





The Extra Ordinary General Assembly

First Meeting

Agenda Items



Extra Ordinary General Assembly Meeting (First Meeting)

The Board of Directors of the United Cooperative Assurance Company is pleased to invite its shareholders to attend the Extra Ordinary General Assembly Meeting (the first meeting), which will be held at 19:00 PM on Tuesday 21 Jumada Alawal 1445H corresponding to 05 December 2023 by means of modern technology.

Each registered shareholder in the company's shareholder register at the Depository Center by the end of the trading session preceding the General Assembly meeting is entitled to attend the meeting according to the rules and regulations.

In accordance with Article (33) of the Company's Articles of Association, the Extra Ordinary General Assembly Meeting shall be valid if attended by shareholders representing at least 50% of the capital. If the required quorum for holding this meeting is not met, the second meeting will be held one hour after the end of the specified time for holding the first meeting, and the second meeting shall be valid if attended by 25% of the Capital.

Agenda Items

Item To vote on merging Saudi Enaya Cooperative Insurance Company ("Enaya Company") into United Cooperative Assurance Company ("Cooperative Assurance Company" or the "Company") and transferring all the assets and liabilities of Enaya Company to Cooperative Assurance Company through a securities exchange offer, through the issuance of nineteen million two hundred and sixty thousand one hundred and sixty-seven (19,260,167) new, fully paid-up ordinary shares representing 48.15% of the current capital of Cooperative Assurance Company for the benefit of the shareholders of Enaya Company in return for merging Enaya Company into Cooperative Assurance Company with a nominal value of ten (10) Saudi riyals, and 0.8373985652173910 shares will be issued in Cooperative Assurance Company for every single share owned in Enaya Company. According to the provisions of the merger agreement with Enaya Company (the "Merger") on 11/11/1444H (corresponding to 31/05/2023G), and amended on 13/01/1445H (corresponding to 31/07/2023G). Including voting on the following matters relating to the Merger:

- a- Increase the capital of United Cooperative Assurance Company from four hundred million (400,000,000) Saudi riyals to five hundred and ninety-two million six hundred and one thousand six hundred and seventy (592,601,670) Saudi riyals, in accordance with the terms and conditions of the Merger agreement and in compliance with the new companies' law.
- b- Amending Article (8) of the Company's bylaws related to the share capital (attached).
- c- Authorizing the Board of Directors of United Cooperative Assurance Company or any person authorized by the Board of Directors of the United Cooperative Assurance Company to issue any decision or take any action that may be necessary to implement any of the aforementioned decisions related to the Merger.



<u>Item</u> To vote on amending the company's bylaws to comply with the new companies' law, and to <u>(2)</u> reorder the articles of the company's bylaws renumbering to be aligned with the proposed amendments if approved. (attached)

The esteemed shareholders registered on the Tadawulaty services website will be able to vote remotely on the agenda items of the Assembly starting from 01:00 AM on Friday 17 Jumada Alawal 1445H, corresponding to 01 December 2023, until the end of the Assembly meeting time. Please note that registration and voting in Tadawulaty services are available for free to all shareholders using the following link: http://www.tadawulaty.com.sa

According to Article 3 (n) of the Merger and Acquisition Regulations, a shareholder who holds shares in both the United Cooperative Assurance Company and Saudi Enaya Cooperative Insurance Co is not entitled to vote on resolutions relating to the Merger except in the EOGM of one of the companies, and in the event a shareholder votes in both EOGM, then his vote will only be counted in one of them.

The right to register attendance for the Assembly meeting ends at the time of the meeting, and the right to vote on the agenda items for attendees ends when the counting committee finishes counting the votes. Meanwhile, shareholders' questions and inquiries regarding the General Assembly items will be accepted starting from Friday 21 Jumada Alawal 1445H, corresponding to 01 December 2023, until the end of the Assembly time through the Email: Shareholder.affairs@uca.com.sa



Appendices related to Item (1) which includes:

- The proposed text of amending Article (8) of the bylaws regarding the company's capital
- Shareholder Circular (Please visit the below link) https://uca.com.sa/wp-content/uploads/2023/11/uca-shareholder-circular-en.pdf

The United Cooperative Assurance Company Table of Change of Article (8) of the Articles of Association

Article	Current Text	Amended Texts	Particular
8	Capital:	Capital:	Adjusting the company's
	The capital of the Company is (400,000,000) four hundred million	The capital of the Company is (SAR 592,601,670) five hundred and	capital and the number of
	SAR, divided into (40,000,000) forty million shares of equal value	ninety-two million six hundred and one thousand, six hundred and	shares to comply with the
	with a nominal value of (10) ten Saudi riyals per share, all of which	seventy Saudi riyals, divided into (SAR 59,260,167) fifty-nine	merger requirements
	are ordinary cash shares.	million two hundred and sixty thousand one hundred and sixty-seven	
	·	shares of equal value with a nominal value of (10) ten Saudi riyals	
		per share, all of which are ordinary cash shares.	

• Changes made in yellow for addition and amendment, and in red for deletion.



Appendices of item (2) related to amending the provisions of the bylaws of the United Cooperative Assurance Company which includes:

- Schedule of amendments to the bylaws
- The bylaws before amendment
- The bylaws after amendment

Added or modified texts in yellow and deleted texts are in red

The United Cooperative Assurance Company Article of Association Change Table

The amendments were made to align the bylaws with the provisions of the new Companies Law and its implementing rules

Article	Current Text	Amended Texts	Particular
1	Incorporation This Company shall be established in accordance with the provisions of the Cooperative Insurance Companies Control Law and the executive regulations thereof, the Companies' Law, the Capital Market Law and the executive regulations thereof, and the Company's Articles of Association, as a Saudi joint stock Company among the shareholders. The Company's provisions shall be stated below.		No change
2	Company Name: United Cooperative Assurance Company, Saudi Joint Stock Company.		No change
3	Company Purposes: Carrying out cooperative insurance business in the general insurance branch, and health insurance. The Company may conduct its activities in accordance with the Cooperative Insurance Companies Control Law and the executive regulations thereof, and the rules and regulations in force in the Kingdom of Saudi Arabia after obtaining the necessary licenses from the competent authorities, if any.		No change
4	Participation and Ownership in Companies: The Company may establish limited liability companies, closed joint stock companies (provided that company's capital shall not be less than (5) five million Saudi riyals), or single-person joint stock companies. It may also own shares and stocks in other existing companies or merge with them and has the right to participate with others in establishing joint stock companies or limited liability companies - provided that the companies established by the Company or in which it participates or merges with it shall be engaged in activities similar to its business or financial business or that help it achieve its purpose - after fulfilling the requirements of the regulations and instructions followed in this regard, after obtaining the approval of SAMA.		No change
5	Head Office of the Company: The head office of the Company shall be in Riyadh in the Kingdom of Saudi Arabia, It is permissible by a Resolution of the Extraordinary General Assembly, to transfer its head office to any other city in the Kingdom of Saudi Arabia with the approval of the Saudi Central Bank. The Company may establish branches, offices or agencies inside or outside the Kingdom of Saudi Arabia after the approval of the SAMA.		No change

6	Duration of the Company: The duration of the Company shall be (99) ninety-nine Gregorian years starting from the date of its registration in the Commercial Register. The term of the Company may be prolonged by a Resolution issued by the Extraordinary General Assembly at least one year before the end of this period.		No change
7	Company Investments: The Company shall invest what it has from the insured and shareholders' funds in the Company in accordance with the rules established by the Board of Directors and in a manner that does not conflict with the Cooperative Insurance Companies Control Law and its implementing regulations and other relevant regulations and instructions issued by the Saudi Central Bank "SAMA" or any other related party.		No change
8	Capital: The capital of the Company is (400,000,000) four hundred million SAR, divided into (40,000,000) forty million shares of equal value with a nominal value of (10) ten Saudi riyals per share, all of which are ordinary cash shares.	Capital: The capital of the Company is (SAR 592,601,670) five hundred and ninety-two million six hundred and one thousand, six hundred and seventy Saudi riyals, divided into (SAR 59,260,167) fifty-nine million two hundred and sixty thousand one hundred and sixty-seven shares of equal value with a nominal value of (10) ten Saudi riyals per share, all of which are ordinary cash shares.	Adjusting the company's capital and the number of shares to comply with the merger requirements
9	Subscription to Shares: The shareholders subscribed for the entire share capital of the Company, and the value was paid in full.		No change
10	Register of Shareholders: The Company's shares are traded in accordance with the provisions of the Capital Market Law and the implementation regulations thereof.		No change
11	Issuance of Shares: The shares of the Company are nominal, and they may not be issued at less than their nominal value, although they may be issued at a higher value. In this last case the difference in value shall be added in a separate item within the shareholders' equity. It is not permissible to distribute it as dividends to shareholders, and the share is indivisible towards the Company. If the share is owned by multiple people, they shall choose one of them to act on their behalf in the use of the rights related to it, and these people shall be jointly responsible for the obligations arising from the ownership of the share.		No change
12	Shares Trading: 1. Shares subscribed by the founders may not be traded except after publishing the financial statements for two fiscal years, each of which is not less than (12) twelve months from the date of incorporation of the Company. The bonds of these shares shall be	The Company's shares shall be tradable according to the regulations of the Capital Market Authority and its implementing regulations, taking into consideration the instructions issued by the Saudi Central Bank.	Delete the entire text of the article and replace it with a brief text as a best practice.

12	3.	endorsed indicating their type, the date of incorporation of the Company and the period during which they are prohibited from being traded. It is permissible during the prohibition period to transfer the ownership of shares in accordance with the provisions of the sale of rights from one of the founders to another founder or from the heirs of one of the founders in the event of his death to others or in the case of seizure of the funds of the insolvent or bankrupt founder, provided that the priority of owning those shares is given to the other founders. The provisions of this article shall apply to what the founders subscribe to in the event of an increase in the capital prior to the expiry of the prohibition period.			
13	Cap	The Extraordinary General Assembly may decide to increase the capital of the Company - after the approval of SAMA and	Cap 1.		
		Capital Market Authority provided that the Capital shall be paid in full, provided that the original capital shall have been paid in full, It's not required for the capital to be paid in full if the unpaid portion relates to convertible debt instruments or financial instruments that have not matured.		Capital Market Authority provided that the Capital shall be paid in full, provided that the original capital shall have been paid in full, It's not required for the capital to be paid in full if the unpaid portion relates to convertible debt instruments or financial instruments that have not matured.	
	2.	In all cases, the Extraordinary General Assembly may allocate	2.	In all cases, the Extraordinary General Assembly may allocate	
		all or part of the shares issued as a result of a capital increase to the Company's and/or subsidiaries' employees or any of which.		all or part of the shares issued as a result of a capital increase to the Company's and/or subsidiaries' employees or any of	
		The shareholder may not exercise his pre-emptive rights on shares allocated to employees.		which. The shareholder may not exercise his pre-emptive rights on shares allocated to employees.	
	3.	The shareholder who owns the share - at the time of the Extraordinary General Assembly issuing the approval of the	3.	The shareholder who owns the share - at the time of the Extraordinary General Assembly issuing the approval of the	
		capital increase - has pre-emptive right in subscribing for new		capital increase - has pre-emptive right in subscribing for new	
		shares issued in exchange for cash shares, and they inform them of their pre-emptive right by publishing in the daily newspaper		shares issued in exchange for cash shares, and they inform them of their pre-emptive right by publishing in the daily newspaper	Aligning the text in line
		or by informing them via registered mail, , of the resolution of		or by informing them via registered mail, Or through modern	with the provisions of Article (128) of the
		capital increase, the terms and conditions of subscription, and its start and end date.		technological means, of the resolution of capital increase, the terms and conditions of subscription, and its start and end date.	Companies Law.
	4.	The Extraordinary General Assembly may suspend the shareholder's pre-emptive rights in a cash capital increase or	4.	The Extraordinary General Assembly may suspend the shareholder's pre-emptive rights in a cash capital increase or	

	grant them to others if it considers it in the Company's best interest. 5. A shareholder may sell or assign its pre-emptive rights, during the period from the date of the Extraordinary General Assembly's Resolution in approving the capital increase until the subscription closing date, in accordance with the guidelines set by the Capital Market Authority.	grant them to others if it considers it in the Company's best interest. 5. A shareholder may sell or assign its pre-emptive rights, with or without financial compensation, during the period from the date of the Extraordinary General Assembly's Resolution in approving the capital increase until the subscription closing date, in accordance with the guidelines set by the Capital Market Authority.	Aligning the text in line with the provisions of Article (130) of the Companies Law.
14	Capital Reduction: 1. The Extraordinary General Assembly may decide to reduce the capital if it exceeds the Company's need or if it suffers losses - after the approval of the Saudi Central Bank and the Capital Market Authority - provided that the paid-up capital of the insurance Company after reducing the capital is not less than (100) one hundred million riyals, and the paid capital is not less than (200) two hundred million riyals for a reinsurance Company or an insurance Company that carries out at the same time reinsurance business. The reduction Resolution shall not be issued except after reading a special report prepared by the auditor on the reasons that necessitate it, the obligations of the Company, and the impact of the reduction on these obligations. 2. If the reason for the capital reduction is that the capital is in excess of the Company's needs, the Company's creditors must be invited to express their objection to such a reduction within sixty days from the date of publication of the resolution relating to the reduction in a daily newspaper published in the region where the Company's head office is located. Should any creditor object and present to the Company evidentiary documents within the time limit set above; then the Company shall pay such debt, if already due, or present an adequate guarantee of payment if the debt is due on a later date.	Capital Reduction: 1. The Extraordinary General Assembly may decide to reduce the capital if it exceeds the Company's need or if it suffers losses - after the approval of the Saudi Central Bank and the Capital Market Authority - provided that the paid-up capital of the insurance Company after reducing the capital is not less than (100) one hundred million riyals, and the paid capital is not less than (200) two hundred million riyals for a reinsurance Company or an insurance Company that carries out at the same time reinsurance business. The reduction Resolution shall not be issued except after reading a special report prepared by the auditor on the reasons that necessitate it, the obligations of the Company, and the impact of the reduction on these obligations. 2. If the capital reduction is the result of its increase in excess of the Company's needs, the creditors must be invited to file their objections - if any - within the period stipulated in the relevant regulations in order to take the reduction decision. If one of the creditors objects and submits his documents to the Company on the date stated previously, the Company must pay him his debt, in case it is due, or provide him with a sufficient guarantee to fulfill it, in case it is due.	Aligning the text in line with the provisions of Article (134) of the Companies Law.
15	Company Management: The Company shall be managed by a Board consisting of (7) seven members elected by the Ordinary General Assembly for a period not exceeding three years. The composition of the Board of Directors shall	Company Management: The Company shall be managed by a Board of Directors consisting of (7) seven members elected by the Ordinary General Assembly for a period not exceeding three years. The composition of the Board of	Aligning the text in line with the provisions of the law, and the text proposed to be deleted

reflect adequate representation from the independent members. In all cases, the number of independent members of the Board shall not be less than two members or one third of the members of the Board, whichever is greater. As an exception to this, the Constituent Assembly shall appoint the members of the first Board of Directors for a period not exceeding (3) three years starting from the date on which the Ministry of Commerce announced the Resolution to establish the Company.

Directors shall reflect adequate representation from the independent members. In all cases, the number of independent members of the Board shall not be less than two members or one third of the members of the Board, whichever is greater. relates to the stage of establishing the company, as the company is now considered existing.

16 **Termination of Board Membership:**

- Membership in the Board of Directors shall end with the end of the Board term, resignation, death, or absence from three consecutive meetings within one year or five inconsecutive meetings during the term of his membership without an acceptable legitimate excuse, or in case it is proven to the Board of Directors that the member has violated his duties in a way that harms the interest of the Company, provided that this is accompanied by the approval of the Ordinary General Assembly, or the termination of his membership in accordance with any law or instructions in force in the Kingdom of Saudi Arabia, or if his bankruptcy or insolvency is requested to be declared, or in the event of he has submitted a request for settlement with his creditors, or if he stopped paying his debts, or in case he has become unconscious, or if he has suffered a mental illness or physical disability that may lead to the member being unable to perform his role to the fullest, or if he has been proven to have committed an act of breach of trust or morals, or if he has been convicted Forgery pursuant to a final ruling issued.
- 2. the Ordinary General Assembly may always dismiss all or some of the members of the Board of Directors without prejudice to the right of the dismissed member towards the Company to claim compensation if the dismissal occurred for an unacceptable reason or at an inappropriate time. A Director may resign, provided that such resignation is made at a proper time; otherwise, they shall be responsible to the Company for damages resulting from such resignation.
- 3. If a member of the Board of Directors resigns and he has comments on the Company's performance, he must submit a

Termination of Board Membership:

- 1. The Board of Directors must, before the end of its term, convene the Ordinary General Assembly to elect a Board of Directors for a new term. If it is not possible to hold the election and the term of the current Board's term has ended, its members will continue to perform their duties until a Board of Directors is elected for a new term, provided that the term of the Board members whose term has ended does not exceed ninety days, and the Board of Directors must take the necessary measures to elect a Board of Directors to replace him before Expiry of that period.
- Membership in the Board of Directors shall end with the end of the Board term, resignation, death, or absence from three consecutive meetings within one year or five inconsecutive meetings during the term of his membership without an acceptable legitimate excuse, or in case it is proven to the Board of Directors that the member has violated his duties in a way that harms the interest of the Company, provided that this is accompanied by the approval of the Ordinary General Assembly, or the termination of his membership in accordance with any law or instructions in force in the Kingdom of Saudi Arabia, or if his bankruptcy or insolvency is requested to be declared, or in the event of he has submitted a request for settlement with his creditors, or if he stopped paying his debts, or in case he has become unconscious, or if he has suffered a mental illness or physical disability that may lead to the member being unable to perform his role to the fullest, or if he has been proven to have committed an act of breach of trust or morals, or if he has been convicted Forgery pursuant to a final ruling issued.

Aligning of the text of the article adding justifications for the termination of the membership of a member who is absent from attending board meetings, according to what was stipulated in Article (70) of the Companies Law.

	written statement to the Chairman of the Board of Directors and this statement must be presented to the members of the Board of Directors 4. Saudi Central Bank must be informed of the resignation of any member of the Board or the termination of his membership for any reason upon the end of the Board session, within five working days from the date of leaving the job, taking into account the relevant disclosure requirements.	 the Ordinary General Assembly may always dismiss all or some of the members of the Board of Directors without prejudice to the right of the dismissed member towards the Company to claim compensation if the dismissal occurred for an unacceptable reason or at an inappropriate time. A Director may resign, provided that such resignation is made at a proper time; otherwise, they shall be responsible to the Company for damages resulting from such resignation. If a member of the Board of Directors resigns and he has comments on the Company's performance, he must submit a written statement to the Chairman of the Board of Directors and this statement must be presented to the members of the Board of Directors Saudi Central Bank must be informed of the resignation of any member of the Board or the termination of his membership for any reason upon the end of the Board session, within five working days from the date of leaving the job, taking into account the relevant disclosure requirements. 	
17	Board Vacancies: In the event that the position of one of the members of the Board of Directors becomes vacant, the Board has the right to appoint - temporarily - a member for the vacant position who had sufficient experience and after obtaining the non-objection of the Saudi Central Bank (SAMA) and without considering obtaining votes in the General Assembly in which the Board of Directors was elected during that period, the Ministry of Commerce and The Capital Market Authority shall be notified of that within five (5) five business days from the date of the appointment, and this appointment shall be presented to the Ordinary General Assembly at its first meeting, and the new member completes the term of his predecessor only.	Board Vacancies: In the event that the position of one of the members of the Board of Directors becomes vacant, the Board has the right to appoint - temporarily - a member for the vacant position who had sufficient experience and after obtaining the non-objection of the Saudi Central Bank (SAMA) and without considering obtaining votes in the General Assembly in which the Board of Directors was elected during that period, the Ministry of Commerce and The Capital Market Authority shall be notified of that within the period stated in the relevant regulations, and this appointment shall be presented to the Ordinary General Assembly at its first meeting, and the new member completes the term of his predecessor only.	Aligning the text of the article in a manner consistent with Paragraph (4) of Article (69) of the Companies Law.
18	Powers of the Board: 1. Subject to the competencies established for the General Assembly, the Board of Directors shall have the broadest powers in managing the Company to achieve its purpose, it shall also within its specialty delegate one or more of its members or others in various or certain tasks, whilst not conflicting with relevant regulations and implementations. The Board of Directors may, for example, but not be limited to, represent the Company in its relations with third parties, governmental and agencies, before all Sharia courts, the Board of Grievances, labor		No change

and workers offices, the higher and primary committees for settling labor disputes, the Commercial Papers Committee, all other judicial committees, arbitration bodies, civil rights, police departments, chambers of commerce and industry, and all Companies, institutions, banks, commercial banks, treasuries, all government finance funds and institutions with their various names and specializations, and other lenders. The Board has the right to acknowledge, demand, defend, plead, litigate, waive, conciliate, accept and deny judgments, arbitration, request execution of judgments and object to them, collect outputs from execution, release the Company's debtors from their obligations, apply for tenders, sell, buy and mortgage real estate. The Board also has the right to contract and sign in the name of and on behalf of the Company on all types of contracts, documents and papers, including without limitation the contracts of association of companies in which the Company participates with all its amendments, appendices, amendment decisions and signing agreements and instruments before the notary public and official bodies, as well as loan agreements, guarantees and instruments for the sale and buying of real estate, issuing powers of attorney (POA) on behalf of the Company, selling, buying, transferring and accepting it, receiving and delivering, renting, leasing,
for the sale and buying of real estate, issuing powers of attorney
receiving and paying, opening accounts, credits and withdrawal,
depositing with banks, issuing guarantees to banks, funds, and
government financing institutions, signing all papers,
promissory notes, checks, all commercial papers and
documents, and all banking transactions. The Board is also entitled, within the limits of its competence, to delegate one or
more of its members or third parties to carry out certain work or
works - in a manner that does not conflict with the relevant laws
and regulations.
The Board of Directors may apply for loans regardless of their

2. The Board of Directors may apply for loans, regardless of their term, sell or mortgage the Company's assets, sell or mortgage the Company's commercial premises, or release the Company's debtors from their obligations, unless this regulation or a decision issued by the ordinary general assembly restricts the powers of the Board of Directors in that.

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The minimum annual remuneration for the Chairman and members of the Board of Directors shall be a specified sum or attendance allowance or in-kind benefits or a percent from net profits. The member may hold two or more of these advantages.

Remuneration for Board Members:

The minimum annual remuneration for the Chairman and members of the Board of Directors shall be a specified sum or attendance allowance or in-kind benefits or a percent from net profits. The member may hold two or more of these advantages.

Aligning the text of the article in a manner consistent with Article (76) of the Companies Law, as follows:

Remuneration for Board Members:

In the event that the remuneration was a certain percentage of the Company's profits, then the percentage may not exceed ten percent (10%) of the remaining net profit, after deducting the reserves that had been decided by the General Assembly in implementation of the provisions of the Cooperative Control Law and Companies Law and this regulation, after distributing a profit to the shareholders not less than (5%) of the Company's paid-up capital, provided that the entitlement to this bonus is proportional to the number of sessions the member has attended, and any estimate to the contrary shall be void.

In all cases, the total amount received by a member of the Board of Directors of financial or in-kind rewards and benefits does not exceed the amount of five hundred thousand riyals annually (members of the Audit Committee are excluded), in accordance with the controls set by the Capital Market Authority.

The Board of Directors' report to the Ordinary General Assembly must include a comprehensive statement of all the amounts received by the members of the Board of Directors during the fiscal year in the way of remunerations, expense allowances, and other benefits as well as of all the amounts received by the members of the Board of Directors in their capacity as officers or executives of the Company, or in consideration for technical, administrative or advisory services. The report shall also include a statement of the number of Board meetings and the number of meetings attended by every member as of the date of the latest General Assembly meeting.

Powers of the Chairman, Vice Chairman, Delegated Member, and Board Secretary

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The Board of Directors shall appoint from among its members a Chairman, Vice Chairman and a Chief Executive Officer and may appoint a Delegated Member, and it is not permissible to combine the position of Chairman of the Board of Directors with any executive position in the Company. The Chairman of the Board of Directors has the right to sign on behalf of the Company and implement the Board's Resolutions. The Chairman of the Board of Directors is authorized to represent the Company before the courts, arbitration tribunals and others, and they may, by written Resolution, delegate some of their powers to other members of the Board or for third parties in carrying out specific work or actions.

• With regard to the COURTS: claiming and filing lawsuits, pleading and defending, hearing and responding to lawsuits, acknowledgment, denial, reconciliation, waiver, release, demand the oath to be taken,

In the event that the remuneration was a certain percentage of the Company's profits, then the percentage may not exceed ten percent (10%) of the remaining net profit, after deducting the reserves that had been decided by the General Assembly in implementation of the provisions of the Cooperative Control Law and Companies Law and this regulation, after distributing a profit to the shareholders not less than (5%) of the Company's paid-up capital, provided that the entitlement to this bonus is proportional to the number of sessions the member has attended, and any estimate to the contrary shall be void.

The General Assembly determines the Company's policy framework for rewarding members of the Board of Directors and its subcommittees, in accordance with the instructions issued by the supervisory authorities, provided that it is fair and motivating in proportion to the member's performance and the Company's performance.

The Board of Directors' report to the Ordinary General Assembly must include a comprehensive statement of all the amounts received by the members of the Board of Directors during the fiscal year in the way of remunerations, expense allowances, and other benefits as well as of all the amounts received by the members of the Board of Directors in their capacity as officers or executives of the Company, or in consideration for technical, administrative or advisory services. The report shall also include a statement of the number of Board meetings and the number of meetings attended by every member as of the date of the latest General Assembly meeting.

- 1. Adding a paragraph specifying that the remuneration for members of the Board and committees is governed by a general framework approved by the General Assembly.
- 2. Delete the paragraph that specifies the reward ceiling of SAR 500k.

No change

rejecting and abstaining from such, bringing witnesses and evidences and challenging it, responding, impeachment, and amendment, challenging forgery, denying handwriting, seals, and signatures., requesting a travel ban and its removal, refer to the seizure and execution departments, requesting seizure and execution, requesting arbitration, appointing experts and arbitrators, appealing the reports of experts and arbitrators, rejecting and replacing the same, requesting the implementation of judgments, accepting and denying judgments, objecting to judgments and requesting an appeal, requesting reconsideration, revise Judgment decrees, request for rehabilitation, request for pre-emption, termination of the requirement to attend hearings in all cases before all courts, receipt of amounts, receipt of judgment decrees, request judge dismissal, request for inclusion and intervention, request to refer the case, to the Sharia courts, to the administrative courts (Board of Grievances), at the Sharia medical committees, at the labor committees, at the financial dispute resolution committees and the banking dispute settlement committees, at the securities dispute settlement committees, at the offices for settling commercial paper disputes and the commercial dispute resolution committees, at the customs committees and commercial fraud committees, at the committees Settlement of insurance disputes and violations, at the Control and Investigation Authority, at the Public Prosecution, request to quash the ruling at the Supreme Court, request to quash the ruling at the Supreme Court, at the Committee for considering Violations of the Law for the Practice of Health Professions, at the Committee for considering Violations of the Provisions of the Health Institutions Law, at the Committee for Settlement of Tax Violations and Disputes, the Appeal Committee for Tax Violations and Disputes, Receipt and Delivery, refer to All Related Parties, Completing All Necessary Procedures and Signing as Required.

• With regard to COMMERCIAL RECORDS: The Ministry of Commerce, refer to records management, extracts records, renews records, transfer commercial records, reserve a trade name, register a trademark, assign a trademark, assign a trade name, open a subscription with the Chamber of Commerce, renew a subscription with the Chamber of commerce, signing all documents at the Chamber of Commerce, managing records, approving the signature at the Chamber of Commerce, managing my business, supervising records, amending records, adding an activity, opening branches for records, canceling records, entering tenders and receiving forms. Registering in the electronic services of the Chambers of Commerce, activating the services, receiving the password, receiving and delivering, referring

to All Related Parties, completing all necessary procedures, and signing what is required. • With regard to BANKS: opening accounts with Sharia rules, withdrawing from accounts, making deposits, transferring from accounts, issuing ATM cards, issuing credit cards compatible with

Sharia provisions, issuing an account statement, issuing check books, issuing certified checks, receiving and disbursing transfers, Receiving and disbursing remittances, subscribing to safety deposit boxes, renewing subscription to safety deposit boxes, opening safety deposit boxes, requesting bank loans that comply with Sharia provisions and rules, redeeming safety deposit box units, requesting a bank credit, requesting a bank guarantee, closing and settling accounts, requesting points of sale, disbursing Checks, activating accounts, objecting to cheques, receiving cheques, updating data, managing investment portfolios, extracting proof of indebtedness, liquidating investment portfolios, receiving and delivering, referring to All Related Parties, completing all necessary procedures and signing as required.

• With regard to SECURITY AGENCIES: refer to the emirate and the Human Rights Judgments Implementation Division, refer to police stations, refer to the General Presidency of Intelligence, refer to facilities security forces, refer to the General Investigations, refer to the Administrative Investigations, refer to the Criminal Investigations, refer to the General Directorate of Civil Defense, receipt and delivery, refer to All Related Parties, complete all necessary procedures and sign as required.

• With regard to MINISTRIES and GOVERNMENT INSTITUTIONS: refer to all ministries, institutions and government bodies, receipt and delivery, refer to All Related Parties, complete all necessary procedures and sign as required.

The Board of Directors shall determine the salaries, allowances and remunerations for each of the Chairman and Delegated Member in accordance with the provisions of Article (19) herein. The Board of Directors shall appoint a Board secretary. The Board may also appoint one or more advisors in the various affairs of the Company, and the Board shall determine their remuneration. The term of the Board Chairman, his Vice, the Delegated Member, and the Secretary of the Board shall not exceed the term of each of them in the Board, and they may be re-elected. The Board at any time may dismiss them or any of them without prejudice to the right of the dismissed person to compensation if the dismissal occurred for an unlawful reason or at an unexpected time.

Board Meetings:

The Board shall meet at the head office of the Company, or any other place determined by the Board at the invitation of its Chairman, and the chairman of the Board shall call for the meeting whenever two of the members so request, and the call shall be documented in the way the Board sees, provided that the number of annual Board meetings is not less than (4) so that there is at least one meeting every three months. These meetings may be held using modern technological means.

The Board shall meet at the head office of the Company, or any other place determined by the Board at the invitation of its Chairman, and the chairman of the Board shall call for the meeting whenever two of the members so request, and the call shall be documented in the way the Board sees, provided that the number of annual Board meetings is not less than (4) so that there is at least one meeting every three months. These meetings may be held using modern technological means.

consistent with Article (80) of the Companies Law, so that it included the possibility of holding the Board's meetings via technical means and in any place determined by the board.

22 Quorum for Board Meeting:

- 1. A Board meeting is not valid unless is attended by four of the members by themselves or by proxy, provided that the number of members present personally shall be three (3) at least.
- 2. If the necessary conditions for the meeting of the Board of Directors are not met due to the lack of its members below the minimum stipulated in this bylaw, the rest of the members must invite the ordinary general assembly to convene within sixty days; to elect the necessary number of members.
- By a decision from the Capital Market Authority, the ordinary general assembly may be called to convene in the event that the number of members of the Board of Directors falls below the minimum for the validity of its convening.
- 4. A member of the Board of Directors may not delegate someone else to attend the meeting. As an exception to this, a member of the Board of Directors may delegate other members on his behalf.
- 5. The decisions of the Board are issued by a majority of the opinions of the members present or represented therein, and in case of a tie, the Chairman vote shall prevail. The Board of Directors may issue decisions on urgent matters by presenting them to members, unless one of the members requests in writing a Board meeting to deliberate on them. In this case, these decisions shall be presented to the Board of Directors at its first subsequent meeting.

Quorum for Board Meeting:

- A Board meeting is not valid unless is attended by four of the members by themselves or by proxy, provided that the number of members present personally shall be three (3) at least.
- 2. If the necessary conditions for the meeting of the Board of Directors are not met due to the lack of its members below the minimum stipulated in this bylaw, the rest of the members must invite the ordinary general assembly to convene within sixty days; to elect the necessary number of members.
- 3. By a decision from the Capital Market Authority, the ordinary general assembly may be called to convene in the event that the number of members of the Board of Directors falls below the minimum for the validity of its convening.
- 4. A member of the Board of Directors may not delegate someone else to attend the meeting. As an exception to this, a member of the Board of Directors may delegate other members on his behalf. In the event that a member of the Board of Directors deputizes another member to attend the Board meetings, the delegation must be in accordance with the following controls:

 (a) A member of the Board of Directors may not deputize for more than one member in attending the same meeting. (b) The deputization must be approved in writing and sent by e-mail or by any means of modern technology. (c) The representative may not vote on decisions on which the delegated system prohibits voting.
- 5. The decisions of the Board are issued by a majority of the opinions of the members present or represented therein, and in case of a tie, the Chairman vote shall prevail. The Board of Directors may issue decisions on urgent matters by presenting them to members by circulation, unless one of the members

Aligning the text of the article in a manner consistent with Article (81) of the Companies Law by specifying the conditions for delegating board members to board meetings, and the mechanism for the enforcement of its decisions.

		requests - in writing - a Board meeting to deliberate on them. In this case, these decisions shall be presented to the Board of Directors at its first subsequent meeting. 6. The Board of Directors' decision is effective from the date of its issuance, unless it stipulates that it shall be effective at another time, or when certain conditions are met.	
23	Board Deliberations: The Board's deliberations and Resolutions are recorded in minutes and signed by the Chairman of the session, the attending Board of Directors members, and the Secretary. These minutes are recorded in a special register signed by the Chairman of the Board of Directors and the Secretary.	Board Deliberations: The Board's deliberations and Resolutions are recorded in minutes prepared by the Secretary and signed by the Chairman of the session, the attending Board of Directors members, and the Secretary. These minutes are recorded in a special register signed by the Chairman of the Board of Directors and the Secretary. Modern technological means may be used to sign and document deliberations and decisions and record minutes.	Drafting adjustment to the text of the article to comply with Article (83) of the Companies Law
24	 Agreements and Contracts: The Company has the right - after obtaining the Saudi Central Bank's non-objection - to enter into an agreement to manage technical services with one or more companies qualified in the field of insurance. Board members may not have any direct or indirect interest in contracts and agreements concluded for the interest of the Company except under permission from the General Ordinary Assembly. A member of the Board of Directors shall inform the Board of his direct or indirect interest in the business and contracts that are made for the Company's account and this notification shall be recorded in the minutes of the meeting. This member may not participate in voting on the Resolution to be issued in this regard by the Board of Directors and the shareholders' assemblies. The Chairman of the Board of Directors shall inform the Ordinary General Assembly when it is convened about the business and contracts in which one of the Board members has a direct or indirect interest in it, and the notification shall be accompanied by a special report from the Company's External Auditor. If a member of the Board fails to disclose his interest, the Company or any interested party may claim before the 		No change

		competent judicial authority to annul the contract or oblige	
		the member to pay any profit or benefit achieved for him	
		from that.	
	6.	The member who is interested in the work or the contract	
		shall bear the responsibility for the damages resulting from	
		the business and contracts referred to in para. (1), and the	
		members of the Board of Directors shall also be responsible	
		for that if the actions were done in violation of the provisions	
		of this paragraph or if it was proven to be unfair or involve a	
		conflict of interest and harm the shareholders.	
	7		
	7.	11	
		resolution are exempted from liability if they express their	
		objection in the minutes of the meeting. Absence from	
		attending the meeting at which the decision is issued is not a	
		reason for exemption from responsibility unless it is proven	
		that the absent member was not aware of the decision or was	
		unable to object to it after becoming aware of it.	
	8.	A member of the Board of Directors may not participate in	
		any business that would compete with the Company, or	
		compete with the Company in one of the branches of the	
		activity that he is engaged in; Otherwise, the Company shall	
		have the right to demand the appropriate compensation from	
		him before the competent judicial authority, unless he	
		obtained a previous license from the Ordinary General	
		Assembly - renewed every year - allowing him to do so.	
		Assembly Tenewed every year allowing min to do so.	
25	Attend	ing Assemblies:	No change
		A properly formed General Assembly shall represent all the	C
		shareholders, and shall be held in the city in which the	
		Company's headquarters is located.	
	2.		
		has the right to attend the General Assemblies of the	
		shareholders and has the right to delegate another person	
		other than members of the Board of Directors or Company	
		employees to attend the General Assembly. The	
		shareholders' General Assemblies may be held, and the	
		•	
		shareholder may participate in their deliberations and vote on	

their Resolutions by means of modern technology, according	
to the controls laid down by the Capital Market Authority.	
	D 1 2 4 4 4 6 1
The Constituent Assembly:	Deleting the text of the
1. The founders shall call all subscribers to hold a constituent	article because it is not needed, given that the
assembly within (45) forty-five days from the closing date of	text proposed to be
the shares subscription, provided that the period between call	deleted relates to the
day and convene day shall not be less than (10) days	stage of establishing the
2. Each subscriber - regardless of the number of his shares - has	company, as the company
the right to attend the constituent assembly. For the meeting	is now considered
to be valid, the attendance of a number of subscribers	existing.
representing at least (half) of the capital is required. If this	
quorum is not met, an invitation will be issued to a second	
meeting to be held after (15) fifteen days at least from the	
invitation to it. Nevertheless, the second meeting may be held	
an hour after the end of the period specified for the first	
meeting, and the invitation to hold the first meeting shall	
include proof of the possibility of holding this meeting. In all	
cases, the second meeting shall be valid regardless of the	
number of subscribers represented.	
Competences of the Constituent Assembly:	Deleting the text of the
The Constituent Assembly shall be concerned with the following	article because it is not
matters: 1. Verification of the underwriting of all the Company's shares,	needed, given that the text proposed to be
the fulfillment of the minimum capital, and the amount due	deleted relates to the
from the value of the shares According to Law	stage of establishing the
2. Deliberating on the report of In-kind Shares	company, as the company
3. Approval of the final texts of the Company's Articles of	is now considered
Association, provided that substantial amendments are not	existing.
made to the Articles of Association presented to it except	
with the approval of all subscribers represented therein.	
4. Appointing the members of the first Board of Directors of	
the Company for a period not exceeding (5) five years if they	
have not been appointed in the Company's MOA or its	
Articles of Association.	
5. Discussing the founders' reports on the business and	
expenditures required for establishing the Company. The	

26	Ministry of Commerce and Capital Market Authority may delegate on representative or more in his capacity as supervisor to attend the constituting Assembly of the Company to assure the application of the Law Competences of the Ordinary General Assembly: With the exception of matters pertaining to the Extraordinary General Assembly, the Ordinary General Assembly is concerned with all matters related to the Company and it convenes at least once a year during the six months following the end of the Company's fiscal year, and other ordinary general assemblies may be called to meet whenever the need arises.		No change
27 29	Competences of the Extraordinary General Assembly: The Extraordinary General Assembly has the authority to amend the Company's Articles of Association, with the exception of provisions that it is prohibited to amend by law, and it has the right to issue Resolutions on matters falling within the jurisdiction of the Ordinary General Assembly in the same terms and conditions established for the Ordinary General Assembly.		No change
28 30	 Call for Assemblies: The general or private assemblies of the shareholders shall convene at the call of the Board of Directors. The Board of Directors shall call the Ordinary General Assembly to convene, if requested by the Auditor within thirty days from the date of the request of the auditor, the audit committee, or a number of shareholders representing 5%. The auditor may call the Assembly to convene if the Board does not invite the Assembly within thirty (30) days from the date of the Auditor's request. It is permissible, by resolution of the Capital Market Authority, to call the Ordinary General Assembly to convene in the following cases: If the period specified for the meeting expires (during the six months following the Company's Fiscal Year) without it being held. If the number of members of the Board of Directors falls below the minimum validity of its meeting. 	 Call for Assemblies: The general or private assemblies of the shareholders shall convene at the call of the Board of Directors. The Board of Directors shall call the Ordinary General Assembly to convene, within thirty days from the date of the request of the auditor, the audit committee, or a number of shareholders representing (10%). The auditor may call the Assembly to convene if the Board does not invite the Assembly within thirty (30) days from the date of the Auditor's request. It is permissible, by resolution of the Capital Market Authority, to call the Ordinary General Assembly to convene in the following cases: 	Aligning the text of the article in line with Article (90) of the Companies Law so that the text of the article is amended to include (the percentage of shareholders who have the right to call for a general assembly meeting from 5% to 10%, the time period for inviting shareholders to hold an assembly meeting, and the use of electronic publishing means).

	 c. If it appears that there are violations of the provisions of the law or the Company's articles of association, or a defect has occurred in the Company's management. Or if the Board does not invite the General Assembly to convene within (15) days from the date of the request from the auditor, the audit committee, or a number of shareholders representing at least (5%) of the capital. 3. A number of shareholders representing at least 2% of the capital may submit a request to the Capital Market Authority to call the Ordinary General Assembly to convene, if any of the cases stipulated in paragraph 2 are available. The Capital Market Authority shall direct the invitation to convene within thirty days from the date of submitting the shareholders request, provided that the invitation shall include a schedule of the Assembly's work and the items required to be approved by the shareholders. 4. The invitation to convene the General Assembly shall be published in a daily newspaper distributed in the region in which the Company's head office is located at least twentyone (21) days before the date set for the meeting of the General Assembly. However, it is permissible to address the invitation to all shareholders by registered letters. A copy of the invitation and the agenda shall be sent to the Ministry of Commerce, as well as a copy to the Capital Market Authority, within the specified period for publication. 	does not invite the General Assembly to convene within (15) days from the date of the request from the auditor, the audit committee, or a number of shareholders representing at least (10%) of the capital. d. The invitation to convene the General Assembly shall be published through modern technical means, at least twenty-one (21) days before the date specified for the General Assembly to be held. A copy of the invitation and agenda shall be sent to the Ministry of Commerce. A copy shall also be sent to the Capital Market Authority within the period specified for publication.	
29 31	Assemblies Attendance Register: Shareholders who wish to attend the General or Private Assembly shall register their names in the Company's head office prior to the time specified for the meeting.		No change
30 32	 Quorum for the Ordinary General Assembly Meeting: The Ordinary General Assembly shall not be held valid unless shareholders representing at least (a quarter) of the Company's shares. If this quorum is not available at the Ordinary General Assembly meeting as in para. (1), a call will be issued to a second meeting to be held within the thirty days following the previous meeting. This invitation shall be published in the manner stipulated in Article (30) herein. Nevertheless, 	 Quorum for the Ordinary General Assembly Meeting: The Ordinary General Assembly shall not be held valid unless shareholders representing at least (a quarter) of the Company's shares that have voting rights are present. If this quorum is not available at the Ordinary General Assembly meeting as in para. (1), a call will be issued to a second meeting to be held within the thirty days following the previous meeting. This invitation shall be published in the manner stipulated in Article (30) herein. Nevertheless, the 	A wording adjustment to Paragraph (1) of the text of the article in a manner consistent with Article (92) of the Companies Law.

	the second meeting may take place an hour after the end of	second meeting may take place an hour after the end of the	
	the period specified for the first meeting, provided that the	period specified for the first meeting, provided that the call to	
	call to hold the first meeting includes evidence indicating the	hold the first meeting includes evidence indicating the	
	possibility of holding this meeting. In all cases, the second	possibility of holding this meeting. In all cases, the second	
	meeting shall be valid, regardless of the number of shares	meeting shall be valid, regardless of the number of shares	
	represented in it.	represented in it.	
	represented in it.	represented in it.	
3		Quorum for the Extraordinary General Assembly Meeting:	A wording adjustment to
3:	•	1. The Extraordinary General Assembly shall not be held valid	Paragraph (1) of the text
	unless it is attended by shareholders representing at least	unless it is attended by shareholders representing at least	of the article in a manner
	(half) of the Company's shares.	(half) of the Company's shares that have voting rights.	consistent with Article
	2. If such a quorum cannot be attained at the Extraordinary	2. If such a quorum cannot be attained at the Extraordinary	(92) of the Companies Law.
	General Assembly meeting as in para. (1), a notice for	General Assembly meeting as in para. (1), a notice for	Law.
	convening a second meeting shall be sent in the same	convening a second meeting shall be sent in the same	
	conditions stipulated in Article (30) herein. The second	conditions stipulated in Article (30) herein. The second	
	meeting may be held one hour after the end of the period	meeting may be held one hour after the end of the period	
	specified for the first meeting, provided that the call to hold	specified for the first meeting, provided that the call to hold	
	the first meeting includes evidence indicating the possibility	the first meeting includes evidence indicating the possibility	
	of holding this meeting. In all cases the second meeting will	of holding this meeting. In all cases the second meeting will	
	be valid if attended by a number of shareholders representing	be valid if attended by a number of shareholders	
	at least (a quarter) of the Company shares.	representing at least (a quarter) of the Company shares that	
	3. If the necessary quorum is not met in the second meeting, an	have at least voting rights.	
	invitation to a third meeting to be held according to the same	3. If the necessary quorum is not met in the second meeting,	
	conditions stipulated in Article (30) herein, and the third	an invitation to a third meeting to be held according to the	
	meeting will be valid regardless of the number of shares	same conditions stipulated in Article (30) herein, and the	
	represented in it, after the approval of the Capital Market	third meeting will be valid regardless of the number of	
	Authority	shares represented in it, after the approval of the Capital	
	·	Market Authority	
2	Voting in Assemblies:	Voting in Assemblies:	Drafting adjustment to
3:	Votes in the Constituent Assembly and Ordinary and Extraordinary	Voting in Assemblies: Votes in the Ordinary and Extraordinary General Assemblies shall be	the text of the article by
	General Assemblies shall be calculated on the basis of one share. The	calculated on the basis of one share. The cumulative voting shall be	deleting the phrase
	cumulative voting shall be used in the election of the Board of	used in the election of the Board of Directors, so that the right to vote	"constituent assembly"
	Directors, so that the right to vote for the share may not be used more	for the share may not be used more than once. Members of the Board	because it is not needed,
	than once. Members of the Board of Directors may not participate in	of Directors may not participate in voting on the Assembly's	given that the text
	voting on the Assembly's Resolutions related to absolving them of	Resolutions related to absolving them of responsibility for the	proposed to be deleted
	responsibility for the management of the Company or related to a direct or indirect interest to them.	management of the Company, or that relate to business and contracts	relates to the stage of
	unect of indirect interest to them.	in which they have a direct or indirect interest, or that involve a conflict of interest.	establishing the company, as the company
		connect of interest.	company, as the company

33	Resolutions of the Assembly: Resolutions in the Constituent Assembly shall be issued by the absolute majority of the shares represented in it, and the Resolutions of the Ordinary General Assembly shall be issued by the absolute majority of the shares represented in the meeting. Nevertheless, if these Resolutions are related to the evaluation of special benefits, the approval of the majority of subscribers is required for the shares that represent (two-thirds) of the shares mentioned after excluding what the beneficiaries subscribed to. The Resolutions shall be issued in the Extraordinary General Assembly by a majority of two-thirds of the shares represented in the meeting unless the Resolution is related to an increase or decrease in the capital or prolonging the term of the Company or dissolution of the Company before the period specified in its Articles of Association or its incorporation into a Company or another corporation, so the Resolution is not valid, unless it is issued by a three-fourths majority of the shares represented at the meeting.	Resolutions of the Assembly: The Resolutions s of the Ordinary General Assembly are issued with the approval of the majority of the voting rights represented at the meeting. However, if these Resolutions relate to the evaluation of special benefits, the approval of the majority of subscribers to the shares representing (two-thirds) of the aforementioned shares is required after excluding what the beneficiaries have subscribed to of the special benefits. The Resolutions are issued in the Extraordinary General Assembly by a two-thirds majority of the shares with voting rights represented at the meeting, unless the decision is related to increasing or decreasing the capital, extending the duration of the Company, or dissolving the Company before the period specified in its articles of association, or by merging it into a Company or another institution or by acquiring a company or institution, or dividing it into two companies, the decision will not be valid unless it is issued by a majority of three-quarters of the shares with voting rights represented at the meeting.	is now considered existing. Adding a text about contracts in a manner consistent with the provisions of Paragraph (2) of Article (95) of the Companies Law. Drafting adjustment to the text of the article by deleting the phrase "constituent assembly" because it is not needed, given that the text proposed to be deleted relates to the stage of establishing the company, as the company is now considered existing. Adding text consistent with the provisions of Paragraph (3) of Article (92) of the Companies Law. Adding text consistent with the provisions of Paragraph (4) of Article (93) of the
34 36	Deliberations at the Assemblies: Every shareholder shall have the right to discuss the matters listed in the agenda of a General Assembly, and to address questions to the Directors and the Auditor in respect thereof. Every text mentioned herein which deprives the Shareholder of this right shall be null and void. The Directors or the Auditor shall answer Shareholders' questions to such an extent that would not jeopardize the Company's interests. If a Shareholder feels that the answer to his question is unsatisfactory, he may appeal to the General Assembly whose Resolution shall be final in this respect.		No change

35 37	Presidency of Associations and Preparing Minutes: 1. The General Assembly meetings shall be chaired by the Chairman or, in his or her absence, by the Vice Chairman, or, in his or her absence by a member delegated by the Board of Directors. 2. Minutes shall be kept for every General Assembly, showing the names of Shareholders present or represented, the number of Shares held by each of them, whether personally or by proxy, the number of votes allotted thereto, the resolutions adopted, the number of consenting and dissenting votes, and a comprehensive summary of the debate conducted at the meeting. Following every meeting, the minutes shall be recorded in an organized manner in a special book, which shall be signed by the Chairman, the Secretary, and the vote counters.		No change
36 38	Board Committees: Board committees shall be formed in accordance with the relevant laws and regulations.		No change
37 39	Appointment of the Auditor: 1. The Company shall have two auditors or more from among those licensed to operate in the Kingdom appointed by the Ordinary General Assembly, which shall specify their compensation and term of office. Their term of office shall not exceed 5 consecutive years. Any member whose term expires may be reappointed after 2 years of expiration. The General Assembly may at any time remove the Auditors, without prejudice to their right to compensation if the removal is made at an improper time or without acceptable justification.	 The General Assembly must appoint two (or more) auditors from among the auditors licensed to work in the Kingdom, determine their remuneration and the duration of their work, and may reappoint them, provided that the total duration of their appointment does not exceed (seven) consecutive or separate years. Whoever has completed this period may be re-appointed after (three) continuous years from the end of the last fiscal year in which he worked on auditing the Company's accounts. It is permissible, by a decision taken by the General Assembly, to dismiss the auditor, and the Chairman of the Board of Directors must inform the competent authorities of the dismissal decision and its reasons within a period not exceeding (5) five days from the date of issuance of the decision. The auditor may resign from his mission pursuant to a written notification that he submits to the Company, and his mission ends on the date of its submission or on a later date 	A wording adjustment to Paragraph (1) of the text of the article in a manner consistent with Article (18) of the Companies Law. Adding two new paragraphs in accordance with paragraph (2) and (3) of Article (18) of the Companies Law.

		specified in the notification, without prejudice to the Company's right to compensation for the damage caused to it if it is necessary. The retired auditor is obligated to submit to the Company and the competent authority - upon submitting the report - a statement of the reasons for his retirement, and the Chairman of the Board of Directors must call the General Assembly to convene to consider the reasons for the retirement, appoint another auditor, and determine his fees, the duration of his work, and the scope of his work.	
38 40	Powers of the Auditor: The Auditor shall have access at all times to the Company's accounting, and may request information and clarification as it deems necessary. It may further check and confirm the Company's assets and liabilities. The Chairman shall enable the Auditor to undertake its duties. The Auditor shall record any difficulties it may face in such regard in its report to the Board of Directors. If the Board of Directors does not facilitate the Auditor's work, the Auditor shall request the Board of Directors to convene the Ordinary General Assembly to look into the matter.	Powers of the Auditor: The Auditor shall have access at all times to the Company's accounting and supporting documents records, and may request information and clarification as it deems necessary. It may further check and confirm the Company's assets and liabilities. The Chairman shall enable the Auditor to undertake its duties. The Auditor shall record any difficulties it may face in such regard in its report to the Board of Directors. If the Board of Directors does not facilitate the Auditor's work, the Auditor shall request the Board of Directors to convene the Ordinary General Assembly to look into the matter. The auditor may send this invitation if the Board of Directors does not send it within (30) days from the date of the auditor's request.	A wording adjustment to the text of the article in a manner consistent with Article (20) of the Companies Law.
39 41	Obligations of the Auditor: The Auditor shall submit to the annual General Assembly a report prepared in accordance with the generally accepted auditing standards, including the position of the Company's management to enable him to obtain the data and notes he requests and what he may have uncovered in violation of the provisions of the Cooperative Insurance Companies Control Law and the executive regulations thereof, by-laws, statutes and other relevant instructions and other relevant laws, The articles of the association of the Company and his opinion on the fairness of the Company's financial statements. The auditor reads his report to the General Assembly, in case the Assembly decides to approve the Board of Directors' report and the financial statements without hearing the auditor's report, its decision will be invalid.		No change
40 42	Fiscal Year: The Company's Fiscal Year shall begin on the first of (January) and ends at the end of (December) of the same year, provided that the first fiscal year shall begin from the date of the ministerial Resolution		No change

	announcing the establishment of the Company and ends on (31) December of the following year.		
41	Financial documents: 1. The Board of Directors shall prepare the Company's financial statements at the end of each fiscal year (the financial statements shall include: financial position statement for insurance and its operations and shareholders, statement of surplus 'deficit' of insurance operations, shareholders' income statement, cash flow for insurance statement, shareholders' cash flow statement.) together with a report of its activities and financial position for the preceding financial year. This report shall include the proposed method for distributing profits. The Board of Directors shall place such documents at the disposition of the Auditor at least 45 (forty-five) days prior to the date set for convening the General Assembly. 2. The Chairman, the Company's Chief Executive Officer, and the Chief Financial Officer shall sign the documents referred to in para. (1). A copy thereof shall be placed in the Company's head office to be available for Shareholders at least 21 days prior to the date set for General Assembly meeting. 3. The Chairman shall provide Shareholders with Company financial statements, the Board of Directors' report and the Auditor's report unless hese reports are published in a daily newspaper that is distributed in the locality of the head office of the Company. In addition, the Chairman shall send a copy of these documents to the Ministry of Commerce and Investment and a copy to Capital Market Authority at least fifteen days prior to the date set for convening the General Assembly.	Financial documents: 1. The Board of Directors shall prepare the Company's financia statements at the end of each fiscal year (the financia statements shall include: financial position statement for insurance and its operations and shareholders, statement of surplus 'deficit' of insurance operations, shareholders' income statement, cash flow for insurance statement, shareholders cash flow statement.) together with a report of its activities and financial position for the preceding financial year. This report shall include the proposed method for distributing profits. The Board of Directors shall place such documents at the disposition of the Auditor at least 45 (forty-five) days prior to the date set for convening the General Assembly. 2. The Chairman, the Company's Chief Executive Officer, and the Chief Financial Officer shall sign the documents referred to in para. (1). A copy thereof shall be placed in the Company's head office to be available for Shareholders. 3. The Chairman of the Board of Directors shall provide the shareholders with the Company's financial statements, the Board of Directors' report, and the auditor's report after signing them, unless they are published through moder technological means, before the date specified for the General Assembly to be held in accordance with the period specified by the relevant laws and regulations, the Chairman shall also deposit these documents in accordance with the relevant law and regulations.	manner consistent with the text of Article (121) of the provisions of the Companies Law.
42 44	Accounts of Insurance Operations: The accounts of the insurance operation shall be independent of the shareholders' income statement, as per the following details: First: Accounts of Insurance Operations: 1. An account shall be set aside for earned premiums, reinsurance commissions and other commissions.		No change

2. An account shall be set aside for the compensation incurred by the Company. 3. At the end of each year, the total surplus, which represents the difference between the sum of the premiums and compensation, minus the marketing, administrative and operational expenses, and the necessary technical allocations shall be determined according to the regulations governing this. Determination of the net surplus shall be as follows: The investment return related to the insured, after calculating their returns and deducting the expenses they owe shall be added to the total surplus mentioned in para. (3) above, or deducted from it. 5. Distributing the net surplus and it is either by distributing (10%) to the insured directly, or by reducing their premiums for the following year, and (90%) shall be carried over to the shareholders' income accounts. Second: Statement of Shareholders' Income: 1. Shareholders' profits shall be made from the return on investment of shareholders' funds in accordance with the rules established by the Board of Directors. 2. The shareholders' share of the net surplus shall be as stated in the fifth paragraph of the first clause of this article. **Distribution of Profits:** No change The Company shall: 1. Set aside Zakat and established income tax. 2. Set aside (20%) of the net profits to form a statutory reserve. The Ordinary General Assembly may stop this deduction whenever the total reserve reaches 100% of the paid capital. 3. When determining the shares in the net profits, the Ordinary General Assembly may decide to create other reserves, to the extent that it serves the interest of the Company or guarantees the distribution of fixed profits as possible to the shareholders. 4. The Company's annual net profits determined by the Company shall be distributed after deducting all general expenses and other costs, and the necessary reserves shall be made to face doubtful debts, investments losses and

	emergency obligations that the Board of Directors deems		
	necessary in accordance with the provisions of the		
	Cooperative Insurance Companies Control Law and the		
	provisions issued by the Saudi Central Bank. The remainder		
	of the profits shall be allocated after deducting the prescribed		
	reserves under the relevant regulations and Zakat at a rate of		
	no less than 5% of the paid-up capital for distribution to		
	shareholders in accordance with what the Board of Directors		
	proposes and the General Assembly decides. If the remaining		
	percentage of the profits due to shareholders is not sufficient		
	to pay this percentage, the shareholders may not demand		
	payment of it in the following year or years. The General		
	Assembly may not decide to distribute a percentage of the		
	profits from what the Board of Directors has proposed.		
	profits from what the Board of Directors has proposed.		
44	Entitlement to Profits:		No change
44 46	Shareholders shall be entitled to their share of profits pursuant to the		
	General Assembly resolution adopted in this regard. Such resolution		
	shall specify the entitlement date and distribution date. Shareholders		
	registered in the shareholders register shall be entitled to their shares		
	of profit by the end of the day of their entitlement. The Company shall inform the Capital Market Authority without delay of any Resolutions		
	to distribute profits or recommend it, and the profits to be distributed		
	to the shareholders shall be paid at the place and time determined by		
	the Board of Directors, in accordance with the instructions issued by		
	the competent authority, subject to the prior written approval of the		
	Saudi Central Bank.		
4.5		Comment	A 1 C: 1:
45 47	Company losses: If the Company's losses reach 50% of the paid-up capital at any time	Company losses: If the Company's losses amount to (half) of the paid-up capital at any	A drafting adjustment to the text of the article in
	during the fiscal year, the Auditor or any officer of the Company shall	time during the fiscal year, the Saudi Central Bank (SAMA) shall be	line with the text of
	notify the Chairman immediately upon becoming aware of such	informed of this immediately, and the Board of Directors must	Article (132) of the
	losses, who in turn shall immediately notify the Board of Directors.	disclose that and the recommendations it has reached regarding those	provisions of the
	During 15 days of becoming aware of that, the Board of Directors	losses within (60) days from the date of Knowing that it has reached	Companies Law, so that
	shall convene an Extraordinary General Assembly within no more	this amount, and calling the Extraordinary General Assembly to meet	the text is amended by
	than 45 days of becoming aware of the Company's losses reaching	within one hundred and eighty (180) days from the date of his	adding the time frame for
	50% of its capital, to either increase or decrease the Company's capital	learning of that. He obtained a non-objection from the Saudi Central	treating losses to become:
	in accordance with the Companies Law to the extent that the losses decrease to less than 50% of the paid-up capital, or to dissolve the	Bank to consider the continuation of the company, in addition to taking the necessary measures to address or find a solution for those	become:
	Company before the expiry of its term stated herein. In all cases, the	losses.	- 60 days for the Board to
	Assembly's Resolution shall be published in the Ministry of	TOUR OF THE PROPERTY OF THE PR	disclose that losses have
	Commerce and Investment Website. The Company shall be deemed		

does n but is increa the inc	ved by operation of law if the Extraordinary General Assembly not convene within the period prescribed above or if it, convened a unable to adopt a resolution on this matter, or approves sing the Company's capital in accordance with this Article and crease shares are not fully subscribed to within 90 days from the f the capital increase resolution.	reached 50% of the capital. - 180 days for the board to convene the General Assembly to address the issue of losses.
The C of Dir the sta	Company's Liability: company shall be bound by all the actions and acts that the Board ectors carries out even if they are outside its jurisdiction, unless akeholder is of bad faith or knows that such actions are outside overs of the Board.	No change
2. 3.	responsible for indemnifying the Company, the shareholders or others for the damage that results from their mismanagement of the Company's affairs or their violation of the provisions of the Cooperative Insurance Company's Control Laws and its implementing regulations and the bylaws, statutes and other relevant instructions and regulations. Every condition requiring otherwise shall be deemed null and void. Responsibility falls on all members of the Board of Directors if the error arises from a Resolution issued by their unanimous vote. As for the Resolutions issued by the majority of opinions, the opposing members will not be questioned once they express their objection in the minutes of the meeting. Absence from attending the meeting at which the Resolution is issued is not considered a reason for exemption from liability unless it is proven that the absent member was not aware of the Resolution or was unable to object to it after being aware of it. Filing a liability lawsuit does not preclude the approval of the Ordinary General Assembly to discharge the members of the Board of Directors.	No change

- the end of the fiscal year in which the harmful act occurred, or (3) three years from the expiration of the membership of the concerned Board member, whichever is later.
- 4. Each shareholder has the right to file the liability lawsuit for the Company against the members of the Board of Directors if the mistake made by them would cause special harm to him. The shareholder may not file the aforementioned lawsuit unless the Company's right to file it is still valid. The shareholder shall inform the Company of his intention to file a lawsuit, while restricting his right to claim compensation for the special damage he suffered.
- 5. The Company may charge the following expenses that the shareholder bears to institute a lawsuit, regardless of its outcome, under the following conditions:
- A. If the shareholder institutes the lawsuit in good faith.
- B. If he submitted to the Company the reason for which he instituted the lawsuit and did not obtain a response within thirty days.
- C. If it is in the interest of the Company to file this lawsuit based on the provision of Article (seventy-nine) of the Law
- D. That the lawsuit is based on a valid basis.

Dissolution of the Company:

- 1. Upon the expiry of the Company, it shall enter into a liquidation period during which it shall maintain its legal personality to the extent necessary for liquidation.
- 2. Optional liquidation may only be adopted by resolution of the Partners or the General Assembly.
- 3. The liquidation resolution has to include appointing a liquidator and determine its powers, fees, restrictions of power and the period of liquidation, provided that optional liquidation period shall not exceed **five** (5) years and cannot be extended without a judicial order.
- 4. The powers of the Board of Directors shall cease upon the Company's dissolution, provided, however, that the Board of Directors shall remain responsible for the management of the Company and is deemed vis-à-vis third parties as liquidator until the liquidators are appointed. The Company's

Dissolution of the Company:

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- 2. Optional liquidation may only be adopted by resolution of the Partners or the General Assembly.
- 3. The liquidation resolution has to include appointing a liquidator and determine its powers, fees, restrictions of power and the period of liquidation, provided that optional liquidation period shall not exceed three (3) years and cannot be extended without a judicial order.
- 4. The powers of the Board of Directors shall cease upon the Company's dissolution, provided, however, that the Board of Directors shall remain responsible for the management of the Company and is deemed vis-à-vis third parties as liquidator until the liquidators are appointed. The

A drafting adjustment to the text of the article in a manner consistent with the provisions of Articles (244), (246) and (247) of the Companies Law.

<mark>48</mark>

	departments shall remain existent during the liquidation period and shall exercise their powers to the extent they do not conflict with the powers of the liquidator. The liquidation shall take into account preserving the rights of the participants in the surplus of insurance operations and the reserves formed as stipulated in Articles 44 and 45 herein.	Company's departments shall remain existent during the liquidation period and shall exercise their powers to the extent they do not conflict with the powers of the liquidator. The liquidation shall take into account preserving the rights of the participants in the surplus of insurance operations and the reserves formed as stipulated in Articles 42 and 43 herein.	
49 51	Company Governing Law: The provisions of the Cooperative Insurance Companies Control Law and the executive Regulations thereof, the Companies Law and its Regulations, and the relevant rules, regulations and instructions shall apply to all that is not mentioned herein.		No change
50 52	Publication: The Articles shall be placed and published in accordance with the provisions of the Companies Law and the regulations thereof.		No change

• Changes made in yellow for addition and amendment, and in red for deletion.

Bylaws Before the Amendment



Articles of Association for United Cooperative Assurance Company Saudi Joint Stock Company

Chapter 1

Incorporation of the Company

Article 1: Incorporation

This Company shall be established in accordance with the provisions of the Cooperative Insurance Companies Control Law and its implementing regulations, the Companies' Law, the Capital Market Law and its implementing regulations, and the Company's Articles of Association, as a Saudi joint stock Company among the shareholders. The Company's provisions shall be as follows:

Article 2: Company Name:

United Cooperative Assurance Company, Saudi Joint Stock Company

Article 3: The Company's Purposes:

Carrying out cooperative insurance business in the general insurance branch, and health insurance. The Company may conduct its activities in accordance with the Cooperative Insurance Companies Control Law and its implementing regulations, the provisions issued by SAMA and the regulations and rules in force in the Kingdom of Saudi Arabia after obtaining the necessary licenses from the competent authorities, if any.

Article 4: Participation and Ownership in Companies:

The Company may establish limited liability companies or sole proprietorship companies. It may also own shares and stocks in other existing companies or merge with them and has the right to participate with others in establishing joint stock companies or Limited liability companies - provided that the companies established by the Company or in which it participates or merges with it shall be engaged in activities similar to its business or financial business or that help it achieve its purpose - after fulfilling the requirements of the regulations and instructions followed in this regard, after obtaining the approval of SAMA

Article 5: Head Office of the Company:

The head office of the Company shall be in Jeddah in the Kingdom of Saudi Arabia. It is permissible, by a Resolution of the Extraordinary General Assembly, to transfer its head office to any other city in the Kingdom of Saudi Arabia with the approval of the Saudi Arabian Monetary Agency "SAMA". The Company may establish branches, offices or agencies inside or outside the Kingdom of Saudi Arabia after the approval of the SAMA.

Article 6: Duration of the Company:

The duration of the Company shall be (99) ninety-nine Gregorian years starting from the date of its registration in the Commercial Register. The term of the Company may be prolonged by a Resolution issued by the Extraordinary General Assembly at least one year before the end of this period.

Chapter 2

The rules that the Company shall adhere to in carrying out its activities and purposes:

Article 7: Company Investments:

The Company shall invest what it has from the insured and shareholders' funds in the Company in accordance with the rules established by the Board of Directors and in a manner that does not conflict with the Cooperative Insurance Companies Control Law and its implementing regulations and other relevant regulations and instructions issued by the Saudi Arabian Monetary Agency "SAMA" or any other related party.

Chapter 3

Capital and Shares:

Article 8: Capital:

The capital of the Company is (400,000,000) four million SAR, divided into (40,000,000) forty million shares of equal value with a nominal value of (10) ten Saudi riyals per share, all of which are ordinary cash shares.

Article 9: Subscription to Shares:

The shareholders subscribed for the entire share capital of the Company, and the value was paid in full.

Article 10: Register of Shareholders:

The Company's shares are traded in accordance with the provisions of the Capital Market Law and its implementing regulations.

Article 11: Issuance of Shares:

The shares of the Company are nominal, and they may not be issued at less than their nominal value, but they may be issued at a higher value. In this last case the difference in value shall be added in a separate item within the shareholders' equity. It is not permissible to distribute it as dividends to shareholders, and the share is indivisible towards the Company. If the share is owned by multiple persons, they shall choose one of them to act on their behalf in the use of the rights related to it, and these persons shall be jointly responsible for the obligations arising from the ownership of the share.

Article 12: Shares Trading:

- 1. Shares subscribed by the founders may not be traded except after publishing the financial statements for two fiscal years, each of which is not less than (12) twelve months from the date of incorporation of the Company. The bonds of these shares shall be endorsed indicating their type, the date of incorporation of the Company and the period during which they are prohibited from being traded.
- 2. It is permissible during the prohibition period to transfer the ownership of shares in accordance with the provisions of the sale of rights from one of the founders to another founder or from the heirs of one of the founders in the event of his death to others or in the case of seizure of the funds of the insolvent or bankrupt founder, provided that the priority of owning those shares is given to the other founders.
- 3. The provisions of this article shall apply to what the founders subscribe to in the event of an increase in the capital prior to the expiry of the prohibition period.

Article 13: Capital Increase:

- 1. The Extraordinary General Assembly may decide to increase the capital of the Company after the approval of SAMA and Capital Market Authority provided that the Capital shall be paid in full, provided that the original capital shall have been paid in full unless the unpaid portion relates to convertible debt instruments or sukuk that have not matured.
- 2. In all cases, the Extraordinary General Assembly may allocate all the shares issued as a result of a capital increase or part thereof to the Company and/or subsidiaries' employees. The shareholder may not exercise his pre-emptive rights on shares allocated to employees.
- 3. The shareholder who owns the share at the time of the Extraordinary General Assembly issuing the approval of the capital increase has preemptive right in subscribing for new shares issued in exchange for cash

- shares, and they inform them of their pre-emptive right by publishing in the daily newspaper or by informing them via registered mail of the resolution of capital increase, the terms and conditions of subscription, and its start and end date.
- 4. The Extraordinary General Assembly may suspend the shareholder's preemptive rights in a cash capital increase or grant them to others if it considers it in the Company's best interest.
- 5. A shareholder may sell or assign its pre-emptive rights during the period from the date of the General Assembly Resolution approving the capital increase until the subscription closing date, in accordance with the guidelines set by the competent authority.

Article 14: Capital Reduction:

- 1. The Extraordinary General Assembly may decide to reduce the capital if it exceeds the Company's need or if it suffers losses after the approval of the competent authorities provided that the paid-up capital of the insurance company after reducing the capital is not less than (100) one hundred million riyals, and the paid capital is not less than (200) two hundred million riyals for a reinsurance company or an insurance company that carries out at the same time reinsurance business. The reduction Resolution shall not be issued except after reading a special report prepared by the auditor on the reasons that necessitate it, the obligations of the Company, and the impact of the reduction on these obligations.
- 2. If the reason for the capital reduction is that the capital is in excess of the Company's needs, the Company's creditors must be invited to express their objection to such a reduction within sixty days from the date of publication of the resolution relating to the reduction in a daily newspaper published in the region where the Company's head office is located. Should any creditor object and present to the Company evidentiary documents within the time limit set above; then the Company shall pay such debt, if already due, or present an adequate guarantee of payment if the debt is due on a later date.

Chapter 4

Board of Directors:

Article 15: Company Management:

The Company shall be managed by a Board consisting of (7) seven members elected by the Ordinary General Assembly for a period not exceeding three years. The composition of the Board of Directors shall reflect adequate representation from the independent members. In all cases, the number of independent members of the Board shall not be less than two members or one third of the members of the Board, whichever is greater. As an exception to this, the Constituent Assembly shall appoint the members of the first Board of Directors for a period not exceeding (3) three years starting from the date on which the Ministry of Commerce announced the Resolution to establish the Company.

Article 16: Termination of Board Membership:

- 1. Membership of the Board of Directors shall end with the end of the term of appointment, resignation, or death, or if it is proven to the Board of Directors that the member has violated his duties in a way that harms the interest of the Company, provided that this is accompanied by the approval of the Ordinary General Assembly, or with the expiration of his membership according to any law or instructions in force in the Kingdom of Saudi Arabia, or if A there is a judgment declaring his bankruptcy or insolvency, filing a request for settlement with his creditors, ceasing to pay his debts, becoming unconscious, afflicted with a mental illness, or if it is proven that he has committed an act of dishonesty and misconduct, or was convicted of forgery.
- 2. Nevertheless, the Ordinary General Assembly may at all times dismiss all or some of the members of the Board of Directors without prejudice to the right of the dismissed member towards the Company to claim compensation if the dismissal occurred for an unacceptable reason or at an inappropriate time. A Director may resign, provided that such resignation is made at a proper time; otherwise, he shall be responsible to the Company for damages resulting from such resignation.
- 3. If a member of the Board of Directors resigns and he has comments on the company's performance, he must submit a written statement to the Chairman of the Board of Directors and this statement must be presented to the members of the Board of Directors
- 4. SAMA must be informed of the resignation of any member of the Board or the termination of his membership for any reason upon the end of the Board session, within five working days from the date of leaving the job, taking into account the relevant disclosure requirements.

Article 17: Board Vacancies:

In the event that the position of one of the members of the Board of Directors becomes vacant, the Board had the right to appoint - temporarily - a member for the vacant position who had sufficient experience and after obtaining the non-objection of the Saudi Arabian Monetary Agency and without considering obtaining votes in the General Assembly in which the Board of Directors was elected during that period. The Capital Market Authority shall be notified of that within five (5) five business days from the date of the appointment, and this appointment shall be presented to the Ordinary General Assembly at its first meeting, and the new member completes the term of his predecessor only.

Article 18: Powers of the Board:

Subject to the competencies established for the General Assembly, the Board of Directors shall have the broadest powers in managing the Company to achieve its purpose, with the exception of what is excluded by a special law in the Companies Law or this Regulation including actions that fall within the competence of the General Assembly. The Board of Directors may, for example, but not be limited to, represent the company in its relations with third parties, governmental and private agencies, before all Sharia courts, the Board of Grievances, labor and workers offices, the higher and primary committees for settling labor disputes, the Commercial Papers Committee, all other judicial committees, arbitration bodies, civil rights, police departments, chambers of commerce and industry, and all Companies, institutions, banks, commercial banks, treasuries, all government finance funds and institutions with their various names and specializations, and other lenders. The Board has the right to acknowledge, demand, defend, plead, litigate, waive, conciliate, accept and deny judgments, arbitration, request execution of judgments and object to them, collect outputs from execution, release the company's debtors from their obligations, apply for tenders, sell, buy and mortgage real estate. The Board also has the right to contract and sign in the name of and on behalf of the company on all types of contracts, documents and papers, including without limitation the contracts of association of companies in which the company participates with all its amendments, appendices, amendment decisions and signing agreements and instruments before the notary public and official bodies, as well as loan agreements, guarantees and instruments for the sale and buying of real estate, issuing legal PoAs on behalf of the company, selling, buying, transferring and accepting it, receiving and delivering, renting, leasing, receiving and paying, opening accounts, credits and withdrawal, depositing with banks, issuing guarantees to banks, funds, and government financing institutions, signing all papers, promissory notes, checks, all commercial papers and documents, and all banking transactions. The Board is also entitled, within the limits of its competence, to delegate one or more of its members or third

parties to carry out certain work or works - in a manner that does not conflict with the relevant laws and regulations.

The board of directors may apply for loans, regardless of their term, sell or mortgage the company's assets, sell or mortgage the company's commercial premises, or release the company's debtors from their obligations, unless this regulation or a decision issued by the ordinary general assembly restricts the powers of the board of directors in that.

Article 19: Remuneration for Board Members:

- 1. The minimum annual remuneration for the Chairman and members of the Board of Directors shall be a specified sum or attendance allowance or in kind benefits or a percent from net profits. The member may hold two or more of these advantages
- 2. In the event that the Company achieves profits, a percentage equivalent to (10%) of the remaining net profit may be distributed after deducting the reserves decided by the General Assembly in implementation of the provisions of the Cooperative Insurance Companies Control Law and after distributing a profit to the shareholders of not less than (5%) of the Company's paid-up capital provided that the entitlement to this bonus is proportional to the number of sessions that the member attends, and any estimate to the contrary shall be void.
- 3. In all cases, the total remuneration and financial or in-kind benefits and rewards that a member of the Board of Directors gets shall not exceed an amount of (500,000 riyals) five hundred thousand riyals annually (Audit Committee Member are excluded) in accordance with rules of Capital Market Authority
- 4. The Board of Directors' report to the Ordinary General Assembly must include a comprehensive statement of all the amounts received by the Directors during the fiscal year in the way of emoluments, expense allowances, and other benefits as well as of all the amounts received by the Directors in their capacity as officers or executives of the Company, or in consideration for technical, administrative or advisory services. The report shall also include a statement of the number of Board meetings and the number of meetings attended by every member as of the date of last General Assembly.

Article 20: Powers of the Chairman, Vice Chairman, Managing Director, and Board Secretary

The Board of Directors shall appoint from among its members a Chairman, Vice Chairman and an Executive Managing Director and may appoint an Executive Chairman, and it is not permissible to combine the position of Chairman of the Board of Directors with any executive position in the Company. The Chairman of the Board of Directors and the Executive Managing Director have the right to sign on behalf of the Company and implement the Board's Resolutions. The chairman of the Board of Directors is authorized to represent the Company before the courts, arbitration tribunals and others, and they may, by written Resolution, delegate some of their powers to other members of the Board or for third parties in carrying out specific work or actions. The Board of Directors shall determine the salaries, allowances and remunerations for each of the Chairman and Managing Director in accordance with the provisions of Article (19) herein. The Board of Directors shall appoint a Board secretary. The Board may also appoint one or more advisors in the various affairs of the Company, and the Board shall determine their remuneration. The term of the Board chairman, his Vice, the Managing Director, and the Secretary of the Board member shall not exceed the term of each of them in the Board, and they may be re-elected. The Board at any time may dismiss them or any of them without prejudice to the right of the dismissed person to compensation if the dismissal occurred for an unlawful reason or at an unexpected time.

Article 21: Board Meetings:

The Board shall meet at the head office of the Company at the invitation of its Chairman, and the chairman of the Board shall call for the meeting whenever two of the members so request, and the call shall be documented in the way the Board sees. The Board may convene outside the Company's headquarters. The Board meetings shall be held periodically and whenever needed, provided that the number of annual Board meetings is not less than (4) so that there is at least one meeting every three months.

Article 22: Quorum for Board Meeting:

- 1. A Board meeting is not valid unless is attended by (two-thirds) of the members by themselves or by proxy, provided that the number of members present personally shall be 3 (three) at least
- 2. If the necessary conditions for the meeting of the Board of Directors are not met due to the lack of its members below the minimum stipulated in this bylaw, the rest of the members must invite the ordinary general

- assembly to convene within sixty days; to elect the necessary number of members.
- 3. By a decision from the Capital Market Authority, the ordinary general assembly may be called to convene in the event that the number of members of the board of directors falls below the minimum for the validity of its convening.
- 4. A member of the Board of Directors may not delegate someone else to attend the meeting. As an exception to this, a member of the Board of Directors may delegate other members on his behalf.
- 5. The decisions of the Board are issued by a majority of the opinions of the members present or represented therein, and in case of a tie, the Chairman vote shall prevail.
- 6. The Board of Directors may issue decisions in urgent matters by presenting them to the members separately, unless one of the members requests in writing the meeting of the Board to deliberate thereon. These decisions are presented to the Board at its first following meeting

Article 23: Board Deliberations:

The Board's deliberations and Resolutions shall be recorded in minutes signed by the session chairman, the attending Board members, and the secretary. These minutes shall be recorded in a special register signed by the Chairman and the Secretary.

Article 24: Agreements and Contracts:

- 1. The Company has the right after obtaining the Saudi Arabian Monetary Agency's non-objection to enter into an agreement to manage technical services with one or more companies qualified in the field of insurance.
- 2. Board members may not have any direct or indirect interest in contracts and agreement concluded for the interest of the company except under permission from the General Ordinary Assembly. A member of the Board of Directors shall inform the Board of his or indirect interest in the business and contracts that are made for the Company's account and this notification shall be recorded in the minutes of the meeting.
- 3. This member may not participate in voting on the Resolution to be issued in this regard by the Board of Directors and the shareholders' assemblies.
- 4. The chairman of the Board of Directors shall inform the Ordinary General Assembly when it is convened about the business and contracts in which one of the Board members has a direct or indirect interest in it,

- and the notification shall be accompanied by a special report from the Company's External Auditor.
- 5. If a member of the Board fails to disclose his interest, the Company or any interested party may claim before the competent judicial authority to annul the contract or oblige the member to pay any profit or benefit achieved for him from that.
- 6. The member who is interested in the work or the contract shall bear the responsibility for the damages resulting from the business and contracts referred to in paragraph 1 of this article, and the members of the board of directors shall also be responsible for that if the actions were done in violation of the provisions of this paragraph or if it was proven to be unfair or involve a conflict of interest and harm the shareholders
- 7. The members of the board of directors who oppose the resolution are exempted from liability if they express their objection in the minutes of the meeting. Absence from attending the meeting at which the decision is issued is not a reason for exemption from responsibility unless it is proven that the absent member was not aware of the decision or was unable to object to it after becoming aware of it.
- 8. A member of the Board of Directors may not participate in any business that would compete with the company, or compete with the company in one of the branches of the activity that he is engaged in; Otherwise, the company shall have the right to demand the appropriate compensation from him before the competent judicial authority, unless he obtained a previous license from the Ordinary General Assembly renewed every year allowing him to do so

Chapter 5

Shareholders' Assemblies:

Article 25: Attending Assemblies:

- 1. A properly formed General Assembly shall represent all the shareholders, and shall be held in the city in which the Company's headquarters is located.
- 2. Every shareholder, regardless of the number of his shares, has the right to attend the General Assemblies of the shareholders and has the right to delegate another person other than members of the Board of Directors or Company employees to attend the General Assembly. The shareholders' General Assemblies may be held, and the shareholder may participate in their deliberations and vote on their Resolutions by means of modern technology, according to the controls laid down by the Capital Market Authority.

Article 26: The Constituent Assembly:

- 1. The founders shall call all subscribers to hold a constituent assembly within (45) forty-five days from the closing date of the shares subscription, provided that the period between call day and convene day shall not be less than (10) days
- 2. Each subscriber regardless of the number of his shares has the right to attend the constituent assembly. For the meeting to be valid, the attendance of a number of subscribers representing at least (half) of the capital is required. If this quorum is not met, an invitation will be issued to a second meeting to be held after (15) fifteen days at least from the invitation to it. Nevertheless, the second meeting may be held an hour after the end of the period specified for the first meeting, and the invitation to hold the first meeting shall include proof of the possibility of holding this meeting. In all cases, the second meeting shall be valid regardless of the number of subscribers represented.

Article 27: Competences of the Constituent Assembly:

The Constituent Assembly shall be concerned with the following matters:

- 1. Verification of the underwriting of all the Company's shares, the fulfillment of the minimum capital, and the amount due from the value of the shares According to Law
- 2. Deliberating on the report of In-kind Shares
- 3. Approval of the final texts of the Company's Articles of Association, provided that substantial amendments are not made to the Articles of Association presented to it except with the approval of all subscribers represented therein.
- 4. Appointing the members of the first Board of Directors of the Company for a period not exceeding (5) five years if they have not been appointed in the Company's MOA or its Articles of Association.
- 5. Discussing the founders' reports on the business and expenditures required for establishing the Company. The Ministry of Commerce and Capital Market Authority may delegate on representative or more in his capacity as supervisor to attend the constituting Assembly of the Company to assure the application of the Law

Article 28: Competences of the Ordinary General Assembly:

With the exception of matters pertaining to the Extra Ordinary General Assembly, the Ordinary General Assembly is concerned with all matters related to the Company and it convenes at least once a year during the six months following the end of the Company's fiscal year, and other ordinary general assemblies may be called to meet whenever the need arises.

Article 29: Competences of the Extraordinary General Assembly:

The Extraordinary General Assembly has the authority to amend the Company's Articles of Association, with the exception of provisions that it is prohibited to be amended by law, and it has the right to issue Resolutions on matters falling within the jurisdiction of the Ordinary General Assembly in the same terms and conditions established for the Ordinary General Assembly.

Article 30: Call for Assemblies:

- 1. The general or private assemblies of the shareholders shall convene at the call of the Board of Directors. The Board of Directors shall call the Ordinary General Assembly to convene if requested by the Auditor, the Audit Committee, or a number of shareholders representing at least 5% of the capital. The auditor may call the Assembly to convene if the Board does not invite the Assembly within thirty (30) days from the date of the Auditor's request.
- 2. It is permissible, by resolution of the competent authority, to call the Ordinary General Assembly to convene in the following cases:
- A. If the period specified for the meeting expires (during the six months following the company's Fiscal Year) without it being held
- B. If the number of members of the Board of Directors falls below the minimum validity of its meeting,
- C. If it appears that there are violations of the provisions of the law or the Company's articles of association, or a defect has occurred in the Company's management.
- 3. If the Board does not invite the General Assembly to convene within fifteen days from the date of the request by the Auditor, the Audit Committee, or a number of shareholders representing at least 5% of the capital.
- 4. A number of shareholders representing at least 2% of the capital may submit a request to the Capital Market Authority to call the Ordinary General Assembly to convene, if any of the cases stipulated in paragraph 2 are available. The Capital Market Authority shall direct the invitation to convene within thirty days from the date of submitting the shareholders' request, provided that the invitation shall include a

- schedule of the Assembly's work and the items required to be approved by the shareholders.
- 5. The invitation to convene the General Assembly shall be published in a daily newspaper distributed in the region in which the Company's head office is located at least twenty-one (21) days before the date set for the meeting of the General Assembly. However, it is permissible to address the invitation to all shareholders by registered letters. A copy of the invitation and the agenda shall be sent to the Ministry of Commerce, as well as a copy to the Capital Market Authority, within the specified period for publication.

Article 31: Assemblies Attendance Register:

Shareholders who wish to attend the General or Private Assembly shall register their names in the Company's head office prior to the time specified for the meeting.

Article 32: Quorum for the Ordinary General Assembly Meeting:

- 1. The meeting of the Ordinary General Assembly shall not be valid unless attended by shareholders representing at least (a quarter) of the Company's capital.
- 2. If this quorum is not available at the first meeting as in paragraph (1), a call will be issued to a second meeting to be held within the thirty days following the previous meeting. This invitation shall be published in the manner stipulated in Article (30) herein. Nevertheless, the second meeting may take place an hour after the end of the period specified for the first meeting, provided that the call to hold the first meeting includes evidence indicating the possibility of holding this meeting. In all cases, the second meeting shall be valid, regardless of the number of shares represented in it.

Article 33: Quorum for the Extraordinary General Assembly Meeting:

- 1. The meeting of the Extraordinary General Assembly shall be valid only if attended by Shareholders representing at least fifty percent (50%) of the Company's capital.
- 2. If such a quorum cannot be attained at the first meeting, a notice for convening a second meeting shall be sent in the same conditions stipulated in Article (30) herein. The second meeting may be held one hour after the end of the period specified for the first meeting, provided that the call to hold the first meeting includes evidence indicating the possibility of holding this meeting. In all cases the second meeting will

- be valid if attended by a number of shareholders representing at least (a quarter) of the capital.
- 3. If the necessary quorum is not met in the second meeting, an invitation to a third meeting to be held according to the same conditions stipulated in Article (30) herein, and the third meeting will be valid regardless of the number of shares represented in it, after the approval of the Capital Market Authority

Article 34: Voting in Assemblies:

Votes in the Constituent Assembly and Ordinary and Extraordinary General Assemblies shall be calculated on the basis of one share. The cumulative voting shall be used in the election of the Board of Directors, so that the right to vote for the share may not be used more than once. Members of the Board of Directors may not participate in voting on the Assembly's Resolutions related to absolving them of responsibility for the management of the Company or related to a direct or indirect interest to them.

Article 35: Resolutions of the Assembly:

Resolutions in the Constituent Assembly shall be issued by the absolute majority of the shares represented in it, and the Resolutions of the Ordinary General Assembly shall be issued by the absolute majority of the shares represented in the meeting. Nevertheless, if these Resolutions are related to the evaluation of special benefits, the approval of the majority of subscribers is required for the shares that represent (two-thirds) of the shares mentioned after excluding what the beneficiaries subscribed to. The Resolutions shall be issued in the Extraordinary General Assembly by a majority of two-thirds of the shares represented in the meeting unless the Resolution is related to an increase or decrease in the capital or prolonging the term of the Company or dissolution of the Company before the period specified in its Articles of Association or its incorporation into a Company or another corporation, so the Resolution is not valid, unless it is issued by a three-fourths majority of the shares represented at the meeting.

Article 36: Deliberations at the Assemblies:

Every shareholder shall have the right to discuss the matters listed in the agenda of a General Assembly, and to address questions to the Directors and the Auditor in respect thereof. Every text mentioned herein which deprives the Shareholder of this right shall be null and void. The Directors or the Auditor shall answer Shareholders' questions to such an extent that would not jeopardize the Company's interests. If a Shareholder feels that the answer to his

question is unsatisfactory, he may appeal to the General Assembly whose Resolution shall be final in this respect.

Article 37: Presidency of Associations and Preparing Minutes:

- 1. The General Assembly meetings shall be chaired by the Chairman or, in his or her absence, by the Vice Chairman, or, in his or her absence by a member delegated by the Board of Directors.
- 2. Minutes shall be kept for every General Assembly, showing the names of Shareholders present or represented, the number of Shares held by each of them, whether personally or by proxy, the number of votes allotted thereto, the resolutions adopted, the number of consenting and dissenting votes, and a comprehensive summary of the debate conducted at the meeting. Following every meeting, the minutes shall be recorded in an organized manner in a special book, which shall be signed by the Chairman, the Secretary, and the vote counter.

Chapter 6

Committees of the Board of Directors:

Article 38: Board Committees:

Board committees shall be formed in accordance with the relevant laws and regulations.

Chapter 7

Auditor:

Article 39: Appointment of the Auditor:

The Company shall have two auditors or more from among those licensed to operate in the Kingdom appointed by the Ordinary General Assembly, which shall specify their compensation and term of office. Their term of office shall not exceed 5 consecutive years. Any member whose term expires may be reappointed after 2 years of expiration. The General Assembly may at any time remove the Auditors, without prejudice to their right to compensation if the removal is made at an improper time or without acceptable justification.

Article 40: Powers of the Auditor:

The Auditor shall have access at all times to the Company's books, records and any other documents, and may request information and clarification as it deems necessary. It may further check and confirm the Company's assets and liabilities. The Chairman shall enable the Auditor to undertake its duties. The

Auditor shall record any difficulties it may face in such regard in its report to the Board of Directors. If the Board of Directors does not facilitate the Auditor's work, the Auditor shall request the Board of Directors to convene the Ordinary General Assembly to look into the matter.

Article 41: Obligations of the Auditor:

The Auditor shall submit to the annual General Assembly a report prepared in accordance with the generally accepted auditing standards, including the position of the Company's management to enable him to obtain the data and notes he requests and what he may have uncovered in violation of the provisions of the Cooperative Insurance Companies Control Law and its implementing regulations, by-laws, statutes and other relevant instructions and his opinion in the fairness of the Company's financial statements. The Auditor shall read his report in the General Assembly. If the Assembly decides to approve the report of the Board of Directors and the financial statements without hearing the auditor's report, its Resolution is void.

Chapter 8

Company Accounts and Dividend Distribution:

Article 42: Fiscal Year:

The Company's Fiscal Year shall begin on the first of (January) and ends at the end of (December) of the same year, provided that the first fiscal year shall begin from the date of the ministerial Resolution announcing the establishment of the Company and ends on (31) December of the following year.

Article 43: Financial documents:

- 1. The Board of Directors shall prepare the Company's financial statements at the end of each fiscal year (the financial statements shall include: financial position statement for insurance and shareholders' operations, statement of surplus "deficit" of insurance operations, shareholders' equity statement, cash flows statements for insurance operations and shareholders' cash flow statement) together with a report of its activities and financial position for the preceding financial year. This report shall include the proposed method for distributing profits. The Board of Directors shall place such documents at the disposition of the Auditor at least 45 (forty-five) days prior to the date set for convening the General Assembly.
- 2. The Chairman, Company CEO, and Chief Financial Officer shall sign the documents referred to in Paragraph (1) of this Article. A copy thereof

- shall be placed in the Company's head office to be available for Shareholders at least 21 days prior to the date set for General Assembly meeting.
- 3. The Chairman shall provide Shareholders with Company financial statements, the Board of Directors' report and the Auditor's report unless these reports are published in a daily newspaper that is distributed in the locality of the head office of the Company. In addition, the Chairman shall send a copy of these documents to the Ministry of Commerce and Investment and a copy to Capital Market Authority at least fifteen days prior to the date set for convening the General Assembly.

Article 44: Accounts of Insurance Operations:

The accounts of the insurance operation shall be independent of the shareholders' income statement, as per the following details:

First: Accounts of Insurance Operations:

- 1. An account shall be set aside for earned premiums, reinsurance commissions and other commissions.
- 2. An account shall be set aside for the compensation incurred by the Company.
- 3. At the end of each year, the total surplus, which represents the difference between the sum of the premiums and compensation, minus the marketing, administrative and operational expenses, and the necessary technical allocations shall be determined according to the regulations governing this.
- 4. Determination of the net surplus shall be as follows:

The investment return related to the insured, after calculating their returns and deducting the expenses they owe shall be added to the total surplus mentioned in paragraph (3) above, or deducted from it

5. Distributing the net surplus and it is either by distributing (10%) to the insured directly, or by reducing their premiums for the following year, and (90%) shall be carried over to the shareholders' income accounts.

Second: Statement of Shareholders' Income:

1. Shareholders' profits shall be made from the return on investment of shareholders' funds in accordance with the rules established by the Board of Directors.

2. The shareholders' share of the net surplus shall be as stated in the fifth paragraph of the first clause of this article.

Article 45: Zakat, Reserve and Dividends:

The Company shall:

- 1. Set aside of Zakat and established income tax.
- 2. Set aside (20%) of the net profits to form a statutory reserve. The Ordinary General Assembly may stop this deduction whenever the total reserve reaches 100% of the paid capital.
- 3. When determining the shares in the net profits, the Ordinary General Assembly may decide to create other reserves, to the extent that it serves the interest of the Company or guarantees the distribution of fixed profits as possible to the shareholders.
- 4. The company's annual net profits determined by the company shall be distributed after deducting all general expenses and other costs, and the necessary reserves shall be made to face doubtful debts, investments losses and emergency obligations that the board of directors deems necessary in accordance with the provisions of the Cooperative Insurance Companies Control Law and the provisions issued by SAMA. The remainder of the profits shall be allocated after deducting the prescribed reserves under the relevant regulations and zakat at a rate of no less than 5% of the paid-up capital for distribution to shareholders in accordance with what the board of directors proposes and the general assembly decides. If the remaining percentage of the profits due to shareholders is not sufficient to pay this percentage, the shareholders may not demand payment of it in the following year or years. The General Assembly may not decide to distribute a percentage of the profits from what the Board of Directors has proposed

Article 46: Entitlement to Profits:

Shareholders shall be entitled to their share of profits pursuant to the General Assembly resolution adopted in this regard. Such resolution shall specify the entitlement date and distribution date. Shareholders registered in the shareholders register shall be entitled to their shares of profit by the end of the day of their entitlement. The Company shall inform the Capital Market Authority without delay of any Resolutions to distribute profits or recommend it, and the profits to be distributed to the shareholders shall be paid at the place and time determined by the Board of Directors, in accordance with the instructions issued by the competent authority, subject to the prior written approval of SAMA.

Article 47: Company losses:

If the Company's losses reach 50% of the paid-up capital at any time during the fiscal year, the Auditor or any officer of the Company shall notify the Chairman immediately upon becoming aware of such losses, who in turn shall immediately notify the Board of Directors. During 15 days of becoming aware of that, the Board of Directors shall convene an Extraordinary General Assembly within no more than 45 days of becoming aware of the Company's losses reaching 50% of its capital, to either increase or decrease the Company's capital in accordance with the Companies Law to the extent that the losses decrease to less than 50% of the paid-up capital, or to dissolve the Company before the expiry of its term stated herein. In all cases, the Assembly's Resolution shall be published in the Ministry of Commerce and Investment Website. The Company shall be deemed dissolved by operation of law if the Extraordinary General Assembly does not convene within the period prescribed above or if it, convened but is unable to adopt a resolution on this matter, or approves increasing the Company's capital in accordance with this Article and the increase shares are not fully subscribed to within 90 days from the date of the capital increase resolution.

Chapter 9

Disputes:

Article 48: The Company's Liability:

The Company shall be bound by all the actions and acts that the Board of Directors carries out even if they are outside its jurisdiction, unless the stakeholder is of bad faith or knows that such actions are outside the powers of the Board.

Article 49: Responsibility of Board Members:

1. The members of the Board of Directors shall be jointly responsible for indemnifying the Company, the shareholders or others for the damage that results from their mismanagement of the Company's affairs or their violation of the provisions of the Cooperative Insurance Company's Control Laws and its implementing regulations and the by-laws, statutes and other relevant instructions. Every condition requiring otherwise shall be deemed null and void. Responsibility falls on all members of the Board of Directors if the error arises from a Resolution issued by their unanimous vote. As for the Resolutions issued by the majority of opinions, the opposing members will not be questioned once they express their objection in the minutes of the meeting. Absence from

- attending the meeting at which the Resolution is issued is not considered a reason for exemption from liability unless it is proven that the absent member was not aware of the Resolution or was unable to object to it after being aware of it.
- 2. Filing a liability lawsuit does not preclude the approval of the Ordinary General Assembly to discharge the members of the Board of Directors.
- 3. The liability lawsuit will not be heard after the lapse of (3) three years from the date the harmful act was discovered. With the exception of cases of fraud and forgery, the liability lawsuit is not heard in all cases after the lapse of (5) five years from the end of the fiscal year in which the harmful act occurred, or (3) three years from the expiration of the membership of the concerned Board member, whichever is later.
- 4. Each shareholder has the right to file the liability lawsuit for the Company against the members of the Board of Directors if the mistake made by them would cause special harm to him. The shareholder may not file the aforementioned lawsuit unless the Company's right to file it is still valid. The shareholder shall inform the Company of his intention to file a lawsuit, while restricting his right to claim compensation for the special damage he suffered.
- 5. The Company may charge the following expenses that the shareholder bears to institute a lawsuit, regardless of its outcome, under the following conditions:
- A. If the shareholder institutes the lawsuit in good faith.
- B. If he submitted to the Company the reason for which he instituted the lawsuit and did not obtain a response within thirty days.
- C. If it is in the interest of the Company to file this lawsuit based on the provision of Article (seventy-nine) of the Law
- D. That the lawsuit is based on a valid basis.

Chapter 10

Liquidation of the Company:

Article 50: Dissolution of the Company:

- 1. Upon the expiry of the Company, it shall enter into liquidation period during which it shall maintain its legal personality to the extent necessary for liquidation.
- 2. Optional liquidation may only be adopted by resolution of the General Assembly.
- 3. The liquidation resolution shall appoint a liquidator and determine its powers, fees, restrictions of power and the period of liquidation,

- provided that optional liquidation period shall not exceed five years and cannot be extended without a judicial order.
- 4. The powers of the Board of Directors shall cease upon the Company's approval of its liquidation, provided, however, that the Board of Directors shall remain responsible for the management of the Company and is deemed vis-à-vis third parties as liquidator until the liquidators are appointed. The Company's departments shall remain existent during the liquidation period and shall exercise their powers to the extent they do not conflict with the powers of the liquidator. The liquidation shall take into account preserving the rights of the participants in the surplus of insurance operations and the reserves formed as stipulated in Articles 44 and 45 herein.

Chapter 11

Concluding Provisions:

Article 51: Company Governing Law:

The provisions of the Cooperative Insurance Companies Control Law and its Implementing Regulations, the Companies Law and its Regulations, and the relevant rules, regulations and instructions shall apply to all that is not mentioned herein.

Article 52: Publication:

The Articles shall be placed and published in accordance with the provisions of the Companies Law and its implementing rules.

Bylaws After the Amendment



Articles of Association for United Cooperative Assurance Company Saudi Joint Stock Company

Chapter 1

Incorporation of the Company

Article 1: Incorporation

This Company shall be established in accordance with the provisions of the Cooperative Insurance Companies Control Law and the executive regulations thereof, the Companies' Law, the Capital Market Law and the executive regulations thereof, and the Company's Articles of Association, as a Saudi joint stock Company among the shareholders. The Company's provisions shall be stated below.

Article 2: Company Name:

United Cooperative Assurance Company, Saudi Joint Stock Company.

Article 3: Company Purposes:

Carrying out cooperative insurance business in the general insurance branch, and health insurance. The Company may conduct its activities in accordance with the Cooperative Insurance Companies Control Law and the executive regulations thereof, and the rules and regulations in force in the Kingdom of Saudi Arabia after obtaining the necessary licenses from the competent authorities, if any.

Article 4: Participation and Ownership in Companies:

The Company may establish limited liability companies, closed joint stock companies (provided that company's capital shall not be less than (5) five million Saudi riyals), or single-person joint stock companies. It may also own shares and stocks in other existing companies or merge with them and has the right to participate with others in establishing joint stock companies or limited liability companies - provided that the companies established by the Company or in which it participates or merges with it shall be engaged in activities similar to its business or financial business or that help it achieve its purpose - after fulfilling the requirements of the regulations and instructions followed in this regard, after obtaining the approval of SAMA.

Article 5: Head Office of the Company:

The head office of the Company shall be in Riyadh in the Kingdom of Saudi Arabia, It is permissible by a Resolution of the Extraordinary General Assembly, to transfer its head office to any other city in the Kingdom of Saudi Arabia with the approval of the Saudi Central Bank. The Company may establish branches, offices or agencies inside or outside the Kingdom of Saudi Arabia after the approval of the SAMA.

Article 6: Duration of the Company:

The duration of the Company shall be (99) ninety-nine Gregorian years starting from the date of its registration in the Commercial Register. The term of the Company may be prolonged by a Resolution issued by the Extraordinary General Assembly at least one year before the end of this period.

Chapter 2

The rules that the Company shall adhere to in carrying out its activities and purposes:

Article 7: Company Investments:

The Company shall invest what it has from the insured and shareholders' funds in the Company in accordance with the rules established by the Board of Directors and in a manner that does not conflict with the Cooperative Insurance Companies Control Law and its implementing regulations and other relevant regulations and instructions issued by the Saudi Central Bank "SAMA" or any other related party.

Chapter 3

Capital and Shares:

Article 8: Capital:

The capital of the Company is (SAR 592,601,670) five hundred and ninety-two million six hundred and one thousand, six hundred and seventy Saudi riyals, divided into (SAR 59,260,167) fifty-nine million two hundred and sixty thousand one hundred and sixty-seven shares of equal value with a nominal value of (10) ten Saudi riyals per share, all of which are ordinary cash shares.

Article 9: Subscription to Shares:

The shareholders subscribed for the entire share capital of the Company, and the value was paid in full.

Article 10: Register of Shareholders:

The Company's shares are traded in accordance with the provisions of the Capital Market Law and the implementation regulations thereof.

Article 11: Issuance of Shares:

The shares of the Company are nominal, and they may not be issued at less than their nominal value, although they may be issued at a higher value. In this last case the difference in value shall be added in a separate item within the shareholders' equity. It is not permissible to distribute it as dividends to shareholders, and the share is indivisible towards the Company. If the share is owned by multiple people, they shall choose one of them to act on their behalf in the use of the rights related to it, and these people shall be jointly responsible for the obligations arising from the ownership of the share.

Article 12: Shares Trading:

The Company's shares shall be tradable according to the regulations of the Capital Market Authority and its implementing regulations, taking into consideration the instructions issued by the Saudi Central Bank.

Article 13: Capital Increase:

- 1. The Extraordinary General Assembly may decide to increase the capital of the Company - after the approval of SAMA and Capital Market Authority provided that the Capital shall be paid in full, provided that the original capital shall have been paid in full, It's not required for the capital to be paid in full if the unpaid portion relates to convertible debt instruments or financial instruments that have not matured.
- 2. In all cases, the Extraordinary General Assembly may allocate all or part of the shares issued as a result of a capital increase to the Company's and/or subsidiaries' employees or any of which. The shareholder may not exercise his pre-emptive rights on shares allocated to employees.
- 3. The shareholder who owns the share at the time of the Extraordinary General Assembly issuing the approval of the capital increase has preemptive right in subscribing for new shares issued in exchange for cash

- shares, and they inform them of their pre-emptive right by publishing in the daily newspaper or by informing them via registered mail, Or through modern technological means, of the resolution of capital increase, the terms and conditions of subscription, and its start and end date.
- 4. The Extraordinary General Assembly may suspend the shareholder's preemptive rights in a cash capital increase or grant them to others if it considers it in the Company's best interest.
- 5. A shareholder may sell or assign its pre-emptive rights, with or without financial compensation, during the period from the date of the Extraordinary General Assembly's Resolution in approving the capital increase until the subscription closing date, in accordance with the guidelines set by the Capital Market Authority.

Article 14: Capital Reduction:

- 1. The Extraordinary General Assembly may decide to reduce the capital if it exceeds the Company's need or if it suffers losses after the approval of the Saudi Central Bank and the Capital Market Authority provided that the paid-up capital of the insurance Company after reducing the capital is not less than (100) one hundred million riyals, and the paid capital is not less than (200) two hundred million riyals for a reinsurance Company or an insurance Company that carries out at the same time reinsurance business. The reduction Resolution shall not be issued except after reading a special report prepared by the auditor on the reasons that necessitate it, the obligations of the Company, and the impact of the reduction on these obligations.
- 2. If the capital reduction is the result of its increase in excess of the Company's needs, the creditors must be invited to file their objections if any within the period stipulated in the relevant regulations in order to take the reduction decision. If one of the creditors objects and submits his documents to the Company on the date stated previously, the Company must pay him his debt, in case it is due, or provide him with a sufficient guarantee to fulfill it, in case it is due.

Chapter 4

Board of Directors:

Article 15: Company Management:

The Company shall be managed by a Board of Directors consisting of (7) seven members elected by the Ordinary General Assembly for a period not exceeding

three years. The composition of the Board of Directors shall reflect adequate representation from the independent members. In all cases, the number of independent members of the Board shall not be less than two members or one third of the members of the Board, whichever is greater.

Article 16: Termination of Board Membership:

- 1. Membership in the Board of Directors shall end with the end of the Board term, resignation, death, or absence from three consecutive meetings within one year or five inconsecutive meetings during the term of his membership without an acceptable legitimate excuse, or in case it is proven to the Board of Directors that the member has violated his duties in a way that harms the interest of the Company, provided that this is accompanied by the approval of the Ordinary General Assembly, or the termination of his membership in accordance with any law or instructions in force in the Kingdom of Saudi Arabia, or if his bankruptcy or insolvency is requested to be declared, or in the event of he has submitted a request for settlement with his creditors, or if he stopped paying his debts, or in case he has become unconscious, or if he has suffered a mental illness or physical disability that may lead to the member being unable to perform his role to the fullest, or if he has been proven to have committed an act of breach of trust or morals, or if he has been convicted Forgery pursuant to a final ruling issued.
- 2. the Ordinary General Assembly may always dismiss all or some of the members of the Board of Directors without prejudice to the right of the dismissed member towards the Company to claim compensation if the dismissal occurred for an unacceptable reason or at an inappropriate time. A Director may resign, provided that such resignation is made at a proper time; otherwise, they shall be responsible to the Company for damages resulting from such resignation.
- 3. If a member of the Board of Directors resigns and he has comments on the Company's performance, he must submit a written statement to the Chairman of the Board of Directors and this statement must be presented to the members of the Board of Directors
- 4. Saudi Central Bank must be informed of the resignation of any member of the Board or the termination of his membership for any reason upon the end of the Board session, within five working days from the date of leaving the job, taking into account the relevant disclosure requirements.

Article 17: Board Vacancies:

In the event that the position of one of the members of the Board of Directors becomes vacant, the Board has the right to appoint - temporarily - a member for

the vacant position who had sufficient experience and after obtaining the nonobjection of the Saudi Central Bank (SAMA) and without considering obtaining votes in the General Assembly in which the Board of Directors was elected during that period, the Ministry of Commerce and The Capital Market Authority shall be notified of that within the period stated in the relevant regulations, and this appointment shall be presented to the Ordinary General Assembly at its first meeting, and the new member completes the term of his predecessor only.

Article 18: Powers of the Board:

Subject to the competencies established for the General Assembly, the Board of Directors shall have the broadest powers in managing the Company to achieve its purpose, it shall also within its specialty delegate one or more of its members or others in various or certain tasks, whilst not conflicting with relevant regulations and implementations. . The Board of Directors may, for example, but not be limited to, represent the Company in its relations with third parties, governmental and agencies, before all Sharia courts, the Board of Grievances, labor and workers offices, the higher and primary committees for settling labor disputes, the Commercial Papers Committee, all other judicial committees, arbitration bodies, civil rights, police departments, chambers of commerce and industry, and all Companies, institutions, banks, commercial banks, treasuries, all government finance funds and institutions with their various names and specializations, and other lenders. The Board has the right to acknowledge, demand, defend, plead, litigate, waive, conciliate, accept and deny judgments, arbitration, request execution of judgments and object to them, collect outputs from execution, release the Company's debtors from their obligations, apply for tenders, sell, buy and mortgage real estate. The Board also has the right to contract and sign in the name of and on behalf of the Company on all types of contracts, documents and papers, including without limitation the contracts of association of companies in which the Company participates with all its amendments, appendices, amendment decisions and signing agreements and instruments before the notary public and official bodies, as well as loan agreements, guarantees and instruments for the sale and buying of real estate, issuing powers of attorney (POA) on behalf of the Company, selling, buying, transferring and accepting it, receiving and delivering, renting, leasing, receiving and paying, opening accounts, credits and withdrawal, depositing with banks, issuing guarantees to banks, funds, and government financing institutions, signing all papers, promissory notes, checks, all commercial papers and documents, and all banking transactions. The Board is also entitled, within the limits of its competence, to delegate one or more of its members or third parties

to carry out certain work or works - in a manner that does not conflict with the relevant laws and regulations.

The Board of Directors may apply for loans, regardless of their term, sell or mortgage the Company's assets, sell or mortgage the Company's commercial premises, or release the Company's debtors from their obligations, unless this regulation or a decision issued by the ordinary general assembly restricts the powers of the Board of Directors in that.

Article 19: Remuneration for Board Members:

- 1. The minimum annual remuneration for the Chairman and members of the Board of Directors shall be a specified sum or attendance allowance or in-kind benefits or a percent from net profits. The member may hold two or more of these advantages.
- 2. In the event that the remuneration was a certain percentage of the Company's profits, then the percentage may not exceed ten percent (10%) of the remaining net profit, after deducting the reserves that had been decided by the General Assembly in implementation of the provisions of the Cooperative Control Law and Companies Law and this regulation, after distributing a profit to the shareholders not less than (5%) of the Company's paid-up capital, provided that the entitlement to this bonus is proportional to the number of sessions the member has attended, and any estimate to the contrary shall be void.
- 3. The General Assembly determines the Company's policy framework for rewarding members of the Board of Directors and its subcommittees, in accordance with the instructions issued by the supervisory authorities, provided that it is fair and motivating in proportion to the member's performance and the Company's performance.
- 4. The Board of Directors' report to the Ordinary General Assembly must include a comprehensive statement of all the amounts received by the members of the Board of Directors during the fiscal year in the way of remunerations, expense allowances, and other benefits as well as of all the amounts received by the members of the Board of Directors in their capacity as officers or executives of the Company, or in consideration for technical, administrative or advisory services. The report shall also include a statement of the number of Board meetings and the number of meetings attended by every member as of the date of the latest General Assembly meeting.

Article 20: Powers of the Chairman, Vice Chairman, Delegated Member, and Board Secretary

The Board of Directors shall appoint from among its members a Chairman, Vice Chairman and a Chief Executive Officer and may appoint a Delegated Member, and it is not permissible to combine the position of Chairman of the Board of Directors with any executive position in the Company. The Chairman of the Board of Directors has the right to sign on behalf of the Company and implement the Board's Resolutions. The Chairman of the Board of Directors is authorized to represent the Company before the courts, arbitration tribunals and others, and they may, by written Resolution, delegate some of their powers to other members of the Board or for third parties in carrying out specific work or actions.

· With regard to the COURTS: claiming and filing lawsuits, pleading and defending, hearing and responding to lawsuits, acknowledgment, denial, reconciliation, waiver, release, demand the oath to be taken, rejecting and abstaining from such, bringing witnesses and evidences and challenging it, responding, impeachment, and amendment, challenging forgery, denying handwriting, seals, and signatures., requesting a travel ban and its removal, refer to the seizure and execution departments, requesting seizure and execution, requesting arbitration, appointing experts and arbitrators, appealing the reports of experts and arbitrators, rejecting and replacing the same, requesting the implementation of judgments, accepting and denying judgments, objecting to judgments and requesting an appeal, requesting reconsideration, Judgment decrees, request for rehabilitation, request for pre-emption, termination of the requirement to attend hearings in all cases before all courts, receipt of amounts, receipt of judgment decrees, request judge dismissal, request for inclusion and intervention, request to refer the case, to the Sharia courts, to the administrative courts (Board of Grievances), at the Sharia medical committees, at the labor committees, at the financial dispute resolution committees and the banking dispute settlement committees, at the securities dispute settlement committees, at the offices for settling commercial paper disputes and the commercial dispute resolution committees, at the customs committees and commercial fraud committees, at the committees Settlement of insurance disputes and violations, at the Control and Investigation Authority, at the Public Prosecution, request to quash the ruling at the Supreme Court, request to quash the ruling at the Supreme Court, at the Committee for considering Violations of the Law for the Practice of Health Professions, at the Committee for considering Violations of the Provisions of the Health Institutions Law, at the Committee for Settlement of Tax Violations and Disputes, the Appeal Committee for Tax Violations and Disputes, Receipt and Delivery, refer to All Related Parties, Completing All Necessary Procedures and Signing as Required. • With regard to COMMERCIAL RECORDS: The Ministry of Commerce, refer to records management, extracts records, renews records, transfer commercial records, reserve a trade name, register a trademark, assign a trademark, assign a trade name, open a subscription with the Chamber of Commerce, renew a

subscription with the Chamber of commerce, signing all documents at the Chamber of Commerce, managing records, approving the signature at the Chamber of Commerce, canceling the signature at the Chamber of Commerce, managing my business, supervising records, amending records, adding an activity, opening branches for records, canceling records, entering tenders and receiving forms. Registering in the electronic services of the Chambers of Commerce, activating the services, receiving the password, receiving and delivering, referring to All Related Parties, completing all necessary procedures, and signing what is required.

- With regard to BANKS: opening accounts with Sharia rules, withdrawing from accounts, making deposits, transferring from accounts, issuing ATM cards, issuing credit cards compatible with Sharia provisions, issuing an account statement, issuing check books, issuing certified checks, receiving and disbursing transfers, Receiving and disbursing remittances, subscribing to safety deposit boxes, renewing subscription to safety deposit boxes, opening safety deposit boxes, requesting bank loans that comply with Sharia provisions and rules, redeeming safety deposit box units, requesting a bank credit, requesting a bank guarantee, closing and settling accounts, requesting points of sale, disbursing Checks, activating accounts, objecting to cheques, receiving cheques, updating data, managing investment portfolios, extracting proof of indebtedness, liquidating investment portfolios, receiving and delivering, referring to All Related Parties, completing all necessary procedures and signing as required.
- With regard to SECURITY AGENCIES: refer to the emirate and the Human Rights Judgments Implementation Division, refer to police stations, refer to the General Presidency of Intelligence, refer to facilities security forces, refer to the General Investigations, refer to the Administrative Investigations, refer to the Criminal Investigations, refer to the General Directorate of Civil Defense, receipt and delivery, refer to All Related Parties, complete all necessary procedures and sign as required.
- With regard to MINISTRIES and GOVERNMENT INSTITUTIONS: refer to all ministries, institutions and government bodies, receipt and delivery, refer to All Related Parties, complete all necessary procedures and sign as required.

The Board of Directors shall determine the salaries, allowances and remunerations for each of the Chairman and Delegated Member in accordance with the provisions of Article (19) herein. The Board of Directors shall appoint a Board secretary. The Board may also appoint one or more advisors in the various affairs of the Company, and the Board shall determine their remuneration. The term of the Board Chairman, his Vice, the Delegated Member, and the Secretary of the Board shall not exceed the term of each of them in the Board, and they may be re-elected. The Board at any time may dismiss them or any of them

without prejudice to the right of the dismissed person to compensation if the dismissal occurred for an unlawful reason or at an unexpected time.

Article 21: Board Meetings:

The Board shall meet at the head office of the Company, or any other place determined by the Board at the invitation of its Chairman, and the chairman of the Board shall call for the meeting whenever two of the members so request, and the call shall be documented in the way the Board sees, provided that the number of annual Board meetings is not less than (4) so that there is at least one meeting every three months. These meetings may be held using modern technological means.

Article 22: Quorum for Board Meeting:

- 1. A Board meeting is not valid unless is attended by four of the members by themselves or by proxy, provided that the number of members present personally shall be three (3) at least.
- 2. If the necessary conditions for the meeting of the Board of Directors are not met due to the lack of its members below the minimum stipulated in this bylaw, the rest of the members must invite the ordinary general assembly to convene within sixty days; to elect the necessary number of members.
- 3. By a decision from the Capital Market Authority, the ordinary general assembly may be called to convene in the event that the number of members of the Board of Directors falls below the minimum for the validity of its convening.
- 4. A member of the Board of Directors may not delegate someone else to attend the meeting. As an exception to this, a member of the Board of Directors may delegate other members on his behalf. In the event that a member of the Board of Directors deputizes another member to attend the Board meetings, the delegation must be in accordance with the following controls: (a) A member of the Board of Directors may not deputize for more than one member in attending the same meeting. (b) The deputization must be approved in writing and sent by e-mail or by any means of modern technology. (c) The representative may not vote on decisions on which the delegated system prohibits voting.
- 5. The decisions of the Board are issued by a majority of the opinions of the members present or represented therein, and in case of a tie, the Chairman vote shall prevail. The Board of Directors may issue decisions on urgent matters by presenting them to members by circulation, unless one of the members requests in writing a Board meeting to deliberate

- on them. In this case, these decisions shall be presented to the Board of Directors at its first subsequent meeting.
- 6. The Board of Directors' decision is effective from the date of its issuance, unless it stipulates that it shall be effective at another time, or when certain conditions are met.

Article 23: Board Deliberations:

The Board's deliberations and Resolutions are recorded in minutes prepared by the Secretary and signed by the Chairman of the session, the attending Board of Directors members, and the Secretary. These minutes are recorded in a special register signed by the Chairman of the Board of Directors and the Secretary. Modern technological means may be used to sign and document deliberations and decisions and record minutes.

Article 24: Agreements and Contracts:

- 1. The Company has the right after obtaining the Saudi Central Bank's non-objection to enter into an agreement to manage technical services with one or more companies qualified in the field of insurance.
- 2. Board members may not have any direct or indirect interest in contracts and agreements concluded for the interest of the Company except under permission from the General Ordinary Assembly. A member of the Board of Directors shall inform the Board of his direct or indirect interest in the business and contracts that are made for the Company's account and this notification shall be recorded in the minutes of the meeting.
- 3. This member may not participate in voting on the Resolution to be issued in this regard by the Board of Directors and the shareholders' assemblies.
- 4. The Chairman of the Board of Directors shall inform the Ordinary General Assembly when it is convened about the business and contracts in which one of the Board members has a direct or indirect interest in it, and the notification shall be accompanied by a special report from the Company's External Auditor.
- 5. If a member of the Board fails to disclose his interest, the Company or any interested party may claim before the competent judicial authority to annul the contract or oblige the member to pay any profit or benefit achieved for him from that.
- 6. The member who is interested in the work or the contract shall bear the responsibility for the damages resulting from the business and contracts

- referred to in para. (1), and the members of the Board of Directors shall also be responsible for that if the actions were done in violation of the provisions of this paragraph or if it was proven to be unfair or involve a conflict of interest and harm the shareholders.
- 7. The members of the Board of Directors who oppose the resolution are exempted from liability if they express their objection in the minutes of the meeting. Absence from attending the meeting at which the decision is issued is not a reason for exemption from responsibility unless it is proven that the absent member was not aware of the decision or was unable to object to it after becoming aware of it.
- 8. A member of the Board of Directors may not participate in any business that would compete with the Company, or compete with the Company in one of the branches of the activity that he is engaged in; Otherwise, the Company shall have the right to demand the appropriate compensation from him before the competent judicial authority, unless he obtained a previous license from the Ordinary General Assembly renewed every year allowing him to do so

Chapter 5

Shareholders' Assemblies:

Article 25: Attending Assemblies:

- 1. A properly formed General Assembly shall represent all the shareholders, and shall be held in the city in which the Company's headquarters is located.
- 2. Every shareholder, regardless of the number of his shares, has the right to attend the General Assemblies of the shareholders and has the right to delegate another person other than members of the Board of Directors or Company employees to attend the General Assembly. The shareholders' General Assemblies may be held, and the shareholder may participate in their deliberations and vote on their Resolutions by means of modern technology, according to the controls laid down by the Capital Market Authority.

Article 26: Competences of the Ordinary General Assembly:

With the exception of matters pertaining to the Extraordinary General Assembly, the Ordinary General Assembly is concerned with all matters related to the Company and it convenes at least once a year during the six months following the end of the Company's fiscal year, and other ordinary general assemblies may be called to meet whenever the need arises.

Article 27: Competences of the Extraordinary General Assembly:

The Extraordinary General Assembly has the authority to amend the Company's Articles of Association, with the exception of provisions that it is prohibited to amend by law, and it has the right to issue Resolutions on matters falling within the jurisdiction of the Ordinary General Assembly in the same terms and conditions established for the Ordinary General Assembly.

Article 28: Call for Assemblies:

1. The general or private assemblies of the shareholders shall convene at the call of the Board of Directors. The Board of Directors shall call the Ordinary General Assembly to convene, within thirty days from the date of the request of the auditor, the audit committee, or a number of shareholders representing (10%). The auditor may call the Assembly to convene if the Board does not invite the Assembly within thirty (30) days from the date of the Auditor's request.

- 2. It is permissible, by resolution of the Capital Market Authority, to call the Ordinary General Assembly to convene in the following cases:
- A. If the period specified for the meeting expires (during the six months following the Company's Fiscal Year) without it being held.
- B. If the number of members of the Board of Directors falls below the minimum validity of its meeting.
- C. If it appears that there are violations of the provisions of the law or the Company's articles of association, or a defect has occurred in the Company's management. Or if the Board does not invite the General Assembly to convene within (15) days from the date of the request from the auditor, the audit committee, or a number of shareholders representing at least (10%) of the capital.
- 3. The invitation to convene the General Assembly shall be published through modern technical means, at least twenty-one (21) days before the date specified for the General Assembly to be held. A copy of the invitation and agenda shall be sent to the Ministry of Commerce. A copy shall also be sent to the Capital Market Authority within the period specified for publication.

Article 29: Assemblies Attendance Register:

Shareholders who wish to attend the General or Private Assembly shall register their names in the Company's head office prior to the time specified for the meeting.

Article 30: Quorum for the Ordinary General Assembly Meeting:

- 1. The Ordinary General Assembly shall not be held valid unless shareholders representing at least (a quarter) of the Company's shares that have voting rights are present.
- 2. If this quorum is not available at the Ordinary General Assembly meeting as in para. (1), a call will be issued to a second meeting to be held within the thirty days following the previous meeting. This invitation shall be published in the manner stipulated in Article (30) herein. Nevertheless, the second meeting may take place an hour after the end of the period specified for the first meeting, provided that the call to hold the first meeting includes evidence indicating the possibility of holding this meeting. In all cases, the second meeting shall be valid, regardless of the number of shares represented in it.

Article 31: Quorum for the Extraordinary General Assembly Meeting:

- 1. The Extraordinary General Assembly shall not be held valid unless it is attended by shareholders representing at least (half) of the Company's shares that have voting rights.
- 2. If such a quorum cannot be attained at the Extraordinary General Assembly meeting as in para. (1), a notice for convening a second meeting shall be sent in the same conditions stipulated in Article (30) herein. The second meeting may be held one hour after the end of the period specified for the first meeting, provided that the call to hold the first meeting includes evidence indicating the possibility of holding this meeting. In all cases the second meeting will be valid if attended by a number of shareholders representing at least (a quarter) of the Company shares that have at least voting rights.
- 3. If the necessary quorum is not met in the second meeting, an invitation to a third meeting to be held according to the same conditions stipulated in Article (30) herein, and the third meeting will be valid regardless of the number of shares represented in it, after the approval of the Capital Market Authority

Article 32: Voting in Assemblies:

Votes in the Ordinary and Extraordinary General Assemblies shall be calculated on the basis of one share. The cumulative voting shall be used in the election of the Board of Directors, so that the right to vote for the share may not be used more than once. Members of the Board of Directors may not participate in voting on the Assembly's Resolutions related to absolving them of responsibility for the management of the Company, or that relate to business and contracts in which they have a direct or indirect interest, or that involve a conflict of interest.

Article 33: Resolutions of the Assembly:

The decisions of the Ordinary General Assembly are issued with the approval of the majority of the voting rights represented at the meeting. However, if these decisions relate to the evaluation of special benefits, the approval of the majority of subscribers to the shares representing (two-thirds) of the aforementioned shares is required after excluding what the beneficiaries have subscribed to of the special benefits, decisions are issued in the Extraordinary General Assembly by a two-thirds majority of the shares with voting rights represented at the meeting, unless the decision is related to increasing or decreasing the capital, extending the duration of the Company, or dissolving the Company before the period specified in its articles of association, or by merging it into a Company or another institution or by acquiring a company or institution, or dividing it into

two companies, the decision will not be valid unless it is issued by a majority of three-quarters of the shares with voting rights represented at the meeting.

Article 34: Deliberations at the Assemblies:

Every shareholder shall have the right to discuss the matters listed in the agenda of a General Assembly, and to address questions to the Directors and the Auditor in respect thereof. Every text mentioned herein which deprives the Shareholder of this right shall be null and void. The Directors or the Auditor shall answer Shareholders' questions to such an extent that would not jeopardize the Company's interests. If a Shareholder feels that the answer to his question is unsatisfactory, he may appeal to the General Assembly whose Resolution shall be final in this respect.

Article 35: Presidency of Associations and Preparing Minutes:

- 1. The General Assembly meetings shall be chaired by the Chairman or, in his or her absence, by the Vice Chairman, or, in his or her absence by a member delegated by the Board of Directors.
- 2. Minutes shall be kept for every General Assembly, showing the names of Shareholders present or represented, the number of Shares held by each of them, whether personally or by proxy, the number of votes allotted thereto, the resolutions adopted, the number of consenting and dissenting votes, and a comprehensive summary of the debate conducted at the meeting. Following every meeting, the minutes shall be recorded in an organized manner in a special book, which shall be signed by the Chairman, the Secretary, and the vote counters.

Chapter 6

Committees of the Board of Directors:

Article 36: Board Committees:

Board committees shall be formed in accordance with the relevant laws and regulations.

Chapter 7

Auditor:

Article 37: Appointment of the Auditor:

- 1. The General Assembly must appoint two (or more) auditors from among the auditors licensed to work in the Kingdom, determine their remuneration and the duration of their work, and may reappoint them, provided that the total duration of their appointment does not exceed (seven) consecutive or separate years. Whoever has completed this period may be re-appointed after (three) continuous years from the end of the last fiscal year in which he worked on auditing the Company's accounts.
- 2. It is permissible, by a decision taken by the General Assembly, to dismiss the auditor, and the Chairman of the Board of Directors must inform the competent authorities of the dismissal decision and its reasons within a period not exceeding (5) five days from the date of issuance of the decision.
- 3. The auditor may resign from his mission pursuant to a written notification that he submits to the Company, and his mission ends on the date of its submission or on a later date specified in the notification, without prejudice to the Company's right to compensation for the damage caused to it if it is necessary. The retired auditor is obligated to submit to the Company and the competent authority upon submitting the report a statement of the reasons for his retirement, and the Chairman of the Board of Directors must call the General Assembly to convene to consider the reasons for the retirement, appoint another auditor, and determine his fees, the duration of his work, and the scope of his work.

Article 38: Powers of the Auditor:

The Auditor shall have access at all times to the Company's accounting and supporting documents records, and may request information and clarification as it deems necessary. It may further check and confirm the Company's assets and liabilities. The Chairman shall enable the Auditor to undertake its duties. The Auditor shall record any difficulties it may face in such regard in its report to the Board of Directors. If the Board of Directors does not facilitate the Auditor's work, the Auditor shall request the Board of Directors to convene the Ordinary General Assembly to look into the matter. The auditor may send this invitation if the Board of Directors does not send it within (30) days from the date of the auditor's request.

Article 39: Obligations of the Auditor:

The Auditor shall submit to the annual General Assembly a report prepared in accordance with the generally accepted auditing standards, including the position of the Company's management to enable him to obtain the data and notes he requests and what he may have uncovered in violation of the provisions of the Cooperative Insurance Companies Control Law and the executive regulations thereof, by-laws, statutes and other relevant instructions and other relevant laws, The articles of the association of the Company and his opinion on the fairness of the Company's financial statements. The auditor reads his report to the General Assembly, in case the Assembly decides to approve the Board of Directors' report and the financial statements without hearing the auditor's report, its decision will be invalid.

Chapter 8

Company Accounts and Dividend Distribution:

Article 40: Fiscal Year:

The Company's Fiscal Year shall begin on the first of (January) and ends at the end of (December) of the same year, provided that the first fiscal year shall begin from the date of the ministerial Resolution announcing the establishment of the Company and ends on (31) December of the following year.

Article 41: Financial documents:

- 1. The Board of Directors shall prepare the Company's financial statements at the end of each fiscal year (the financial statements shall include: financial position statement for insurance and its operations and shareholders, statement of surplus 'deficit' of insurance operations, shareholders' income statement, cash flow for insurance statement, shareholders' cash flow statement.) together with a report of its activities and financial position for the preceding financial year. This report shall include the proposed method for distributing profits. The Board of Directors shall place such documents at the disposition of the Auditor at least 45 (forty-five) days prior to the date set for convening the General Assembly.
- 2. The Chairman, the Company's Chief Executive Officer, and the Chief Financial Officer shall sign the documents referred to in para. (1). A copy thereof shall be placed in the Company's head office to be available for Shareholders.
- 3. The Chairman of the Board of Directors shall provide the shareholders with the Company's financial statements, the Board of Directors' report,

and the auditor's report after signing them, unless they are published through modern technological means, before the date specified for the General Assembly to be held in accordance with the period specified by the relevant laws and regulations, the Chairman shall also deposit these documents in accordance with the relevant laws and regulations.

Article 42: Accounts of Insurance Operations:

The accounts of the insurance operation shall be independent of the shareholders' income statement, as per the following details:

First: Accounts of Insurance Operations:

- 1. An account shall be set aside for earned premiums, reinsurance commissions and other commissions.
- 2. An account shall be set aside for the compensation incurred by the Company.
- 3. At the end of each year, the total surplus, which represents the difference between the sum of the premiums and compensation, minus the marketing, administrative and operational expenses, and the necessary technical allocations shall be determined according to the regulations governing this.
- 4. Determination of the net surplus shall be as follows:

The investment return related to the insured, after calculating their returns and deducting the expenses they owe shall be added to the total surplus mentioned in para. (3) above, or deducted from it.

5. Distributing the net surplus and it is either by distributing (10%) to the insured directly, or by reducing their premiums for the following year, and (90%) shall be carried over to the shareholders' income accounts.

Second: Statement of Shareholders' Income:

- Shareholders' profits shall be made from the return on investment of shareholders' funds in accordance with the rules established by the Board of Directors.
- 2. The shareholders' share of the net surplus shall be as stated in the fifth paragraph of the first clause of this article.

Article 43: Distribution of Profits:

The Company shall:

- 1. Set aside Zakat and established income tax.
- 2. Set aside (20%) of the net profits to form a statutory reserve. The Ordinary General Assembly may stop this deduction whenever the total reserve reaches 100% of the paid capital.
- 3. When determining the shares in the net profits, the Ordinary General Assembly may decide to create other reserves, to the extent that it serves the interest of the Company or guarantees the distribution of fixed profits as possible to the shareholders.
- 4. The Company's annual net profits determined by the Company shall be distributed after deducting all general expenses and other costs, and the necessary reserves shall be made to face doubtful debts, investments losses and emergency obligations that the Board of Directors deems necessary in accordance with the provisions of the Cooperative Insurance Companies Control Law and the provisions issued by the Saudi Central Bank. The remainder of the profits shall be allocated after deducting the prescribed reserves under the relevant regulations and Zakat at a rate of no less than 5% of the paid-up capital for distribution to shareholders in accordance with what the Board of Directors proposes and the General Assembly decides. If the remaining percentage of the profits due to shareholders is not sufficient to pay this percentage, the shareholders may not demand payment of it in the following year or years. The General Assembly may not decide to distribute a percentage of the profits from what the Board of Directors has proposed.

Article 44: Entitlement to Profits:

Shareholders shall be entitled to their share of profits pursuant to the General Assembly resolution adopted in this regard. Such resolution shall specify the entitlement date and distribution date. Shareholders registered in the shareholders register shall be entitled to their shares of profit by the end of the day of their entitlement. The Company shall inform the Capital Market Authority without delay of any Resolutions to distribute profits or recommend it, and the profits to be distributed to the shareholders shall be paid at the place and time determined by the Board of Directors, in accordance with the instructions issued by the competent authority, subject to the prior written approval of the Saudi Central Bank.

Article 45: Company losses:

If the Company's losses amount to (half) of the paid-up capital at any time during the fiscal year, the Saudi Central Bank (SAMA) shall be informed of this immediately, and the Board of Directors must disclose that and the recommendations it has reached regarding those losses within (60) days from the date of Knowing that it has reached this amount, and calling the Extraordinary General Assembly to meet within one hundred and eighty (180) days from the date of his learning of that. He obtained a non-objection from the Saudi Central Bank to consider the continuation of the company, in addition to taking the necessary measures to address or find a solution for those losses.

Chapter 9

Disputes:

Article 46: The Company's Liability:

The Company shall be bound by all the actions and acts that the Board of Directors carries out even if they are outside its jurisdiction, unless the stakeholder is of bad faith or knows that such actions are outside the powers of the Board.

Article 47: Responsibility of Board Members:

- 1. The members of the Board of Directors shall be jointly responsible for indemnifying the Company, the shareholders or others for the damage that results from their mismanagement of the Company's affairs or their violation of the provisions of the Cooperative Insurance Company's Control Laws and its implementing regulations and the by-laws, statutes and other relevant instructions and regulations. Every condition requiring otherwise shall be deemed null and void. Responsibility falls on all members of the Board of Directors if the error arises from a Resolution issued by their unanimous vote. As for the Resolutions issued by the majority of opinions, the opposing members will not be questioned once they express their objection in the minutes of the meeting. Absence from attending the meeting at which the Resolution is issued is not considered a reason for exemption from liability unless it is proven that the absent member was not aware of the Resolution or was unable to object to it after being aware of it.
- 2. Filing a liability lawsuit does not preclude the approval of the Ordinary General Assembly to discharge the members of the Board of Directors.
- 3. The liability lawsuit will not be heard after the lapse of (3) three years from the date the harmful act was discovered. Except for cases of fraud and

- forgery, the liability lawsuit is not heard in all cases after the lapse of (5) five years from the end of the fiscal year in which the harmful act occurred, or (3) three years from the expiration of the membership of the concerned Board member, whichever is later.
- 4. Each shareholder has the right to file the liability lawsuit for the Company against the members of the Board of Directors if the mistake made by them would cause special harm to him. The shareholder may not file the aforementioned lawsuit unless the Company's right to file it is still valid. The shareholder shall inform the Company of his intention to file a lawsuit, while restricting his right to claim compensation for the special damage he suffered.
- 5. The Company may charge the following expenses that the shareholder bears to institute a lawsuit, regardless of its outcome, under the following conditions:
- A. If the shareholder institutes the lawsuit in good faith.
- B. If he submitted to the Company the reason for which he instituted the lawsuit and did not obtain a response within thirty days.
- C. If it is in the interest of the Company to file this lawsuit based on the provision of Article (seventy-nine) of the Law
- D. That the lawsuit is based on a valid basis.

Chapter 10

Liquidation of the Company:

Article 48: Dissolution of the Company:

- 1. Upon the expiry of the Company, it shall enter into a liquidation period during which it shall maintain its legal personality to the extent necessary for liquidation.
- 2. Optional liquidation may only be adopted by resolution of the Partners or the General Assembly.
- 3. The liquidation resolution has to include appointing a liquidator and determine its powers, fees, restrictions of power and the period of liquidation, provided that optional liquidation period shall not exceed three (3) years and cannot be extended without a judicial order.
- 4. The powers of the Board of Directors shall cease upon the Company's dissolution, provided, however, that the Board of Directors shall remain responsible for the management of the Company and is deemed vis-à-vis third parties as liquidator until the liquidators are appointed. The Company's departments shall remain existent during the liquidation period and shall exercise their powers to the extent they do not conflict

with the powers of the liquidator. The liquidation shall take into account preserving the rights of the participants in the surplus of insurance operations and the reserves formed as stipulated in Articles 42 and 43 herein.

Chapter 11

Concluding Provisions:

Article 49: Company Governing Law:

The provisions of the Cooperative Insurance Companies Control Law and the executive Regulations thereof, the Companies Law and its Regulations, and the relevant rules, regulations and instructions shall apply to all that is not mentioned herein.

Article 50: Publication:

The Articles shall be placed and published in accordance with the provisions of the Companies Law and the regulations thereof.