

Supporting Documents for Agenda Item No. (1) of the Ordinary General Assembly Meeting, which will be held on 14 January 2026

Documents

- Form No. (1) Curriculum Vitae of the Candidates

قائمة المرشحين للدورة الجديدة
2029 - 2026

Candidate's name	اسم المرشح	#
Saad Aljuhani	سعد جميعان الجهني	1
Saud Alarfaj	سعود محمد العرفج	2
Musaed Alanazi	مساعده رحيل العنزي	3
Ibrahim Khan	إبراهيم عبد الأحد خان	4
Husamuddin Sadagah	حسام الدين هاشم صدقه	5
Ahmed Alsubaey	أحمد علي السبيعي	6
Fahad Alajmi	فهد محمد العجمي	7
Mohammed Alanazy	محمد هلال العنزي	8
Muath Alzamil	معاذ خالد الزامل	9
Ismaeel Alsayed	إسماعيل احمد السيد	10
Muwaffaq Jamal	موفق منصور جمال	11
Mohammed Alfaisal	محمد عبدالعزيز الفيصل	12
Majed Fattah	ماجد محمد فته	13
Khalid Alrabiah	خالد ناصر الربيعه	14
Saleh Aldebasi	صالح عبدالله الدباسي	15
Mohammad Alahmadi	محمد عبدالله الأحمدي	16
Majed Albidah	ماجد حمد البداح	17
Said Alhadrami	سعيد عبداللطيف الحضري	18
Abdullah Altamimi	عبدالله غانم التميمي	19
Esam Alakel	عصام عبدالله العقل	20
Khalid Suleimani	خالد عبدالغني سليمان	21
Abdulelah Altunisi	عبدالإله محمد التونسي	22
Abdullah Alotaibi	عبدالله زابن العتيبي	23
Ahmed Alkhunaini	أحمد محمد الخنيني	24
Mohammed Almulhim	محمد خليفه الملحم	25

Abdulmohsen Almajnoui	عبدالمحسن ضاوي المجنوني	26
Hani Damanhour	هاني طاهر دمنهوري	27
Amal Alotaibi	أمل عايض العتيبي	28
Abdulrahman Alshubayshiri	عبدالرحمن الشبيشيري	29
Alhussain Almehtel	الحسين عويض المهذلي	30
Mohammed Alquraishah	محمد حمد آل قريشة	31
Ahmed Khogeer	أحمد سراج خوقير	32
Jasim Al Khalifa	جاسم علي الخليفة	33
Abdulaziz Altuwaijri	عبدالعزیز التويجري	34
Abdullah Alzamil	عبدالله محمد الزامل	35
Khalid Alfaddagh	خالد داود الفداغ	36
Wan Chee Foong	وان تشي فونغ	37
Fahad Alhajeri	فهد عبدالعزيز الهاجري	38
Suliman Alomiry	سليمان عبدالله العميري	39
Fahad Alsharif	فهد عبدالعزيز الشريف	40
Ahmed Alsunaydi	احمد ابراهيم السندي	41
Mohammed Alrazouq	محمد عبدالعزيز الرزوق	42
Hazza Alqahtani	هزاع بكر القحطاني	43
Bakr Almuhan	بكر عبدالرحمن المهنا	44
Sarah Alsuhaimi	سارة جماز السحيمي	45
Osama Bashaikh	اسامه عبداللطيف باشيخ	46
Mohammed Alarifi	محمد ابراهيم العريفي	47
Yasser Aldawood	ياسر سليمان الداود	48



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Saad Jumain Saeed Aljuhani					
Nationality	Saudi Arabia	Date of Birth	24/05/1983			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Law	2021	King Abdulaziz University		
2	Bachelor	Law	2014	King Abdulaziz University		
3	Leadership in corporate counsel	Law	2024	Harvard University		
c) Experiences of the Nominated Member						
Period		Experience				
February 2023 - Present		General Counsel and Board Secretary, Yanbu Aramco Sinopec Company				
May 2022 -2023		Head of Legal and Compliance				
May 2018 - May 2022		Chief Audit Executive				
May 2014 - May 2018		Legal Advisor				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Yanbu Aramco Sinopec Company	Oil And Gas in Yanbu	NA	Nominated by a shareholder	Board of Directors	LLC
2	Board of Directors institute	Governance / Riyadh	NA	-	-	-



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Saud Mohammed Saud Alarfaj			
Nationality	Saudi	Date of Birth	20/01/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master's degree	MBA	2015	King Saud University
2	Bachelor's degree	Mechanical Engineering	2006	King Saud University
c) Experiences of the Nominated Member				
Period		Experience		
2024- Current		Executive Vice President - National Company for Mechanical Systems (NCMS)		
2021-2024		Executive Director - Gov't Expenditure and Projects Efficiency (EXPRO)		
2018-2020		General Director - Governance, Risk & Compliance (Ministry of Defence)		
2006-2018		SAMI-Sr. Manager Governance (Advanced Electronics Company)		
2005-2006		Mechanical Engineer		

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Musaed Rahael M. Alanazi					
Nationality	Saudi	Date of Birth	26/01/1979			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor degree	Science of Geology and Minor in Information system	2002	Kuwait University		
2	Master degree	Petroleum Geoscience	2014	Heriot - Watt University		
3	Master degree	Executive MBA	2022	Business School - KFUPM		
4	Training courses	Many Technical, Management and leadership Courses	2003 - present	International and National Training Centers and Institutes		
c) Experiences of the Nominated Member						
Period		Experience				
2002 - 2003		Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait				
2003 - 2011		Petroleum Geologist at Aramco Gulf Operations Company				
2011 - 2015		Senior Petroleum Geologist at Aramco Gulf Operations Company				
2015 - present		Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Not applicable					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Ibrahim Abdulahad Hashim Khan			
Nationality	Saudi	Date of Birth	18/05/1978	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Certificate in Board of Directorship GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comperahnsive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management-HR	2017	ASHRM



17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah
30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

c) Experiences of the Nominated Member

Period	Experience
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royall Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV



2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)					
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company- Marafiq)					
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Husamuddin Hashim Hamza Sadagah			
Nationality	Saudi	Date of Birth	17/11/1954	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Accounting	1976	Ain Shams University, Egypt
2	Diploma	Business	1980	King Abdulaziz University
3	Master's	Auditing	1980	King Abdulaziz University
4	Certified Accountant	Accounting & Auditing	1980	Ministry of Commerce
5	CPA	Auditing	1985	American Institute of Certified Public Accountants
6	Certified Accountant	Accounting & Auditing	1996	Ministry of Economy - UAE
7	Certified Fraud Examiner	Forensic Accounting	1999	Association of Certified Fraud Examiners
8	CMA	Managerial Accounting	2012	American Institute of Certified Public Accountants
9	Forensic & Valuation	Forensic Accounting & Valuation	2017	American Institute of Certified Public Accountants
10	Certified Appraiser	Business Valuation	2017	Saudi Authority for Accredited Valuers
11	Bankruptcy Trustee	Liquidation, Bankruptcy, and Financial Restructuring	2018	Bankruptcy Committee
12	Judicial Custodian	Judicial Custody	2023	Ministry of justice
c) Experiences of the Nominated Member				
Period	Experience			
1976 - 1980	Ministry of Public Works and Housing			
1980 - 1981	CPA - Partner at Pricewaterhouse			
1980 - 2005	CPA - Senior Partner at Ernst & Young (Saudi Arabia, UAE)			
2005 - 2009	CPA - Partner at PKF Sadagah, CPAs			
2009 - 2014	CPA - Partner at Deloitte & Touch			
2014 - Present	CPA - WTS Sadagah, CPAs			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

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1	Amana Insurance 2019 - present	Insurance	Independent, Non-Executive	Personal Capacity	Audit Committee Member (Current)	Public Joint Stock
2	Abdullah Abdulmohsen AlKhodari Sons Company 2020-2021	Contracting	Independent, Non-Executive	Personal Capacity	Audit Committee Member (Previous)	Public Joint Stock
3	Etihad Atheeb Telecom Co. 2009-2020	Communications	Independent, Non-Executive	Personal shareholder	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Public Joint Stock
4	Dr. Abbas Hospital 2017-2019	Healthcare	Independent, Non-Executive	Personal Capacity	Audit Committee Chair (Previous)	Closed Joint Stock
5	Jabal Omar Development Co. 2012-2015	Real Estate	Independent, Non-Executive	Personal Capacity	Board Member & Audit Committee Chair (Previous)	Public Joint Stock
6	Anaam Holding Group 2012-2015	Food Industry	Independent, Non-Executive	Personal Capacity	Board Member & Audit Committee Chair (Previous)	Public Joint Stock
7	Al Ahli Takaful 2007-2010	Insurance	Independent, Non-Executive	Personal Capacity	Audit Committee Chair (Current)	Public Joint Stock



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Ahmed Ali Alsubaey			
Nationality	Saudi	Date of Birth	08/12/1961	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master's degree	Electrical Engineering	1991	Arizona State University
2	Bachelor's degree	Electrical Engineering	1985	North Arizona University
c) Experiences of the Nominated Member				
Period		Experience		
2022 - Present		CEO & Board Member of the National Shipping Company of Saudi Arabia (Bahri)		
1988 - 2022		Vice President of Marketing, Sales, and Supply Planning for Saudi Aramco		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Bahri	Energy	Executive	In his personal capacity	Executive committee	Listed Company
2	Bahri Chemicals	Chemicals transportation	Non-Executive	Appointment by Bahri	-	Limited Liability Company
3	Bahri Dry Bulk	Dry Bulk transportation	Non-Executive	Appointment by Bahri	-	Limited Liability Company
4	Petredec	Gas Transportation	Non-Executive	-	-	Limited Liability Company
5	IMI	Industrial	Non-Executive	-	Audit Committee	Limited Liability Company
6	Astro Martin	Industrial	Non-Executive	Appointment by PIF	-	Listed Company In London
7	POSCO E&C	Industrial	Non-Executive	Appointment by PIF	-	Listed Company In Korea
8	Hyundai Motor Manufacturing Middle East	Industrial	Non-Executive	Appointment by PIF	-	Limited Liability Company
9	Golf Saudi Company	Sports	Non-Executive	Appointment by PIF	Executive Investment Committee	Limited Liability Company
10	Golf federation of Saudi Arabia	Sports	Non-Executive	Appointment by PIF	-	Government



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Fahad Mohammed Fahad ALajmi					
Nationality	Saudi	Date of Birth	05/04/1977			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS-USA		
3	CME1	Securities Certificate	2009	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
c) Experiences of the Nominated Member						
Period	Experience					
2019- Until now	Head of Shareholder Affairs - ANB					
2008-2019	VIP desk senior dealer - ANB Capital					
2004-2008	Head of central unit of local shares - Aljazeera Bank					
1998-2004	VIP service of branches - BSF					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Nothing					



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Dr. Mohammed Hilal Fazza Al-Anazy					
Nationality	Saudi	Date of Birth	28/04/1977			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Ph.D.	Administrative Sciences	2014	Riyadh - Naif Arab University for Security Sciences		
2	Master's Degree	Administrative Sciences	2007	Riyadh - King Saud University		
3	Bachelor's Degree	Administrative Sciences	1998	Riyadh - King Saud University		
c) Experiences of the Nominated Member						
Period		Experience				
2019 - 2024		Tjr Limited Company (Advisor to The Board of Directors)				
2017 - 2019		Ministry of Environment, Water and Agriculture (Advisor to the Deputy Minister for Economic Affairs & Investment)				
2010 - 2017		National Water Company (Assistant Executive Director for Corporate Communications)				
2008 - 2010		Saudi Messages Trading Services Company (General Manager)				
1998 - 2008		Saudi Telecom Company (Director of Relations and Programs)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	None					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Dr. Muath Khalid Abdullah Alzamil			
Nationality	Saudi	Date of Birth	18/12/1985	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Edu.	Global Strategic Management	2015	Harvard Business School
6	Executive Edu.	Mergers & Acquisitions (M&A)	2024	London Business School
c) Experiences of the Nominated Member				
Period	Experience			
2025 - Present	CEO - Medra Consulting			
2023 - 2025	Executive Director of Corporate Strategy - THIQAH Business Services			
2017 - 2023	Sr. Corporate Strategy Advisor - Saudi Aramco			
2019 - 2023	Investment & Strategy Advisor at Monsha'at - part time			
2018 - 2022	Adjunct Professor of MBA at KFUPM - part time			
2008 - 2017	Head of Business Strategy - PARSONS			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	National Industrialization (TASNEE)	Materials	Independent	Nominated as a Shareholder	Audit Committee Member and Risk & Governance Committee Chairman	Public Listed Company
2	Saudi Ceramics Company	Capital Goods	Independent	Nominated as a Shareholder	NRC member and Strategy Committee member	Public Listed Company
3	Gulf General Cooperative Insurance	Insurance	Independent	Nominated as a Shareholder	NRC Chairman and Investment Committee member	Public Listed Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	ISMAEEL AHMED I ALSAYED					
Nationality	Saudi	Date of Birth	16/12/1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor (BSc)	Mechanical Engineering	2004	King Abdulaziz University		
2	Consultant Engineer	Mechanical Engineering	2021	Saudi Council of Engineers		
3	Practicing Consultant	Management Consultancy	2025	Saudi Management Consultant Association		
4	Certified Trainer	Engineering and Management	2025	Technical & Vocational Training Corp		
c) Experiences of the Nominated Member						
Period		Experience				
2004 - 2005		Maintenance Engineer, Hydraulic City Company				
2005 - 2007		Mechanical Engineer, Royal Commission of Jubail and Yanbu				
2007 - 2015		Sr. Manager of Plants Engineering, Safco-Sabir				
2016 - 2021		Contracting and Central Planning Sr. Supervisor, Yanbu Aramco Sinopec Refining Company (Yasref)				
2021 - 2025		Leader of Strategy and Projects Support, Saudi Geological Survey (Reporting to CEO)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	None					



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Muwaffaq Mansour Jamal					
Nationality	Saudi	Date of Birth	27/06/1968			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Accounting	September 1992	King Fahd University of Petroleum & Minerals		
c) Experiences of the Nominated Member						
Period		Experience				
Dec 2021 - Oct 2022		Abdullah Al Othaim Markets Company				
Jan 2017 - Jan 2019		Small & Medium Enterprises General Authority				
Dec 2004 - Dec 2016		Panda Retail Coompany				
Jul 1997 - Sep 2003		Unilever Arabia				
Feb 1993 - Jun 1997		Saudi Cable Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Ithraa Aldiyafa Holding	Hajj	Non-executive	Personal	Yes	Closed joint stock
2	Arabian Grocery Retail	Grocery Retail	Non-executive	Personal	No	Limited Liability
3	World of Restaurants	Food services	Non-executive	Personal	Yes	Limited Liability
4	SNASCO Holding	Investment	Non-executive	Personal	No	Limited Liability



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Abdulaziz Mohammed Alfaisal			
Nationality	Saudi	Date of Birth	18/04/1993	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachler	Mechanical Engineering	2016	Prince Satam University-KSA
2	Certification in Financial Analysis	Financial Management	2025	MTF Institute- PRT
3	Certified GRC Professional	GRC	2025	ICAS-UK
4	Certified Risk Management Professional	Risk Management	2024	TUV- Germany
5	Certified Quality System Lead Auditor	Internal Audit	2021	IRCA-UK
6	Certified AS-QMS Lead Auditor	Internal Audit	2022	SAI GLOBAL-USA
7	Certified Environment System Lead Auditor	Internal Audit	2023	IRCA-UK
8	Certified Labs-QMS Lead Auditor	Internal Audit	2023	TUV- Germany
c) Experiences of the Nominated Member				
Period	Experience			
2023 - Present	Internal Audit Department Director - National Company for Mechanical Systems			
2017 - 2023	Policies, Procedures, & Quality Management System Manager - National Company for Mechanical Systems			
2016 - 2017	Lecturer in Engineering College at King Saud University			
2015	Manufacturing Engineer - Military Industries Corporation			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Atlas Elevators General Trading and Contracting Co.	Capital Goods	Independent	Nominee as a shareholder	NA	Listed joint Stock company
2	Aljouf Mineral Water Bottling Co.	Food & Beverages	Independent	Nominee as a shareholder	NRC	Listed joint Stock company
3	Aqaseem Factory for Chemicals and Plastics Co.	Materials	Independent	Nominee as a shareholder	NA	Listed joint Stock company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi	Date of Birth	05/07/1973	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting - State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administrator (IPA) - Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administrator (IPA) - Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administrator (IPA) - Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy - Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition - Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administrator (IPA) - Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University - Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute - Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administrator (IPA) - Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google - in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administrator (IPA) - Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administratio (IPA) - Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administratio (IPA) - Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administratio (IPA) - Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) - Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administratio (IPA) - Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center - State of Qatar

c) Experiences of the Nominated Member

Period	Experience
1995 - 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 - Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 - Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 - Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance
2009 - Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	None					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Khalid Nasser Abdulrahman Alrabiah			
Nationality	Saudi	Date of Birth	09/10/1989	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	2012	King Saud University
2	Professional Qualification	Accounting	2015	SOCPA
c) Experiences of the Nominated Member				
Period	Experience			
2012-2016	PwC: Worked as an external auditor and consultant for five years			
2017-2018	STC: Worked as a financial internal auditor			
2018-2019	ZATCA: Worked as an auditor to audit the tax payers returns			
2019-2022	SIRC: Worked as a director of budgeting and reporting			
2022- Now	DASC: Working as CFO			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Alrahdan Company	Laundry & Cleaning Sector	Independent	Appointed by a Shareholder	Audit Committee Chairman	Closed Joint Stock Company
2	Horizon Food	Food Sector	Independent	Appointed by a Shareholder	Audit Committee Member	Joint Stock Company
3	Strategic Office for the Development of the Northern Borders Region	Government	Independent	Government Representer	Audit Committee Member	Government



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Saleh Abdullah Aldebasi					
Nationality	Saudi	Date of Birth	29/09/1958			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's Degree	Public Mang.	1987	Univ of Pittsburgh		
2	High Degree	Public Mang.	1987	Univ of Pittsburgh		
c) Experiences of the Nominated Member						
Period		Experience				
2015 - 2018		Dupity Minister of National Bughet				
2019 – Up to Now		Dupity of Prisedncy for Asset & Financial				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Bahri	Energy	Non-executive	a nominee as a shareholder	NRC & Audit committees	Listed Company
2	Al Moammar Information Systems Co.	Software & Services	-	a nominee as a shareholder	Audit Committee	Listed Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohammad Abdullah Saad Alahmadi					
Nationality	Saudi	Date of Birth	01/02/1991			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	LLM	Corporate Finance Law	2015	University of Reading		
2	BSc	Finance and Investment Banking	2013	ICMA Centre		
3	-	Finance	2020	Chartered Financial Analyst (CFA)		
c) Experiences of the Nominated Member						
Period		Experience				
2024 - Present		Chief Financial Officer of Tamara Finance Company				
2022 - 2024		Senior Director of Capital Markets at National Development Fund (NDF)				
2020 - 2022		General Manager of Markets at National Debt Management Center (NDMC)				
2016 - 2020		Assistant Portfolio Manager of Fixed Income and Derivatives at Banque Saudi Fransi (BSF)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	-	-	-	-	-	-



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Dr. MAJED HAMAD M ALBIDAH			
Nationality	Saudi	Date of Birth	08/07/1991	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctor's	Business Administration	2025	GAMBIT Business School, Singapore
2	Master's	Corporate and Financial Risk Management	2023	University of Sussex, UK
3	Bachelor's	Accounting	2013	Imam Muhammed Ibn Saud Islamic University
4	Certified Public Accounts	Accounting	2022	SOCPA
5	ICEP	GRC	2025	OCEG
6	GRCA	GRC	2024	OCEG
7	GRCP	GRC	2024	OCEG
8	IRMP	GRC	2025	OCEG
9	IPMP	GRC	2025	OCEG
10	IAAP	GRC	2025	OCEG
11	PMI-RMP	Risk Management	2023	PMI
12	SIELE Certificate	Languages	2023	SIELE
c) Experiences of the Nominated Member				
Period	Experience			
DEC 2024 to Present	Owner & General Manager of Majed Hamad Al-Bidah Consulting Company			
MAR 2017 to OCT 2024	Financial Controller in the General Court of Audit			
MAR 2016 to AUG 2016	Bank Officer in National Bahrain Bank			
FEB 2014 to DEC 2015	Bank Officer in Riyadh Bank			
APR 2010 to AUG 2013	Administrative Officer in Gulf Holding Company			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Majed Hamad Al-Bidah Consulting Company	Consulting	Executive	Owner	-	LLC (One Person)



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Said Abdullatif Ali AlHadrami			
Nationality	Saudi	Date of Birth	28/11/1962	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Industrial Management	1985	KFUPM
2	Master	Business Administration	1990	KFUPM
c) Experiences of the Nominated Member				
Period	Experience			
1990 - 2021	Held several positions in Saudi Arabian Oil Company (ARAMCO) <ul style="list-style-type: none"> • Sr Vice President Retail and Lubricants 2019-2021 • Sr Vice President International Operation 2015-2019 • President and CEO Aramco Trading 2011-2015 • President and CEO Satorp 2010 • Manager Crude Oil Sales and Marketing 2008-2009 • Director New Business Development 2004-2007 • Manager Products Sales and Marketing 2002-2004 • General Manager Motor Oil Hellas 2000-2002 • Manager Marketing Services Saudi Overseas 1997-1999 			
2016 - 2017	President Saudi Center for International Strategic Partnerships (SCISP), Riyadh			
1985 - 1990	Saudi Consolidated Electric Company, Dammam			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	National Shipping Company of Saudi Arabia	Energy	Independent	Nominated by a Shareholder	Executive Committee	Listed
2	Saudi Ground Services Co.	Transportation	Independent	Personal Capacity	Executive Committee/ Nomination and Remuneration Committee	Listed
3	Saudi Industrial Investment Group	Materials	Independent	Personal Capacity	Executive Committee/ Investment Committee/ Governance and Risk Committee	Listed
4	ENERGY E3 Co.	Energy	Independent	Nominated by a Shareholder	Executive Committee	Not Listed



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdullah Ghanem Al Tamimi			
Nationality	Saudi	Date of Birth	04/10/1970	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	M.Sc.	Computer Science	2000	Florida Institute of Technology
2	B.Sc.	Computer Science	1993	King Saud University
c) Experiences of the Nominated Member				
Period	Experience			
2019- 2025	Tetco CEO Leadership, Management, Building and managing strategy, Managing company P&L and cashflow, directing the implementation of new concepts and improvements related to new products and solutions. Ensuring companies growth year to year. Maintaining excellent relations with customers and measuring customer satisfaction.			
2018 - 2019	Tamkeen Co. ACTING CEO, VP- STRATEGY, PROJECTS & IT CONSULTING, Director of Strategy & Project Management			
2013-2017	Ministry Of Interior Chairman of The Executive Committee of Digital Transformation			
2009-2012	National Information Center (NIC) Advisor to the NIC General Manager, Manager of the Preparation of Strategic Technical Plan at NIC			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	-	-	-	-	-	-



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Esam Abdullah Mohammed Alakel			
Nationality	Saudi	Date of Birth	22/09/1970	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Executive MBA	Business Administration	2013	Hult International Business School
2	One year Program	Credit & Financial Analysis	1996	Chase Manhattan Bank
3	Bachelor's Degree	Mechanical Engineering	1994	King Saud University
c) Experiences of the Nominated Member				
Period		Experience		
2019-2021		CFO, AlFozan for Trading and General Contracting Co.		
2006-2019		VP, shared Services and Investment, SPIMACO		
1994-2006		Credit Team Leader, Saudi Industrial Development Fund (SIDF)		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Abdullah Al-Dhaiaan Sons Co.	Real estate development	Independent	-	-	Closed JSC
2	National Blood & Cancer Center	Healthcare	Independent	-	Executive, NRC	Closed JSC
3	Wesam Medical Holding Co.	Healthcare investment	Non-Executive	Appointed by Alhaiaan	Investment	LTD
4	Advanced Medicine	Pharmaceutical Manufacturing	Non-Executive	Appointed by Wesam Medical	-	LTD



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Khalid Abdulghani Hamza Suleimani					
Nationality	Saudi	Date of Birth	26/9/1965			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master Degree	Electrical and Computer Eng	1992	University of Colorado		
2	Bachelors	Electrical and Computer Eng	1988	King Abdulaziz University		
3	Executive certificate	Business administration and finance	2013	Harvard University - America		
4	Executive certificate	Finance	2015	European Financial Services Authority- Belgium		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		SISCO Holding - CEO				
2017 - 2021		Wadi Makkah Ventures (WMV) - Chairman & Board Member				
2014-2016		Alkhabeer Capital - Head of Venture Capital				
2011 - Present		Chrome Advisory -Managing partner_Chairman				
1997-2011		Acantara Group _ CEO				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Saudi Water Distribution	Water Distribution	Non-executive	Nominated by a shareholder	-	CJSC
2	Red Sea Gateway Terminal	Ports	Non-executive	Nominated by a shareholder	Audit	LLC



3	Green Dome Investment	Logistics Investment	Non-executive	Nominated by a shareholder	IC/NRC	ADGM Entity
4	Red Sea Port Development	Ports	Non-executive	Nominated by a shareholder	-	CJSC
5	Red Sea Port Development International - London	Ports	Non-executive	Nominated by a shareholder	-	London Limited
6	Chrome Advisory	Financial and administrative consulting	Executive	Nominated by a shareholder	-	LLC
7	Esnad Co	logistics	Executive	Nominated by a shareholder	Audit	LLC
8	S.A. TALKE	logistics	Executive	Nominated by a shareholder	-	LLC
9	LogiPoint	logistics	Executive	Nominated by a shareholder	-	LLC
10	Acantara Group	Information Technology services	Executive	Nominated by a shareholder	Chairman of the Audit Committee	LLC
11	Wadi Makkah	Investment	Independent	Nominated by a shareholder	-	NPO
12	Wadi Makkah Investment	Investment	Independent	Nominated by a shareholder	Chairman of Executive /Investment Committee	Council affiliated with the Chamber
13	SIRB ANGEL GROUP	Investment	Independent	Nominated by King Abdulaziz City for Technology	President/ Chairman of Investment committee	Nominated by King Abdulaziz City Ifor Technology
14	Saudi Swedish Council	Union of Saudi Chambers	Independent	Candidate from the Swedish	Executive Committee	Council affiliated with the Chamber
15	Ektefaa	Social studies	Independent	Elected by the General Assembly	Chairman of the Investment Committee	NPO



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of Birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CPA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Experiences of the Nominated Member				
Period		Experience		
May 2025 - Present		Board Member, Saudia Cargo Global		
Mar 2024 - Present		Chief Financial Officer (CFO), Saudia Cargo		
Mar 2022 - Mar 2024		Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)		
Nov 2019 - Mar 2022		Finance & Strategy Director, PIF - New Murabba Development Company		
Jan 2012 - Nov 2019		Financial Controller & Financial Reporting Manager, Saudi National Bank		
Oct 2008 - Jan2012		Financial Specialist, Saudi Aramco		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdullah Zabin M Alotaibi			
Nationality	Saudi	Date of Birth	26/10/1965	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BA Degree	Mass Communication - Public Relations	1987	King Abdulaziz University
2	Executive MBA	Business Administration	2008	King Fahad University of Petroleum and Minerals
3	Advanced Management Program	Management	2011	Warton School of Business
4	Advanced HR Executive Program	HR	2013	University of Michigan
5	Joint Venture Board of Directors Program	Governance	2016	Saudi Aramco in partner with GCC BDI
6	Advanced Board Governance Program	Governance	2023	INSEAD Business School
c) Experiences of the Nominated Member				
Period		Experience		
01/08/2018 - Present		Independent Member, The Preparatory Committee of Administrative Organization- CEDA		
18/12/2020 - Present		Member of NRC, Communication, Space & Technology Commission		
01/11/2019- Present		Board Member and NRC member, Wisayah Investment Co.		
12/08/2023 - Present		Chairman of the Board of Directors, Growth for Autism Society (non-Profit)		
01/09/2023- 31/10/2025		VP- Human Resources - Upstream		
01/01/2018-31/12/2023		Board member, Chairman and member of NRC- Yanbu Aramco Sinopec Refining Co. (Yasref)		
01/01/2018 -31/12/2023		Chairman of the Board - Aramco Shared Benefits Company		
01/03/2017 - 31/09/2023		Member, Compensation and Benefits Committee - Dhahran Techno Vally Co.		
01/08/2022-31/03/2023		Member, NRC - Arlanxeo Co.		
01/01/2013-31/12/2020		Member of the Board - Shamah autism Center		
01/05/2014-31/01/2018		Member of the Board - Aramco far East (Beijing) Business Service Co.		
31/09/2017-30/04/2020A		Member of the Board - Saudi Aramco development Co.		
20/08/1998-31/10/2025 Saudi Aramco		VP - Human Resources - Upstream (01/09/2023- 31/10/2025)		



	<p>Director, Group HR Policy and Planning (2015- 2023)</p> <p>Director, HR System Support (2014- 2015)</p> <p>Director, Professional Development (2013- 2014)</p> <p>Director, HR Services (2011- 2013)</p> <p>Corporate Benefits Advisor/ HR consultant (2006-2010)</p> <p>Director, HR - Fujian integrated project - JV between Aramco, Sinopec and Exxon (2005- 2006)</p> <p>Benefits Specialist (2002- 2004)</p> <p>HR Consultant - Loaned to Mercer Human Resources Consulting - Houston (2001- 2002)</p> <p>Compensation and Organization Specialist - Loaned to Aramco Services Co.- Houston (2000-2001)</p> <p>Compensation and Organization Specialist - Loaned to Chevron Corporation - California (1999- 2000)</p> <p>Compensation Analyst (1994-1999), Personnel Advisor/officer (1988- 1994)</p>
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d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Wisayah Investment Co.	Financial Investment	Not applicable	In Personal Capacity	NRC	Closed Co.
2	Communication, Space & Technology Commission	Communication Regulator	Not applicable	In Personal Capacity	NRC	Government Commission
3	Communication, Space & Technology Commission	Health and Education care	Not applicable	In Personal Capacity	Board Of Director	Charity (non-Profit)
4	The Preparatory Committee of Administrative Organization - CEDA	Administrative /Organizational Design	Not applicable	In Personal Capacity	Administrative and organizational Committee	Government Committee



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Ahmed Mohammed Soliman Alkhunaini			
Nationality	Saudi	Date of Birth	15/10/1966	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Industrial Engineering	1989	King Fahd University of Petroleum and Minerals
c) Experiences of the Nominated Member				
Period	Experience			
2023 - Present	Sr. Vice President, Sales Trading & Supply Planning - Saudi Arabian Oil Company (Saudi Aramco)			
2021-2023	P&CEO - Aramco Overseas Company			
2018-2021	Manager, Crude Oil Sales & Marketing Department - Saudi Arabian Oil Company (Saudi Aramco)			
2016-2018	Manager, Base Oil and Finished Lubes Department - Saudi Arabian Oil Company (Saudi Aramco)			
2012-2016	Representative Director, Aramco Asia Japan			
2009-2011	Sr. Marketing Manager, Crude Oil Sales Department - Saudi Petroleum Int'l Inc			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Aramco Overseas Company B.V.	Support marketing services	Non-Executive	Nominated by a Shareholder	-	Limited Liability Company (Netherlands)
2	Aramco Services Company (ASC)	Support marketing services	Non-Executive	Nominated by a Shareholder	-	Limited Liability Company (Delaware)
3	Saudi Aramco Asia Company Limited (SAAC)	Support marketing services	Non-Executive	Nominated as a Shareholder	Audit Committee	Limited Liability Company
4	Aramco Trading Company	Importing, exporting and trading of crude oil, refined and chemical products	Non-Executive	Nominated as a Shareholder	-	Limited Liability Company
5	Saudi Petroleum Overseas Limited	Support marketing services	Non-Executive	Nominated as a Shareholder	-	Private Limited Company (England & Wales)
6	The National Shipping Company of Saudi Arabia (BAHRI)	Energy	Independent	Nominated as a Shareholder	-	Public Joint Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Khalifa Abdullah Al-Mulhim			
Nationality	Saudi	Date of Birth	23/09/1968	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Industrial Engineering	1990	King Fahd University of Petroleum and Minerals
2	Executive Management Program	Executive Management	2008	IMD in Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
2022-Present	Chief Executive Officer, Aramco Trading Company			
2012-2022	Vice President of Supply and Trading, Aramco Trading Company			
2009-2012	Managing Director, Aramco Asia Singapore Pte. Ltd.			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Aramco Trading / Fujairah FZE (ATF)	Refined Product Trading	Executive	Nominated by a Shareholder	-	Limited Liability Company (UAE)
2	Aramco Trading / Singapore Pte. Ltd. (ATS)	Refined Product Trading	Executive	Nominated by a Shareholder	-	Private Limited Company (Singapore)
3	Aramco Trading / Limited (ATL)	Refined Product Trading	Executive	Nominated by a Shareholder	-	Private Limited Company



						(England & Wales)
4	Aramco Trading / Dubai Company Limited (ATD)	Refined Product Trading	Executive	Nominated by a Shareholder	-	Private Limited Company Saudi Aramco: Company General Use (Dubai)
5	Aramco Trading Americas LLC (ATA)	Refined Product Trading	Executive	Nominated by a Shareholder	-	Limited Liability Company (Delaware)
6	The Arab Petroleum Pipelines Company (SUMED)	Refined Product Trading	Non - Executive	Nominated by a Shareholder	Financial and Administrative Committee - Projects and Planning Committee - Marketing and Operations Committee	Joint Stock Company (Egypt)
7	The National Shipping Company of Saudi Arabia (BAHRI)	Energy	Independent	Nominated as a Shareholder	Audit Committee	Public Joint Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdulmohsen Dhawi Ayedh Almajnoui			
Nationality	Saudi	Date of Birth	21/04/1971	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BSc	Chemical Engineering	January 1994	KFUPM
2	Master of Engineering	Chemical Engineering	June 2000	Cornell University, USA
c) Experiences of the Nominated Member				
Period	Experience			
Jan 2024 - Aug 2025	Secretary General of the Saudi Council of Engineers			
Jun 2022 - January 2024	Advisory and Founding Member of the Research, Development, and Innovation Authority			
Mar 2017 - Jun 2022	President and CEO of Research Products Development Company, TAQNIA, PIF			
Jun 2014 - Mar 2017	Executive Director of the Strategic Initiatives, SAGIA			
Jun 2012 - Jun 2014	Refining and Petrochemical Head, General Electric, Saudi Arabia			
Aug 2010 - Jun 2012	Process Domain Manager, Manufacturing, SABIC			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Hani Taher Saleh Damanhour			
Nationality	Saudi	Date of Birth	08/04/1976	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Electrical Engineering Communication Electronics	07/07/1998	King Abdulaziz University Jeddah
2	Master's degree	Industrial Engineering	26/10/2008	King Abdulaziz University Jeddah
c) Experiences of the Nominated Member				
Period	Experience			
Jan 2025- Till Now	CEO - Al MADina & Arabia Transportation			
Jan 2020- Dec 2024	CEO— Saudi Emirates Integrated Transport Company — SEITCO			
Apr 2018 - Jan 2020	COO — Al Jawad Moving & Logistics Company			
Jan 2008- Apr 2018	VP, Corporate Services NCB Capital			
Jan 2006- Jan 2008	Brokerage Technology Manager — NCB (National Commercial Bank)			
Jan 2002 - Jan 2006	Technology Project manager — NCB			
Aug 1999 - Jan 2002	Network Administrator - NCB			
Aug 1998 - Aug 1999	Sales Engineer — Saudi Cables			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Al MADina Arabia	Hajj, umrah & Tourism	Executive	Appointed By Share Holder	Executive Committee Member	Unlisted company
2	Jawad Moving & Logistics	Logistics	Non-Executive	Share Holder	Board Member	Unlisted company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Amal Aiedh Ali Al-Otaibi					
Nationality	Saudi	Date of Birth	13/04/1976			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	English Literature	2001	King Saud University		
2	Master's student	EMBA		Al Yamamah University		
c) Experiences of the Nominated Member						
Period	Experience					
2022 - Present	General Manager of Governance Consulting - Royal Court					
2021 - 2022	Senior Compliance Manager - Thiqah Company					
2020 - 2021	General Manager of Corporate Compliance Governance - Ministry of Commerce					
2006 - 2018	Women's Branch Manager, Central Region Head of Retail Banking and Compliance Department - Saudi First Bank					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Joint Stock Company	Chairperson of the Audit Committee	from a Shareholder	Independent Board Member	Foods	Hashi basha
2	Joint Stock Company	Member of the Nominations Committee	from a Shareholder	Independent Board Member	IT	Wsm for Information Technology



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdul Rahman Ali Razeen Alshubayshiri			
Nationality	Saudi	Date of Birth	02/04/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Accounting	Accounting	2010	Qassim University
2	Master of Accounting	Accounting	2025	Qassim University
3	Fellowship of the Saudi Authority for Auditors SOCPA Accountants	External Audit	2015	SOCPA
4	American Fellowship of Internal Auditors (CIA)	Internal Audit	2015	IIA
c) Experiences of the Nominated Member				
Period	Experience			
April 2017 to date	Abdulrahman Ali Al Shubayshiri is a chartered accountant and Chairman of the Board of Directors of Abd al-Rahman Ali Al Shubayshiri for Professional Consultations.			
January 2016 until April 2017	Chief auditor at Aldar Auditing Company			
May 2010 until December 2015	Head of the Benefits and Salaries Department at the Saudi Red Crescent Authority			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Alhussain Awaid M Al-Mehthel			
Nationality	Saudi	Date of Birth	06/05/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Tulsa University, USA	2009	Accounting	Bachelor
2	Texas A&M University, USA	2011	Science of Finance	Masters
c) Experiences of the Nominated Member				
Period	Experience			
Jan 2024-Present	Group Chief Financial Officer at Dar Al Riyadh Group (Engineering Consultancy Company)			
April 2022-Dec 2023	Acting Chief Financial Officer and Finance Manager at Aramco Retail and Total Eng JV			
Jan 2021-March 2022	Financial Consultant at Aramco Corporate Finance			
Jan 2020-Dec 2020	Treasurer at Aramco Chemical Company			
September 2011 - December 2019	Financial Analyst - Aramco and Petrochemical Joint Ventures: Sadara, Petro Rabigh, SATORP,			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Massadr Human Resources Services Company	Recruitment of workers and provision of labour services	Independent	appointed	None	not listed



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Hamad Al Quraishah			
Nationality	Saudi	Date of Birth	23-05-1974	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master Degree	MBA	2011	College of Business Administration
2	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
3	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
4	Strategy Governance For Boards from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
5	Finance for Boards Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
6	Boards & Risk Program from IMD Switzerland	Boards of Directors	2024	IMD - Switzerland
7	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period	Experience			
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4th July 2024			
Member of the Nomination and Remuneration committee July 2024 to July 2027	Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4th Jul 2024			
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12th Feb 2024			
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12th Feb 2024			
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management			
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B - Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation			
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B - Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management			



Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Alkhaleej Training and Education	Consumer Services	Non-Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality	Saudi	Date of Birth	14/11/1968	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000 & 2017	Aramco
	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide



c) Experiences of the Nominated Member	
Period	Experience
March 2024 - Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit committee Member, Risk committee
August, 2022- August 2025	Najran Cement, publicly listed: <ul style="list-style-type: none"> • Member, Board of Directors Chair, NRC committee
July 2024 - August 2025	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> • Vice Chairman of board Member, Executive Committee
July 2021-	Naseej International trading company, publicly listed:
July 2024	<ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee Member, Audit committee
April 2022 - Present	Gulf General Cooperative Insurance Company, publicly listed: <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee Member, NRC committee
September, 2023 - Present	Arab Sea Information System, publicly listed: <ul style="list-style-type: none"> • Member, Board of Directors Chair, Audit Committee
October 23, 2024 - Present	East Asia Agriculture Development and Investment company: <ul style="list-style-type: none"> • Member, Board of Directors
2024 - Present	Khogeer Trading: Founder and CEO
2010 - now	American Institute of Chemical Engineers AIChE <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the first one in history from outside USA for more than 110 years. • Chair, Fuels and petrochemicals division as the first one in history from outside USA for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). Member, Global Societal Initiatives council (First Arab).
	King Abdulaziz university <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	Saudi Building Code 2018 , Founding Member
2009-2020 12 years	Founder: King Abdullah University of Science and Technology KAUST project



<p>April -Oct 2020</p>	<p>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<p>Jan 2011 - March 2020</p>	<p>Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. <p>Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces</p>
	<p>management.</p> <ul style="list-style-type: none"> • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. <p>Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</p>
<p>Jan 2009 - Nov 2010</p>	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member) I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in</p>



	front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders
Aug 2006-Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex.</p> <p>Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating & Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in</p>



	FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and
	modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports and give MIS type information before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high-level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	Member, Board of Directors Member, Audit committee Member, Risk committee	Publicly listed
2	Gulf General Cooperative Insurance Company	Financial Insurance	Independent	Nominee as a shareholder	Member, Board of Directors Audit Committee NRC committee	Publicly listed
3	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	Member, Board of Directors Chair, Audit Committee	Publicly listed
4	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	Member, Board of Directors	Closed Joint stock
5	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	Founder and CEO	Private establishment
6	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	Chair, Fellows council as the first one in history from outside USA for more than 110 years.	International scientific society



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Jasim Ali Hassan Al Khalifa			
Nationality	Saudi	Date of Birth	07/05/1978	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Advanced Diploma	Business, Marketing	2000	Jubail Industrial College
2	International Director Program	International Business Governance & Leadership	2022	INSEAD
3	Board Of Directors Certificate	Board Of Directors Governance	2025	GCC BDI
4	Board of Directors Diploma	Board Of Directors Strategy & Risk	2025on going	GCC BDI
5	Executive MBA	International Business Management & Administration	2026 – 2025on going	Singapore Management University
c) Experiences of the Nominated Member				
Period	Experience			
2021- Current	Independent Board Member – National Finance House Company			
2021- Current	Independent Executive Committee Member – National Finance House Company			
2025May –Current	Industry Leader – Financial Institutions & Professional Services			
2021 - 2025	Chief of Sales & Distribution Officer – GIG			
2019 - 2020	Sales Director – Tasheel Finance			
2012 - 2019	Head of Retail Saudi – AXA			
2011 - 2012	Sales & Marketing Manager – Buruj Insurance			
2010 - 2011	Head of Commercial & Personal Lines – Wala'a Insurance			
2005 - 2010	Corporate banking – SABB			
2001 - 2005	Branch Assist Underwriter – Norwich Union			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	National Finance House Company	Financing	Independent	In his personal capacity	Board Member	Closed Joint Stock
2	National Finance House Company	Financing	Independent	In his personal capacity	Executive Committee	Closed Joint Stock



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdulaziz Mohammed Ibrahim Altuwaijri			
Nationality	Saudi	Date of Birth	08/11/1989	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Business Administration, Marketing	May, 2011	King Faisal University
2	Master's Degree	Healthcare Administration	May, 2016	King's College
c) Experiences of the Nominated Member				
Period	Experience			
May 2018 - Present	RCM Collection and Rejection/Reconciliation Manager - Mouwasat Medical Services Co.			
Feb 2018 - May 2018	Sales Supervisor - Albawardi Tools & Hardware			
Nov 2017 - Jan 2018	Marketing Specialist - Al Fozan Building Materials Co.			
Nov 2016 - Nov 2017	Family Real Estate - Marketing Specialist			
Apr 2015 - Mar 2016	Vice President - Saudi Students' Club, King's College, Wilkes-Barre, PA, USA			
Aug 2014 - Apr 2016	Public Relations Representative - Academia, Washington D.C., USA			
Apr 2013 - Jun 2013	Assistant of the International Office - Drexel University, Philadelphia, PA, USA			
Jul 2010 - sep 2010	Marketing Trainee - Aujan Crestwood			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Abdulla Mohammed Abdulla Alzamil			
Nationality	Saudi	Date of Birth	06/01/1965	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Industrial Engineering	1987	University of Washington (United States)
2	Master's	Finance and Business Administration	1992	King Fahd University of Petroleum and Minerals (Saudi Arabia)
c) Experiences of the Nominated Member				
Period	Experience			
2022 - Current	Chairman of SENAAT Zamil Industries			
2009 - 2022	CEO - Zamil Industries			
2004 - 2009	Chief Operating Officer - Zamil Industries			
2000 - 2004	Vice President - Zamil Air Conditioners			
1995 - 2000	Vice President of Shared Services - Zamil Industries			
1990 - 1995	Vice President of Sales, Marketing, Procurement, and Resource Management - Zamil Air Conditioners			
1987 - 1990	Industrial Engineer - Zamil Air Conditioners			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Zamil offshore services	Transportation and Logistics	Non-executive	Nominated by a shareholder	None	Closed Joint Stock Company



2	SENAAT - Formerly Zamil Industrial	Industry	Non-executive	Nominated by a shareholder	None	Listed Company
3	Gulf International Bank (Saudi Arabia)	Banking	Non-executive	Nominated by a shareholder	Executive Committee	Closed Joint Stock Company
4	GIB Capital	Investment	Non-executive	Nominated by a shareholder	None	Single-Person Closed Joint Stock Company
5	Gulf Insulation Group	Transportation and Logistics	Non-executive	Nominated by a shareholder	None	Closed Joint Stock Company
6	STC Bahrain (Viva)	Transportation and Logistics	Non-executive	Nominated by a shareholder	Executive Committee	Closed Joint Stock Company
7	Folk Marine Services Company	Thermal Insulation	Non-executive	Nominated by a shareholder	None	Closed Joint Stock Company
8	Saudi Global Ports	Telecommunications	Non-executive	Nominated by a shareholder	None	Mixed Closed Joint Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	KHALID DAWOOD YOUSIF ALFADDAGH			
Nationality	Saudi	Date of Birth	06/05/1955	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	PhD, DIC	Mechanical Engineering	1983	Imperial College, London, UK
2	Masters of Science	Mechanical Engineering	1979	University of Manchester, UMIST, UK
3	Executive Program	Leadership and Strategy	2000	Harvard Business School, Boston, USA
c) Experiences of the Nominated Member				
Period	Experience			
2015 - To Date	Boards and Committees (Audit, Risk & Compliance) in Various Companies (Listed in Memberships Below)			
1983 - 2015	Saudi Aramco: Ex-Aramco Executive who retired in June 2015 after 32 years of diverse career experience that included duties as; Aramco General Auditor (Chief Audit Executive) and BAC Secretary, President & CEO of a major JV in the Philippines, Board Member in key Domestic and Overseas Joint Ventures, Engineering and Field Operations & Maintenance, Project Management, Quality Control, Safety Compliance and Strategy Development.			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Public Investment Fund (PIF)	Sovereign Wealth Fund	Independent	Personal Capacity	Board Risk Committee Member	Holding Company
2	Vision Invest	Industrial & Commercial Development	Independent	Personal Capacity	Board Member & Chair of the Audit and Risk Committee	Holding Company
3	LUBEREF	Base Oil Manufacturing	Independent	Personal Capacity	Board Member & Chair of the Audit and Risk Committee	Listed at Tadawul
4	GIB (Gulf International Bank)	Banking	Independent	Personal Capacity	Board Member & Chair of the Audit Committee	LLC
5	Saudi Franci Bank	Banking	Independent	Personal Capacity	Audit Committee Member	Listed at Tadawul
6	ROSHN (PIF Company)	Real Estate Development Independent	Independent	Personal Capacity	Audit Committee Member	PIF Portfolio Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Wan Chee Foong			
Nationality	Singaporean	Date of Birth	18/06/1973	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	mechanical engineering (Product Design)	1998	Stanford University
c) Experiences of the Nominated Member				
Period	Experience			
2025 - Present	Managing Director - Temasek International			
2023 - 2025	CEO - PSA BDO, PSA International			
2012 - 2023	Regional CEO & Head of Group Business Development, Head Group Commercial Development - PSA International			
2009 - 2012	Investment Management - SeaTown Holdings International			
2003 - 2012	Investment Management - Temasek			
1998 - 2003	General Management - Singapore Airlines			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	National Council of Social Service, Singapore	Sector	Independent	Elected	Board Director	Statutory Board, Ministry of Social and family Development Singapore
2	National University of Singapore -The Logistics Institute Asia Pacific	Research and education Institute for logistics and supply chain excellence	Independent	Appointed	Advisory Board Member	Institute



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Fahad Abdulaziz Alhajeri			
Nationality	Saudi	Date of Birth	19/12/1977	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master	Business Administration	07/2015	Alfaisal University, Saudi Arabia
2	Master	Science and Information Technology	07/2006	New South Wales University, Australia
3	Bachelor	Computer Science	06/2000	King Saud University, Saudi Arabia
c) Experiences of the Nominated Member				
Period	Experience			
03/2022-current	CEO of center3 by stc: Data Centers and Subsea Cable Systems operator.			
03/2020-03/2022	Digital Solutions VP in Solutions by stc			
01/2018-07/2020	Strategy and Planning VP in Solutions by stc			
04/2016-11/2017	CEO of YVOLV: A Cloud Computing JV between Alibaba Cloud and Meraas Holding in Dubai			
11/2014-03/2016	Cloud Commercials Director in Solutions by stc			
03/2022-current	CEO of center3 by stc: Data Centers and Subsea Cable Systems operator.			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	CMC Networks	Connectivity Provider	Chairman, non-executive	Nominated by the shareholder	Board of Directors	Corporation
2	EMC	Subsea Cable System	Chairman, non-executive	Nominated by the shareholder	Board of Directors	SPV



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Suliman Abdullah Suliman Alomairy			
Nationality	Saudi	Date of Birth	29/03/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Computer Science	2009	Qassim University
2	Executive master's	Business Administration (EMBA)	2025	Al Yamamah University
3	Post-graduate certification	International financial management	2025	Al Yamamah University Washington state university
4	Executive Education	Board Director Readiness	2025	The center for Governance-PIF
5	Executive Education	Audit Committee Program	2024	The center for Governance-PIF
6	Certification	Certified Chief Audit Executive	2024	London School of Business and Finance
7	Certification	Certified Audit Committee Member	2025	The association of Governance, Risk and Compliance
8	Executive Education	Reading and Analyzing Financial Statements and Reports	2025	The Financial Academy
9	Executive Education	Finance for non-finance managers	2023	Prince Mohammed bin Salman College
10	Certification	Systems and Network Auditor (GSNA)	2023	SANS-USA
11	Certification	Strategic Planning, Policy, and Leadership (GSTRT)	2020	SANS-USA
12	Certification	Certified Information Security Manager (CISM)	2021	ISACA-USA
13	Certification	Certified Data Privacy Solutions Engineer (CDPSE)	2020	ISACA-USA
14	Certification	Certified Information Systems Auditor (CISA)	2022	ISACA-USA
15	Certification	Certified in Risk and Information Systems Control (CRISC)	2019	ISACA-USA
c) Experiences of the Nominated Member				
Period		Experience		
From May 2022-Present		DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank		



May 2021-May 2022	MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BANQUE SAUDI FRANSI
January 2020-April 2021	CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSULTANCY SERVICES
March 2019- January 2020	MANAGER, RISK AND CONTROL-SAB Bank
December 2017- February 2019	SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank
May 2014- November 2017	INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK
September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	MEDGULF	Insurance and Reinsurance	Independent	Nominated as a shareholder	Audit Committee Member	Listed Joint Stock Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Fahad Abdul Aziz Mohammed Alsharif					
Nationality	Saudi	Date of Birth	22/08/1988			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Accounting	2011	Imam Mohammad Bin Saud University, 2011		
2	Professional Certificate	SOCPA	2025	Saudi Organization for Certified Public Accountants		
c) Experiences of the Nominated Member						
Period	Experience					
2023 - 2024	Chief Financial Officer, Deputyship of Communication Assistance - Ministry of Health - TAKAMOL Co. (Health Sector)					
2022 - 2023	Chief Financial Officer, Health Endowment Fund (Health Sector)					
2020 - 2022	Revenue Assurance & Fraud Management Team Lead, Tabadul (Technology Sector)					
2018 - 2020	Chief Accountant, TMO Ministry of Defense (Defense Sector)					
2017	Senior Accountant, beIN Media Group (Media Sector)					
2014 - 2017	Senior Accountant, National Medical Care Co. (Health Sector)					
2011 - 2013	Specialist Accountant, Etihad Atheeb Telecommunication Co. (Telecommunications sector)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Ahmed Ibrahim Abdulaziz Alsunaydi			
Nationality	Saudi	Date of Birth	15/07/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	2008	King Saud University
2	Master	Accounting & Finance	2013	Bangor University, UK
3	SOCPA	Saudi Organization for Chartered and Professional Accountant Certificate	2016	Saudi Organization for Chartered and Professional Accountant
4	CMA	Certificate in Management Accounting	2022	Institute of Management Accountant, USA
c) Experiences of the Nominated Member				
Period	Experience			
2008-2016	Saudi Industrial Development fund (SIDF), Financial Report analyst			
2016-2016	National Industrial Company (Tasnee), Legal Reporter			
2016-2020	STC, SPV's Reporting Consolidation Section Manager			
2020-2021	Saudi Ports Authority (Mawani), Finance Director			
2021-currently	One of PIF projects, Finance Operations Director			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Al Majed Oud Co.	Perfume & Beauty industry	independent	By a shareholder	Board member	Listed company
2	Al Majed Oud Co.	Perfume & Beauty industry	independent	Appointed by the BoD	Chairman of audit committee	Listed company
3	Al Majed Oud Co.	Perfume & Beauty industry	independent	Appointed by the BoD	NRC Member	Listed company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Abdulaziz Ali Al-Razuq			
Nationality	Saudi	Date of Birth	03/01/1976	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Sharia Law	2/19/1418 AH	Imam Muhammad Bin Saud Islamic University Kingdom of Saudi Arabia
2	Higher Diploma	Law	18/02/1420 AH	Institute of Public Administration Kingdom of Saudi Arabia
3	CMA test certificate 1	Law	11/08/2020	Financial Academy Kingdom of Saudi Arabia
c) Experiences of the Nominated Member				
Period	Experience			
From the date of 5/26/1420 AH To 12/19/1433 AH	Law / researcher and legal advisor at the Ministry of Interior			
From 19/12/1433 to 11/1/1442 AH	Law / Sharia and legal advisor / Supreme Judicial Council			
Membership from 31-08-2025	Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)			
5/6/1442 AH to today's date	Working as a lawyer			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Asbaluna aljaria Company	Legal	executive	Owner	Owner and full manager powers	Limited liability
2	Al-Jawf Health Water Factory	Food production	Independent	Al-Jawf Health Water Factory	Nominee as shareholder	Listed joint-stock company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	HAZZA BAKER MALLOH ALGAHTANT			
Nationality	Saudi	Date of Birth	22/01/1958	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	MASTER	Business Administration	1983	University of Alabama A&M, USA
2	Bachelor	Economics	1980	King Saud University, KSA
c) Experiences of the Nominated Member				
Period	Experience			
2019-2024	Member of the Consultative Council, KSA			
2020 -2024	Member of the Arabian Parliament			
2022-2024	First Deputy Speaker of the Arabian Parliament			
2020-2024	Chairman of the First Parliamentary Friendship Committee of the Consultative Council (14 Countries)			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	N/A					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Bakr bin Abdulrahman bin Abdulkarim Al Muhanna			
Nationality	Saudi	Date of Birth	02/01/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Management Information System	2006	King Fahad University of Petroleum & Minerals
c) Experiences of the Nominated Member				
Period	Experience			
2021 - Present	Senior Director & Head of Transport and Logistics Section, MENA Investments Division- Public Investment Fund			
2018-2021	Vice President & Head of Logistics, Transportation, Food & Agriculture Investments -Public Investment Fund			
2016-2018	Associate Director of Investments - The Saudi Arabian Industrial Investments Company (Dussur)			
2013-2016	Head of Investments - King Abdullah City for Atomic & Renewable Energy (K.A.CARE)			
2011-2013	Senior Associate - Tatweer Education Holding Company			
2007-2011	Associate - Deutsche Bank AG			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Tatweer Education Holding Company	Education	Non-Executive	appointed by a shareholder	Nomination and Remuneration Committee	Saudi Unlisted Joint stock Company
2	National Gas and Industrialization	Oil & Gas	Non-Executive	appointed by a shareholder	Investment Committee Chairman	Listed Company



	Company (GASCO)				and Nomination and Remuneration Committee Member	
3	Zamil Offshore Services Company	Transport and Logistics	Non-Executive	appointed by a shareholder	Executive Committee Member, Audit Committee Member	Closed Joint-stock Company
4	Red Sea Gateway Terminal International Limited	Transport and Logistics	Non-Executive	appointed by a shareholder	Investment Committee Member, Audit Committee Member	Limited liability Company
5	Folk Maritime Services Company	Transport and Logistics	Non-Executive	appointed by a shareholder	Nomination and Remuneration Committee (NRC), Executive Committee	Closed joint-stock
6	Saudi Public Transport Company	Transport and Logistics	Non-Executive	appointed by a shareholder	Strategy & Investment Committee Member, Nomination and Remuneration Committee (NRC)	Listed Company
7	Automotive Solutions Company for Logistics	Transport and Logistics	Non-Executive	appointed by a shareholder		Closed joint-stock
8	Red Sea Gateway Terminal	Transport and Logistics	Non-Executive	appointed by a shareholder		Limited liability Company
9	Tatweer Talimiah	Education	Non-Executive	appointed by a shareholder	Nomination and Remuneration Committee (NRC)	Saudi Limited Liability Company
10	Mowah Company	Water, and infrastructure	Independent	appointed by a shareholder		Saudi Sole Proprietorship
11	Saudi Global Ports Company (Singapore)	Transport and Logistics	Non-Executive	appointed by a shareholder	Nomination and Remuneration Committee (NRC), Executive Committee	Closed Joint Stock company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mrs. Sarah Bint Jammaz Bin Abdullah Al Suhaimi			
Nationality	Saudi	Date of Birth	8/11/1979	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Accounting	2001	King Saud University
2	Professional Certificate (Executive Program)	General Management	2015	Harvard Business School
c) Experiences of the Nominated Member				
Period	Experience			
2014 - 2021	Board Member and CEO of SNB Capital Company			
2013 - 2015	Vice Chairperson of the Advisory Committee of the Board of the Capital Market Authority			
2007 - 2014	Head of Asset and Wealth Management and Chief Investment Officer at Jadwa Investment and Member of the Administrative Committee			
2002 - 2007	Senior Portfolio Manager - Samba Capital			

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Saudi Arabian Airlines Corporation	Aviation	Independent	Personal Capacity	Member of Audit & Compliance Committee	Public Entity
2	Saudi Telecom Company	Tele-communications	Independent	Personal Capacity	Member of the Investment Committee, Nomination & Remuneration Committee	Listed Joint Stock Company



3	Cultural Development Fund	Cultural Funding	Independent	Personal Capacity	Chair of the Nomination & Remuneration Committee	Government Entity
4	Saudi Tadawul Group Holding	Financial Institutions	Independent	Personal Capacity	Chair of the Investment Committee	Listed Joint Stock Company
5	Voluntary Carbon Market Company	Development and Operation of Voluntary Carbon Market in Saudi Arabia	Non-Executive	Nominated by Shareholder	Chair of the Nomination & Remuneration Committee	Saudi Closed Joint Stock Company
6	Lazard Saudi Arabia	Financial Advisory and Asset Management	Independent	Personal Capacity		Saudi Closed Joint Stock Company
7	General Authority for Statistics	Government Entity	Independent	Personal Capacity {Expert}	Chairman of the Audit Committee	Government Entity
8	Childhood Care Association	Saudi Civil Foundation	Independent	Personal Capacity		Saudi Civil Foundation



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Osama Abdullatif Bakr Bashaikh			
Nationality	Saudi	Date of Birth	02/06/1966	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Chemical Engineering	1989	King Fahd University of Petroleum and Minerals
c) Experiences of the Nominated Member				
Period	Experience			
1989 - 2021 & March 2024 - June 2025	Extensive experience in Petrochemical Sectors; Management, Projects, Technical, Operation, Commission & Start-up of SABIC major Core business such as Mega Projects & Manufacturing Companies (Yansab, Yanpet, United & Petrokemya) - Board Member (Independent) and Chairman of Audit Committee - The Saudi Kayan Petrochemical Co. - SABIC Corp. Affiliate			
March 2024 - March 2027	Board Member (Independent) - The Saudi Kayan Petrochemical Co. - SABIC Corp. Affiliate			
March 2024 - March 2027	Chairman of Audit Committee (Independent) - The Saudi Kayan Petrochemical Co. - SABIC Corp. Affiliate			
July 2018 - May 2021	Executive Head of Mega Project (Vice President of Oil to Chemical Project-OTC) (SAUDI ARAMCO & SABIC JV Project)			
May 2018 - July 2018	The CEO of Saudi Yanbu Petrochemical Company (YANPET) A Joint Venture of (ExxonMobil & SABIC)			
June 2010 - May 2018	The CEO of Yanbu National Petrochemical Company (YANSAB) A Public Listed Company			
June 2010 - May 2018	Secretary of Remuneration and Nomination Committee			
June 2017 - May 2018	Member of Investment Committee - Yanbu National Petrochemical Company (YANSAB)			
January 2016 - June 2018	Board Member - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate			
January 2016 - June 2018	Chairman of Audit Committee - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate			
January 2017 - June 2018	Member of Risk Committee - The Saudi European Petrochemical Company (Ibn Zahr) - SABIC Corp. Affiliate			
August 2008 - May 2010	General Manager - Yanbu National Petrochemical Company (YANSAB) - Project Management during the Project phase, Commissioning & Startup, Operations & Manufacturing {Polymer/Chemical}			
January 2006 - July 2008	General Manager - Jubail United Petrochemical Co. (SABIC Affiliate) - Project Management during the Project phase, Commissioning & Startup, Operations & Manufacturing {Polymer/Chemical}			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Saudi Kayan Petrochemical Co.	Materials	Independent	Nominee by Shareholders	Chairman of Audit Committee	Saudi Stocks Company
2	Green Kingdom Industries	Recycling of Plastic & marketing	One of the Shareholders	N/A	N/A	Limited Liability Company
3	Brito Cloud Kitchens	Cloud kitchens and Manufacturing food	One of the Shareholders	N/A	N/A	Limited Liability Company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Ibrahim Mohammed Alarifi			
Nationality	Saudi	Date of Birth	22/01/1979	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Accounting	Dhul Qidah 1421	King Saud University
c) Experiences of the Nominated Member				
Period		Experience		
Jan 2024 - Present		Chief Financial & Shared Services Officer at Emaar the Economic City		
Sept 2017 - Jan 2024		Group Chief Financial Officer at Awj Holding Company		
Aug 2014 - Dec 2016		Chief Financial officer at Mohammed Ibrahim Alsubeaei & Sons Investment Company "MASIC"		
Aug 2004 - Aug 2014		Chief Financial Officer at Elm Company		
Jan 1998 - Jul 2004		Supervisor Auditor at Ernst & Young LLP		

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	National Shipping Company of Saudi Arabia	Shipping & Logistical services	Independent Audit Committee Member	Nominated by NRC	Audit Committee	Listed JSC
2	Saudi Arabian Mining Company	Mining and development of Earth Metals	Independent Audit Committee Member	Nominated by NRC	Audit Committee	Listed JSC
3	Alpha Capital Company	Licensed Financial Investment Company	Independent Board Member	Nominated by NRC	N/A	Closed JSC



4	Sigal World Medical Services Company	Dental Services and Specialized Medical Equipment	Independent Board Member	Nominated by NRC	Audit Committee	Closed JSC
5	Port Development Company	Dental Services and Specialized Medical Equipment	Non-Executive Committees' Member	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Executive & Audit Committees	Closed JSC
7	Prince Mohammed Bin Salman Collage for Business and Entrepreneurship	Educational & Academic Services and Entrepreneurship	Non-Executive Member of the Board of Trustees	appointed by a Donor who enjoys the right of appointment under the school's articles	N/A	Limited Liability
8	Camel Step Trading Company	Manufacturing, Trading and serving Food & Beverages	Independent Member to the Board of Managers	Appointed by Equity Partners	Audit Committee	Limited Liability
9	Tahakom Investments Company	PIF owned Holding Investment Company	Independent Audit Committee Member	appointed by a shareholder who enjoys the right of appointment	Audit Committee	Closed JSC
10	Saudi Jordanian Investments Company	PIF owned Holding Investment Company	Independent Audit Committee Member	appointed by a shareholder who enjoys the right of appointment	Audit Committee	Closed JSC
11	Saudi Tourism Investments Company	PIF owned Tourism Investment Company	Independent Audit Committee Member	appointed by a shareholder who enjoys the right of appointment	Audit Committee	Closed JSC
12	National Water Company	PIF owned Public Utilities Company	Independent Audit Committee Member	appointed by a shareholder who enjoys the right of appointment	Audit Committee	Closed JSC
13	Beta Laboratories Company	Specialized Medical Laboratories Company	Executive Board Manager	Owner	N/A	Limited Liability



14	Moataz Abdulaziz Kurdi Consulting Company	Engineering Consulting Professional Firm	Executive Board Manager	Financial investor	N/A	Limited Liability
15	Rai Holding Company	Holding Investment Company	Executive Board Manager	Owner	N/A	Limited Liability



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Yasser Suliman Mohammed Aldawood			
Nationality	Saudi	Date of Birth	21/4/1983	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Industrial Engineering	2007	King Saud University
2	Master's Degree	Business Administration	2011	University of Portsmouth
c) Experiences of the Nominated Member				
Period	Experience			
2024 - Present	Chief Executive Officer - Development Authorities Support Center			
2021-2024	Senior Director & Head of Planning & Operations, MENA Investments Division - Public Investment Fund			
2020-2021	Head of Project Management Office - Public Investment Fund			
2018-2019	Deputy Minister for Planning and Information- Ministry of Transport and Logistic Services			
2017-2018	Deputy Minister for Delivery Support and Oversight - Ministry of Transport and Logistic Services			
2016-2017	Director of Vision Realization Office - Ministry of Transport and Logistic Services			
2015-2016	Director of Strategy - Ministry of Commerce & Investment			
2015-2015	General Manager - Alayalah Construction (Family Business)			
2013-2014	Manager - PwC			
2012-2013	Senior Project Manager- Ministry of Health			
2011-2012	Project Manager - Saudi Food and Drug Authority			
2010-2010	Consultant - PwC (UK)			
2007-2009	Material Planner & Controller - Advanced Electronics Company			



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, Independent)	Nature of the membership (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Membership of the committees	Legal form of the company
1	Darin And Tarout Island Development Corporation	Development	Non-Executive Board Member	Representative of a Legal Person	Board Member	Government
2	Development Authority Support Center	Government	Executive Board Member		Board Member	Government
3	Roads General Authority	Government	Non-Executive Board Member	Representative of a Legal Person	Board Member	Government
4	Saudi Tourism investment Company	Tourism	Non-Executive Board Member	Representative of a Legal Person		Unlisted Joint Stock
5	The Saudi Public transport Company (SAPTCO)	Transportation	Independent	Personal Capacity	BoD Vice Chairman & NRC Member	Listed Joint Stock Company
6	Khaira Mountain For Entertainment Company	Entertainment	Non-Executive Board Member	Representative of a Legal Person	Chairman	Unlisted Joint Stock
7	The Saudi Technology Development and Investment Company (TAQNIA)	Technology	Non-Executive Board Member	Representative of a Legal Person	Bod Vice Chairman & NRC Member	Unlisted Joint Stock
8	Almabani General Contactors Company	infrastructure	Non-Executive Board Member	Representative of a Legal Person	Board Member	Listed
9	Alhilal Club Company	SPORT	Non-Executive Board Member	Representative of a Legal Person	Board Member	Unlisted Joint Stock
10	Alhilal Club Company	SPORT	Non-Executive Board Member	Representative of a Legal Person	ExCom	Unlisted Joint Stock



11	Alhilal Club Company	SPORT	Non-Executive Board Member	Representative of a Legal Person	Audit Committee	Unlisted Joint Stock
12	National Interactive Entertainment Company (Qsas)	Entertainment	Non-Executive Board Member	Representative of a Legal Person	Chairman	Unlisted Joint Stock
13	Remat Al-Riyadh Development Company	Development	Independent	Personal Capacity	Board Member	Unlisted Joint Stock
14	SAHAB DESTINATION	Tourism	Non-Executive Board Member	Representative of a Legal Person	Chairman	Unlisted Joint Stock
15	Esport World Cup Foundation	E-SPORT	Independent	Personal Capacity	NRC Member	Unlisted Joint Stock
16	Riyadh Airports Company	Managing and operating of civil airports	Independent	Personal Capacity	Board Member & Audi Committee	Unlisted Joint Stock
17	Supervisory Commission at the Strategic Office for the Development of the Northern Borders Region	Government	Non-Executive Board Member	Representative of a Legal Person	Board Member	Government
18	Sharqia development Authority	Government	Non-Executive Board Member	Representative of a Legal Person	NRC Member	Government