

## **Attachments To The 1<sup>st</sup> Items**

## 1<sup>st</sup>: Candidates Names

1	Mohammed Sultan Alsubaie	25	Abdullah Saghaier Al-Hussaini
2	Nassir Sultan Alsubeai	26	Yasser Mohammed Al Harbi
3	Khalid Suliman Alsaleem	27	Mohammed Ibrahim Al Twaijri
4	Sami Abdulkarim Al Abdulkarim	28	Shabnam Faqir Mohammad
5	Fahad Ayed Alaslami	29	Mohammad Hussain Al Qahtani
6	Fahad Mohammed Alajmi	30	Suliman Othman Alnomair
7	Sulaiman Abdullah Saleh Ali Alkhazi	31	Wael Abdulrahman Albassam
8	Hani Ali Albukjaitan	32	Abdulelah Mohammed Altunisi
9	Batil Khalid Alonazi	33	Tarik Ziyad Alsaad
10	Majed Mohammed Fattah	34	Hani Abdullah Gashlan
11	Faisal Turki Humaid	35	Mohammad Akeel Alshaya
12	Mohammed Hussain Alsultan	36	Mohannad Sameer Abualmajd
13	Abdullah Abdulrahman Alshaikh	37	Ibrahim Hamad Ababtain
14	Nawaf Shaubar Alhasani	38	Majed Hamad Albidah
15	Omar Abdullah Abduljabbar	39	Mohammed Abdullah Alshehri
16	Maher Hanna Alabawi	40	Khaled Mohammed Alshunaiber
17	Ali Faleh Al-Otaibi	41	Omar Sulaiman Alajaji
18	Ahmed Sirag Khogeer	42	Abdulaziz Mohammed Alsabek
19	Mohammed Hamad Al-Kathiri	43	Saeed Abdulrahman Alharthi
20	Saud Mohammed Alarfaj	44	Sami Ahmed Al-Babtain
21	Suliman Abdullah Alomairy	45	Mosleh Moaedh Alharthi
22	Fahad Atiyah Al Dhufairi	46	Feras Abdulaziz Alfraih
23	Faisel Fahad Alassaf	47	Mohammed Shabib Almutleq
24	Muath Khalid Alzamil	48	Khalid Nasser Nuwaiser

## 2<sup>nd</sup>: CVs of Candidate



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohammed Sultan Hamad Asubaie					
Nationality	Saudi			Date of Birth	01/07/1361	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	High school study	-	1385			
2	Many training courses	Business Administration	1393 - 1389			
3	Participation in many conferences	In the health field				
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
From 1974 till now	Freelance work and the establishment of mouwasat Clinic in Dammam in 1394					
From 1998 to now	Chairman of the Board of Directors of Mouwasat Medical Services Co.					
from 2004 till Now	Chairman of the Board of Directors of mouwasat International Company					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Mouwasat International	Supply & Rentals	Non-executive	-	-	LTD
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3						
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Nassir Sultan Fahad Alsubaei					
Nationality	Saudi			Date of Birth	01/07/1372	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Diploma	Medical Services Management	1982	California - United States		
2	Many training courses	Medical Services Management		Inside and outside the Kingdom		
3	Participation in many conferences	In the health field				
c) Experiences of the Nominated Member						
Period	Experience					
From 1979 to 1988	Director General of Health Services for the Project to Manage and Operate Residential Neighborhood Clinics in Jubail Industrial City					
From 1988 to 1998	General Manager of mouwasat Medical Services Company					
from 1988 till Now	Vice Chairman of the Board of Directors of Mouwasat Medical Services Company					
from 1994 till 2004	Chairman of the Health Committee of the Eastern Province Chamber of Commerce and Industry					
from 2000 till 2017	Vice Chairman of the Health Committee of the Council of Chambers of Commerce and Industry in Riyadh					
from 2003 till 2024	Chairman of the Board of Directors of Advanced Medical Complexes Company					
from 2006 till now	CEO of Eastern Medical Services Company					
from 2007 till 2010	Member of the Health Insurance Council, pursuant to the decision of the esteemed Council of Ministers, representing the private health sector.					
from 2010 till 2013	Member of the Investment Committee of the Health Insurance Council					
from 2011 till 2014	Member of the Medical Services Council representing the private sector, pursuant to the decision of the esteemed Council of Ministers					
from 2015 till now	Vice President of Kanf Charity Association					
from 2017 till 2021	Member of the Saudi Health Council by decision of His Excellency the Minister of Health					
from 2022 till now	Chairman of the Board of Directors of Jeddah Doctors Company					
from 2024 till now	Chairman of the Board of Directors of Modawa and Raiya Company					
from 1998 till now	CEO - Mouwasat Medical Services Co.					
from 2004 till now	Member Board of Directors of Mouwasat International Co					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Mouwasat International Co	Trade & Contracting	Executive	-	-	LTD
2	Eastren Medical Services Co	Establishing & Building Hospital	Executive	-	-	LTD
3	Jeddah Doctors Co	Medical Operation of Hospital	Non-Executive	-	-	Closed contrabution
4	Modawa & Raiya Co	Medical Clinics	Non- Executive	-	-	LTD
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Khalid Suliman Mohammed Alsaleem					
Nationality	Saudi			Date of Birth	28/08/1386	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Comprehensive Secondary School	Business Administration	1985	Comprehensive Secondary School		
2	King Saud University	General Administration	1985 - 1987	King Saud University		
3	diploma	English language	1988 - 1990	Rice University - Houston - USA		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
From Jul 1991 to 1995	Deputy Administrative Director of United Medical Services Company					
From Jul 1995 to Jul 1998	Deputy Administrative Director of Mouwasat Medical Services Company					
From Jul 1998 to Jan 2003	Deputy Exective manager of Mouwasat Medical Services Co					
from Jan 2003 to 2024	Deputy Managing Director of Mouwasat Medical Services Company					
from Jan 2003 to 2005	Member of the Private Hospitals Committee of the Riyadh Chamber of Commerce and Industry					
from Jan 2003 till now	Member of the Health Committee of the Eastern Province Chamber of Commerce and Industry					
from Jan 2004 to Jan 2006	Founding Member of the Arab Society for Hospital Management (Sharjah - United Arab Emirates)					
from Oct 2013 till 2006	Board Member of the Cooperative Health Insurance Council					
from Nov 2017 till now	Chairman of the Private Hospitals Committee of the Council of Saudi Chambers of Commerce					
from Aug 2019 till now	Member of the Insurance Strategic Committee - Council of Health Insurance					
from Sep 2019 till now	Board Member of the Cooperative Health Insurance Council					
from Jul 2021 till now	Member of the Saudi Health Council					
from 2024 till now	Managing Director of Mouwasat Medical Services Company					
from 2022 till now	Member of the Board of Directors of Jeddah Doctors Company					
from 2024 till now	Member of the Board of Directors of Modawa and Rieaya Medical Co					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Jeddah Doctors Co.	Medical operation of hospitals	Non-executive			Closed contribution
2	Modawa and Rieaya Medical Co	medical clinics	Non-executive			Limited Liability Company
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**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>				
Full name	Sami Abdulkarim Al Abdulkarim			
Nationality	Saudi	Date of birth	1/7/1385	
<b>B) Academic Qualifications of the Nominated Member</b>				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Master's degree - The International Dental Implant Association	Dental Implant	2000	The International Dental Implant Association
2	Fellowship of Implantation of teeth by the American International Dental Implantation Association	Dental Medicine and Surgery	1999	the American International Dental Implantation Association
3	Residency Training Program, King Saud University (Saudi Arabia)	Dental Medicine and Surgery	1992-1993	King Saud University
4	Bachelor of Dental Medicine and Surgery, the University of Sind, (Pakistan)	Dental Medicine and Surgery	1991	the University of Sind
<b>C) Work Experience of the Nominated Member</b>				
Period	Areas of Experience			
22 years	Dental Medicine and Surgery			
16 Years	Business Administration			
From 2015 till now	Board member – Mouwasat Medical Services Co.			
from 2015 till now	.Member of the Audit Committee - Mouwasat Medical Services Co			
From 2017 till now	Member of the Executive Committee - Mouwasat Medical Services Co			
from 2017 till 2024	Chairman of the Nominations and Remuneration Committee - Mouwasat Medical Services Co			
From 2024 till now	Member of the Nominations and Remuneration Committee - Mouwasat Medical Services Co			

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Care and Science Medical Company	Establishing Universities, Institutes, and hospitals	Executive			Closed Corporation
2	Alertiqaa for medical services	Medical Services	Executive			LLC
3	The smart Solutions	Software and internet services	Non-executives			LLC
4	Mouwasat Medical Services	Health Care	Non - Executive	Nominated as shareholder	Nominations and Remuneration Audit	Public Joint Stock
5						

**Form No. (1)**  
**Curriculum Vitae**

<b>A. Personal information of the Candidate:</b>						
Full Name	Fahad Ayed Saleh AlAslami					
Nationality	Saudi	Date of Birth	15/01/1976			
<b>B. Education Qualifications of the Candidate:</b>						
No.	Qualification	Major	Date of the Obtaining	From		
1	B.S Degree	Accounting	2000	Imam University		
2	SOCPA Fellowship	Accounting – Auditing	2009	SOCPA		
3	CMA Fellowship	Management Accounting	2010	IMA - US		
4	Executive Diploma	Islamic Finance	2010	Open University of Malaysia		
5	CFA Charter	Financial Analysis – Investment	2016	CFA Institute - US		
6	Emerging CFO Program	Strategic Financial Leadership	2018	Stanford University – GSB School - US		
7	Oxford Real Estate Program	Real Estate	2018	Oxford University – SAID business School - UK		
8	International Directors Program	Corporate Governance – Board of Directors development	2019-2020	INSEAD – FR		
9	COSO ERM Certificate	Risk Management	2020	COSO Committee – US		
10	Stanford Business Leadership Series SBLS	Business Strategy & Leadership	2020	Stanford University – GSB School - US		
11	INSEAD Corporate Governance Certificate	Corporate Governance – Board of Directors development	2021	INSEAD – FR		
<b>C. Professional Experiences of the Candidate:</b>						
Period	Experience					
2021 – Present	Group Chief Financial Officer (CFO) at Saudi Real Estate Company (Al Akaria)					
2017-2021	Chief Financial Officer (CFO) at National Housing Company (NHC)					
2014-2017	Chief Financial Officer (CFO) at SPIMACO ADDWAEIH					
2012-2014	Manager, Accounting at Ma'aden Aluminum					
2011-2012	Superintendent, Accounting Services at SATORP					
2000-2011	Accountant / Financial Specialist / Project Manager at STC					
<b>D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:</b>						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company

1	Dar AlTamleek	Real Estate Financing	Non- Executive	Elected by a Shareholder	Excom	Closed Joint Stock
2	Mouwasat Medical Services Company	Medical Services	Independent	Shareholder	NRC/ Audit Committee	Listed
3	Saudi Real Estate Construction Company	Real Estate	NA	Appointed by a Shareholder	Audit Committee	Closed Joint Stock
4	Alwidyah Real Estate Company	Real Estate	Chairman the board	Appointed by a Shareholder	-	Closed Joint Stock

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*





**Form No. (1)**  
**Curriculum Vitae**

A. Personal information of the Candidate:						
Full Name		Fahad Mohammed Fahad ALajmi				
Nationality		Saudi		Date of Birth		05/04/1977
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA		
3	CME1	Securities Certificate	2009	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
C. Professional Experiences of the Candidate:						
2019- Until now		Head of Shareholder Affairs - ANB				
2008-2019		VIP desk senior dealer – ANB Capital				
2004-2008		Head of central unit of local shares – Aljazeera Bank				
1998-2004		VIP service of branches - BSF				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Nothing					

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**Form No. (1) Resume**

a) Personal information of the Nominated Member						
Full Name	Sulaiman Abdullah Saleh Ali Alkhazi					
Nationality	SAUDI			Date of Birth	28-01-1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master's degree	Executive Master of Business Administration (EMBA)	2025	Yamamah University		
2	Master's degree	Health services administration	2020	Marywood University - USA		
3	Postgraduate Diploma	International Financial Management	2025	Washington State University		
4	Bachelor's degree	Physics	2012	King Saud University		
5						
c) Experiences of the Nominated Member						
Period	Experience					
2021 – Present	Vice Chairman of the Board of Directors of Anfas Al-Rahah Medical Company					
2023 - Present	Deputy CEO - AMI Saudi Arabia Ltd.					
2020- 2023	VP – Acting CEO - AMI Saudi Arabia Ltd.					
2016-2017	Administrative Director of Al-Khafji Joint Operations Hospital -					
2012-2016	Technical Operations Supervisor - AMI					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	ANFAS Medical Care	HealthCare	non-executive	Nominated by a Shareholder	NRC	Closed joint
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### Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hani Ali Nasser Albukhaitan					
Nationality	Saudi	Date of Birth	23/02/1981			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Accounting	2011	UCMO-USA		
2	Bachelor	Accounting	2009	UCMO-USA		
3	CPA	Accounting	2021	AICPA-USA		
4	Fellow-LOMA	Insurance	2019	LOMA-Canada		
5	Diploma	Marketing	2003	MLS International College-UK		
c) Experiences of the Nominated Member						
Period		Experience				
Jun 2022 - Now		CFO, Secretary of BoD, & IC Secretary at Mutakamela Insurance Co.				
Jan 2021 - May 2022		Acting CFO & IC Secretary at AISagr Insurance Co.				
Nov 2013- Dec 2020		Investment & Treasury Officer at MetLife AIG ANB Insurance Co.				
Apr 2012 - Oct 2013		Financial Reporting & Budgeting at Wafa Insurance Co.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	N/A					
2						
3						
4						

1. Personal Information of the Candidate				
Full Name	Dr. Batil Khalid A AlOnazi			
Nationality	Saudi	Date of Birth	01/07/1401h. 05/05/1981g	
2. Academic Qualifications of the Candidate				
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Executive program	<b>Board Director Readiness</b>	2025	Center For Governance (PIF)
2	Executive Diploma	IMD Board Director Diploma Risks in Board. Finance for Boards. High performance Bords	2023	IMD the International Institute for management
3	Executive program	ESG for Boards Program	2023	Center For Governance (PIF)
4	Executive MBA And Executive Programs	Harvard University, Harvard Business School, USA Leadership Development Program, Alumni, Equivalent to Executive MBA, 2 Managing Turbulence Executive Course, 2 Purpose & Profit, Creating Shared Value, Strategy for Health Care Delivery, 2	2021	Harvard University, Harvard Business School, USA
5	crotonville Alumni	Leadership, Future & Culture	2019	GE
6	PhD	Medicine	2017	University of Liverpool , UK
7	MSc	Medical Imaging	2010	University of Leeds, UK
8	BSc	Radiological Sciences	2009	Southern Illinois Carbondale university, USA
3. Experiences of the Candidate				
Period		Experience		
2024-2025		CEO of Camel Club		
2018-2023		<b>SADU BUSINESS SOLUTIONS COMPANY</b> <b>Chief Executive Officer</b> Board Member Co-founded and played a pivotal role in establishing this organization from the ground up, owned by the BY Institute of Consulting * Business Solutions (Prince Sattam Bin Abdulaziz). Assembled and nurtured a cohesive, high-performing senior management team, fostering an environment of collaboration and excellence.		

- Crafted and executed intensive and ambitious business strategies designed to achieve both short-term milestones and long-term objectives, propelling the business to new heights of success.
- Embraced the role of a transformational leader, catalyzing a profound shift in the company's culture and promoting values of openness, transparency, and accountability at every level.
- Instrumental in enhancing brand recognition and market penetration, ensuring the company's products and services reach a wider audience and resonate more effectively.
- Led the charge in establishing a robust business development partnership, complete with a well-defined strategy and department, resulting in the generation of substantial revenue streams that significantly contribute to the company's bottom line.
- Secured over 100 government and more than 40 private projects in under two years.
- Served as an active contributor to projects aligned with Saudi Arabia's 2030 Vision.
- Undertook initiatives to bolster brand awareness, including implementing national branding and introducing a fresh brand identity.

**Vice Dean of Institute of Consulting and Business Solutions  
– 2021**

**2018**

Served as Chief Operations Officer (COO), raising an impressive sum of over \$3 billion, showcasing strong financial acumen and business expertise.

- Garnered numerous achievements spanning diverse sectors, including business, sports, projects, healthcare, agriculture, environmental initiatives, and the art of team building, all achieved during a challenging and transformative period.
- Successfully navigated the complexities of this transformative period by honing and adapting my skills, becoming a more versatile and resilient professional.
- Orchestrated substantial revenue growth, underscoring my strategic leadership and prowess in driving financial success.
- Forged invaluable partnerships by signing more than 15 Memoranda of Understanding with prominent governmental and private sector entities in Saudi Arabia, establishing robust connections that drive growth and collaboration.
- Pioneered the creation of vital departments including Project Management Office, Business Development, and Strategic Business Partnerships during my tenure as Vice Dean. Established and developed these departments from inception, including formulating policies, recruiting teams, setting up infrastructure, and enhancing the organization's capabilities and competitiveness.
- Transformed the organization into a more business-oriented environment by aligning it with evolving needs and opportunities.

2021 – 2024	PUBLIC PROSECUTION Senior Transformation and Business Development Advisor					
2018-2024	Consultative Healthcare Projects Supervised: <ul style="list-style-type: none"> <li>• Operation of the Health Sector Transformation Program</li> <li>• Operation of the Health Holding Company Project</li> <li>• Operational Services and Support for the Health Sector Transformation Project</li> <li>• Programs and Projects Management for the Health Performance Program</li> <li>• Institutional Transformation Unit and Regional Centers of Excellence Project</li> <li>• Operation and Support for the Health in All Policies Initiative</li> <li>• Alignment of Saudi Health Council Employees with the New Salary Scale and Financial and Administrative Regulations Project</li> <li>• Medical Coding Program Project with the Saudi Commission for Health Specialties</li> <li>• Health Security Program Project with the Saudi Commission for Health Specialties</li> <li>• Operation of the Health Cluster in Al-Ahsa Project</li> <li>• Training and Development for the Second Health Cluster Project</li> </ul>					
2021	Member, Sounding Board for Model of Care in Health Sector Transformation Strategy					
2021	Sadu Business Solutions Company   Chairman of the Nominations and Remuneration Committee					
2021	Prince Sattam Bin Abdulaziz University   Chairman of the Investment Committee					
2019	Institute of Consulting & Business Solutions, Prince Sattam Bin Abdulaziz University   Chairman of the Procurement and Tenders Committee					
2019	Saudi Health Council   Head of National Committee for Radiology & Lab,					
2018	Institute of Consulting & Business Solutions, Prince Sattam Bin Abdulaziz University   Board of Director					
2018	Prince Sattam Bin Abdulaziz University   Student Fund Investment Board.					
<b>4.Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it</b>						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
1	<b>IBN ROSHD EDUCATIONAL HOLDING COMPANY</b>	Education	NON-EXECUTIVE BOARD MEMBER	appointed by the owner	---	Limited

2	GLOBCARE HEALTH COMPANY	Health home care	NON-EXECUTIVE BOARD MEMBER	appointed by the owner	--	Limited
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4						
5						
6						

**Form No. (1)**  
**Curriculum Vitae**

<b>A. Personal information of the Candidate:</b>						
Full Name	FATTAH, MAJED MOHAMMED A					
Nationality	SAUDI	Date of Birth	١٩٧٣م			
<b>B. Education Qualifications of the Candidate:</b>						
No.	Qualification	Major	Date of the Obtaining	Fom		
1	Diploma	Business and Administration Technology	١٩٩٤م	Business and Administration Technology		
<b>C. C. Professional Experiences of the Candidate:</b>						
Period		Experience				
1995 – 2020 (Government Sector)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives				
2003 – 2007 (Government Sector)		Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites				
2018 – 2020 (Government Sector)		Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency				
1997 – 2005 (Private Sector)		Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nfooth Technology for Solutions and Information Systems, which included software development, network design, and system maintenance				
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes				
<b>D. D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:</b>						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

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## Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full name</b>	Faisal Turki Naif Bin Humaid					
<b>Nationality</b>	Saudi			<b>Date of birth</b>	17-6-1977	
b) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	B.S.	Computer Engineering	2002	King Saud University - KSA		
2	Master	Master of Information Systems	2009	University of Phoenix USA		
3	Leadership	Misk Leadership Program 2030, Cohort 5, Track A	2024	Misk foundation		
4	Leadership	Leadership program	2022	AON Hewitt		
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c) Experiences of the Nominated Member						
Period	Experience					
2025-Present	Saudi Awwal Bank (SAB), Head of Business Continuity					
2016-2025	ACWA Power International, Chief Information Security Officer (CISO) & Data Privacy Officer (CDO)					
2014-2016	Arab National Bank (ANB), Head of Information Security Risk and Compliance					
2009-2014	Marafiq, Head of Information Security					
2007-2009	National Bank of Kuwait (NBK), Head of Information Security					
2005-2007	United Nations, ICT Manager					
2002-2005	Emirates Bank NBD, Security Systems & Support Engineer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						



## CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan						The full name
14/02/1988	Date of birth	Saudi			Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Tawuniya Insurance – Revenue Management					Jun 2011 – Feb 2013	
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations					Mar 2013 – Jul 2017	
SABIC – Financial Reporting & Treasury & Capital Expenditure					Aug 2017 – Nov 2022	
National Housing Company – Project Finance					Dec 2022 – Jun 2023	
Saudi Aramco - Group Governance					Aug 2023 - Now	
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member					May 2025 - Now	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Listed Joint Stock	N/A	As a shareholder	independent	Insurance	Mutakamela	1
						2
						3
						4

## Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
<b>Full Name</b>	Abdullah A Alshaikh		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	5/11/1964
<b>Membership Type</b>	Independent	<b>Nature of Membership</b>	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	Board/Audit	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Audit	=





Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Nawaf Shaubbar Ibrahim Alhasani		
Nationality	Saudi	Date of Birth	17/8/1991

b) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Masters	Comparative Law	19/12/2017	University of Florida
2	Bachelor	Law	2013	King Abdulaziz University
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
2018 - 2022	Legal and Governance Advisor - Marafiq Utilities Company
2022 - 2023	Director - Secretary of the Board of Directors - Nahdi Medical
2023 - 2025	Senior Director - Legal and Board Affairs - First Mills Co.
2025 - Now	Senior Director - Secretary of the Board of Directors - Kidana Dev. Com.

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						

## CV Template (1)

Personal Information of the Nominee						
Omar Abdullah omar abduljabbar						name
1974	Date of Birth	Saudi			Nationality	
Educational Qualifications						
University	Date of Qualification	Specialization	Qualification	No.		
King Saud University	1997	Business Administration	Bachelor's	1		
Professional Experience of the Nominee						
Fields of Expertise					Period	
Samba (Saudi American Bank) – Head of Local Equity Deals					1997 to 2004	
Emirates Bank, Riyadh – Manager of Local and International Equity Brokerage Department					2004 to 2005	
Bank Albilad – Head of Local Equities and Investment Centers in the Kingdom					2005 to 2008	
Jadwa Investment – Manager of Brokerage and Wealth Management					2008 to 2009	
Alinma Investment – Chief Executive Officer of Sales					2015 to 2016	
Swicorp Investment Company – Riyadh Branch – Executive Director of Private Investments and Business Development					2017 to 2017	
Ministry of Economy and Planning – Director of Vision Realization Office					2017 to 2021	
Ministry of Education - Director General of the Vision Realization Office.					2021 to 2021	
CEO of Hail Region Development Authority					2021 - now	
Legal Structure of the Company.	Committee Membership	Method of Appointment (Nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's articles of association, nominated by a shareholder).	Membership Type (Executive, Non-Executive, Independent).	Main Activity.	Company Name.	رقم
Separate legal personality	Member of the Board of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	1
Separate legal personality Separate	Member of the Executive Committee of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	2



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Maher Hanna Neimeh Abawi				
Nationality		Jordanian		Date of Birth	March 26, 1982	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor Degree	Accounting	February 2004	The Hashemite University		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
Jan 2019 - Present		Head of internal audit & Audit Committee Secretary in different industries including: Pharmaceuticals, Telecom and				
2014 - 2019		Internal Audit senior manager level in Mobily Telecom company				
2012 - 2014		Internal Audit Manager in Global Suhaimi Company				
2009 - 2012		Senior Consultant internal audit in Protiviti				
2004 - 2008		External Audit Experience in KPMG and Deloitte				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
Currently, I am not member in any Board or committee in any company.						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						

Separate legal personality	Chairman of the Investment Committee of the Hail Region Development Authority	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Executive	"According to Article (4) of the Council of Ministers' Decision No. (475) dated 7/9/1439 H - of the Development Authorities and cities	Hail Region Development Authority	3
Separate legal personality	Member of the Hail Region Emirate Council	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Hail Region Emirate	4
Separate legal personality	Member of the Traffic Safety Committee	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	overseeing, and representing the Custodian of the Two Holy Mosques in the region	Hail Region Emirate	5
Closed Joint Stock Company	Member of the Board of Directors	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	Healthcare	Hail National Healthcare Services Company	7
Non-Profit	Vice Chairman of the Board	"Appointed by a shareholder with the right of appointment according to the company's Articles of Association."	Non-Executive	Community Service - Club Specialized in Supporting Persons with Disabilities	Hail Region Disability Sports Club	8



## Form (1) Resume

## 1. البيانات الشخصية للعضو

## Personal Information of the Member

علي فالح ملحق المقاطي العتيبي	الاسم الرباعي
Ali Faleh Malhaq Al-Muqati Al-Otaibi	Full Name
سعودي	الجنسية
Saudi	Nationality
تاريخ الميلاد	1987/06/06
Date of Birth	1987/06/06
١٣٩٨/٠٧/٠١ هـ	

## 2. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	٢٠٠١	محاسبة	بكالوريوس	1
King Saud University	2001	Accounting	Bachelor's degree	
الهيئة السعودية للمراجعين والمحاسبين	٢٠٢٢	محاسبية	زمالة	2
Saudi Organization for Chartered and Professional Accountant	2022	Accounting	SOCPA Fellowship	
لجنة الإفلاس - ايسار	٢٠٢٣ م	مالي	أمين إفلاس	3
Bankruptcy Commission - AISAR	2023	Financial	Bankruptcy Trustee	

## 3. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة	م
Experience	Period	
مراجع حسابات ومشرف في إدارة مراجعة حسابات الشركات بالديوان العام للمحاسبة	من ٢٠٠١ م إلى ٢٠١٩ م	1
Auditor and Supervisor at the Corporate Audit Department – General Court of Audit	From 2007 to 2019	
مستشار مالي بوزارة النقل والخدمات اللوجستية	من ٢٠١٩ م إلى ٢٠٢٢ م	2
Financial Advisor at the Ministry of Transport and Logistic Services	From 2006 to 2022	
محاسب قانوني وأمين إفلاس بشركة دقة الأعمال للاستشارات المحاسبية	من ٢٠٢٢ إلى الآن	3
Certified Public Accountant and Licensed Bankruptcy Trustee at Daqat Al Aamal for Accounting Consultancy	From 2022 till now	
عضو مجلس إدارة في شركة الطوالة للتجارة والمقاولات شركة مساهمة مغلقة	من ٢٠٢٤ م إلى الآن	4
Board Member at Al-Tuwalah Trading and Contracting Company – Closed Joint Stock Company	From 2024 till now	
عضو مجلس في شركة فينتو لبيرو شركة ذات مسؤولية محدودة	من ٢٠٢٥ م إلى الآن	5
Board Member at Vento Libero Company – Limited Liability Company (LLC)	From 2025 till now	

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى ( مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة عنها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهم ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
شركة ذات مسؤولية محدودة	عضو مجلس	مساهم	تنفيذي	محاسب قانوني	شركة دقة الأعمال للاستشارات المحاسبية	1
Limited Liability Company (LLC)	Board Member	Shareholder	Executive	Certified Public Accountant	Daqat Al Aamal for Accounting Consultancy	
شركة مساهمة مغلقة	عضو مجلس إدارة	معين من قبل مساهم	مستقل	تجارة ومقاولات	شركة الطوالة للتجارة والمقاولات	2
Closed Joint Stock Company	Board Member	Appointed by Shareholder	Independent	Trading and Contracting	Al-Tuwalah Trading and Contracting Company	
شركة ذات مسؤولية محدودة	عضو مجلس	مساهم	تنفيذي	تجارة	شركة فينتو لبييرو	3
Closed Joint Stock Company	Board Member	Shareholder	Executive	Trading	Vento Libero Company	
						4
						5



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre( Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
<b>A- Board of Director/ EXCOM membership</b>				
March 2024- Present	<b>Saudi Kayan, a Sabic affiliate, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Member, Audit committee</li> <li>Member, Risk committee</li> </ul>			
August, 2022- Present	<b>Najran Cement, publicly listed:</b> <ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, NRC committee</li> </ul>			
July 2024- present	<b>Tabuk Agriculture Development Company TADCO, publicly listed:</b> <ul style="list-style-type: none"> <li>Vice Chairman of board</li> <li>Member, Executive Committee</li> </ul>			



July 2021- July 2024	<p><b>Naseej International trading company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Vice Chairman of board</li> <li>• Past Chair, Executive Committee</li> <li>• Member, Audit committee</li> </ul>
April, 2022- Present	<p><b>Gulf General Cooperative Insurance Company, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Member, Audit Committee</li> <li>• Member, NRC committee</li> </ul>
September, 2023- Present	<p><b>Arab Sea Information System, publicly listed:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> <li>• Chair, Audit Committee</li> </ul>
October 23, 2024-Present	<p><b>East Asia Agriculture Development and Investment company:</b></p> <ul style="list-style-type: none"> <li>• Member, Board of Directors</li> </ul>
2024-Present	<p><b>Khogeer Trading: Founder and CEO</b></p>
2010-now	<p><b>American Institute of Chemical Engineers AIChE</b></p> <ul style="list-style-type: none"> <li>• Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history).</li> <li>• Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years.</li> <li>• Member, Societal impact operating Council SIOC (First Arab).</li> <li>• Member, Global Societal Initiatives council (First Arab).</li> </ul>
	<p><b>King Abdulaziz university</b></p> <ul style="list-style-type: none"> <li>• Member, Financial Sustainability league</li> <li>• Member, External partnership committee</li> <li>• Member, College of Engineering Advisory board</li> <li>• Member, Chemical Engineering department Advisory Board</li> <li>• Member, Chemical Engineering department Rabigh Branch Advisory Board</li> </ul>
2018-2020	<p><b>Saudi Building Code 2018 , Founding Member</b></p>
<p><b>B- Aramco and affiliates, 31 years (1990-2020) as described below</b></p>	
2009-2020 12 years	<p><b><i>Founder: King Abdullah University of Science and Technology KAUST project</i></b></p>
<b>April -Oct 2020</b>	<p><b><i>Aramco Advanced R&amp;D Center at King Abdullah University of Science and Technology KAUST project</i></b>          Joined Saudi Aramco Research &amp; Development center R&amp;DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&amp;D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
<b>Jan 2011 - March 2020</b>	<p><b><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i></b>          Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> <li>• 30+ Advanced Research centers and specialized research labs at KAUST Mega project.</li> <li>• KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.</li> <li>• Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.</li> </ul>



	<ul style="list-style-type: none"> <li>• Project Controls &amp; Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.</li> <li>• Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.</li> <li>• Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.</li> </ul>
<b>Jan 2009 - Nov 2010</b>	<p><b>Aramco: King Abdullah University of Science &amp; Technology KAUST mega Project (founding member)</b></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger &amp; Oger international, HOK, and other stakeholders</p>
<b>Aug 2006- Dec 2008</b>	<p><b>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</b></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown &amp; Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<b>Mar 2000 - Jul 2006</b>	<p><b>Saudi Aramco Research &amp; Development R&amp;D Center (Mar 2000 - Jul 2006)</b></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels &amp; engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<b>Aug 1999 - Feb 2000</b>	<p><b>Saudi Aramco Facilities Planning Dept.</b></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<b>Nov 1995 - Jul 1996</b>	<p><b>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</b></p> <p>Technical Advisor &amp; Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &amp;, Business plans, issuing accountability reports for Jeddah &amp; Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
<b>Oct 1990 - July 1999</b>	<p><b>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</b></p> <p>Process &amp; Operation Engineer for all Jeddah refinery process units. <b>First Saudi</b> Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
<b>Mar-Oct 1990</b>	<b>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</b> Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
<b>2010-now</b>	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
<b>2009-now</b>	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
<b>1980-2010</b>	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
<b>2016-2018</b>	Saudi building code 2018 review committee member
<b>2016-2024</b>	Member of the board of college of engineering, King Abdulaziz university Rabigh

**D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:**

<b>NO</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)</b>	<b>Membership of Committees</b>	<b>Legal form of the company</b>
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Member, Audit committee</li> <li>Member, Risk committee</li> </ul>	Publicly listed
2	Najran Cement	Basic Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, NRC committee</li> </ul>	Publicly listed
3	Tabuk Agriculture Development Company	Food and beverages	Non Executive	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Vice Chairman of Board of Directors</li> <li>Member, Executive Committee</li> <li>Member, Strategy and Investment Committee</li> </ul>	Publicly listed
4	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Audit Committee</li> <li>NRC committee</li> </ul>	Publicly listed
5	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> <li>Chair, Audit Committee</li> </ul>	Publicly listed
6	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> <li>Member, Board of Directors</li> </ul>	Closed Joint stock
7	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> <li>Founder and CEO</li> </ul>	Private establishment
8	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> <li>Chair, Fellows council as the first one in history from outside USA for more than 110 years.</li> </ul>	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خوير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammed Hamad Rashed Al-Kathiri				
Nationality		Saudi		Date of birth	06/06/1962	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor	Business Administration	1984		King Saud University	
2	Master	Business Administration	1992		University of Ottawa-Canada	
3	PhD	Business Administration	1997		University of Manchester - UK	
c) Experiences of the Nominated Member						
Period		Experience				
2018-till date		Freelancer consultant				
2013-2017		Secretary General, Riyadh Chamber of Commerce and Industry				
2009-2013		Deputy minister, Ministry of Commerce and Industry (currently Commerce) for Foreign Trade, and was also assigned as Deputy minister for Industry				
2004-2009		General Secretary, Riyadh Economic Forum				
1997-2004		Faculty member, Business Department, King Saud University				
2000-2003		GM, Zajool Communication Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	National Gas and Industrialization	Utilities	Non - Executive	Personal Capacity	EXCOM and Risk	joint stock
2.	Mouwasat Medical Services	Health Care	Independent	Personal Capacity	Nominations and Remuneration Committee Audit Committee	joint stock
3	Saudi Ceramic Company	Capital Goods	Independent	Nominated by shareholder	Nominations and Remuneration Committee Audit Committee	Joint stock



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Saud Mohammed Saud Alarfaj				
Nationality	Saudi	Date of birth	20-01-1984 / 16-04-1404			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master's degree	MBA	2015	King Saud University		
2	Bachelor's degree	Mechanical Engineering	2006	King Saud University		
3						
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2024- Current	Executive Vice President – National Company for Mechanical Systems (NCMS)					
2021-2024	Executive Director – Gov't Expenditure and Projects Efficiency (EXPRO)					
2018-2020	General Director – Governance, Risk & Compliance (Ministry of Defence)					
2006-2018	SAMI-Sr. Manager Governance (Advanced Electronics Company)					
2005-2006	Mechanical Engineer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	None					
2						
3						
4						
5						
6						

## Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Suliman Abdullah Suliman Alomairy			
Nationality	Saudi	Date of birth	29/03/1984	
b) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Computer Science	2009	Qassim University
2	Executive master's	Business Administration (EMBA)	Expected in 2025	Al Yamamah University
3	Post-graduate certification	International financial management	Expected in 2025	Al Yamamah University- Washington state university
4	Executive Education	Board Director Readiness	2025	The center for Governance- PIF
5	Executive Education	Audit Committee Program	2024	The center for Governance- PIF
6	Certification	Certified Chief Audit Executive	2024	London School of Business and Finance
7	Executive Education	Reading and Analyzing Financial Statements and Reports	2025	The Financial Academy
8	Executive Education	Finance for non-finance managers	2023	Prince Mohammed bin Salman College
9	Certification	Systems and Network Auditor (GSNA)	2023	SANS-USA
10	Certification	Strategic Planning, Policy, and Leadership (GSTRT)	2020	SANS-USA
11	Certification	Certified Information Security Manager (CISM)	2021	ISACA-USA
12	Certification	Certified Data Privacy Solutions Engineer (CDPSE)	2020	ISACA-USA
13	Certification	Certified Information Systems Auditor (CISA)	2022	ISACA-USA
14	Certification	Certified in Risk and Information Systems Control (CRISC)	2019	ISACA-USA
c) Experiences of the Nominated Member				
Period		Experience		
From May 2022-Present		DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank		

May 2021-May 2022	MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BANQUE SAUDI FRANSI
January 2020-April 2021	CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSULTANCY SERVICES
March 2019- January 2020	MANAGER, RISK AND CONTROL-SAB Bank
December 2017- February 2019	SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank
May 2014- November 2017	INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK
September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK

**d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company name	Main activity	Membership type non- (executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	MEDGULF	Insurance and Reinsurance	Independent	Nominated as a shareholder	Audit Committee Member	Listed Joint Stock Company
2						
3						
4						

السيرة الذاتية  
Form (1) Resume

## ١. البيانات الشخصية للعضو

## Personal Information of the Member

الاسم الرباعي	فهد بن عطيه بن رحيل القاسمي الظفيري		
Full Name	Fahd bin Atiyah bin Raheel Al Qasimi Al Dhufairi		
الجنسية	تاريخ الميلاد	سعودي	08/07/1407
Nationality	Date of Birth	Saudi	08/07/1407

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة حفر الباطن	04/12/1444	إدارة أعمال -- تنفيذيه	ماجستير	١
University of Hafar Al-Batin	04/12/1444	Business Administration Executive	Masters	
				٢
				٣

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي لشركة سواتر الحماية للحراسات الأمنية CEO of Swater Al-Hemaya Security Guard Company	من 06/03/1436 الى حتى تاريخه 06/03/1436 To date until now
الرئيس التنفيذي لشركة التاج العالي للمقاولات CEO of Al-Taj Al-Aali Company specialized in maintenance and operation	من 14/04/2021 حتى تاريخه 14/05/1442 To date until now
الرئيس التنفيذي لشركة رتام الشرق للإتصالات وتقنية المعلومات CEO: Ratam Al Sharq Company - acompany specialized in the field of communications and information technology	من 14/05/1442 الى حتى تاريخه 14/05/1442 To date until now



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
						١
						٢
						٣
						٤
						٥

نموذج رقم (1) السيرة الذاتية  
Resume (1) Form

1. البيانات الشخصية للعضو

1) Personal Information of the Member

الاسم الرباعي	فيصل فهد منصور العساف		
Full Name	Faisal Fahad Mansour Alassaf		
الجنسية	تاريخ الميلاد	سعودي	1992/6/1
Nationality	Date of Birth	Saudi	

2. المؤهلات العلمية للعضو

2) Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة سانت توماس	12/2016	مالية	بكالوريوس	1
Saint Thomas University		Finance	Bachelor's	
CFA Institute	10/2022	مالية - Finance	CFA 1	2
Institute of Management Accountants	2/2020	مالية ومحاسبة - Finance and Accounting	Certified Management Accountant, 1	3
Investment & Chartered Institute for Securities	10/2022	مالية - Finance	international certificate in wealth and investment management (icwim)	4
هيئة سوق المال	8/2022	مالية - Finance	CME 1	5

3. الخبرات العملية للعضو

3) Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة عبدالله العثيم القابضة - مدير الاستثمار Abdullah Al Othaim Holding Company – Investment Manager	5-2023/4-2025
عودة كابيتال - مدير محافظ ونائب رئيس قسم ادارة الأصول Audi Capital – Portfolio Manager and Deputy Head of Asset Management Division	10/2022-5/2023
الشركة السعودية للصناعات المتطورة - رئيس قسم الاستثمار (تنفيذي) Saudi Advanced Industries Company – Head of Investment Department (Executive)	5/2021-9/2022
التعاونية للتأمين - قسم الاستثمار Tawuniya Insurance – Investment Department	8/2020-4/2021
شركة اسمنت المدينة - مالية واستثمار City Cement Company – Finance and Investment	9/2017-8/2020
عضو لجنة مراجعة في شركة دويتشه الخليج ٢٠٢٢-٢٠٢١ وعضو لجنة المراجعة لشركة اني وداني ٢٠٢٤-٢٠٢٥ Member of the Audit Committee at Deutsche Gulf Company (2021–2022) and Member of the Audit Committee at Annie & Danny Company (2024–2025)	2021-2025

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	رقم
Legal form of the company	Membership Of Committees	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the	Membership type (executive, non-executive, independent)	Main activity	Company name	s
						(1)

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

A) Personal information of the Nominated Member		أ) البيانات الشخصية للمعضو المرشح	
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil		الاسم الرباعي Full name	
18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications of the Nominated Member		ب) المؤهلات العلمية للمعضو المرشح		
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6

C) Experiences of the Nominated Member		ج) الخبرات العملية للمعضو المرشح	
مجاللات الخبرة Experience	الفترة Period		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - حتى الآن 2023 - Present		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استثمار واستراتيجية - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Investment & Strategy Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

(د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non-executive, independent)	النشاط الرئيسي Main activity	اسم الشركة Company name	م #
مساهمة مدرجة Public Listed Company	عضو لجنة المراجعة Audit Committee member و عضو لجنة المخاطر and Risk Committee member	بصفته الشخصية Appointed by Shareholders	مستقل Independent	المواد الأساسية Materials	شركة التصنيع الوطنية (التصنيع) National Industrialization (TASNEE)	1
مساهمة مدرجة Public Listed Company	عضو لجنة الترشيحات والمكافآت NRC member و عضو لجنة الاستراتيجية and Strategy Committee member	بصفته الشخصية Appointed by Shareholders	مستقل Independent	السلع الرأسمالية Capital Goods	شركة الخزف السعودي Saudi Ceramics Company	2
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستثمار Investment Committee member	بصفته الشخصية Appointed by Shareholders	مستقل Independent	التأمين Insurance	الشركة الخليجية العامة للتأمين التعاوني Gulf General Cooperative Insurance	3
						4
						5
						6



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Dr Abdullah Saghaier Mohammed Al-Hussaini		
Nationality	Saudi	Date of Birth	21-6-1966

b) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	PhD	Financial Accounting and Auditing	2005	University of Kent
2	Master	Science in Accounting	1997	King Saud University
3	Bachelor	Accounting	1990	King Abdulaziz University
4				
5				

c) Experiences of the Nominated Member

Period	Experience
2010 - Now	Professor of Financial Accounting and Auditing - Board Memberships and Committees.
2005 - 2010	Finance and Human Resources.
2000 - 2005	Financial Consultations - Administration - Risk Compliance - Zakat & TAX.
1990 - 2000	Financial Accounting - Auditing (external/internal)

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Mouwassat	Health Care	Independent	As a Shareholder	None	Listed
2	Alkhaleej	Training Edu.	Independent	As a Shareholder	ACC/NRC	Listed
3	SNS	Man power	Independent	As a Shareholder	ACC/NRC	Listed
4						
5						



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Yasser Mohammed Al Harbi			
Nationality	Saudi	Date of Birth	29/07/1970	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	PhD	Information systems	2005	EEU
2	Bachelor	Building organizational leadership, driving change. and Implementation of the strategy	1990	King Saud University
3	Diploma	Insurance	2018	Financial Academy
4	Applied Diploma	Management of Non-Governmental Organizations	2020	Al Anoud Training Center
3) Experiences of the Nominated Member				
Period		Experience		
2025 -2022		Managing Director - Al Saqr Cooperative Insurance Company		
2025 -2022		Member of the Board of Directors of Al Saqr Cooperative Insurance		
2025 -2022		Member of the Executive Committee of Al Saqr Cooperative Insurance Company		
2025 -2022		Chairman of the Investment Committee, Al Saqr Cooperative Insurance Company		
Until Now - .1438		Chairman of Rad International Real Estate Company		
2019 - 1990		Founder and CEO, and Vice Chairman of the Board of Directors at .Abral International		
Until Now - 2004		Saudi Computer Society		
Until Now- 2006		Saudi Management Association		
2010 - 2006		PMI, the Project Management Institute of America		



Until Now- 2006	Saudi Economic Association
2003-2013	Board of Directors of Houston Technologies - UK
2016 - 2009	Board of Directors of the Arab Company for Systems Engineering - Saudi Arabia
2013 - 2009	Board of Directors of Al-Amthal Education and Training Company - Saudi Arabia
2010 - 2006	Chairman of the Board of Directors of the Digital Link - United Arab Emirates
2011 -2008	Board of Directors of the Egyptian-Saudi Company for Project Development and Investments - Arab Republic of Egypt
2015 - 2009	Chairman of the Saudi-Polish Business Council
2013 - 2010	Vice Chairman of the Saudi-Jordanian Business Council
2015 -2009	Vice President of the Saudi-Swiss Business Council
Until Now -2012	Saudi-French Business Council
Until Now -2012	Saudi-Canadian Business Council
2014 - 2009	Saudi-Ukrainian Business Council
2012 - 2009	National Committee for Young Businessmen at the Council of Saudi Chambers
2013 - 2009	Young Businessmen Committee of the Riyadh Chamber of Commerce
١٤٣٣ - ١٤٢٩ هـ	Small and Medium Enterprises Committee of the Riyadh Chamber of Commerce
2008	Saudi business delegation to Arab League meetings



2012-2008	Young Arab Leaders Organization (YAL)					
2016-2011	Board Member of the Omani Equity Fund - Bank Muscat					
2013-2011	Member of the Board of Directors of the Document Securities Fund					
2007-2006	Member of the Board of Directors of the Eastern Development Company					
2013-2010	Member of the Board of Directors of Riyadh Development Company					
2020-2013	Member of the Board of Directors of Al-Ahlia Cooperative Insurance Company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Dr. Mohammed Ibrahim Ahmad Al Twajjri				
Nationality		Saudi		Date of Birth	01/07/1366 H	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	PhD	Strategic Management	1982	Arizona State University - USA		
2	MS	Business Administration	1979	University of Denver - USA		
3	BS	Business Administration	1976	University of Denver - USA		
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2015 - 2023		President of Al-Midra for Administrative, Financial and Training Consultations				
2018 - 2021		Chairman of the Board of Directors of the Arab Oil and Derivatives Company-Egypt				
2006 - 2018		Assistant Secretary-General for Economic Affairs at the Arab League				
1999-2006		Director General of the Arab Organization for Administrative Development at the Arab League of Arab States				
1976-1999		Full Professor at King Fahad University of Petroleum and Minerals in Dhahran KSA				
1966-1976		Saudi Aramco				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	N/A					
2						
3						
4						
5						



**Form No. (1) – Curriculum Vitae**

<b>A) Nominee Personal information</b>				
<b>Full Name: Shabnam Faqir Mohammad</b>				
<b>Nationality: British - United Kingdom</b>			<b>Date of Birth:</b>	01 December 1976
<b>B) Nominee Academic Qualifications:</b>				
SL. #.	Qualification	Major	Date of obtaining the qualification	Name of Granting Authority
1	MBA, Masters in Business Administration	Business Strategy & Transformation	17 August 2009	Henley Management College UK
2	CIMA, Chartered Management Accountant	Chartered Management Accountancy	06 January 2005	Chartered Institute of Management Accountants UK
3	BSc, Bachelor of Science Joint Honours	Mathematics & Physics	01 August 1998	UCL, University of London UK
4	Directors Certification	Certified Board Director	05 June 2023	Pakistan Institute of Corporate Governance, Pakistan
5	Certified Private Equity Specialist	Private Equity	02 June 2016	IABFM - Global
<b>C) Nominee Practical Experience</b>				
Period	Areas of expertise			
2021 - Now	CEO Black Mountain Consulting - Family office & Financial advisory, board advisory, corporate coaching and development			
2015 - 2022	CEO Tell Group - Private Equity, Fund Management, Special Situations, Structuring, Investor Management, Fundraising			
2010 - 2015	MD Khalij Islamic - Islamic Financial Engineering, Head of Structuring, Investment Products, Capital Markets Advisory			
2003 - 2010	Deutsche Bank - Corporate Strategy Specialist, Quantitative Product Engineer, Emerging Markets Structuring, Global Islamic Finance			
2001 - 2003	CFO - Head of Finance and MIS Internal Trade Secretariat, Government of Canada - Complete financial management			
<b>D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.</b>				

SL. #.	Company	Main activity	Membership type in board of directors (Executive, nonexecutive, independent) or not applicable	Appointment method (Nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
1	Bank Makramah Ltd	Bank	Independent	Nominated by a Shareholder	HR, Risk, Compliance	Limited Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohammad Hussain Bin Abd AalShwayah Al Qahtani					
Nationality	Saudi			Date of Birth	October 22, 1962	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master	Business Administration	1992	King Fahad University of Petroleum & Minerals		
2	BS	Industrial Management	1986	University of Petroleum & Minerals		
3	Professional Degree	Certified Manager	2011	James Madison University		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2018 - 2022	Board member for 2 Saudi Aramco subsidiaries					
2017 - 2022	Board Audit committee for Joint Venture Co					
April 2022 - Nov 2022	Finance Executive Officer – KFUPM					
2016 - 2022	Operations Accounting Department Director – Saudi Aramco					
2007 - 2010	CFO – Sino Saudi Gas Ltd.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						



## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Suliman Othman Suliman AlNomair			
Nationality	Saudi	Date of Birth	10 – Jul - 1982	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Business Administration	2024	Midocean University
2	Bachelor	Marketing	2005	Lakehurst University
3	Diploma	Business Management	2014	Academic Center For Training And Educaton
4	Diploma	Human Resources	2014	Academic Center For Training And Educaton
3) Experiences of the Nominated Member				
Period		Experience		
Aug 2022 – Aug 2025		<p><b>Company Name:</b> Raya Financing Company - Almajdouie Group  <b>Position:</b> Chief Operating Officer (COO) / CEO Vice President</p> <p><b>Responsibilities:</b>                      Oversee company operations and ensure an exceptional customer experience. Optimize company operational capabilities, implement strategies to maximize customer satisfaction, and manage marketing activities. To ensure comprehensive, sustainable growth of company functions.</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Implement the 5 years business plan.</li> <li>• Implement the IT transformation strategy plan.</li> <li>• Exceed the annual target by 22%.</li> <li>• Increase the company assets from 500 M to 2,4 B.</li> </ul>		
Jun 2019 – Jul 2022		<p><b>Company Name:</b> SRACO Human Resource Company  <b>Position:</b> Chief Executive Officer (CEO)</p> <p><b>Responsibilities:</b>                      Managing a SAR 300 million business, accountable for 9 functions inclusive of finance, operations, marketing, sales, business development, corporate strategy legal, internal audit, and individual sales - reporting to Chairman of the Board</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Successfully increased revenue growth by 48% and cost optimization by 8% per annum.</li> <li>• Substantially grew customer acquisitions by 35% and customer satisfaction grow by 50% since joining.</li> <li>• Spearheaded initiatives enabling SRACO- HR to meet ISO 9001 standards and requirements.</li> </ul>		



<p>Dec 2018– Jun 2019</p>	<p><b>Company Name:</b> Saeed Ali Ghodran and Sons Co. Ltd. <b>Position:</b> Chief Human Resource Officer (CHRO)</p> <p><b>Responsibilities:</b> As a Chief Human Resource Officer (CHRO) my responsible for developing and executing human resource strategy in support of the overall business plan and strategic direction of the organization, specifically in the areas of succession planning, talent management, change management, organizational and performance management, training and development, and compensation. I provided strategic leadership to the executive management team, shareholders, and board of directors by articulating HR needs.</p>
<p>Jul 2018– Dec 2018</p>	<p><b>Company Name:</b> Emdad Human Resource Company <b>Position:</b> Operations Director</p> <p><b>Responsibilities:</b> As operation director at Emdad, I led and facilitated the organization's planning and execution of its multiple human resource functions on a strategic and hands-on basis.</p> <p><b>Key Achievements:</b></p> <ul style="list-style-type: none"> <li>• Increased net collection rate on an overall client basis to 95%.</li> <li>• Managed profit and loss by following cash control/security procedures, maintaining inventory, managing labor, and reviewing financial reports.</li> <li>• Reduced operating costs that enabled to leading to improved cash flow.</li> <li>• Implemented the ERP system that streamlined process by 10%, and cut production time by 10%.</li> </ul>
<p>Jul 2015 – Jun 2018</p>	<p><b>Company Name:</b> AlSagr Insurance Cooperative Company <b>Position:</b> Human Resource and Administrative Manager</p> <p><b>Responsibilities:</b> As director of human resources and administrative affairs, the departments have been restructured, review and audit, develop and activate policies and procedures within the organization.</p> <ul style="list-style-type: none"> <li>• Oversee the provision of comprehensive general and administrative services supporting approximately 350 employees across the organization.</li> <li>• Ensure effective communication and enforcement of organizational policies and procedures within daily business operations.</li> <li>• Drive resource optimization and process streamlining initiatives to enhance operational efficiency and maximize departmental profitability.</li> <li>• Develop, compile, and deliver insightful reports to senior management and key stakeholders, enabling data-driven and strategic decision-making.</li> </ul>
<p>Jul 2015 – Jun 2018  Feb 2010 – Jul 2014</p>	<p><b>Company Name:</b> Zamil Group Holding Company <b>Position:</b> Share Service Manager</p> <p><b>Position:</b> Human Resource Manager</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Manage day-to-day administrative functions, including workforce planning, performance standards, and public and government relations.</li> <li>• Ensure the delivery of comprehensive general and administrative services to employees across the organization.</li> <li>• Participate in processing payroll and related allowances and benefits valued at approximately SAR 3,000,000 annually, in alignment with organizational policies and procedures.</li> </ul>



	<ul style="list-style-type: none"> <li>• Communicate organizational policies and procedures to team members and ensure their consistent application in daily business operations.</li> </ul>
<p>2007 -2010</p>	<p><b>Company Name:</b> Al Rassam Trading Group <b>Position:</b> Manager of Dammam Branch</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>• Oversee the design and delivery of training programs for branch employees.</li> <li>• Monitor and evaluate employee performance, providing constructive feedback and guidance as needed.</li> <li>• Recognize and reward employee achievements to foster a culture of excellence.</li> <li>• Develop, implement, and drive sales strategies and action plans.</li> <li>• Lead and facilitate regular sales and operations meetings.</li> <li>• Plan and execute branch-specific marketing initiatives and promotional events.</li> <li>• Strengthen brand visibility and awareness within the community.</li> <li>• Maintain regular engagement with customers to ensure satisfaction and gather actionable insights.</li> <li>• Proactively address and resolve customer concerns to maintain service excellence.</li> <li>• Ensure full compliance with all industry regulations and local operational requirements.</li> <li>• Analyze market conditions to identify trends, risks, and growth opportunities.</li> <li>• Manage branch budgets, optimize resource allocation, and establish financial objectives.</li> <li>• Collaborate with other branches to share best practices and enhance overall organizational performance.</li> </ul>



4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

#	Name of the company	Main Activity	Membership Classification (Executive, Non-Executive, Independent)	Type of Appointment (Nominated as a Shareholder, Appointed by a Shareholder, Nominated by a Shareholder)	Committees Membership	Company Form
	NO					

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

### Form No. (1) Resume

a) Personal information of the Nominated Member						
<b>Full Name</b>	WAEL ABDULRAHMAN HAMAD ALBASSAM					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Business Administration in HR	2006	University College of Bahrain		
2	Bachelor	English Literature	1997	Imam University		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training   Acting Head of Human Capital Group				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC – Risk Committee	Listed Company
2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Listed Company



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2						
3						
4						

1. Personal Information of the Candidate						
Full Name	Tarik Ziyad Nasser Alsaad					
Nationality	Saudi	Date of Birth	10-7-1986			
2. Academic Qualifications of the Candidate						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١	Master	Business Management	2016	Tampa University		
٢	Master	Science of Finance	2016	Tampa University		
3. Experiences of the Candidate						
Period		Experience				
2022 Feb – Present		Chief Internal Audit				
2018 Nov – Aug 2020		Head of Internal Audit				
2018 Aug – Oct 2018		Financial Auditor				
2017 Aug – Jul 2018		Senior Financial Auditor				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership type (Executive, Nonexecutive, Independent)	Nature of the membership (Nominee as a shareholder, Appointed by a shareholder who has the right to appoint under the Company's bylaws, Nominated by a shareholder)	Committees Membership	Legal form of the company
١						
٢						

## نموذج السيرة الذاتية

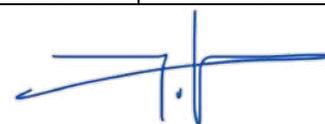
أ) البيانات الشخصية للعضو المرشح				
<b>Hani A. Gashlan</b>		هانى عبدالله عمر قشلان		الاسم الرباعي
1976/06/09		تاريخ الميلاد	Saudi سعودي	الجنسية
ب) المؤهلات العلمية للعضو المرشح				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهلات	م
SEU	2019	Law - LLB	Bachelors	1
Al Yamamah University	2023	Business Law - LLM	Masters	2
SEU with collaborations with Colorado State University	2025	Business Administration	EMBA	3
A number of executives programs in London Business School and others				4
ج) الخبرات العملية للعضو المرشح				
مجالات الخبرة			الفترة	
<b>Advisor - Financial Sector Development - Saudi Central Bank (SAMA)</b> Financial Sector Development (Including Banking, FinTech and more) Aims to develop a diversified and effective financial sector to support the development of Saudi Arabia's economy, diversify its sources of income, and stimulate savings, finances and investments. The aim is to achieve this ambition by boosting financial sector institutions, and by developing the Kingdom's financial market to become an advanced capital market without weakening the financial sector's stability.			2023 – Present	
<ul style="list-style-type: none"> <li>Member of Regulatory Oversight Committee (ROC) - Representing Saudi Central Bank (SAMA) is a group of more than 65 financial markets regulators and other public authorities and 19 observers from more than 50 countries.</li> <li>Member of the technical team of the Financial Sector Assessment Program (FSAP) by IMF &amp; World Bank.</li> <li>PMT Member for the Financial Sector Assessment Program (FSAP) by IMF &amp; World Bank.</li> <li>Member in several Banking, Supervisory, Regulatory and Financial Sector Development Committees</li> </ul>				
<b>Chief Operating Officer (COO) - Ideal (PPP through the investment arm of the Ministry of Industry – Modon)</b> Establishing, Developing and expanding a world-class, sector-leading organization with main responsibilities Finance and accounting, Human Capital, Legal, Compliance, Corporate Governance, Procurement, Risk, Administration Services and Operations, Policies, Procedures and SOPs All Government related issues (SAMA, ZATCA, CITC & MoC)			2022 – 2023	
<b>Al Jasser Advocates &amp; Legal Consultants – Partner</b> <ul style="list-style-type: none"> <li>Consultant to Saudi Oger Bankruptcy</li> <li>Provide Legal &amp; Corporate Governance Consultations</li> <li>Draft and review Commercial Contracts and Legal arrangements including Articles of</li> </ul>			2020 - 2022	



<ul style="list-style-type: none"> <li>Association, Financing, Procurement, Outsourcing, M &amp; A.</li> <li>Draft and review internal Policies &amp; Procedures in the Banking, Investment and Private sector</li> <li>Foreign Banks Branches advisor for Licenses Application for Banking Business (SAMA)</li> <li>FinTech advisor for Licenses Application (SAMA)</li> <li>Crowdfunding advisor for Licenses Application (SAMA &amp; CMA)</li> <li>Foreign Investments Consultations (Ministry of Investment)</li> </ul>						
<b>Executive Director – Cash Management Products – First Abu Dhabi Bank (FAB)</b> <ul style="list-style-type: none"> <li>Introduce New Cash Management, Trade Finance products &amp; Innovative e-solutions.</li> <li>Increased deposit portfolio to 5Bn within a period of 12 months</li> </ul>						2018 - 2020
<b>General Manager of Cash Management Products - Saudi Investment Bank</b> <ul style="list-style-type: none"> <li>Maximize the productivity by identifying new business opportunities to increase profitability.</li> <li>Managing Cash Management &amp; Trade Finance</li> </ul>						2017 - 2018
<b>Regional Manager of Cash Management &amp; Trade Finance - Arab National Bank</b> <ul style="list-style-type: none"> <li>Maintain a growth of 25% YOY.</li> <li>Developing, marketing &amp; implementing Cash Management &amp; Trade Finance solutions.</li> <li>Responsible for of Policies &amp; Procedures in all banking transactions and to meet all aspects of compliance, rules, regulations, legal, Cyber Security and Business Continuity Framework.</li> </ul>						2005 - 2017
<b>Corporate Banking – Samba Financial Group</b>						2000 – 2005
<b>د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:</b>						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	Al Nassban Holding	Holding	Independent	Independent – Personal Capacity	NRC	CJS
2	Al Nassban Group	Contracting & Facilities Management	Independent	Independent – Personal Capacity	NRC	CJS
3	A representative of the Saudi Central Bank in several international committees					
4	<ul style="list-style-type: none"> <li>Membership of the Saudi Organization for Standardization and Metrology in several committees and a representative of Saudi Arabia in ISO</li> <li>Organizations Governance Committee</li> <li>Sustainable Finance Committee</li> <li>E-Commerce Committee</li> <li>Financial Services Committee</li> </ul>					

## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammad Akeel Alshaya				
Nationality		Saudi	Date of birth		20/09/1965	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master of Business Administration	Finance & Marketing	1995	American University in Cairo		
2	Graduate Diploma	Management	1994	American University in Cairo		
3	Bachelor of Science	Architectural Engineering	1989	King Fahd University of Petroleum & Minerals		
C) Work Experience of the Nominated Member						
Period		Experience				
Oct 2024 - now		CHUBB Arabia – Chairman of the the Audit Committee				
Jul 2018 - now		Al Jabr Financing Company – CEO				
Jul 2018 - now		Al Jabr Financing Company – Member of the Executive Committee				
July 2020 - now		Aljabr Rent a car - Member of the Credit and Risk Committee				
July 2020 - now		Aljabr Trading Company - Member of the Credit Committee				
Sep 2019 – Dec 2022		United Gulf Alahliah Cooperative Insurance Company – Member of the Audit Committee				
Jul 2018 – Sep 2019		Nama Chemicals Company – Board Member				
Oct 2016 – Jun 2018		Al Jabr Financing Company – Member of the Credit and Risk Committee				
Dec 2017 – Mar 2020		Al Jabr Financing Company – Board Member				
Dec 2016 -Oct 2018		Nextcare Saudi Arabia – Board Member				
Sep 2015 – Jun 2016		Al Sagr Cooperative Insurance Company – Member of the Audit Committee				
Jun 2016 – Jan 2018		Al Sagr Cooperative Insurance Company – CEO				
Jun 2016 – Jan 2018		Al Sagr Cooperative Insurance Company – Member of the Executive Committee				
Aug 2008 – Jan 2020		Ittijah Engineering Consulting– General Manager				
Mar 2010 – Nov 2015		Al Rajhi Bank – Regional Manager, Corporate Banking Group, Eastern Region				
Feb 1998 – Mar 2010		SABB (Saudi British Bank) – Regional Manager, Corporate Banking Group, Eastern Region (March 2007 – March 2010) Head of Corporate Banking Group, Eastern Region (December 2003 – March 2007) Corporate Relations Manager (February 1998 – December 2003)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership	Committees Membership	Legal form of the company
1	CHUBB Arabia	Insurance	Independent	Personal	Audit Committee Chairman	Joint Stock
2	Aljabr Finance Company	Leasing and SME Financing	Executive	Personal	Executive Committee	Closed Joint Stock
3	Aljabr Trading Company	Operational Lease	Independent	Personal	Risk & Credit Committee	Closed Joint Stock
4	Aljabr Trading Company	Car Sales	Independent	Personal	Credit Committee	Closed Joint Stock





**Form No. (1)**  
**Curriculum Vitae**

**A. Personal Information of the Candidate:**

<b>Name</b>	<b>Mohannad Sameer Mahmoud AbuAlmajd</b>		
<b>Nationality</b>	<b>Saudi</b>	<b>Date of birth</b>	<b>13 Jun 1985</b>

**B. Educational Qualifications of the Candidate:**

<b>Number</b>	<b>Qualification</b>	<b>Major</b>	<b>Date of Obtaining</b>	<b>From</b>
<b>1</b>	<b>Bachelor's Degree</b>	<b>Electrical &amp; Electronics Engineering</b>	<b>2012</b>	<b>UDEX University &amp; Learning Association</b>
<b>2</b>	<b>Associate Diploma</b>	<b>Electrical Power Installation &amp; Transmission</b>	<b>2007</b>	<b>College of Technology</b>
<b>3</b>				

**C. Professional Experience of the Candidate:**

<b>Jun 2022 – Present - Saudi Tourism Authority (STA) - Marketing Executive Director</b>	Strategic marketing leadership, destination & events marketing, brand building, data-driven growth, partnerships, and APAC market development.
<b>Jul 2022 – Apr 2023 - Snap Inc. (Saudi Arabia) - Head Of Creative Strategy – KSA</b>	AR-led narratives for Government & Telco, cross-sector campaigns, creative ecosystem development, and effectiveness measurement.
<b>Jun 2021 – Jul 2022 - NEOM - Regional Marketing Manager</b>	positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.
<b>Feb 2020 – Jun 2021 - Emaar, The Economic City (KAEC) - Head of City Marketing and COE &amp; Global logistics Hub &amp; Location for business to succeed Marketing</b>	Re-launch execution, events/themes coordination, awareness campaigns, and marketing communications effectiveness
<b>Jan 2018 – Jan 2020 - PepsiCo - Marketing Manager</b>	Category marketing, pack/price strategy, NPD & Stage-Gate leadership, multi-channel campaigns, key-customer growth, and cross-functional partnership.
<b>Jun 2016 – Jan 2018 - Fonterra - Regional Sr. Brand Manager</b>	portfolio strategy, campaigns & SKUs, cross-functional alignment, annual brand plans and budgets.
<b>Jul 2014 – Jun 2016 - Unilever - Brand Manager – Tea Category (Lipton &amp; Brooke Bond)</b>	Brand health turnaround, equity building, product/communication rollouts.
<b>Dec 2013 – Jul 2014 - AMS Baeshen &amp; Co. - Assistant Brand Manager (Rabea Tea)</b>	Brand analysis, market audits, growth initiatives, and plan execution support.
<b>Jan 2012 – Dec 2013 - Saudi Goody Products Marketing Co. Ltd - Assistant Manager, Corporate Marketing</b>	Shopper activation, in-store/OOH initiatives, best-in-class executions, and negotiation for reach & conversion.
<b>Jan 2006 – Jan 2012 - Mobily - Project Engineer</b>	Various roles: Project Engineer (site rollouts/relocations, contractor coordination), Marketing Executive (field campaigns & promotions), and Call Center Agent
<b>Jul 2014 – Jun 2016 - Red Bull - Sampling boy-Wings team</b>	Wings Team (sampling & field activation)

**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

<b>NO</b>	<b>Company Name</b>	<b>Activity/Business</b>	<b>Nature of Membership (Executive, Non-Executive, Independent)</b>	<b>Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)</b>	<b>Committee Membership</b>	<b>Legal form of the company</b>
1	N/A	N/A	N/A	N/A	N/A	N/A
2						
3						
4						
5						
6						



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	<b>Ibrahim Hamad Abdullah A Babtain</b>					
Nationality	<b>Saudi</b>	Date of Birth	<b>01-07-1384 H</b>			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Commercial Certificate	Administration	1987	Public Administration institute at Riyadh		
2	English Certificate	English language	1987-1988	UK		
3) Experiences of the Nominated Member						
Worked at al Babtain group at many sites and positions						
General Manager for industrial engineer						
He became a board member in al babtain power and telecommunication company from 2003 and became Chairman of Al Babtain power and telecommunication company from 27/07/2007 and continues up to 26-07-2027						
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Al Babtain Power and Telecommunication company	Industrial	Non-executive	Personal		Listed
2	Al Babtain Holding company for investment	Investment	Non-executive	Personal		Closed J.V.
3	AL Babtain for trading	Trading	Non-executive	Personal		LLC
4	AL Babtain for Contracting	Electrical contracting	Non-executive	Personal		LLC
5	Blue Media	Media	Independent	Personal		Closed J.V.
6	J.Equity Partners BSC	Financial Investments	Independent	Personal		Closed J.V.



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)  
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجاللات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنتبذة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



نموذج (١) السيرة الذاتية

١- البيانات الشخصية للعضو المرشح						
Mohammed Abdullah Ali Alshehri				الاسم الرباعي		
27 / 03 / 1997	تاريخ الميلاد	Saudi		الجنسية		
٢- المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
	Bachelor	Diagnostic Radiology	2021	King Khalid University		
	International Training	Medical Sciences	2019	Limerick University		
٣- الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Radiology Technologist II at King Salman Hospital - Health Affairs of Ministry of National Gaurd				Jan 2025 till now		
Radiology Supervisor and Technologist at Dr. Sulaiman Al-Habib Hospital				October 2022 to October 2024		
Radiology Technologist Tamheer Program at Johns Hopkins Aramco Hospital				April 2022 to October 2022		
٤- العضوية الحالية في مجلس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة



## Form (1) Resume

## 1. البيانات الشخصية للعضو

## Personal Information of the Member

خالد بن محمد بن فهد الشننير	الاسم الرباعي		
Khaled Mohammed Fahad Alshunaiber	Full Name		
١٩٨٣ / ١٢ / ٢٢ م	تاريخ الميلاد	سعودي	الجنسية
22 Dec 1983	Date of Birth	Saudi	Nationality

## 2. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
وزارة الموارد البشرية والتنمية الاجتماعية	٢٠٢٥ م	استشارات عمالية	ترخيص استشارات عمالية	1
Ministry of Human Resources & Social Development	2025	Labor Consultancy	Labor Consultancy License	
الجامعة العربية - البحرين	٢٠١١ م	الموارد البشرية	ماجستير إدارة الأعمال	2
AOU - Bahrain	2011	Human Resources	MBA	
جامعة الملك فهد للبترول والمعادن - السعودية	٢٠٠٧ م	علوم إدارية	بكالوريوس	3
KFUPM - Saudi Arabia	2007	Administrative Sciences	Bachelor's Degree	
مراكز تدريب مختلفة - السعودية	٢٠٠٧ م	تخصصات مختلفة	دورات تدريبية متعددة	4
Different Training Centers - Saudi	2007	Diverse Fields	Several Training Courses	

## 3. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو في لجان مختصة في التوظيف وعضو في اللجنة السعودية لسوق العمل	١١ / ٢٠٢٠ م - حتى الآن
Member of committees specialized in Saudization & Labor Market	11 / 2020 - Until Now
الرئيس التنفيذي لشركة أساسيات العناية المحدودة	٥ / ٢٠١٩ م - حتى الآن
CEO - Assasiyat Alenayah Limited Company	5 / 2019 - Until Now
خبرات متنوعة كعضو في مجالس الإدارة بالإضافة لعضوية اللجان ورئاسة لجنة المكافآت والترشيحات	٨ / ٢٠١٥ م - حتى الآن
Board Member & Committees Membership and Chairman of NRC Committee	8 / 2015 - Until Now
الرئيس التنفيذي لإيكونسلت لإستشارات الموارد البشرية والأعمال والتوظيف	١١ / ٢٠١٢ م - حتى الآن
CEO - Econsult HR, Businesses and Recruitment Consultancies	11 / 2012 - Until Now
خبرات متنوعة بالقطاع الخاص متعددة الأنشطة في مجالات قيادية بالموارد البشرية	٣ / ٢٠٠٥ م - حتى الآن
Diverse experience in the private sector across various HR fields	3 / 2005 - Until Now



## Form (1) Resume

4. العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
مساهمة غير مدرجة	رئيس لجنة المكافآت والترشيحات	مستقل	لا ينطبق	تمويل	الجبر المالية	1
Non-listed Stock Company	NRC Chairman	Independent	Not Applicable	Financing	Aljabr Finance	
مساهمة غير مدرجة	عضو لجنة المكافآت والترشيحات	مستقل	لا ينطبق	حلول مكتبية	مداد لحلول المكاتب	2
Non-listed Stock Company	NRC Member	Independent	Not Applicable	Offices Solutions	MEDAD Offices	
مساهمة غير مدرجة	عضو لجنة المكافآت والترشيحات	مستقل	لا ينطبق	متعددة الأنشطة	الشلوي العالمية	3
Non-listed Stock Company	NRC Member	Independent	Not Applicable	Diversified Company	Alshalawi International	
مساهمة غير مدرجة	رئيس لجنة المكافآت والترشيحات	مستقل	لا ينطبق	تطوير عقاري واستثمار	الضويان القابضة	4
Non-listed Stock Company	NRC Chairman	Independent	Not Applicable	Real Estate & Invest.	Aldowayan Holding	
ذات مسؤولية محدودة	رئيس لجنة المكافآت والترشيحات	مستقل	مستقل	تقنية وحلول معلومات	مجموعة ٤٢	5
Limited liability	NRC Chairman	Independent	Independent	Tech & IT Solutions	42 Group	
مساهمة غير مدرجة	عضو لجنة المكافآت والترشيحات	مستقل	لا ينطبق	تأجير سيارات	الجبر لتأجير السيارات	6
Non-listed Stock Company	NRC Member	Independent	Not Applicable	Car Rental	Aljabr Rent a Car	

نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
ALAJAJI, OMAR SULAIMAN A		عمر سليمان عبدالله العجاجي				
1970/06/06		تاريخ الميلاد	SAUDI	سعودي		
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
١.	الدكتوراة	إدارة المستشفيات Hospital management	2007	جامعة وست كاوست الأمريكية Westcoast University		
٢.	الماجستير	إدارة الأعمال Business Administration	2003	جامعة وست كاوست الأمريكية Westcoast University		
٣.	البكالوريوس	إدارة الأعمال Business Administration	1994	جامعة الملك سعود King Saud University		
٤.						
٥.						
ج) الخبرات العملية للعضو المرشح						
الفترة	مجالات الخبرة					
حتى الآن - 2023	Chairman of the National Special Committee for Medical Complexes رئيس اللجنة الوطنية الخاصة للمجمعات الطبية					
حتى الآن - 2023	Chairman of the Saudi-Tunisian Business Council رئيس مجلس الأعمال السعودي التونسي					
2025 - 1994	Founder and Partner of Omar Suleiman Al-Ajaji Medical Company مؤسس وشريك شركة عمر سليمان العجاجي الطبية					
حتى الآن - 2024	Chairman of the Board of Directors of Smile Care Basma Adeem رئيس مجلس إدارة شركة سمايل كير بسمة أديم					
حتى الآن - 2005	Founder and Board Member of Al-Qassim Medical Company مؤسس وعضو مجلس إدارة شركة القصيم الطبية					
حتى الآن - 2022	Saudi Charitable Society for Liver Patients (Kabdak "المجعية السعودية الخيرية لمرضى الكبد "كبدك					
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
١	اللجنة الوطنية الخاصة للمجمعات الطبية the National Special Committee for Medical Complexes	تحاد الغرف السعودية Federation of Saudi Chambers	executive تنفيذي			حكومي Government
٢	مجلس الأعمال السعودي التونسي the Saudi-Tunisian Business	تحاد الغرف السعودية Federation of Saudi Chambers	executive تنفيذي			حكومي Government
٣	سمايل كير بسمة أديم Smile Care Basma Adeem	قطاع طبي خاص Private Medical Sector	executive تنفيذي			Listed مساهمة مدرجة Shareholding
٤	شركة القصيم الطبية Al-Qassim Medical	قطاع طبي خاص Private Medical Sector	executive تنفيذي			Closed مساهمة مغلقة Shareholding
٥	مجلس الضمان الصحي Health Insurance Council	حكومي Government	executive تنفيذي			حكومي Government

## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Abdulaziz Mohammed Abdullah AlSabek					
Nationality		Saudi		Date of Birth		22-12-1985	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor	Project Management	2012		Rise University		
2							
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 11-2023 To Present		General Manager - National Excellence Company for Data Centers					
From 07-2022 To Present		Project Director of SAHAYEB Data Centers - MIS					
From 07-2021 To Present		CEO of MASC Engineering					
From 07-2019 To 04-2022		Eastern Regional Manager - Albawani Company					
From 10-2013 To 04-2018		Founder - Alsabek Construcations					
From ..... To .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1							
2							
3							
4							

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Professor Saeed Abdulrahman Alharthi					
Nationality	Saudi	Date of Birth	14/08/1969			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	BSc	Medical Laboratory Science	1993	Umm Al-Qura University (UQU), Makkah, KSA.		
2	MSc	Parasitology and vector biology	1997	Liverpool School of Tropical Medicine, Liverpool, UK.		
3	PhD	Tropical Medicine (genetics, parasites)	2002	Liverpool School of Tropical Medicine, Liverpool, UK.		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
11/2017 - 10/2019	Dean, Post Graduate Studies Deanship (UQU), Makkah, KSA.					
06/2017 - 11/2017	Vice Dean, Vice Deanship for Postgraduate Studies and Scientific Research, Faculty of Medicine (UQU), Makkah, KSA.					
07/2012 - 06/2014	Dean, Faculty of Pharmacy (UQU), Makkah, KSA					
11/2011 - 01/2017	Chairman, Medical Parasitology Department, Faculty of Medicine, Makkah, KSA.					
11/2009 - 10/2011	Vice Dean, Vice Deanship of Scientific Research, Deanship of Scientific Research (UQU), Makkah, KSA.					
05/2009 - 04/2014	Part-time consultant, Dr. Asem Arab Center for Environmental Consultation, Riyadh, KSA.					
08/2006 - 07/2008	Vice Dean, Vice Deanship, Faculty of Applied Medical Sciences (UQU), Makkah, KSA.					
11/2002 - 12/2006	Chairman, Medical Parasitology Department, Faculty of Medicine, Makkah, KSA.					
2004- current	Expert in Saudi Exchange.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	<b>None</b>					
2						
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Sami Ahmed Sulaiman Al-Babtain					
Nationality	Saudi			Date of Birth	1987/Nov/27	
b) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of obtaining the qualification		The issuer of the qualification	
1	Bachelor	Finance	2013		Prince Sultan University	
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024		ISACA - USA	
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024		ISACA - USA	
c) Experiences of the Nominated Member						
Period		Experience				
Dec 2021 – Current		Head of Internal Audit – Arabian Contracting Services Company				
Jun 2021 – Dec 2021		Internal Audit Manager – Al-Khair Capital				
Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank				
Sep 2013 – Oct 2018		Internal Auditor – SAMBA Financial Group				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)		Legal form of the company
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity		Chairman of the Audit Committee Listed Company
2						



**Form No. (1)**  
**Curriculum Vitae**

**A. Personal Information of the Candidate:**

<b>Name</b>	Dr Mosleh Alharthi		
<b>Nationality</b>	Saudi	<b>Date of birth</b>	15/10/1966

**B. Educational Qualifications of the Candidate:**

Number	Qualification	Major	Date of Obtaining	From
1	PhD	Electrical and Electronics Eng	2001	U. of Arkansas, USA
2	Master	Elec.& Comp. Eng.	1997	Indiana State University . USA
3	Bs	Elec. & Comp. Eng.	1996	Indiana state University, USA

**C. Professional Experience of the Candidate:**

Member of the shura council + chairman of education & research committee + vice chairman of the 4th friendship committee.	
Dean, college of engineering + consultant of University President, Taif University	
General director of Project management, Taif University + vice dean, college of engineering, Taif University	
Vice president of Technical Vocational & Training Council, Makkah Region	
Dean College + President of Technical Vocational & Training Council, Albaha Region	
Teacher, College of Technology + Scholarship student (USA)	
Columnist on Tech., Edu., Scientific Research in local newspaper	

**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

<b>NO</b>	<b>Company Name</b>	<b>Activity/Business</b>	<b>Nature of Membership (Executive, Non-Executive, Independent)</b>	<b>Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)</b>	<b>Committee Membership</b>	<b>Legal form of the company</b>
1	None					
2	None					
3	None					
4	None					
5	None					
6	None					



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Dr. Feras Abdulaziz Alfraih			
Nationality	Saudi	Date of Birth	20 May 1979	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Master	MBA, International Healthcare	2019	Frankfurt School, Germany
2	Fellow	Stem Cell Transplant	2013	University of Toronto, Canada
3	Fellow	Adult Hematology	2011	King Faisal Specialist Hospital
4	Residency	Internal Medicine	2008	King Faisal Specialist Hospital
5	Bachelor	MD	2003	King Saud University, KSA
6	Professional Certificate	Finance for Healthcare Professional	2024	Health Leadership Academy, KSA
7	Professional Certificate	Health System Simulation	2023	Columbia University, USA
8	Professional Certificate	Innovation, Strategy and Project Management	2018	John Hopkins university, USA
9	Professional Certificate	Return on Investment	2018	King Faisal Specialist Hospital
10	Professional Certificate	Value Based Healthcare	2025	Harvard Business School, USA
11	Professional Certificate	Decision Making and Knowledge Management in healthcare	2025	Alfaisal University, KSA
c) Experiences of the Nominated Member				
Period	Experience			
2025- Now	Executive Director, Clinical Services Centre of Excellence, King Faisal Specialist Hospital			
2023- 2025	Deputy Chief Medical Officer, King Faisal Specialist Hospital and Research Centre			
2021- 2025	Director, Patient flow and Command Centre, King Faisal Specialist Hospital			
2016-2019	Director, Outreach and Telemedicine, King Faisal Specialist Hospital			
2014- Now	Consultant of Medicine, Adult Hematology and Stem Cell, King Faisal Specialist Hospital			
2022- Now	Revenue Cycle Management Oversight Committee, King Faisal Specialist Hospital			
2021- Now	Medical Quality Management Committee, King Faisal Specialist Hospital			
2021- Now	Medical Accreditation Committee, King Faisal Specialist Hospital			
2022- Now	Medical Staff Bylaws, King Faisal Specialist Hospital			
2021 -2023	Grievance Committee, King Faisal Specialist Hospital			
2020- 2021	Chair, Clinical Governance, King Faisal Specialist Hospital			
2021- Now	Virtual Healthcare Delivery Committee			
2023- 2023	Chair, Cybersecurity protection readiness of Medical Equipment, King Faisal Specialist Hospital			
2023- 2025	Medical Marketing Committee, King Faisal Specialist Hospital			
2022- Now	CAR-T Oversight Committee, King Faisal Specialist Hospital			
2020 - 2023	Chair, National Stem Cell Committee, Saudi Health Council			

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Saudi Society for Blood Disorders	Education	Executive	Self-Nomination	NA	Non-profit
2	Middle East Hematology League	Education	Independent	Self-Nomination	NA	Nom-profit
3						
4						
5						

السيرة الذاتية  
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## ١. البيانات الشخصية للعضو

## Personal Information of the Member

الاسم الرباعي	محمد شبيب شافي المطلق		
Full Name	Mohammed shabib shafi Almutlaq		
الجنسية	سعودي	تاريخ الميلاد	11/02/2001
Nationality	Saudi	Date of Birth	11/02/2001

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	م
Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification	
بكالوريوس	قانون	2023	جامعة دار العلوم	١
Baccalaureate	Law	2023	Dar Aluloom university	
				٢
				٣

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عوده كابيتال ( مسؤول دعم الثروات )	Feb2024-Aug2024
Audi capital ( Asset management)	Feb2024-Aug2024
شركة الصناعات المتطورة (عضو لجنة الترشيحات و المكافآت)	Jan2024-Now
Saudi Advanced Industries Co ( Member of the Nomination and remuneration committee )	Jan2024-Now
شركة ابو معطي للمكتبات ( عضو مجلس إدارة )	Jan2025-now
Abdullah Saad Abo Moati for books ( Board member )	Jan2025-now
شركة الصناعات المتطورة (عضو مجلس اداره)	Jun2025-now
Saudi Advanced Industries Co ( Board member)	Jun2025-now
شركة الشرق الأوسط للكابلات المتخصصة مسك ( عضو مجلس اداره - عضو في لجنة الترشيحات و المكافآت)	Jul2025-now
Middle East Specialized Cables Co ( Board Member , Member of the Nomination and remuneration committee)	Jul2025-now



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٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
شركة مساهمة مدرجه	Board member	مساهم	مستقل	الخدمات الماليه	الشركة السعودية للصناعات المتطورة	١
Stock company	عضو مجلس إدارة	Shareholder	Independent	Finance service	Saudi Advanced Industries Co	
شركة مساهمة مدرجه	عضو في لجنة الترشيحات و المكافآت	مساهم	مستقل	الخدمات الماليه	الشركة السعودية للصناعات المتطورة	٢
Stock company	Member of the Nomination and remuneration committee	Shareholder	Independent	Finance service	Saudi Advanced Industries Co	
شركة مساهمة مدرجه	عضو مجلس إدارة	مساهم	مستقل	التجزئة وتوزيع السلع الكمالية	شركة ابو معطي	٣
Stock company	Board member	Shareholder	Independent	Consumer discretionary distribution and retail	Abdullah Saad Abo Moati	
شركة مساهمة مدرجه	عضو مجلس إدارة	مساهم	مستقل	السلع الرأسمالية	شركة الشرق الأوسط للكابلات المتخصصة مسك	٤
Stock company	Board member	Shareholder	Independent	Capital Goods	Middle East Specialized Cables	
						٥



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Khalid Nasser H. Al-Nuwaiser				
Nationality		Saudi		Date of birth		Sep. 1969
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	MBA	General	2001/2002		King Saud University	
2	BS	Accounting	1992		King Saud University	
3	CPA , CIA , SOCAP and CFE	Professional Certificates	1998, 2001, 2005 2023		AICPA, IIA , SOCPA and ACFE	
c) Work Experience of the Nominated Member						
Period		Areas of Experience More than 33 years of Experience in Audit, Finance, Governance and Management (see my detailed CV).				
2023 – Current		General Supervisor of the Internal Audit Depet./Head of Internal Audit at Ministry of Education.				
2020-2023		General Auditor/Head of Internal Audit and Audit Committee secretary, SATORP.				
2019-2020		Head of Internal Audit, Risk and Audit Committee secretary, Royal Commission of Al Ulla.				
2017-2019		Head of Internal Audit, Risk and Audit Committee secretary, DUSSUR.				
2016-2017		General Manager Internal Audit, Mobily.				
2012-2106		General Auditor/Head of Internal Audit and Audit Committee secretary, Petro Rabigh.				
2011-2012		Director of Internal Auditor, Etihad Atheeb Telecom Company (GO).				
2010-2011		Chief Audit Executive (CAE), Abdullah Al-Othaim Company				
2004-2009		Chief Audit Executive (CAE), CAPITAL MARKET AUTHORITY (CMA)				
2001-2004		Financial Accounting and Reconciliation Department Manager Chief Financial Officer (CFO) – Acting, AlRajhi Bank.				
1992-2001		Senior Auditor, Saudi Industrial Development Fund and EY.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Lebara	Telecom	Independent	Independent	Audit Committee	non-listed