

Additional Materials for Item No. 9

Voting on amending the Corporate Social Responsibility Policy

Amendme	nts to the CSR Po	olicy - SNB	
Before Amendment		After Amendment	
New		Definitions	
	Bank	Saudi National Bank	
	Bank	Executive Management of the Saudi National Bank	
	Management		
	Social Responsibility	Commitment to contributing to sustainable economic development by cooperating with employees, their families, the local community, and society as a whole to improve their living standards in a way that benefits institutional activities and economic development.	
	Sustainable	Improving the living conditions of every individual in the community,	
New	Development	developing production methods and techniques, and managing them in ways that do not deplete the Earth's natural resources, so as not to overburden the planet or deprive future generations of these resources (meeting the needs of the current generation without wasting the rights of future generations), and without overusing the remaining natural resources on our planet.	
	Social	Programs or initiatives designed by the Sustainability Department	
	Responsibility	according to the approved strategic plan.	
	Program		
1. Introduction	1. Introduction		
SNB is seeking towards a provision of a set of Corporate Responsibility department targeting at promoting the national economic and sustainable growth through establishment of an independent department for Corporate Social Responsibility. It's highly important to set a clear policy and guidelines to manage CSR programs due to its importance and as well as to ensure its continuity and consistency with SNB's overall strategy. This policy highlights the process of building and approving the CSR strategic plan. The concept of social responsibility, based on the World Bank's definition, is the commitment to contributing to sustainable economic development through cooperation with employees, their families, the local community, and society as a whole to improve their standard of living in a way that benefits both the institutions' activities and economic development.	SNB is seeking towards a provision of a set of Corporate Responsibility department programs targeting at promoting the national economic and sustainable growth throut establishment of an independent department for Corporate Social Responsibility. It's highly important to set a clear policy and guidelines to manage CSR programent department due to its importance and as well as to ensure its continuity and consistent with SNB's overall strategy. This policy highlights the process of building and approve the CSR strategic plan. The concept of social responsibility, based on the World Bank's definition, is commitment to contributing to sustainable economic development through cooperate with employees, their families, the local community, and society as a whole to impro- their standard of living in a way that benefits both the institutions' activities and economic their standard of living in a way that benefits both the institutions' activities and economic their standard of living in a way that benefits both the institutions' activities and economic their standard of living in a way that benefits both the institutions' activities and economic economic development through cooperates and economic development through economic development the economic development through economic development development t		
3. Scope	3. Scope		
This Policy is applicable to all social responsibility department and is considered as a general umbrella that is governing all CSR programs, each single program has its own procedures according to its nature and goals.	general umbrella tha	ble to all social responsibility CSR department and is considered as It is governing all CSR programs, each single program has its own g to its nature and goals.	
New	4. Applicability		
New	This policy applies to al	l social responsibility programs offered by the Saudi National Bank and all it	
	wholly-owned subsidia	ries, and it is approved by the General Assembly.	
New	5. Objective		

New	Social responsibility is one of the core values of the bank, aiming to contribute to empowering the community, enhancing its progress and well-being, preserving the environment, and contributing to sustainable development throughout the Kingdom.
5. Roles & Responsibilities	7. Roles & Responsibilities
 5.1 Corporate Social Responsibility Department The Corporate Social Responsibility Department Develops a strategic plan for (Five year) for SNB's CSR programs based on market study and research on the Society needs in alignment with the nature of the bank's business. The Corporate Social Responsibility Department Designs programs that are compatible with the approved strategy and allocate a budget for each program. 	 7.1 Sustainability Corporate Social Responsibility Department The Corporate Social Responsibility Department <u>Develops</u> Develop a strategic plan for (Five year) for SNB's CSR programs based on market study and research on the Society needs in alignment with the nature of the bank's business.

- The Corporate Social Responsibility Department is committed to obtaining the necessary approvals for the strategic plan before the execution.
- The Corporate Social Responsibility Department is committed to executing CSR programs as per the approved policy and procedures for each program within the approved authority, with the possibility of adding new programs or stopping any of the programs according to the business need with taking the necessary approvals.

5.2 Supervisory and Authorities

5,2,1 Head of Corporate Social Responsibility

- Prepare the Strategic Plan and raise it for approval.
- Prepare annual plan and budget and raise them for approval.
- Supervising the implementation of the programs within the approved annual budget and plan.
 5,2,2 Head of Marketing & Corporate Communication
- Review the Strategic Plan and approve it.
- Review the Strategic Plan and approve it.Review the annual plan and budget and approve them.

5,2,3 Group Chief Operating Officer "GCOO"

- Review the Strategic Plan and approve it.
- Review the annual plan and budget and approve them.

5,2,4 MD/GCEO

- Approve the Strategic Plan and get due approvals from the Board of Directors members.
- Approve the annual plan and budget.
 5,2,5 Board of Directors
- Approve the Strategic Plan.
- Obtain General assembly approval on the Social Responsibility Programs Policy.

- The Corporate Social Responsibility Department Designs Design programs that are compatible with the approved strategy and allocate a budget for each program.
- The Corporate Social Responsibility Department is committed to obtaining Obtain the necessary approvals for the strategic plan before the execution.
- The Corporate Social Responsibility Department is committed to executing Execute CSR programs as per the approved policy and procedures for each program within the approved authority, with the possibility of adding new programs or stopping any of the programs according to the business need with taking the necessary approvals.

5.2 Supervisory and Authorities

7.2 Head of Corporate Social Responsibility the

Sustainability Department

- Prepare the Strategic Plan and raise it for approval.
- Prepare annual plan and budget and raise them for approval.
- Supervising the implementation of the programs within the approved annual budget and plan.

5.2.2 Head of Marketing & Corporate Communication

- Review the Strategic Plan and approve it.
- Review the annual plan and budget and approve them.

7.3 Group Head Group Chief Operating Officer "GCOO"

- Review the Strategic Plan and approve it.
- Review the annual plan and budget and approve them, with the possibility of adjusting the annual program objectives as required by business interests.
- 7.4 The Bank CEO
 - Approve the Strategic Plan and get due approvals from the Board of Directors members.
 - Approve the annual plan and budget.
- 7.5 The Bank Board of Directors
 - Approve the Strategic Plan.
 - Obtain General assembly approval on the Social Responsibility Programs Policy.

		oncy.	
6. Implementation	8. Implementation		
This Policy shall be strictly implemented effective immediately once approved	This Policy shall be strictly implemented effective immedia	tely once approved to all Social	
to all Social Responsibility Programs during the period of 2022 to 2025.	Responsibility Programs during the period of 2025 2022 to	2027 2025 .	
New	9. Relevant Regulations, Laws, and Decisior	IS	
	9.1 This policy considers the relevant requir	ements of the Saudi Central Bank and	1 the
	Capital Market Authority, including:		
	Regulation or Policy	Competent Authority	

	Corporate Governance Regulations	Capital Market Authority
New	Main Governance Principles for Financial Institutions	Saudi Central Bank
		this policy and the provisions of related ne provisions of the regulations, laws, and cy.



Additional Materials for Item No. 10

Voting on amending the Sponsorship and Donation Policy

Amendments to the	sponsorsnip & DC			
Before Amendment		After Amendment		
New		Definitions		
	Bank	Saudi National Bank		
	Bank Management	Executive Management of the Saudi National Bank		
	Sustainable	Improving the living conditions of every individual in the		
	Development	community, developing production methods and techniques, and		
		managing them in ways that do not deplete the Earth's natural		
New		resources, so as not to overburden the planet or deprive future		
		generations of these resources (meeting the needs of the current		
		generation without wasting the rights of future generations), and		
		without overusing the remaining natural resources on our planet.		
	Sponsorship and	All community sponsorship and donations requests directed to the		
	Donation Activities	bank except to the marketing and business development		
		sponsorships and Disbursement from purification account		
1. Introduction	1. Introduction			
This Sponsorship and donations are an important activity for SNB. This Policy	This Community Spon	sorship and donations are an important activity for SNB an essential part o		
regulates and manages all sponsorship and donations requests directed to the		cowards the community and enhancing the spirit of social responsibility . Th		
bank except to the marketing and business development sponsorships and				
Disbursement from purification account as well, through receiving requests,	Policy Through this policy, the bank aims to regulates and manages all community sponsorship and donations requests directed to the bank except to the marketing and business development			
studying them and collecting recommendations from the relevant departments				
within the bank to ensure that sponsorship and donations are channeled to		cting recommendations from the relevant departments within the bank an		
serve strategic objectives of the bank as well as the SNB's role in the area of	, ,	commendations to ensure that sponsorship and donations are channeled t		
Corporate Responsibility and National Development, and CR Department will		s of the bank as well as the SNB's role in the area of Corporate Responsibili		
manage these activities.		ent, and CR Sustainability Department will manage these activities.		
3. Scope	3. Scope			
5. 5cope	-	e community sponsorship and donations requests, as follows:		
This policy applies to the sponsorship and donations as follows:				
First: Sponsorships	Second: Donations and charitable support			
Second: Donations and charitable support	This policy is a general umbrella covering all sections of requests for sponsorship and donations.			
This policy is a general umbrella covering all sections of requests for		neral framework that includes all community sponsorship and donations		
sponsorship and donations.	_	neral namework that mendees an community sponsorship and conations		
4. Policy Statement	requests	nont		
The Bank management is committed to take all necessary steps and follow best	4. Policy Staten			
practices to ensure that efficient and effective policies are in place for	The Bank management	is committed to take all necessary steps and follow best practices to ensure		
sponsorship and donations activities, within the framework of the social	that efficient and effectiv	ve policies are in place for community sponsorship and donations activities		
responsibility of the Bank.	within the framework of the social responsibility of the Bank.			
5. Roles & Responsibilities	5. Roles & Resp	onsihilities		
5.1 Regulatory Roles	5.1 Regulatory Roles			
 CR shall develop policies, procedures and regulations for 	• •	istainability Department shall develop policies, procedures and		
sponsorship and donations requests, and propose an annual budget to be approved from the ten management	regulation	ns for community sponsorship and donations requests, and		
budget to be approved from the top management.	propose a	an annual budget to be approved from the top management.		

- CR receives all requests for sponsorship and donations from within and outside the bank to study and will recommend appropriate recommendations based on approved guidelines and within the approved authorities in the sponsorships and donations policy.
- CR will submit quarterly reports on the progress of sponsorship and donations activities, updating on financial status of the budget to the top management.

The rest of the roles and responsibilities are divided according to the following:

First: Sponsorships

 CR shall add necessary recommendations on all sponsorship requests within the approved budget.

- propose an annual budget to be approved from the top management.
- **CR** The Sustainability Department receives all requests for community

sponsorship and donations from within and outside the bank to study and will recommend appropriate recommendations based on approved guidelines, and submits the requests to take the final decision based on the approved financial matrix within the Saudi National bank. and within the approved authorities in the sponsorships and donations policy.

• CR-The Sustainability Department will submit quarterly reports on the progress of community sponsorship and donations activities, updating on financial status of the budget to the top management.

The rest of the roles and responsibilities are divided according to the following:

First: Sponsorships

- CR shall add necessary recommendations on all sponsorship requests within the approved budget.
 CR shall collect the recommendations to take the final
 - decision within the approved authority matrix.

 CR shall collect the recommendations to take the final decision within the approved authority matrix. CR will draft and sign contracts after obtaining the approval of the Legal Department. The Marketing and Communications Department supervises the implementation of approved sponsorships. Second: Donations and charitable support CR shall study and add the necessary recommendations for all donations requests to make the final decision within the approved authorities. CR shall draft and sign contracts with the beneficiaries, taking into account that the payments spent are attached to the project progress, whenever possible. CR supervises and coordinates the delivery of the amounts of support for the approved donation requests to the beneficiary. CR will coordinate with the Marketing and Communications Department in relation to the bank PR & branding. 	 CR will draft and sign contracts after obtaining the approval of the Legal Department The Sustainability Department shall draft new contracts, review it with the Legal Department, and sign it with the beneficiaries/vendors, taking into consideration that the payments spent are attached to the project progress, whenever possible. The Marketing and Communications Department supervises the implementation of approved sponsorships The Sustainability Department will coordinate with the Marketing and Communications Department in relation to the bank PR & branding, while the Marketing and Communications Department in relation to the bank PR & branding, while the Marketing and Communications Department supervises and implements the marketing requirements related to the approved sponsorships. Second: Donations and charitable support CR shall study and add the necessary recommendations for all donations requests to make the final decision within the approved authorities. CR shall draft and sign contracts with the beneficiaries, taking into account that the payments spent are attached to the project progress, whenever possible. CR would send drafted contracts to Legal group for review. CR The Sustainability Department supervises and coordinates the delivery of the amounts of support for the approved donation requests to the beneficiary/vendors. CR will coordinate with the Marketing and Communications Department in relation to the bank PR & branding.
5.2 Supervisory and Authorities	5.2 Supervisory and Authorities
 5.2.1 Head of Corporate Social Responsibility Prepare and update sponsorship and donations activities policy and raise it for approval. Raise sponsorship and donations requests to take the final decision according to the approved financial matrix within the bank 5.2.2 Head of Marketing & Corporate Communication Review sponsorship and donations activities policy and raise it for approval. 5.2.3 Group Chief Operating Officer "GCOO" Review sponsorship and donations activities policy and raise it for approval. 5.2.4 MD/GCEO Take the final decision on the sponsorship and donations requests according to approved financial matrix within the bank. Raise to Executive committee/ Board of Directors sponsorship and donations requests whose amounts exceed Group CEO's authorities. 5.2.5 Executive Committee Take the final decision on the sponsorship and donations requests according to approved financial matrix within the bank. 5.2.6 Board of Directors Approve the policy of sponsorship and donations activities. 6.2.6 Board of Directors Making the final decision for sponsorship & donations activities. Obtain the approval of General assembly on the sponsorship and donations activities policy. 	 5.2.1 Head of Corporate Social Responsibility Sustainability Department Prepare and update community sponsorship and donations activities policy and raise it for approval. Raise community sponsorship and donations requests to take the final decision according to the approved financial matrix within the bank 5.2.2 Group Head of Marketing & Corporate Communication Review community sponsorship and donations activities policy and raise it for approval. 5.2.3 Group Chief Operating Officer "GCOO" Review community sponsorship and donations activities policy and raise it for approval. 5.2.3 The Bank CEO Take the final decision on the community sponsorship and donations requests according to approved financial matrix within the bank. Raise to Executive committee/ Board of Directors community sponsorship and donations requests whose amounts exceed Bank CEO's authorities. 5.2.4 Executive Committee Take the final decision on the community sponsorship and donations requests whose amounts exceed Bank CEO's authorities. 5.2.4 Executive Committee Take the final decision on the community sponsorship and donations requests according to approved financial matrix within the bank. 5.2.4 Executive Committee Take the final decision on the community sponsorship and donations requests according to approved financial matrix within the bank. 5.2.5 The Bank Board of Directors Approve the policy of community sponsorship and donations activities. Making the final decision for community sponsorship and donations activities. Obtain the approval of General assembly on the community sponsorship and
	donations activities policy.

6. Implementation	6. Implementation
This Policy shall be strictly implemented effective immediately once approved to all community sponsorship and donation activities during the period of 2022 to 2025.	This Policy shall be strictly implemented effective immediately once approved to all community sponsorship and donation activities during the period 2025 2022 to 2028 2025 .



Additional Materials for Item No. 14 till 18

Voting on the business and contracts that Require the General Assembly Authorization



Date: 13/08/1446H Corresponding: 12/02/2025G

Dear Esteemed Shareholders of the Saudi National Bank

In reference to Article 71 of the Companies Law issued by Royal Decree No. (M/132) dated 1/12/1443 AH, and with reference to Article 25 of the Bank's Bylaws, we would like to inform you of the transactions and contracts in which the members of the Board of Directors will have an interest in and in which the Bank seeks to obtain an authorization from the General Assembly, in addition to the transaction and contract that falls under the authorization of the Board of Directors with the power of authorization included in paragraph (1) of Article (27) of the Companies Law, for one year from the date of approval of the General Assembly or until the end of the Board of directors' term whichever is earlier, in accordance with the Implementing Regulations of the Companies Law for Listed Joint Stock Companies, noting that the below listed transactions and contracts represents the Board's recommendations issued until 20/01/2025G, and they are as follows*:

#	Service provider	Interested party	Service Provided	Period	Contract Value "SAR"
1	National Security Services Company (SAFE)	Mr. Yazeed Alhumied	Maintenance and cleaning services for the Bank's external ATMs and sites for 2024	12 Months	7,112,700
2	Bupa Arabia for Cooperative Insurance Company "Bupa"	Ms. Huda Bin Ghoson	SNB Group Medical insurance for 2025	12 Months	268,304,191
3	Saudi Telecom Company	 Mr. Yazeed Alhumied Dr. Ibrahim Almojel 	STC data links (IP-VPN internet ser-vices and call tariff)	36 months	103,643,115
4	Saudi Telecom Company	 Mr. Yazeed Alhumied Dr. Ibrahim Almojel 	POS terminals for SNB-DV	36 months	1,407,310
5	Saudi Telecom Company	 Mr. Yazeed Alhumied Dr. Ibrahim Almojel 	Backup SIP IVR inbound and sub-services	12 Months	2,426,961

A. The transactions and contracts that require the General Assembly Authorization:

B. The transactions and contracts which the members of the Board of Directors have an interest, and the authorization granted by the General Assembly has been used:

#	Service provider	Interested party	Service Provided	Period	Contract Value "SAR"
1	Bupa Arabia for Cooperative Insurance Company	Ms. Huda Bin Ghoson	Parent medical insurance cost for 2024	12 Months	8,571,215
2	Takamol Business Services Company	Dr. Ibrahim AlMojel	Providing Nafith service	12 months	55,445
3	Takamol Business Services Company	Dr. Ibrahim AlMojel	Sponsoring the International Forum for Social Responsibility	1 month	2,000,000
4	Takamol Business Services Company	Dr. Ibrahim AlMojel	Musaned service for Al-Ghad Financial Company	12 months	0
5	Takamol Business Services Company	Dr. Ibrahim AlMojel	Non-Governmental Organization inquiry service	One off	7,000

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البنك الأهلي السعودي | شركة مساهمة سعودية | رأس المال 60,000,000,000 ريال سعودي مدفوع بالكامل | الرقم الضريبي 3000247111000 | س.ت. 403001588 | خاضع لإشراف ورقابة البنك المركزي السعودي | مرخص له بموجب الأمر السامي رقم 3737 الصادر بتاريخ 1373/4/20هـ (الموافق 12/2/1535م) | المبنى الرئيسي برج البنك الأهلي السعودي مركز الملك عبدالله المالي | طريق الملك فهد 3208 - حي المقيق | رقم الوحدة 78 | الرياض 1351 - 6666 | 2000100 | maيللملفهسا | عندما يرد ذكر اسم "البنك الأسلي التجاري" أو "الأسلي" أنتك تنكون الإشارة إلى "البنك الأهلي السعودي أ

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				ي المسود ال	انبت احسار
6	Saudi Telecom Company	 Mr. Yazeed Alhumied Dr. Ibrahim Almojel 	SNB branch telephone solutions	One off	8,440
7	Saudi Telecom Company	1) Mr. Yazeed Alhumied 2) Dr. Ibrahim Almojel	Branch link upgrade	8 months	406,560
8	Saudi Telecom Company	1) Mr. Yazeed Alhumied 2) Dr. Ibrahim Almojel	SIP extension and services	12 months	59,200
9	Saudi Telecom Company	1) Mr. Yazeed Alhumied 2) Dr. Ibrahim Almojel	Branch bandwidth upgrade	12 months	874,020
10	National Security Services Company (SAFE)	Mr. Yazeed Alhumied	Integrated solutions business statement agreement	12 months	2,000,100
11	National Security Services Company (SAFE)	Mr. Yazeed Alhumied	SNB safety risk assessment and gap analysis project	12 months	1,947,947
12	The Financial Academy	Mr. Tareq Alsadhan	Corporate training programs	16 months	8,419,700
13	The Financial Academy	Mr. Tareq Alsadhan	SAMA certificates for ITQAN employees	4 months	1,080,700
14	Misk Foundation	Mr. Saeed AlGhamdi	Strategic partnership fees for sponsoring Misk Global Forum	12 months	4,000,000

* All the mentioned amounts are excluding the VAT.

We also attach to you the report on these transactions issued by the Bank's external auditors, Ernst & Young Professional Services.

Best Regards,

The Board of Directors

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