

Ordinary General Assembly Meeting (first meeting)

Location: Remotely, via modern technology.

Date: Monday 26 Dhul-Qi'dah 1445 AH (corresponding 3rd June, 2024 AD)

Time: 08:30 PM

Agenda for the Ordinary General Assembly Meeting (first meeting)

- 1- Review and discuss the Board of Directors Report for the fiscal year ending on 31/12/2023.
- 2- Review and discuss the Company's financial statements for the fiscal year ending on 31/12/2023.
- 3- Voting on the Company's external auditor report for the fiscal year ending on 31/12/2023, after discussion.
- 4- Voting to absolve the members of the Board of Directors from liability for the past year 2023.
- 5- Vote on the transaction of purchase of Citi Group shares between Kingdom Holding Company and the company's chairman, HRH Prince Alwaleed bin Talal bin Abdulaziz al Saud, at the value of SAR 1,685,868,750 (USD 449,565,000) without preferential terms. (Attached)
- 6- Voting on the election of the Board of Directors members among the candidates for the next session which begins on 05/06/2024 G and its duration is three years ending on 04/06/2027 G, (their CVs are attached).
- 7- Voting to appoint the Company auditor from among the candidates based on the recommendation of the Audit Committee, to examine, review and audit the financial statements for the second, third quarters and the annual financial statements for the fiscal year of 2024 and the first quarter of the fiscal year 2025 and to determine the fees to be paid to the auditor.
- 8- Voting on the disbursement of an amount of six hundred thousand Saudi Riyal (SAR 600,000) being the remuneration of the Independent Board of Directors with an amount of two hundred thousand Saudi Riyal (SAR200,000) for each member. for the fiscal year ending on December 31, 2023 AD.

9- Voting on the Board of Directors' recommendation dated on 16/09/1445 A.H corresponding to 26/03/2024 to distribute cash dividends from the retained earning amounting to (1,037.6) million riyals to shareholders during the year of 2024, amounting to SAR 0.28 per issued share for the whole year, representing 2.8% of the nominal value of the share, and the distribution will be made on a quarterly basis at the rate of 0.7% of the nominal value of the share, at the rate of 7 halalas per quarter for each issued share, for a total of SAR259.4 million per quarter. Eligibility and payments dates are as follows:

First payment: eligibility will be based on the records of registered shareholders according to company records at the end of trading on the day of 04/12/1445 A.H corresponding to 10/06/2024 and will be paid ten working days after the second trading day following the eligibility date.

Second payment: eligibility will be based on the records of registered shareholders according to company records at the end of trading on the day of 25/01/1446 A.H corresponding to 31/07/2024 and will be paid ten working days after the second trading day following the eligibility date.

Third Payment: eligibility will be based on the records of registered shareholders according to company records at the end of trading on the day of 28/03/1446 A.H corresponding to 01/10/2024 and will be paid ten working days after the second trading day following the eligibility date.

Fourth Payment: eligibility will be based on the records of registered shareholders according to company records at the end of trading on the day of 30/06/1446 A.H corresponding to 31/12/2024 and will be paid ten working days after the second trading day following the eligibility date.

10 -Vote to authorize the Board of Directors to distribute interim cash dividends on a semi-annual or quarterly basis for the fiscal year 2024

Audit Committee's Annual Report



Kingdom Holding Company

Audit Committee's Annual Report

The annual Report of the Audit Committee for the year ending on 31/12/2023 A.D

Standards and Procedures for the Audit Committee Membership

1. The Nomination and Remuneration Committee of the Board of Directors proposes the names of a number of candidates for the Audit Committee membership and attaches the following information therewith:
 - (A) The Candidate's full name and date of birth.
 - (B) The Candidate's curriculum vitae, academic qualifications, the date of each certificate, the Concerned Conferring Entity and professional experience.
2. The Board of Directors shall select at least three of the candidates by the Nomination and Remuneration Committee and present them for voting by the General Assembly.
3. When nominating for the Audit Committee membership, the following terms, conditions and criteria must be applied:
 - (A) The nominated member must have sufficient knowledge of financial matters and must have knowledge of accounting standards and the rights and duties of the Audit Committee.
 - (B) It is preferable that the nominated member has previously worked as a member of the Board of Directors or member of an Audit Committee in Joint Stock Companies.
 - (C) The candidate must agree to a personal interview by the Nomination and Remuneration Committee, if requested to do so.
 - (D) Any person previously convicted of an offense related to honor and integrity may not be nominated.

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Audit Committee's Annual Report

Attend Meetings

1. Committee Members can actually attend the meetings at the site scheduled for each meeting, or participate by phone, video or similar communication equipment that all persons participating in the meeting can hear and communicate with each other. This participation constitutes a personal existence.
2. Committee Members may invite any of the Executive Directors or other parties, with the approval of the Committee Chairman, to attend the Audit Committee, if necessary.

The number of Committee Meetings during the year reached (7) Meetings. The Committee includes the following members:

Name of Member	Membership Type	Date of Meeting						
		19 Mar 23	25 Mar 23	21 May 23	10 Aug 23	18 Sep 23	07 Nov 23	23 Nov 23
Dr. Khaled Abdullah AlSuhaim "Chairman"	Independent	√	√	√	√	√	√	√
Reem Mohammed Assad	Independent	√	√	√	√	√	√	√
Mohammed Omar Al Ayadi	Independent	√	√	√	√	√	√	√

Committee's Decisions

All Committee's Decisions are taken by consensus. Regarding the issues where consensus cannot be reached, decisions are taken by majority. In the event of equal votes, the chairman of the committee records the final decision and reservations made by any member.

Shareholders General Assembly

The Chairman of the Audit Committee (or his representative from the Committee Members) must attend the General

Kingdom Holding Company

Audit Committee's Annual Report

Assembly of shareholders to answer the questions raised by the shareholders about the Committee's activities.

Tasks and Duties

The Audit Committee shall perform the following tasks:

1- Financial Reports

- (A) Studying the initial and annual financial statements of the company before submitting them to the Board of Directors and expressing its opinion and recommendation regarding them, in order to ensure their integrity, fairness and transparency.
- (B) Expressing a technical opinion – based on the request of the Board of Directors – on whether the report of the Board of Directors and the financial statements of the company are fair, balanced and understandable, and include information that allows shareholders and investors to evaluate the financial position, performance, business model and strategy of the company.
- (C) Examining any important or unusual matters included in the financial reports.
- (D) Carefully researching any issues raised by the Company's Financial Director, whoever assumes his duties, or the Compliance Officials in the company or the auditor.
- (E) Verifying the accounting estimates in material matters included in the financial reports.
- (F) Examining the accounting policies followed in the company and expressing opinion and recommendation to the Board of Directors in this regard.

2- Internal Audit

- (A) Examining and reviewing the company's internal and financial control systems and risk management system in the company.

Kingdom Holding Company

Audit Committee's Annual Report

- (B) Examining the internal audit reports and following up on the implementation of corrective measures for the observations and notes contained therein.
- (C) Controlling and supervising the performance and activities of the internal auditor in the company, if any, for verifying the availability of the necessary resources and their effectiveness in performing the work and tasks assigned thereto. If the company does not have internal auditor, the Committee shall make recommendation to the Board regarding the need for appointing internal auditor.
- (D) Recommending to the Board of Directors to appoint a Director of an Internal Audit Unit or Department or the Internal Auditor and proposing his remuneration.

3- Auditor

- (A) Recommending to the Board of Directors to nominate and dismiss auditors, determine their fees, evaluate their performance after verifying their independence and review the scope of their work and the terms and conditions of contracting with them.
- (B) Reviewing the plan and business of the company's auditor, verifying that he has not submitted technical or administrative works that do not fall within the scope of the audit work, and expressing the views thereof regarding that.
- (C) Verifying the auditor's independence, objectivity and fairness, and the effectiveness of the audit work, taking into account the relevant rules and standards.
- (D) Replying to the inquiries of the company's auditor.
- (E) Examining the auditor's report and notes on the financial statements and following up on what has been taken in their regard. This includes for example but not limited to the following:

Kingdom Holding Company

Audit Committee's Annual Report

- Any significant problems identified during the audit.
- The level of errors identified during the audit.
- Effectiveness of the audit.

4- Compliance Assurance

(A) Reviewing the results of the reports of the Regulatory and Control Authorities and verifying that the company has taken the necessary measures in this regard.

(B) Monitoring and reviewing the effectiveness of the company's compliance control system with respect to the company's compliance with the financial reporting obligations thereof in accordance with laws, regulations and regulatory requirements.

(C) Reviewing management investigations and procedures regarding any acts of non-compliance.

(D) Obtaining updates from management as appropriate and necessary and the company's legal counsel regarding compliance matters that may have a material impact on the compliance policies of the financial statements.

(E) Obtaining assurances from the external auditors that all regulatory compliance issues related to the Company's business have been taken into account in preparing the financial statements.

(F) Reviewing the contracts and transactions proposed to be conducted by the company with related parties and presenting its opinions on such matter to the Board of Directors.

(G) Reporting whatever issues which may be deemed necessary to take action in their regard to the Board of Directors and making recommendations on the measures to be taken.

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5- Reporting Responsibilities

- (A) The Committee Chairman shall submit a formal report to the Board of Directors on his procedures after each meeting regarding all issues that fall within his duties and responsibilities.
- (B) The Committee shall make recommendations to the Board that it deems appropriate in any area of its competence where action or improvement is required.
- (C) The company must keep audit reports and business documents clearly including what has been concluded in terms of results, findings and recommendations, and the action that has been taken in such regard.

Powers and Other Issues

- (A) The committee has the right to review the company's records and documents and request clarification or a statement from the members of the Board of Directors or the Executive Management.
- (B) The committee has the right to request the Board of Directors to call the General Assembly of the company to convene if the Board of Directors impedes its work or the company suffers heavy damage or losses.
- (C) The Audit Committee shall pay the necessary attention to the Laws, Regulations, Corporate Governance Provisions and Regulations, the requirements of the registration rules issued by the Capital Market Authority, the Capital Market Law and any other relevant rules and regulations.
- (D) The Audit Committee arranges periodic audit and review of its own performance and at least annually reviews its regulations to ensure that it is operating effectively and recommends any changes that it deems necessary for the Board of Directors to be approved.

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Audit Committee Report

- (A) The Audit Committee Report must include details of its performance of its competencies and tasks stipulated in the Companies Law and the executive regulations thereof, provided that it must include its recommendations and opinion on the adequacy of the company's internal and financial control and risk management systems.
- (B) The Board of Directors must deposit sufficient copies of the Audit Committee's report in the company's head office and publish it on the company's website and the Market's website upon publishing the invitation for convening the General Assembly, to enable whoever wishes among the shareholders to obtain a copy thereof. Summary of the report shall be read during the convention of the General Assembly.

Conflict of Interests between the Audit Committee and the Board of Directors

If there is a conflict between the recommendations of the Audit Committee and the decisions of the Board of Directors, or if the Board refuses to take the Committee's recommendation regarding the appointment and dismissal of the company's auditor, determining his fees, assessing his performance or appointing the internal auditor, the Board's report must include the Committee's recommendation and justifications, and the reasons for not taking it into account.

The Audit Committee reviews and enhances the internal audit plan to include all functional aspects and to review the design, implementation and documentation of activities performed throughout the company. On audit committee's recommendation in the previous year to appoint an internal audit consulting company to assist the committee in carrying out its tasks and prepare periodic reports and supervise the follow-up and finalization of notes on internal audit reports, and after receiving different offers, KPMG Professional Consulting was appointed on 06/12/2023 AD after approval. Following is the overview on the nature of work and its outcomes.

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Audit Committee's Annual Report

Objectives of KPMG Internal Audit:

Conducting a risk assessment and issuing a risk register, followed by an internal audit plan to highlight areas of interest to the Audit Committee at Kingdom Holding Company and focusing on risky areas, then conducting an internal audit to identify deficiencies in the systems and operational ineffectiveness.

Scope and area of work:

The scope of work was designed in 3 phases, which are as follows:

The first stage: risk assessment and internal audit plan

Phase Two: Implementing internal audit and preparing internal audit reports with management comments for the following Kingdom Holding Company departments:

1. Finance and accounting
2. Hotel investments
3. Corporate governance
4. Domestic investments
5. International investments
6. Corporate communications

The third stage: follow-up on the identified points



Kingdom Holding Company

Audit Committee's Annual Report

Status of internal audit and expected dates for issuing final reports:

A risk assessment was conducted, and as a result risks were identified and documented and a three-year internal audit plan was developed.

An internal audit was carried out, and as a result, risk levels were determined, then a draft report was prepared that included recommendations to mitigate some of the identified risks. All final reports are expected to be delivered by the third quarter of the fiscal year 2024 (with all departments adhering to the established plan).

A follow-up audit will be conducted on the observations that were documented during the implementation process to ensure implementation and control processes are taken into account to mitigate the identified risks. Follow-up operations are expected to begin by the fourth quarter.

Kingdom Holding Company

Audit Committee's Annual Report

Audit Committee's Opinion:

The Audit Committee did not find any fundamental errors or serious violations that require drawing attention to them. Accordingly, the Audit Committee believes that the internal and financial control and risk management systems are efficient and reasonably effective in general. The Committee and management concur on the recommendation for the appointed internal auditor to finalize their ongoing assignment, followed by a subsequent review of identified areas. This approach is intended to foster ongoing enhancement in internal control mechanisms and risk management under management's oversight, knowing that any internal control system – regardless of the appropriateness of its design and the effectiveness of its application – cannot provide absolute assurance. The committee also thanks His Royal Highness, Chairman of the Board of Directors and to the entire board, as well as the company's executive management, for their support and facilitating the work of the committee to carry out the tasks assigned to it.

Signed

Dr. Khaled Al-Suhaim

Chairman of the Audit Committee

**Agenda Item (5) - Notification from the
board regarding the transactions with
related party and auditors limited
assurance report**



29 April 2024

29 أبريل 2024

To Shareholders,
Kingdom Holding Company,
(A Saudi Joint Stock Company)
Riyadh, Kingdom of Saudi Arabia.

**Subject: Notification from the Board of Directors to
the General Assembly Meeting regarding the
transactions with related parties.**

Dear Sirs,

With reference to Article (71) of the Companies law, Kingdom Holding Company's Board of Directors would like to inform you that during the fiscal year 2023, Kingdom Holding Company has entered into a business transaction and a contract in which one of the Board members have an interest (whether directly or indirectly).

Such contracts and transactions were executed in accordance with the relevant regulations. The said contract and transaction were also disclosed in the 2023 Annual Directors Report as per statutory requirements, knowing that Kingdom Holding Company follows the same conditions and principles in such contracts and transactions, that are followed in dealing with such type of transactions with third parties with no preference.

A table containing the names of those involved in these business transactions and contracts, the nature of these business transactions and contracts, the duration and amounts is shown in Appendix -1. We have also attached the report of the Company's external auditor in this regard.

Your faithfully,

للمساهمين،

شركة المملكة القابضة

(شركة مساهمة سعودية)

الرياض، المملكة العربية السعودية

**العنوان: إشعار من مجلس الإدارة إلى اجتماع الجمعية العامة بشأن
التعاملات مع أطراف ذات علاقة**

السادة الأعزاء،

بالإشارة إلى المادة (71) من نظام الشركات، يود مجلس إدارة شركة المملكة القابضة إفادتكم أنه خلال العام المالي 2023م، قامت شركة المملكة القابضة بإبرام صفقة تجارية وعقد، وكان لأحد أعضاء مجلس الإدارة مصلحة (سواء مباشرة أو غير مباشرة).

وقد تم تنفيذ هذه العقود والمعاملات وفقاً للوائح ذات الصلة. كما تم الإفصاح عن العقد والمعاملة المذكورة في تقرير مجلس الإدارة السنوي لعام 2023م وفقاً للمتطلبات النظامية، علماً أن شركة المملكة القابضة تتبع نفس الشروط والمبادئ المتبعة في مثل هذه العقود والمعاملات المتبعة في التعامل مع مثل هذا النوع من المعاملات مع أطراف ثالثة. بدون تفضيل.

يوجد في الملحق -1 جدول يحتوي على أسماء المشاركين في هذه المعاملات والعقود التجارية وطبيعة هذه المعاملات والعقود التجارية ومدتها ومبالغها. كما أرفقنا تقرير مدقق الحسابات الخارجي للشركة في هذا الشأن.

تقبلوا خالص التحية،

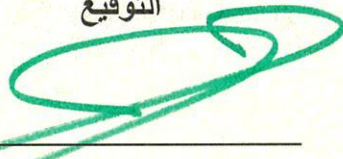

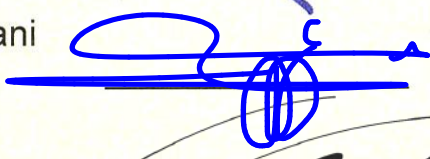


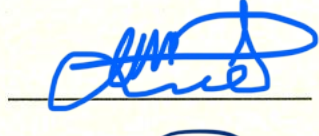



الملحق رقم 1- Appendix

Member - العضو	Company Name - اسم الشركة	Nature of business and contracts - طبيعة الأعمال والعقود	Amounts in SAR '000) المبلغ بالآلاف الريالات السعودية	Duration المدة	Conditions الشروط
HRH Prince Alwaleed bin Talal Al Saud	HRH - Private Office	Purchase of Citi Group shares at the value of SAR 1,685,868,750 (USD 449,565,000)	1,685,868	One-off during the year 2023	No preferential terms
صاحب السمو الملكي الأمير الوليد بن طلال بن عبدالعزيز آل سعود	المكتب الخاص - صاحب السمو الملكي	شراء أسهم مجموعة سيتي بقيمة 1,685,868,750 ريال سعودي (449,565,000 دولار أمريكي)	1,685,868	لمرة واحدة خلال عام 2023	لا يوجد أي شروط تفصيلية

Members of Board of Directors

أعضاء مجلس الإدارة:

Name	التوقيع	الاسم
HRH Prince Alwaleed bin Talal Al Saud		صاحب السمو الملكي الأمير الوليد بن طلال بن عبدالعزيز آل سعود
Dr. Lama Suliman		الدكتورة/ لما عبدالعزيز السليمان
Eng. Talal Al-Maiman		المهندس/ طلال إبراهيم الميمان
Mr. Abdulmajid Alhagbani		الأستاذ/ عبدالمجيد أحمد الحقباني
Mr. Sarmad Zok		الأستاذ/ سمرمد زوك
Mr. Adel Al-Abdulsalam		الأستاذ/ عادل عبدالعزيز العبد السلام
Mr. Hesham Al Habib		الأستاذ/ هشام سليمان الحبيب
Ms. Reem Assad		الأستاذة/ ريم محمد أسعد



To the Shareholders
Kingdom Holding Company
A listed Joint Stock Company

Limited assurance report on the Board of Directors' declaration to the shareholders of Kingdom Holding Company

We have undertaken a limited assurance engagement in respect of the accompanying declaration of related party transactions for the year ended 31 December 2023 from the Board of Directors of Kingdom Holding Company (the "Company") prepared in accordance with the applicable criteria mentioned below so as to comply with the requirements of Article 71 of the Regulations for Companies (the "Declaration").

Subject matter

The Subject Matter for our limited assurance engagement is the Declaration prepared by the management of the Company and approved by the Board of Directors as attached to this report and submitted to us.

Criteria

The applicable Criteria is the requirement of Article 71 of the Regulations for Companies issued by the Ministry of Commerce which states that, subject to the provision of Article 27 of the Regulations, any member of the board of directors (the "Board") with any interest, both directly or indirectly, in the transactions or contracts made for the account of the Company shall declare such interests to the Board for the approval of the general assembly of the Company. The board member must notify the Board of such interest and excuse himself in vote by the Board to approve such transactions or contracts. The Board will notify the general assembly of transactions and contracts in which a member of the Board has a direct or indirect interest.

Management's responsibility

The management of the Company is responsible for the preparation of the Declaration in accordance with the Criteria and ensuring its completeness. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation of the Declaration that is free from material misstatement, whether due to fraud or error.

Professional ethics and quality management

We have complied with the independence requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards), endorsed in the Kingdom of Saudi Arabia (the "Code"), that is relevant to our limited assurance engagement in the Kingdom of Saudi Arabia and we have fulfilled our other ethical responsibilities in accordance with the Code's requirements.

The firm applies International Standard on Quality Management (ISQM) 1, as endorsed in the Kingdom of Saudi Arabia, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our responsibility

Our responsibility is to express a limited assurance conclusion on the Declaration based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), 'Assurance Engagements Other Than Audits or Reviews of Historical Financial Information', as endorsed in the Kingdom of Saudi Arabia. This standard requires that we plan and perform this engagement to obtain limited assurance about whether anything has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration, for the year ended 31 December 2023.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.



Summary of work performed

We planned and performed the following procedures to obtain limited assurance over the Company's compliance with the requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration:

- Discussed with the management the process for obtaining business and contracts by any of the board members with the Company.
- Obtained the accompanying Declaration that includes the list of all transactions and agreements entered into by any of the board members of the Company, either directly or indirectly, with the Company during the year ended 31 December 2023.
- Reviewed the minutes of the Board meetings that indicate that the board member notified the Board on the transactions and agreements entered into by the board member during the year ended 31 December 2023; and further that the concerned board member did not vote on the resolution issued in this regard at the meetings of the Board.
- Obtained confirmation from the concerned board member of the transactions and agreements entered into by the board member during the year and in the case of those board members who had no transactions a confirmation that there were no transactions during the year.
- Reviewed the consistency of the transactions and agreements included in the Declaration with the disclosure in Note 9 to the audited consolidated financial statements for the year ended 31 December 2023.

Inherent limitations

Our procedures relating to the preparation of the Declaration in accordance with the requirements of the Article 71 of the Regulations for Companies, are subject to inherent limitations and, accordingly, errors or irregularities may occur and not be detected.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement under ISAE 3000 (Revised), as endorsed in the Kingdom of Saudi Arabia. Consequently, the nature, timing and extent of the procedures outlined above for gathering sufficient appropriate evidence were deliberately limited relative to a reasonable assurance engagement, and therefore less assurance is obtained with a limited assurance engagement than for a reasonable assurance engagement.

Our procedures did not constitute either an audit or a review made in accordance with International Standards on Auditing or International Standards on Review Engagements, that are endorsed in the Kingdom of Saudi Arabia, and accordingly we do not express an audit opinion or a review conclusion in relation to the adequacy of systems and controls around the preparation of the Declaration.

This conclusion relates only to the Declaration for the year ended 31 December 2023 and should not be seen as providing assurance as to any future dates or periods, as changes to systems or controls may alter the validity of our conclusion.

Limited assurance conclusion

Based on our work described in this report, nothing has come to our attention that causes us to believe that the Company has not complied, in all material respects, with the applicable requirements of Article 71 of the Regulations for Companies in the preparation of the Declaration.



Restriction of use

This report, including our conclusion, has been prepared solely upon the request of the management of the Company, to assist the Company and its Board of Directors in fulfilling its reporting obligations to the General Assembly in accordance with Article 71 of the Regulations for Companies. The report should not be used for any other purpose or to be distributed to or otherwise quoted or referred to, without our prior consent to any other parties other than the Ministry of Commerce, Capital Market Authority and the shareholders of the Company. To the fullest extent permitted by law, we do not accept or assume responsibility to any third party.

PricewaterhouseCoopers

A handwritten signature in blue ink, consisting of a stylized 'K' followed by 'A' and 'M', with a long horizontal stroke extending to the right.

Khalid A. Mahdhar
License Number 368

29 April 2024

Candidates CVs for Board election (Form 1)



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	His Royal Highness Prince Alwaleed bin Talal bin Abdulaziz Al Saud					
Nationality	Saudi	Date of Birth	13/07/1374 H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Administrative and Economic Sciences	1979	Menlo College - America		
2	Master	Social Sciences	1985	Syracuse University - America		
3						
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
Since foundin - Now	Chairman of the Board of Directors of Kingdom Holding Company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1						
2						
3						
4						
5						

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	TALAL BIN IBRAHIM BIN ALI ALMAIMAN		
Nationality	SAUDI	Date of Birth	06 MARCH 1954

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	MASTERS	BUSINESS ADMINISTRATION	2009	UNIVERSITY OF LIVERPOOL, UK
2	BACHELORS	SCIENCES/ ELECTRICAL ENGINEERING	1979	UNIVERSITY OF EVANSVILLE INDIANCE, USA
3	DIPLOMA	COMPUTER SCIENCE	1981	COMPUTER SCIENCE CENTER CORPORATION, HERNDON-VIRGINIA, USA
4	EXECUTIVE MANAGEMENT PROGRAM	EXECUTIVE MANAGEMENT	1986	HARVARD UNIVERSITY, USA

3) Experiences of the Nominated Member

Period	Experience
2017 till date	CEO, KINGDOM HOLDING COMPANY
2002 till 2017	CEO & CHAIRMAN, KINGDOM REAL ESTATE DEVELOPMENT COMPANY
1996 till 2016	EXECUTIVE DIRECTOR, KHC
1986 till 1996	DIRECTOR OF COMPUTER DEPARTMENT, SAMA
1979 till 1986	DIRECTOR OF OPERATIONS & MAINTENANCE, MINISTRY OF INTERIOR

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	BANQUE SAUDI FRANSI	FINANCE	INDEPENDENT	APPOINTED BY A SHAREHOLDER	N/A	PUBLIC CONTRIBUTION
2	KINGDOM INVESTMENT & DEVELOPMENT COMPANY	REAL ESATE INVESTMENTS	NON-EXECUTIVE	APPOINTED BY A SHAREHOLDER	N/A	CLOSED CONTRIBUTION
3	JEDDAH ECONOMIC CITY LIMITED	REAL ESATE INVESTMENTS	EXECUTIVE	APPOINTED BY A SHAREHOLDER	N/A	LIMITED CONTRIBUTION
4	TASNEE	PETROCHEMICALS	NON-EXECUTIVE	APPOINTED BY A SHAREHOLDER	N/A	PUBLIC CONTRIBUTION
5						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Lama Abdulaziz Abdullah Al-Sulaiman					
Nationality	Saudi	Date of Birth	16/ 10/1966			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's	Biochemistry	1989	King Abdulaziz University		
2	Master's & Ph.D.	Vital nutrition	2003	King's College London		
3						
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
2021 - now	Member of the executive committee of ICC (international chamber of commerce)					
2019 - now	Co-Chair of B20 Employment and education task force					
2021 - 2000	Rolaco Holding Company for Trade and Contracting					
2021 - 2016	General Authority for Entertainment					
2014 - 2011	Club Med					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Rolaco Holding Company	Trading	Non-executive	nominated by a shareholder	Member of the Board of Directors	Holding Company
2	Al Khabeer Capital	Investment	Non-executive	nominated by a shareholder	Member of the Board of Directors	Joint Stock
3						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Abdalmajeed bin Ahmad bin Saad Al Hagbani					
Nationality	Saudi Arabia	Date of Birth	15 Dec 1980			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor Degree	Finance	2004	King Fahd University of Petroleum and Minerals (KFUPM)		
2	Master Degree	EMBA	2023	HEC Paris		
3						
4						
3) Experiences of the Nominated Member						
Period		Experience				
2018 – Present		Senior Director- Securities Investments Department, MENA Investments Division – Public Investment Fund				
2017 – 2018		Managing Director, Head of Asset Management – HSBC Saudi Arabia				
2016 – 2017		Chief Investment Officer – HSBC Saudi Arabia				
2014 – 2016		Head of Buy-Side Research – HSBC Saudi Arabia				
2012 – 2014		Senior Research Analyst – HSBC Saudi Arabia				
2008 – 2012		Manager of Equity Research – HSBC Saudi Arabia				
2005 – 2008		Senior Credit Analyst – Saudi Industrial Development Fund				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Newcastle United Football Company	Sports	Non-Executive	Nominated by shareholder	Board Member	LLC
2	Al Hilal Club Company	Sports	Non-Executive	Nominated by shareholder	Board of Directors, Member Investment & Executive Committee	Closed Joint Stock Company

3	Kingdom Holding Company	Investments	Non-Executive	Nominated by shareholder	Board of Directors, Member Investment Committee	Joint Stock Company
4	The Iraqi Investment Company	Investments	Non-Executive	Nominated by shareholder	Chairman of Board of Directors/Member Investment & Executive Committee	Closed Joint Stock Company
5	The Sudanese Investment Company	Investments	Non-Executive	Nominated by shareholder	Chairman of Board of Directors	Closed Joint Stock Company
6	The Jordanian Investment Company	Investments	Non-Executive	Nominated by shareholder	Chairman of Board of Directors/Member Investment & Executive Committee	Closed Joint Stock Company
7	The Bahraini Investment Company	Investments	Non-Executive	Nominated by shareholder	Chairman of Board of Directors/Member Investment & Executive Committee	Closed Joint Stock Company
8	The Saudi Omani Investment Company	Investments	Non-Executive	Nominated by shareholder	Chairman of Board of Directors/Member Investment & Executive Committee	Closed Joint Stock Company
9	The Saudi Egyptian Investment Company	Investments	Non-Executive	Nominated by shareholder	Board of Directors/Member Investment & Executive Committee	Closed Joint Stock Company
10	Sela Company	Entertainment, Leisure & Sports	Non-Executive	Nominated by shareholder	Board Vice Chairman/Executive Committee Chairman	Closed Joint Stock Company

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Sarmad Zok					
Nationality	British	Date of Birth	09/08/1968			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's	Sciences in hotel management	1991	surrey university		
2	Master's	Ethics in real estate evaluation	1994	City University of London Business School		
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
22 Years		CEO of Kingdom Hotel Investments (KHI)				
7 Years		Hotel management				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Four Seasons Hotels and Resorts	Hotels	Non-executive	A representative of a legal person	ESG Committee	Joint Stock
2	AccorHotels	Hotels	Non-executive	A representative of a legal person	Investment committee NRC committee	Public Joint stock
3						
4						
5						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Adel Abdul Aziz Naser Al-Abdulsalam					
Nationality	Saudi	Date of Birth	23/08/1971			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's degree	Business	2010	King Saud University		
2	Bachelor's degree	Accountant	1998	King Saud University		
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
10-2018 till Now		Executive Director of Finance and Administration – Kingdom Holding Company				
07-2017 to 09-2018		Chief Financial officer- National Water Company				
01-2009 to 06/2017		Chief Financial officer- NADEC Company				
03-2008 to 12-2008		Director of Finance and Shared Services (Business Sector)- Al Faisaliah Group				
07-2003 to 02-2008		Director of Accounting and Organization Affairs, Al Safi Danone Company				
04-2000 to 06-2003		IT Consultant /SAP System -Al Faisaliah Group				
02-1998 to 03-2000		Financial accounting jobs at Al-Faisaliah Group and Al-Saif Development Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	The helicopter company	Commercial aviation	Independent	Nominated by a contributor	Audit Committee	Closed joint stock company
2	Ladun Investment Company	Real estate development	Independent	Nominated by a contributor	Chairman of the Audit Committee	Public Joint Stock Company
3						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Hisham Suleiman Abdulaziz Al-Habib					
Nationality	Saudi	Date of Birth	07/06/1408			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's	Business administration and finance	2009	American University of Sharjah - UAE		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
2014-2022		Vice President of the Business Development Sector of Dr. Sulaiman Al Habib Medical Group				
From 2016		Founder and owner of Namara Company Limited				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Al Marakez Al Awwalyah for Healthcare Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
2	Taswyat Management Company	Providing revenue cycle management services	Non-executive	In his personal capacity	Board of Directors	Limited liability company
3	Dr. Sulaiman Al Habib Hospital FZ-LLC	Private healthcare facility	executive	In his personal capacity	Board of Directors	Joint stock company
4	Sehat Al Olaya Medical Complex Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
5	Asharq Alawsat Pharmacies Company	managing and operating Pharmacies	Non-executive	In his personal capacity	Board of Directors	Limited liability company
6	Buraidah Al Takhassusi Hospital for Healthcare Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
7	Al Rayan Hospital for Healthcare Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company

8	Home Healthcare Company	Home Health Care	Non-executive	In his personal capacity	Board of Directors	Limited liability company
9	Al Gharb Al Takhassusi Hospital for Healthcare Company	private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
10	Al Mokhtabarat Diagnostic Medical Company	diagnostic laboratory	Non-executive	In his personal capacity	Board of Directors	Limited liability company
11	Sehat Al Suwaidi Medical Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
12	Intensive Care Company for Healthcare	Medical services	Non-executive	In his personal capacity	Board of Directors	Limited liability company
13	Sehat Al Sharq Medical Limited Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
14	Al Wosta Medical Limited Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
15	Gharb Jeddah Hospital Company	Private healthcare facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
16	Flow Medical Company	medical equipment maintenance	Non-executive	In his personal capacity	Board of Directors	Limited liability company
17	Dr. Abdulaziz Ibrahim Al Ajaji Dental Clinic Group Company	Dental clinic Group Company	Non-executive	In his personal capacity	Board of Directors	Limited liability company
18	Hulool Al Sahabah for IT & Communication Company	Information technology services	Non-executive	In his personal capacity	Board of Directors	Limited liability company
19	Dr. Sulaiman Al Habib Medical Services Group Holding Company, Branch of Foreign Company	Heath care facility	Non-executive	In his personal capacity	Board of Directors	Limited liability company
20	Tamkeen Human Resources Company	Human resources company	Non-executive	In his personal capacity	Member of the Board of Directors and Member of the Executive Committee	Closed joint stock
21	Kingdom Holding Company	Investment company	independent	In his personal capacity	Member of the Board of Directors and member of the Nominations and Remuneration Committee	joint stock
22	Namara Limited Company	Investment company	Non-executive	In his personal capacity	Board of Directors	Limited liability company
23	Namara Investment Company	Investment company	Non-executive	In his personal capacity	Board of Directors	Limited liability company
24	Hamat Holding Company	Real estate company	Non-executive	A representative of a legal person	Board of Directors	Limited liability company
25	Qimam Al Tabadul for Investment Company	Investment company	Non-executive	In his personal capacity	Board of Directors	Limited liability company
26	Thabat Al Amal Company	Financial and real estate company	Non-executive	A representative of a legal person	Board of Directors	Limited liability company
27	Jawaher Al Mustaqbal Real Estate company	Real estate company	Non-executive	A representative of a legal person	Board of Directors	Limited liability company
28	Al Masa Al Zarqa Real Estate company	Real estate company	Non-executive	A representative of a legal person	Board of Directors	Limited liability company
29	Manazel Al Wosta Real Estate Company	Real estate company	Non-executive	A representative of a legal person	Board of Directors	Limited liability company
30	Rawabet Medical Company	Providing medical and tele-medicine services	Non-executive	In his personal capacity	Board of Directors	Limited liability company

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Reem Mohammed Khalil Asaad				
Nationality		Saudi	Date of Birth		12/7/1970	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Business Accounting	1/1/2001	Northeastern University Boston		
2	Bachelors	Chemistry	1/1/1993	King Abdulaziz University		
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
09/2022 to Now		Founder of MENA Grand Prix				
07/2021 to 07/2022		Tawuniya Insurance - Director of shareholder Relations				
1/2021 to 6/2021		Investment Advisor -Ayan Holding Company				
1/2020 to 11/2020		Finance Consultant- Ministry of Hajj and Umrah				
9/2017 to 12/2019		Head of share holder relation – Ma’aden company				
3/2011 to 7/2017		Head of the Individual Investments Department - Banque Saudi Fransi				
9/2008 to 2/2011		lecturer Finance and investment - Dar al-hekma university				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1						
2						
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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Tamim Bassam Mahoud Jabr					
Nationality	Saudi	Date of Birth	03/12/1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	Multinational Commerce	2001-2002	Boston University Boston, USA		
2	Bachelor	Arts in Marketing Communication Concentration on Advertising & Public Relations	2001-2002	Emerson College Boston, USA		
3) Experiences of the Nominated Member						
Period	Experience					
2019 to Present	Kingdom Holding Company - Riyadh, KSA Current Title: Executive Director for International Investments					
2006 to 2019	Deutsche Securities Saudi Arabia - Riyadh, KSA Title: CEO and Head of Corporate and Investment Banking					
2004 – 2006	Deutsche Bank AG, London - London, UK Title: Head of Corporate Finance					
2003 – 2004	Capital Trust Ltd. - London, UK Title: Corporate Finance Executive					
1999 – 2000	World Care International - Cambridge, USA					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Five Capital	Private Equity	Board Member	Appointed by a shareholder		Limited liability
2	Nana	E-Commerce	Board Member	Appointed by a shareholder		Limited liability
3						
4						

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1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	حسين عبدالقادر حسين عبدالقادر
Full Name	Hussain Abdulkader Hussain Alabdulkader
الجنسية	سعودي
Nationality	Saudi
تاريخ الميلاد	8 سبتمبر 1978
Date of Birth	8 سبتمبر 1978

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
ماجستير	إدارة عامة	2023	جامعة الملك سعود
Master	Public Administration		King Saud University
بكالوريوس	علم اجتماع	2005	جامعة الملك عبدالعزيز
Bachelor	Sociology		King Abdulaziz University
دورات تدريبية	القيادة والتغيير والمالية	2019 - 2011	معاهد ومراكز تدريبية محلية ودولية
Training Courses	Leadership, Changing and Finance		Inter. & National Training Cen.

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2023 - حتى الآن	عضو مجلس إدارة مركز التحكيم التجاري الخليجي
	Board Member of GCC Commercial Arbitration Center
2020 - حتى الآن	عضو مجلس إدارة جمعية الحوكمة التعاونية
	Board Member of Governance of Association
2023 - 2021	عضو مجلس إدارة كل من (مركز الترقيم السعودي GS1) و (غرفة التجارة الدولية ICC) و (شبكة الميثاق العالمي UN)
	Board Member of (Saudi GS1) & (ICC) & (Global Compact Network UN)
2023 - 2021	أمين عام اتحاد الغرف السعودية
	Secretary General at Federation of Saudi Chambers
2021 - 2017	مساعد الأمين العام باتحاد الغرف السعودية
	VP at Federation of Saudi Chambers
2017 - 2011	المدير الإقليمي للمنطقة الوسطى بشركة المجال جروب فور إس
	Regional Director For the Central Regional at Almajal G4S
2011 - 2003	مدير إدارة الموارد البشرية باتحاد الغرف السعودية
	HR Director at Federation of Saudi Chambers



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method(a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
ذات مسؤولية محدودة		شريك مؤسس	غير تنفيذي	الرعاية النهارية	الندائية	1
Limited Liability		Founding Partner	Independent	Day Care	Nedaeiah	
						2
						3



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Muhammad Shabib Shafi Almutlaq					
Nationality	Saudi	Date of Birth				
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Law	2023	Dar Al Uloom University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
2024 till now		Trainee in Asset Management at Audi Capital				
2024 till now		Member of the Nomination and Remuneration Committee at Saudi Advanced Industries Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi Advanced Industries Co.(SAIC)	Financial Services	Independent	Shareholder	Nomination and Remuneration	
2						
3						
4						
5						

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Mohamed Tarek Mohamed Fitaihi					
Nationality	Saudi	Date of Birth	15/7/1985			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Marketing	10-02-2010	King Fahd University of Petroleum and Minerals		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
2023 till Now		Executive Director of New Privatization Projects at Matarat Holding Company				
2021 to 2023		Advisor and Leader of the Privatization Program at the Zakat, Tax and Customs Authority				
2018 to 2021		Project Manager at Olivar Wyman				
2014 to 2018		Consultant in Elixir Company, one of McKinsey & Company companies				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Al Tayseer Luxury Company	Retail & Wholesale Trade	Owner 100%	N/A	N/A	One Person Company
2						
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misinterpretation, the Arabic version will prevail.



نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	سميرة صالح محمد المطيري		
Full Name	Samirah Saleh Mohammed Almutairi		
الجنسية	سعودية	تاريخ الميلاد	26/04/1987
Nationality	Saudi	Date of Birth	26/04/1987

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	الدكتوراة	المحاسبة المالية والحوكمة	05/2019	Durham University
2	الماجستير	إدارة الأعمال- التخصص الدقيق محاسبة	12/2012	Texas A&M University

٣. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
٤ سنوات	مدير مالي
سنة	عضو لجنة مراجعة في التجمع الصحي بجدة
١٤ سنة	مستشار مالي غير متفرغ
١٤ سنة	أستاذ مساعد في المحاسبة المالية بجامعة الملك فهد للبترول والمعادن
٦ أشهر	مراجع خارجي لدى شركة ديلاويت
٦ أشهر	محاسب مالي لدى شركة جونسون كنترولز الأمريكية
سنة	محلل إئتمان



نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					لا يوجد	1
						2
						3



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم كامل	أحمد خضر عبدالله البقشي
Full Name	AHMED KHEDR ABD ALLAH ALBAQSHI

الجنسية	سعودي	تاريخ الميلاد	15/4/1412
Nationality	Saudi	Date of Birth	15/4/1412

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	علم الإدارة Management	2016	جامعة البترول والمعادن - السعودية KFUPM – Saudi Arabia
٢	ماجستير Master's	2021	جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium

٣. الخبرات العملية للعضو

3. Experiences of the Member

الفترة	مجالات الخبرة
Period	Experience
2023 – الآن شركة الصقر للتأمين	مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)
2024 – الآن جمعية المساهمين	تصميم البرامج الانتخابية والإشراف على ترشيحات مجالس الإدارات وتمكين المساهمين وتبني مقترحاتهم والرد على استفساراتهم وإتاحة قناة تواصل لهم مع مجالس إدارة الشركات التي يعمل فيها ممثلي الجمعية عبر الموقع saudishareholders.org Board of Directors candidature program design & board members remuneration and selection. Also, the association aims to develop businesses by enabling group & individual shareholders and introduce their proposals to top management and organization leadership team via: saudishareholders.org
2016 - 2024 شركة روشن العقارية شركة المراعي	تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناء مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة إدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)
2016 - 2016 أبوداود	مدير استراتيجيات مبيعات التجزئة والعمليات وتخطيط المبيعات وتقديم التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management
2015 - 2014 بي دبليو سي	مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC

نموذج رقم (1)



السيرة الذاتية

Form (1) Resume

مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة	2023 - 2020
Smart applications outsourcing, management, and web customization - Private Businesses	جهات خاصة
عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود	2022 - 2024
Active Economic Member - Saudi Economic Association (SEA) - King Saud University	جمعية الاقتصاد السعودية
مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن	2012- 2014
Administrative assistant and grader in the Department of Finance and Economics – KFUPM	جامعة البترول والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	

[Handwritten signature]



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978 -12- 25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس هندسة	هندسة ميكانيكية	10-2001	جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA
2	ماجستير هندسة	هندسة صناعية	10-2007	جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA
3	دكتوراة هندسة	هندسة صناعية - إدارة مشاريع	06-2019	جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G
4	شهادة إدارة المشاريع المتقدمة	إدارة المشاريع	10-2003	يورو ماتيك - الامارات EURO MaTech - UAE
5	برنامج عالمي تنفيذي	الابتكار والتطوير	10-2006	ستراتيجوس - بريطانيا STRATIGOS International-UK
6	شهادة سلامة الغذاء	أنظمة سلامة المصانع والتشغيل	09-2003	شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE
7	شهادة تحليل المخاطر (HACCP)	إدارة المخاطر	02-2004	شركة أدفانس المحدودة Advance Food Safety Ltd - KSA
8	شهادة إدارة تدقيق الجودة الداخلية للشركات	إدارة الجودة	10-2004	جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE
9	شهادة تأهيل المدربين	التدريب	10-2011	Australian institute of mang. Australia - KSA
10	شهادة الصيانة الإنتاجية الشاملة (TPM)	إدارة الإنتاج	06-2012	برنامج صافولا - السعودية Savola Group program - KSA
11	شهادة برامج التمكين والتهيئة للمصانع	تهيئة وتأهيل المصانع	12-2009	برنامج عالمي - عدة دول International program
12	شهادة إدارة العقود فيدك	أنظمة إدارة العقود	12-2015	هاوارد تكنولوجي - الامارات Haward Technology - UAE
13	شهادة تدريبية	دورة غسيل الأموال	08-2022	الأكاديمية المالية - السعودية Financial Academy - KSA

أدارة التغيير - اعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

الفترة	مجالات الخبرة
Perio	Experienc
2002-2001	برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee. Integrated work system. Procter & Gamble
2003-2002	مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company
2004-2003	مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company
2006-2004	مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods
2008-2006	مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.
2011-2008	مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods
2013-2011	مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)
2016-2013	مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)
2019-2018	محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland
2022-2019	وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –
2023-2022	عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
الخليجية العامة للتأمين	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	شركة مساهمة عامة	1
Gulf General Insurance company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Public Listed Company	
						2
						3
						4
						5

misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
٤	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	٢٠٢٣	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
٥	CIB	Islamic Finance	2018	The General Council of Banks
6	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
7	CISCAM	Financial Markets	2018	The General Council of Banks
8	CISTRAF	International Trading	2018	The General Council of Banks
9	CISRIM	Risk Management	2018	The General Council of Banks
10	CIT	Certified Global Trainer	2018	Oxford International College
11	CIT	Certified Global Trainer	2018	Harvard Professional University
12	TC	Training consultant	2018	Harvard Professional University



13	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies
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3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
١	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Chairman since 03-09-2023 - Board Member until 03-09-2023 - Member of Nomination Remuneration and remuneration Committee - Deputy Chairman Audit Committee until 03-09-2023 	Joint Stock
٢	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee until 26-06-2023 	Joint Stock



3	L'azurde Jewelry Company	Long-term goods	Personal Capacity	Independent	- Member of the Board of Directors -	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mahmoud Jamal Mohammed Sallum					
Nationality	Saudi	Date of Birth	1990/02/24			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor Degree	Industrial Engineering	2013	King Abdulaziz university		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
AUG '22 - Present		Middle east Commercial Manager at pepsico				
Jan '21 - Jul '22		National Sales Transformation and Capability Manager at Halwani Bros				
Jan '20 - Dec '20		National Traditional Trade Business development Manager at Halwani bros				
Jun '14 - Dec '19		Business development, Comercial capability manager, Go To market Manager at pepsico				
Sep '12 - May '14		Trade Marketing and activation Manager for Unilever				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1						
2			No existing Membership			
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Mohammed Hamad Al Quraishah		
Nationality	Saudi	Date of birth	23-05-1974

b) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
3.				
4.				
5.				

c) Experiences of the Nominated Member

Period	Experience
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 10 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management
Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.						
3.						