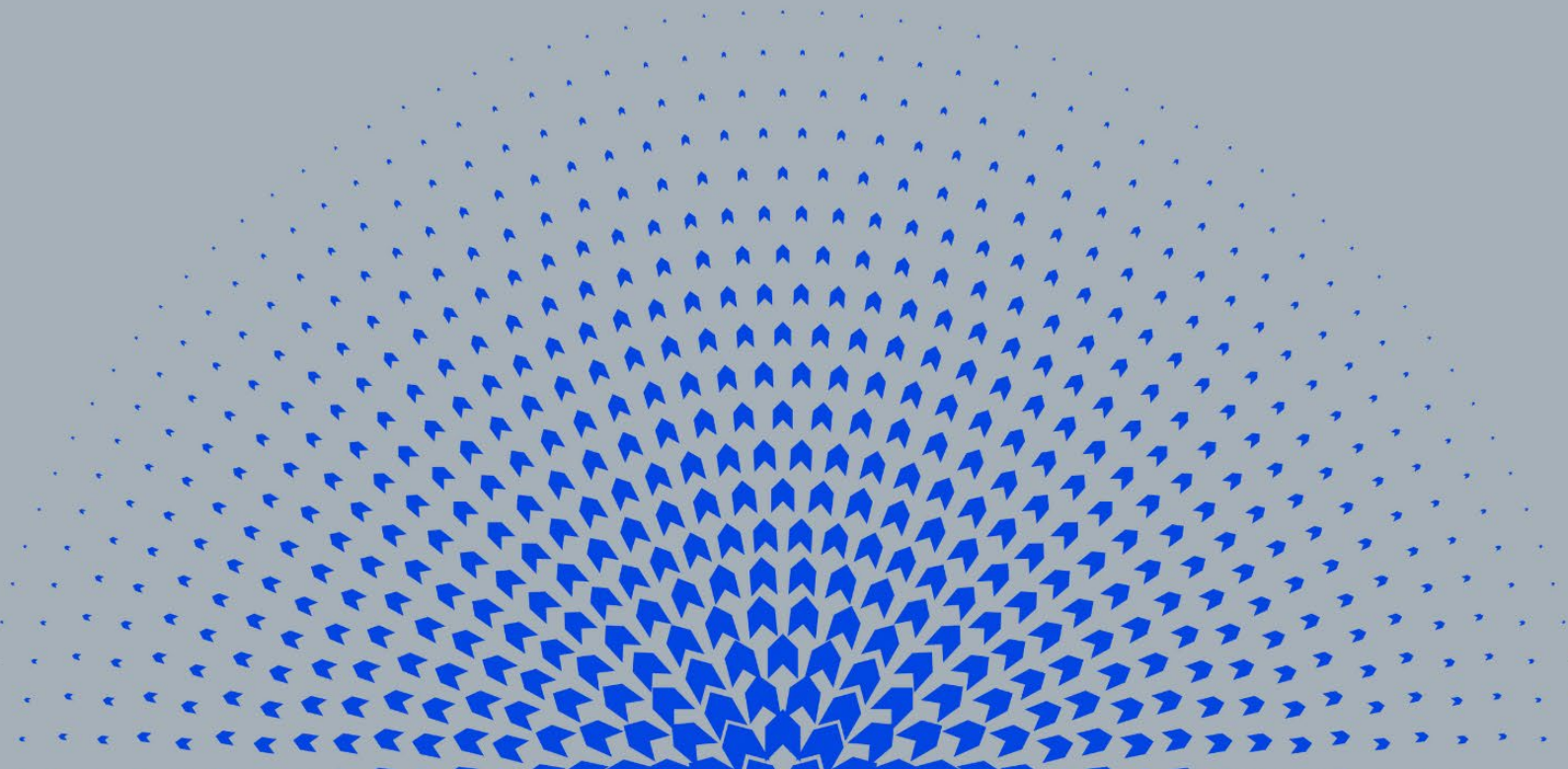


Attachments of Nomination for Board of Directors' Membership Application

Nomination for Board of Directors' Membership Application Form



Nomination for Board of Directors' Membership Application Form

Application for the Board of Directors' Membership for the new term and for a period of four years, starting on (2 January 2026) and ending on (1 January 2030)

Chairman of the Nomination and Remuneration Committee
Saudi Tadawul Group Holding Co.

In reference to the Saudi Tadawul Group Holding Co. (the "Company") announcement related to the opening of the nomination period for the Board of Directors' Membership for the new term and for a period of four years, commencing on (2 January 2026) and ending on (1 January 2030), and in reference to the Company's Board of Directors' Membership Policies and Standards and the laws and regulations issued by the relevant authorities, I hereby submit my nomination application for the Board of Directors Membership for the new term, commencing on (2 January 2026) and ending on (1 January 2030). I enclose, along with my nomination application, all forms, documents, and information referred to in the Company's announcement published on the Saudi Exchange's website and outlined in the nomination requirements table below.

I Hereby Acknowledge the Following:

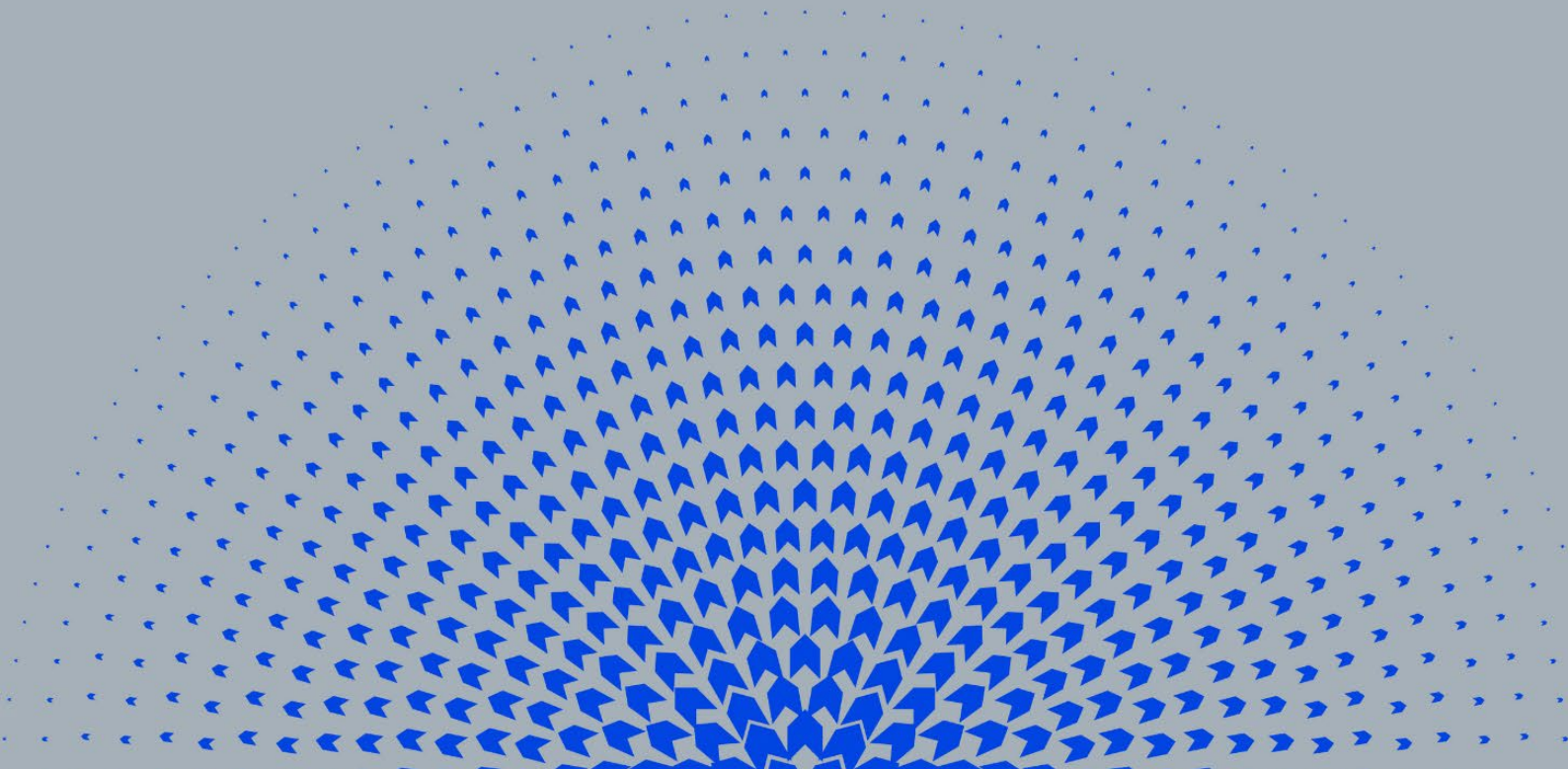
1. I have reviewed all terms stated in the Company's "Board of Directors' Membership Policies and Standards" which has been announced in accordance with the regulations issued by the relevant authorities and that I am eligible for the conditions reflected therein. I also acknowledge that if the provided information is proven otherwise, my nomination or membership in the Board and/or the committee that I occupy will be terminated.
2. All information, data, and signatures in all the submitted forms and documents are complete, accurate, and non-misleading; I am also responsible in the event that such acknowledgment is inaccurate.
3. All forms and required documentation referred to in the Company's announcement have been appended to this application request in accordance with the specified format.
4. I acknowledge that I have full legal capacity in the event of my election to the Board of Directors membership, to fulfill my duties and responsibilities with dedication and honesty, and to adhere to all applicable laws, regulations, controls, procedures, and policies, and to allocate sufficient time to attend meetings of the Board of Directors and committees in which I am a member of, and to perform my duties objectively which serves the interest of the Company.
5. I also declare that I have never been convicted of an act that violates honor and trust or violates the laws and regulations in the Kingdom of Saudi Arabia or any other country, and if it is proven otherwise, my nomination or membership in the Board of Directors and/or committees I occupy will be terminated.

In accordance with paragraph No. 3 of the declarations stated above, I hereby confirm that all documents, forms, and any additional requirements have been duly completed and submitted in the format specified by the Company, as outlined in the nomination requirements table below. I further acknowledge that if any of these are found to be incomplete or inaccurate, my nomination application shall be eliminated. Consequently, I hereby acknowledge the following:

	Nomination Requirements	Arabic	English
1	Completion of the Nomination for Board of Directors' Membership Application Form in both Arabic and English, and electronic signing thereof.		
2	Completion of the Independency Form in both Arabic and English, and electronic signing thereof.		
3	Completion of Form No. 1 - Resume in both Arabic and English, and electronic signing thereof.		
4	Completion of Form No. 3 – CMA Resume in both Arabic and English, and electronic signing thereof.		
5	Submission of the biography summary in both Arabic and English, in accordance with the requirements stated in the Additional Requirements section.		
6	Submission of the nominee's personal photo in accordance with the requirements stated in the Additional Requirements section.		

Nominee's Full Name:	
ID/Passport Place of Issuance:	
ID/Passport Number:	
ID/Passport Date of Expiry:	
Application Date:	
Signature:	

Independency Form



Independency Form

Nominee's Independence-Affecting Issues

In reference to the Corporate Governance Regulations issued by the Board of the Capital Market Authority, kindly fill out the Form to endorse the membership status (independent - non-independent) according to the definition of the Independent Director below. Please fill the Form accurately and when any of the independence-affecting issues occurs you may inform the Board Secretariat of the Saudi Tadawul Group Holding Co.

	Independence-Affecting Issues	Applicable	Not Applicable
1	If he/she holds five percent or more of the shares of the Company or any other company within its group; or is a relative of who owns such percentage.		
2	If he/she is a relative of any member of the Board of the Company, or any other company within the Company's group.		
3	If he/she is a relative of any Senior Executive of the Company, or of any other company within the Company's group.		
4	If he/she is a Board member of any company within the group of the Company for which he/she is nominated to be a Board member.		
5	If he/she is an employee or used to be an employee, during the preceding two years, of the Company or a company within its group, or if he/she held a controlling interest in the Company or any party dealing with the Company or any company within its group, such as external auditors or main suppliers during the preceding two years.		
6	If he/she has a direct or indirect interest in the businesses and contracts executed for the Company's account.		
7	If the member of the Board receives financial consideration from the Company in addition to the remuneration for his/her membership of the Board or any of its committees exceeding an amount of ٢٠٠,٠٠٠ (200,000) or 50% of his/her remuneration of the last year for the membership of the Board or any of its committees, whichever is less.		
8	If he/she engages in a business where he/she competes with the Company, or conducting businesses in any of the Company's activities.		
9	If he/she served for more than nine years, consecutive or inconsecutive, as a Board member of the Company.		

I Acknowledge:

I'm independent as defined below, and if any of the Terms of Independence are missed, I will inform the Board Secretariat of the Saudi Tadawul Group Holding Co. via their email (bod.secretariat@tadawul.com.sa)

I'm not independent because one of the above Independence-Affecting Issues applies on me as a nominee (Paragraph No.).

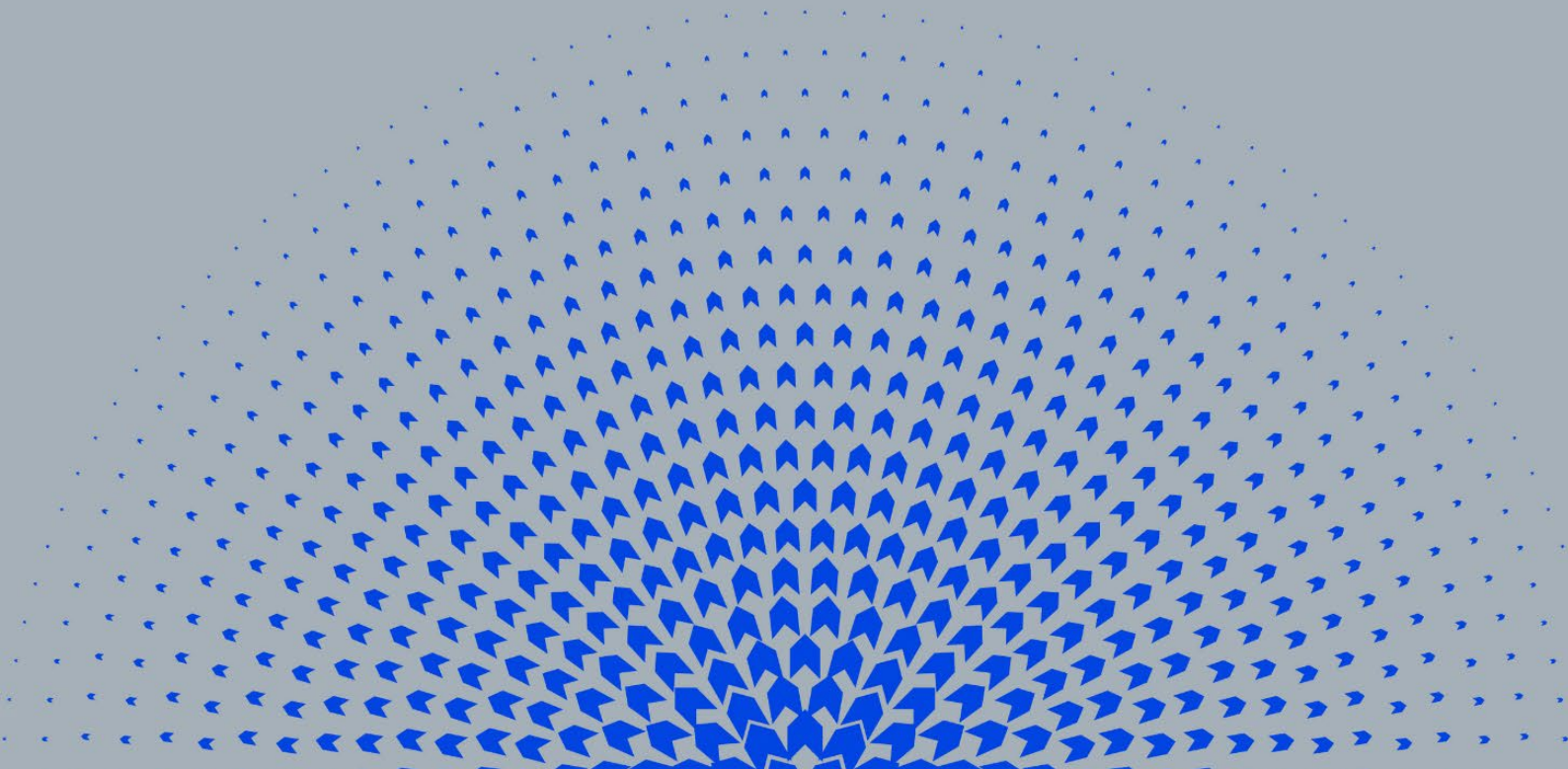
Nominee's Full Name:	Signature:	Date:

Independency Form

Definitions

Independent Director:	A non-executive member of the Board who enjoys complete independence in his/her position and decisions and none of the independence affecting issues stipulated above apply to him/her.
Relatives:	<ul style="list-style-type: none"> - Fathers, mothers, grandfathers, and grandmothers (and their ancestors). - Children and grandchildren and their descendants. - Siblings, maternal and paternal half-siblings. - Husbands and wives.
The Company:	Saudi Tadawul Group Holding Co.
Controlling Interest:	<p>The ability to influence actions or decisions of another person directly, indirectly, individually or collectively with a relative or an affiliate through:</p> <ul style="list-style-type: none"> a. Owning 30% or more of the voting rights in a company. b. Having the right to appoint 30% or more of the administrative team members.
Affiliate:	A person who controls another person or is controlled by that other person, or who is under common control with that person by a third person. In any of the preceding, control could be direct or indirect.
The Group:	When referring to a person, means the person and his affiliates.
Person:	Any natural or legal person that is recognized as such under the laws of the Kingdom.
Indirect Interest in the Businesses and Contracts:	<p>An interest shall be considered indirect if the business and contract executed for the Company's account may result in financial or non-financial benefits to, but not limited to, the following categories:</p> <ol style="list-style-type: none"> 1. The relatives of the Board member. 2. A partnership, limited partnership or limited liability company where any Board member or any of his/her relatives is a partner in it or among its managers. 3. A joint stock company or simplified joint-stock company in which a Board member or any of his/her relatives, individually or collectively, own (5%) or more of its total ordinary shares. 4. An entity - other than companies - in which a Board member or any of his/her relatives has ownership, or is managing it. 5. An entity or a company where a Board member or any of his/her relatives is a member of its Board of Directors or a senior executive, except for the Company's affiliates. <p>Unless the Nomination and Remuneration Committee considers otherwise, the businesses and contracts with the board member to meet his/her personal needs shall not be deemed as an interest that affect the independence of the board member which require an authorization from the Ordinary General Assembly, provided that such businesses and contracts are carried out in the same conditions and settings followed by the Company with all contractors and dealers, and that such businesses and contracts must be within the normal course of the Company's activities.</p>

Form No. 1 - Resume



Form No. 1 - Resume

a) Personal Information of the Nominated Member				
Full Name:				
Nationality:		Date of Birth:		
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of Obtaining the Qualifications	The Issuer of the Qualification
1				
2				
3				
4				
5				
6				
7				
8				
c) Experiences of the Nominated Member				
Period		Experience		

d) Current Membership in the Board of Directors of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of its Legal Form or the Committees Deriving From it:

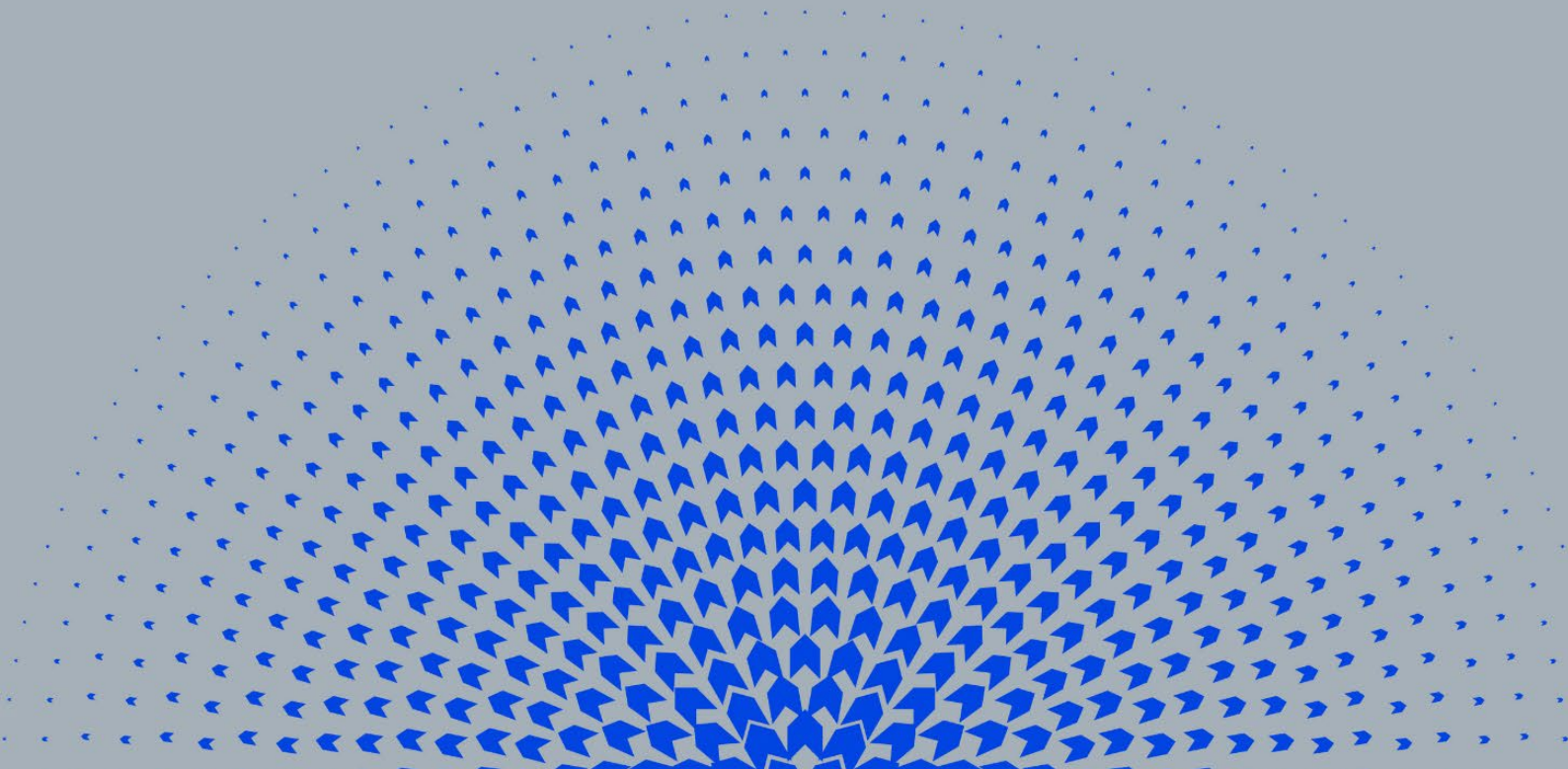
#	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
3						
4						
5						
6						
7						
8						

Nominee's Full Name:

Application Date:

Signature:

Form No. 3 – CMA Resume





Resume Form

Form Filling Instructions

1. This form shall be filled out by the nominated/appointed member of the Board of Directors of a joint stock company listed in the Saudi Exchange (the "Company").
2. In the event that the member is appointed by the Company's Board of Directors - based on paragraph (4) of Article 69 of the Companies Law - the member shall be obliged to send this form to the Company immediately upon his appointment.
3. The Company shall attach this form after filling out the data contained therein in the electronic system determined by the Capital Market Authority ("CMA") at least (3) business days prior to convening the General Assembly.

1. Company Information

Company's Name	Saudi Tadawul Group Holding Co.
Company's Sector	Financial Services

2. Membership Type and Appointment Nature

Membership Type (Mark with ✓)	<input type="checkbox"/> Executive Member				<input type="checkbox"/> Non-Executive Member		<input type="checkbox"/> Independent Member	
Membership Nature (Mark with ✓)	<input type="checkbox"/> Shareholder		<input type="checkbox"/> Appointed by a shareholder who has the right of appointment under the Company’s law Shareholder Name:		<input type="checkbox"/> Nominated by shareholder Shareholder Name:			
Membership Term	Start Date of the (Board Term/ Membership, if appointment took place after the Board Term start):		2 January 2026		End date of the Board Term:		1 January 2030	

3. Personal Information

Full name		ID Number	
Nationality	<input type="checkbox"/> Saudi <input type="checkbox"/> Other, Specify:	Date of Birth	
Current Employer:	Job Title:	Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female
		E-mail	
		Mobile	
Do you hold shares in the Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No		

4. Academic Qualifications

#	Qualification	Specialization	Date of Obtaining the Qualifications	Name and Country of the Qualification Issuer
1				
2				
3				
4				
5				
6				
7				
8				

5. Work Experience

[illegible]

6. Current Membership in the Boards of Directors or Boards of Managers of Other Joint Stock Companies (Listed or Non-Listed) or Any Other Company, regardless of its legal form or the committees deriving from it

#	Company's Name	Main Activity	Membership Type in the Companies' Boards of Directors (Executive, Non-Executive, Independent) or not applicable	Membership Nature (Shareholder, Appointed by a shareholder who has the right of appointment under the Company's law, Nominated by shareholder)	Committee Membership	Company's Legal Form
1						
2						
3						
4						
5						
6						
7						
8						

7. Survey Questions

- a. Do you or does any of your relatives own five percent or more of the Company's shares or any other company within its group?

If Yes, please provide full details herein below:

#	Company's Name	Ownership Percentage
1		
2		
3		

☐ Yes ☐ No

- b. Were you a senior executive of the Company or any other company within its group during the past two years?

If Yes, please provide full details herein below:

#	Company's Name	Executive Position
1		
2		
3		

☐ Yes ☐ No

- c. Do you have kinship with any member of the Board of Directors or a senior executive of the Company or any company within its group?

If Yes, please provide full details herein below:

#	The Relative's Full Name and Position	Company's Name
1		
2		
3		

☐ Yes ☐ No

- d. Are you a member of a Board of Directors or Board of Managers of any company within the Company's group?

If Yes, please provide full details herein below:

#	Company's Name and Details
1	
2	
3	

☐ Yes ☐ No

- e. Were you, during the past two years, an employee of the Company or any company within its group; or were you a holder of a controlling interest in the Company; or a party dealing with the Company or any company within its group, such as external auditors or main suppliers?

If Yes, please provide full details herein below:

#	Company's Name	Name of Party Dealing with the Company	Position	Ownership Percentage
1				
2				
3				

☐ Yes ☐ No

- f. Do you receive a financial consideration from the Company over the remuneration for membership of the Board of Directors or any of its Committees, and such consideration exceeds SAR 200,000 or 50% of the previous year's remuneration for membership of the Board of Directors or any of its Committees, whichever is less?

☐ Yes ☐ No

<p>g. Do you have any direct or indirect interest in the businesses or contracts that are executed for the Company's account?</p> <p>If Yes, please provide full details herein below:</p>				<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
#	Nature of the Businesses and Contracts	Start Date and Duration of the Businesses and Contracts	Amount of the Businesses and Contracts		
1					
2					
3					
<p>h. Are you, or is any of your relatives, a member of a Board of Directors, Board of Managers, or a senior executive of any company/entity that has businesses or contracts with the Company?</p> <p>If Yes, please provide full details herein below:</p>				<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
#	Company's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	
1					
2					
3					
<p>i. Do you own or manage, or participate in the ownership or management of an entity having businesses or contracts with the Company?</p> <p>If Yes, please provide full details herein below:</p>				<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
#	Entity's Name	Nature of the Businesses and Contracts	Duration of the Businesses and Contracts	Amount of the Businesses and Contracts	
1					
2					
3					
<p>j. Do you engage in any business that would compete with the Company or any company within its group, or that competes with any activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p>				<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
#	Company's Name	Nature of the Competing Business or Activity			
1					
2					
3					

<p>k. Are you a member of a Board of Directors, Board of Managers, or executive management of a company/entity, where such company/entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table><tr><th>#</th><th>Company's /Entity's Name</th><th>Nature of the Competing Business or Activity</th></tr><tr><td>1</td><td></td><td></td></tr><tr><td>2</td><td></td><td></td></tr><tr><td>3</td><td></td><td></td></tr></table>	#	Company's /Entity's Name	Nature of the Competing Business or Activity	1			2			3			<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>
#	Company's /Entity's Name	Nature of the Competing Business or Activity											
1													
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<p>l. Do you own or participate in the ownership of an entity, where such entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any of the activities carried out by the Company or any company within its group?</p> <p>If Yes, please provide full details herein below:</p> <table><tr><th>#</th><th>Entity's Name</th><th>Nature of the Competing Business or Activity</th></tr><tr><td>1</td><td></td><td></td></tr><tr><td>2</td><td></td><td></td></tr><tr><td>3</td><td></td><td></td></tr></table>	#	Entity's Name	Nature of the Competing Business or Activity	1			2			3			<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>
#	Entity's Name	Nature of the Competing Business or Activity											
1													
2													
3													
<p>m. Are there any liability claims filed against you by the Company or any company within its group, or any other joint stock company?</p> <p>If Yes, please provide full details herein below:</p> <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>				
#	Details												
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<p>n. Are there any claims, complaints, or disputes of any type, that you filed against the Company, or any company within its group or any other joint stock company?</p> <p>If Yes, please provide full details herein below:</p> <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>				
#	Details												
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<p>o. Are there any judgements against you that stayed unexecuted, and to which the Company, or any company within its group or any other joint stock company, is a party?</p> <p>If Yes, please provide full details herein below:</p> <table><tr><th>#</th><th>Details</th></tr><tr><td>1</td><td></td></tr><tr><td>2</td><td></td></tr><tr><td>3</td><td></td></tr></table>	#	Details	1		2		3		<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>				
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<p>p. Are you aware of any claims, investigations, or any official proceedings invoked against you? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>q. Have you ever had a declaration of bankruptcy, at any time, whether inside or outside Saudi Arabia? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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<p>r. Has a compulsory liquidation been enforced upon, or an official administrator or receiver been appointed for any company, or entity of any legal form, when you were on its Board of Directors? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Details								
1									
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<p>s. Have you ever been prohibited from serving on any joint stock company based on a judicial decision? If Yes, please provide full details, including the prohibition date and duration herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Details								
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<p>t. Have you ever been dismissed from the membership of a (Board of Directors/Board of Managers/Committee) of any company or entity of any legal form? If Yes, please provide full details herein below:</p> <table border="1"> <thead> <tr> <th>#</th> <th>Details</th> </tr> </thead> <tbody> <tr><td>1</td><td></td></tr> <tr><td>2</td><td></td></tr> <tr><td>3</td><td></td></tr> </tbody> </table>	#	Details	1		2		3		<input type="checkbox"/> Yes <input type="checkbox"/> No
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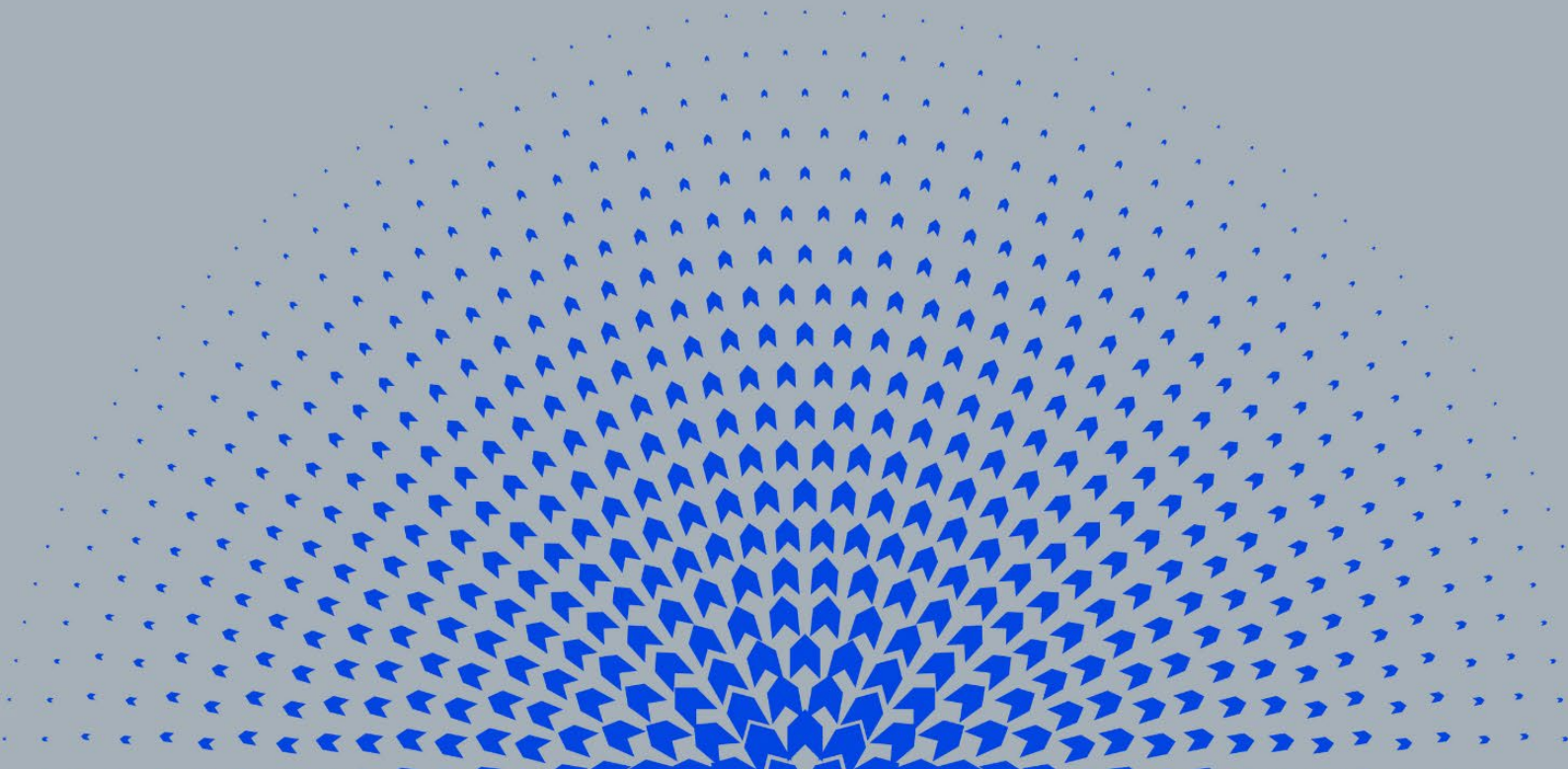
u.	Have you ever been, or has any company or entity of any form where you served on its Board of Directors or Board of Managers, been convicted for committing any act of fraud, breach of trust, money laundry, or the like? If Yes, please provide full details herein below:	<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Details	
1		
2		
3		
v.	Has any judicial authority, organization, or institution, in any country, adjudicated or decided your incapacity to assume the membership of a company's Board of Directors, or to act freely in administering the affairs of a company. If Yes, please provide full details herein below:	<input type="checkbox"/> Yes <input type="checkbox"/> No
#	Details	
1		
2		
3		

Declaration and Acknowledgement:

- ☐ I declare that the information contained in this form (including all attachments) is complete, correct, and accurate; and I undertake to provide any other information and data requested by the CMA within the period specified in such request; and I accept full legal responsibility in case any of the information or documents submitted to the CMA are incorrect or inaccurate.
- ☐ I acknowledge that the CMA's communication and correspondence to the addresses and contact information mentioned in this Form shall be considered valid notices to me and shall have full legal effect; and I undertake to notify the CMA in writing of any changes to these details and take full responsibility for any failure to do so.

Confirmation by Nominee/ Appointee	
Name:	
Signature:	
Date:	

Additional Requirements

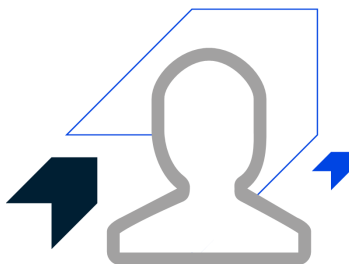


Additional Requirements

Biography Summary and Personal Photo

For purposes related to the Board of Directors Membership processes of Saudi Tadawul Group Holding Co., please provide a summary of your biography. The summary must include current and previous positions, qualifications, and experiences, and should be no less than 500 characters and no more than 1,000 characters:

A personal photo of the nominee must be submitted along with the Attachments of Nomination for Board of Directors' Membership Application. The personal photo must be professional, taken recently, with a white or neutral background, and must be clear and of high-resolution.



Nominee's Full Name:

Application Date:

Signature: