

Bylaws
Jamjoom Pharmaceuticals Factory Co.
Saudi Listed Joint Stock Company
[2026]

Text before amendment	Text after amendment
<p>Article 6: Purposes of the Company:</p> <p>The purposes of the Company are:</p> <ol style="list-style-type: none">1. Manufacture of dietary supplements and diet food (activity no. 107973)2. Manufacturing of cosmetics (activity no. 202361)3. Manufacturing of hand and foot care products (activity no. 202362)4. Manufacturing of oral and dental cosmetics (activity no. 202371)5. Manufacturing of medical laboratory reagent (activity no. 202952)6. Manufacturing of pharmaceutical preparations for human use (activity no. 210010)7. Manufacturing of pharmaceutical preparations for veterinary use (activity no. 210020)8. Manufacturing of pharmaceutical substances used in the making of medicines (activity no. 210051).9. Manufacturing of pharmaceutical substances used in the making of vitamins (activity 210052).10. Manufacturing of ventilators and medical anesthesia (activity no. 325065)11. Permanent exhibitions of factory products (activity no. 461024)12. Export and Import activities (activity 461030)13. Export activities (activity no.: 461031)14. Import activities (activity no.: 461032)15. Importing radiopharmaceutical (activity no.: 461043)16. Commercial Agent for Pharmaceuticals (activity no. 461041).17. Wholesaling pharmaceutical formulation and herbs (activity no.: 464951)	<p>Article 6: Purposes of the Company:</p> <p style="color: red;">Deletion of the Article (Deletion due to sufficiency of Article Four)</p>

		Companies in which the company enters as a partner	Signing corporate contracts	POA may be granted	
			Buy shares	POA may be granted	
			Liquidation of the company	POA may be granted	
			Sell shares	POA may be granted	
			Represent the company in the shareholder company	POA may be granted	
		Establishing companies in the name of the company	Commercial registers	Issue	POA may be granted
				Renew	POA may be granted
				Remove	POA may be granted
			Register it with the ministry	POA may be granted	
			Representation before a notary public	POA may be granted	
			Signing the company contract	POA may be granted	
			Signing the partners' decisions	POA may be granted	
		Banking	Open accounts	POA may be granted	
			Open credits	POA may be granted	
			Depositing	POA may be granted	
			Withdraw	POA may be granted	
			Issue checks	POA may be granted	
			Update accounts	POA may be granted	
			Extract account statements	POA may be granted	
			Request facilities	POA may be granted	
			Request for guarantees	POA may be granted	
			Sign loan contracts	POA may be granted	
			Sign commercial papers	POA may be granted	
			Sign promissory notes	POA may be granted	

			Submit any request or service that falls under the jurisdiction of the Communications and Information Technology Commission		POA may be granted
			The authority to authorize any person - in accordance with the relevant regulations - to submit any of the requests or services that fall under the jurisdiction of the Communications and Information Technology Commission.		POA may be granted
	Property Management	Buy, sell, and evacuate property	Property	Buy	POA may be granted
				Sell	POA may be granted
				Evacuate	POA may be granted
			Lands	Buy	POA may be granted
				Sell	POA may be granted
				Evacuate	POA may be granted
		Shares	Buy	POA may be granted	
			Sell	POA may be granted	
		Mortgage of property	Mortgage		POA may be granted
	Redemption		POA may be granted		
	Collect / receive		POA may be granted		
	Amending the companies contract in which the company is a partner	Approval of partners' decisions	Change of legal entity		POA may be granted
			Increase or decrease capital		POA may be granted
Accepting the assignment of shares and purchasing shares			POA may be granted		
Entry and exit of partners			POA may be granted		

			Sign the partners' decision to merge	POA may be granted	
			Amendment to the rest of the articles of association	POA may be granted	
		Liquidation of the company		POA may be granted	
		Convert the company into an institution		POA may be granted	
		Judiciary	Representation before Sharia courts	Hearing and responding to claims	POA may be granted
				Reconciliation	POA may be granted
				Reject and accept of arbitration	POA may be granted
				Reject and accept reconciliation	POA may be granted
				Acknowledgment and denial	POA may be granted
				Assignment	POA may be granted
				Pleading	POA may be granted
				Defending	POA may be granted
				Claim	POA may be granted
				Litigation	POA may be granted
			Appoint arbitrators		POA may be granted
			Appoint attorney		POA may be granted
			Representation before public notary		POA may be granted
		Use and implement all electronic services of the Ministry of Justice		POA may be granted	
		Authorize/authorizing others to implement the Ministry of Justice's electronic services		POA may be granted	

		(Sign the loan contract agreement, its amendments, annexes, and all relevant documents - sign the follow-up agreement - sign before a notary public regarding the advice agreement - sign the industrial mortgage for mortgaging all the company's properties - receive the loan - waiving the loan - requesting loan forgiveness - pay Loan - sign the documentary credit agreement)	POA may be granted
		(Sign the legal guarantee)	POA may be granted
		(Sign the obligation transfer agreement and amending the loan contract)	POA may be granted
		(Sign the debt arrangement agreement on behalf of the company and partners)	POA may be granted
		(Issue, amend and cancel the assignment announcement)	POA may be granted
		Transferring the institution's branch	POA may be granted
		Open registers branches	POA may be granted
		Enterprise purchase	POA may be granted
		Sign all documents at the Chamber of Commerce	POA may be granted
		Enterprise selling	POA may be granted
		Registers management review	POA may be granted
		Extract registers	POA may be granted
		Transfer of commercial registers	POA may be granted
		Registers management	POA may be granted
		Cancel registers	POA may be granted
		Supervising registers	POA may be granted
		Open subscription with the Chamber of Commerce	POA may be granted
		Signature approval at the Chamber of Commerce	POA may be granted
		Cancellation of signature at the Chamber of Commerce	POA may be granted
		Enter tenders and receive forms	POA may be granted

	Social insurance review	POA may be granted
	Review the Department of Zakat and Income	POA may be granted
	Commercial register management	POA may be granted
	Cancellation of the commercial register	POA may be granted
	Civil defense review	POA may be granted
	Amend registers	POA may be granted
	Add activity	POA may be granted
	Trade name reservation	POA may be granted
	Renew subscription to the Chamber of Commerce	POA may be granted
	Amend the commercial register	POA may be granted
	Transfer of commercial register	POA may be granted
	Extract a damaged or missing replacement register	POA may be granted
	Extract a damaged or missing replacement register	POA may be granted
	Trademark registration	POA may be granted
	Trademark assignment	POA may be granted
	Trade name assignment	POA may be granted
	Obtaining licenses	POA may be granted
	Buy boats	POA may be granted
	Obtain a replacement for a damaged or lost fishing permit	POA may be granted
	Import boats	POA may be granted
	Cancel boat licenses	POA may be granted
	Renew licenses	POA may be granted
	Amend licenses	POA may be granted
	Add activity	POA may be granted
	Reserve names	POA may be granted
	Cancel licenses	POA may be granted
	Renew subscription to the Chamber of Commerce	POA may be granted
	Open branches	POA may be granted
	Social insurance review	POA may be granted
	Civil defense review	POA may be granted
	Review the Department of Zakat and Income	POA may be granted

	Obtain a fishing permit	POA may be granted
	Obtain a boat license	POA may be granted
	Renew license boat	POA may be granted
	Boat license transfer	POA may be granted
	Boat sale	POA may be granted
	Renew fishing permit	POA may be granted
	Cancel fishing permit	POA may be granted
	Obtain a replacement for a damaged or lost boat license	POA may be granted
	Open a licensing branch	POA may be granted
	License transfer	POA may be granted
	Establish a company	POA may be granted
	Sign the articles of incorporation and amendment annexes	POA may be granted
	Cancel the articles of incorporation and amendment annexes	POA may be granted
	Signing the partners' decisions	POA may be granted
	Appoint and dismissal of directors	POA may be granted
	Amend the company's purposes	POA may be granted
	Liquidation of the company	POA may be granted
	Convert the company from a joint stock company to a limited liability company	POA may be granted
	Convert the company from a limited liability company to a joint stock company	POA may be granted
	Convert the company from a joint liability company to a limited liability company	POA may be granted
	Increase capital	POA may be granted
	Decrease capital	POA may be granted
	Entry and exit of partners	POA may be granted
	Enter into existing companies	POA may be granted
	Transfer shares, stocks and bonds	POA may be granted
	Determine capital	POA may be granted

	Receipt of surplus allocation	POA may be granted
	Sell shares and stocks and receive the value	POA may be granted
	Assignment of shares and capital shares	POA may be granted
	Sell the company branch	POA may be granted
	Amend the nationality of one of the partners in the contract	POA may be granted
	Accept of assignment of shares, shares and capital	POA may be granted
	Buy shares and stocks and pay the price	POA may be granted
	Close accounts with banks in the company's name	POA may be granted
	Open accounts with banks in the company's name	POA may be granted
	Sign agreements	POA may be granted
	Company Registration	POA may be granted
	Registration of agencies and trademarks	POA may be granted
	Attend general assemblies	POA may be granted
	Open branches of the company	POA may be granted
	Open files for the company	POA may be granted
	Sign the articles of incorporation and amend annexes with a notary	POA may be granted
	Extract and renew commercial registers for the company	POA may be granted
	Subscription and renew in the Chamber of Commerce	POA may be granted
	Review and sign before the General Authority for Investment	POA may be granted
	Review the Quality and Specification Department and the Standards and Metrology Authority	POA may be granted
	Review the Capital Market Authority	POA may be granted
	Obtain and renew licenses for the company	POA may be granted
	Convert the institution into a company	POA may be granted
	Convert the company branch into an institution	POA may be granted
	Convert the company branch into a company	POA may be granted

	Publish the articles of incorporation, amendment annexes, summaries thereof, and bylaws in the Official Gazette	POA may be granted
	Review telecommunications companies and establish fixed or mobile phones in the company's name	POA may be granted
	Enter tenders and receive forms	POA may be granted
	Sign company contracts with others	POA may be granted
	Assign or cancel trademarks	POA may be granted
	Amend the company name	POA may be granted
	Obtain visas	POA may be granted
	Convert the company into an institution	POA may be granted
	Receive visa compensation	POA may be granted
	Update workers' data	POA may be granted
	Open, renew and cancel primary and sub-files	POA may be granted
	Liquidation and cancellation of labor	POA may be granted
	Report labor escape	POA may be granted
	Cancel reports of labor escape	POA may be granted
	Transfer of guarantees	POA may be granted
		POA may be granted
	Amend professions	POA may be granted
	Transfer, liquidate and cancel ownership of establishments	POA may be granted
	Review the National Recruitment Offices Department	POA may be granted
	Review of computer management in the workforce	POA may be granted
	Obtain and renew work permits	POA may be granted
	Receive Saudization certificates	POA may be granted
	Extract data sheet (Brent)	POA may be granted
	Add and delete Saudis	POA may be granted
	Recruitment	POA may be granted
	Recruitment	POA may be granted
	Open a file	POA may be granted
	Activate the Saudi portal	POA may be granted

	Recruiting workers from abroad	POA may be granted
	Ending employment procedures at Social Insurance	POA may be granted
	Cancel visas	POA may be granted
	Refund visa amount	POA may be granted
	amend nationalities	POA may be granted
	Obtain family visit visas	POA may be granted
	Obtain family recruitment visas	POA may be granted
	Review the embassy	POA may be granted
	Extension of exit and re-entry visas	POA may be granted
	Extension of visit visas	POA may be granted
	Extract data sheet (Brent)	POA may be granted
	Cancel visa	POA may be granted
	Visa refund	POA may be granted
	Amend the destination of arrival	POA may be granted
	Extract residence permits	POA may be granted
	Residency renew	POA may be granted
	Exit and return	POA may be granted
	Final exit	POA may be granted
	Transfer of guarantees	POA may be granted
	Extract a replacement for a lost or damaged residence permit	POA may be granted
	End procedures for deceased workers	POA may be granted
	Report an escape	POA may be granted
	Cancel escape reports	POA may be granted
	Transfer information and update data	POA may be granted
	Settlement and waiver of workers	POA may be granted
	Review the Department of Deportation and Expatriates	POA may be granted
	Extract workers' data list (print)	POA may be granted
	Dropping labor	POA may be granted
	Manage my business	POA may be granted
	Transferring the labor sponsorship to himself	POA may be granted
	Add the newborn	POA may be granted

	End the procedures of the deceased worker	POA may be granted
	Ports affairs management	POA may be granted
	obtain repatriation certificates	POA may be granted
	Add followers	POA may be granted
	Add children to the father's or mother's passport	POA may be granted
	Separate children from the father's or mother's passport	POA may be granted
	Cancel exit and re-entry visas	POA may be granted
	Cancel final exit visas	POA may be granted
	Obtain replacement visas for damaged or lost ones	POA may be granted
	Obtain extension of visit visas	POA may be granted
	Amend professions	POA may be granted
	Obtain a Hajj permit	POA may be granted
	Review the affairs of maids	POA may be granted
	Registration in the electronic service	POA may be granted
	Review the Ministry of Agriculture and the Directorate of Agriculture regarding	POA may be granted
	Review the Notary Public or the Court to accept its release	POA may be granted
	Assignment the agricultural decision	POA may be granted
	Transfer of agricultural decision	POA may be granted
	Receive salaries	POA may be granted
	Receive pension salaries	POA may be granted
	Receiving end-of-service benefits and vacation compensation	POA may be granted
	Salary transfer	POA may be granted
	Receive the reward	POA may be granted
	Extract a statement of salary	POA may be granted
	Receive dues	POA may be granted
	Open accounts with Sharia controls	POA may be granted
	Close and settle accounts	POA may be granted
	Withdrawals from accounts	POA may be granted

	Issue ATM cards	POA may be granted
	Issue credit cards that comply with Sharia provisions	POA may be granted
	Receive and disburse remittances	POA may be granted
	Check cashing	POA may be granted
	Issue certified checks	POA may be granted
	Extract a check book	POA may be granted
	Extract an account statement	POA may be granted
	Transfer from accounts	POA may be granted
	Request bank loans that comply with Sharia provisions and controls	POA may be granted
	Open an account with Sharia controls	POA may be granted
	Deposit into the account	POA may be granted
	Renew the subscription to safety deposit boxes	POA may be granted
	Open safety deposit boxes	POA may be granted
	Subscribe to safety deposit boxes	POA may be granted
	Request for loan forgiveness	POA may be granted
	Object to checks	POA may be granted
	Update data	POA may be granted
	Activate accounts	POA may be granted
	Receive checks	POA may be granted
	Recovery of safe deposit funds units	POA may be granted
	Review	POA may be granted
	Reschedule installments	POA may be granted
	Point of sale request	POA may be granted
	Request for bank credit	POA may be granted
	Request a bank guarantee	POA may be granted
	IPOs in joint stock companies	POA may be granted
	Receive certificates of contributions	POA may be granted
	Purchase shares that comply with Sharia provisions	POA may be granted
	Sell shares that comply with Sharia provisions	POA may be granted
	Receive the value of the shares	POA may be granted
	Receive profits	POA may be granted

	Receive the surplus	POA may be granted
	Open investment portfolios according to Sharia controls and edit, amend and cancel orders	POA may be granted
	Subscription	POA may be granted
	Buy shares	POA may be granted
	Sell shares	POA may be granted
	Redemption of investment fund units	POA may be granted
	Transfer stocks from the portfolio	POA may be granted
	Subscription to investment fund units that comply with Sharia provisions	POA may be granted
	Investment portfolio management	POA may be granted
	Extract proof of debt	POA may be granted
	Liquidation of investment portfolios	POA may be granted
	Open store	POA may be granted
	Extract health cards	POA may be granted
	Convert agricultural land into residential	POA may be granted
	Review of the General Administration of Urban Planning	POA may be granted
	Open stores	POA may be granted
	Extract licenses	POA may be granted
	Renew licenses	POA may be granted
	Cancel licenses	POA may be granted
	Assignment of licenses	POA may be granted
	Extract construction and restoration permits	POA may be granted
	Land planning	POA may be granted
	Obtain a construction completion certificate	POA may be granted
	Obtain a fencing license	POA may be granted
	Obtain a demolition permit	POA may be granted
	Sign the lease contract	POA may be granted
	Assignment of the contract	POA may be granted
	Make a plan for the owned land	POA may be granted
	Municipality review	POA may be granted

	Convert agricultural land into residential	POA may be granted
	Construction supervision	POA may be granted
	Sign contracts with construction institutions and contractors	POA may be granted
	Enter tenders and receive the form	POA may be granted
	Sell and transfer to the buyer	POA may be granted
	Purchase, acceptance of transfer, and payment of the price	POA may be granted
	Receive the deeds	POA may be granted
	Lease	POA may be granted
	Receive the fare	POA may be granted
	Sign lease contracts	POA may be granted
	Renew of lease contracts	POA may be granted
	Cancel and terminate of leasing contracts	POA may be granted
	Mortgage	POA may be granted
	Redemption	POA may be granted
	Partition and sorting	POA may be granted
	Amend boundaries, lengths, areas, plot numbers, plans, deeds, their dates, and neighborhood names	POA may be granted
	Sell	POA may be granted
	Accept Mortgage	POA may be granted
	Update the instruments and introducing them into the comprehensive system	POA may be granted
	Sell the share of	POA may be granted
	Buy	POA may be granted
	Buy the share of	POA may be granted
	Lease	POA may be granted
	amend the owner's name and civil registry number	POA may be granted
	Gift and transfer	POA may be granted
	Accept gift and transfer	POA may be granted
	Waiving the lack of space	POA may be granted
	Merger of instruments	POA may be granted

	<table border="1"> <tr><td>Acceptance of waiver and transfer</td><td>POA may be granted</td></tr> <tr><td>Extract a set of missing replacement instruments and their data are as follows:</td><td>POA may be granted</td></tr> <tr><td>Extract a set of instruments to replace damage and their data are as follows:</td><td>POA may be granted</td></tr> <tr><td>Sale and transfer to heirs</td><td>POA may be granted</td></tr> <tr><td>Waiving the share</td><td>POA may be granted</td></tr> <tr><td>Prove the building</td><td>POA may be granted</td></tr> <tr><td>Extract a replacement instrument for a damaged one</td><td>POA may be granted</td></tr> <tr><td>For damaged real estate</td><td>POA may be granted</td></tr> <tr><td>Convert agricultural land into residential or industrial</td><td>POA may be granted</td></tr> <tr><td>Enter into real estate contributions</td><td>POA may be granted</td></tr> <tr><td>Buy real estate equity shares</td><td>POA may be granted</td></tr> <tr><td>Sell real estate equity shares</td><td>POA may be granted</td></tr> <tr><td>Assignment of leased land</td><td>POA may be granted</td></tr> <tr><td>Update the instrument and enter it into the comprehensive system</td><td>POA may be granted</td></tr> <tr><td>Extract a replacement instrument for a lost one</td><td>POA may be granted</td></tr> <tr><td>Convert agricultural land into residential</td><td>POA may be granted</td></tr> <tr><td>Build the land</td><td>POA may be granted</td></tr> <tr><td>Land rental</td><td>POA may be granted</td></tr> <tr><td>Changing the legal entity of the company</td><td>POA may be granted</td></tr> <tr><td>Convert the company from a simple partnership to a limited liability company</td><td>POA may be granted</td></tr> <tr><td>Divide the shares among the heirs and transferring them to their portfolios</td><td>POA may be granted</td></tr> </table>	Acceptance of waiver and transfer	POA may be granted	Extract a set of missing replacement instruments and their data are as follows:	POA may be granted	Extract a set of instruments to replace damage and their data are as follows:	POA may be granted	Sale and transfer to heirs	POA may be granted	Waiving the share	POA may be granted	Prove the building	POA may be granted	Extract a replacement instrument for a damaged one	POA may be granted	For damaged real estate	POA may be granted	Convert agricultural land into residential or industrial	POA may be granted	Enter into real estate contributions	POA may be granted	Buy real estate equity shares	POA may be granted	Sell real estate equity shares	POA may be granted	Assignment of leased land	POA may be granted	Update the instrument and enter it into the comprehensive system	POA may be granted	Extract a replacement instrument for a lost one	POA may be granted	Convert agricultural land into residential	POA may be granted	Build the land	POA may be granted	Land rental	POA may be granted	Changing the legal entity of the company	POA may be granted	Convert the company from a simple partnership to a limited liability company	POA may be granted	Divide the shares among the heirs and transferring them to their portfolios	POA may be granted	
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<p><u>Article Nineteen: Powers of the Chairman, Vice Chairman, Managing Director, and Secretary.</u></p>	<p><u>Article Eighteen: Powers of the Chairman, Vice Chairman, Managing Director, and Secretary.</u></p>																																											

The Chairman of the Board shall be authorized to:
Review — Solely practice - POA may be

The Chairman of the Board shall be authorized to:
(Board Chairman's powers – Solely practice - POA may be)

Review; annual confirmation; cancellation; issuance; annual confirmation; cancellation; representation before Sharia courts; hearing and responding to claims; settlement; acceptance and rejection of arbitration; acceptance and rejection of reconciliation; acknowledgment and denial; waiver; pleading; defense; claiming; litigation; use and execution of all services of the Etimad Platform; use and execution of all electronic services of the Ministry of Human Resources and Social Development; signing all documents before the Chamber of Commerce; reviewing the records department; issuing commercial registrations; transferring commercial registrations; managing registrations; canceling registrations; supervising registrations; opening Chamber of Commerce subscriptions; certifying signatures at the Chamber of Commerce; canceling signatures at the Chamber of Commerce; entering tenders and receiving forms; reviewing the General Organization for Social Insurance; reviewing the Zakat, Tax and Customs Authority; managing the commercial register; canceling the commercial register; reviewing Civil Defense; amending registrations; adding activities; renewing Chamber of Commerce subscriptions; amending the commercial register; transferring the commercial register; issuing licenses; renewing licenses; amending licenses; adding activities; canceling licenses; renewing Chamber of Commerce subscriptions; reviewing the General Organization for Social Insurance; reviewing Civil Defense; reviewing the Zakat, Tax and Customs Authority; transferring licenses; registering the company; opening company files; issuing and renewing commercial registrations for the company; subscribing to and renewing Chamber of Commerce membership; reviewing and signing before the General Investment Authority; reviewing the Quality and Standards Department and the Saudi Standards, Metrology and Quality Organization; publishing the Articles of Association, amendment

<p>The Board of Directors shall appoint a Secretary, selected either from among its members or from others, and the Secretary's powers shall be as follows:</p>	<p>annexes, summaries, and bylaws in the Official Gazette; reviewing telecommunications companies and establishing landlines or mobile lines in the company's name; appointing arbitrators; appointing lawyers; representation before notaries public; use and execution of all electronic services of the Ministry of Justice; delegating/authorizing others to execute the Ministry of Justice electronic services.</p> <p>Conversion of the company's legal entity (subject to a Board resolution).</p> <p>Conversion of a company branch into a company (subject to a Board resolution).</p> <p>Signing articles of incorporation and amendment annexes before the notary public (subject to a Board resolution).</p> <p>Establishing a company (subject to a Board resolution).</p> <p>Signing articles of incorporation and amendment annexes (subject to a Board resolution).</p> <p>Canceling articles of incorporation and amendment annexes (subject to a Board resolution).</p> <p>Signing partners' resolutions (subject to a Board resolution).</p> <p>Appointing and dismissing managers (subject to a Board resolution).</p> <p>Amending the company's objectives (subject to a Board resolution).</p> <p>Admission and withdrawal of partners (subject to a Board resolution).</p> <p>Entering into existing companies (subject to a Board resolution).</p> <p>Determining the capital (subject to a Board resolution).</p> <p>Selling a branch of the company (subject to a Board resolution).</p> <p>The Board of Directors shall appoint a Secretary, selected either from among its members or from others, with the following powers: (Board Secretary's powers – Solely practice - POA may be)</p>
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<p>Board Secretary and His Powers: There are no powers granted to the Board Secretary.</p>	<p>Annual confirmation; cancellation; issuance; annual confirmation; cancellation; signing all documents before the Chamber of Commerce; reviewing the records department; issuing registrations; managing registrations; canceling registrations; supervising registrations; opening Chamber of Commerce subscriptions; certifying signatures at the Chamber of Commerce; canceling signatures at the Chamber of Commerce; managing the commercial register; canceling the commercial register; amending registrations; adding activities; renewing Chamber of Commerce subscriptions; amending the commercial register; registering trademarks; renewing Chamber of Commerce subscriptions; registering the company; attending general assemblies; opening company files; issuing and renewing commercial registrations for the company; subscribing to and renewing Chamber of Commerce membership; reviewing and signing before the General Investment Authority; reviewing the Capital Market Authority; review; use and execution of all electronic services of the Ministry of Justice; updating title deeds and entering them into the comprehensive system; issuing replacement title deeds for lost deeds.</p>
<p><u>Article Twenty-Four: Powers of the Chairman of the Board of Directors, the Vice Chairman, the Chief Executive Officer or Managing Director, and the Secretary.</u></p>	<p><u>Article Twenty-Three: Powers of the Chairman of the Board of Directors, the Vice Chairman, the Chief Executive Officer or Managing Director, and the Secretary.</u></p>

The Board of Directors shall, in its first meeting, appoint from among its members a Chairman and a Vice Chairman. It is not permitted to combine the position of Chairman of the Board with any executive position in the company. The Board of Directors shall appoint a Managing Director from among its members and/or a Chief Executive Officer from outside the Board. The Board shall determine the powers and responsibilities of the Managing Director or Chief Executive Officer by a separate resolution, and the Board shall have full authority to terminate the services of the Managing Director or Chief Executive Officer.

The Chairman of the Board and the Vice Chairman, jointly or individually, shall have the right to represent the company before the judiciary, arbitration bodies, and third parties inside or outside the Kingdom. The Chairman shall have the authority to receive, deliver, and sign forms, claims, commercial registrations, file lawsuits, claims, pleadings, defenses, disputes, settlements, acknowledgments, arbitration agreements, acceptance of judgments, objections and appeals against judgments, enforcement of judgments, and collection and payment of amounts resulting from enforcement.

The Chairman shall also have the authority to convene Board meetings and preside over Board and General Assembly meetings, represent the company before all government entities, and delegate others in litigation and defense before courts of all levels, the Board of Grievances, the Supreme Court, enforcement courts, committees, and judicial bodies, including but not limited to tax dispute committees, appeal committees, commercial papers committees, banking and insurance dispute committees, and arbitration panels. In all such matters, the Chairman shall have the authority of litigation, defense, pleading, settlement, acknowledgment, denial, waiver, discharge, intervention requests, oath requests and rejection, witness examination, evidence presentation and challenge, recusal requests, acceptance and appeal of judgments, execution requests, seizure requests, forgery claims, reconsideration requests, answering, criticism and modification, denial of signatures and seals, travel bans and lifting them, arbitration requests, appointment and challenge of experts and arbitrators, and their replacement.

The Board of Directors shall, in its first meeting, appoint from among its members a Chairman and a Vice Chairman. It is not permitted to combine the position of Chairman of the Board with any executive position in the company. The Board of Directors shall appoint a Managing Director from among its members and/or a Chief Executive Officer from outside the Board. The Board shall determine the powers and responsibilities of the Managing Director or Chief Executive Officer by a separate resolution, and the Board shall have full authority to terminate the services of the Managing Director or Chief Executive Officer.

The Chairman of the Board and the Vice Chairman, jointly or individually, shall have the right to represent the company before courts, arbitration bodies, and third parties inside or outside the Kingdom. The Chairman shall have the authority to receive, deliver, and sign forms, claims, **commercial registrations, perform annual confirmation for all registrations, amend commercial registrations,** and file lawsuits, claims, terminations, pleadings, defenses, disputes, settlements, acknowledgments, arbitration agreements, acceptance of judgments, objections and appeals against judgments, acceptance of appeals, enforcement of judgments, and collection and payment of amounts resulting from enforcement.

The Chairman shall also have the authority to convene Board meetings and preside over Board meetings and General Assemblies of the company, and represent the company before all government and judicial entities. He may delegate others to represent the company in litigation before all courts of all levels and types, the Board of Grievances, the Supreme Court, enforcement courts, committees, and judicial bodies, including but not limited to tax dispute committees, appeal committees, commercial papers committees, banking and insurance dispute committees, and arbitration panels. In all such matters, the Chairman shall have the authority of litigation, defense, pleading, settlement, acknowledgment, denial, waiver, discharge, intervention requests, oath requests and rejection, witness examination, evidence presentation and challenge, recusal requests, acceptance and appeal of judgments, and challenging judgments by all

Before government entities, the Chairman shall represent the company before all ministries and authorities inside or outside the Kingdom, including but not limited to the Ministry of Health, Ministry of Commerce, Ministry of Investment, Ministry of Industry, Ministry of Municipal, Rural Affairs and Housing, Ministry of Human Resources and Social Development, Ministry of Interior, Public Prosecution, emirates, governorates, municipalities, Food and Drug Authority, and Standards, Metrology and Quality Organization, as well as other government entities and public benefit institutions. This includes attendance, statements, delivery and receipt, signing, notifications, submitting applications and complaints, settlement requests, entering tenders and receiving forms, signing contracts, and using all electronic services of the Ministry of Justice. With respect to real estate, the Chairman has the authority to sell, purchase, transfer ownership, receive sale proceeds, accept gifts, mortgage and release mortgages, accept mortgages, merge and split titles, update and amend title deeds, whether through electronic real estate transfer services, notaries, or documentation offices. He also has the authority to sign lease contracts, terminate or cancel them, and collect rent through the Ejar platform or any other means. With respect to companies, subsidiaries, and branches, the Chairman has the authority to sign incorporation contracts and amendment annexes, sign agreements, register companies, register agencies and trademarks, attend general assemblies, and open branches. With respect to banks and financial institutions, the Chairman may open accounts, authorize signatures, deposit and withdraw funds, transfer money, issue checks, obtain certified checks, subscribe to funds, request loans, restructure installments, request bank guarantees or letters of credit and receive them, and manage investment portfolios with local or international banks. Regarding the Industrial Development Fund, the Chairman may conclude agreements, provide guarantors, enter into solidarity arrangements, receive loans, waive or request loan exemptions, and sign before notaries in relation to industrial mortgages. He may delegate all or part of the above powers to others by written resolution. The Board may assign part of its powers to the Chairman or others as it deems appropriate for specific tasks. The Board shall

methods, execution requests, seizure requests, forgery claims, reconsideration requests, answering, criticism and modification, denial of signatures, seals, and fingerprints, travel bans and lifting them, arbitration requests, appointment and challenge of experts and arbitrators, and their replacement. Before government entities, the Chairman shall represent the company before all ministries and authorities inside or outside the Kingdom, including but not limited to the Ministry of Health, Ministry of Commerce, Ministry of Investment, Ministry of Industry, Ministry of Municipal, Rural Affairs and Housing, Ministry of Human Resources and Social Development, Ministry of Interior, Public Prosecution, emirates, governorates, municipalities, Food and Drug Authority, Standards, Metrology and Quality Organization, and other government and public benefit entities. This includes attendance, statements, delivery and receipt, signing, notifications, submitting applications and complaints, settlement requests, entering tenders, receiving forms, signing contracts, and using all electronic services of the Ministry of Justice. With respect to real estate, the Chairman has the authority to sell, purchase, transfer ownership, receive sale proceeds, accept gifts, mortgage and release mortgages, accept mortgages, merge and split title deeds, update and amend title deeds in any required form, whether through electronic real estate transfer services, notaries, or documentation offices. He also has the authority to sign lease contracts, terminate or cancel them, and receive rent whether through the Ejar platform or any other means. With respect to companies, subsidiaries, and branches, the Chairman has the authority to sign incorporation contracts and amendment annexes, sign agreements, register companies, register agencies and trademarks, attend general assemblies, and open company branches. With respect to banks and financial institutions, the Chairman may open accounts, authorize signatures, deposit and withdraw funds, transfer money, issue certified checks, subscribe to funds, request bank loans, request rescheduling of installments, request bank guarantees or letters of credit and receive them, and manage investment portfolios with local or international banks. Regarding the Industrial Development Fund, the Chairman may conclude

determine the remuneration of the Chairman and Managing Director in addition to the remuneration of Board members. The Chief Executive Officer shall have the right to defend and represent the company before courts and arbitration bodies, attend hearings, hear testimonies, cross-examine witnesses, acknowledge, deny, settle, discharge, accept judgments, appeal and challenge them, request enforcement, appoint experts, arbitrators, and lawyers, and generally represent the company before judicial bodies inside or outside the Kingdom. The Chief Executive Officer is responsible for implementing company policies, supervising daily operations, and directing executive management. He represents the company in dealings with third parties and has the authority to sign contracts in accordance with the Board-approved delegation matrix, including commercial contracts, procurement, and supply agreements inside or outside the Kingdom related to the company's daily operations. He also has the authority to sign before chambers of commerce inside and outside the Kingdom. He has the authority to appoint and dismiss employees, pay their statutory entitlements, and take disciplinary actions in accordance with regulations. He may also contract with consultants such as legal, financial, tax, marketing, and investment advisors. He is authorized to open and manage bank and investment accounts, issue checks and guarantees, and perform deposits and withdrawals inside and outside the Kingdom. The Chief Executive Officer shall carry out any duties assigned by the Board or stipulated in company policies, without prejudice to the Board's right to revoke all or part of these powers when necessary. He may delegate part or all of his powers as required. The Board shall appoint a Secretary and determine his/her powers and responsibilities by separate resolution. The term of office of the Chairman, Vice Chairman, Managing Director, and Secretary—if they are Board members—shall not exceed their term as Board members. They may be reappointed, and the Board may dismiss them at any time or dismiss any of them without prejudice to compensation rights if dismissal is unjustified or at an inappropriate time.

agreements, provide guarantors, enter into joint liability arrangements, receive loans, waive or request loan exemptions, and sign before notaries in relation to industrial mortgages. He may delegate all or part of the above powers to others by written resolution or authorization. The Chairman may, by written resolution or **delegation**, transfer some of his powers to other Board members or third parties to carry out specific tasks or activities. **He also has the right to grant agents the authority to appoint sub-agents. The Chairman of the Board shall exercise the powers set out in the powers schedule in this Articles of Association and in this Article. The Vice Chairman shall also have the right to exercise the same powers, either jointly or individually.** The Board of Directors shall determine the special remuneration received by both the Chairman of the Board and the Managing Director, in addition to the remuneration prescribed for the members of the Board of Directors. The Chief Executive Officer shall have the right to defend and represent the company before courts, attend hearings, hear statements and witnesses, cross-examine them, acknowledge and deny, settle disputes, discharge obligations, accept judgments, challenge and appeal judgments, request enforcement and object to it, appoint experts, arbitrators, and lawyers, and dismiss them. In general, he shall represent the company before judicial authorities, arbitration bodies, and other entities with judicial jurisdiction inside or outside the Kingdom. He shall also be responsible for implementing the company's policies, supervising its daily operations, and directing the executive management to properly carry out its duties. He has the right to represent the company in dealings with third parties and to sign on its behalf, in accordance with the authority matrix approved by the Board, for commercial contracts, procurement, and supply contracts with third parties inside or outside the Kingdom related to the company's daily operations. He also has the right to sign with all chambers of commerce and industry inside and outside the Kingdom. He also has the authority to appoint and dismiss employees and workers, settle their statutory entitlements, and take disciplinary actions in accordance with applicable regulations. He may contract and engage advisory firms such as law firms,

	<p>financial, tax, marketing, and investment consultants. He also has the authority to open, manage, and operate bank and investment accounts, issue checks and guarantees, and carry out deposits and withdrawals inside and outside the Kingdom. The Chief Executive Officer shall carry out any duties assigned by the Board of Directors or stipulated in company policies, without prejudice to the Board’s right to suspend all or part of these powers whenever it deems necessary or appropriate. The Chief Executive Officer may delegate and/or authorize part or all of the above powers as needed. The Board of Directors shall appoint a Secretary and determine his/her powers and responsibilities by a separate resolution. The Secretary shall have the right to exercise the powers set out in the powers schedule to the extent necessary for compliance purposes. The term of office of the Chairman of the Board, the Vice Chairman, the Managing Director, and the Secretary—if any of them is a member of the Board of Directors—shall not exceed their respective term of membership on the Board. They may be reappointed. The Board may, at any time, dismiss them or any of them, without prejudice to the right of any dismissed person to compensation if the dismissal is for an unlawful reason or at an inappropriate time.</p>
<p><u>Article Twenty-Six: Quorum and Board Resolutions</u></p>	<p><u>Article Twenty-Five: Quorum and Board Resolutions</u></p>
<p>A Board meeting shall not be valid unless attended by at least half of its members in person or by proxy, provided that the number of attendees is not less than four (4) members.</p>	<p>A Board meeting shall not be valid unless attended by at least half of its members in person or by proxy, provided that the number of attendees is not less than four (4) members.</p>

Any member of the Board of Directors may delegate another member to attend Board meetings and vote on his behalf, subject to the following conditions:

A. A Board member may not represent more than one other member at the same meeting.

B. The delegation must be made in writing.

C. The proxy may not vote on resolutions that the law prohibits the principal from voting on.

Board resolutions shall be issued by the approval of the majority of votes of the members present or represented. In the event of a tie, the Chairman of the Board—or whomever acts in his absence—shall have the casting vote.

The Board may also issue resolutions by circulation, by presenting them to all members, unless any member requests in writing that the Board convene a meeting to discuss such resolutions. Such circulated resolutions shall be deemed approved upon the approval of the majority of members, with any objections or abstentions duly recorded, and shall be presented to the Board at its next meeting.

Any member of the Board of Directors may appoint another member to attend Board meetings and vote on his behalf, subject to the following conditions:

A. A Board member may not act as proxy for more than one member at the same meeting.

B. The proxy appointment must be in writing.

C. The proxy is not permitted to **vote** on resolutions that the principal is legally prohibited from **voting** on.

Board resolutions shall be issued by the approval of the majority of votes of the members present or represented. In the event of a tie, the Chairman of the Board—or his deputy in his absence—shall have the casting vote.

The Board may also issue resolutions by circulation, by presenting them to all members, unless any member requests in writing that the Board convene a meeting to discuss such resolutions. Such circulated resolutions shall be deemed approved upon the approval of the majority of members, with any objection or abstention from voting, if any, being recorded, and shall be presented to the Board at its next subsequent meeting. **It is also permissible to provide approval or rejection, as well as expressing acceptance or objection, through any approved electronic means, including email, text messages, electronic platforms and systems, or any other electronic means through which the issuance of approval or rejection by the relevant party can be verified and evidenced.**