

Form for verifying the symptoms of independence for the nominated member.

With reference to the Corporate Governance Regulations issued by the Capital Market Authority, we hope that you will kindly fill out the table below regarding the symptoms of independence according to the definition of the independent member below, and if any symptoms of independence occur in the future, please inform the Board Secretariat of that.

NO.	Opposed to independence	Condition
1	He must own five percent or more of the company's shares or the shares of another company in its group, or be related to the person who owns this percentage.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
2	He must be related to any of the members of the Board of Directors in the company or in another company in its group.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
3	He must be related to any of the senior executives in the company or in another company in its group.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
4	He must be a member of the board of directors of another company from the group of companies whose board of directors he is nominated for.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
5	He must work or have worked as an employee during the past two years for the company or another company from its group, or he must own controlling shares in the company or any party dealing with the company or another company from its group, such as auditors and major suppliers during the past two years.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
6	To have a direct or indirect interest in the business and contracts carried out on behalf of the company.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
7	To receive sums of money from the company in addition to the remuneration for membership in the Board of Directors or any of its committees in excess of 200,000 riyals or 50% of his remuneration in the previous year that he received in exchange for membership in the Board of Directors or any of its committees, whichever is less.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
8	To participate in a business that would compete with the company, or to trade in one of the branches of activity practiced by the company.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>
9	He must have spent more than nine consecutive or separate years as a member of the company's Board of Directors.	Not Applicable <input type="checkbox"/> Applicable <input type="checkbox"/>

I certify:

I enjoy independence according to the definition stated below, and in the event that any of the conditions for independence are not met, I pledge to inform the Board of Directors' secretariat on the e-mail (nr@alaseel.com)

I do not have independence because one of the above symptoms of independence applies

Name of candidate	Signature	Date

Definitions:

Independent member	A non-executive board member who enjoys complete independence in his position and decisions, and none of the criteria of independence stipulated in Article Nineteen of the Corporate Governance Regulations issued by the Capital Market Authority apply to him.
Relatives or consanguinity	<ul style="list-style-type: none"> - Fathers, mothers, grandfathers, and grandmothers, no matter how high they are. - Children, and their children, no matter how low they are. - Full brothers and sisters, or paternal or maternal. - Husbands and wives.
Company	Thob Al-Aseel Company
Share control	The ability to influence the actions or decisions of another person, directly or indirectly, individually or jointly with a relative or affiliate, through: A) owning (30%) or more of the voting rights in a company or (b) the right to appoint (30%) One or more members of the administrative staff.
continued	A person who controls another person, is controlled by that other person, or is jointly controlled by a third person. In any of the above, control is direct or indirect.
Group	In relation to a person, it means that person and each of his subordinates.
Indirect interest	<p>The interest is considered indirect if the works and contracts carried out on behalf of the company can achieve financial or non-financial benefits for the following categories - but not limited to:</p> <ol style="list-style-type: none"> 1 - For relatives of a member of the Board of Directors. 2 - A partnership, simple partnership, or limited liability company in which any member of the board of directors or his relatives is a partner or its managers.

	<p>3 - For a joint-stock or simplified joint-stock company in which a member of the board of directors or any of his relatives, individually or jointly, owns 5% or more of its total ordinary shares.</p> <p>4 - For an establishment - other than a company - in which a member of the board of directors or any of his relatives owns or manages it.</p> <p>5 - For an establishment or company in which the member or any of his relatives is a member of its board of directors or a senior executive, with the exception of the company's affiliates.</p> <p>Businesses and contracts that are carried out to meet personal needs are not considered a direct and indirect interest for which a license must be obtained from the Ordinary General Assembly if they are carried out under the same terms and conditions that the company follows with all contractors and dealers and these businesses and contracts are within the company's usual activity.</p>
Executive management or senior executives	People entrusted with managing the company's daily operations, proposing and implementing strategic decisions, such as the CEO, his deputies, and the financial director.
person	Any natural or legal person recognized by the Kingdom's laws as such.