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شركة التامين العربية التعاونية
A I C C

ANNUAL REPORT
2025

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Protection

Your Way of Life

Comprehensive, trusted, and innovative insurance solutions that protect our clients› assets .and provide peace of mind

Dear AICC Shareholders,

Greetings,

The Board of Directors of Arabian Cooperative Insurance Company (the “Company”) is pleased to present to you the Annual Report for the fiscal year 2025, covering the Company’s most prominent activities and achievements, key strategic plans and decisions, as well as the disclosures and information required pursuant to the Corporate Governance Regulations and the Insurance Companies Governance Regulations.

Overview of Arabia Insurance:

Arabia Cooperative Insurance Company is a Saudi Joint Stock Company established pursuant to Royal Decree No. (M/23) dated 15/03/1428H (corresponding to 03/04/2007G) and Council of Ministers Resolution No. (93) dated 14/03/1428H (corresponding to 02/04/2007G). The Company operates under Commercial Registration No. 1010243302 issued in Riyadh on 18/01/1429H (corresponding to 27/01/2008G). The Company's shares were listed on the Saudi Stock Exchange (Tadawul) on 26/01/1429H (corresponding to 04/02/2008G).

The Company obtained a license from the Saudi Central Bank (formerly the Saudi Arabian Monetary Authority) under No. TMN/15/20086 dated 14/06/1429H (corresponding to 18/06/2008G) to practice insurance and reinsurance activities in accordance with the provisions of the Cooperative Insurance Companies Control Law and its Executive Regulations. The Company's objectives consist of practicing cooperative insurance business and related activities in the Kingdom of Saudi Arabia. Its primary activities include all classes of General Insurance, Health Insurance, and Protection and Savings. Following the Council of Ministers Resolution No. (85) dated 28/01/1445H regarding the regulation of the Insurance Authority, the Company now operates under the supervision of the Insurance Authority under the same license No. TMN/15/20086 dated 14/06/1429H.

Arabia Insurance is considered one of the prominent companies in the insurance sector in the Kingdom, owing to a long-standing history spanning decades. It offers a diverse range of insurance products including General Insurance, Health Insurance, and Protection and Savings, meeting the needs of both individuals and corporations alike. Through its well-established market presence, the Company has been able to build strong and sustainable relationships with major international reinsurers, ensuring the provision of robust and reliable coverage for its clientst.

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Our Vision

To be one of the leading companies in providing innovative and comprehensive insurance solutions that meet our clients' aspirations and promote trust and sustainability in the insurance sector.

Our Mission

To deliver high-quality insurance services based on our clients' needs, through transparency, innovation, and adherence to the highest professional standards — aiming to achieve customer satisfaction and contribute to the stability and growth of the community.

1 | Company's Business:

The Company obtained a license from the Insurance Authority under No. TMN/15/20086 dated 14/06/1429H (corresponding to 18/06/2008G) to practice insurance and reinsurance activities in accordance with the provisions of the Cooperative Insurance Companies Control Law and its Executive Regulations. Additionally, the regulatory authority's approval was obtained to amend the activity based on the Company's request, to be limited to practicing insurance activity only, pursuant to Letter No. 351000076885 dated 14/06/1435H (corresponding to 14/04/2014G). The license to practice insurance activities in the Kingdom of Saudi Arabia has been renewed. The license covers the following branches: (General Insurance, Health Insurance, and Protection with Savings) for a period of three years, commencing on 02-12-2025 and ending on 01-12-2028.

According to Article (3) of the Company's Bylaws, which stipulates that the Company's objective is: "To practice cooperative insurance business in the general insurance, health insurance, and protection and savings branches. The Company may undertake all actions necessary to achieve its objectives and shall practice its activities in accordance with the provisions of the Cooperative Insurance Companies Control Law, its Executive Regulations, and the laws and rules in force in the Kingdom of Saudi Arabia, after obtaining the necessary licenses from the competent authorities, if any."

Summary of Insurance Products:			
Motor Insurnace	Medical Insurance	Property Insurance	Engineering Insurance
General Accident Insurance	Protection and Savings Insurance	Marine Insurance	Other Insurance

2 | Key Developments and Significant Decisions in 2025:

The fiscal year 2025G marked the sixteenth year since the commencement of the Company's operations. The following are the most prominent material developments and significant decisions during the fiscal year 2025G:

a _ Company Business Plan and Strategy:

The Board of Directors approved the Company's business plan and strategy for the year 2026G, which is based on several strategic initiatives aimed at enhancing the Company's position and achieving sustainable growth.

b _ Appointment of the Vice Chairman of the Board of Directors:

On January 19, 2025G, the Company announced the Board of Directors' resolution issued by circulation on January 19, 2025G, appointing Ms. Nadine El Habbal – Independent Member – as Vice Chairman of the Board of Directors for the current term, which will expire on April 5, 2026G. This decision was made after obtaining a "No-Objection" from the Insurance Authority.

c _ Signing of a Non-Binding Memorandum of Understanding (MoU) for Merger:

The Company announced the signing of a non-binding MoU with United Cooperative Assurance Company on June 19, 2025G, to evaluate the feasibility of a merger between the two companies, and to commence the due diligence process and non-binding discussions regarding the details of the potential transaction.

Merger Transaction Developments:

_ On July 17, 2025G, the Company appointed Al-Bilad Investment Company (Albilad Capital) as the financial advisor for the merger process.

_ On September 17, 2025G, a "No-Objection" was issued by the General Authority for Competition regarding the economic concentration resulting from the proposed merger transaction.

_ On 4 March 2026G, the Company and United Cooperative Assurance Company (UCA) mutually agreed to terminate the non-binding Memorandum of Understanding previously signed on 19 June 2025G in relation to the evaluation of a potential merger between the two companies. Accordingly, all negotiations related to the proposed merger have been discontinued and the proposed transaction will not proceed.

d _ Fire Claim of Dhahran Mall (Arabian Centres Company / Cenomi Centers):

On August 28, 2025G, the Company announced that it reached an agreement with Arabian Centres Company to settle the insurance claim related to the fire incident at Dhahran Mall that occurred on 13/05/2022G, for an amount of SAR 250,000,000 (Two Hundred and Fifty Million Saudi Riyals) as a full and final settlement for all damages and losses resulting from the incident.

e _ Reinsurance Agreements:

During 2025G, the Company renewed its reinsurance agreements with leading international and local reinsurers holding international ratings ranging between (A+) and (A).

f _ Suspension of a Board Member and Member of the Risk and Investment Committees:

On October 29, 2025G, the Company received a letter from the Insurance Authority containing a resolution to suspend Board Member and member of the Risk and Investment Committees, Mr. Hatem Ali Barjash, from work effective from the date the Company was notified of the resolution.

g _ Renewal of License to Practice Insurance Activity:

On October 29, 2025G, the Company received a “No-Objection” from the Insurance Authority to renew its license to practice insurance activities in the Kingdom of Saudi Arabia. The license covers the following branches: General Insurance, Health Insurance, and Protection with Savings, for a period of three years, commencing on December 2, 2025G, and ending on December 1, 2028G.

h _ Renewal of the Company’s Qualification:

On 20/04/2025G, the Company received the Insurance Authority’s approval to renew the Company’s qualification for the Health Insurance branch for a period of one year, effective from May 9, 2025G, and ending on May 8, 2026G.

i _ New Insurance Products:

- Within the framework of the Company’s strategy aimed at developing innovative insurance solutions that meet customer needs and enhance its position in the insurance sector, the Company launched a number of new insurance products during 2025G, after obtaining “No-Objection” from the Insurance Authority, as follows: “Event Cancellation Insurance Policy” product (for Group Clients).
- “Travel with Ease Insurance Policy” product (for Individual Clients).

j _ Ordinary General Assembly:

The Ordinary General Assembly (First Meeting) of the Company was held on Monday, 05/01/1447H, corresponding to 30/06/2025G, at 18:50 PM, through modern technical means. The meeting resulted in the following resolutions:

1. Reviewing and discussing the financial statements for the fiscal year ended 31/12/2024G.
2. Approving the Company’s auditors’ report for the fiscal year ended 31/12/2024G after discussion.
3. Reviewing and discussing the Board of Directors’ report for the fiscal year ended 31/12/2024G.

4. Approving the appointment of the Company's auditors from among the candidates based on the Audit Committee's recommendation, to examine, review, and audit the financial statements for the second, third quarters, and annual for the fiscal year 2025G, and the first quarter of the fiscal year 2026G, and determining their fees as follows:

_ Al-Sayed Al-Ayouty & Co. Certified Public Accountants, with fees amounting to (SAR 544,500) (including transportation expenses and excluding VAT).

_ PKF Al-Bassam & Co. Certified Public Accountants, with fees amounting to (SAR 540,000) (excluding VAT).

5. Approving the discharge of the Board of Directors members from liability for the fiscal year ended 31/12/2024G.

6. Approving the payment of an amount of (SAR 1,500,000) as remuneration for the Board of Directors members for the fiscal year ended 31/12/2024G.

7. Approving the Competition Standards Policy.

8. Approving the delegation of the Ordinary General Assembly's powers to the Board of Directors for the authorization mentioned in Paragraph (1) of Article 27 of the Companies Law, for a period of one year from the date of the General Assembly's approval or until the end of the delegated Board's term, whichever is earlier, in accordance with the conditions stipulated in the Executive Regulations of the Companies Law for Listed Joint Stock Companies.

k _ Extraordinary General Assembly:

The Extraordinary General Assembly was held on 12/07/1446H, corresponding to 12/01/2025G, via modern technical means, and the results were as follows:

1. Approving the amendment of the Company's Bylaws to align with the new Companies Law, and rearranging and renumbering the articles of the Bylaws to comply with the proposed amendments.

2. Approving the amendment of Article (15) of the Bylaws related to the management of the Company.

3. Approving the amendment of Article (20) of the Company's Bylaws related to the powers of the Chairman, Vice Chairman, Managing Director, and Board Secretary.

3 | Future Plans and Expectations:

The Company operates within a dynamic economic environment in the Kingdom of Saudi Arabia, supported by the objectives of Saudi Vision 2030, which contribute to fostering economic growth and diversifying income sources. This reflects positively on the development of the insurance sector and the increased demand for specialized insurance solutions.

Accordingly, the Company adopts a strategic direction that balances achieving sustainable growth with enhancing profitability, focusing on efficient risk management and adaptation to regulatory and competitive market changes. Furthermore, the Company prioritizes building a flexible business model capable of responding to economic and operational variables.

The Company's future directions are based on several key pillars, most notably:

- Enhancing underwriting quality and insurance portfolio management to achieve a balance between growth and profitability, and to mitigate fluctuations in technical results.
- Prudent expansion into sectors with stable returns, with a focus on diversifying revenue streams and reducing reliance on high-risk sectors.
- Accelerating digital transformation by investing in technical systems and digital distribution channels, thereby increasing operational efficiency and improving customer experience.
- Improving claims management efficiency through the development of procedures and controls, contributing to the reduction of operational losses and enhancing service quality.
- Continuing to invest in national competencies by attracting and developing talent, supporting the achievement of strategic goals and the sustainability of institutional performance.

The Board of Directors continues to oversee the implementation of these directions through effective governance mechanisms, including periodic performance reviews, risk assessments, and ensuring the alignment of plans with changes in the regulatory and market environment.

4 | Risks that The Company may face and its assessment and addressing methods:

The Company adopts policies for managing, measuring and controlling risks that are subject to the implementing regulations of the Cooperative Insurance Companies Control Law and the Risk Management Regulation so that these policies are evaluated and updated periodically. Given the nature of the Company activity, it is exposed to regular risks. Internal Audit and Risk Management Departments review and evaluates all risks that arise from The Company's activities and business, examine the results of all evaluation processes with senior management, the audit committee, and the risk committee, and submit a report of the results in accordance with the regulatory standards and requirements in addition to the methods of addressing and recommending them to the Board of Directors. A summary of the risks to which The Company is exposed, include without limitation the following:

Insurance risk

Insurance risk is the risk that actual claims payable to contract holders in respect of insured events exceed the carrying amount of insurance liabilities. This could occur because the frequency or amounts of claims severity, actual benefits paid and subsequent development of long term claims are different than expected. Therefore the objective of the Company is to ensure that sufficient resources are available to cover these liabilities. The insurance risk arising from insurance contracts is mainly concentrated in the Kingdom of Saudi Arabia.

Frequency and amounts of claims

The frequency and amounts of claims can be affected by several factors. The Company underwrites mainly motor and medical risks. These are regarded as short-term insurance contracts as claims are normally advised and settled within one year of the insured event taking place. This helps to mitigate insurance risk.

Motor

For motor contracts, the main risks are claims for death and bodily injury and the replacement or repair of vehicles. The Company only grants comprehensive polices for owner/drivers over 18 years of age. Substantially all of the motor contracts relate to private individuals. The Company also has risk management procedures to control cost of claims. The Company has reinsurance cover to limit the losses for any individual claim to SR 2,000,000.

Medical insurance

The Company's underwriting strategy is designed to ensure that risks are well diversified in terms of type of risk and level of insured benefits. This is largely achieved through diversification across the industry sectors and geography to ensure that pricing takes account of current health conditions, regular view of actual claims experience and product pricing, as well as detailed claims handling procedures. The Company further enforces a policy of actively managing and promptly pursuing of claims, in order to reduce its exposure to unpredictable future developments that can negatively impact the Company.

Reinsurance risk

In line with other insurance companies, the Company, in the normal course of business, enters into agreements with other parties for reinsurance purposes in order to minimize financial exposure arising from large claims. Such reinsurance arrangements provide for greater diversification of business, allow management to control exposure to potential losses arising from large risks, and provide additional capacity for growth. A significant portion of the reinsurance is affected under treaty, facultative and excess of loss reinsurance contracts.

To minimize its exposure to significant losses from reinsurance companies' insolvencies, the Company evaluates the financial condition of reinsurance companies and monitors the concentrations of credit risk arising from similar geographic regions, activities and economic characteristics of reinsurance companies.

Regulatory framework risk

The operations of the Company are subject to local regulatory requirements in the Kingdom of Saudi Arabia. Such regulations not only prescribe approval and monitoring of activities but also impose certain restrictive provisions e.g. capital adequacy to minimize the risk of default and insolvency on the part of the insurance companies and to enable them to meet unforeseen liabilities as these arise.

Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. For all classes of financial assets held by the Company, the maximum exposure to credit risk to the Company is the carrying value as disclosed in the statement of financial position.

The following policies and procedures are in place to mitigate the Company's exposure to credit risk:

- The Company only enters into insurance and reinsurance contracts with recognized, creditworthy third parties. It is the Company's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivables from insurance and reinsurance contracts are monitored on an ongoing basis in order to reduce the Company's exposure to bad debts.
- The Company seeks to limit credit risk with respect to agents and brokers by setting credit limits for individual agents and brokers and monitoring outstanding receivables.
- Cash and cash equivalents, time deposits and the statutory deposit are maintained with local banks approved by the management. Accordingly, and as prerequisite, the bank with which cash and cash equivalents, time affirming to the financial position strength.
- The Company's investment in funds and portfolios are managed by the investment officer in accordance with the investment policy established by the investment committee.
- Regarding credit risks arising from other financial assets, the company deals only with commercial banks with a strong financial position and good credit reputation.
- There are no significant credit risk concentrations within the company.

Commission rate risk

Commission rate risk is the risk that the value or future cash flows of a financial instrument will fluctuate because of changes in market commission rates. Floating rate financial instruments expose the Company to cash flows special commission risk, whereas fixed commission rate financial instruments expose the Company to fair value interest risk.

The Company is exposed to special commission rate risk on some of its investments. The Company limits commission rate risk by monitoring changes in commission rates in the currencies in which its investments are denominated.

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its commitments associated with financial liabilities when they due.

Liquidity requirements are monitored on a monthly basis and management ensures that sufficient liquid funds are available to meet any commitments as they arise.

Foreign currency risk

Currency risk is the risk that the value of a financial instrument will fluctuate due to changes in foreign exchange rates. The Company's principal transactions are denominated in Saudi Riyal. Management believes that there is minimal risk of significant losses due to exchange rate fluctuations and consequently the Company does not hedge its foreign currency exposure.

Interest rate risk

Interest rate risk is the potential change in the fair value of financial instruments and expected cash flows as a result of changes in interest rates. Management constantly monitors developments in global and local interest rates and accordingly allocates the durations of its term deposits and sukuk investments. Investments in term deposits and sukuk instruments have various maturities in order to maximize investment returns while ensuring that liquidity requirements are continuously met.

Market price risk

Market price risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from commission rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or other factors affecting all similar financial instruments traded in the market.

Operational risk

Operational risk is the risk of direct or indirect loss resulting from a wide range of reasons related to operations, technology and infrastructure that support the Company's internal and external operations with the Company's service providers and from external factors other than credit, market risk and liquidity such as those arising from legal requirements Regulatory and generally accepted standards for the conduct of investment management. Operational risk arises from all of the Company's activities.

The objective of the company is to manage operational risk in order to balance the reduction of financial losses and damage to its reputation in achieving its investment objective of generating returns for investors. The primary responsibility for the development and implementation of operational risk controls rests with the Board of Directors. This responsibility includes controls and control in the following areas:

- Requirements for the appropriate separation of duties between different functions, roles and responsibilities;
- Settlement and monitoring requirements; - Compliance with regulatory requirements and other legal requirements;
- Documentation of controls and procedures; - Requirements for periodic assessment of operational risks facing, and adequacy of controls and procedures to address identified risks; Ethical standards and business standards; and risk mitigation policies and procedures.

5 | Evaluation of the Company's Strategy and Financial Position:

The Company adopts a disciplined financial approach focused on strengthening its financial position and improving the quality of earnings, thereby supporting the achievement of financial sustainability within an operational environment characterized by intense competition and pressure on profit margins. The Company works on improving its operational results through.

- Strengthening underwriting policies and limiting high-risk business.
- Improving claims management to contribute to controlling loss ratios.
- Rebalancing the insurance portfolio towards more stable and profitable sectors.
- Enhancing customer experience and the quality of services provided by developing communication channels and accelerating service procedures, thereby increasing customer satisfaction levels

Furthermore, the Company focuses on raising the efficiency of operating expenses through ongoing initiatives for cost control and efficiency improvement. The Company reaffirms its commitment to maintaining strong solvency levels, supporting its ability to continue facing challenges and achieving sustainable growth.

Governance and Risk Management:

The Company is committed to implementing the best corporate governance practices, enhancing transparency and accountability, and ensuring the protection of the rights of shareholders and stakeholders. The Company continues to support and develop internal control frameworks by strengthening the roles of the following departments:

- Compliance
- Internal Audit
- Risk Management

Additionally, the roles of the committees emanating from the Board of Directors are being activated to ensure effective oversight and supervision of various operational and financial aspects. In this context, the Company is working on developing an integrated risk management system that takes into account insurance, credit, operational, and investment risks, supporting the making of strategic decisions based on sound foundations.

Future Outlook:

Based on the foregoing, the Company believes that the opportunities available in the insurance sector outweigh the existing challenges, especially in light of continued regulatory support and the evolution of the economic environment. Accordingly, the Company is moving forward with implementing its strategy aimed at achieving sustainable growth, enhancing profitability, and creating long-term value for its shareholders, while maintaining high levels of financial and operational discipline

6 | Table indicating Company's assets and liabilities, and its business results for last five years 2021-2025

The financial statements for the years ending 31 December 2025, 31 December 2024, 31 December 2023 and 31 December 2022 below have been prepared in accordance with the requirements of IFRS 17 and IFRS 9.

-STATEMENT OF FINANCIAL POSITION	2022	2023	2024	2025
Assets of Insurance operations		**Thousand Saudi Riyals**		
Cash and cash equivalents	34,387	54,235	47,035	68,228
Insurance contract assets	8,922	23,655	24,952	55,311
Reinsurance contract assets	797,325	844,690	789,272	191,919
Prepaid expenses and other assets	71,893	81,486	70,001	66,489
Term deposits	135,680	172,435	119,354	162,799
Investments	32,432	15,760	33,977	31,178
Due from shareholders'	34,056	5,736	-	59,302
Right-of-use assets	1,297	5,717	6,470	4,406
Property and equipment, net	10,153	11,423	5,862	5,678
Intangible assets, net	-	-	7,455	7,787
Total assets of insurance operations	1,126,145	1,215,137	1,104,376	653,097
Assets of shareholders' operations				
Cash and cash equivalents	44,732	3,484	20,750	16,691
Prepaid expenses and other assets	3,315	8,228	3,840	7,620
Term deposits	38,309	354,173	250,497	281,666
Statutory deposit	40,000	53,000	53,000	53,000
Accrued income on statutory deposit	5,380	8,447	11,995	14,978
Investments	159,705	163,192	281,576	286,784
Due from insurance operations	-	-	9,867	-
Total assets of shareholders' operations	291,441	590,525	631,525	660,739
Total assets	1,417,587	1,805,661	1,735,901	1,313,836

-STATEMENT OF FINANCIAL POSITION	2022	2023	2024	2025
Liabilities of Insurance operations				
Insurance contract liabilities	1,065,924	1,118,895	1,001,933	573,711
Reinsurance contract liabilities	5,232	4,397	26,957	20,572
Accrued expenses and other liabilities	42,702	73,950	46,130	42,019
Lease liability	1,236	5,143	5,811	3,607
Provision for end-of-service benefits	11,564	15,384	19,904	19,538
Due to shareholders operations	-	-	9,867	-
Total liabilities of insurance operations	1,126,658	1,217,769	1,110,602	659,447
Liabilities and Shareholders' Equity				
Shareholders' Liabilities				
Accrued Income on statutory deposit	5,380	8,448	11,996	14,979
Accrued expenses and other liabilities	1,473	2,191	833	1,054
Provision for zakat and income tax	7,216	11,601	7,532	8,072
Due to insurance operations	34,056	5,736	-	59,302
Total Shareholders' Liabilities	48,125	27,976	20,361	83,407
Shareholders' Equity				
Share capital	265,000	530,000	530,000	530,000
Statutory reserve	-	-	6,030	6,030
Fair value reserve for investments	36,192	44,871	59,558	69,469
Actuarial loss on defined benefit plan	(513)	(2,633)	(6,226)	(6,350)
(Accumulated losses)/ Retained Earnings	(57,875)	(12,322)	15,576	(28,167)
TOTAL SHAREHOLDERS' EQUITY	242,804	559,916	604,938	570,982
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	1,417,587	1,805,662	1,735,901	1,313,836

Table indicating Company's assets and liabilities, and its business results for last five years 2021-2025 (continued)

The financial statements for the year ended 31 December 2021 is below, as it have been prepared in accordance with the requirements of IFRS 4 and IFRS 39, as issued at the end of each financial period.

STATEMENT OF FINANCIAL POSITION	2021
Assets of Insurance operations	**Thousand Saudi Riyals**
Cash and cash equivalents	26,224
Time deposits	20,400
Investments	31,903
Premiums and reinsurance balances receivable, net	150,977
Reinsurers' share of unearned premiums	47,877
Reinsurers' share of outstanding claims	70,587
Reinsurers' share of claims incurred but not reported	8,346
Deferred policy acquisition costs	11,122
Prepaid expenses and other assets	21,806
Due from related parties	83
Property and equipment, net	7,418
Right-of-use assets	3,215
Due from shareholders' operations	23,213
Total assets of insurance operations	423,171
Assets of shareholders' operations	
Cash and cash equivalents	59,119
Time deposits	37,061
Prepaid expenses and other assets	2,397
Return on investment of statutory deposit	4,494
Investments	109,129
Statutory deposit	40,000
Total assets of shareholders' operations	252,200
Total assets	675,371

	2021
Liabilities of Insurance operations	
Accounts payable	17,106
Reinsurance balances payable	31,008
Accrued expenses, and other liabilities	22,759
Unearned reinsurance commission	3,461
Gross unearned premiums	168,094
Outstanding claims	104,492
Claims incurred but not reported	52,970
Employees' end of service benefits	10,479
Due to related parties	199
Lease liability	2,742
Premium deficiency reserve and other reserves	8,965
Total liabilities of insurance operations	**422,276**
Cumulative surplus	
Accumulated surplus payable	1,439
Actuarial loss on defined benefit plan	(544)
Total liabilities and surplus of insurance operations	423,171
Shareholders' Equity and Liabilities	
Shareholders' liabilities	
Accrued expenses and other liabilities	1,201
Return on investment of statutory deposits	4,494
Zakat and income tax payable	7,653
Due to insurance operations	23,213
Total liabilities of shareholders' operations of insurance operations	**36,561**
Equity capital	265,000
Accumulated loss	(49,496)
Investment of available-for-sale revaluation reserve	136
Total shareholders' equity	**215,639**
Total liabilities and shareholders' equity	**252,200**
Total liabilities and accrued surplus of insurance operations and liabilities and shareholders' equity	**675,371**

The financial statements for the years ending 31 December 2025, 31 December 2024, 31 December 2023 and 31 December 2022 below have been prepared in accordance with the requirements of

IFRS 17 and IFRS 9.

Statement Of Income	2022	2023	2024	2025
	Thousand Saudi Riyals			
REVENUES				
Insurance revenue	560,651	838,947	694,691	851,122
Insurance service expenses	(1,116,858)	(621,372)	(489,730)	(199,136)
Insurance service result before reinsurance contracts held	(556,207)	217,575	204,962	651,986
Allocation of reinsurance premiums	(111,559)	(138,885)	(154,965)	(191,764)
Amounts (reversed) recoverable from reinsurance	690,941	(2,169)	(14,912)	(475,753)
Net income (expenses) from reinsurance contracts held	579,382	(141,054)	(169,878)	(667,517)
Insurance service result	23,174	76,521	35,084	(15,531)
Income from investment and deposits	6,787	30,657	37,830	934
Expected credit losses	(109)	(128)	245	(12)
Net investment income	6,679	30,529	38,075	922
Net finance expenses from insurance contracts issued	(21,903)	(35,106)	(33,122)	(25,700)
Net finance income from reinsurance contracts held	19,242	28,525	27,041	21,498
Net insurance finance expenses	(2,661)	(6,581)	(6,081)	(4,202)
Net insurance and investment result	27,192	100,469	67,077	(18,811)
Other income	6,858	17,531	3,075	1,873
Other operating expenses (non-attributable)	(22,294)	(41,708)	(30,605)	(17,243)
Net (loss)/income for the year after zakat & income tax	11,756	76,292	39,548	(34,181)
Provision for zakat & income tax	(4,500)	(10,000)	(9,400)	(11,000)
Net (loss)/income for the year after zakat & income tax	7,256	66,292	30,148	(45,181)
Net income attributable to insurance operations*	(1,056)	(5,829)	-	-
Net income attributable to shareholders	6,200	60,462	-	-

*Starting from 2024, income attributable to insurance operations (if any) has been reclassified under insurance service expenses.

The financial statements for the year ended 31 December 2021 is below, as it have been prepared in accordance with the requirements of IFRS 4 and IFRS 39, as issued at the end of each financial period.

Statement Of Income - Insurance operations	2021 Thousand Saudi Riyals
Gross premiums written	422,323
Less: Reinsurance premiums ceded	(126,344)
Excess of loss premiums	(4,901)
NET PREMIUMS WRITTEN	291,077
Change in unearned premiums, net	(22,319)
NET PREMIUMS EARNED	268,758
Gross claims paid	(278,099)
Reinsurers share of claims paid	42,255
Changes in outstanding claims, net	18,982
Net claims incurred	(216,862)
Changes in premium deficiency reserve and other technical reserves	6,665
Policy acquisition costs	(32,841)
Reinsurance commission earned	27,818
Other revenue/(expense)	3,607
NET UNDERWRITING INCOME	57,145
General and administrative expenses	(62,185)
Net Profit (Loss) of Investments	1,311
Total surplus / (deficit) for the year	(3,729)
Loss for the year attributed to the shareholders	3,729

Statement Of Income – Shareholders' operations	2021 Thousand Saudi Riyals
Income (Loss) for the year attributed to the shareholders	(3,729)
Gain on sale of available for sale investments	2,675
Commission income and Dividend income	3,207
Impairment loss on available for sale investment	0
General and administrative expenses	(1,622)
Net income for the year before zakat and income tax	530

6/a _ Below are the results of the operating sectors for the financial year ending on 31/12/2025:

	In Thousand Saudi Riyals for the year ending December 31, 2025			
	Medical	Motor	Others	Total
REVENUES				
Insurance revenue	358,202	264,200	228,720	851,122
Insurance service expenses	(329,964)	(313,488)	444,316	(199,136)
Insurance service result before reinsurance contracts held	28,238	(49,288)	673,036	651,986
Allocation of reinsurance premiums	-	(2,962)	(188,802)	(191,764)
Amounts recoverable from reinsurance	255	262	(476,270)	(475,753)
Net profit/(expenses) from reinsurance contracts held	255	(2,700)	(665,072)	(667,517)
Insurance service result	28,493	(51,988)	7,964	(15,531)
Income from investment and deposits				934
Expected credit loss				(12)
Net investment income				922
Net finance expenses from insurance contracts issued	(1,441)	(1,812)	(22,447)	(25,700)
Net finance income from reinsurance contracts held	0	-	21,498	21,498
Insurance finance result	(1,441)	(1,812)	(949)	(4,202)
Net insurance and investment result	27,052	(53,799)	7,014	(18,811)
Other income				1,873
Other operating expenses (non-attributable)				(17,243)
Net loss for the period before zakat and income tax				(34,181)
Provision for zakat and income tax				(11,000)
Net loss for the period after zakat and income tax				(45,181)

6/b _Financial Highlights:

Below is an analytical review of the results for 2025:

1. Insurance revenue for the year amounted to SAR 851 million, compared to SAR 695 million for the previous year, representing an increase of 23%. The increase in insurance revenue during the current year compared to the previous year is mainly attributable to the growth in insurance revenue in the motor insurance segment and the engineering insurance segment, despite the decline in insurance revenue in the medical insurance segment.

2. The Company recorded a net loss after zakat and income tax of SAR 45 million during the current year, compared to a net profit of SAR 30 million in the previous year. The shift from a net profit in the previous year to a net loss in the current year is mainly attributable to the decrease in net insurance service results by approximately SAR 51 million and the decrease in net investment income by approximately SAR 37 million, despite the reduction in other operating expenses by approximately SAR 13 million.

3. Loss per share for the year amounted to SAR 0.85 per share, compared to earnings per share of SAR 0.57 for the previous year. Loss/earnings per share have been calculated after zakat and income tax.

4. Insurance results recorded a loss of SAR 16 million during the year, compared to a profit of SAR 35 million in the previous year, representing a decrease of 144%.

5. Net investment income for the year amounted to SAR 922 thousand, compared to SAR 37 million for the previous year, representing a decrease of 98%.

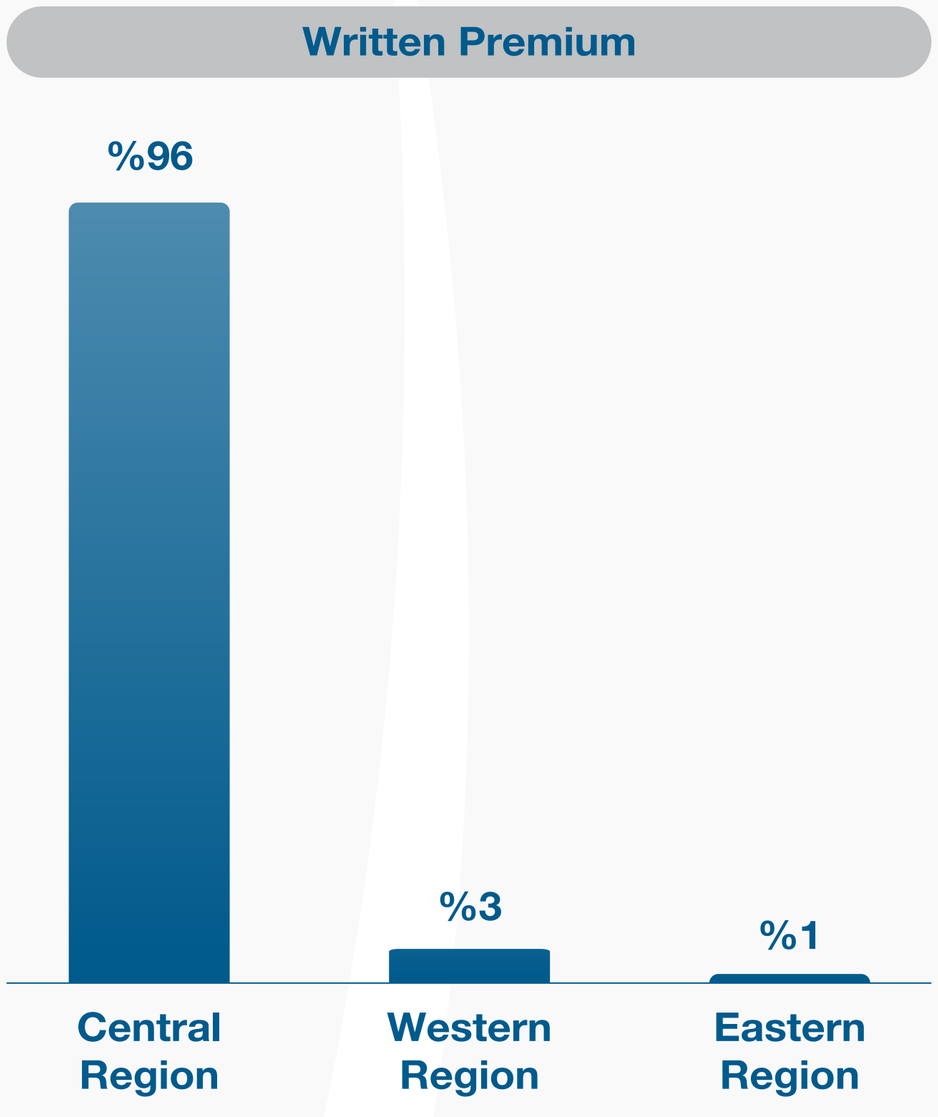
6. Net insurance finance expenses for the year amounted to SAR 4 million, compared to SAR 6 million for the previous year, representing a decrease of 31%.

7. Total shareholders' equity (no minority interest) amounted to SAR 571 million in the current year, compared to SAR 605 million in the previous year, representing a decrease of 6%.

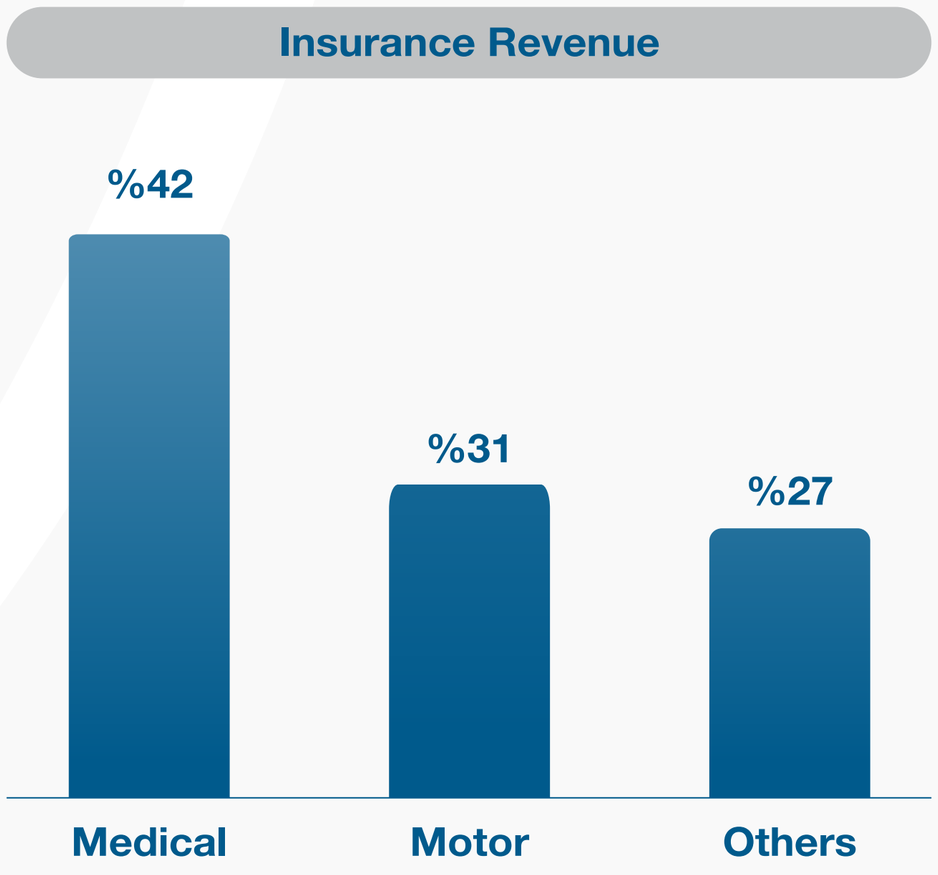
8. Accumulated losses at the end of the current year amounted to SAR 28 million.

9. The Company has adopted IFRS 17 (Insurance Contracts) and IFRS 9 (Financial Instruments), as endorsed in Saudi Arabia, starting 1 January 2023, with retrospective application, which has materially changed the presentation of the financial results for periods starting Q1 2023 onwards with the comparative periods restated under the new standards.

6/c _ Below is the geographical analysis of the total written premiums as per the Kingdom regions, given that The Company does not have any revenues from subsidiaries Outside Saudi Arabia:



6/d _ Below is the total distribution of insurance revenue as per lines of business:



6/e _ Accounting Standards

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) that are endorsed in the Kingdom of Saudi Arabia, and other standards and pronouncement that are endorsed by Saudi Organization for Chartered and Professional Accountants (“SOCPA”) (“IFRS as endorsed by SOCPA”).

As required by the Saudi Arabian Insurance Regulations, the Company maintains separate books of accounts for “Insurance Operations” and “Shareholders’ Operations” and presents the financial statements accordingly. Revenues and expenses clearly attributable to either activity are recorded in the respective accounts. The basis of allocation of revenues and expenses from joint operations is determined and approved by the management and the Board of Directors.

The financial statements are prepared on the going concern basis and on the historical cost basis, except for certain investments that are measured at fair value and end of service benefits are measured at present value. The financial position is not displayed using the current / non-current classification.

Effective January 1, 2023, the Company adopted IFRS 17 – Insurance Contracts, and IFRS 9 – Financial Instruments. The adoption of IFRS 17 and IFRS 9 had a significant impact on the accounting of insurance and reinsurance contracts, and the accounting of financial instruments, respectively.

In preparing the Company-level financial statements in compliance with IFRS, the balances and transactions of the insurance operations are amalgamated and combined with those of the shareholders’ operations. Inter-operation balances, transactions and unrealised gains or losses, if any, are eliminated in full during amalgamation. The accounting policies adopted for the insurance operations and shareholders’ operations are uniform for transactions and events in similar circumstances.

7 | Subsidiaries:

There are no subsidiaries for AICC, and therefore no details of the shares and debt instruments issued for each subsidiary.

8 | Investments or reserves established for the benefit of the Company’s employees:

There are no investments or reserves established for the benefit of the Company’s employees, except for the end of service benefits (EOSB).

9 | Contracts and transactions with related parties in 2025

The Company confirms that there are no commercial contracts for Board members or companies in which they have a direct or indirect interest, with the exception of the following insurance policies, and that these policies were priced on purely commercial bases and without preferential prices, conditions or services than the rest of the Company's customers and according to the usual procedures, and there are no cases of potential conflict of interest, as follows:

Description of related parties for 2025			
Company/Party	Nature of contract	Term of the contract	Amount in SAR
Arab Supply & Trading Company (ASTRA)	Insurance policies	One Year	570,417
Wassel Investment Company	Insurance policies	One Year	493,321
Mr. Abdulaziz bin Saleh Al Omair	Insurance policies	One Year	17,865
Mr. Ghassan Ibrahim Akeel	Insurance policies	One Year	9,626
Mr. Abdullah Saeed bin Saeed	Insurance policies	One Year	10,907
Total		1,102,136	

The following balances arose from transactions with related parties as on 31 December 2025:

Company/Party	Amount in SAR	Nature of Balance
Board members and the companies they represent	323,846	Debit
Arabia Insurance Company (AIC) - Shareholder	646,750	Debit
Jordan Insurance Company (JIC) - Shareholder	83,346	Debit
Reinsurance liability payable by Jordan Insurance Company (JIC) - Shareholder	548,646	Debit

Related party transactions resulted in insurance claims amounting to SAR 513,424 for Board members and the companies they represent, and expenses paid by the Company on behalf of Arabia Insurance Company - Lebanon (Shareholder) amounting to SAR 646,750.

10 | Existence of businesses or contracts in which The Company is a party and in which the CEO or the CFO or any person related to any thereof has an interest:

The Company acknowledges that there are no businesses or contracts in which The Company is a party and in which the CEO or the CFO or any person related to any thereof has an interest, with the exception of individual insurance policies, with a one-year period, for the general manager,

Mr. Ziyad Alrubaish, and the CFO, Mr. Adel Albayed, given that these documents were issued within the Company's usual business.

11 | The Board of Directors and its Committees:

First _____ Board of Directors:

The Company's Board of Directors is composed of seven members, including the Chairman of the Board. The members were appointed by the Ordinary General Assembly, and the company adopted a cumulative voting method for their election.

The General Assembly elected the Board of Directors on 06/04/2023, with the term commencing on the date of the Assembly meeting and lasting for three calendar years, ending on 05/04/2026.

The Board of Directors carries out its duties and responsibilities in accordance with the Company's Articles of Association, as well as the regulations and directives issued by all relevant regulatory authorities in the Kingdom, including the Companies Law and its implementing regulations, the Cooperative Insurance Companies Control Law and its implementing regulations, the Corporate Governance Regulations issued by the Capital Market Authority, the Insurance Companies Governance Regulations, the instructions issued by the Insurance Authority, and the Company's internal bylaws.

Additionally, the Board of Directors approves and reviews the policies and procedures manuals to ensure the Company's full compliance with the applicable regulations and requirements set forth by all regulatory bodies overseeing the Company's operations.

a _ Composition of the Board of Directors and classification of its members during the fiscal year ended 31 December 2025:

#	Member Name	Job Title	Membership Classification
1	Abdulaziz bin Saleh Al-Omair	Chairman of Board of Directors	Non-executive
2	Nadine Hassan El-Habbal	Vice Chairman	Independent.
3	Wahba Abdullah Tamari	Board Member	Non-executive
4	Mr. Abdullah Saeed bin Saeed	Board Member	Independent.
5	Mr. Ghassan Ibrahim Aqeel	Board Member	Non-executive
6	Mr. Othman (Mohammad Ali) Othman Bdeir	Board Member	Non-executive
7	Mr. Hatem Ali Barjash*	Board Member	Independent.

* The Insurance Authority's resolution was issued on 07/05/1447H corresponding to 29/10/2025G, which included the suspension of the Board Member and member of the Risk and Investment Committees, Mr. Hatem Ali Barjash, from work effective from the date the Company was notified of the resolution.

b _ Current and past positions, qualifications and experience of directors:

#	Name	Membership in commissions	Current Positions	Previous Positions	Qualifications	Experiences
1	Abdulaziz bin Saleh Al-Omair	Executive Committee. Nomination & Remuneration Committee	- Chairman of the Board of Directors, Member of the Nomination and Remuneration Committee, and Member of the Executive Committee at Arabia Cooperative Insurance Company. - Chief Executive Officer and Board Member at Wasl Investment Company. - Board Member at Al Rajhi REIT. - Board Member of Al Rajhi Capital Investment Funds. - Member of the Board of Managers at Musheed Arabia Company. - Chairman of the Board of Directors and Chairman of the Executive Committee at Bidaya Home Finance. - Chairman of the Board of Directors at Gulfanco Company. - Board Member at Sahl Marketing Company. - Chairman of the Board of Directors at Al-Malouma International Information Technology Company. - Board Member at Digital Field Solutions Company. - Owner of Muhimma Digital Communications and Information Technology Company.	- Regional Head of the Central and Eastern Region - Marketing for Institutions and Major Clients at Al-Rajhi Financial Company. - Vice President – Al Rajhi Capital Private Equity Funds. - Investor Relations Officer at R Capita Bank Bahrain - Board Member of the Food Concepts Company. - Board Member of the Creativity Fund Company. - Board Member of Jenan Commercial Accommodation Company - Board Member at CAD Marketing Company - Chairman of the Board of Directors of InfoTech International Company - Board member at Abdullah Al Othaim Investment Company. - Chairman of the Board of Directors of Rawasi Advanced Investment Company	Bachelor's degree in Business Administration from Webster University in Geneva, Switzerland CME-1	Experience in banking, financial and commercial services
2	Nadine Hassan E-Habbal	Nomination & Remuneration Committee Executive Committee.	- Vice Chairman of the Board of Directors, Chairman of the Nomination and Remuneration Committee, and Chairman of the Executive Committee at Arabia Cooperative Insurance Company. - Director, Board Member, and Member of the Executive Committee at Further Edge Ltd in the United Kingdom. - Strategy Consultant at Oliver Wyman in the United Kingdom.	- Acting Chairman of the Monitoring Committee of the Assurance Bodies in Lebanon. - Head of the Financial Supervision Unit in the Supervisory Committee of the Assurance Authority in Lebanon. - Assistant auditor at PricewaterhouseCoopers (PwC).	Bachelor of Science (Business Science) Accounting and Finance from the Lebanese American University in Lebanon. MBA from the Lebanese American University in Lebanon. Master of Science (Leadership and Strategy) from London Business School (Fellow of the Sloan Programme)	Experience in the fields of control, insurance, finance, auditing and external auditing.
3	Ghassan Ibrahim Fares Aqeel	Risk Management Committee. Investment Committee	- Board member and Chairman of the Risk Management Committee and the Investment Committee of Arabia Insurance Cooperative Company. - Board member of Banque du Caire in Amman. - CEO of Arab Company for Supply and Trade. - Board member of Astra Industrial. - Board member of the National Aviation Ground Support Company.	- Director of Audit and Financial Consulting at Arthur Andersen & Associates. - Finance Manager at the Arab Company for Catering and Trading. - CEO of the Arab Company for Supply and Trade.	Master's degree in Business Administration from Thunderbird University in Arizona, USA. Bachelor's Degree in Accounting from the University of Jordan in Amman Jordan Certified Public Accountant (CPA) (USA),	Experience in financial services, banking, industry, trade and investment.

#	Name	Membership in commissions	Current Positions	Previous Positions	Qualifications	Experiences
4	Othman (Muhammad Ali) Othman Badir	Executive Committee. Risk Management Committee.	- Board member and Member of the Executive and Risk Management Committee of Arabia Insurance Cooperative Company. - Chairman of the Board of Directors of the Jordanian Insurance Company. - Member of the Investments Committee of the Jordanian Insurance Company. - Board member of Al-Motrabeta Investment Company – Jordan. - Board member of Asia Insurance Company – Kurdistan – Iraq - Board member of the Jordanian Electricity Company.	- Board member of the National Company for Oil and Electricity Production from Oil Shale in Jordan.	Bachelor's degree in Business Administration from the University of Tennessee in the United States of America. Bachelor's degree in Civil Engineering from the University of Tennessee in the United States of America	Experience in the fields of insurance, industry, mining, investment, electricity, brokerage and investment.
5	Hatem Ali Barjash	Investment Committee Risk Management Committee.	- Board Member, Member of the Risk Committee, and Member of the Investment Committee at Arabia Cooperative Insurance Company - Chairman of the Board of Directors of Tihama Company - Chief Executive Officer of Azzam Investment Company. - Board Member of International Alternatives Trading Company.	- Director of the Educational Technologies Department at King Saud University. - Board Member at Al-Wataniya Insurance Company. - Board Member at Lumi Rental Company. - Board Member at Afaq Al-Ghazal (Food Horizons) Company. - Board Member and Chief Executive Officer of Al-Nassr Club Investment Company. - Chairman of the Board of Directors of Saudi Industrial Export Company (Sadirat). - Board Member of Bawa Company.	Bachelor's degree in Electrical Engineering (Etisalat) from King Saud University. - Higher Diploma in Computer Science from the Institute of the International Academy of Management and Computer	Experience in IT, Investment and Insurance
6	Abdullah Saeed bin Saeed	Audit Committee Nomination & Remuneration Committee	- Board member, Chairman of the Audit Committee and Member of the Nominations and Remuneration Committee at Arabia Insurance Cooperative Company. - Board Member of Ladun Najd Trading Company - Chief Commercial Operations Officer at the Real Estate Registry - Board Member of Retail Partners Company - Member of the Investment Committee at Imam Muhammad bin Saud Islamic University	- Investment Manager at the Arabia Insurance Cooperative Company. - Director of International and Alternative Investments at Al Jazeera Capital - General Manager of Financial Sustainability at the Real Estate Development Fund	Bachelor of Financial Management from Prince Sultan Private University Certificate in Executive Leadership from Harvard Business School	Experience in the fields of investment, finance and insurance
7	Wahba Abdullah Tamari	-	- Board member at Arabia Insurance Cooperative Company. - Chairman of the Board at Arab Bank (Switzerland) Ltd. – Switzerland - Chairman of the Board at Al Arabia Insurance Company – Lebanon - Chairman of the Board at National Company for Real Estate Projects – Lebanon - Board Member at SUCAFINA SA – Geneva - Board Member at Arab Bank plc – Jordan - Board Member at Solidère International – United Arab Emirates	- He held various positions at SUCAFINA S.A. in Switzerland, with his final role being Chief Executive Officer.	Bachelor of Management from Webster University in Geneva, Switzerland Master of Owner/ President Management Program (OPM 43) from Harvard Business School – Boston, USA	Experience in the fields of insurance, banking, wealth management, and real estate

c _ Names of companies inside or outside the Kingdom in which a member of the company's board of directors is a member of its current and former boards of directors or one of their directors

#	Member Name	Names of companies in which the board member is a member of their current boards of directors or one of their directors	In-Kingdom / Out-Kingdom	Names of companies in which a Board member is a member of their previous boards of directors or of their directors	In-Kingdom / Out-Kingdom
1	Abdulaziz bin Saleh Al-Omair.	- Arabia Insurance Cooperative Company - Wasl Commercial Investments Co. - Al Rajhi REIT - Al Rajhi Capital Investment Funds. - MASHEED Arabia Co. - Bedaya Home Finance Company - Galvanco Co. - Sahl Commercial Marketing Company - InfoTech International Company - Solutions Digital Field Company - Mission Digital Communications and Information Technology Company.	In-Kingdom	Rawasi Advanced Investment Company	In-Kingdom
2	Nadine Hassan El-Habbal	- Arabia Insurance Cooperative Company - Further Edge Ltd.	In-Kingdom Out-Kingdom		
3	Ghassan Ibrahim Fares Aqeel	- Astra Industrial Group - Vettel Holdings - Arabia Insurance Cooperative Company. - National Ground Support Company - Banque du Caire Amman - Al Tanmiya For Steel Industries Co - Odisha Capital - Astra Food	In-Kingdom Out-Kingdom In-Kingdom In-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom In-Kingdom	Arthur Andersen & Co. Arab Company for Supply and Trade.	Out-Kingdom In-Kingdom
4	Othman (Muhammad Ali) Othman Badir	- Arabia Insurance Cooperative Company. - Jordan Insurance Company - Jordan Electricity Company - Al Motarabeta Investment Company - Asia Insurance Co.	In-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom	National Company for Oil and Electrical Energy Production from Oil Shale	Out-Kingdom
5	Hatem Ali Bargash	- Arabia Insurance Cooperative Company. - Badael International Trading Co. - Aazam Investment Company - Horizons Food Company - Tihama Advertising and Public Relations Company	In-Kingdom	Al-Wataniya Insurance Company Food Horizons Company Lumi Rental Company Al-Nassr Club Investment Company Saudi Industrial Export Company (Sadirat)	In-Kingdom
6	Abdullah Saeed bin Saeed	- Arabia Insurance Cooperative Company. - Ladun Najd Trading Company - Retail Partners Company	In-Kingdom	Al Jazeera Capital Investment Manager at Arabia Insurance Cooperative Company.	In-Kingdom
7	Wahba Abdullah Tamari	- Arabia Insurance Cooperative Company. - Arab Bank (Switzerland) Ltd. – Switzerland - Arabia Insurance Company – Lebanon - National Company for Real Estate Projects – Lebanon - SUCAFINA S.A. – Geneva - Arab Bank plc – Jordan - Solidere International – UAE	In-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom Out-Kingdom	Chief Executive Officer at SUCAFINA S.A. – Geneva.	Out-Kingdom

d _ Number and attendance record of the meetings of the Board of Directors for the fiscal year ending on 31/12/2025:

During the year 2025, the Board of Directors held four meetings according to the following details:

#	Member Name	Meeting 19/02/2025	Meeting 08/05/2025	Meeting 06/08/2025	Meeting 20/11/2025
1	Abdulaziz bin Saleh Al-Omair	Attended	Attended	Attended	Attended
2	Nadine Hassan El Habbal	Attended	Attended	Attended	Attended
3	Abdullah Saeed bin Saeed	Attended	Attended	Attended	Attended
4	Hatem Ali Barjash	Attended	Attended	Attended	Suspended
5	Ghassan Ibrahim Aqeel	Attended	Apologized	Attended	Attended
6	Othman Mohammad Ali Othman Bdeir	Attended	Attended	Attended	Attended
7	Wahbe Abdullah Tamari	Attended	Attended	Attended	Attended

e _ A penalty, precautionary restriction or sanction imposed on any of the members of the Board of Directors by any judicial, supervisory or regulatory authority related to the Company:

On 07/05/1447H corresponding to 29/10/2025G, the Company received a letter from the Insurance Authority including the resolution to suspend the Board Member and member of the Risk and Investment Committees, Mr. Hatem Ali Brjash, from work effective from the date the Company was notified of the resolution.

Second __ Board Commettees

In line with the provisions of the Companies Law, the Corporate Governance Regulations issued by the Capital Market Authority, the Governance Regulations for Insurance Companies, and the Company's Articles of Association, the Board of Directors has formed its subcommittees from among its members and from outside the Board. The charters governing the work of these committees have been approved with the aim of supporting the Board in carrying out its duties.

1. Current and previous positions of committee members outside the Board of Directors, their qualifications and experience

#	Name	Current Positions	Previous Positions	Qualifications	Experiences
1	Abdulilah bin Muhammad bin Muammar	Member of the Audit Committee at Arabia Cooperative Insurance Company. Member of the Audit Committee at Mueen Human Resources Company (Closed Joint Stock Company). Chief Financial Officer (CFO) at Diriyah Gate Development Authority. Member of the Audit Committee at Saudi Facility Management Company. Member of the Audit Committee at Al-Majal Al-Arabi Group Company. Board Member of the Saudi Billiard & Snooker Federation. Board Member of Al Rajhi Real Estate Opportunity Fund (5).	Chief Financial Officer (CFO) at the Saudi Olympic and Paralympic Committee. Executive Director – Corporate Finance at Thiqah Business Solutions. General Manager of Investment and Governance at the Saudi Arabian Military Industries (SAMI) Aerospace (formerly Saudi Rotorcraft Support Company). General Manager of the Finance Department at the Saudi Arabian Military Industries (SAMI) Aerospace. Chief Financial Officer at the Saudi Technology and Security Control Company (Tahakom). Senior Credit Analyst at the Saudi Industrial Development Fund (SIDF).	Master's Degree in Business Administration New York University – USA Bachelor's Degree Business Administration – Financial Management from King Saud University	Experience in the areas of finance, investment and governance.
2	Mishari bin Salman Al-Suhaim	Member of the Audit Committee at Arabia Insurance Cooperative Company Chairman of the Board at FAD Company Member of the Audit Committee at Itqan Capital Chairman of the Audit Committee at Yanal Finance Company Member of the Audit Committee for the Shuaiba Power Plant Expansion Project Member of the Audit Committee at Impact46 Company Executive Director of Finance and Procurement at the Supreme Committee for Hosting the 2034 World Cup	Director of Financial Control at Alinma Investment Company Auditor at Ernst & Young Accountant at Dar Al Arkan Owner of Al-Suhaim Certified Public Accountants Office Financial Advisor at the Public Investment Fund (Real Estate) CFO of SURJ Sports Investments Company (a subsidiary of the Public Investment Fund)	Bachelor's degree in Accounting from King Saud University Master's degree in Management Sciences from the United States of America SOCPA Fellowship (Saudi Organization for Chartered and Professional Accountants) US CPA (Certified Public Accountant) Executive MBA (EMBA) from HEC Paris, 2024	Experience in accounting, finance and auditing.

#	Name	Current Positions	Previous Positions	Qualifications	Experiences
3	Saleh bin Abdullah Al-Quraisha	Member of the Audit Committee at the Arabia Insurance Cooperative Company. Board member and member of the Executive Committee and the Nomination and Remuneration Committee of Yanal Finance. Board member and member of the Executive Committee and the Nomination and Remuneration Committee of Raqamat Development Company/Government Company CEO of Nahaz Investment Company Board member of Aram Hospitality Company Board member of Arzak Agricultural Company Board Member, Member of the Finance and Investment Committee, and Member of the Nomination and Remuneration Committee at Dallah Healthcare Company Board Member and Member of the Executive Committee at KSAIS Antares Company	Senior Corporate Relationship Manager at Banque Saudi Fransi. Corporate Finance (Corporate Finance) Senior Corporate Relationship Manager, Arab National Bank (Corporate Finance) American Express Sales Specialist	Bachelor of Industrial Management from King Fahd University of Petroleum and Minerals Leadership Development Program – Banque Saudi Fransi	Experience in the fields of financial analysis, finance, investment, and corporate management.

2. The current and previous positions of committee members from the Board of Directors, their qualifications and experience:

CVs of the committee members from the Board of Directors, including their current and previous jobs, qualifications and experience as mentioned on page No. (29) to page No. (31).

A _ Audit Committee:

A/1. Tasks of the Audit Committee shall be in accordance with the provisions of the Companies Law, the Corporate Governance Regulations and the Regulations of the Audit Committees of the Insurance Companies issued by the Insurance Authority, in addition to the Internal Corporate Governance Regulations and the Work Regulations of the Audit Committee, including, but not limited to, the following:

- Supervising the internal audit department in the company, in order to verify its effectiveness in carrying out the work and tasks assigned to it by the Board of Directors
- Studying the internal control system and developing a written report on its opinion and recommendations in this regard.
- Studying the internal audit reports and following up on the implementation of corrective measures for the observations contained therein
- Recommending to the Board of Directors the appointment and dismissal of external auditors and determining their fees, and taking into account when recommending the appointment to ensure their independence.
- Following up the work of the chartered accountants, and approving any work outside the scope of the audit work that they are assigned while carrying out the audit work.
- Studying the audit plan with the chartered accountant and making observations thereon.
- Studying the notes of the chartered accountant on the financial statements and following up on updates in this regard.
- Studying the preliminary and annual financial statements before presenting them to the Board of Directors and expressing an opinion and recommendation thereon.
- Examining the accounting policies followed by the Company and provide its opinion and recommendations to the Board thereon.

A/2. Names of members of the Audit Committee:

#	Member Name	Job Title	Membership of the Board of Directors
1	Abdullah Saeed bin Saeed	Chairman of the committee	Independent.
2	Mishari bin Salman Al-Suhaim	Committee member	Other than Board Members
3	Abdulilah bin Muhammad bin Muammar	Committee member	Other than Board Members
4	Saleh bin Abdullah Al-Quraisha	Committee member	Other than Board Members

A/3. Number and record of attendance at Audit Committee meetings during the year 2025:

#	Member Name	Meeting 04/03/2025	Meeting 06/05/2025	Meeting 03/08/2025	Meeting 03/11/2025	Meeting 20/11/2025	Meeting 14/12/2025
1	Abdullah bin Saeed	Attended	Attended	Attended	Attended	Attended	Attended
2	Mishari Al-Suhaim	Attended	Attended	Attended	Attended	Attended	Attended
3	Abdulelah bin Muammar	Attended	Attended	Attended	Attended	Attended	Attended
4	Saleh Al-Quraisha	Attended	Attended	Attended	Attended	Attended	Attended

B _ Nomination & Remuneration Committee:

B/1. Tasks of the Nomination Committee shall be as stipulated in the relevant laws, regulations and instructions and the work regulations of the Nomination and Remuneration Committee, including but not limited to the following:

- Recommending to the Board of Directors nominations for Board membership, in accordance with the approved policies and standards, taking into account not to nominate any person who has previously been convicted of a crime prejudicial to honor and honesty.
- Annual review of the required skills requirements appropriate for membership of the Board of Directors, and preparation of a description of the capabilities and qualifications required for membership of the Board of Directors, including the determination of the time required to be allocated by the member to the work of the Board of Directors.
- Reviewing the structure of the Company's Board of Directors, and submitting the recommendations issued regarding the changes that can be made to this structure to the Board of Directors for approval.
- Identifying weaknesses and strengths of the Board of Directors and proposing solutions to address such in line with the Company's interest.

- Annual verification of the independence of independent members, and the absence of any conflict of interest if the member is a board member of another company.
- Establishing and reviewing clear policies for compensation and remuneration of directors and senior executives, taking into account the use of performance-related criteria when developing such policies.
- Recommending to the Board on matters related to nominations and remuneration.

B/2. Names of the members of the Nomination and Remuneration Committee.

#	Member Name	Job Title	Membership of the Board of Directors
1	Nadine Hassan El-Habbal	Chairman of the committee	Independent.
2	Abdullah Saeed bin Saeed	Committee Member	Independent.
3	Abdulaziz bin Saleh Al-Omair	Committee Member	Non-executive

b/3. Number and attendance record of the meetings of the Nomination and Remuneration Committee during 2025:

#	Member Name	Meeting 18/02/2025	Meeting 27/05/2025	Meeting 05/11/2025
1	Nadine Hassan El Habbal	Attended	Attended	Attended
2	Abdulaziz bin Saleh Al-Omair	Attended	Attended	Attended
3	Abdullah Saeed bin Saeed	Attended	Attended	Attended

C _ Executive Committee:

C/1. Subject to any instructions issued by the Insurance Authority or set by the Board of Directors or the relevant laws, regulations, and instructions, the Executive Committee shall exercise all the powers determined by the Corporation or the Board, and the Executive Committee shall cooperate with the Director General within the limits of the powers prescribed for. The Executive Committee makes recommendations to the Board of Directors on various topics such as strategic plans and work plans, and the Board of Directors delegates the Executive Committee to carry out its tasks in some cases.

C/2. Names of members of the Executive Committee:

#	Member Name	Job Title	Membership of the Board of Directors
1	Nadine Hassan El-Habbal	Chairman of the committee	Independent.
2	Othman Muhammad Ali Badir	Committee Member	Non-executive
3	Abdulaziz bin Saleh Al-Omair	Committee Member	Non-executive
4	Ziyad Mohammed Alrbiash	Committee Member	Excutive

C/3. Number and record of attendance at Executive Committee meetings during the year 2025:

#	Member Name	Meeting 18/02/2025	Meeting 27/05/2025	Meeting 24/07/2025	Meeting 31/07/2025	Meeting 05/11/2025	Meeting 12/11/2025
1	Nadine Hassan El Habbal	Attended	Attended	Attended	Attended	Attended	Attended
2	Abdulaziz Saleh Al-Omair	Attended	Attended	Apologized	Attended	Attended	Attended
3	Othman Mohammad Ali Bdeir	Attended	Attended	Attended	Attended	Attended	Attended
4	Ziad Mohammed Al-Rubaish	Attended	Attended	Attended	Attended	Attended	Attended

D _ Investment Committee

D/1. Tasks of the Investment Committee are summarized as setting the strategic plans for the company's investments and ensuring their conformity with the provisions of the regulations and regulations issued by the regulatory authorities, including the investment regulations issued by the Insurance Authority, formulating and preparing the investment policy and reviewing its performance and implementation an annual basis. The Investment Committee also monitors the performance of the company's investments, sets investment objectives and develops the necessary plans.

D/2. Names of members of the Investment Committee:

#	Member Name	Job Title	Membership of the Board of Directors
1	Ghassan Ibrahim Aqeel	Chairman of the committee	Non-executive
2	Hatem Ali Barjash	Committee Member	Independent.
3	Adel Basheer Al Bayed	Committee Member	executive

D/3. Number and record of attendance at Investment Committee meetings during the year 2025

#	Member Name	Meeting 23/02/2025	Meeting 18/08/2025	Meeting 05/11/2025	Meeting 29/12/2025
1	Ghassan Ibrahim Aqeel	Attended	Attended	Attended	Attended
2	Hatem Ali Barjash	Attended	Attended	Suspended	Suspended
3	Adel Bashir Al-Bayed	Attended	Attended	Attended	Attended

E _ Risk Management Committee:

E/1. Tasks of the Risk Committee are to assist the Board of Directors and senior management in the process of identifying, reducing and continuously monitoring the risks to which the company is exposed and maintaining an acceptable level of risk for the company, in addition to working on designing a comprehensive risk management strategy and following up on its implementation, reviewing and updating it based on the internal and external variables of the company. It also supervises the risk management system, evaluates its effectiveness and makes recommendations to the Board on issues related to risk management.

E/2. Names of members of the Risk Management Committee:

#	Member Name	Job Title	Membership of the Board of Directors
1	Ghassan Ibrahim Aqeel	Chairman of the committee	Non-executive
2	Othman Muhammad Ali Badir	Committee Member	Non-executive
3	Hatem Ali Barjash	Committee Member	Independent

E/3. Number and record of attendance at Risk Management Committee meetings during the year 2025:

#	Member Name	Meeting 31/05/2025	Meeting 20/08/2025	Meeting 15/12/2025	Meeting 29/12/2025
1	Ghassan Ibrahim Aqeel	Attended	Attended	Attended	Attended
2	Othman Mohammad Ali Bdeir	Attended	Attended	Attended	Attended
3	Hatem Ali Barjash	Attended	Attended	Suspended	Suspended

12 | Names of the executive management members, their current and previous positions, qualifications and experience:

#	Name	Current Job	previous positions	Qualifications	Experiences
1	Ziyad bin Muhammad Al Rubaish	General Manager at AICC Executive Committee Member at AICC	Deputy General Manager of AICC Director of Compliance Department at AICC. Director of Legal and Shareholder Affairs at AICC. Legal advisor and Head of the Insurance Team at the Saudi Industrial Development Fund (SIDF) Lawyer and legal advisor. Board Member of Nama Chemicals Company	Higher Diploma in Commercial Law and Insurance Law from Swansea University, UK. LLB from the University of Jordan Higher Law Diploma from Bournemouth Business School International (BBSI), UK. Certificates specializing in insurance	Experience in the fields of commercial law, industry, insurance and finance
2	Adel Basheer Al Bayed	Finance Director at AICC Investment Committee Member at AICC	Head of Accounts – AICC Financial Reporting and Analysis Officer – AICC	Bachelor’s degree in Accounting from Imam Muhammad bin Saud Master’s degree in Business Administration from the Saudi Electronic University in collaboration with Colorado State University, USA Professional Certificate in Financial Valuation, Analysis, and Financial Modeling Insurance Fundamentals Certificate	Experience in the fields of finance, accounting, insurance, and investment

#	Name	Current Job	previous positions	Qualifications	Experiences
3	Mohammad Abdulaziz Alabdulmonem	Director of Legal Affairs and Governance at Arabia Cooperative Insurance Company	Held several positions at Arabia Cooperative Insurance Company, the latest of which was Director of the Compliance Department. Member of the Legal and Anti-Money Laundering Sub-Committee for the Insurance Sector. Executive Compliance Director at a state-owned company.	Master's degree in Corporate Finance Law from the University of Westminster, United Kingdom. Bachelor's degree in Law from the University of Sharjah, United Arab Emirates. Professional Compliance Officer Certificate in the Insurance Sector. Disclosure Certificate – Saudi Capital Market. Certified Anti-Money Laundering Specialist (CAMS). Insurance Foundations Certificate (IFCE).	Experience in the fields of insurance, law, governance, compliance, and anti-money laundering.
4	Adel bin Saleh Al Faraj	Director of Human Resources and Administrative Affairs.	Human Resources Director - Saudi Chemical Company.	Bachelor's degree from King Saud University International professional certificates specialized in the field of human resources.	Practical and professional experience in all roles and tasks of human resources management in the field of insurance, petrochemical industries, and health services.

13 | A description of any interest, contractual securities and subscription rights belonging to members of the Board of Directors, senior executives and their relatives in the shares or debt instruments of the Company or any of its subsidiaries, and any change in that interest or those rights during the Financial year 2025:

13/a _ Board Members and their Relatives:

#	Stakeholder Name	Beginning of year		End of year		Net variation	Variation ratio
		Shares	Debt instruments	Shares	Debt instruments		
1	Abdulaziz bin Saleh Al Omair	662	None	662	None	None	None
	Wife and minor sons	None	None	None	None	None	None
2	Abdullah Saeed bin Saeed	1,000	None	1,000	None	None	None
	Wife and minor sons	None	None	None	None	None	None
8	Nadine Hassan El-Habbal	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
4	Hatem Ali Bargash	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
5	Ghassan Ibrahim Akeel	8,000	None	8,000	None	None	None
	Wife and minor sons	None	None	None	None	None	None
6	Othman Muhammad Ali Bdeir	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
7	Wahba Abdullah Tamari	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None

13/b _ Senior Executives and their Relatives

#	Stakeholder Name	Beginning of year		End of year		Net variation	Variation ratio
		Shares	Debt instruments	Shares	Debt xinstruments		
1	Ziyad bin Muhammad Al Rubaish	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
2	Adel bin Saleh Al Faraj	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
3	Adel Basheer AlBayedh	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None
4	Mohammad Abdulaziz Alabdulmonem	None	None	None	None	None	None
	Wife and minor sons	None	None	None	None	None	None

14 | Remuneration of Board members and Executives

14/a _ Remuneration Policy:

The approved Company's internal governance regulation included Remuneration Policy for Board members, members of committees and executive management

Objectives and Foundations of the Policy:

1. Motivating to lead the company successfully in a positive manner for the company and its shareholders.
2. Achieving long-term growth in line with the company's strategy and achieving its objectives.
3. Ensuring that there is transparency and fairness in remuneration.
4. Contributing to attracting qualified cadres to the BOD, sub-committees and senior management, and employees of all grades.
5. Taking into consideration the best practices in determining the remunerations.
6. The BOD shall ensure that the level and structure of remuneration and compensation are fair and consistent with the objectives of the company, and that it does not cause a COI that shall adversely affect the company and its shareholders and achieve the interests of the insured and the shareholders.

First _____ Remuneration of Board Members:

1. The remuneration of the BOD members shall be in accordance with the provisions of the company's AOA and the relevant laws and regulations, provided that the BOD adopts the policy of remuneration and compensation for the BOD members, the sub-committees and the executives in accordance with the legal requirements, and in line with the company's strategy and achieving its objectives.

2. The remuneration of the BOD members shall be a certain amount, attendance allowance for sessions, in-kind benefits, or a certain percentage of the net profits, and two or more of these benefits may be combined.

3. In the event the company achieves profits, a percentage equivalent to (10%) of the rest of the net profit may be distributed after deducting the reserves decided by the General Assembly in application of the provisions of the Cooperative Insurance Companies Control Law, the Companies Law and this Law, and after distributing a profit to shareholders of no less than (5%) from the paid-up capital of the company, provided that the entitlement to this bonus is proportional to the number of sessions attended by the member, and any assessment to the contrary is void.

4. In all cases; the sum of what a BOD member receives in terms of financial or in-kind remunerations and benefits shall not exceed five hundred thousand Saudi riyals annually (with exception of members of the Audit Committee), in accordance with the regulations set by the Capital Market Authority.

5. The report of the BOD to the Ordinary General Assembly shall contain a comprehensive statement of all the bonuses, expenses allowances and other benefits received by the BOD members during the financial year. In addition, it shall also contain a statement of what the BOD members received in their capacity as workers or administrators, or what they received in return for technical or administrative work or consultancy. Furthermore, it shall include a statement of the number of BOD sessions and the number of sessions attended by each member from the date of the last meeting of the General Assembly.

6. A BOD member may not receive commissions or remunerations for the works that they contribute to concluding for the benefit of the company, and no portion of his remuneration or compensation may be linked directly to the company's business volume (insurance premiums).

7. The remuneration may be suspended or refunded if it appears that it was decided based on inaccurate information provided by a BOD member.

8. The recommendation to the BOD about the remuneration of the BOD members shall be through the Nomination and Remuneration Committee and submit them to the General Assembly for approval.

9. A BOD member shall not be entitled to any remuneration in the event that he does not attend less than two-thirds of the meetings during the year or if he is absent for three consecutive sessions.

10. The remuneration of a BOD member is calculated according to the following criteria:
    a. Performance and effectiveness.
    b. Duties and Responsibilities.
    c. Membership and chairmanship of the sub-committees,
    d. The date of joining and the date of expiry of membership.
    e. Active attendance at meetings.
    f. Number of meetings attendance.
    g. Attending the meetings of the general assemblies of shareholders.

Second __ Remuneration of Members of Board Committees:

1. The remuneration of the members of the Audit Committee shall be in accordance with the resolution issued by the General Assembly when it is formed.

2. A committee member from within or outside the BOD shall be entitled to a flat remuneration due to his membership in the committees of the Board of Directors provided that it is within the limits stipulated in the company's AOA and other relevant laws and regulations.

3. It is not permissible for a member of any of the committees of the Board of Directors to receive commissions or remunerations in exchange for the works that they contribute to concluding for the benefit of the company, and no part of his remunerations or compensation may be linked directly to the company's business volume (insurance premiums).

4. The remuneration may be suspended or refunded if it appears that it was decided based on inaccurate information provided by a member of the committee emanating from the BOD.

5. The committee member's remuneration shall be calculated from within the BOD or outside the BOD according to the following criteria:
    a. Performance and effectiveness.
    b. Duties and Responsibilities.
    c. Membership and chairmanship of the sub-committees.
    d. The date of joining and the date of expiry of membership.
    e. Active attendance at meetings.
    f. Number of meetings attendance

Third_____ Executive Management Remunerations:

Components of wages and remunerations:

a. Fixed Components:

Basic wage: The basic wage for the executive management shall be determined according to the company's wage scale provided that in determining the wage, scientific and professional qualifications, practical experience, the nature of the job, the tasks and responsibilities assigned thereto, and in accordance with the prevailing wages in the market, in addition to other allowances according to the company's internal policy, such as housing and transportation allowances.

b. Variable Components:

Performance-Based Remuneration; shall include performance remuneration that is given discretionarily to motivate senior executives or executive management, and based on the performance of the company in general and the performance of the individual manager provided that the following criteria shall be observed:

1. Achieving the target profit.
2. Executing the assigned projects and works as required.
3. Meeting all regulatory requirements.
4. Reducing expenses in proportion to the volume of production.
5. Extraordinary achievements during the fiscal year.

Controls for the Disbursement of Executive Management Remuneration:

1. Performance-based remuneration shall be determined according to the evaluation prepared by the Nomination and Remuneration Committee and based on the basic salary and not on the total income or a percentage of operating profits.
2. It shall not be permissible for a member of the senior management (with exception of sales managers) to receive commissions or remunerations for the work that they contribute to make on behalf of the company, and it is not permissible to link any part of their remunerations and compensation (with exception of sales managers) to the company's business volume (insurance premiums) directly.
3. The BOD shall be recommended the executive management remuneration through the Nomination and Remuneration Committee.
4. It is permissible to stop the payment of the remuneration or to recover it if it is found that it was decided on basis of misinformation provided by the member of the executive management.

There's no major deviation from applying this policy.

14/b _ Remunerations and compensations paid to Board members and five of senior executive members, including CEO and CFO during the financial year 2025:

First _____ Board of Directors: in Saudi Riyals

	Fixed Bonuses					Variable Bonuses							
	specific amount	Allowance for attending board meetings	Allowance for attending committee sessions	Allowance in kind	Benefits for technical, administrative and consulting works	Total	Proportion from profits	Periodic bonuses	Short-term incentive plans	Long-term incentive plans	Total	End of Service Benefits	Grand Total	Expense allowance
First: the independent members														
Nadine Hassan El-Habbal	-	12,000	13,500	-	-	25,500	-	250,000	-	-	250,000	-	275,500	-
Abdullah Saeed bin Saeed	-	12,000	4,500	-	-	16,500	-	200,000	-	-	200,000	-	216,500	-
Hatem Bargash	-	9,000	6,000	-	-	15,000	-	200,000	-	-	200,000	-	215,000	-
Total	-	33,000	24,000	-	-	57,000	-	650,000	-	-	650,000	-	707,000	-
Second: Non-executive members														
Abdulaziz bin Saleh Al Omair	-	12,000	13,500	-	-	25,500	-	250,000	-	-	250,000	-	275,500	-
Othman Muhammad Ali Bdeir	-	12,000	15,000	-	-	27,000	-	200,000	-	-	200,000	-	227,000	-
Ghassan Ibrahim Akeel	-	12,000	12,000	-	-	24,000	-	200,000	-	-	200,000	-	224,000	-
Wahba Abdullah Tamari	-	12,000	-	-	-	12,000	-	200,000	-	-	200,000	-	212,000	-
Total	-	48,000	40,500	-	-	88,500	-	850,000	-	-	850,000	-	938,500	-
Grand Total	-	81,000	64,500	-	-	145,500	-	1,500,000	-	-	1,500,000	-	1,645,500	-

- The above amounts constitute what has been paid or what is due to be paid for 2025

Second __ Committee members in Saudi Riyals

Committee Member Remuneration			
Committee	Fixed remuneration (except for the allowance for attending sessions)	Allowance for attending sessions	Total
Audit Committee Members			
Abdulelah bin Moammar	90,000.00	0.00	90,000.00
Meshari Al Suhaim	90,000.00	0.00	90,000.00
Saleh bin Abdullah Al-Quraisha	90,000.00	0.00	90,000.00
Abdullah Saeed bin Saeed	90,000.00	0.00	90,000.00
Total	360,000.00	0.00	360,000.00
Nomination and Remuneration Committee Members			
Nadine Hassan El-Habbal	0.00	4,500.00	4,500.00
Abdulaziz bin Saleh Al Omair	0.00	4,500.00	4,500.00
Abdullah Saeed bin Saeed	0.00	4,500.00	4,500.00
Total	0.00	13,500.00	13,500.00
Risk Committee Members			
Hatem Barjash	0.00	3,000.00	3,000.00
Ghassan Ibrahim Akeel	0.00	6,000.00	6,000.00
Othman Muhammad Ali Bdeir	0.00	6,000.00	6,000.00
Total	0.00	15,000.00	15,000.00
Executive Committee Members			
Nadine Hassan El-Habbal	0.00	9,000.00	9,000.00
Abd Al Aziz bin Saleh Omeir	0.00	9,000.00	9,000.00
Othman Muhammad Ali Bdeir	0.00	9,000.00	9,000.00
Ziyad bin Muhammad Al Rubaish	0.00	9,000.00	9,000.00
Total	0.00	36,000.00	36,000.00
Investment Committee Members			
Hatem Barjash	0	3,000.00	3,000.00
Ghassan Ibrahim Akeel	0	6,000.00	6,000.00
Adel AlBayedh	0	6,000.00	6,000.00
Total	0	15,000.00	15,000.00
Gross Total	**360,000**	**79,500.00**	**439,500.00**

- The above amounts constitute what has been paid or what is due to be paid for 2025.

Third_____ Five senior executives, including the CEO and CFO:

Year Ended December 31, 2025	Senior executives, including the General Manager and Chief Financial Officer in Saudi Riyals
Salaries & Bonuses	4,214,590
Allowances	1,499,107
Due End of Service indemnity	206,095
Total:	5,919,792

Fourth ___ There are no arrangements or agreements whereby a Board member or a senior executive waived any salary or bonus or compensation.

15 | The means adopted by the Board of Directors in evaluating its performance and the performance of its committees and members:

a. Independence and impartiality.

b. A clear balance in avoiding conflicts of interest.

c. Permanent preparation for meetings before the sessions, asking inquiries and requesting additional information to complete and clarify topics, and consult with the relevant authorities, from The Company's concerned seniors.

d. Asking questions, inquiring about information, requesting clarifications, and actively participating in the Board of Directors's sessions.

e. Active participation in the committee appointed by the Board of Directors.

f. Presenting constructive proposals for the development of the Company's activities.

g. Foresight knowledge of the future, explaining ideas and eliciting results for proposals.

16 | Statutory payments for 2025 in Saudi Riyals:

Description	Provision	Paid
Saudi Tadawul Group (Tadawul)	-	562,073
Insurance Authority Supervision and Inspection Fees	1,557,123	8,152,190
Zakat and Income Tax	8,071,943	8,912,413
Withholding Tax	1,203,926	974,569
Total	10,832,993	18,601,245

17 | 1. Financial fines imposed on The Company during 2025

First _____ the Insurance Authority's executive decisions and the fines imposed on The Company for the years 2024 and 2025:

Violation Subject	2024		2025	
	Number of executive decisions	The total amount of fines in Saudi Riyals	Number of executive decisions	The total amount of fines in Saudi Riyals
Violation of the Insurance Authority's supervisory instructions	4	1,240,000	1	48,000
Total	4	1,240,000	1	48,000

Second: Capital Market Authority (CMA):

The Capital Market Authority Board issued a resolution imposing a financial penalty of 10,000 Saudi Riyals on the Company for violating paragraph (a) of Article 78 of the Rules on the Offer of Securities and Continuing Obligations.

The Company is committed to complying with the laws, regulations, and instructions issued by regulatory and supervisory authorities. The Company includes specialized regulatory departments responsible for monitoring compliance with these regulations and instructions, issuing reports regarding any observations or violations, and submitting them to the relevant committee. These departments follow up on corrective and preventive measures in coordination with the concerned departments. The Company works on implementing these measures and taking the necessary actions to prevent their recurrence in the future, within a framework that enhances sound governance and effective regulatory practices.

The Board of Directors reviews observations received from regulatory authorities, as well as the plans established to rectify them, and ensures that necessary actions are taken to guarantee continuous compliance and the development of internal control systems.

18 | External Auditors:

The Ordinary General Assembly of the Company, held on 30/06/2025G, approved the appointment of the Company's external auditors from among the candidates to examine, review, and audit the financial statements for the second, third quarters, and the annual financial statements for the fiscal year 2025G, and the first quarter of the fiscal year 2026G, and determined their fees as follows: Allied Accountants (Al Ayouti & Co.), for fees amounting to (544,500) Saudi Riyals (including travel expenses and excluding VAT); and PKF Al-Bassam & Co. Certified Public Accountants, for fees amounting to (540,000) Saudi Riyals (excluding VAT).

The Board of Directors has not issued any recommendation to change the external auditors before the end of the period for which they were appointed. Furthermore, there are no recommendations from the Audit Committee that conflict with the Board's resolutions, nor did the Board refuse to adopt any recommendations regarding the appointment of the Company's auditors, determining their fees, or evaluating their performance.

19 | Risk Management:

The Company has developed policies and procedures guide for risk management that includes the work of all technical and non-technical departments in accordance with the provisions of laws, regulations and circulars issued by the supervisory authorities. The Company works to implement the provisions of this guide, review it annually and update it when needed. The risk management function carries out its work and activities in compliance with the the Insurance Authority Risk Management Regulations and any other control or supervisory requirements.

Also, the Board of Directors's Risk Management Committee, in addition to risk management, works to follow up on the implementation of risk management policies and procedures and to study potential risks that may arise from The Company's business or from the insurance and investment market situation to find out ways to contain those risks through the policies and procedures adopted in the Company.

20 | Internal Audit Department and the Compliance Department:

The Company's Internal Audit Department evaluates the effectiveness and efficiency of internal controls, policies and procedures while maintaining professional independence. Its tasks include the preparation of comprehensive reports that are necessary for the results of its audit and compliance, as well as its discussion with the audit committee and concerned directors. In addition to providing proposals and recommendations to be implemented to address and close the comments.

Moreover, the Compliance Officer monitors The Company's compliance and ensure that The Company implements the laws and regulations promulgated by all regulatory authorities, and submits its reports regarding the results of its audit to the Audit Committee and take the necessary actions to promote The Company's compliance level.

21 | Results of annual review for Internal Control procedures' effectiveness:

Within the framework of its approved governance system, the Company relies on an integrated set of regulatory mechanisms and procedures, including the Audit Committee, the Internal Audit Department, and the Compliance Department, along with a suite of regulations, policies, and organizational manuals developed to cover the Company's various departments. Furthermore, the Company is committed to continuously evaluating the effectiveness of these procedures and reviewing key risks in line with approved regulations and policies.

The Audit Committee has monitored the performance of the Internal Audit Department, including overseeing the implementation of its approved plan. The department prepares periodic reports containing necessary recommendations and proposals regarding the operations of the Company's various departments, submitting them to the relevant departments and the Audit Committee. The Committee also oversaw the performance of the Compliance Department by reviewing its reports, providing guidance, and following up on the work of relevant departments during its meetings.

During the year 2025G, the Audit Committee held six meetings, during which it discussed the reports of the Internal Audit and Compliance departments, reviewed the financial statements with the external auditor and executive management, and discussed several matters related to regulatory requirements, including following up on observations received from regulatory authorities.

Based on the reports reviewed from the Internal Audit and Compliance departments, and the discussions held during meetings with the external auditor and executive management, the Committee did not identify any material violations or observations that might affect the Company's operations or require disclosure, nor was any material weakness in the internal control system detected. It should be noted that any internal control system, regardless of the efficiency of its design and the effectiveness of its application, cannot provide absolute assurance.

Accordingly, the Committee recommends continuing to support and enhance the internal control system through periodic monitoring and continuous development, in line with updates and developments in regulatory requirements.

22 | Capital, Shares, Debt Instruments and Shareholders' Equity:

22/a_ The Company's capital upon incorporation amounted to two hundred million Saudi riyals (SAR 200,000,000) divided into twenty million (20,000,000) ordinary shares with a nominal value of ten Saudi riyals (SAR 10) per share, which is totally paid. The founding shareholders subscribed by twelve million (12,000,000) shares (60%) of the Company's total shares, and they paid its full value. The remaining shares amounting to (8,000,000), eight million shares, i.e. (40%) were offered for public subscription that was made in the period from 15/10/1428 AH (Corresponding to 27/10/2007) to 22/10/1428 AH (corresponding to 03/11/2007) at a subscription price of ten Saudi riyals (SAR 10) per share. The shares were listed in the Saudi Stock Exchange (Tadawul) on 26/01/1429 AH (Corresponding to 04/02/2008).

The Company's capital was increased on 15/07/1436 AH (04/05/2015) by (SAR 200,000,000), two hundred million Saudi Riyals, which represents (20,000,000), twenty million shares by offering rights issue shares. As the company's capital has become (SAR 400,000,000), four hundred million Saudi Riyals, divided into (40,000,000), forty million normal shares, with a nominal value of ten Saudi Riyals (SAR 10) per share.

The Company's capital has been reduced to two hundred and sixty-five million Saudi riyals (SAR 265,000,000), divided into twenty-six million five hundred thousand (26,500,000) ordinary shares with a nominal value of ten Saudi Riyals (SAR 10) per share that were paid in full, after obtaining the required statutory approvals as well as the approval of the Extraordinary General Assembly meeting held on 28/10/1437 AH corresponding to 08/02/2016.

On 16/04/1440H (23/12/2018), the Board recommended a capital increase by issuing rights shares to increase the Company's capital from two hundred sixty-five million (265,000,000) Saudi riyals to five hundred thirty million (530,000,000) Saudi riyals, an increase of 100%.

On 26/04/1444H (20/11/2022), an EGM was held in which the Company obtained the approval of the Company's shareholders of the Board's recommendation to increase the capital from two hundred sixty-five million (265,000,000) Saudi riyals to five hundred thirty million (530,000,000) Saudi riyals, an increase of 100%.

22/b_ Below are the names of the major shareholders whose shares are 5% or more in the Company's shares:

Name	Ownership	
	Beginning of year	End of year
Arabian Diamond Holding Company	19.196%	19.196%
Jordan Insurance Company (JIC) PLC (Jordan)	9.19 %	9.19%
Arab Supply & Trading Company (ASTRA) - Saudi Arabia	6.22%	6.22%

22/c_ The provisions relating to the rights of shareholders contained in the Corporate Governance Regulations issued by the Capital Market Authority's Board have been complied with in relation to the general rights of shareholders and to facilitate the exercise of their rights and their access to information in addition to the rights related to the general assembly meeting.

22/d_ With regard to the rights of shareholders in dividends and the dividend policy, Article 43 of the company's articles of association stipulates the following: "The shareholder is entitled to his share in the profits in accordance with the decision of the General Assembly issued in this regard. The decision shows the due date and the date of distribution. Eligibility for dividends shall be for shareholders registered in the shareholders' records at the end of the day specified for maturity. The company informs the Capital Market Authority without delay of any decisions to distribute profits or recommend it, and the profits to be distributed to shareholders shall be paid at the place and dates determined by the Board of Directors, in accordance with the instructions issued by the competent authority, subject to the prior written approval of the Saudi Central Bank."

The company follows the cooperative insurance companies' control law and the applicable regulations, and the profits from investing the shareholders' funds are in accordance with the rules set by the Board of Directors.

According to Article 42 of the Company's Articles of Association, the Company must do the following:

1. Pay the prescribed zakat and income tax in accordance with the law.

2. Allocate 20 percent of the net profits to form a statutory reserve, and the Ordinary General Assembly may suspend this allocation once the total reserve reaches 100 percent of the paid up capital.

3. The Ordinary General Assembly may, when determining the share of net profits to be distributed to shareholders, decide to create other reserves as necessary to serve the interests of the Company or to ensure stable dividend distributions to shareholders as much as possible. The Assembly may also deduct amounts from the net profits for social purposes benefiting the Company's employees.

4. The Company's annual net profits, after deducting all general expenses and other costs and forming the necessary reserves to cover doubtful debts, investment losses, and contingent liabilities as deemed necessary by the Board of Directors in accordance with the Cooperative Insurance Companies Control Law and the regulations issued by the Insurance Authority, shall be distributed. From the remaining profits, after deducting the reserves prescribed by relevant regulations and zakat, a percentage of the paid up capital determined by the General Assembly shall be distributed to shareholders based on the proposal of the Board of Directors and the decision of the General Assembly. If the remaining distributable profits are not sufficient to pay this percentage, shareholders may not claim the unpaid amount in the current or future years. The General Assembly may not approve a dividend distribution percentage higher than that proposed by the Board of Directors.

22/e_ There is no decision to distribute profits for the financial year 2025.

22/f_ There are no arrangements or agreements under which one of the company's shareholders has waived any rights to profits.

22/g_ The company has not been notified of any interest in the class of voting shares belonging to persons other than members of the company's board of directors, senior executives and their relatives.

22/h_ There are no convertible debt instruments, any contractual securities, subscription right notes, or similar rights issued or granted by the company during the financial year 2025.

22/i_ There are no transfer or subscription rights under convertible debt instruments, contractual securities, subscription right notes, or similar rights issued or granted by the company.

22/j_ There is no refund, purchase or cancellation by the Company of any recoverable debt instruments.

22/k_ There are no treasury shares held by the company.

23 | Actions taken by the Board of Directors to inform its members, especially non-executives, of the shareholders' proposals and comments regarding the company and its performance:

Within the company's organizational structure, there is a shareholder affairs section that is concerned with receiving the proposals, observations and inquiries of the shareholders by phone or other means of communication shown on the financial market website, TADAWUL, and the company website, and the board is notified about it, and shareholder proposals and observations are received through the company general assembly meetings and presented to the nearest meeting for the board (if any).

24 | A statement of the dates of the general assemblies of shareholders held during the year 2025 and the names of the Board members attending these assemblies:

#	General Assembly Meeting Dates	Names of Attending Board Members
1	Extraordinary General Assembly held on 12/01/2025G	Mr. Abdulaziz bin Saleh Al-Omair Ms. Nadine Hassan El Habbal Mr. Wahbe Abdullah Tamari Mr. Ghassan Ibrahim Aqeel Mr. Abdullah Saeed bin Saeed Mr. Othman Mohammad Ali Bdeir
2	Ordinary General Assembly held on 30/06/2025G	Mr. Abdulaziz bin Saleh Al-Omair Ms. Nadine Hassan El Habbal Mr. Wahbe Abdullah Tamari Mr. Ghassan Ibrahim Aqeel Mr. Abdullah Saeed bin Saeed Mr. Othman Mohammad Ali Bdeir Mr. Hatem Ali Barjash

25 | The number of the Company's requests for shareholders' records during 2025, the dates of those requests and their reasons:

Request Date	Reason for Request	Request Date	Reason for Request
12/01/2025	Extraordinary General Assembly held on 12/01/2025G	04/09/2025	Updating Shareholders' Records
07/04/2025	Updating Shareholders' Records	29/09/2025	Updating Shareholders' Records
04/06/2025	Updating Shareholders' Records	26/10/2025	Updating Shareholders' Records
30/06/2025	Ordinary General Assembly held on 30/06/2025G	30/10/2025	Updating Shareholders' Records
31/12/2025	Updating Shareholders' Records		

26 | Corporate Governance Regulations:

The Board of Directors confirms that compliance with corporate governance principles is a fundamental element of the Company's success, as it is based on a clear framework that enhances the principles of transparency and disclosure, serving the interests of shareholders and all stakeholders. The Company believes that governance represents one of the most important frameworks ensuring the existence of effective policies and systems to lead, manage, and monitor the Company's activities.

The Company operates in accordance with its approved internal governance regulations, which were recently amended and updated to comply with the Corporate Governance Regulations issued by the Capital Market Authority and the Insurance Companies Governance Regulations issued by the Insurance Authority. The update process included the charters of the Audit Committee and the Nomination and Remuneration Committee, in addition to updating the policy and standards for Board membership procedures, thereby enhancing the effectiveness of management and oversight.

The provisions of the Insurance Companies Governance Regulations have been applied, in addition to the provisions of the Corporate Governance Regulations issued by the Capital Market Authority, with the exception of the provisions listed below:

Article / Paragraph / Sub-paragraph No.	Requirement	Reasons for Non-Compliance
39- (e)*	The Board of Directors shall make the necessary arrangements to obtain an assessment of its performance by a competent external party every three years.	The assessment is conducted internally.

Article / Paragraph / Sub-paragraph No.	Requirement	Reasons for Non-Compliance
84*	The Ordinary General Assembly shall – based on a proposal from the Board of Directors – establish a policy that ensures a balance between its objectives and the objectives that society aims to achieve, for the purpose of developing the social and economic conditions of society.	The Company has not adopted an independent social responsibility policy by the Ordinary General Assembly to date, as social responsibility initiatives and activities fall within the Company's general strategy and operational plans, and are implemented through the relevant departments according to the Company's objectives. The Company continues to study the adoption of an independent social responsibility policy in the future in line with best practices.
85*	The Board of Directors shall establish programs and determine the necessary means for launching the Company's initiatives in the field of social work, which includes the following: 1. Setting measurement indicators that link the Company's performance to its social work initiatives and comparing them with other companies with similar activities. 2. Disclosing the social responsibility objectives adopted by the Company to its employees and raising their awareness and education about them. 3. Disclosing social responsibility achievement plans in periodic reports related to the Company's activities. 4. Establishing community awareness programs to introduce the Company's social responsibility.	The Company has not established independent programs and indicators for social work initiatives as stipulated in this article, as social responsibility initiatives are implemented within the framework of the Company's general strategy and in proportion to its business size and nature of activity, provided that the development of this aspect is studied and evaluated in accordance with best practices in the future.
90 - (b)	The disclosure contained in this article in the Board of Directors' report shall be in accordance with the attached tables.	Remunerations for Board and Committee members were disclosed according to the tables attached to the regulations, with the exception of Senior Executives, for whom disclosure was made in aggregate.
92*	If the Board of Directors forms a committee specialized in corporate governance, it must delegate to it the powers stipulated under Article 91 of these regulations. This committee must follow up on any matters regarding governance applications and provide the Board of Directors, at least annually, with the reports and recommendations it reaches.	No independent corporate governance committee has been formed, as the Board of Directors and its subcommittees undertake the responsibilities of overseeing the implementation of corporate governance practices and monitoring compliance with the relevant laws and regulations. The Company also believes that the current committee structure is sufficient and appropriate for the size of its business and the nature of its activities at the present stage, while continuing to assess the need to establish an independent corporate governance committee in the future.

* Guiding Provisions

27 | Acknowledgments:

The company acknowledges that:

_ Account records were prepared in a correct manner.

_ Internal control system was prepared on a sound basis and was effectively implemented.

_ There is no doubt regarding the ability of the company to continue its activity.

_ The company does not have any loans.

_ There is no business that competes with the company or any of its activities practiced or being in practice by any member of the Board of Directors.

_ The absence of businesses or contracts in which the company was a party, and which has a substantial interest for the CEO, the financial manager, or any person related to any of them, with the exception mentioned in Paragraph No. (10) of this report.

_ There are no qualifications from the external auditors' in their report on annual financial statements.

In concluding this report, the Board of Directors extends its sincere thanks and appreciation to the Company's esteemed clients and shareholders, as well as all its employees, for their continuous support and trust. The Board also expresses its profound appreciation for the ongoing support from the regulatory authorities in developing the insurance sector in the Kingdom of Saudi Arabia.

Board of directors

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