاملة:

G- Do you have any direct or indirect interest in the business and contracts that are made for the company's account?
 If yes, provide full details:

قيمة الأعمال والعقود Business and contracts value	تاريخ بداية الأعمال والعقود ومدتها Commencement date, contracts and their duration	طبيعة الأعمال والعقود Nature of business and contracts	م

نعم لا
 Yes No

ح- هل أنت أو أي من أقاربك عضو في مجلس إدارة أو مجلس مديري أو من كبار تنفيذيين شركة/منشأة لديها أعمال أو عقود مع الشركة؟
 إذا كانت الإجابة بنعم، فاذكر التفاصيل الكاملة:

H- Are you or any of your relatives a member of the board of directors, board of managers, or senior executives of a company/establishment that has business or contracts with the company?
 If yes, provide full details:

قيمة الأعمال والعقود Business and contracts value	مدة الأعمال والعقود Business and contracts duration	طبيعة الأعمال والعقود Business and contracts nature	اسم الشركة Company name	م

نعم لا
 Yes No

ط- هل تملك أو تدبر أو تشارك في ملكية أو إدارة منشأة لديها أعمال أو عقود مع الشركة؟
 إذا كانت الإجابة بنعم، فاذكر التفاصيل الكاملة:

I- Do you own, manage, co-own or manage an establishment that has business or contracts with the company?
 If yes, provide full details:

قيمة الأعمال والعقود Business and contracts value	مدة الأعمال والعقود Business and contracts duration	طبيعة الأعمال والعقود Business and contracts nature	اسم المنشأة Facility name	م

<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p> ي- هل تشارك في أي عمل من شأنه منافسة الشركة أو أي شركة من مجموعتها، أو ينافس الشركة في أحد فروع النشاط الذي تزاوله أو أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة: J- Do you participate in any business that would compete with the company or any company of its group, or compete with the company in one of the branches of the activity that it is engaged in or any company of its group? If yes, provide full details: </p> <table border="1" data-bbox="360 262 1572 420"> <thead> <tr> <th data-bbox="360 262 1075 325"> طبيعة العمل أو النشاط المنافس Business nature or the competing activity </th> <th data-bbox="1075 262 1507 325"> اسم الشركة Company name </th> <th data-bbox="1507 262 1572 325"> م </th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم الشركة Company name	م									
طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم الشركة Company name	م											
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p> ك-هل أنت عضو في مجلس إدارة أو مجلس مديري أو من كبار تنفيذيين شركة/منشأة تشارك هي أو أي شركة من مجموعتها في أي عمل من شأنه منافسة الشركة أو أي شركة من مجموعتها، أو في أحد فروع النشاط الذي تزاوله الشركة أو أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة: K- Are you a member of the board of directors, board of directors, or senior executives of a company/establishment that, or any company of its group, is involved in any business that would compete with the company or any company of its group, or in one of the branches of the activity practiced by the company or any company of its group? If yes, provide full details: </p> <table border="1" data-bbox="360 678 1572 835"> <thead> <tr> <th data-bbox="360 678 1075 741"> طبيعة العمل أو النشاط المنافس Business nature or the competing activity </th> <th data-bbox="1075 678 1507 741"> اسم الشركة/المنشأة Company/establishment name </th> <th data-bbox="1507 678 1572 741"> م </th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم الشركة/المنشأة Company/establishment name	م									
طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم الشركة/المنشأة Company/establishment name	م											
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p> ل-هل تملك أو تشارك في ملكية منشأة تشارك هي أو أي شركة من مجموعتها في أي عمل من شأنه منافسة الشركة أو أي شركة من مجموعتها، أو في أحد فروع النشاط الذي تزاوله الشركة أو أي شركة من مجموعتها؟ إذا كانت الإجابة ب/نعم، فاذكر التفاصيل الكاملة: L- Do you own or participate in the ownership of an establishment that it or any company of its group participates in any business that would compete with the company or any company of its group, or in one of the branches of the activity practiced by the company or any company of its group? If yes, provide full details: </p> <table border="1" data-bbox="360 1071 1572 1228"> <thead> <tr> <th data-bbox="360 1071 1075 1134"> طبيعة العمل أو النشاط المنافس Business nature or the competing activity </th> <th data-bbox="1075 1071 1507 1134"> اسم المنشأة Establishment name </th> <th data-bbox="1507 1071 1572 1134"> م </th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم المنشأة Establishment name	م									
طبيعة العمل أو النشاط المنافس Business nature or the competing activity	اسم المنشأة Establishment name	م											
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p> م- هل يوجد أي دعاوى مسؤولية في مواجهتك؛ مرفوعة من قبل الشركة، أو أي شركة من مجموعتها أو أي شركة مساهمة أخرى؟ -إذا كانت الإجابة ب/نعم، فيجب ذكر التفاصيل كاملة- M- Are there any liability claims against you, filed by the company, any company of its group or any other joint stock company? -If the answer is "yes", full details must be mentioned- </p> <table border="1" data-bbox="360 1402 1572 1560"> <thead> <tr> <th data-bbox="360 1402 1507 1465"> التفاصيل Details </th> <th data-bbox="1507 1402 1572 1465"> م </th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	التفاصيل Details	م										
التفاصيل Details	م												
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p> ن- هل يوجد أي دعاوى، أو شكاوى، أو خصومة -بأي شكل من الأشكال- مرفوعة من قبلك على الشركة، أو أي شركة من مجموعتها أو أي شركة مساهمة أخرى؟ -إذا كانت الإجابة ب/نعم؛ فيجب ذكر التفاصيل كاملة- N- Are there any lawsuits, complaints, or rivalries - in any form - filed by you against the company, or any company of its group, or any other joint stock company? -If the answer is "yes"; Full details must be mentioned- </p> <table border="1" data-bbox="360 1764 1572 1917"> <thead> <tr> <th data-bbox="360 1764 1507 1827"> التفاصيل Details </th> <th data-bbox="1507 1764 1572 1827"> م </th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	التفاصيل Details	م										
التفاصيل Details	م												

<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>س- هل هناك أي أحكام غير منفذة صادرة بحقك، تكون الشركة أو أي شركة من مجموعتها أو أي شركة مساهمة أخرى طرفاً فيها؟ -إذا كانت الإجابة بـ/ نعم؛ فيجب ذكر التفاصيل كاملة-</p> <p>Q- Are there any unenforceable judgments issued against you to which the company or any company of its group or any other joint stock company is a party? -If the answer is "yes"; Full details must be mentioned-</p> <table border="1" data-bbox="360 233 1572 390"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>ع- هل أنت على علم بأي دعاوى، أو تحقيق، أو أي إجراء رسمي موجه ضدك؟ -إذا كانت الإجابة بـ/نعم، فيجب ذكر التفاصيل كاملة-</p> <p>P- Are you aware of any claims, investigation, or any official action directed against you? -If the answer is "yes", full details must be mentioned-</p> <table border="1" data-bbox="360 537 1572 695"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>ف- هل سبق أن أُشهر إفلاسك في أي وقت سواء داخل أو خارج المملكة؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة-</p> <p>Q- Have you been declared bankrupt at any time, whether inside or outside the Kingdom? -If the answer is "yes", full details must be mentioned-</p> <table border="1" data-bbox="360 842 1572 999"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>ص- هل سبق أن تمت التصفية الإجبارية لأي شركة أو منشأة أياً كان شكلها القانوني أو تعيين مدير أو حارس قضائي عليها خلال الفترة التي كنت في مجلس إدارتها؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة-</p> <p>R- Has there ever been a compulsory liquidation of any company or establishment, regardless of its legal form, or the appointment of a manager or judicial guard over it during the period that you were on its board of directors? -If the answer is "yes", full details must be mentioned-</p> <table border="1" data-bbox="360 1203 1572 1360"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>ق- هل سبق أن تم منعك من العمل في أي شركة مساهمة بناء على قرار من جهة قضائية؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة متضمنة تاريخ المنع ومدته-</p> <p>Q- Have you ever been prevented from working in any joint-stock company based on a judicial decision? -If the answer is "yes", full details must be mentioned, including the date and duration of the ban-</p> <table border="1" data-bbox="360 1482 1572 1640"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								
<p> <input type="checkbox"/> نعم <input type="checkbox"/> لا <input type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>ر- هل سبق أن تم عزلك من عضوية (مجلس إدارة/مجلس مديرين/لجنة) أي شركة أو منشأة أياً كان شكلها القانوني؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة -</p> <p>R- Have you ever been removed from membership (board of directors/board of managers/committee) of any company or establishment, whatever its legal form? -If the answer is "yes", full details must be mentioned-</p> <table border="1" data-bbox="360 1808 1572 1967"> <thead> <tr> <th>م</th> <th>التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details						
م	التفاصيل Details								

<input type="checkbox"/> لا <input type="checkbox"/> نعم	<p>ش- هل سبق وأن تمت إدانتك، أو إدانة أي شركة أو منشأة أياً كان شكلها القانوني شغلت فيها منصب عضوية مجلس إدارة، أو مجلس مديرين؛ وذلك بسبب ارتكاب أي فعل أو ممارسة تتضمن طابع الاحتيال، خيانة الأمانة، أو غسل الأموال، أو نحوه؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة-</p> <p>U- Have you ever been convicted or convicted of any company or establishment, whatever its legal form, in which you held the position of membership of a board of directors or a board of managers, due to the commission of any act or practice that includes the nature of fraud, breach of trust, money laundering, or the like? -If the answer is "yes", full details must be mentioned-</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #0070C0; color: white;"> <th style="width: 5%;">م</th> <th style="width: 95%;">التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details								
م	التفاصيل Details										
<input type="checkbox"/> لا <input type="checkbox"/> نعم	<p>ت- هل سبق لأي جهة قضائية في أي دولة أو منظمة أو أي كيان ذو طابع مؤسسي أن أصدر حكم بعدم أهليتك لشغل أي منصب عضو مجلس إدارة شركة، أو التصرف لإدارة أو تسيير شؤون أي شركة؟ -إذا كانت الإجابة بـ/ نعم، فيجب ذكر التفاصيل كاملة-</p> <p>C- Has any judicial authority in any country, organization, or any entity of an institutional nature issued a judgment disqualifying you to hold any position as a member of the board of directors of a company, or to act to manage or conduct the affairs of any company? -If the answer is "yes", full details must be mentioned-</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #0070C0; color: white;"> <th style="width: 5%;">م</th> <th style="width: 95%;">التفاصيل Details</th> </tr> </thead> <tbody> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> <tr><td> </td><td> </td></tr> </tbody> </table>	م	التفاصيل Details								
م	التفاصيل Details										

اقرار وتعهد:

- أقر بأن المعلومات الواردة في هذا النموذج (بما في ذلك جميع المرفقات) كاملة وصحيحة ودقيقة، وأتعهد بتقديم أي معلومات وبيانات أخرى تطلبها الهيئة خلال المدة المحددة في الطلب، وأتحمل كامل المسؤولية النظامية في حال عدم صحة أو دقة أي معلومات أو وثائق يتم تقديمها إلى الهيئة.
- أقر بأن تواصل الهيئة ومراسلاتها على العناوين ووسائل الاتصال المذكورة في هذا النموذج يعدّ تبليغاً صحيحاً لي ومنتجاً لآثاره القانونية، وأتعهد بإشعار الهيئة بشكل مكتوب بأي تغيير يطرأ عليها، وأتحمل المسؤولية عن التخلف عن ذلك.

Declaration and Undertaking:

- I declare that the information contained in this form (including all attachments) is complete, correct and accurate, and I undertake to provide any other information and data requested by the Authority within the period specified in the application, and I bear full statutory responsibility in the event of incorrectness or inaccuracy of any information or documents submitted to Commission.
- I declare that the Authority's communication and correspondence at the addresses and means of communication mentioned in this form is a correct notification to me and productive of its legal effects, and I undertake to notify the Authority in writing of any change that occurs to it, and I bear responsibility for failure to do so.

Approval of the nominated / appointed member	
Name:	
Signature:	
Date:	

اعتماد العضو المرشح / المعين	
الاسم:	
التوقيع:	
التاريخ:	