

# Saudi Tadawul Group Holding Co. Ordinary General Assembly Meeting (First Meeting)

**Location:** Riyadh - via modern technology (Remotely)

**Date:** Thursday, 01 January 2026

**Corresponding to** 12 Rajab 1447 AH

**Time:** 07:00 PM



**Saudi Tadawul Group Holding Co.**  
**Ordinary General Assembly Meeting Agenda**

01

Voting on the election of the Board members from among the candidates for the next term, commencing from 02 January 2026, for a term of four years, ending on 01 January 2030. (candidates' resumes attached)

02

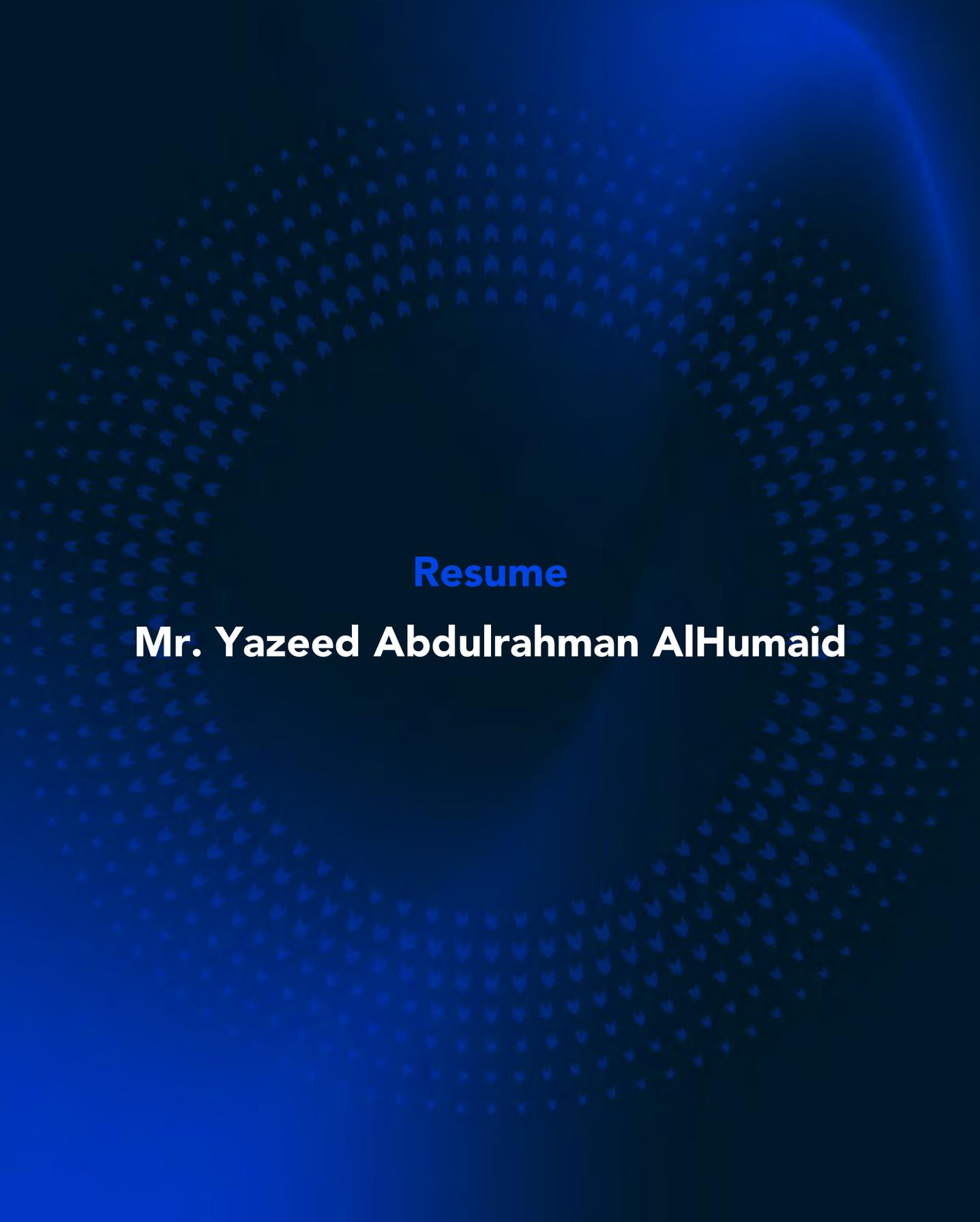
Voting on delegating the elected Board of Directors by Ordinary General Assembly of its authorization power referred to in Paragraph (1) of Article (27) of the Companies Law, for a year from the date of Ordinary General Assembly's approval to the delegation or until the end of the current term of the Board of Directors, whichever is earlier. Such delegation or until the end of the requirements stipulated in the Implementing Regulation of the Companies Law for Listed Joint Stock Companies.

**Item #1:**

**Election of the Board members from  
among the candidates for the next term**

- 01 Mr. Yazeed Abdulrahman AlHumaid
- 03 Eng. Khalid Abdullah AlHussan
- 05 Mr. Mohammed Saeed AlShammasi
- 07 Mr. Abdullah Fahad AlAbduljabbar
- 09 Mr. Mazen Abdulrazzaq AlRomaih
- 11 Mr. Ahmad Saleh AlHumaidan
- 13 Mr. Rakan Khaled Abdullah AlMusa
- 15 Mr. Zaid Saad Zaid AlKathiry
- 17 Dr. Abdulwahab Mossab Abdulwahab Abukwaik
- 19 Mr. Mohammad Yousef Mohammad Helmi
- 21 Dr. Majed Hamad Mansour AlBidah
- 23 Mr. Suliman Abdullah Suliman AlOmairy
- 25 Mr. Khalid Abdulghani Hamza Suleimani
- 27 Dr. Fahad Abdullah Hamed AlHoymany
- 29 Mr. Majed Mohammad Abdullateef Fattah
- 31 Mr. Mohannad Sameer Mahmoud Abualmajd

- 02 Mr. Sabti Sulaiman AlSabti
- 04 Ms. Rania Mahmoud Nashar
- 06 Mr. Xavier Robert Rolet
- 08 Mr. Olayan Mohammed Hamad AlWetaid
- 10 Mr. Ghassan Abdulrahman AlThekair
- 12 Mr. Fawaz Saad AlRefaei
- 14 Mr. Imad Mohammad Hashem
- 16 Mr. Khalid Saleh Thiab AlGhamdi
- 18 Mr. Shaker Faisal AlKhonani
- 20 Mr. Tareq Khalid Hamad AlAngari
- 22 Mr. Ahmed Abdulhameed Saleh AlHarbi
- 24 Mr. Fawaz Mofareh AlOtaibi
- 26 Mr. Mohammed Siddiq Abdulrahman Qassab
- 28 Dr. Muath Khalid Abdullah AlZamil
- 30 Mr. Majid Anwar Salman AlDaloj



## Resume

**Mr. Yazeed Abdulrahman AlHumaid**

## Form No. 1 - Resume

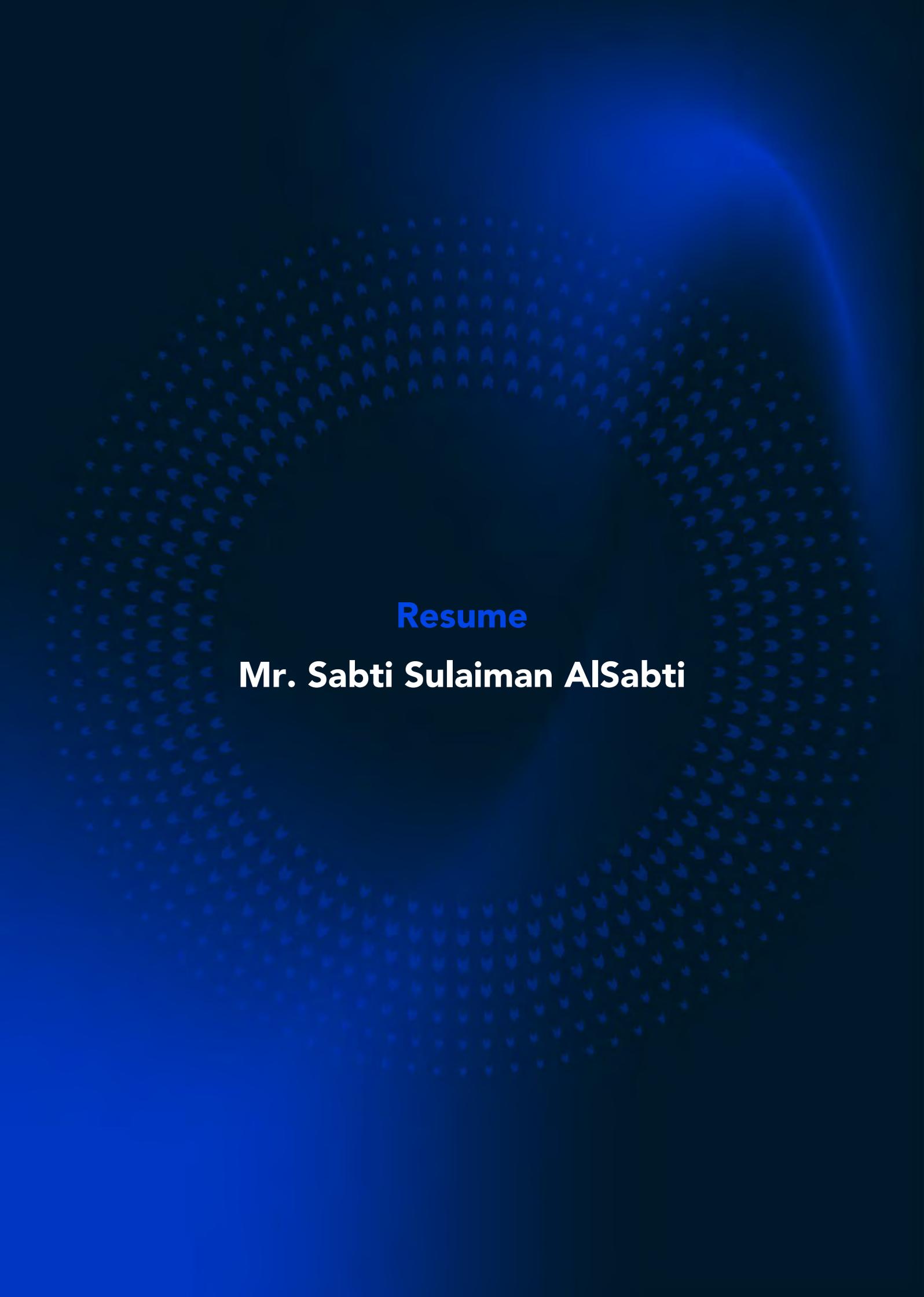
a) Personal Information of the Nominated Member				
Full Name:	Yazeed Abdurahman Ibrahim Al-Humied			
Nationality:	Saudi	Date of Birth:	29/05/1983	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor	Accounting	2004	King Saud University - KSA
2	Corporate Finance Program	Finance	2009	London Business School - UK
c) Experiences of the Nominated Member				
Period		Experience		
2021 - Present		Deputy Governor & Head of MENA Investments – Public Investment Fund (PIF)		
2021		Head of Local Holdings - Public Investment Fund (PIF)		
2016 - 2021		Chief of Staff – Public Investment Fund (PIF)		
2015 - 2016		Advisor to His Excellence, Governor, Public Investment Fund (PIF)		
2014 - 2015		Manager, M&A Department – Capital Market Authority (CMA)		
2013 - 2014		Chairman's Advisor – Capital Market Authority (CMA)		
2008 – 2012		Senior Specialist, M&A Department – Capital Market Authority (CMA)		
2007 - 2008		Senior Consultant - PricewaterhouseCoopers (PwC)		
2006 - 2007		Advisor– House of National Consulting		
2004 - 2005		Senior Auditor – PricewaterhouseCoopers (PwC)		

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Chairman, National Security Services Company (SAFE)	Security	Non-Executive	Nominated by shareholder	Nomination and Remuneration Committee	Closed Joint Stock Company
2	Vice Chairman, Saudi Telecom Company	Telecommunications	Non-Executive	Nominated by shareholder	Executive committee	Listed
3	Vice Chairman, Saudi Arabian Airlines (Saudia)	Aviation	Non-Executive	Nominated by shareholder	Executive committee And Audit & Compliance Committee	Closed Joint Stock Company
4	Vice Chairman, Desert Resort Development	Construction	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
5	Vice Chairman, Saudi National Bank (SNB)	Banking	Non-Executive	Nominated by shareholder	Nomination and Remuneration Committee	Listed
6	Vice Chairman, The Saudi Egyptian Investment Company	Investment	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
7	Vice Chairman, Saudi Tadawul Group Holding Company	Capital Market	Non-Executive	Nominated by shareholder	Investment Committee	Listed
8	Member, Flyadeal	Aviation	Non-Executive	Nominated by shareholder	Audit, Risk Committee and Compliance Committee	Closed Joint Stock Company
9	BoD Member, Matarat (Saudi Civil Aviation Holding Company)	Aviation Management	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company
10	BoD Member, Riyadh Investment and Development Company	Investment/ Development	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company

11	BoD Member, Saudi Information Technology Company (SITE)	Technology, Information and Internet	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company
12	BoD Member, Future Artificial Intelligence Company (HUMAIN)	AI	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
13	BoD Member, Saudi Electronic Gaming Holding Company (Savvy)	Gaming	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company
14	BoD Member, Richard Attias & Associates	Events Management	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
15	Member of Boar of Trustees, Prince Sultan University	Private University	Non-Executive	Independent		Private University
16	BoD Member, King Abdulaziz Royal Reserve Development Authority	Government Organization	Non-Executive	Independent		Government Organization
17	ExCom Member, ALAT	Manufacturing	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company
18	BoD Member, Red Sea Cruise Company – Expired	Tourism	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
19	ExCom Member, Ceer National Automotive Company – Expired	Automotive	Non-Executive	Nominated by shareholder	Executive Committee	Closed Joint Stock Company

Nominee's Full Name:	Yazeed Abdurahman Ibrahim Al-Humied
Application Date:	11 November 2025
Signature:	



**Resume**

**Mr. Sabti Sulaiman AlSabti**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Sabty Sulaiman Ibrahim AlSabty					
Nationality:	Saudi	Date of Birth:	12/03/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor	Accounting	1998	Saudi Arabia – King Saud University		
2	Masters	Business Administration	2001	United States of America – Colorado Technical University		
3	Certified Public Accountant	Certified Accountant	2004	CPA		
4	Certified Public Accountant	Certified Accountant	2005	SOCPA		
c) Experiences of the Nominated Member						
Period		Experience				
2018 – 2023		Chief Executive Officer – Riyadh Capital				
2014 – 2018		Deputy, Listed Companies and Investment Products – Capital Market Authority				
2012- 2014		Assistant Deputy, Listed Companies and Investment Product – Capital Market Authority				
2008 – 2012		Manager – Registration and listing Department – Capital Market Authority				
2004 - 2008		Manager – Merger & Acquisition Department – Capital Market Authority				
2001 - 2004		Supervisor – Audit and Financial Services - PriceWaterhouseCoopers				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Jeddah Central Development Company (JCDC)	Real Estate Development	Non-Executive	Nominated by shareholder	Audit and Risk Committee	Closed joint stock

2	Saudi Tadawul Group Holding Company	Capital Markets	Non-Executive	Nominated by shareholder	Board Member Investment Committee	Joint Stock
3	SNB Capital	Investment bank	Non-Executive	Nominated by shareholder	Board Member	Closed joint stock
4	Awgaf Investment	Investment Services	Non-Executive	Nominated by shareholder	Chairman	Closed Joint Stock
5						
6						
7						
8						

Nominee's Full Name:	Sabty bin Sulaiman bin Ibrahim Alsabty
Application Date:	14 November 2025
Signature:	



**Resume**

**Eng. Khalid Abdullah AlHussan**

## Form No. 1 - Resume

### a) Personal Information of the Nominated Member

Full Name:	Khalid bin Abdullah bin Nasser AlHussan		
Nationality:	Saudi	Date of Birth:	25/5/1976

### b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's	Industrial Engineering	1999	King Saud University
2	Master's	Business Administration	2002	University of Colorado – United States of America

### c) Experiences of the Nominated Member

Period	Experience
2021 – Present	Group Chief Executive Officer – Saudi Tadawul Group Holding Company
2015 – 2021	Chief Executive Officer – Saudi Stock Exchange Company
2015 – 2015	Chief of Markets and Operations – Saudi Stock Exchange Company
2013 – 2014	Executive Director, Asset Services and Depository – Saudi Stock Exchange Company
2011 – 2012	Chief Strategy Officer – Saudi Stock Exchange Company
2009 – 2011	Head of Business Development & Listing – Saudi Stock Exchange Company
2007 – 2008	Head of Market Information & Indices – Saudi Stock Exchange Company
2003 – 2006	General Manager, Strategy Management Office – Tawuniya Insurance Company

### d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

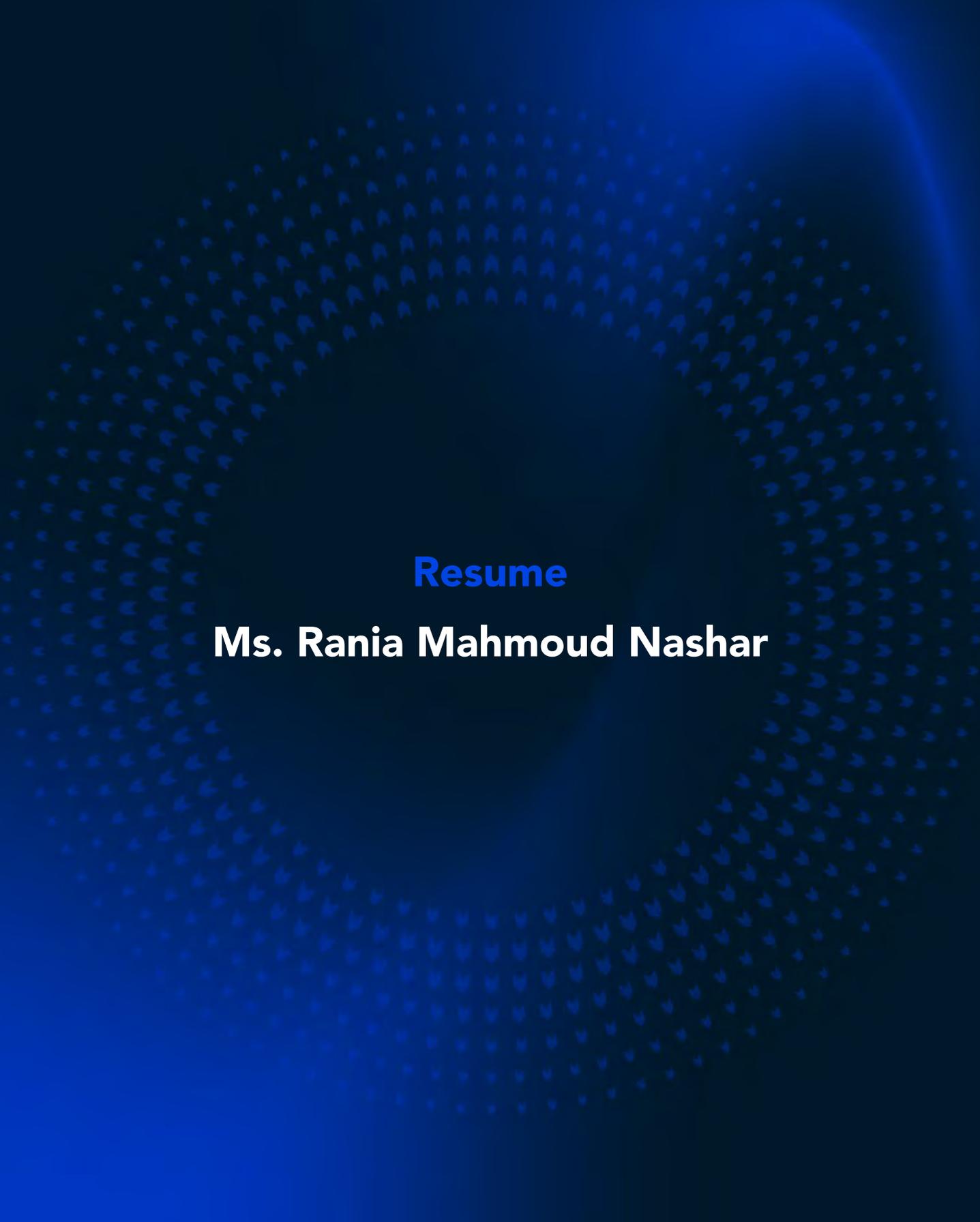
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Saudi Tadawul Group Holding Company	Financial Institution	Executive	Nominated by shareholder	Governance, Risk, and Compliance Committee and	Listed

					Investment Committee	
2	Saudi Exchange Company	Financial Institution	Non-Executive	Nominated by shareholder	Regulatory Policy and Oversight Committee, Compliance Committee, and Information Technology Committee	Closed Joint Stock
3	Securities Clearing Center Company (Muqassa)	Financial Institution	Non-Executive	Nominated by shareholder	Regulatory Policy and Oversight Committee, Information Technology Committee and Compliance Committee	Closed Joint Stock
4	Securities Depository Center Company (Edaa)	Financial Institution	Non-Executive	Nominated by shareholder	Regulatory Policy and Oversight Committee, Information Technology Committee and Compliance Committee	Closed Joint Stock
5	Tadawul Advanced Solutions Company (Wamid)	Technology Services and Solutions	Non-Executive	Nominated by shareholder		Closed Joint Stock
6	Tadawul Real Estate Company	Real Estate	Non-Executive	Nominated by shareholder	Executive committee	Limited Liability
7	Tadawul Investment Holding Company	Financial Institution	Non-Executive	Nominated by shareholder		Limited Liability
8	Gulf Mercantile Exchange	Financial Institution	Non-Executive	Nominated by shareholder	Compliance, Risk & Audit Committee,	Limited Liability – Dubai

Restricted External

					and Human Resources Committee	International Financial Centre (DIFC)
9	World Federation of Exchanges	Financial Institution	Non-Executive	Representative of a legal entity		Federation
10	E-finance for Digital & Financial Investments Company	Financial Institution	Non-Executive	Personal capacity	Investment Committee and Nomination and remuneration Committee Member	Listed - Egyptian Exchange
11	King Faisal Specialist Hospital & Research Centre	Non-profit and government-owned	Non-Executive - Advisory Board	Personal capacity		Government Owned

Nominee's Full Name:	Khalid bin Abdullah bin Nasser AlHussan
Application Date:	16/11/2025
Signature:	



**Resume**

**Ms. Rania Mahmoud Nashar**

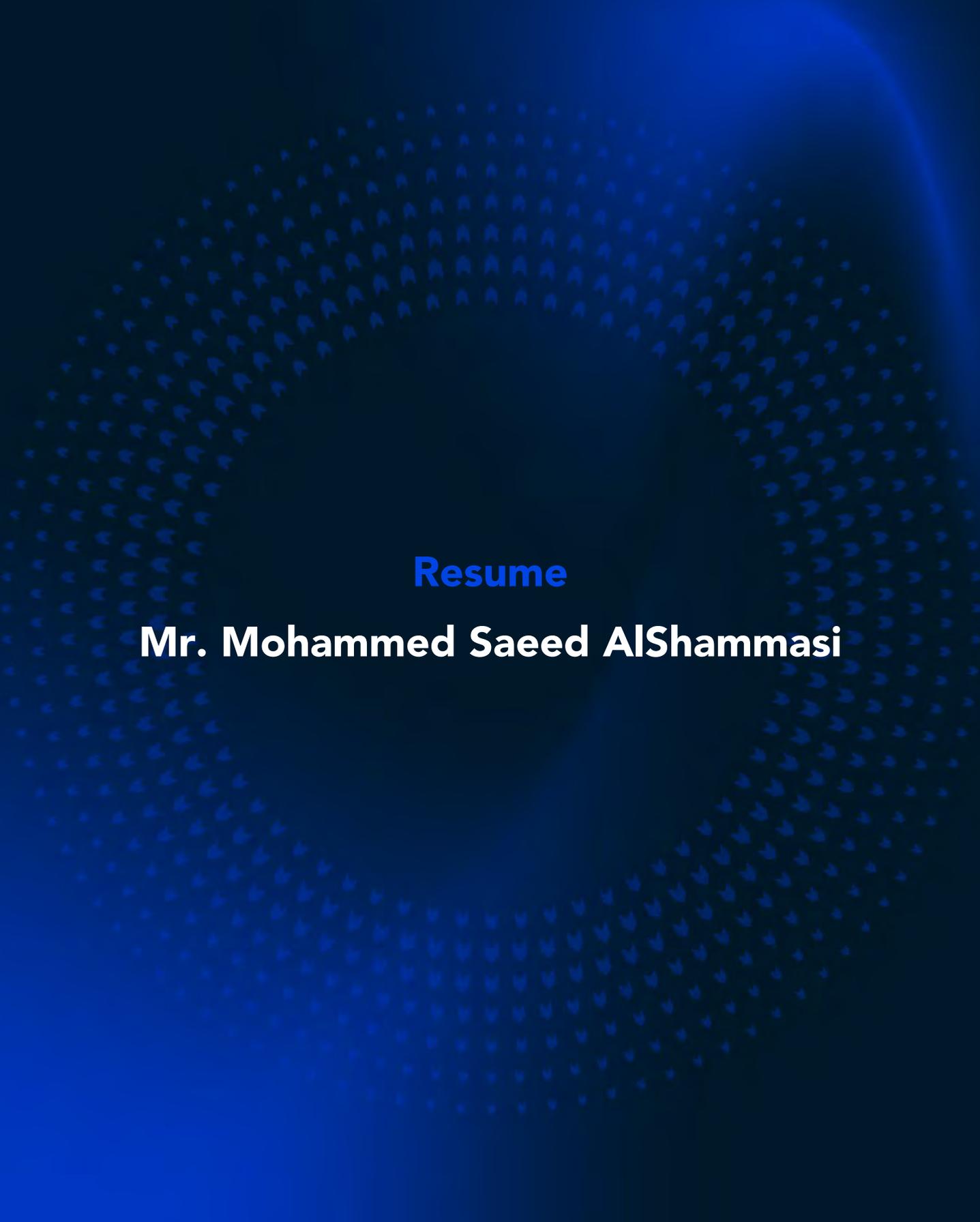
## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Rania bint Mahmoud bin Abdulwahab Nashar					
Nationality:	Saudi	Date of Birth:	15/11/1974			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor	Computer Science and Information Technology	1997	King Saud University – Saudi Arabia		
2	Leadership Development Program	-	2012	Darden School of Business to develop leaders – United States of America		
3	Certified Anti-Money Laundering Specialist	-	-	Anti-Money Laundering Association of the United States		
c) Experiences of the Nominated Member						
Period		Experience				
2021 – Present		Head of Compliance & Governance – Public Investment Fund				
2021 – Present		Advisor – Public Investment Fund				
2017 – 2021		Chief Executive Officer - Samba Financial Group				
2014 – 2017		Chief Audit Executive - Samba Financial Group				
2009 – 2014		Head of Compliance - Samba Financial Group				
2006 – 2009		Assistant in Compliance and Anti-Money Laundering Section – Samba Financial Group				
2001 – 2005		Assistant in Consumer Electronic Services – Samba Financial Group				
2002 – 2004		Technology Coordinator for Private Banking / Quality Assurance – Samba Financial Group				
1997 – 2001		Management Information Systems (Budget Preparation) - Samba Financial Group				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of	Committee Membership	Company's Legal Form

				appointment under the Company's law, Nominated by shareholder)		
1	Water Solutions Company	Operation and maintenance	Non-Executive	Nominated by shareholder	Nomination and Remuneration Committee	Closed Joint Stock Company
2	Almabani General Contractors	Construction	Non-Executive	Nominated by shareholder	Remuneration Committee Member	LLC
3	Saudi Telecom Company (STC)	Telecommunication	Non-Executive	Nominated by shareholder	Risk Committee	Listed
4	Saudi Tadawul Group Holding company	Capital Market	Non-Executive	Nominated by shareholder	Risk Committee	Listed
5	Regional Voluntary Carbon Market Company	Climate Solutions	Non-Executive	Nominated by shareholder		Closed Joint Stock Company
6	Future Investment Initiative Institute	Events/Conferences	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's law	Audit Committee	Government Institute
7	The National Center for performance management of Public Entities "Aada"	Government	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's law	Audit & Risk Committee	Government
8	Small and Medium Enterprise Bank (SME Bank)	Finance	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's law	Risk & Compliance Committee	Government
9	Mwakbah Investment Company	Investment	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's law	Executive Committee	Closed Joint Stock Company
10	Saudi Polo Federation	Sport	Non-Executive	Appointed by a shareholder who has the right of appointment under the Company's law		Government

Nominee's Full Name:	Rania bint Mahmoud bin Abdulwahab Nashar
Application Date:	09/11/2025
Signature:	

Restricted External



## Resume

**Mr. Mohammed Saeed AlShammasi**

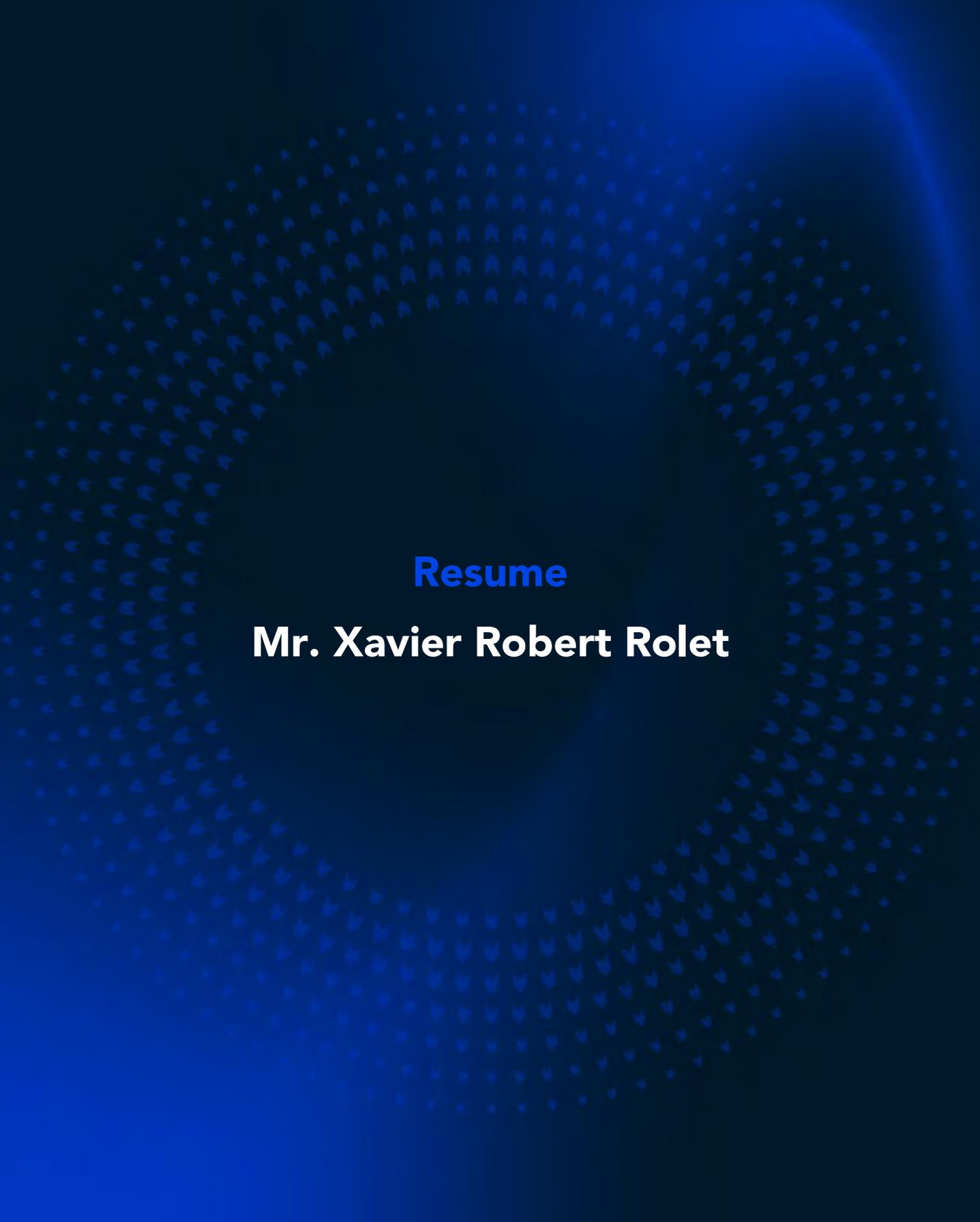
## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Mohammed bin Saeed bin Mansour AlShammasi					
Nationality:	Saudi	Date of Birth:	24 Jan 1980			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor	Finance	2002	King Fahad University of Petroleum & Minerals (KFUPM)		
c) Experiences of the Nominated Member						
Period		Experience				
2017-Present		Chief Executive Officer – Derayah Financials				
2014-2017		Chief Investment Officer – Derayah Financials				
2012-2014		Head of Investment Management – NCB Capital				
2009-2012		Head of Equities - NCB Capital				
2006-2009		Senior Fund Manager - NCB Capital				
2002-2006		Portfolio Manager – Riyadh Bank				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Luna Space (Nami) Company	Payment	Independent	Nominated by shareholder	-	Closed Joint stock
2	Mohammed Alrajhi & Sons Investment Company	Investment	Independent	Nominated by shareholder	Audit	Closed joint stock
3	Derayah Private Equity	investment fund	Executive	Representative of Fund Manager		Private Fund
4	Derayah GCC Growth and Income	Investment fund	Executive	Representative of Fund Manager		Public Fund
5	Derayah Global	Investment Fund	Executive	Representative of Fund Manager		Private Fund

Restricted External

	Venture Capital Fund					
6	Derayah USD Trade Finance Fund	Investment fund	Executive	Representative of Fund Manager		Private Fund
7	Wadi Mashare Fund	Real Estate Investment fund	Executive	Representative of Fund Manager		Private Fund
8	Derayah Saudi Equity Fund	Investment fund	Executive	Representative of Fund Manager		Public Fund
9	Derayah Money Market Fund – SR	Investment fund	Executive	Representative of Fund Manager		Public Fund
10	Derayah Saudi Opportunities Fund	Investment fund	Executive	Representative of Fund Manager		Public Fund
11	Derayah Nomu Market Fund	Investment fund	Executive	Representative of Fund Manager		Public Fund
12	Derayah Sukuk Fund	Investment fund	Executive	Representative of Fund Manager		Private Fund
13	Derayah Private Fund 40	Investment fund	Executive	Representative of Fund Manager		Private Fund
14	Derayah Retail Fund	Investment fund	Executive	Representative of Fund Manager		Private Fund
15	Derayah Reit Fund	Real Estate Investment fund	Executive	Representative of Fund Manager		Listed Fund
16	Derayah Real Estate Income Fund 3	Real Estate Investment fund	Executive	Representative of Fund Manager		Private Fund
17	Derayah Trading Finance Fund	Investment fund	Executive	Representative of Fund Manager		Private Fund
18	Derayah Freestyle Fund	Investment fund	Executive	Representative of Fund Manager		Public Fund

Nominee's Full Name:	Mohammed bin Saeed bin Mansour AlShammasi
Application Date:	11 Nov 2025
Signature:	



**Resume**

**Mr. Xavier Robert Rolet**

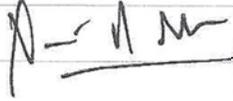
## Form No. 1 - Resume

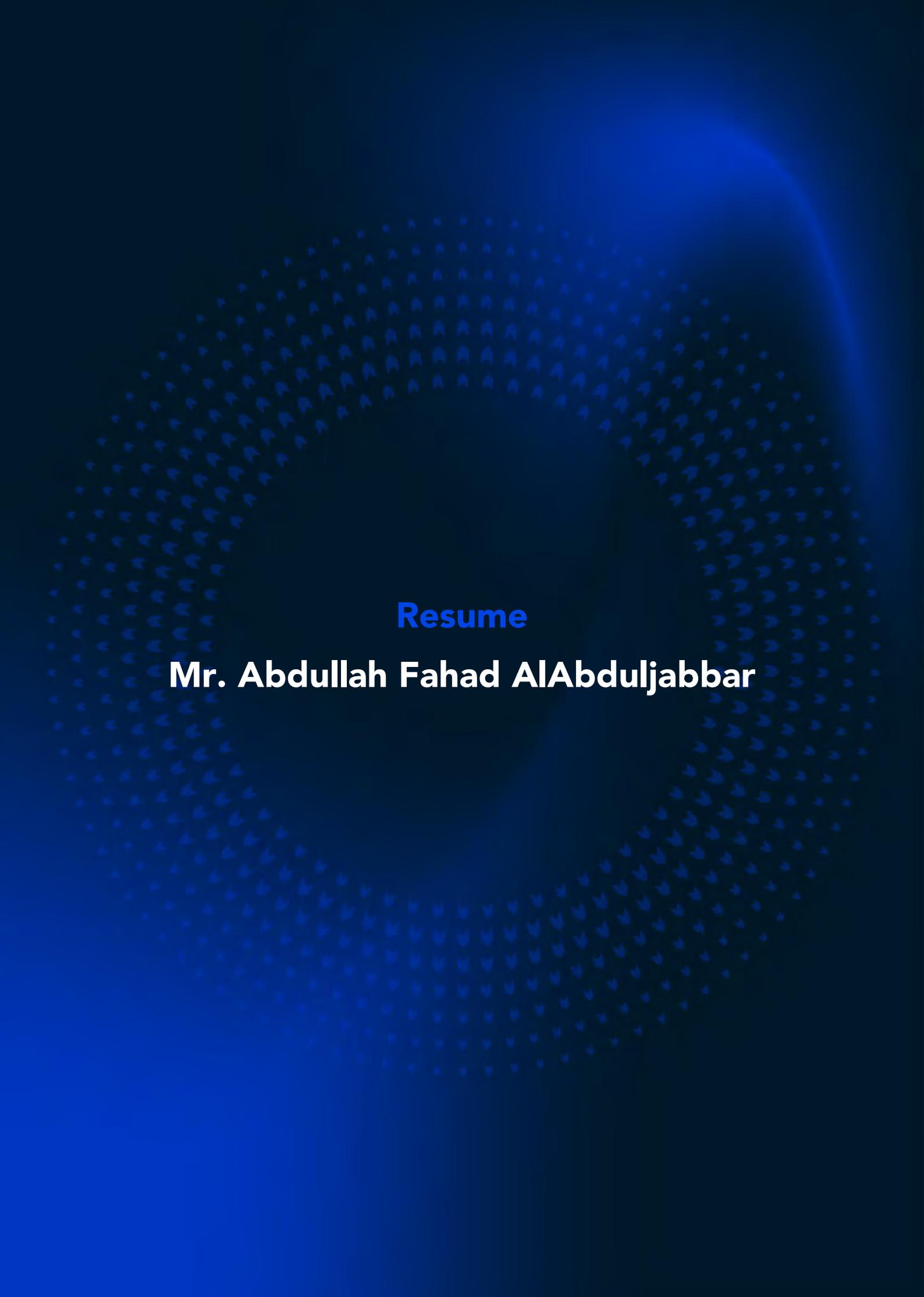
a) Personal Information of the Nominated Member				
Full Name:	Xavier Robert Rolet			
Nationality:	French	Date of Birth:	12/11/1959	
b) Academic Qualifications of the Nominated Member//				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Master's Degree	Management Science	1981	France – KEDGE Business School
2	Master's Degree	Business Administration	1984	United States of America – Columbia Business School
3	Post Graduate Degree	Defence Studies	2008	France – Institute for Advanced Studies in National Defence (IHEDN)
4	Senior Research Fellow	Advanced Leadership	2025	Harvard University
c) Experiences of the Nominated Member				
Period		Experience		
2022 – Present		Senior Advisor to the Chief Executive Officer – K.M. Dastur Holdings Limited, Mumbai, India		
2025 – Present		Chairman – Prytek Pte Ltd, Singapore		
2025 – Present		Board Member – CNFA, Washington, D.C.		
2024 – Present		Advisory Board Member – Old Salt Co-op, Helena, MT, USA		
2020 - Present		Chairman – Shore Capital Markets, London, UK		
2021 – Present		Visiting Professor – Aston Business School, Birmingham, UK		
2018 – Present		Board Member – Impact Ag Partners, Bozeman, MT, USA		
2017 – Present		Managing Partner – Grayling Centennial LLC, Lima, MT, USA		
2011 – Present		Angel Investor – PEACCEL, Paris, France		
1994 – Present		Co-Founder – Chêne Bleu Wines, Crestet, France		

2021 – 2023	Chief Executive Officer – World Quantum Growth Acquisition Corporation, New York, NY, USA
2019 – 2022	Expert Advisor – Shanghai Institute of Finance for the Real Economy, Shanghai, PRC
2019 – 2020	Chief Executive Officer – CQS Mgt Ltd, London, UK
2017 – 2020	Angel Investor – GoAfrica, Johannesburg, RSA
2009 – 2018	Chief Executive Officer – London Stock Exchange Group (LSEG), London, UK
2014 – 2017	Governor's Financial Services Forum – Bank of England
2013 – 2017	Financial Services Trade and Investment Board – HM Treasury
2011 – 2014	Advisor – Securities & Markets Stakeholders Group – European Securities and Markets Authority (ESMA), Paris, France
2007 – 2009	Chief Executive Officer – Lehman Brothers S.A., Paris, France
2001 – 2007	Managing Director – Lehman Brothers, London, UK
2000 – 2001	Managing Director – Lehman Brothers, New York, USA
1997 – 2000	Managing Director – Dresdner Kleinwort Benson, London, UK
1994 – 1996	Managing Director – Credit Suisse, London, UK
1990 – 1994	Executive Director – Goldman Sachs, London, UK
1984 – 1990	Vice-President – Goldman Sachs, New York, USA
1983 – 1984	President – Computer Club – Columbia University
1981 – 1982	Second Lieutenant & Instructor – French Air Force Academy, Salon-de-Provence, France

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Saudi Tadawul Group Holding Company	Capital market	Non-Executive	Nominated by shareholder	Governance, Risk, and Compliance Committee	Listed
2	Tadawul Advanced Solutions Company (WAMID)	Technical Solutions and Services	Non-Executive	Nominated by shareholder		Closed Joint Stock
3	Shore Capital Markets	Financial markets	Non-Executive	Shareholder		Limited liability
4	KM Dastur Holdings Ltd	Insurance / Reinsurance broker	Independent	Shareholder		Private limited company
5	Old Salt Co-op	Food	Independent	Shareholder		Private limited company
6	Impact Ag Partners	agricultural asset management	Independent	Shareholder		Private limited company
7	Prytek Pte Ltd	Fintech / Tech Investment	Independent	Shareholder		Private limited company
8	Ranchlands	Ranching	Independent	Shareholder		Private limited company
9	SCEA Domaine de la Verriere SCI La Verriere SAS Chene Bleu SAS La Verriere	Wine & Food / Oenotourism / Wine Negotiant / Property Management	Owner	Shareholder		Private Ltd companies
10	Columbia Business School	Higher Education	Independent	Trustees		University
11	Yale University Center for Business and The Environment	Non-Profit	Independent	Trustees		University

Nominee's Full Name:	Xavier Robert Rolet
Application Date:	Nov, 2025 6
Signature:	 Xavier R. Rolet



## Resume

**Mr. Abdullah Fahad AlAbduljabbar**

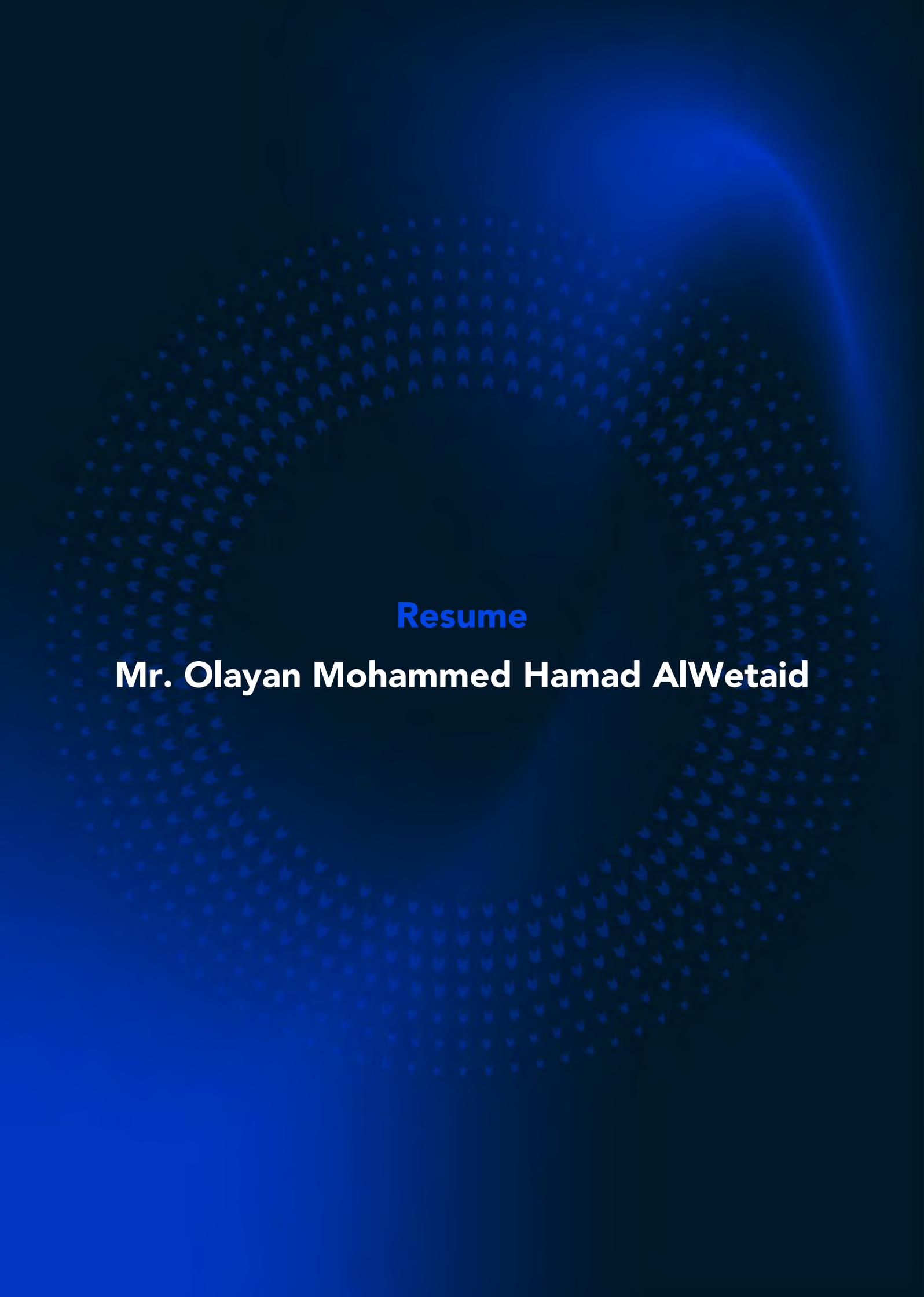
## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Abdullah Fahad Abdullah Abduljabbar					
Nationality:	Saudi	Date of Birth:	27/05/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor's Degree	Economics	1998	California State University-Hayward – United States of America		
2						
c) Experiences of the Nominated Member						
Period		Experience				
2019 – Present		Chief Executive Officer – The Saudi Investment Company (Sanabil Investments)				
2015 – 2019		Chief Executive Officer - Sada Investment & Consultancy				
2013 – 2015		Head of Strategy and Business Development - Al Bilad Bank				
2012 – 2013		Head of International Relations & Organizations - Capital Market Authority				
2011 – 2012		Assigned by CMA to the United States Securities and Exchange Commission				
2009 – 2011		Senior Advisor to the Board of Directors - Capital Market Authority				
2008 – 2009		Head of Securities Listing, Corporate Financing Department - Capital Market Authority				
2005 – 2008		Senior Officer, Securities Listing, Corporate Financing Department - Capital Market Authority				
2003 – 2005		Senior Relations Manager, Corporate Banking Group - Arab National Bank				
2000 – 2002		Project Analyst - Saudi Industrial Development Fund				
1998 – 2000		Assistant Project Analyst - Saudi Industrial Development Fund				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-	Membership Nature (Shareholder, Appointed by a shareholder who has	Committee Membership	Company's Legal Form

			Executive, Independent)	the right of appointment under the Company's law, Nominated by shareholder)		
1	Performance54	Sports Advisory	Non- executive	Nominated by shareholder	Audit Committee	Limited liability company
2	SNB Capital	Investments	Non- executive	Nominated by shareholder	Nomination and Remuneration Committee	Closed joint stock
3	Major Food Group	Hospitality	Non- executive	Nominated by shareholder		Closed joint stock
4	Richard Attias & Associates	Global Strategic Communication	Non- executive	Nominated by shareholder		Limited liability company
5	Future Artificial Intelligence Company (HUMAIN)	Artificial intelligence	Non- executive	Nominated by shareholder		Closed joint stock
6	ACWA power	Utilities	Non- executive	Nominated by shareholder		Listed company
7	Al Hilal Club Company	Sports	Non- executive	Nominated by shareholder	Executive	Closed joint stock
8	Saudi Electronic Gaming Holding Company (Savvy Group Gaming)	Gaming	Non- executive	Nominated by shareholder	Audit committee	Closed joint stock
9	Saudi Arabian Investment Company (SANABIL)	Investments	Executive	Nominated by shareholder	Investment committee	Closed joint stock

Nominee's Full Name:	Abdullah Fahad Abdullah Abduljabbar
Application Date:	18/11/2025
Signature:	

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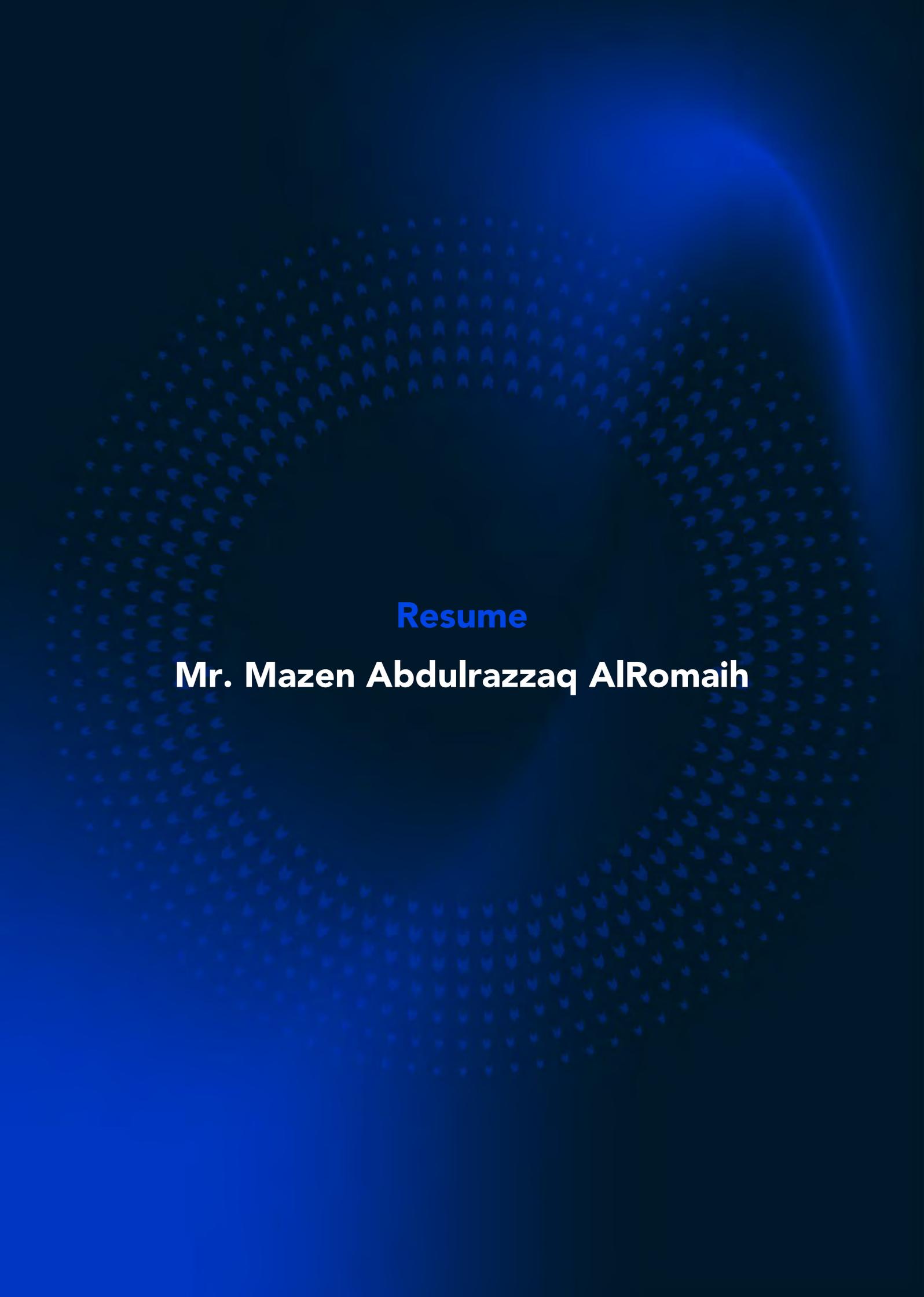
## Resume

**Mr. Olayan Mohammed Hamad AlWetaid**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Olayan Mohammed AlWetaid					
Nationality:	Saudi	Date of Birth:	28/4/1976			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor	Electrical Engineering	1999	King Fahd University of Petroleum & Minerals		
c) Experiences of the Nominated Member						
Period		Experience				
2021 - Present		Group Chief Executive Officer – Saudi Telecom Company (stc)				
2019 – 2021		Senior Vice-President, Consumer Business Unit – Saudi Telecom Company (stc)				
2010 – 2018		Chief Executive Officer – Saudi Telecom Company (stc) Bahrain				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	King Abdulaziz City for Science and Technology (KACST)	Science & Technology	Non-Executive	Royal decree	Nomination & Remuneration	Government
2	SAMENA	Telecom	Non-Executive	Nominated by shareholder	--	--
3	Saudi Tadawul Group Holding Company	Capital Market	Independent	Shareholder	Nomination and Remuneration committee	Listed
4	Telefonica Company	Telecom	Non-Executive	Appointed by a shareholder	--	Listed
5	Specialized	Telecom	Non-Executive	Appointed by a shareholder	Executive Committee	Limited liability Company

Nominee's Full Name:	Olayan Mohammed AlWetaid
Application Date:	17/11/2025
Signature:	



## Resume

**Mr. Mazen Abdulrazzaq AlRomaih**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member						
Full Name:	Mazin bin Abdulrazzaq bin Suliman AlRomaih					
Nationality:	Saudi	Date of Birth:	7/7/1969			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification		
1	Bachelor Degree	Accounting and Financial Management	1992	University of Buckingham		
c) Experiences of the Nominated Member						
Period		Experience				
2009 – Present		Chief Executive Officer – Future Generation Investment Company (MARCO Partners)				
2008 – 2009		Chief Executive Officer of Asset Management & Investment Group – Samba Financial Group				
2004 – 2007		Director of Corporate Finance – Capital Market Authority				
2003 – 2004		Director of Mergers and Acquisitions, Samba Financial Group				
2002 – 2003		Senior Manager, Gulf International Bank.				
1998 – 2002		First Assistant of private investment banking – Merrill Lynch Group				
1993 – 1998		Senior Consultant – Ernst & Young				
d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:						
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Banque Saudi Fransi	Banking	Non-Executive	Nominated by shareholder	Chairman	Listed
2	King Faisal Specialty Hospital & Research Center	Health Care	Non-Executive	Decision of the Board of Directions of the Royal Commission	Chairman	Government
3	Saudi Arabian Airlines (Saudia)	Aviation	Non-Executive	Decision by the council of ministers	Board member	Government
4	Real Estate Development Fund	Real Estate	Non-Executive	Decision by the council of ministers	Board member	Government

5	Neom Company	Real Estate	Non-Executive	Nominated by shareholder	Board Member	Close Joint Stock
6	Ministry Of Transport	Transport	Non-Executive	Decision by the council of ministers	Member of the Advisory Council	Government
7						
8						

Nominee's Full Name:	Mazin bin Abdulrazzaq bin Suliman AlRomaih
Application Date:	12-11-2025
Signature:	



## Resume

**Mr. Ghassan Abdulrahman AlThekair**

## Form No. 1 - Resume

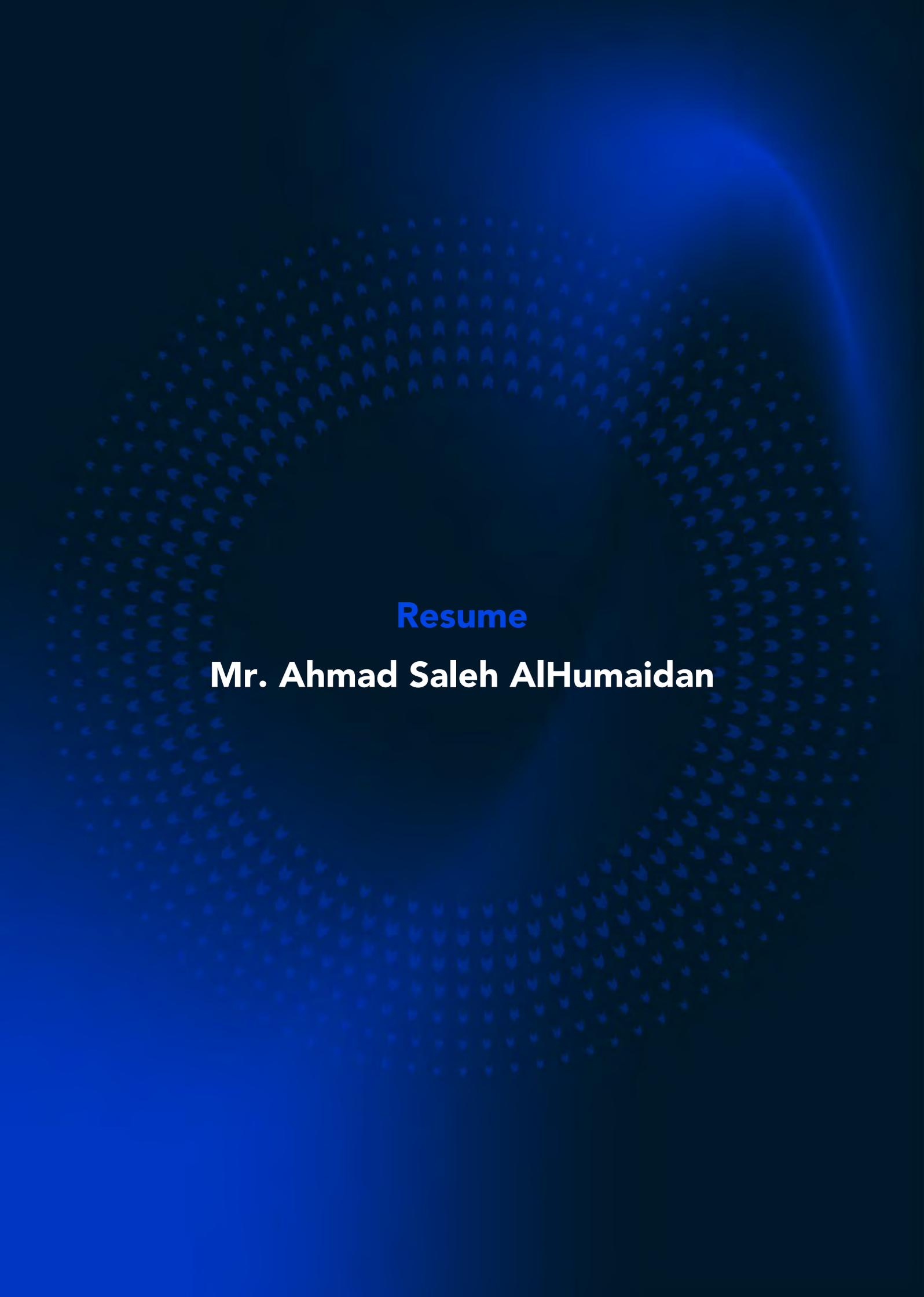
a) Personal Information of the Nominated Member				
Full Name:	Ghassan Abdulrahman Abdulmohsen Althukair			
Nationality:	Saudi	Date of Birth:	02/04/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's	Science in Management information Systems	2007	King Fahad University of Petroleum & Minerals
2				
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c) Experiences of the Nominated Member				
Period		Experience		
Miyar capital 2020 - present		Managing Director, Founder, and Chief Executive Officer (CEO)		
Darfin 2018 - 2020		Chief Executive Officer (CEO)		
Alinma Investment 2015 - 2017		Head of Portfolio Management		
Al Rajhi Capital 2014 - 2015		VP of Equity Funds		
Alinma Investment 2011 - 2013		Acting Director of Investment Funds Management		
albilad capital 2007-2011		Senior Financial analyst and research team leader in asset management		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Mirar capital	Financial Services	Executive	Shareholder	Managing Director	Joint Stock Company
2	Walaa Insurance Company	Insurance	Independent	Shareholder	Board of Directors	Listed Company
3	Walaa Insurance Company	Insurance	Executive	Shareholder	Investment Committee	Listed Company
4	Walaa Insurance Company	Insurance	Executive	Shareholder	Executive Committee	Listed Company
5						
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Nominee's Full Name:	Ghassan Abdulrahman Abdulmohsen Althukair
Application Date:	16/11/2025
Signature:	





**Resume**

**Mr. Ahmad Saleh AlHumaidan**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Ahmad Saleh Alhumaidan			
Nationality:	Saudi	Date of Birth:	13/02/1956	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Master's	Public Administration +	1982	University of Pittsburgh
2	Bachelor's	Economics	1978	King Saud University
3				
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c) Experiences of the Nominated Member				
Period		Experience		
2021 - Present		Vice Chairman and Board Member - Maharah HR		
2021 - Present		Advisory Board of the Supreme Council - Member		
2015 - 2018		Vice Minister - Ministry of Labor and Social Development		
2011 - 2015		Deputy Minister for Labor Affairs - Ministry of Labor		
2010 - 2011		Assistant Deputy Minister for Employment- Ministry of Labor		
2009 - 2010		Assistant Deputy Minister for Inspection - Ministry of Labor		

1997 - 1999	Secondment as a Regional HR manager at Saudi Medicare
1978 - 2009	Multiple positions at the Institute of Public Administration

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Maharah HR	HR	Independent	Shareholder	None	Joint Stock <sup>+</sup>
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Nominee's Full Name:	Ahmad Saleh Alhumaidan	
Application Date:	17/11/2025	
Signature:	Ahmad Alhumaidan	Digitally signed by Ahmad Alhumaidan Date: 2025.11.17 20:34:12 +03'00'



**Resume**

**Mr. Fawaz Saad AlRefaei**

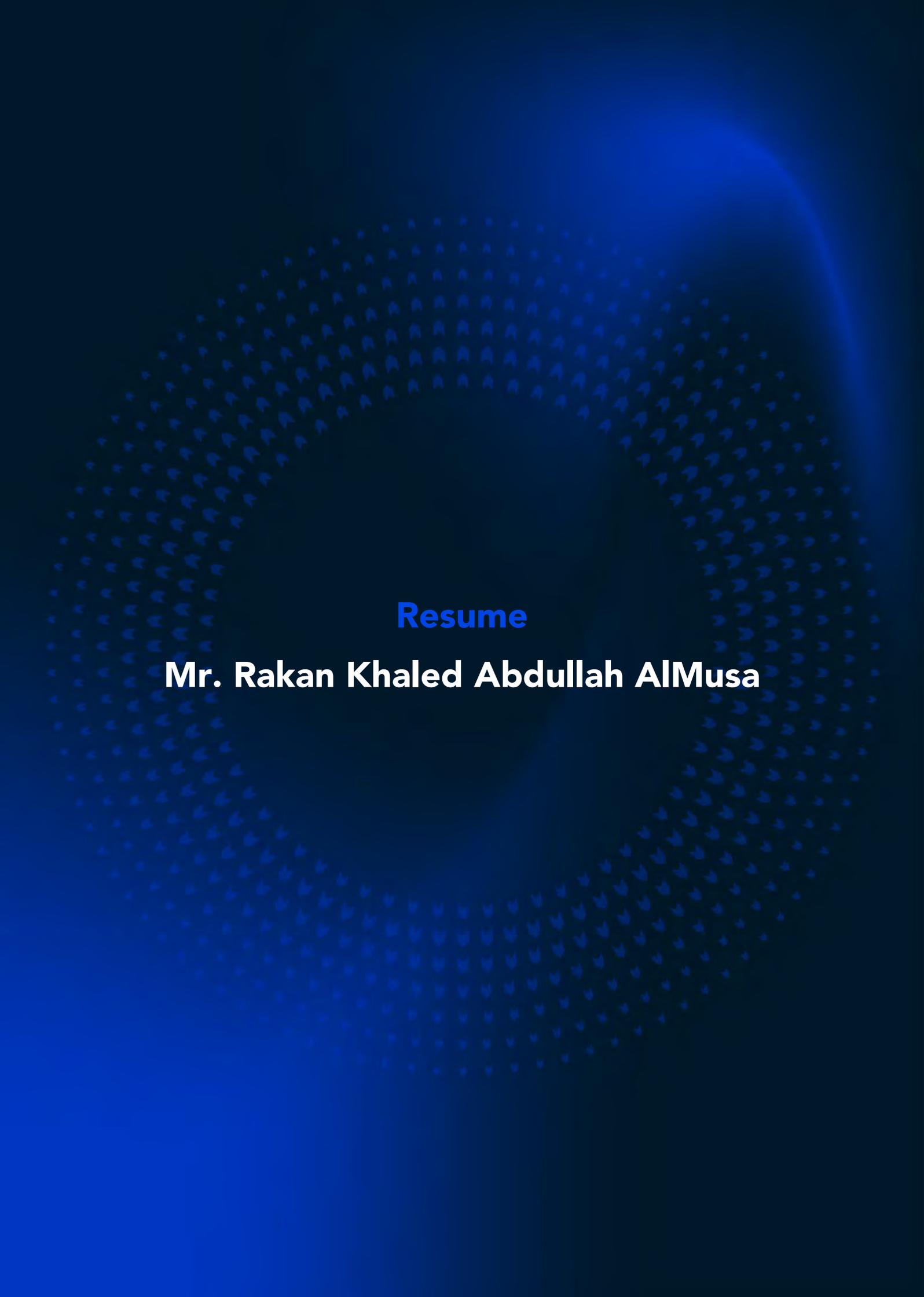
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	fawaz saad alrefaei			
Nationality:	Saudi	Date of Birth:	1984-08-20	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	• Bachelor's degree in Business Administration +	Administrator	2020-05-20	KSA
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c) Experiences of the Nominated Member				
Period		Experience		
Aug2008 to Jun2011		Drafts man at Yanbu Steel Company		
Jul2011 to Nov2025		Specialist to operate of raw mill and crude material at Yanbu Cement Company		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	non		Please Select	Please Select		
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Nominee's Full Name:	fawaz saad alrefaei
Application Date:	2025-11-17
Signature:	



## Resume

**Mr. Rakan Khaled Abdullah AlMusa**

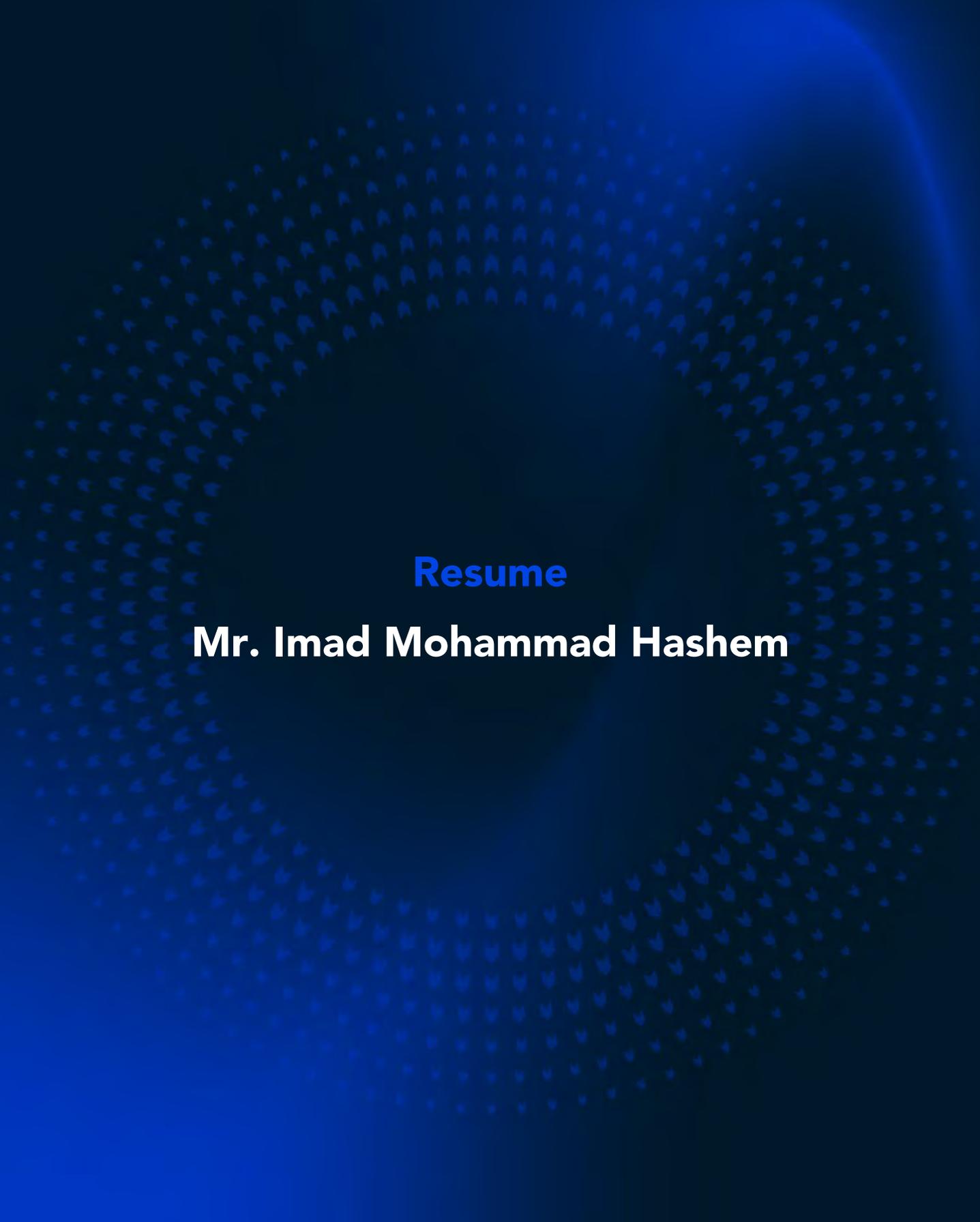
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Rakan Khaled Abdullah AlMusa			
Nationality:	Saudi	Date of Birth:	1983-07-11	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor degree	Business Administration (Financial Management)	2007-07-07	King Saud University
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c) Experiences of the Nominated Member				
Period		Experience		
2021 - Date		Chief Internal Audit Officer - The Saudi Investment Bank		
2013 - 2021		Head of Audit - Retail & Wealth Management and Compliance - Saudi Awwal Bank		
2007 - 2013		Assistant Manager Internal Audit - Riyadh Bank		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Al-Istithmar Capital	Financial Brokrage Company	Independent	Appointed by a shareholder who has the right of appointr	Audit Committee	Closed Joint Stock Company
2	American Express	Credit Cards Product	Independent	Appointed by a shareholder who has the right of appointr	Audit Committee	Closed Joint Stock Company
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Nominee's Full Name:	Rakan Khaled Abdullah AIMusa
Application Date:	2025-11-12
Signature:	



## Resume

**Mr. Imad Mohammad Hashem**

## Form No. 1 - Resume

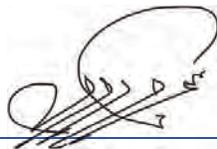
a) Personal Information of the Nominated Member				
Full Name:	imad Mohammad Hashem			
Nationality:	Saudi	Date of Birth:	1972/04/25	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	BSc	Chemical Engineering	1995/07/18	King Abdulaziz University - College of Engineering
2	Executive Program +	International Executive +	2010/07/05	INSEAD
3	Diploma	Corporate Board +	2022/07/16	Harvard Business School
4				
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c) Experiences of the Nominated Member				
Period		Experience		
July 2020 - Present		Strategic Advisor / Vice Secretary General @ Economic Cities & Special Zones Authority - ECZA		
Sep 2019 - Jun 2020		Secretary General & ExCOM Memb @ Jeddah Chamber of C		
Oct 2014 - Aug 2019		Vice Secretary General @ Economic Cities & Special Zones		
Sep 2015 - Dec 2017		Board & ExCOM member @ Job Creation & Employment Co		
Apr 2008 - Sep 2014		Executive Director @ Emaar the Economic City (King Abdulla		
Aug 2004 - Oct 2007		Board member & Chief Commercial @ Fitatihi Group		

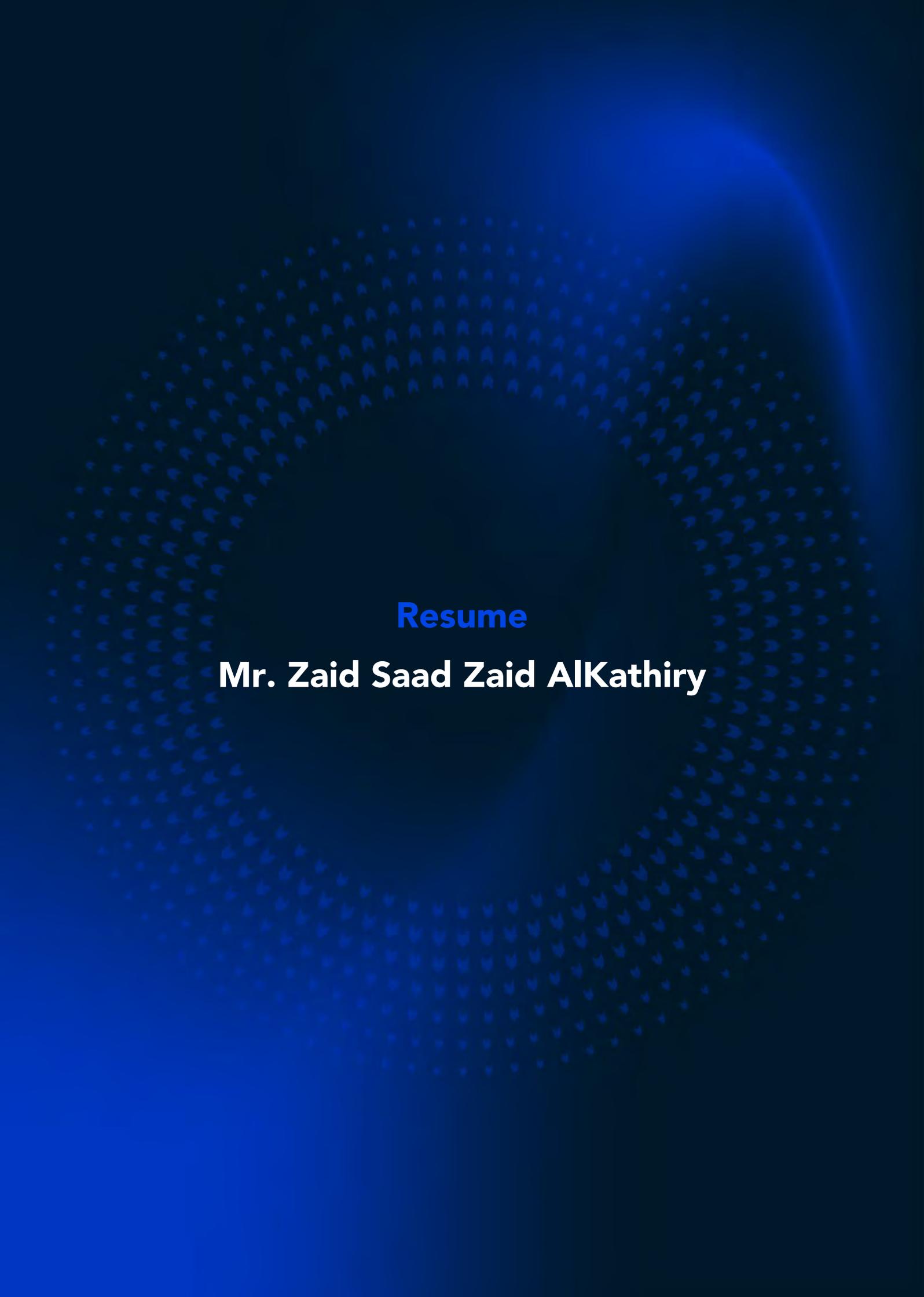
March 1999 - Jun 2004	Marketing Director @ Unilever
Oct 1997 - Feb 1999	Group Sales & Marketing Head @ Alharamain Industrial G
Apr 1996 - Oct 1997	Assistant Brand Manager / MT @ Savola Group

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	BRC Saudia	Steel Manufactu <sup>+</sup>	Non-Execut	Appointed by a shareh	None	Closed Joint <sup>+</sup>
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Nominee's Full Name:	imad Mohammad Hashem
Application Date:	25/11/16
Signature:	





**Resume**

**Mr. Zaid Saad Zaid AlKathiry**

## Form No. 1 - Resume

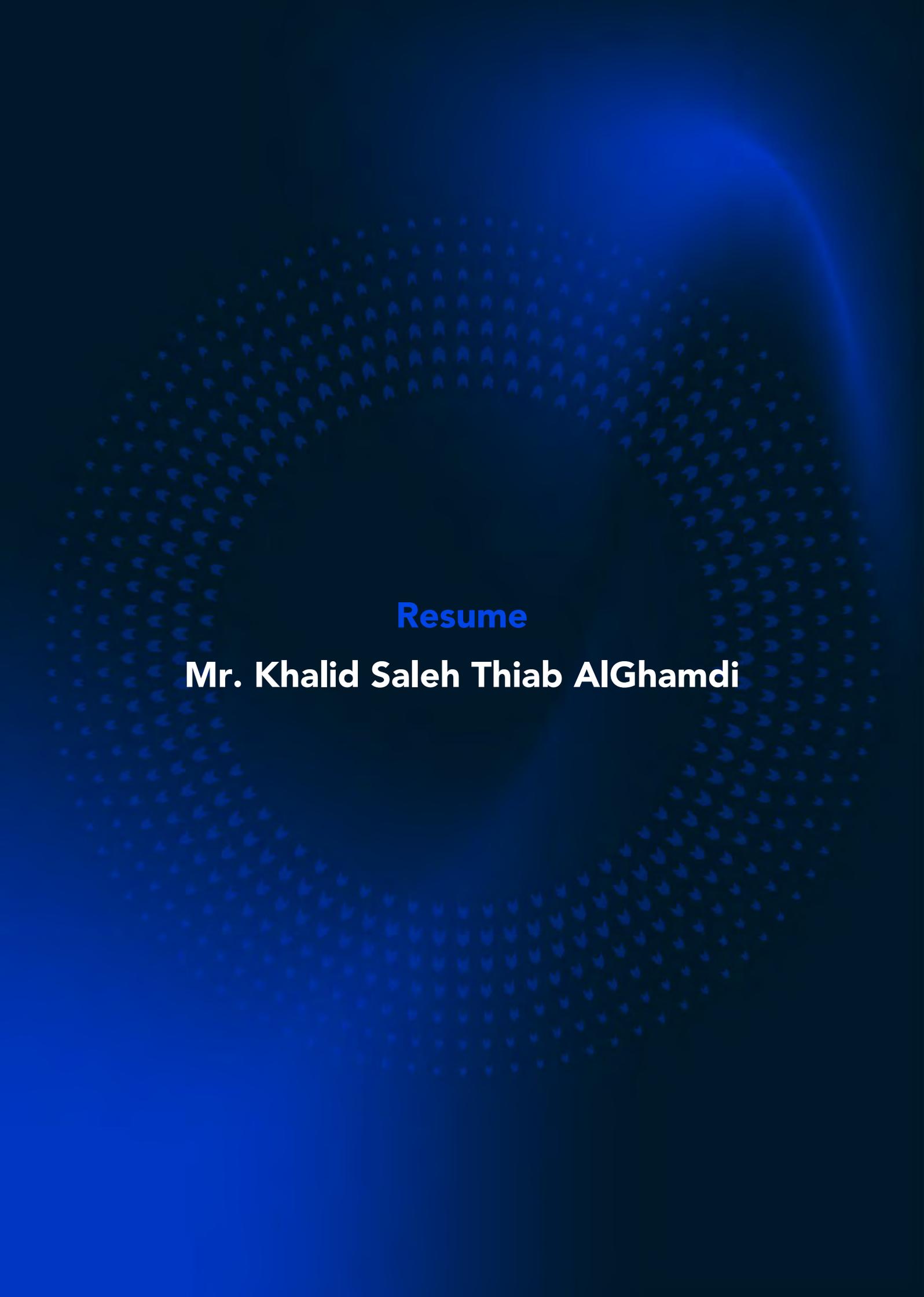
a) Personal Information of the Nominated Member				
Full Name:	Zaid Saad Zaid Alkathiry			
Nationality:	Saudi	Date of Birth:	1972-08-23	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor Degree	Engineering	1996-06-10	King Saud University
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c) Experiences of the Nominated Member				
Period		Experience		
2023-2025		Acting manager, Contract Dept, Aramco Gulf Operations Company, KJO		
2019-2023		Superintendent, Procurement & Tendering Division, Aramco Gulf Operations C		
2014-2019		Program Manager & Onshore Projects Division, AramcoGulf Operations Compa		
2014		Program Manager, Tatweer for educational Services		
2009-2013		Project Manager, Aramco Gulf Operations Company, KJO		
2005-2008		Deputy Project Manager, Aramco Gulf Operations Company, KJO		

1998-2004	maintenance engineer, Aramco Gulf Operations Company, KJO
1997	maintenance engineer

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	IHR	HR	Independent	Shareholder	NA	Public listed
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Nominee's Full Name:	Zaid Saad Zaid Alkathiry
Application Date:	2025-11-08
Signature:	Zaid Digitally signed by Zaid DN: cn=Zaid, o, ou, email=alkathiryzaid@hotmail.com, c=SA Date: 2025.11.16 19:40:02 +03'00'



## Resume

**Mr. Khalid Saleh Thiab ALGhamdi**

## Form No. 1 - Resume

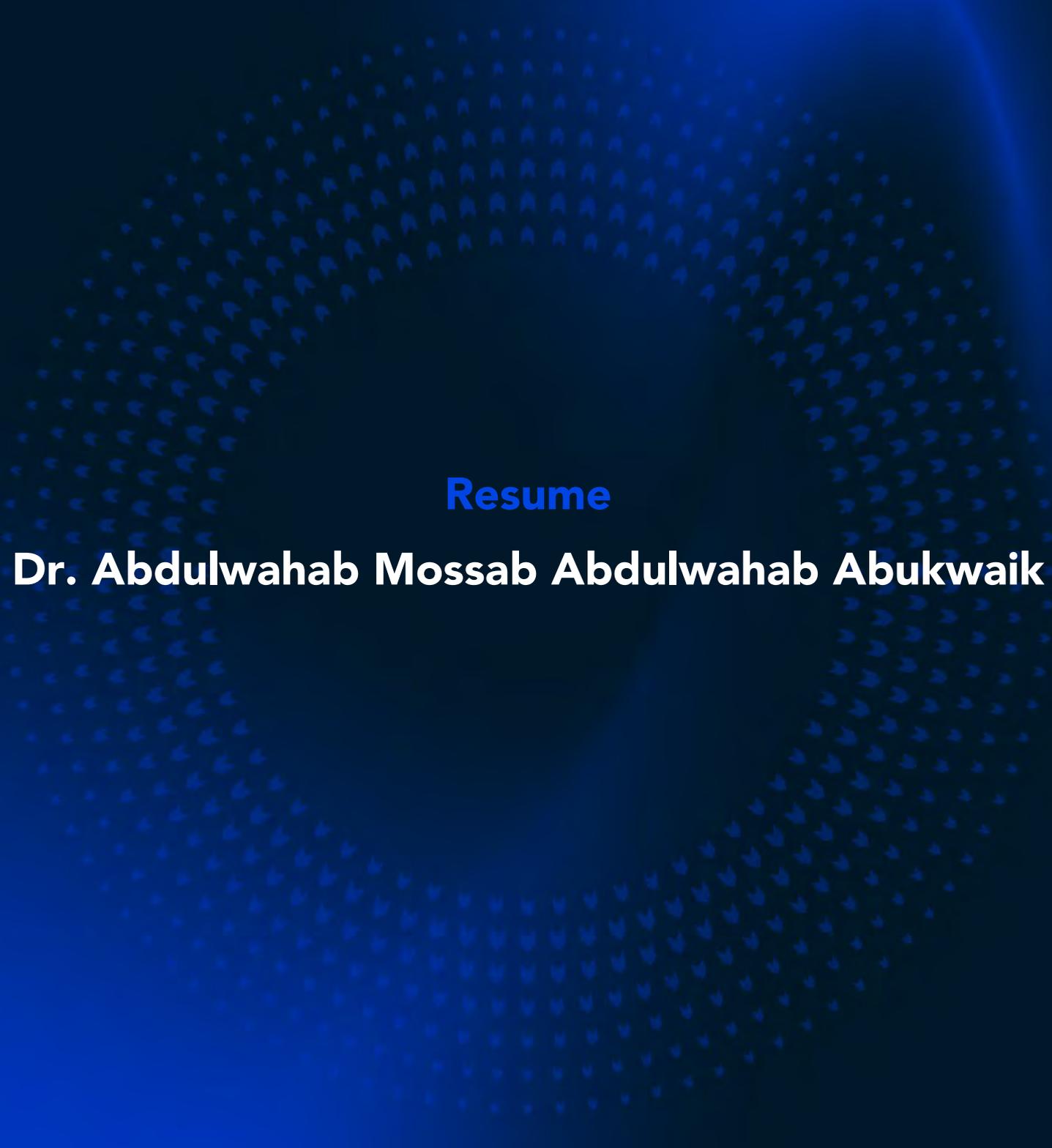
a) Personal Information of the Nominated Member				
Full Name:	Khalid Saleh Thiab Alghamdi			
Nationality:	Saudi	Date of Birth:	1971-03-12	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	MBA	Corporate Finance	1996-11-01	University of Colorado in Boulder, Boulder, Colorado, USA
2	BA (Hons.)	Accountancy	1993-06-01	University of London, UK
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c) Experiences of the Nominated Member				
Period		Experience		
Oct. 2025 - Present		Independent Board Member, Safwa Cement Company		
May 2021 - Present		CEO & Board Member, ANB Capital		
Sep. 2019 - Mar. 2021		CEO & Board Member, Credit Suisse Saudi Arabia		
Jan. 2018 - Sep. 2019		Managing Director & Board Member, Mizuho Saudi Arabia		
Sep. 2004 - Jun 2017		Head of Investment Banking, GIB Capital		
Mar. 2003 - Sep. 2004		Relationship Manager, Corporate Banking, Banque Saudi Fransi		

Mar. 2001 - Feb. 2003	Corporate Finance - Projects Leader, Salisbury Associates (London, UK)
Jan. 1999 - Dec. 2000	Stockbroker, Edward Jones (London, UK)
Mar. 1997 - Jan. 1999	Stockbroker, Merrill Lynch (London, UK)

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Al Safwa Cement Company	Cement	Independent	Appointed by a shareholder who has the right of appoint	Audit	Saudi Closed Joint Stock Company
2	ANB Capital	CMI	Executive	Appointed by a shareholder who has the right of appoint	Audit, Risk, Compliance	Saudi Closed Joint Stock Company
3	Credit Suisse Saudi	CMI	Executive	Appointed by a shareholder who has the right of appoint	Audit, Risk, Compliance	Saudi Closed Joint Stock Company
4	Mizuho Saudi Arabia	CMI	Executive	Appointed by a shareholder who has the right of appoint	Audit, Risk, Compliance	Saudi Closed Joint Stock Company
5						
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Nominee's Full Name:	Khalid Saleh Thiab Alghamdi	
Application Date:	2025-10-27	
Signature:		Digitally signed by Khalid Alghamdi Date: 2025.10.27 17:41:45 +03'00'



## Resume

**Dr. Abdulwahab Mossab Abdulwahab Abukwaik**

## Form No. 1 - Resume

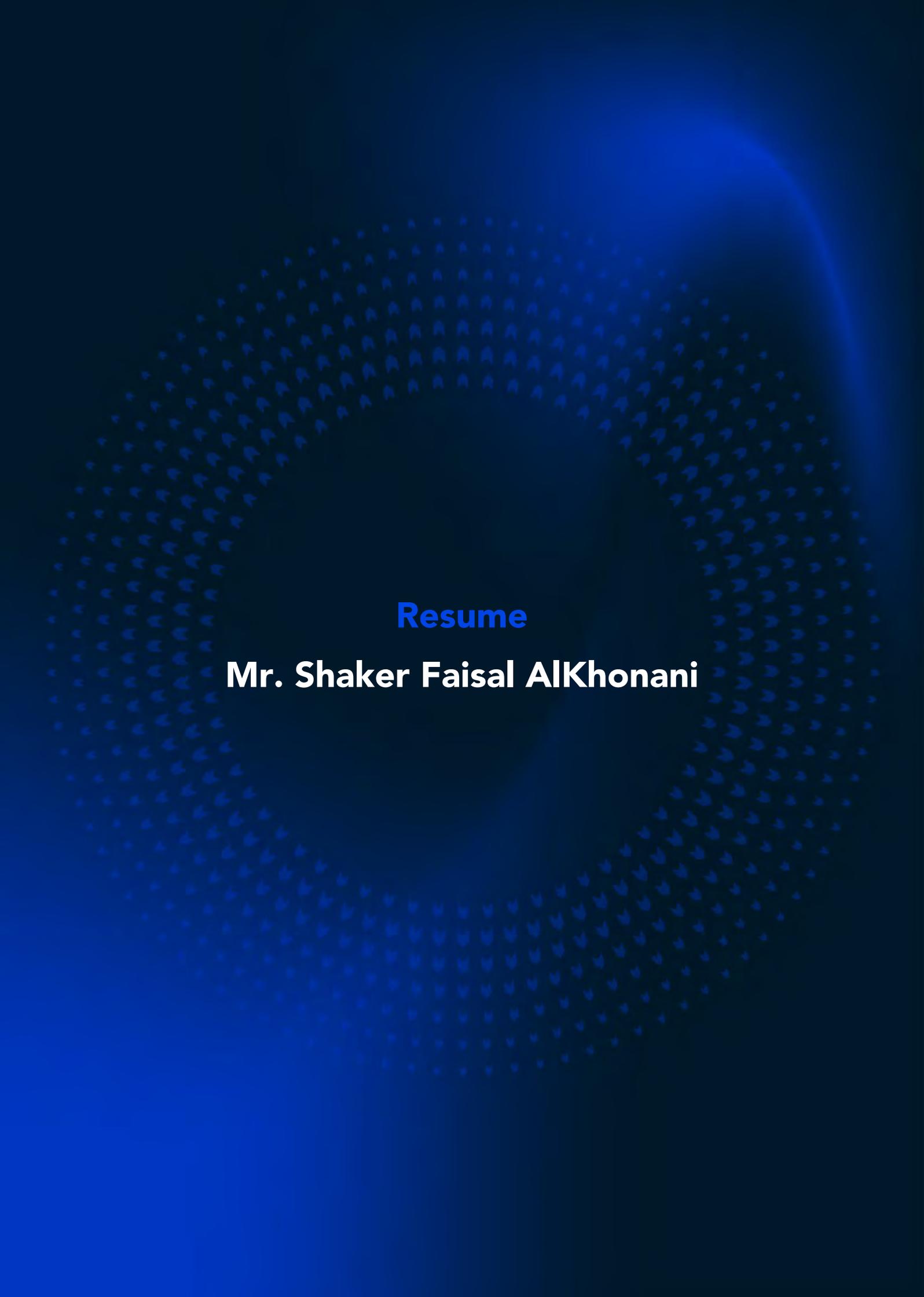
a) Personal Information of the Nominated Member				
Full Name:	Dr. Abdulwahab Mossab Abdulwahab Abukwaik			
Nationality:	Saudi	Date of Birth:	25-12-1978	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor of Engineering	Mechanical Engineering	10-2001	King Abdulaziz University
2	Master of engineering	Industrial Engineering	10-2007	King Abdulaziz University
3	PhD of engineering	Industrial Engineering	6-2019	National university of Ireland
4				
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c) Experiences of the Nominated Member				
Period		Experience		
2001-2002		P&G: Managment Trainee Integrated work system		
2002-2004		Savola foods - Director research and development		
2004-2006		Savola Foods - Asst. GM - FACTORIES GROUP		
2006-2008		Savola Foods - Senior Director - Engineering & projects		
2008-2011		Savola Foods - Director - Engineering & technical services		
2011-2013		Savola - Almarae - PNP - Senior Director JP PROJECT		

2013-2016	Savola Foods - Senior Director - Engineering & projects
2019-2022	University of business Technology - Vice Dean Scientific Research
2022-until now	University of business Technology - Dean CBA : Mother collage University of business technology - Faculty member in the collage of engineering Economic Analyst - CNBC ARABIA

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Gulf General Insurance	Insurance	Board Member - Independent	Appointed as shareholders	Investment committee Numeration committee	Public listed Company
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Nominee's Full Name:	Abdulwahab Mossab Abdulwahab Abukwaik
Application Date:	26-10-2025
Signature:	



**Resume**

**Mr. Shaker Faisal AlKhonani**

## Form No. 1 - Resume

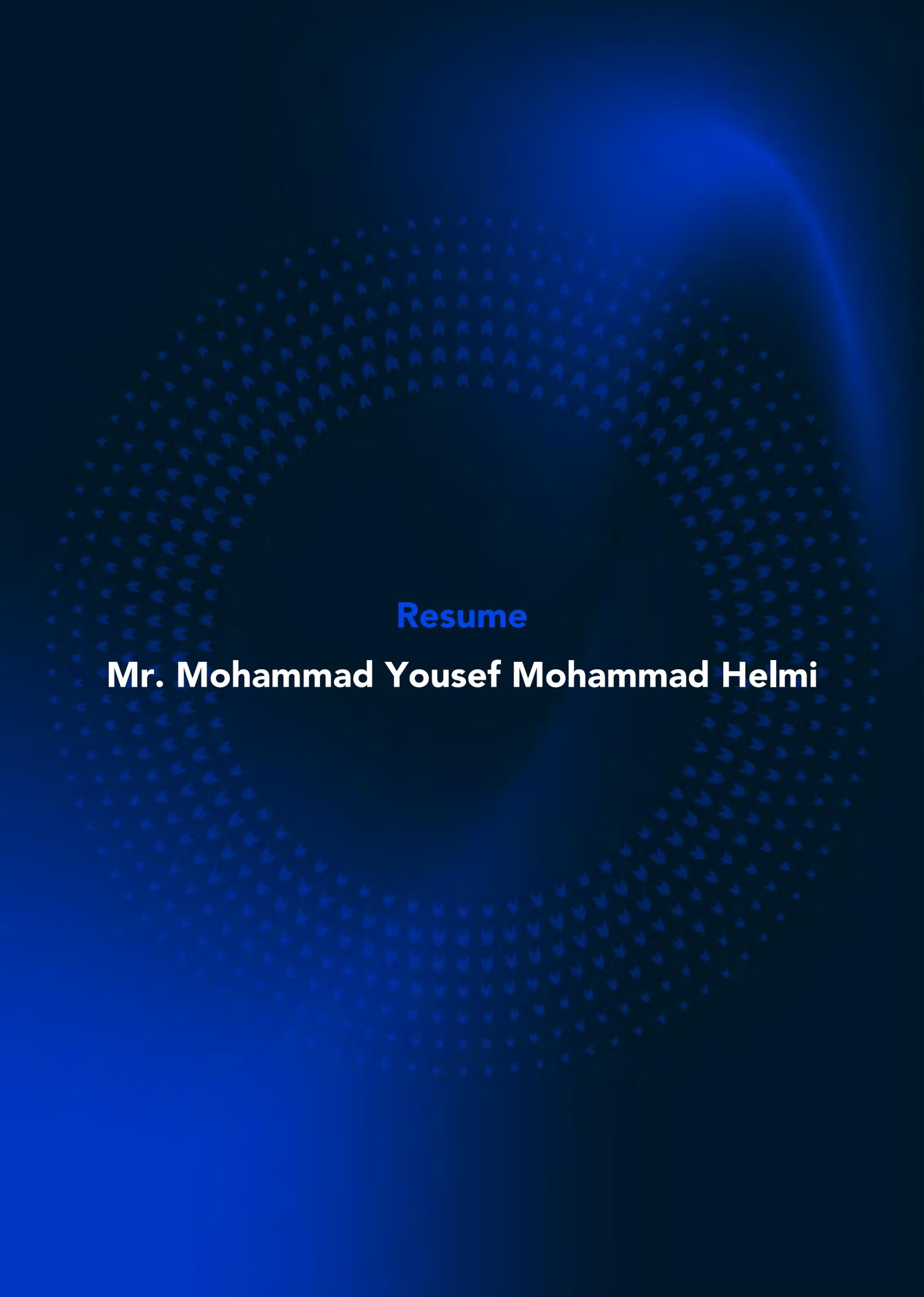
a) Personal Information of the Nominated Member				
Full Name:	Shaker Faisal Alkhonani			
Nationality:	Saudi	Date of Birth:	1981/06/13	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Master's degree	Financial Services	2018/03/20	University of Salford - Manchester (UK)
2	University degree	Marketing	2013/07/21	University of Business and Technology UBT - (Saudi
3	Certified Risk Management	Risk Management	2015/08/14	Global Academy of Business Administration and Financial
4	Certified Risk Management	Risk Management	16/07/2025	the association of GRC
5	Certified Fraud Analysis	Anti Fraud	2021/03/14	GAFM Global Academy of Finance & Management
6	Strategic Management	Strategic Management	2018/11/20	Harvard University, Graduate School of Design –
7	Leadership Development	Leadership Development	2017/10/10	HRDF scholarship (Vision 2030 leaders) for iLead2 by
8	Certified Compliance	Governance, AML &	2013/10/15	The Financial Academy
c) Experiences of the Nominated Member				
Period		Experience		
Jun 2024 - present		SALAMA Cooperative Insurance Company, CRO / Chief Risk Officer		
May 2022 – Jun 2024		Najm Company for Insurance Services, Risk & BCM Director		
Jun 2021 – May 2022		UCA - United Cooperative Assurance Company, CRO / Head of Risk		
Aug 2020- Jun 2021		Al-Sagr Cooperative Insurance Company, CRO / Head of Risk		
Feb 2014- Aug 2020		SALAMA Cooperative Insurance Company, CRO / Head of Risk		
Sep 2011- Feb 2014		Independent for Insurance Brokerage, Compliance & Risk Officer (Manager)		

2009-2011	MATCH Commercial Mediation & Public Relations Co - Director
2006-2009	University of Business & Technology UBT, Student Affairs office Director
2003-2006	Bank AlJazira & National Commercial Bank , Sales Advisor

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1			Please Select	Please Select		
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Nominee's Full Name:	Shaker Faisal Alkhonani
Application Date:	2025/10/13
Signature:	



## Resume

**Mr. Mohammad Yousef Mohammad Helmi**

## Form No. 1 - Resume

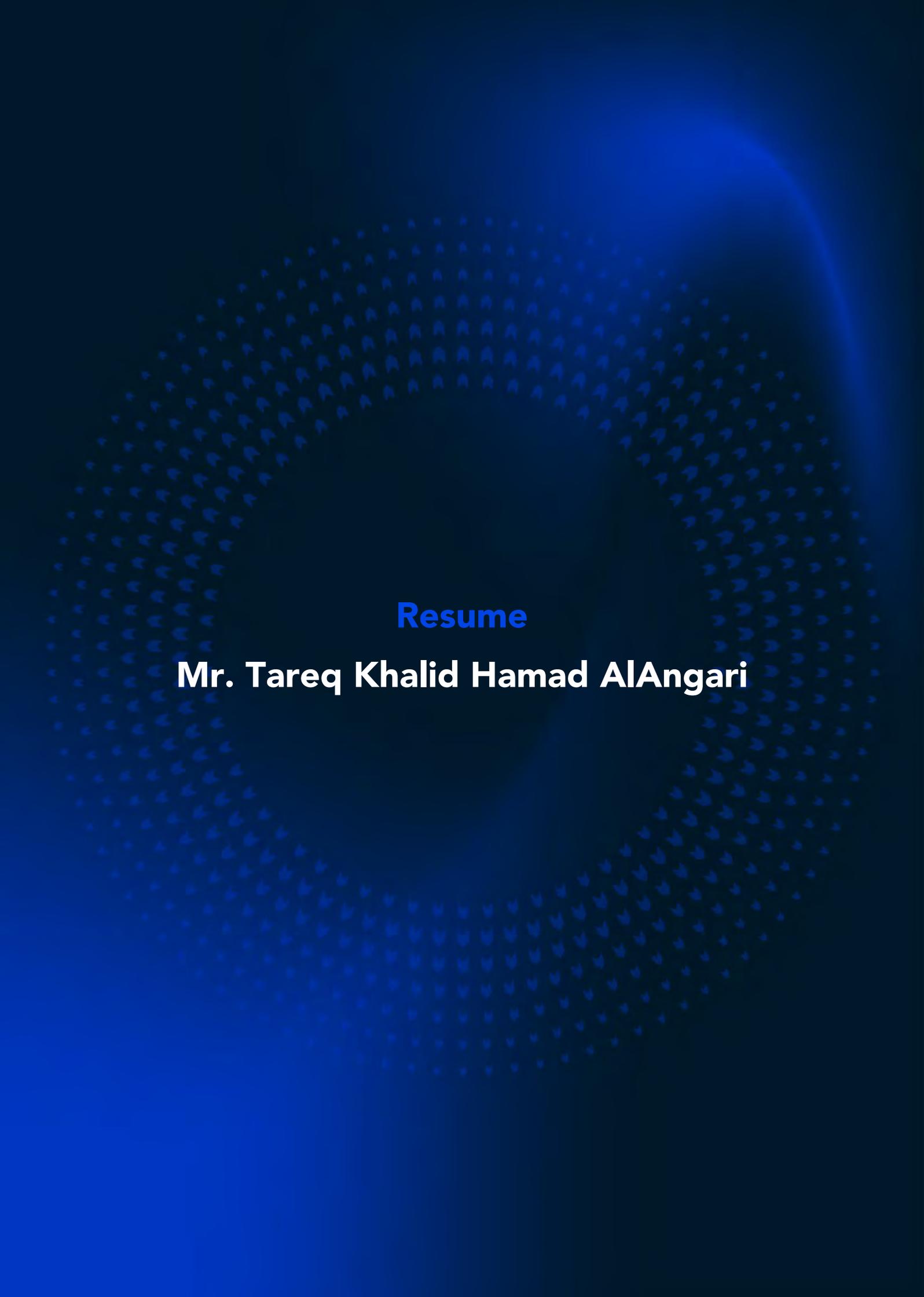
a) Personal Information of the Nominated Member				
Full Name:	Mohammad Yousef M Helmi			
Nationality:	Saudi	Date of Birth:	1984-01-04	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Fellowship	Accounting	2015-12-13	Saudi Organization for Chartered and Professional Accountants
2	MBA degree	Accounting	2009-02-28	Johnson & Wales University, USA
3	Bachelor's degree	Accounting	2005-06-15	King Saud University
4				
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c) Experiences of the Nominated Member				
Period		Experience		
Aug 2025 - Present		Senior Advisor - Financial Reporting & Control - stc		
Jan 2021 - Aug 2025		CFO - Advanced Technology and Cybersecurity Company (sirar by stc)		
Aug 2018 - Dec 2020		Policies & Procedures Director - stc		
Sep 2016 - Jul 2018		General Accounting Manager - Tawuniya		
Nov 2014 - Aug 2016		Finance Manager - Saudi Emirates Integrated Transport Company		
May 2013 - Oct 2014		Finance Manager Governance - BAE Systems Saudi Arabia		

Nov 2012 - Apr 2013	Internal Audit Manager - Malath Insurance
Aug 2005 - Nov 2012	Senior Auditor - KPMG

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Digital Research Company (DRC)	Commercial and Professional Svc	Independent	Nominated by shareholder	Audit Committee Member	Joint Stock - Nomu
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Nominee's Full Name:	Mohammad Yousef M Helmi
Application Date:	2025-10-09
Signature:	Mohammad Yousef M Helmi Digitally signed by Mohammad Yousef M Helmi Date: 2025.11.18 12:01:30 +03'00'



## Resume

**Mr. Tareq Khalid Hamad AlAngari**

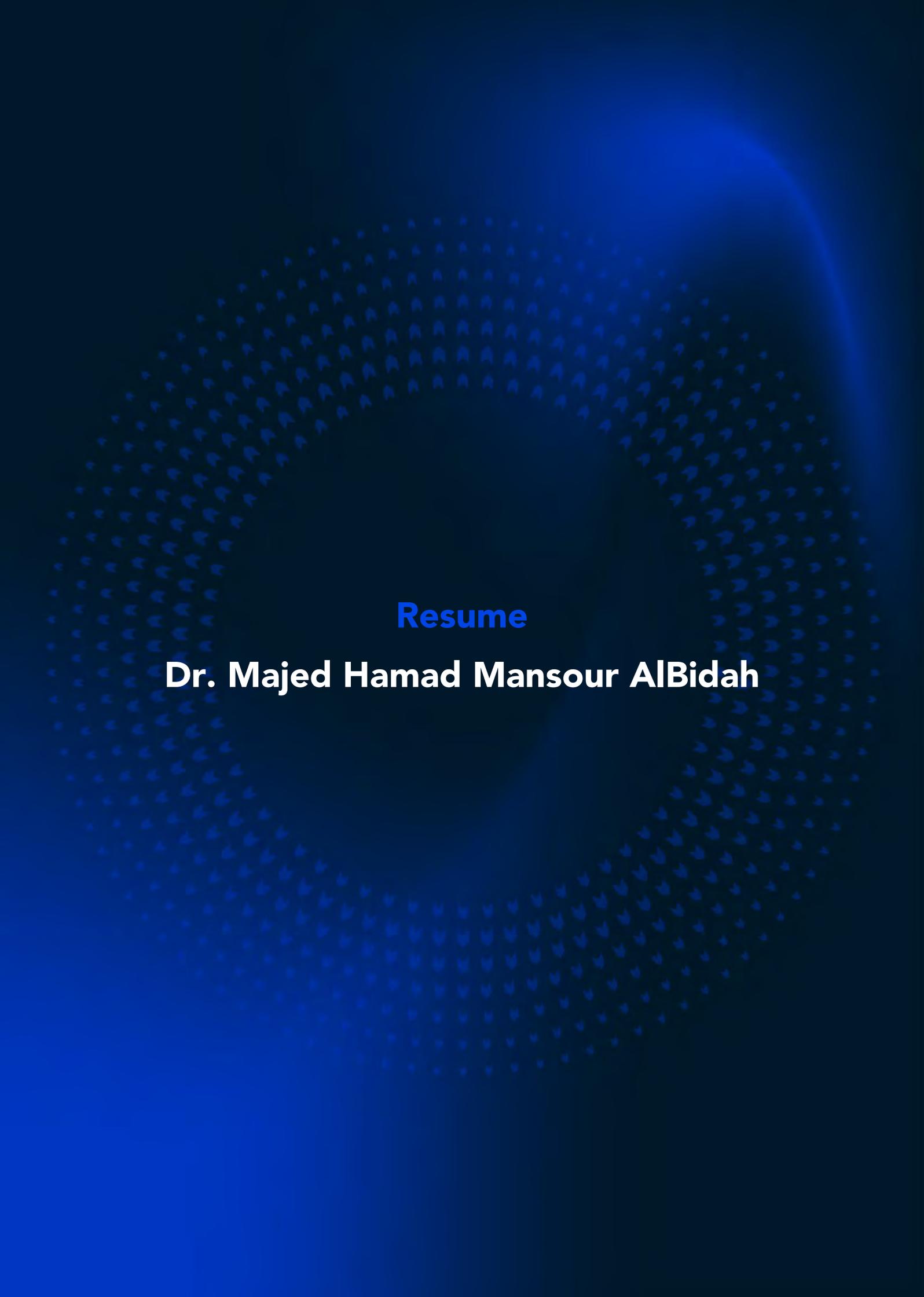
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Tareq Khalid Hamad Alangari			
Nationality:	Saudi	Date of Birth:	1980-09-16	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Diploma	Certified board director	2024-01-01	BDI-GCC Board Directors institute
2	Master Degree	Executive Master of Change - Thesis on Board Dynamics	2023-01-01	INSEAD
3	Master Degree	MBA	2013-01-01	IE Business School - Yale School Of Management
4	Bachelor	Science In Marketing	2003-01-01	king Fahd University of Petroleum and Minerals
5	Diploma	Commercial / Banks Credit	2004-01-01	The Arab Academy
6	Executive Training	Team Leadership	2015-01-01	Stanford school of Business
7	Executive Training	Risk Management	2014-01-01	Harvard Business School
8				
c) Experiences of the Nominated Member				
Period		Experience		
2020- Present		CEO of e and enterprise KSA		
2016-2020		Corporate Secretary of the Board- Etihad Etisalat (Mobily)		
2010-2016		Commissioner's Advisor Capital Market Authority (CMA)		
2007-2010		Corporate Relationship Manager-AI-Rajhi Bank		
2004-2007		Issuers Relations Officer - The Saudi Stock Exchange (Tadawul)		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Leejam Sports Co	Fitness Sector	Independent	Shareholder	Executive-Member	Joint Stock
2	Tabuk Cement Co	Cement Manufact	Independent	Shareholder	Chairman of the Audit Committee	Joint Stock
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Nominee's Full Name:	Tareq Khalid Hamad Alangari
Application Date:	2025-10-26
Signature:	



**Resume**

**Dr. Majed Hamad Mansour AlBidah**

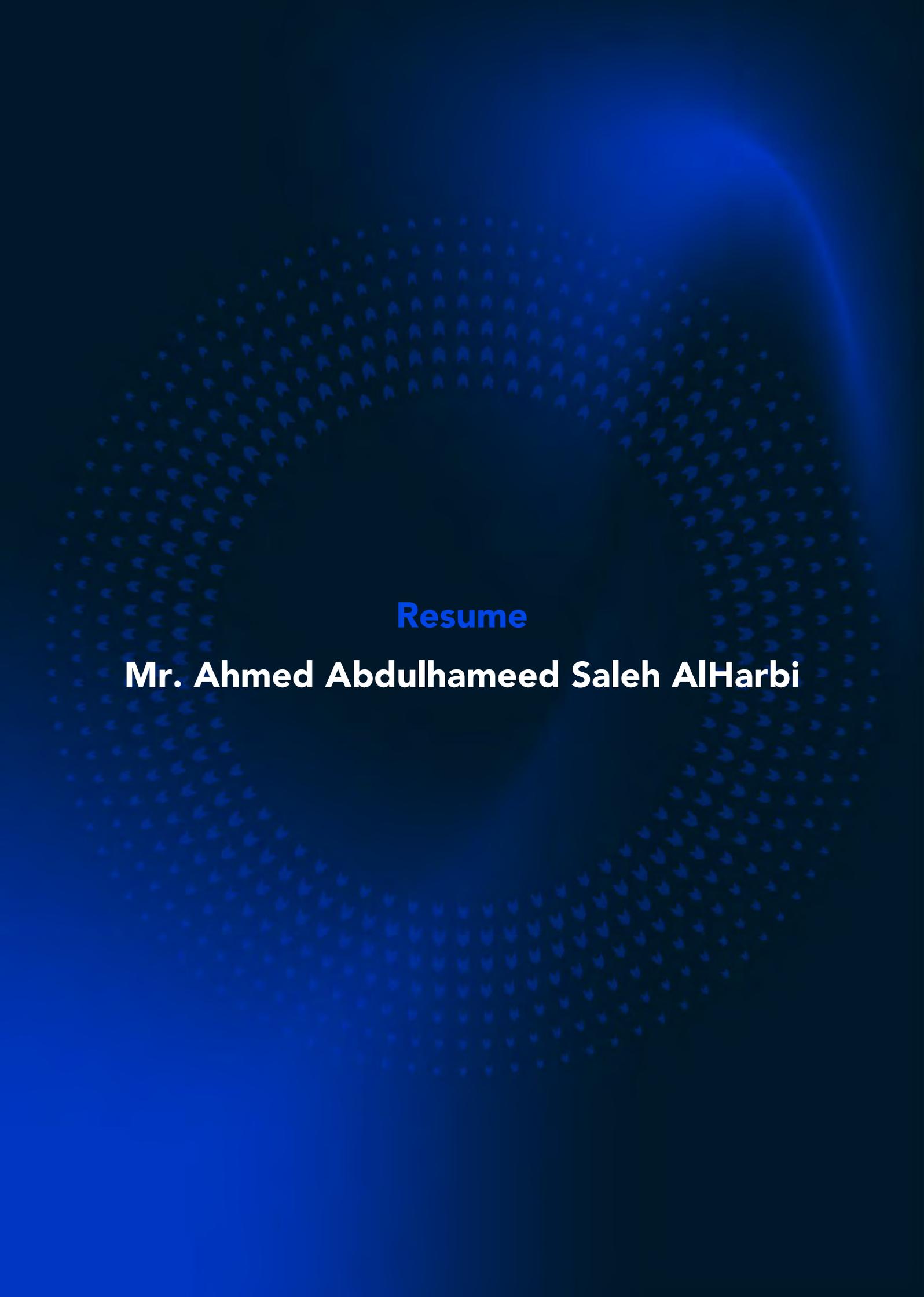
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Majed Hamad M Al-Bidah			
Nationality:	Saudi	Date of Birth:	1991-07-08	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Doctor's	Business Administration	2025-04-01	GAMBIT Business School, Singapore
2	Master's	Corporate and Financial Risk Management	2023-11-01	University of Sussex
3	Bachelor's	Accounting	2013-08-01	Imam Muhammed Ibn Saud Islamic University
4	SOCPA	Accounting	2022-10-01	Saudi Organization of Certified Public Accountants
5	RMP-IPMP	Risk Management	2023-11-01	IPMP
6	GRCP	GRC	2024-05-01	OCEG
7	ICEP	GRC	2025-05-01	OCEG
8	IPMP	GRC	2025-05-01	OCEG
c) Experiences of the Nominated Member				
Period		Experience		
Dec 2024 to Present		General Manager & Owner of Majed Hamad Al-Bidah Consulting Co.		
Mar 2017 to Oct 2024		Financial Controller in General Court of Audit		
Mar 2016 to Aug 2016		Bank Officer in NBB		
Feb 2014 to Dec 2015		Bank Officer in Riyadh Bank		
Apr 2010 to Aug 2013		Administrative Officer in Gulf Holding Co.		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Majed Hamad Al-Bidah Consulting Co.	Consultations	Executive	Shareholder	N/A	LLC
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Nominee's Full Name:	Majed Hamad M Al-Bidah
Application Date:	2025-10-26
Signature:	Majed Hamad M Albidah Digitally signed by Majed Hamad M Albidah Date: 2025.11.16 19:58:37 +03'00'



## Resume

**Mr. Ahmed Abdulhameed Saleh AlHarbi**

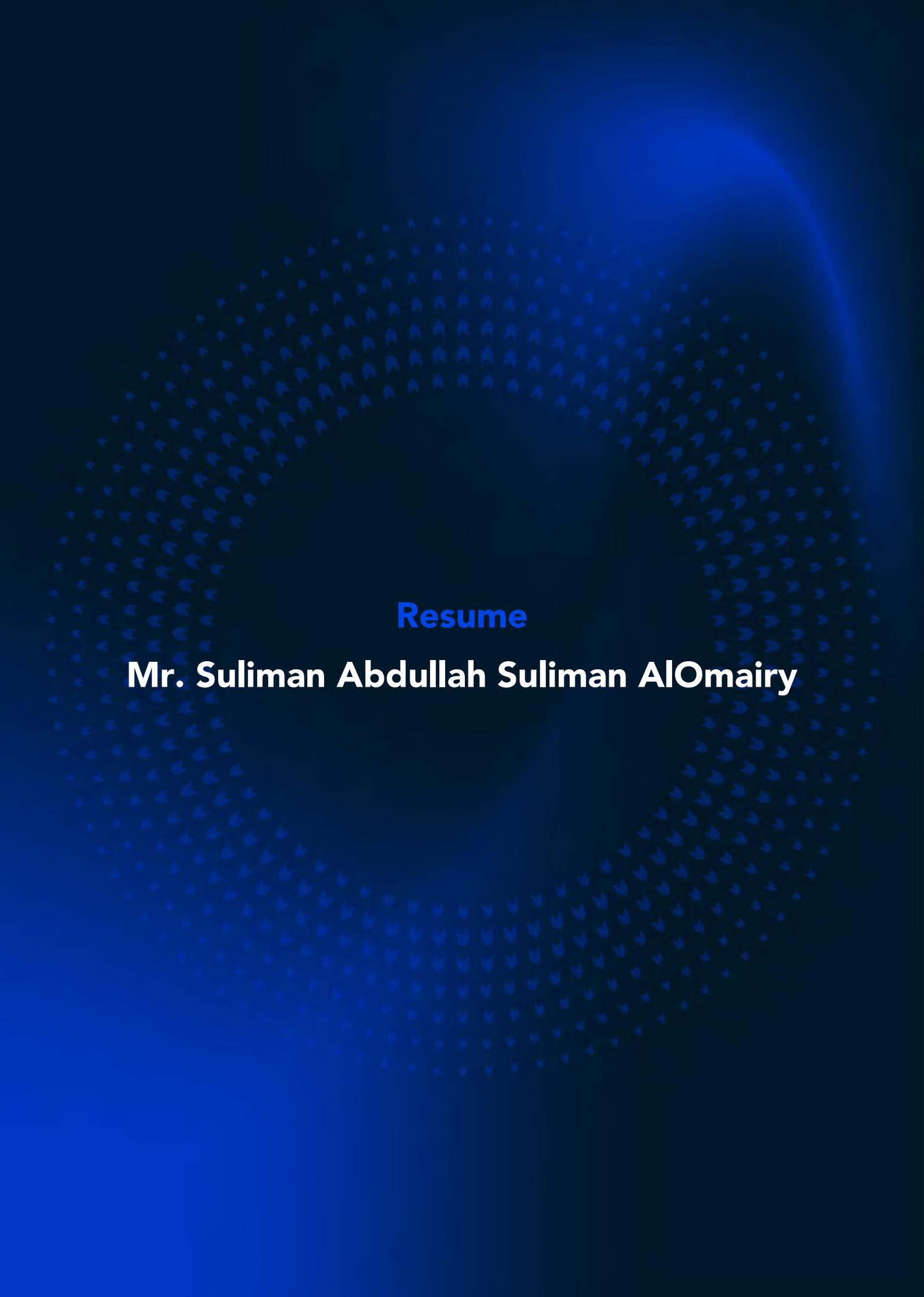
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Ahmed Abdulhameed Saleh Al Harbi			
Nationality:	Saudi	Date of Birth:	1975-06-09	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Program Certificate	The World of Directorship – Certificate in Board+	2025-07-09	The Financial Academy & GCC Board Directors Institute (GCC BDI)
2	Master of Science	Petroleum Engineering	2006-11-01	Imperial College London
3	Bachelor of Science	Electrical Engineering	1998-06-17	King Fahd University of Petroleum and Minerals
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c) Experiences of the Nominated Member				
Period		Experience		
2023 - Present		Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions		
2015 - 2023		Founder and General Manager – AZR Technologies LLC for Oil & Gas Services		
2003 - 2015		Strategic Studies Group Lead – Saudi Aramco		
1999 - 2003		Senior Field Logging Engineer – SLB (Schlumberger)		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Ecoryx LLC	Carbon Neutrality, ESG	Executive	Shareholder	Not Applicable	Limited Liability Company
2	Organic Standards L	Organic Fertilizer	Non-Executive	Nominated by shareholder	Not Applicable	Limited Liability Company
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Nominee's Full Name:	Ahmed Abdulhameed Saleh Al Harbi
Application Date:	2025-10-23
Signature:	 Digitally signed by Ahmed A. Al Harbi Date: 2025.10.23 16:29:00 +03'00'



## Resume

**Mr. Suliman Abdullah Suliman AlOmairy**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:				
Nationality:	Saudi	Date of Birth:	1984-03-29	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's degree	Computer Science	2009-07-19	Qassim University
2	Executive master's degree	Business Administration (EMBA)	2025-07-24	Al Yamamah University
3	Post-graduate certification	International financial management	2025-07-24	Al Yamamah University-Washington state university
4	Executive Education	Board Director Readiness	2025-07-06	The center for Governance-PIF
5	Executive Education	Audit Committee Program	2024-11-20	The center for Governance-PIF
6	Certification	Certified Chief Audit Executive	2024-07-14	London School of Business and Finance
7	Executive Education	Finance for non-finance managers	2023-07-09	Prince Mohammed bin Salman College
8	Executive Education	Reading and Analyzing Financial Statements and	2025-06-26	The Financial Academy
c) Experiences of the Nominated Member				
Period		Experience		
From May 2022-Present		DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank		
May 2021-May 2022		MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BSF		
January 2020-April 2021		CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSUL		
March 2019- January 2020		MANAGER, RISK AND CONTROL-SAB Bank		
December 2017-Feb 2017		SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank		
May 2014- November 2017		INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK		

September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	MEDGULF	Insurance and Reinsurance	Independent	Shareholder	Audit Committee Member +	Listed Joint Stock Company +
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Nominee's Full Name:	
Application Date:	2025-10-22
Signature:	Suliman A. Alomairy Digitally signed by Suliman A. Alomairy Date: 2025.10.22 20:36:42 +03'00'



**Resume**

**Mr. Fawaz Mofareh AlOtaibi**

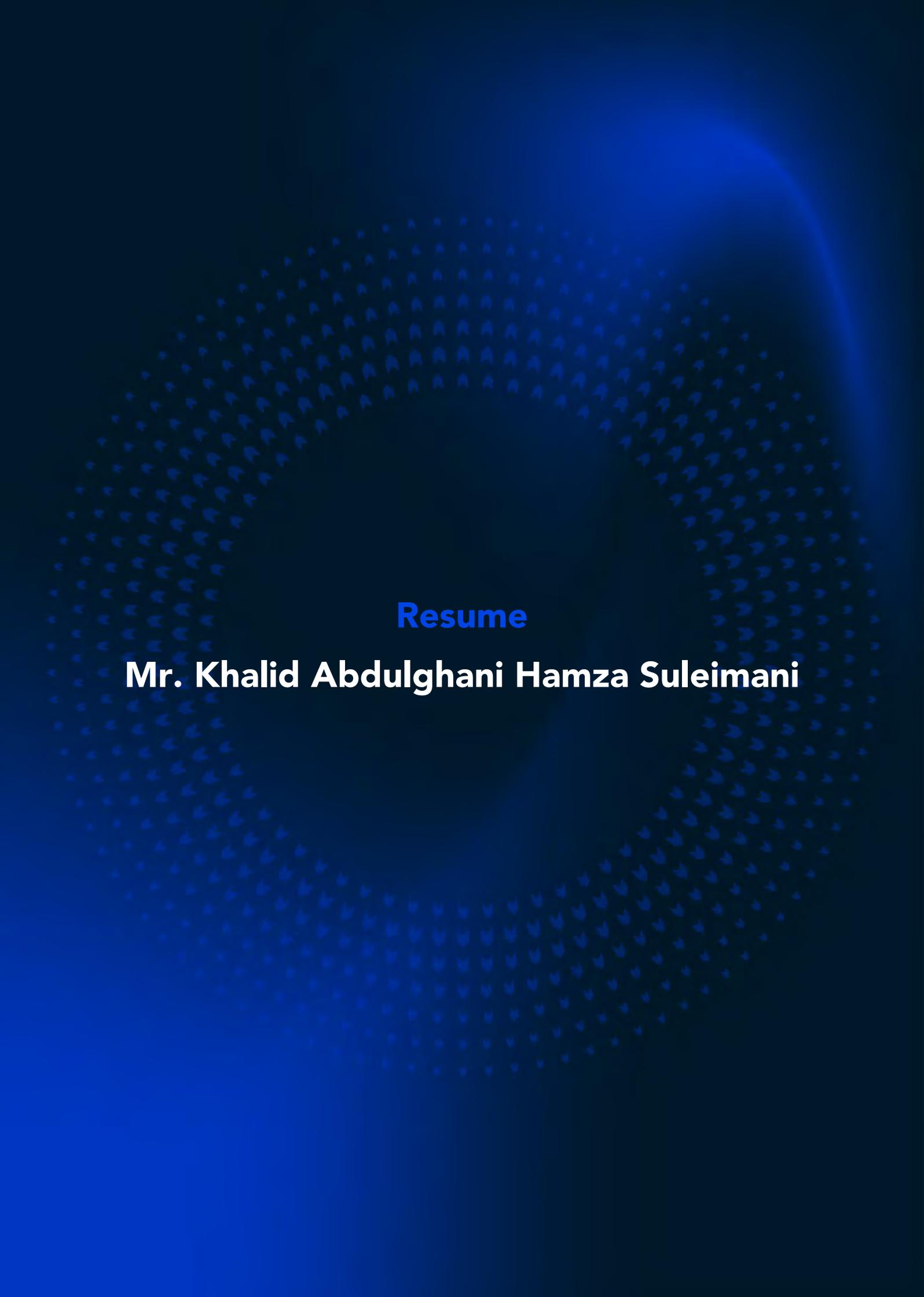
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Fawaz Mofareh AlOtaibi			
Nationality:	Saudi	Date of Birth:	1995-01-17	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's Degree	Medical Devices Technology	2016-05-19	Prince Sattam Bin Abdulaziz University   Kingdom of Saudi Arabia
2	Master's Degree	Project Management	2023-11-21	University of Liverpool
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c) Experiences of the Nominated Member				
Period		Experience		
Nov., 2024 till now		Contracted Lecturer   Applied College   Imam Muhammad Ibn Saud Islamic Univ.		
April, 2024 till now		Partnerships Manager   Imdad Al-Khibar Human Resources Company		
Jan., 2023 till now		Development Consultant   Al-Majdiah Holding Company		
Sept., 2021: April, 2024		Senior Manager   Early Intervention Society for Children with Disabilities		
Aug., 2021: Aug., 2024		Projects Sector Manager   Prince Abdulaziz Bin Talal and Princess Sura Bint Saud		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1			Please Select	Please Select		
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Nominee's Full Name:	Fawaz Mofareh AlOtaibi
Application Date:	2025-11-09
Signature:	 



## Resume

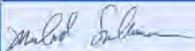
**Mr. Khalid Abdulghani Hamza Suleimani**

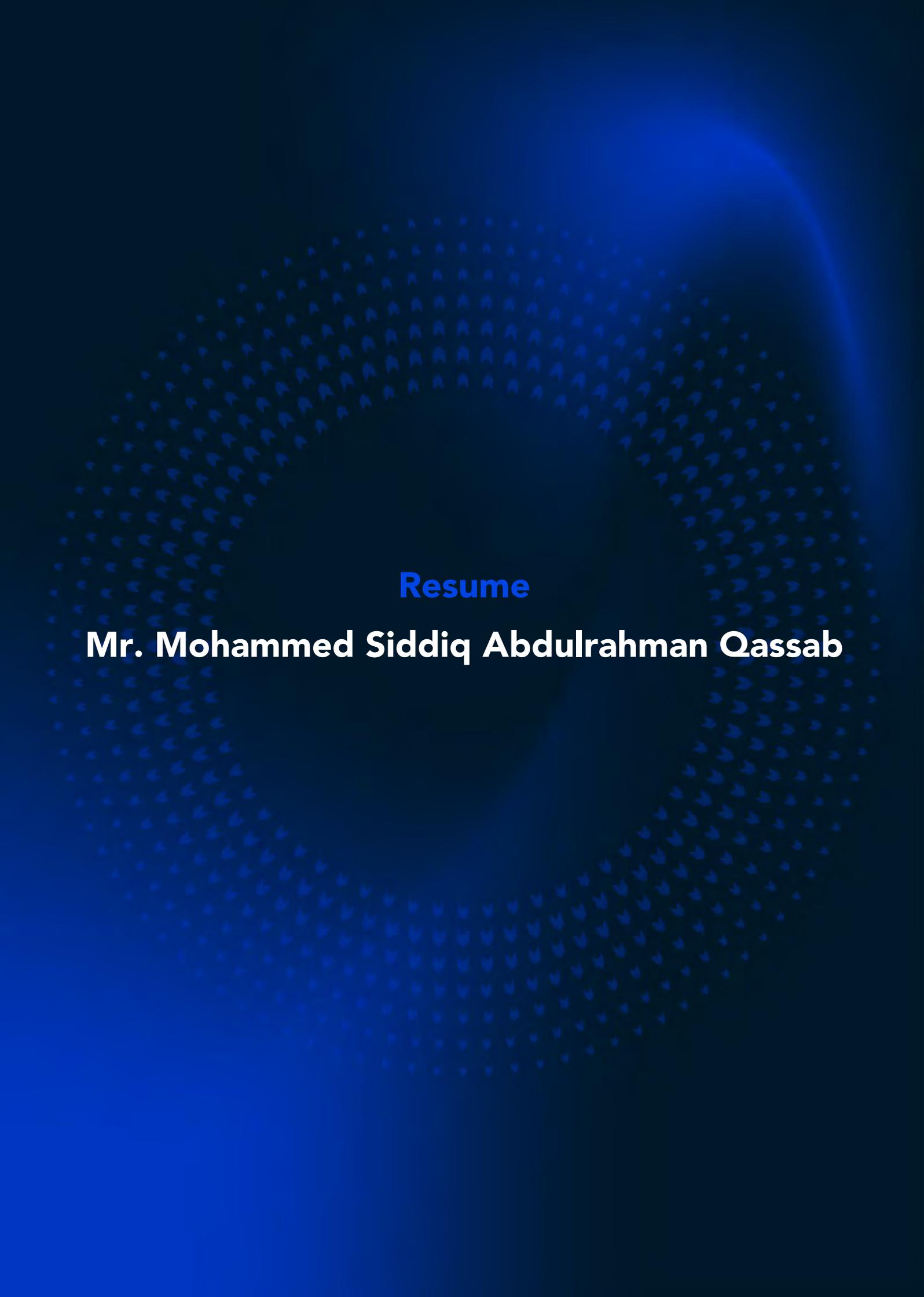
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Khalid Abdulghani Hamza Suleimani			
Nationality:	SAUDI	Date of Birth:	1965-09-26	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Master Degree	Electrical and Computer Eng	1992-02-15	University of Colorado
2	Bachelors	Electrical And computer Eng	1988-03-06	King Abdulaziz University
3	Executive certificate	Business administration and finance	2013-06-13	Harvard University - America
4	Executive certificate	finance	2015-11-18	European Financial Services Authority- Belgium
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c) Experiences of the Nominated Member				
Period		Experience		
2022 – Present		SISCO Holding - CEO		
2017 - 2021		Wadi Makkah Ventures (WMV) - Chairman & Board Member		
2014- 2016		Alkhabeer Capital – Head of Venture Capital		
2011 – Present		Chrome Advisory – Chairman / Managing partner		
1997-2011		Acantara Group _ CEO		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Saudi Water Distribution	Water Distribution	Non-Executive	Nominated by shareholder	-	CJSC
2	Red Sea Gateway Te	Ports	Non-Executive	Nominated by shareholder	Audit	LLC
3	Green Dome Invest	Logistics Investment	Non-Executive	Nominated by shareholder	IC/NRC	ADGM Entity
4	Red Sea Port Develo	Ports	Non-Executive	Nominated by shareholder	-	CJSC
5	Red Sea Port Develo	Ports	Non-Executive	Nominated by shareholder	-	London Limited
6	Chrome Advisory	Financial and administrative consulting	Executive	Nominated by shareholder	-	LLC
7	Esnad Co	logistics	Executive	Nominated by shareholder	Audit	LLC
8	S.A. TALKE	logistics	Executive	Nominated by shareholder	-	LLC

Nominee's Full Name:	Khalid Abdulghani Hamza Suleimani
Application Date:	2025-10-09
Signature:	



## Resume

**Mr. Mohammed Siddiq Abdulrahman Qassab**

## Form No. 1 - Resume

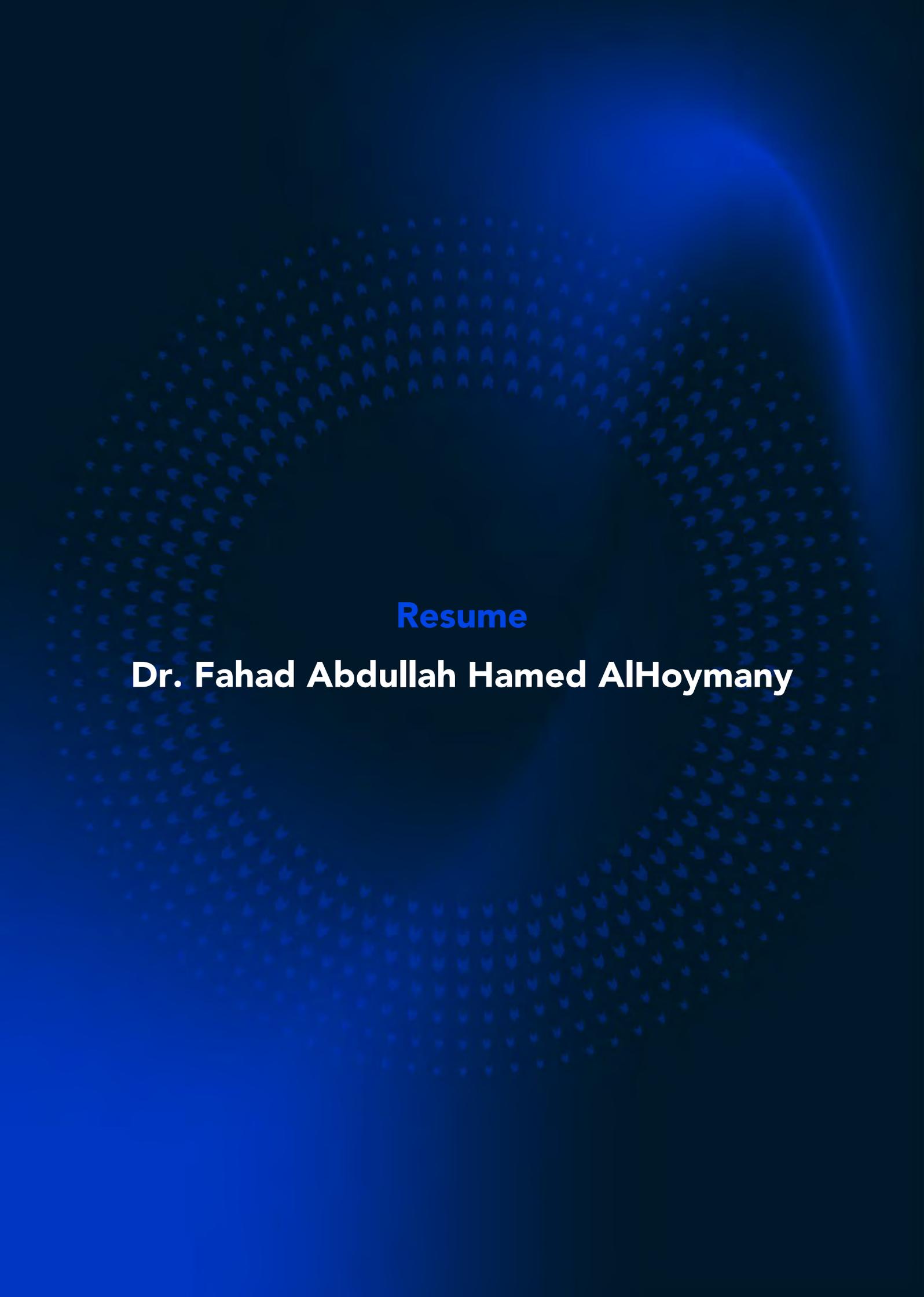
a) Personal Information of the Nominated Member				
Full Name:	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab			
Nationality:	Saudi	Date of Birth:	1970-09-02	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor of Administrative Science (B. Sc)	Accounting	1993-07-17	King Saud University
2	Strategic & Project Risk Management	Strategy	2025-09-09	Professional risk managers' international association - PRMIA +
3	Risk management for boards	Strategy	2025-07-16	Professional risk managers' international association - PRMIA +
4	Developing Digital Transformation Strategies +	Strategy	2024-10-01	Institute for Management Development (IMD)
5	Organizational Design for Digital Transformation +	Strategy	2023-03-01	Sloan School of Management (MIT), USA
6	Digital Business Strategy: Harnessing Our +	Strategy	2023-01-01	Sloan School of Management (MIT), USA
7	Strategic Change Management	Strategy	2021-06-01	Kellogg School of Management, USA
8	Fintech	Financial Technology	2020-04-01	Harvard, USA
c) Experiences of the Nominated Member				
Period		Experience		
2024 - Present		Raya Financing Company – Chairman of Credit and Risk Management committee		
2010- Present		Rayat Consultation - Chairman		
2016 – Present		Rayat Marketing Chairman		
2017 - Present		Rayat Technology – Board Member		
2019 - 2020		Al Rajhi Bank - AGM - Operational Risk & organization resilience		
2017 -2019		AlYusr Leasing and Financing Company - Chief Risk Officer		

2014 -2017	Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee
2010 – Present	Rayat Group, KSA, Egypt - Founder & Chief Executive Officer
2008 - 2010	Saudi Credit Bureau - Chief Operating Officer

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Raya Financing Company	Financing	Independent	Nominated by shareholder	Credit and Risk Management committee	Closed Joint Stock
2	Rayat Consultation	Strategic Consultations	Non-Executive	Shareholder	N/A	Limited Liability
3	Rayat Technology	Technology Solutions	Non-Executive	Shareholder	N/A	Limited Liability
4	Rayat Marketing	Marketing Solutions	Non-Executive	Shareholder	N/A	Limited Liability
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Nominee's Full Name:	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab
Application Date:	2025-10-08
Signature:	 Digitally signed by Mohammad S Qassab Date: 2025.10.08 18:24:23 +03'00'



## Resume

**Dr. Fahad Abdullah Hamed AlHoymany**

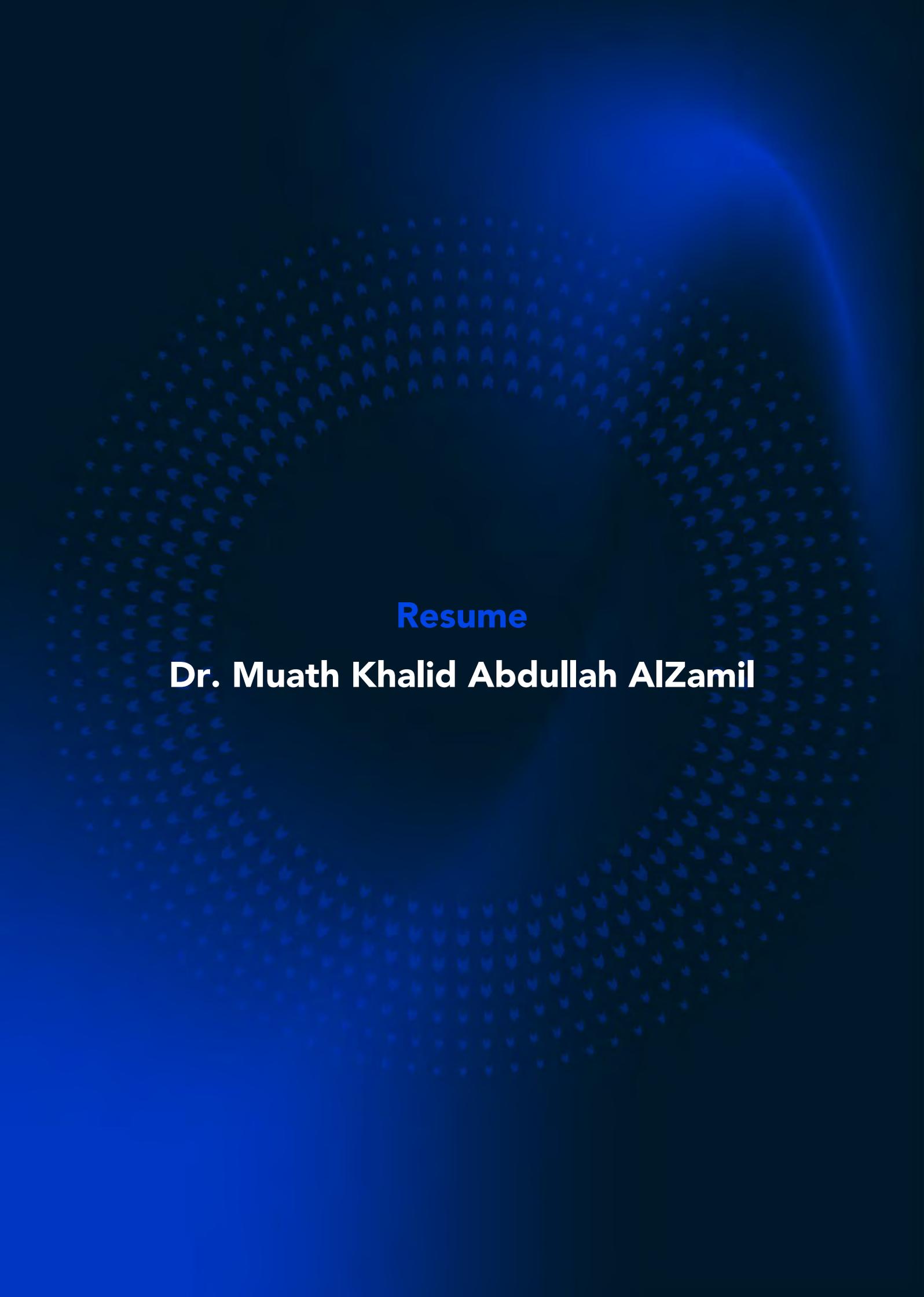
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Dr. Fahad Abdullah Hamed Alhoymany			
Nationality:	Saudi	Date of Birth:	12/30/1959	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	PhD	Computer	1997/11/11	University of
2	MSc	Computer	1996/1/1	University of
3	MSc	Computer	1992/01/05	University of Dayton, USA
4	MBA	Finance	1992/01/05	University of Dayton, USA
5	BSc	Computer	1985/05/05	University of Cincinnati, USA
6				
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8				
c) Experiences of the Nominated Member				
Period		Experience		
2024-		Board Member Masar Alnumu for Finance		
2024-		Chair, Risk and Credit Committee, Masar Alnumu for Finance		
2024 -		Member Nominations and Remuneration Committee, Masar Alnumu for Finance		
2004-2018		Member of e-Government Program (Yesser), Head of NCDC, Head of IT, MCIT		
1985-2004		Head Internet Unit, KACST		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Thimar ALGhad for IT	IT	Executive <input checked="" type="checkbox"/>	Nominated by shareholder	Appointed CEO	LLC
2	Masar Alnumu for Fina	Finance	Independent <input checked="" type="checkbox"/>	Nominated by shareho <input checked="" type="checkbox"/>	Risk and Credit	Closed
3	Masar Alnumu for Fina	Finance	Independent <input checked="" type="checkbox"/>	Nominated by shareho <input checked="" type="checkbox"/>	Board	Closed
4	Masar Alnumu for Fina	Finance	Independent <input checked="" type="checkbox"/>	Nominated by shareho <input checked="" type="checkbox"/>	Nomination & Remunerations	Closed
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Nominee's Full Name:	Dr. Fahad Abdullah Hamed Alhoymany
Application Date:	Oct 4, 2025
Signature:	



## Resume

**Dr. Muath Khalid Abdullah AlZamil**

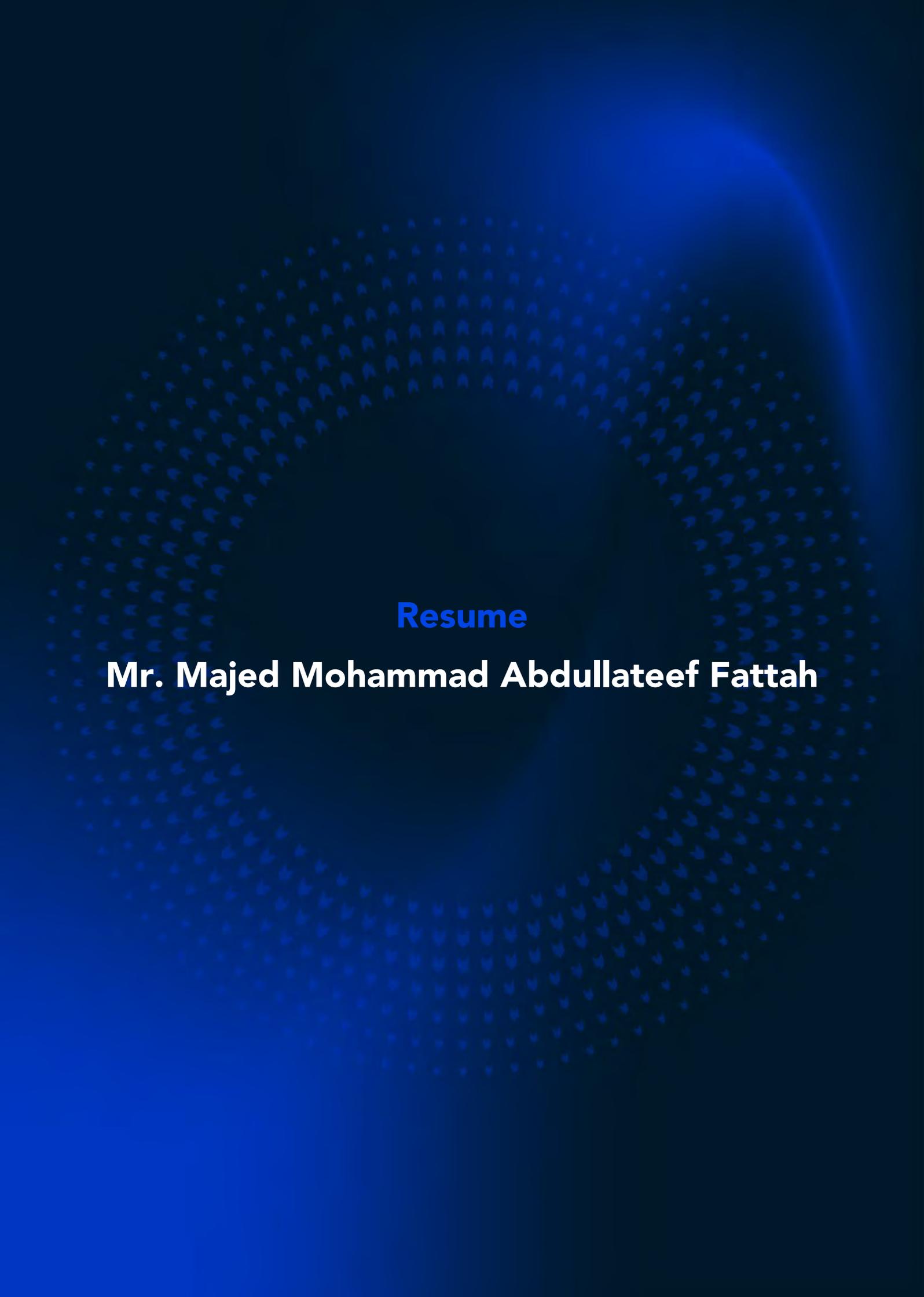
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Dr. Muath Khalid Abdullah Alzamil			
Nationality:	Saudi	Date of Birth:	18/12/1985	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Edu	Global Strategic Management	2015	Harvard Business School
6	Executive Edu	Merger and Acquisition	2024	London Business School
7				
8				
c) Experiences of the Nominated Member				
Period		Experience		
2025 - Present		CEO - Medra Consulting		
2023 - 2025		Executive Director of Corporate Strategy - THIQAH		
2017 - 2023		Sr. Corporate Strategy Advisor - Saudi Aramco		
2019 - 2023		Investment & Strategy Advisor - Monsha'at - part-time		
2018 - 2022		Adjunct Professor of MBA at KFUPM - part-time		
2008 - 2017		Head of Business Strategy - PARSONS		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	TASNEE	Materials	Independent	Shareholder	Audit, Risk &	Public listed
2	Saudi Cera	Capital Goods	Independent	Shareholder	NRC, Strategy	Public listed
3	Gulf Genera	Insurance	Independent	Shareholder	Investment, NRC	Public listed
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Nominee's Full Name:	Dr. Muath Khalid Abdullah Alzamil
Application Date:	28/10/2025
Signature:	



## Resume

**Mr. Majed Mohammad Abdullateef Fattah**

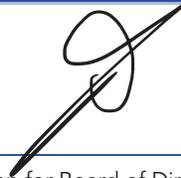
## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	MAJED MOHAMMED FATTAH			
Nationality:	SAUDI	Date of Birth:	1973	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Diploma	Business and Administration +	1994	Business and Administration Technology
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c) Experiences of the Nominated Member				
Period		Experience		
1995 - 2020 (Government)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial +		
2007 – 2003 (Government)		Led major technical projects at the Ministry of Interior, including		
2020 – 2018 (Government)		Supervised planning and development at the Ministry of Islamic Affairs		
2005 – 1997 (Private Sector)		Provided comprehensive technical solutions to government ministries		
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	None		Please Select	Please Select		
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Nominee's Full Name:	MAJED MOHAMMED FATTAH
Application Date:	09/09/2025
Signature:	





## **Resume**

**Mr. Majid Anwar Salman AlDalooj**

## Form No. 1 - Resume

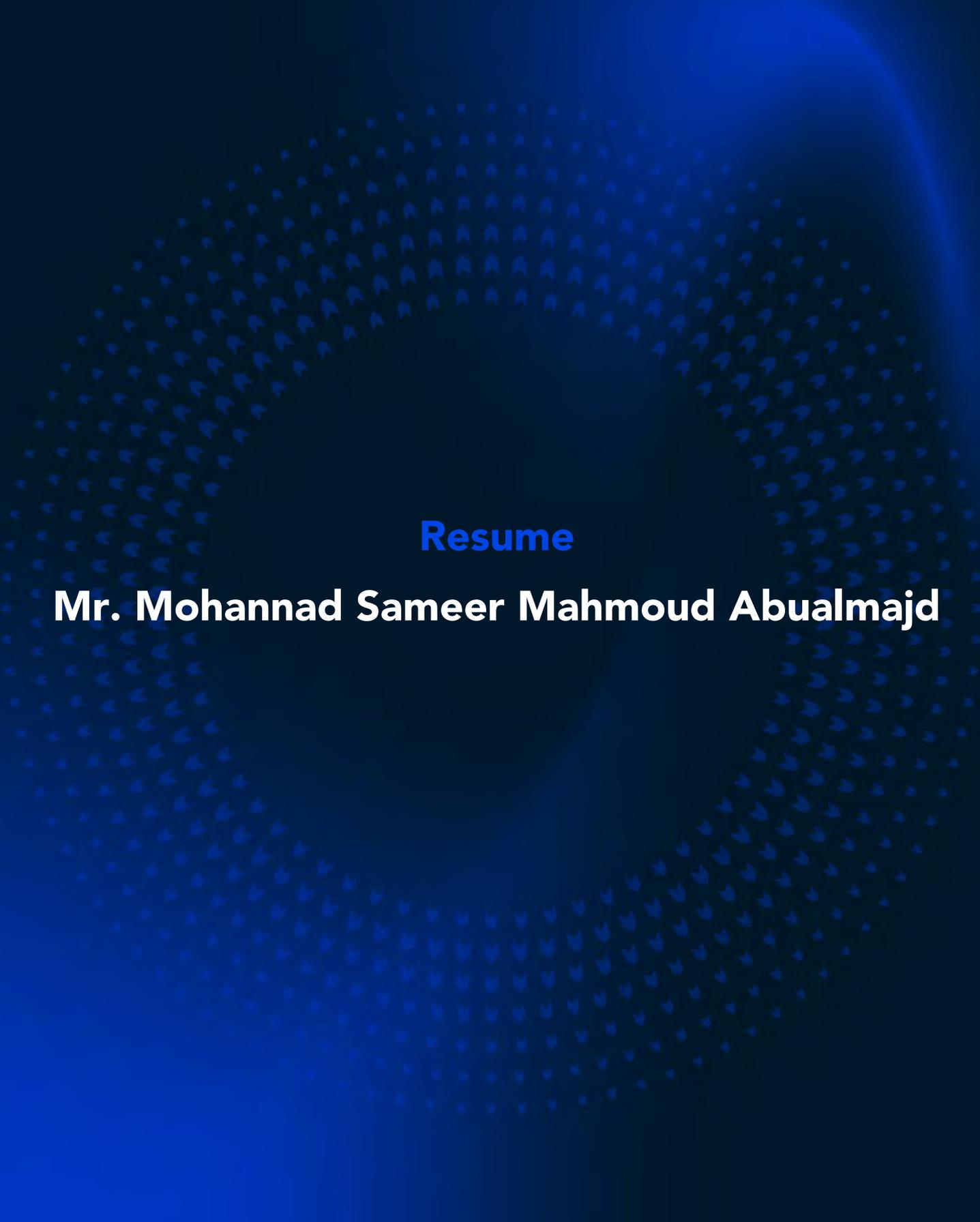
a) Personal Information of the Nominated Member				
Full Name:	Majid Anwar Salman Aldalooj			
Nationality:	Saudi	Date of Birth:	1985-11-03	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor	Accounting, Finance and Information systems	2010-12-15	University of canterbury in New Zealand
2	MBA	Public, Private Partnership	2019-01-10	ESSEC Business School in France
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c) Experiences of the Nominated Member				
Period		Experience		
2020- Now		Co-founder and Board Member at Penny Software Holding		
2016-2020		CEO of Six Directions Trading Company		
2014-216		Corporate Relationship Manager at Saudi Hollandi Bank		
2011-2014		Asst. Corporate Relationship Manager at National Commercial Bank		
2011-2011		Asst. Auditor at KPMG		


d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	Penny Software Holding	Information Technology	Executive	Shareholder	N/A	LLC
2						
3						
4						
5						
6						
7						
8						

Nominee's Full Name:	Majid Anwar Salman Aldalooj
Application Date:	2025-09-04
Signature:	





## Resume

**Mr. Mohannad Sameer Mahmoud Abualmajd**

## Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:	Mohannad Sameer Mahmoud Abualmajd			
Nationality:	Saudi	Date of Birth:	13 Jun 1985	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1	Bachelor's Degree	Electrical & Electronics	2012	UDEX University & Learning Association
2	Associate Diploma	Electrical Power Installation	2007	College of Technology
3				
4				
5				
6				
7				
8				
c) Experiences of the Nominated Member				
Period		Experience		
Jun 2022 – Present		Saudi Tourism Authority (STA) - Marketing Executive		
Jul 2022 – Apr 2023		Snap Inc.- Head Of Creative Strategy		
Jun 2021 – Jul 2022		NEOM - Regional Marketing Manager		
Feb 2020 – Jun 2021		Emaar, The Economic City (KAEC) - Head of City Marketing and COE & Global logistics Hub & Location for business to succeed Marketing		
Jan 2018 – Jan 2020		PepsiCo - Marketing Manager		
Jun 2016 – Jan 2018		Fonterra - Regional Sr. Brand Manager		

Jul 2014 – Jun 2016	Unilever - Brand Manager – Tea Category (Lipton & Brooke Bond)
Dec 2013 – Jul 2014	AMS BAESHEN & CO. Assistant Brand Manager – Rabea Tea
Jan 2012 - Dec 2013	Saudi Goody Products Marketing Co. Ltd - Assistant Manager, Corporate Marketing

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1	NA	NA	Please Select	Please Select	NA	NA
2						
3						
4						
5						
6						
7						
8						

Nominee's Full Name:	Mohannad Sameer Mahmoud Abualmajd
Application Date:	1 Sep 2025
Signature:	