



شركة مهارة
للموارد البشرية
Maharah Human
Resources Company

Agenda of General Assembly meeting



خلف كل نجاح مهارة

Behind all success Maharah



Agenda of the Extraordinary General Assembly meeting, which includes increasing the company's capital for the shareholders of Maharah Human Resources Company, on Thursday, June 08, 2023, AD

- 1- Voting on the recommendation of the Board of Directors to the split of the company's shares according to the following :
 - The nominal value of the share before the amendment: SR.(10)
 - The nominal value of the share after the adjustment: SR.(1)
 - The number of shares before the amendment: 47,500,000 shares .
 - The number of shares after the adjustment: 475,000,000 shares .
 - There is no change in the company's capital before and after the stock split .
 - Effective date: If the clause is approved, the division decision will be effective for all shareholders of the company who own shares on the day of the extraordinary general assembly and are registered in the company's shareholder register with the Securities Depository Center Company (Edaa center) at the end of the second trading day following the date of the extraordinary general assembly which decided to divide the shares. The effect of the decision will be applied to the share price, starting from the business day following the meeting, provided that the decision will be implemented in relation to the number of shares in shareholders' portfolios on the second trading day following the date of the extraordinary general assembly in which it was decided to divide the shares.
 - Amendment of Article No. (7) of the company's bylaws related to (Share Capital). (attached)
 - Delete Article (8) from the company's bylaws related to (subscription to shares) (attached)
- 2- Voting on amending the company's bylaw to comply with the new companies' law, rearranging the bylaw, and numbering them to comply with the proposed amendments. (attached)
- 3- Voting on the amendment of Article No. (21) of the company's bylaws related to (Power of the Chairman, Vice Chairman, CEO and the Board Secretary). (attached)
- 4- Voting on the amendment on the Board Charter. (attached)
- 5- Voting on the amendment on the Audit Committee Charter. (attached)



- 6- **Voting on the amendment to the Nomination & Remuneration Committee charter (attached).**
- 7- **Voting on the amendment on the Policies, Standards and Procedures for Membership of Board of Directors. (attached)**
- 8- **Voting on the competition controls and standards (attached)**
- 9- **Voting on the Social Responsibility Policy. (attached)**
- 10- **Voting on the recommendation of the board of directors to appoint Mr. Abdullah Alrebdi as a member of the board of directors - an independent member starting from 15-06-2023 until the end of the current session on 30/04/2024, in place of the resigned board member Mr. Suliman Azzabin (independent).**



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Proxy





Proxy

Dear Shareholders,

The power of attorney form is not available. It will be sufficient to hold the Ordinary General Assembly remotely through modern technology using the Tadawulaty system.

If there is any inquiry, we hope to contact the Investor Relations Department through:

Phone No.: (920009633) Ext.: (1012)

Email: investors@maharah.com

Best Regards,



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