



**Board Resolution of Thobe Al Aseel Company (Listed Joint Stock Company)**

**Issued by Circulation on December 30, 2025**

We, the undersigned members of the Board of Directors of Thobe Al Aseel Company (a listed joint stock company), pursuant to Commercial Registration No. (1010071301) dated 15/07/1409H, hereby approve the issuance of the following resolutions:

**First: Background and Board Resolution:**

The Chairman and members of the Board of Directors reviewed the recommendation of the Nomination and Remuneration Committee issued by circulation on December 30, 2025, which included the following:

- a) The Committee recommends that the Board approve the resignation of Dr. Raed bin Abdullah Al-Haqil from his membership on the Board of Directors and the Audit Committee, effective Wednesday, December 31, 2025.
- b) The Committee recommends that the Board nominate Mr. Ajlan Abdulrahman Al-Ajlan for membership on the Board of Directors and the Audit Committee to complete the current term ending on September 3, 2027 (CV attached).

Accordingly, the Board resolved to approve the following:

Approval of the resignation of Dr. Raed bin Abdullah Al-Haqil from his membership on the Board of Directors and the Audit Committee, effective at the end of business on Wednesday, December 31, 2025.

\\ There is a signature \\

**Head Office**

T. +966 11 465 2000  
F. +966 11 465 3000  
E. info@alaseel.com.sa  
P.O.Box 23236 Riyadh 11426

C.R. 1010071301  
C.C.No. 38629

b) Approval of the nomination of Mr. Ajlan bin Abdulrahman Al-Ajlan for membership on the Board of Directors and the Audit Committee to complete the current term ending on September 3, 2027, provided that this nomination shall be presented to the General Assembly at its next meeting for approval.

**Second:** The members of the Board of Directors authorize the Chairman of the Board to disclose to the Capital Market Authority and the shareholders.

**Third:** This resolution may be signed in multiple counterparts, each of which shall be deemed an original, and all counterparts together shall constitute one and the same resolution.

**Fourth:** This resolution shall be recorded in the minutes of the next Board meeting.

Board Members		
	Name	Signature
1	Mr. Faisal bin Abdullah Al-Judaie (Chairman of the Board)	\\ There is a signature \\
2	Mr. Abdulrahman bin Abdullah Al-Judaie (Vice Chairman of the Board)	\\ There is a signature \\
3	Mr. Abdullah bin Mohammed Al-Judaie	\\ There is a signature \\
4	Eng. Ibrahim bin Abdulaziz Al-Muhanna	\\ There is a signature \\

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**Capital Market Authority**

**Curriculum Vitae Form**

**Instructions for filling the form:**

1. This form shall be filled by the candidate/appointed member for the board of directors of a joint-stock company listed on the Saudi Capital Market ("The Company").
2. If the member is appointed by the Board of Directors - based on paragraph (4) of Article 69 of the Companies Law - the member is obliged to send this form to the company immediately upon appointment.
3. The company attaches this form after filling the data in the electronic system specified by the Capital Market Authority at least (3) business days before the General Assembly meeting.

1. Company Information	
<b>Company Name</b>	Thob Al-Aseel Company
<b>Company Sector</b>	

**2. Membership Status and Appointment Method**

<b>Membership Status (Mark ✓)</b>	<input type="checkbox"/> Executive Member <input type="checkbox"/> Non-Executive Member <input type="checkbox"/> Independent Member
<b>Nature of Membership (Mark ✓)</b>	<input type="checkbox"/> Candidate in their capacity as a shareholder <input type="checkbox"/> Appointed by a shareholder who has the right to appoint according to the Company's Articles of Association. <input type="checkbox"/> Candidate by a shareholder, and their name is: <b>Shareholder Name:</b>
<b>Membership Period</b>	<ul style="list-style-type: none"> <li>• Start date of the Board cycle / Membership:</li> <li>• End date of the Board cycle:</li> </ul>

**3. Personal Information**

<b>Full Name</b>	Ajlan Abdul Rahman Ibrahim Al-Ajlan	<b>ID Number</b>	1027460896
<b>Date of Birth</b>	23/12/1963 G	<b>Nationality</b>	Saudi
<b>Job Title</b>	Consultant	<b>Current Employer</b>	Advanced Building Industries Co.
<b>Email</b>	<a href="mailto:Ajlan@SENAAT.com">Ajlan@SENAAT.com</a>	<b>Gender</b>	Male
<b>Mobile No.</b>	0505445328	<b>National Address</b>	
<b>Are you a shareholder in the company?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No		

**4. Educational Qualifications**

#	Qualification	Specialization	Date of Qualification	Awarding Entity and Country
1	Bachelor's	Industrial Management	1987 G	Central Washington University - USA

**5. Professional Experience**

Period	Experience Fields
Since 1998 G	Manager of Zamil Industrial Investment Co. - Central Region
From 1993 G to 1998 G	General Manager of Zamil Group - Central Region
From 1990 G to 1993 G	Sales Manager at Zamil Glass
From 1987 G to 1990 G	Worked in several positions within Zamil Group sectors

**6. Current memberships in the boards of directors of other listed or non-listed joint stock companies or any other company regardless of its legal form or the committees formed thereof:**

#	Company Name	Main Activity	Membership Status (Executive, Non-Executive, Independent) or N/A	Appointment Method (Candidate as Shareholder, Appointed by Shareholder per Articles of Association, Candidate by Shareholder)	Legal Form of the Company	Name of the Committee (if a member)
1						
2						
3						
4						

**7. Investigative Questions**

<p><b>A-</b> Do you or any of your relatives own 5% or more of the shares of the Company or any company within its group? "If the answer is yes, then state the full details."</p> <table border="1"> <thead> <tr> <th>N</th> <th>Company Name</th> <th>Ownership Percentage</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	N	Company Name	Ownership Percentage							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Company Name	Ownership Percentage								
<p><b>B-</b> Have you been a senior executive during the past two years in the Company or any company within its group? "If the answer is yes, then state the full details."</p> <table border="1"> <thead> <tr> <th>N</th> <th>Company Name</th> <th>Executive Position</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	N	Company Name	Executive Position							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Company Name	Executive Position								
<p><b>C-</b> Do you have a kinship relationship with any board member or senior executive in the Company or its group? "If the answer is yes, then state the full details."</p> <table border="1"> <thead> <tr> <th>N</th> <th>Relative's Full Name</th> <th>Company Name</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	N	Relative's Full Name	Company Name							<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Relative's Full Name	Company Name								
<p><b>D-</b> Are you a board member or a director of any company within the Company's group? "If the answer is yes, then state the full details."</p> <table border="1"> <thead> <tr> <th>N</th> <th>Company Name and details</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>	N	Company Name and details					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
N	Company Name and details									
<p><b>E-</b> Were you an employee during the past two years at the Company or its group, or a owner of controlling interests, or a party dealing with the Company (e.g., auditors/major suppliers)? "If the answer is yes, then state the full details."</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No									

N	Company Name	Related Party Name	Job Type	Ownership Percentage	
<b>F-</b> Do you receive financial amounts from the Company (other than board/committee fees) exceeding (200,000) SAR or 50% of the previous year's fees? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>G-</b> Do you have any direct or indirect interest in business and contracts conducted for the account of the Company? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Nature of Works & Contracts	Commencement Date & Duration	Works & Contracts Value		
<b>H-</b> Are you or any of your relatives a board member or senior executive of a company that has business or contracts with the Company? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Company Name	Nature of Works & Contracts	Duration of Works & Contracts	Value of Works & Contracts	
<b>I-</b> Do you own, manage, or participate in the ownership/management of an entity that has business or contracts with the Company? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Establishment Name	Nature of Works & Contracts	Duration of Works & Contracts	Value of Works & Contracts	
<b>J-</b> Do you participate in any business that competes with the Company or any company in its group? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Company Name	Nature of Business or Competitive Activity			
<b>K-</b> Are you a board member or senior executive of a company that competes with the Company or its group? "If the answer is yes, then state the full details."					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
N	Company / Establishment Name	Nature of Business or Competitive Activity			
<b>L-</b> Do you own or participate in an entity that competes with the Company or its group?					<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

"If the answer is yes, then state the full details."		
<b>N</b>	<b>Establishment Name</b>	<b>Nature of Business or Competitive Activity</b>
<b>M-</b> Are there any liability lawsuits against you filed by the Company, its group, or any other joint-stock company? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>N-</b> Are there any lawsuits, complaints, or disputes filed by you against the Company, its group, or any other joint-stock company? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>S-</b> Are there any unexecuted judgments issued against you where the Company or its group is a party? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>O-</b> Are you aware of any lawsuits, investigations, or official proceedings directed against you? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>P-</b> Have you ever been declared bankrupt at any time inside or outside the Kingdom? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>Q-</b> Has any company been subject to forced liquidation or had a receiver appointed while you were on its board? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>R-</b> Have you ever been barred from working in any joint-stock company by a judicial authority? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>T-</b> Have you ever been removed from a board of directors or committee of any entity? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>U-</b> Have you ever been convicted of any act involving fraud, breach of trust, money laundering, or the like? "If the answer is yes, then state the full details."		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>N</b>	<b>Details</b>	
<b>V-</b> Has any judicial authority or organization issued a judgment of your ineligibility to serve as a board member?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

"If the answer is yes, then state the full details."	
<b>N</b>	<b>Details</b>

**Declaration and Undertaking**

I hereby declare that the information provided in this form (including all attachments) is complete, correct, and accurate. I undertake to provide any additional information or data requested by the Authority within the period specified in the request. I bear full legal responsibility in the event that any information or documents submitted to the Authority are incorrect or inaccurate.

I further acknowledge that the Authority's communication and correspondence to the addresses and means of contact mentioned in this form are considered valid notification and legally effective. I undertake to notify the Authority in writing of any change occurring therein and bear responsibility for failing to do so.

Candidate / Appointed Member Approval	
<b>Name</b>	Ajlan Abdul Rahman Al-Ajlan
<b>Signature</b>	<i>(Handwritten Signature)</i>
<b>Date</b>	01 / 01 / 2026 G