

Resumes of the candidates for the Membership of the Board of Directors of BinDawood Holding for the next term starting from 8th of May 2025G to 7th of May 2029G



# نموذج السيرة الذاتية (1)

A) Personal information of the Nominated Me	للعضو المرشح	أ) البيانات الشخصية ا	
		الدكتور / معاذ بن خالد بن عب id Abdullah Alzamil	الاسم الرباع <i>ي</i> Full name
→1406/4/5 18/12/1985	تاريخ الميلاد Date of Birth	سعود <i>ي</i> Saudi	الجنسية Nationality

B) Academic Qualifications of	the Nominated Member	<ul> <li>ب) المؤهلات العلمية للعضو المرشح</li> </ul>			
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م	
The issuer of the qualifications	Date of obtaining the qualifications	Specialization	Qualifications	#	
جامعة بيبرداين	۲۰۱٦م	استراتيجية المنظمات	دكتوراه	1	
Pepperdine University	2016	Organizational Strategy	Doctorate	-	
إنسياد	۲۰۲۲م	مالية	ماجستير	2	
INSEAD	2022	Finance	Master	_	
جامعة لافيرن	۲۰۱۰م	إدارة	ماجستير	3	
University of LA verne	2010	Management	Master		
جامعة بورتلاند ستيت	۲۰۰۸م	ادارة أعمال	بكالوريوس	4	
Portland State University	2008	Business Administration	Bachelor		
كلية هارفارد للأعمال	۲۰۱۰م	الادارة الاستراتيجية العالمية	تنفيذي	5	
Harvard Business School	2015	Global Strategic Management	Executive Edu.		
كلية لندن للأعمال	٤٢٠٢م	الإندماج والاستحواذ	تنفيذي	6	
London Business School	2024	Mergers & Acquisitions (M&A)	Executive Edu.		

C) Experiences of the Nominate Member	ج) الخبرات العملية للعض
مجالات الخبرة Experience	الفترة Period
المدير التنفيذي للاستراتيجية في شركة ثقه لخدمات الأعمال	٢٠٢٣م – حتى الآن
Executive Director of Corporate Strategy at THIQAH Business Services	2023 - Present
مستشار استراتيجي في شركة أرامكو السعودية	۲۰۱۷م - ۲۰۲۳م
Sr. Corporate Strategy Advisor at Saudi Aramco	2017 – 2023
مستشار في الاستراتيجية والاستثمار في الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) – دوام جزئي	۲۰۱۹م — ۲۰۲۳م
Strategy & Investment Advisor at Monsha'at – part time	2019 – 2023
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال في جامعة الملك فهد للبترول والمعادن – دوام جزئي	۲۰۱۸م – ۲۰۲۲م
Adjunct Professor of MBA at KFUPM – part time	2018 – 2022
مدير ادارة استراتيجية الأعمال في شركة بارسونز	۲۰۰۸م – ۲۰۱۷م
Head of Business Strategy at PARSONS	2008 – 2017

#### نموذج السيرة الذاتية (1)

#### Form No. (1) Resume

#### د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)  Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non- executive, indepen dent)	النشاط الرئيس Main activity	اسم الشركة Company name	ر# *
		•			لايوجد None	
						2
						3
						4
						5
						6



# قيئة السوق المالية Capital Market Authority

#### السيرة الذاتية Form (1) Resume

	و الشخصية للعضو	1 البيانات				
P	Personal Information of	I the Member	منادي العنزي	da rachua		
					باعي	الاستم الر
			Musaed Rahael N	VI. Alanazı	Full N	Name
	26 يناير 1979	تاريخ الميلاد	س <b>ع</b> ودي		سية	الجذ
	26 Jan 1979	Date of Birth	Saudi		Natio	nalitv
	رت العلمية للعضو					
Ac	ademic Qualifications	of the Memb	er			
اسم الجهة المانحة	تاريخ الحصول على المؤهل		التخصص	مؤهل	12	
The issuer of the qualification	Date of obtaining the qualifications		Specialization	Quali	fications	۴
جامعة الكويت	•	جيا	علوم جيولو	وريوس	بكال	
Kuwait University	2002	Scienc	e of Geology	Bachelor	degree	1
جامعة هيروات وات - المملكة المتحدة	2014	البترول	علوم جيولوجيا	جستير	ما	_
Heriot - Watt University	2014		m Geoscience	Master d	egree	2
كلية الاعمال - جامعة الملك فهد للبترول والمعادن	2022		إدارة الاعمال للمدر	جستير	ما	3
Business School - KFUPM		Executive MBA		Master d		<i></i>
معاهد ومراكز تدريبية محلية ودولية	_	العديد من الدورات الفنية والإدارية والقيادية		ت تدريبية		4
International and National Training Centers and Institutes	2003 - present	Many Technical, Management and leadership Courses		Training o	courses	4
	ت العملية للعضو	3. الخبرا				
	<b>Experiences of the</b>	Member				
	مجالات الخبرة				الفترة	
	Experience				Period	
والتعليم / دولة الكويت	المرحلة الثانوية - وزارة التربية	لوجيا في مدارس ا	مدرس لمادة العلوم والجيو			
Teacher for Science of Geology and general school. Ministry of Education - Kuwait				200	3 - 2002	
Petroleum Geologist at Aramco Gulf Opera	جيولوجي بترول مبتدئ ـ	201	1 - 2003			
	y					
Senior Petroleum Geologist at Aramco Gul		201	5 - 2011			
مد ال الناب	ن البترولية - شركة ارامكو لأ-	ر - تشخیص المکام	مِنْدِهُ مِنْ فَسِمِ الْاِسْتَكَشَّالُهُ			
Supervisor in Exploration and Reservoir Cl Company			1 = -	لان	- 2015	





# 4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا" كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني		طريقة التعيين (مرشح	صفة العضوية			
للشركة	عضوية اللجان	بصفته مساهما"، معين	( تنفیذی ، غیر تنفیذی ، مستقل)	النشاط الرنيس	اسم الشركة	
		من قبل مساهم يتمتع				۴
		بحق التعيين بموجب				
		نظام الشركات الأساس،				
		مرشح من مساهم)				
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
		appointment under the company's articles of association, nominated by a shareholder)				
					لاينطبق	
					Not applicable	1
						2
						3
						,
						4
						4
						5

1) Personal inf	ormation of t	he Nominated Member				
Full name:	Eng. Raad Nass	ser Saad Alkahtani				
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Q	ualifications	of the Nominated Memb	er			
No.	Qualification	Specialization	Date o	f the Degree	Name of Awa	rding Entity
1	BSc	Electrical Engineering		2000	King Saud I	Jniversity
2						
3						
3) Work Exper	ience of the N	lominee				
Term			Areas of E	xperience		
2000 – 2003	Network de	sign engineer - GPT Marc	oni Middle East	(SANGCOM Project)		
2003 - 2006	Network op	eration engineer - STC				
2006 - 2007	Senior Supe	rvisor Engineering and Pla	anning - STC			
2007 - 2009	Planning Co	ntrol & Processes Manage	er - STC			
2009 - 2010	Business Pla	nning and Regulatory Ma	nager - STC			
2010 - 2018	Business Pla	nning and Performance D	Pirector - STC			
2018 - Now	Central/East	tern Mobile Deployment I	Planning Manage	er - STC		
		he board of directors of coor its committees:	ther joint stock	companies (listed o	r un-listed) or any	other
No.	Company Name	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						

#### \* Disclaimer:

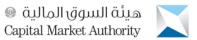
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This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

## نموذج (۱)

#### السيرة الذاتية

	الشخصية للعضو	١. البيانات ا				
	Personal Information o	of the Member				
		، آل الشيخ	دالرحمن بن عبدالله	عبدالله بن عبد	الرباعي	الاسم
			Abdulla	ah Alshaikh		l Name
1964	11/5	تاريخ الميلاد	عودي	w	 ä	الجنس
C/11	/1064	الميارد	G 1		میت	اجب
5/11	/1964	Date of Birth	Saud	1	Nati	onality
	ت العلمية للعضو	٢. المؤهلان				
	Academic Qualification	s of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص		المؤهل		
The issuer of the qualification	Date of obtaining the qualifications	Specialization	1	Qualifications		٩
جامعة الملك سعود	1984	محاسبة		(	بكالوريوس	
King Saud University	1984	Accounting		E	Bachelor	1
جامعة ابردين	1992	محاسبة وادارة			ماجستير	
Aberdeen University	1992	Business & Accou	inting		Master	۲
	العملية للعضو	٣. الخبرات				
	Experiences of the	e Member				
	مجالات الخبرة				الفترة	
	Experience			Period		
	الصناعة والزراعة والمقاولات	ا بشركة آل منيف للتجارة و	عضو مجلس إدارة	2024 - الآن		
Board member in Almuneef Company	for Trade, Industry, Agriculture a	nd Contracting			24 - nov	N
		بشركة الكثيري القابضة	عضو مجلس إدارة	2023 - الآن عض		
Board member in Alkathiri Holding C					23 – now	
عضو مجلس إدارة بالمجموعة المتحدة للتامين التعاوني (اسيج)					I - 2022	
Board member in Allied Cooperative Insurance Group (ACIG)					22 – now	7
عضو مجلس إدارة بشركة إنماء الروابي					2022 - וע	2
Board member in Enma Alrawabi Company					22 – now	/
مدير عام الشؤون المالية بوقف عبدالله بن عبدالعزيز الراجحي Chief Financial Officer in Waqf Abdullah bin Abdulaziz Alrajhi					4 - 2021	-
emer i manerar Orneer III waqi Abdul		المالية بالمجموعة السعود	والشقون	202	1 - 2019	<b>)</b>
Chief Financial Officer in Saudi Medio		المالية بالمجموعة السعود	مدير عام السوون	202	1 - 2015	<b>'</b>
Cinet Financial Officer III Saudi Medic	cai Cale Gloup					





#### السيرة الذاتية

مدير عام الشؤون المالية بمستشفى الملك فيصل التخصصي ومركز الأبحاث	2019 – 2008
Chief Financial Officer in King Faisal Specialist Hospital & Research Centre	
المدير التنفيذي لإدارة المراجعة الداخلية بشركة السوق المالية السعودية (تداول)	2008 – 2006
Chief Audit Executive in Saudi Stock Exchange	

#### ٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشركة العضوية عضوية اللجارية (بصفته الشخصية الشخصية الشركة اللشركة الشركة الشركة الشركة الشركة الشركة النشاط الرئيس النشاط الرئيس المستقل اعتبارية) اعتبارية المستقل اعتبارية المستقل اعتبارية المستقل المعين من مساهم المجلس/المراجعة المساهية المواد الأساسية المواد المساسية المواد المساسية المواد المساسية المواد المساسية المساس							
Legal form of the company         Committees         Membership Nature         Membership type         Main activity         Company name         Company name         Company name         Action         Main activity         Company name         Action         <	شكل القانوني						
Legal form of the company       Committees       Membership Nature       Membership type       Main activity       Company name         Joint-Stock       Board / Audit Appointed by shareholders       Independent Insurance       Insurance       ACIG       1         =       Board / Audit Appointed by shareholders       Independent Insurance       Alkathiri Holding Co       2         =       Board = =       Materials Alkathiri Holding Co       2         =       =       =       Real Estate       Enma Al-Rawabi Co.       3         =       =       =       Capital Goods Almuneef Co. for Trade,       4         =       Audit       =       NA       Trading Samnan water Solutions         Image: Company name of type       Company name       1         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of type         Indication of type       Indication of type       Acid of typ	للشركة	عضوية اللجان	ممثل عن شخصية	تنفيذي،	النشاط الرئيس	اسم الشركة	
company         Membership         Nature         type         Main activity         Company name           Joint-Stock         Board / Audit Appointed by shareholders         Independent         Insurance         ACIG           =         ILStirzy Italipais         Italipais         Italipais         Alkathiri Holding Co           =         Board         =         =         Materials         Alkathiri Holding Co           =         =         =         =         Enma Al-Rawabi Co.         3           =         =         =         =         Enma Al-Rawabi Co.         3           =         =         =         =         Audit         =         Audit         =         NA         Trading         Samnan water Solutions         5			اعتبارية)	مستقل)			م
company         Membership         Nature         type           Audana         المجلس/المراجعة         مستقل         معين من مساهم         الجلس/المراجعة         مساهم         الجلس/المراجعة         مساهم         ACIG         1           Joint-Stock         Board / AuditAppointed by shareholders         Independent         Insurance         ACIG         1           =         Board         =         =         IALethulus         Alkathiri Holding Co         2           =         Board         =         =         Materials         Alkathiri Holding Co         2           =         =         =         =         Real Estate         Enma Al-Rawabi Co.         3           =         =         =         =         Capital Goods         Almuneef Co. for Trade,         4           =         =         =         IALethulus         =         NA         Trading         Samnan water Solutions           =         =         =         =         =         =         =         =	Legal form of the	Committees	Membership	Membership	Main activity	Company name	
Joint-Stock   Board / Audit Appointed by shareholders   Independent   Insurance   ACIG   1	company	Membership	Nature	type	ivialli activity	Company name	
Soint-Stock   Board / AuditAppointed by shareholders   Insurance   ACIG	مساهمه	المجلس/المراجعة	معین من مساهم	مستقل	تامين	اسيج	4
=       Board       =       =       Materials       Alkathiri Holding Co       2         =       =       =       =	Joint-Stock			Independent	Insurance	ACIG	1
=       Board       =       =       Materials       Alkatniri Holding Co         انماء الروابي       عقاري       =       Real Estate       Enma Al-Rawabi Co.       3         =       =       =       Real Estate       Enma Al-Rawabi Co.       3         =       =       =       Capital Goods Almuneef Co. for Trade,       4         =       =       =       Capital Goods Almuneef Co. for Trade,       4         =       =       =       NA       Trading Samnan water Solutions       5         =       =       =       =       =       -         =       =       =       -       -       -         =       =       -       -       -       -       -       -	=	المجلس	=	=	المواد الأساسية	الكثيري القابضة	
Real Estate   Enma Al-Rawabi Co.   3	=	Board	=	=	Materials	Alkathiri Holding Co	2
=       =       =       =       Imak Artawabi Co.         =       =       =       Imak Artawabi Co.         =       =       Imak Artawabi Co.         =       =       Imak Artawabi Co.	=	=	=	=	عقاري	انماء الروابي	
=       =       =       Capital Goods Almuneef Co. for Trade,       4         =       المراجعة المراجعة الميان لحلول المياه تجاري       المراجعة الميان لحلول المياه تجاري       =       NA       Trading Samnan water Solutions       5         =       =       =       =       =       - <td< td=""><td>=</td><td>=</td><td>=</td><td>=</td><td>Real Estate</td><td>Enma Al-Rawabi Co.</td><td>3</td></td<>	=	=	=	=	Real Estate	Enma Al-Rawabi Co.	3
=       =       Capital Goods Almuneef Co. for Trade,         =       المراجعة         =       المراجعة         =       NA         Trading Samnan water Solutions         5         ic, 2         =       =         =       =         =       =         =       =	=	=	=	=	السلع الرأسمالية	آل منيف للتجارة والصناعة	
= Audit = NA Trading Samnan water Solutions 5 = = = = = نوبكو لوجستي 5	=	=	=	=	Capital Goods	Almuneef Co. for Trade,	4
= Audit	=	المراجعة	=	لا ينطبق	تجاري	سمنان لحلول المياه	
	=	Audit	=	NA	Trading	Samnan water Solutions	5
= = Logistic NUPCO 6	=	=	=	=	لوجستي	نوبکو	
	=	=	=	=	Logistic	NUPCO	6





	لشخصية للعضو	1. البيانات ا				
	Personal Information o	of the Member				
	 بعان بن رمضان الزهراني					
	-				رباعي	الاسم الــــــــــــــــــــــــــــــــــــ
	Hassan Jamaan Ramad	an Alzahrani			Full Na	ame
-1403هـ	07-23		سعودي			
1983-(	DE DE	تاريخ الميلاد	<u>-</u>		نسية	الج
1983-0	J3-06	Date of Birth	Saudi		Nation	ality
	، العلمية للعضو	2. المؤهلات				
	Academic Qualifications	of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	ـص	التخص	المؤهل		
The issuer of the qualification	Date of obtaining the qualifications	Speciali	zation	Qualificatio	ns	م
جامعة أفنيو -فرنسا	2011	نون	القاة	لماجستير	.1	
University of Avignon	2011	La	ıw	Master		1
جامعة الملك عبدالعزيز	2006	نون	القاة	كالوريوس	الب	
King Abdulaziz University	2006	La	ıw	Bachelor	's	2
	العملية للعضو	3. الخبرات				
	Experiences of the					
	مجالات الخبرة				الفترة	
	Experience				Period	
دمات الزراعية وممثلها القانوني	ارة العامة للشئون القانونية بالشركة الوطنية للخا	للس الإدارة مدير عام الإدا	مستشارمج	ى تارىخە	0-2023 م حتى	من 6
	متشارات القانونية لرئيس وأعضاء مجلس الإدارة المو	,				
للجان المنبثقة منه (المراجعة -المكافآت والترشيحات) ،	<del>-</del>					
ة للاستثمار ، تأسيس الإدارة العامة للشئون القانونية المستثمار ، تأسيس الإدارة العامة للشئون القانونية						
- "	إدارات في الشركة ، المرافعة والمدافعة في القضايا ، إد	·	تقديم الاستشارات القانونيه			
	صات والعطاءات والمنافسات التي تتقدم إلها الشركة					
Advisor to the Board of Directors, General Mana		•	,		2023 to Presr	nt
and its legal representative, practical experiences				oard		
of Directors, providing legal advice to the commi Nominations Committee, preparing and reviewing						
and Nominations), reviewing the proposals of th	OII					
Committee on the decisions of the Technical and	ing					
egal advice to the Executive Management and th	· ·					
providing advisory support in tenders, bids and p	1 1 1 0	serending cases, prepare	ing and reviewing contrac	,		
, , , , , , , , , , , , , , , , , , , ,		عضماحنة الفاهضات		2023-03	 2021 م حتى 3	-03 :
· •	ـ والاسيه مدير إداره المسول السارية بسر		ات العملية على سيار الثال	· ·	. 2021م حق	<b>س</b> دد
، قالتانية بالهرسية والخاء الميافسات المرفيحي	مايات النافسة ومفاوضة المتنافسين واصدار التوص	الاالحصاد دراسة ملف ع		1		
•	مليات المنافسة ومفاوضة المتنافسين وإصدار التوص إن المفاوضات والترسية ،عضم اللحنة التنفيذية لإدار			ع و		
رة مراحل الطرح والترسية والتنفيذ للمشاريع الملحة	ن المفاوضات والترسية ،عضو اللجنة التنفيذية لإدار	فيير ومصادقة محاضر لجا	ضها المالية ،دراسة أوامر التغ	-		
رة مراحل الطرح والترسية والتنفيذ للمشاريع الملحة رفين على عمليات التحول والتخصيص للعقود	ن المفاوضات والترسية ،عضو اللجنة التنفيذية لإدار نأسيس الإدارة القانونية بالقطاع ، أحد الأعضاء المش	نيير ومصادقة محاضر لجا ظر في التحديات البيئية ، ت	ضها المالية ،دراسة أوامر التغ ن الساحلية ،عضو لجنة الن	والمد		
ة مراحل الطرح والترسية والتنفيذ للمشاريع الملحة رفين على عمليات التحول والتخصيص للعقود	ان المفاوضات والترسية ،عضو اللجنة التنفيذية لإدار تأسيس الإدارة القانونية بالقطاع ، أحد الأعضاء المش ة العامة لخدمات المياه بمنطقة عسير – منطقة جازا	نيير ومصادقة محاضر لجا ظر في التحديات البيئية ، : تشارات القانونية للمديرية	ضها المالية ،دراسة أوامر التغ ن الساحلية ،عضو لجنة الن مول بالقطاعات، تقديم الاس	والمد والأم		



Member of the Negotiations and Tenders Committee, Director of the Legal Affairs Department at the National Water Company, practical	Mars 2021 to Mars 2023
experiences, for example, but not limited to: studying the competition operations file, negotiating with competitors, issuing the final	
recommendation for awarding and canceling the competitions whose financial offers were opened, studying change orders and approving the	
minutes of the negotiations and tender committees, member of the Executive Committee for managing the stages of offering, tendering and	
implementing urgent projects and coastal cities, member of the Committee for Considering Environmental Challenges, establishing the legal	
department in the sector, one of the members supervising the transformation and integration for contracts and assets in the sectors, providing legal	
advice to the General Directorate of Water Services in the Asir region - Jazan region - Najran region - Al-Baha region, representing the National	
Water Company before the courts, providing legal advice to the Supply Chain Management and the General Administration of Projects and the	
General Administration of public—private partnership Contracts and Assets, Public Services and Facilities.	
مستشار الإدارة التنفيذية مدير الشئون القانونية بمجموعة بن لادن السعودية	من 01-2015 م حتى 03-2021م
، الخبرات العملية على سبيل المثال لا الحصر: تقديم الاستشارات القانونية للمدير التنفيذي و لأعضاء الإدارة التنفيذية ، تأسيس الإدارة القانونية ، تمثيل الشركة	
أمام كافة الجهات القضائية والجهات الرسمية الحكومية ، مراجعة قرارات تعديل قرار الشركاء وعقود التأسيس ، إعداد و مراجعة محاضر المجلس التنفيذي.	
Executive Management Consultant, Legal Affairs Manager at Saudi Binladin Group, Practical experience including but not limited to: Providing	Jan 2015 to Mars 2021
legal advice to the CEO and members of the executive management, establishing the legal department, representing the company before all judicial	
authorities and official government bodies, reviewing decisions to amend the partners' decision and articles of association, preparing and reviewing	
minutes of the Executive Council.	
محام ومستشار قانوني	من 01-2006 م حتى 12-2014م
، الترافع والتقاضي أمام كافة المحاكم بمختلف درجاتها و أمام جميع الهيئات و اللجان القضائية ، صياغة المذكرات القانونية ،تقديم الاستشارات القانونية لكافة	
العملاء والشركات المساهمة والشركات الأخرى، إجراءات التفاوض ، إعادة الهيكلة و الاندماجات و الاستحواذات، صياغة العقود ومراجعتها وتأسيس الشركات	
وتعديل عقود التأسيس وصياغة قرارات الشركاء.	
Attorney and legal advisor, pleading and litigation before all courts of various levels and before all judicial bodies and committees, drafting legal	Jan 2006 to Des 2014
memoranda, providing legal advice to all clients, joint stock companies and other companies, negotiation procedures, restructuring, mergers and	
acquisitions, drafting and reviewing contracts, establishing companies, amending articles of association and drafting partners' decisions.	





#### 4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

 $Current\ membership\ in\ the\ board\ of\ directors\ of\ other\ joint\ stock\ companies\ (listed\ or\ non-listed)\ or\ any\ other\ company, regardless\ of\ its\ legal\ form\ or\ listed)$ 

#### the committees deriving from it

الشكل القانوني للشركة Legal form of the company	The name of the Committee in which it is a Member	طريقة التعيين (مرشح بصفته مساهما"، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس. مرشح من مساهم) Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	(executive, nonexecutive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	•
					لا ينطبق Not Applicable	1

# نموذج رقم (١)

# السيرة الذاتية

_ 0 (_)0								
	Personal . البيانات الشخصية للعضو							
	nber	Information of the Mer						
الاسم الرباعي	ابراهيم بن محمد هادي تركي آل دغرير							
Full Name	Ibrahim Mohammed Hadi Turki Al Daghrir							
الجنسية	سعودي	تاريخ الميلاد	۱۳۸۹ / ۱۳۸۹ ه					
Nationality	Saudi	Date of Birth	13 / 09 / 1969					

2. المؤهلات العلمية للعضو Academic Qualifications of the Member								
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م				
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualifications					
جامعة نبراسكا - الولايات المتحدة الامريكية	۲۲ دیسمبر ۲۰۰۷م	القيادة التنفيذية	الماجستير - ادارة اعمال	.1				
University of Nebraska, USA	22 Dec. 2007	Executive Leadership Program	MBA	.1				
جامعة الملك عبدالعزيز - جدة	۰۳ سبتمبر ۱۹۹۶م	هندسة ميكانيكية - انتاج	البكالوريوس - هندسة					
KAU, Jeddah	03 Sep. 1994	Production & Mechanical System Design	Bachelor's Degree in Mechanical Eng.	.2				
اكاديمية تويوتا – اليابان	نوفمبر ۲۰۰۲م	طريقة تويوتا	ممارس کایزن معتمد					
Toyota Academy - Japan	Nov. 2002	The TOYOTA WAY	Kaizen certified lead practitioner	.3				

3. الخبرات العملية للعضو Experiences of the Member					
الفترة	مجالات الخبرة				
Period	Experience				
۱۹ اکتوبر ۲۰۲۰م الی الان	عضو مجلس الشورى السعودي في دورته التاسعة				
19 Oct. 2020 - Present	Member of Saudi Shura Council in the ninth session				
من ۱۸ اکتوبر ۲۰۲۰م الی ۱۸ اکتوبر ۲۰۲۶م	عضو مجلس الشورى السعودي في دورته الثامنة				
18 Oct. 2020 – 18 Oct. 2024	Member of Saudi Shura Council in the eighth session				
۲۷ يوليو ۲۰۲۶م الى الآن	عضو مجلس ادارة شركة البابطين للطاقة والاتصالات				



#### نموذج رقم (١)

#### السيرة الذاتية

	Form (1) Resume
	3. الخبرات العملية للعضو Experiences of the Member
الفترة	مجالات الخبرة
Period	Experience
27 July - Present	Member of the Board of Directors of Al-Babtain Power & Telecommunication Co., Riyadh
یولیو ۲۰۱۹ الی اکتوبر ۲۰۲۰م	نائب رئيس مجلس الادارة – شركة وفرة للصناعة والتنمية
July 2019 – Oct. 2020	Vice Chairman - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh
نوفمبر ۲۰۱۹ – اکتوبر ۲۰۲۰م	عضو مجلس الشركاء – شركة رخاء الزراعية – جمهورية مصر العربية
Nov. 2019 – Oct. 2020	Member of the Partners Council – Rakhaa Agriculture Co. – Egypt
اکتوبر ۲۰۱۷ – سیبتمبر ۲۰۱۹م	نائب الرئيس التنفيذي – شركة اسمنت نجران
Oct. 2017 – Sep. 2019	Vice President - Najran Cement Company (Saudi Joints Stock Co), Najran
اکتوبر ۲۰۱۰ – سبتمبر ۲۰۱۷م	الرئيس التنفيذي – شركة وفرة للصناعة والتنمية
Oct. 2010 – Sep. 2017	Chief Executive Officer - Wafrah for Industry & Development (Saudi Joints Stock Co), Riyadh
۲۰۱۲ – ۱۰۲۶م	عضو اللجنة الوطنية للشركات المساهمة
2012 – 2014	Member of the National Committee for Joint Stock Companies
۲۰۱۲ – ۱۸۰۲م	نائب رئيس مجلس الاعمال السعودي الجيبوتي
2016 – 2018	Vice Chairman of the Saudi-Djibouti Business Council
۸۱۰۲ – ۲۰۲۰م	عضو مجلس الاعمال السعودي اليمني
2018 – 2020	Member of the Saudi-Yemeni Business Council
ینایر ۲۰۰۱ – اغسطس ۲۰۱۰م	مدير عام اول خدمات ما بعد البيع – شركة عبداللطيف جميل
Jan. 2006 – Aug. 2010	Senior General Manager - Spare Parts Sales Operation, Parts Logistics & Customer Service Operation Center, Abdul Latif Jameel Co.
ینایر ۲۰۰۶ – دیسمبر ۲۰۰۵م	مدبر عام مراقبة المخزون ومجموعة التطوير المستمر (كايزن)
Jan. 2004 – Dec. 2005	General Manager - Inventory Control, Business Reform ( Kaizen)

برىل ۲۰۰۲- دىسمبر ۲۰۰۳	مسؤول خدمات ما بعد البيع للموزعين بالشرق الاوسط – شركة توبوتا –
برين ۱۰۰۱- ديسمبر	مسوون حدمات ما بعد ابنيع ممورخين بالسرى الروسط – سرت فوقوه – اليابان
Apr. 2002 – Dec. 2003	After Sales Service Manager for Middle East Distributors, Toyota Co Japan
ینایر ۲۰۰۰ - مارس ۲۰۰۲م	مدير اقليمي لمبيعات المنطقة الوسطى والجنوبية – شركة عبداللطيف جميل
Jan. 2000 – Mar. 2002	Area Sales Manager Central & South Region – Abdul Latif Jameel Co.
يوليو ۱۹۹۸ – ديسمبر ۱۹۹۹م	مدير فرع طريق مكة – جدة – شركة عبداللطيف جميل
July 1998 – Dec. 1999	Center Manager – Makkah Road Branch, Jeddah – Abdul Latif Jameel Co.
اغسطس ۱۹۹۸ – یونیو ۱۹۹۹	مساعد مدير مبيعات عمليات قطع الغيار – فرع ويست برومش – بالمملكة المتحدة (بريطانيا)
Aug. 1998 – Jun. 1999	Assistant Spare Parts Manager – West Bromwich Branch – Hartwell Plc - UK
يوليو ١٩٩٦ – يوليو ١٩٩٨	برنامج المتدربين الاداريين – شركة عبداللطيف جميل
Jul. 1996 – July 1998	Management Trainee Program – Abdul Latif Jameel Co.
نوفمبر ۱۹۹۶ – یونیه ۱۹۹۱م	مساعد مدير مشروع – ادارة النفايات الصلبة – شركة مجموعة العمودي
Nov. 1994 – Jun. 1996	Assistant Project Manager - Solid Waste Recycle Project, Saudi Amoudi Group Co.

		of directors of other j lless of its legal form o			or non-listed) or any other From it
الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين )مرشح بصفتهمساهماً، معين من	صفة العضوية		اسم الشركة
Legal form of the company	Committee membership	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership type (executive, nonexecutive, independent)	Main activity	Company name
شركة مساهمة مدرجة	رئيس لجنة الترشيحات والمكافات	مرشح كمساهم	مستقل	السلع الر أسمالية	شركة البابطين للطاقة والاتصالات
Listed Joint Stock Company	Chairman of the Nominations Committee	Nominee as a Shareholder	Independent Member	Capital Goods	Al-Babtain Power & Telecommunication Co.

a) Pe	rsonal information of t	he Nominate	d Member					
Full r	Full name QOSY MOHAMMED ALJUGHIMAN							
Natio	onality	Date of birth						
b) Ac	cademic Qualifications of	of the Nomin	ated Member					
#	Qualification	Spec	ialization	Date of obtaining th qualifications		suer of the ification		
1	BACHELOR	BUSINESS M	IANAGEMENT	2021	KING FAIS	AL UNIVERSIT		
2								
3								
4								
5								
c) Ex	periences of the Nomin	ated Membe	r					
	Period			Experience				
SIN	CE 2019 - PRESENT	AL OLOM A	LMAREHA PRIVE	T SCHOOL				
SINCE 2021 - PRESENT FOUNDER OF TAMWEEN MARASI BRAND								
	CE 2024 - PRESENT	WHITE BRAND FRANCHISE MANAGER						
SIN	CE 2024 - PRESENT	FOUNDE	R OF TAMWEENY	' BRAND				
_	•			joint stock companies (li		ed) or		
any c	other company, regardl	ess of its lega	al form or the co	mmittees deriving from	it:			
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)	Membership of committees	Legal form of the company		
1.	NOTHING.							
2.								
3.								
4.								
5.								
6.								
7.								

a) Pe	ersonal information of t	he Nominate	d Member				
Full	name	Dr. Khaled S	aad Almarshad				
Natio	onality	Saudi		Date o	f birth	8/12?1961	
b) A	cademic Qualifications	of the Nomin	ated Member				
#	Qualification	Smar	Date of obtaining the		g the	The iss	uer of the
#	Qualification	Spec	cialization	qualification	s	quali	fication
1	Ph.D.	Nutrition		1999		Kansas State	University
2	M.S.	Nutrition and F	ood Service Mgt.	1990		The University	of Nebraska
3	B.S.	Food Science	ce	1984		King Saud	University
4							
5							
c) Ex	periences of the Nomir	nated Membe	er				
	Period			Experience			
21/1/	2019-30/6/2021	A Member	of the Board of D	irectors at Tabuk Agr	culture	Developmen	it Co.
30/7/	2017-31/1/2020	Part Time C	Consultant at King	g Salman Humanitaria	n Aid a	nd Relief Ce	nter.
11/10	)/2008-1/2/2014	Full Time Consultar	nt "The Executive Director o	f Imported Food Control," at the Sau	di Food and	Drug Authority (SFD	A), Country Wide.
30/6/	1992-5/2/2017	Associate Prof	essor in the Departm	ent of Community Health S	ciences,	King Saud Univ	ersity
July '	1992-November 1992	Operation M	lanager at Herfy	Food Services Comp	any., Lt	d., Riyadh, S	audi Arabia.
d) Cı	urrent membership in th	ne board of di	rectors of other	joint stock companie	s (listed	d or non-liste	d) or
any	other company, regardl	ess of its lega	al form or the co	mmittees deriving fro	m it:		
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membership type ( shareholder or Appointed by a shareholder who h the right of appointment unde the company's byla or Nominated by	as Mer co	embership of ommittees	Legal form of the company
				shareholder)			
1.	None						
2.							
3.							
4.							
5.							
6.	1	1	1		1		1



	ersonal information of t	ne Nominate	d Member			
Full	name	Waseem /	Abdullah Hasan <i>A</i>	Azib		
Nati	onality	Saudi		Date of bi	rth 21/06/2	1985
b) A	cademic Qualifications	of the Nomin	ated Member			
#	Qualification	Spe	cialization	Date of obtaining th qualifications		uer of the ification
1	MBA	Fi	nance	2024	UE	3T
2	Bachelor	Industria	l Engineering	2008	KFU	PM
3						
4						
5						
c) Ex	cperiences of the Nomir	ated Membe	er			
	Period			Experience		
	2022 -	Strategy Director - Abdullatif Jameel United Finance				
	2018-2022	Director - KAFAA Efficiency Excellence				
	2013-2018	_		usiness Applications - Kir	~	
	2013 - 2009	Lo	gistics Planning	Manager - SABIC Termina	al Services	
				joint stock companies (I		ed) or
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)	Membership of committees	Legal forn of the company
				•		1
1.	None	None	None	None	None	None
1. 2. 3.	None	None	None	None	None	None

4.5.6.7.

			1111 140.(1)	nesume			
a) Pe	ersonal information of th	e Nominate	d Member				
Full	name A	bdulrahman Moh	named Albarrak				
Nati	onality S	audi	Date of birth 13/04/1976				
b) A	cademic Qualifications o	f the Nomina	ated Member				
#	Qualification	Spec	ialization	Date of obtaining the qualifications		The issuer of the	
1				<u> </u>	•	ification Newcastle upon	
	PhD.	F	nance	2005	Tyn	e (UK)	
2	MS.	F	inance	2001	. (1	olorado at Denver JSA)	
3	BA.		counting	1997		niversity (Saudi abia)	
c) Ex	periences of the Nomina	ited Membe	r				
	Period			Experience			
11/2017	7-Present	Chairman & Mer	nber at Government &	Corporate Boards & Committees			
03/2017	7-10/2017	Vice Chairman at	Saudi Capital Market	Authority			
05/2009	9-03/2017	Commissioner at	Saudi Capital Market /	Authority			
01/2013	3-02/2017	Board Member a	t Saudi Organization fo	or Public Accountants			
02/200	5-05/2009	Faculty Member,	Dean, and Dep. Chair	man at King Faisal University			
d) Cı	urrent membership in the	e board of di	rectors of other	joint stock companies (I	isted or non-liste	ed) or	
any	other company, regardle	ss of its lega	I form or the co	mmittees deriving from	it:		
			Membership	Membership type (As shareholder or			
			type	Appointed by a			
		Main	(executive,	shareholder who has	Membership	Legal form	
#	Company name	activity	non-	the right of	of	of the	
		activity		appointment under	committees	company	
			executive,	the company's bylaws			
			independent)	or Nominated by shareholder)			
1.	Health Holding	Healthcare	Board Member -	Nominated by shareholder	Nomination &	Joint stock -	
			Independent		Remunerations	Unlisted	
					Comm. Chairman		
2.	BinDawood Holding Co.	Retail	Board Member	Nominated by shareholder	Audit Committee	Joint stock -	
			Independent	,	Chairman	Listed	
3.	Saudi Credit Bureau Co.	Credit	Board Member	Nominated by shareholder	Audit Committee	Joint stock -	
	(SIMAH)	Information	Independent		Chairman	Unlisted	
4.	Qarar Consultancy	Consulting	Chairman of the Board	Nominated by shareholder	N/A	Limited Liability Company (LLC)	
5.	Dar Almajid Real Estate Co. "Almajdiah"	Real Estate	Board Member Independent	Nominated by shareholder	N/A	Joint stock - Unlisted	
6.	Simplified Financial Solutions	Providing	Chairman of the	Nominated by shareholder	N/A	Limited Liability	
	Co"SiFi "	streamlined	Board	,	•	Company (LLC)	
		financial					
		technology solutions,					
		services, and					
		activities					
7.	Thiqah Business Services Co.	Providing business	Chairman of the Board - Executive	Nominated by shareholder	Board and Executive & Investment	Limited Liability Company (LLC)	
		services	Dodia - Executive		Committee	Company (LLC)	
		solutions					
8.	Saudi Company for Artificial	Artificial	-	Nominated by shareholder	Audit Committee	Joint stock -	
	Intelligence	Intelligence			Member	Unlisted	

Field

9.	Bada`el Co.	Healthcare	=	Nominated by shareholder	Audit & Risk	Joint stock -
					Committee	Unlisted
					Chairman	
10.	Elm Co.	Technology	=	Nominated by shareholder	Audit Committee	Joint stock -
		Services			Chairman	Listed
11.	Saudi National Bank	Allocation of	=	Nominated by shareholder	Audit Committee	Joint stock -
		Assets and			Member	listed
		Services for				
		Government				
		Entities				
12.	Binladin Group Global	Contractors	Board Member -	Nominated by shareholder	N/A	Joint stock -
	Holding Company		Independent			Unlisted

		a) Per	sonal information of t	he Nominated Mem	ber				
	Full name			Khalid Mohamed Su	liman Al-Tawil				
	Nationality		Saudi Date of birt			17/1:	1/1963		
		b) Acad	emic Qualifications of	the Nominated Me	mber				
#	Qualification	Spe	cialization	Date of obtaining	the qualification	ıs	The issuer of the qualification		
1	B.Tech. (Hons)	Computer Scie	nce and Engineering	19	86		rsity of Petroleum , Dhahran (KSA)		
2	M.S.	Compi	uter Science	19	89	_	rsity of Petroleum Dhahran, (KSA)		
3	Ph.D.	Compi	uter Science	19	94		niversity, College exas (USA)		
4	Executive MBA	Business	Administration	20	06	Nationale des P	Edinburgh, Ecole onts et Chaussees UK)		
		С	) Experiences of the N	ominated Member		·			
	Period			Experie	ence				
	2015 – 2024	,	Vice-Chairman and Me	mber of Audit Comn	nittee - Saudi Cap	ital Market Authori	ty		
	2002-2011		Vice-Chairman of the Board, and head of executive committee - Al-Elm company						
	2015-2019	Board Member - Saudi International Chamber of Commerce							
	2015 - 2019		Воа	rd Member - VFS Ta	sheel Internation	al			
	Dec. 2000 - Jan 2009			l, National Informat					
	Aug. 1998 - Dec. 2000	Dean, Colle	ege of Computer Scien	ce and Engineering -	King Fahd Unive	sity of Petroleum a	nd Minerals		
	Sep. 1996 - July 1998	Chair	man, Dept. of Compute	er Engineering - King	Fahd University	of Petroleum and M	linerals		
		-	oard of directors of otle egardless of its legal fo	-	•	· ·			
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membership shareholder or Ap shareholder who of appointment company's by Nominated by sh	pointed by a has the right under the /laws or	Membershipof committees	Legal form of the company		
1.	BinDawood Holding	Retail	Member of the Board –independent	Nominated by sh		Chairman of the Nomination and Remuneration Committee	Listed		
2.	Saudi Credit Bureau Company (SIMAH)	Credit rating	Vice Chairman of the Board of Directors- independent	Nominated by sh	areholder	N/A	Limited liability		
3.	Tasheel	Financial services	Member of the Board –Independent	Nominated by sh	areholder	N/A	Limited liability		
4.	Cheeky Monkeys	Entertainment	Partner and Board Member Non- Executive	Nominated by sh		N/A	Unlisted		
5.	Saudi National Bank	Banks	N/A	N/A	Me	ember of the Audit Committee	Listed		
6.	TASSNIEF Agency	Credit rating	Chairman of Board of Directors	Nominated by sh	areholder	N/A	Unlisted		

a) Pe	ersonal information of th	ne Nominate	d Member					
Full	name	Abdulrazzag D	awood Ibrahim B					
	onane,	Saudi			Date of bir	th 31/01/1957 G	ì	
b) A	cademic Qualifications o	f the Nomina	ated Member					
#	Qualification	Spec	ialization		otaining the ications	The issuer of the qualification		
1	Bachelor's Degree	Engineering		1983G		King Fahd Un	•	
						Petroleum ar Dhahran	nd Minerals,	
2	Honorary Doctorate	Economics		2014G		The Europea Benelux, Belg	n University of gium	
c) Ex	periences of the Nomina	ated Membe	r			·		
	Period			Experi	ence			
	Over 50 Years			etime experience n a number of ot				
d) Cı	urrent membership in th	 e board of di					d) or	
_	other company, regardle				•		.,	
			Membership	Membership sharehold				
			type	Appointe	•	Membership		
#	Company name	Main	(executive,	shareholder the righ		of	Legal form of the	
#	Company name	activity	non-	appointmer		committees	company	
			executive,	the company	's bylaws		, ,	
			independent)		- 1			
1				shareho	ider)	Chairman of		
	BinDawood Holding Company	Retail Sector	Chairman of the Board – non- Executive	Nominated sharehol	der	Executive Committee Member in Nomination and Remuneration Committee	Listed	
2	Danube Star for Bakeries and Marketing Company	Food Sector	Chairman of the Board – Non- Executive	Nominated sharehol	•	N/A	Limited Liability	
3	Abdullah Dawood BinDawood and Sons	Commercial and Food Sector	Chairman of the Board – Executive	Nominated sharehol	-	N/A	Limited Liability	
4	BinDawood Trading Company Limited	Real Estate and Food Sector	Chairman of the Board – Executive	Nominated sharehol	-	N/A	Unlisted	
5	National Leader For Real Estate	Real Estate Sector	Chairman of the Board – Executive	Nominated sharehol	-	N/A	Limited Liability	
6	Amwaj Real Estate Company Limited	Real Estate Sector	Chairman of the Board – Executive	Nominated sharehol	-	N/A	Limited Liability	
7	Qimah Hospitality Company Limited	Real Estate sector	Chairman of the Board – Executive	Nominated sharehol	-	N/A	Limited Liability	
8	Abdulrazzag Dawood BinDawood and Partners Company Limited	Commercial and Food Sectors	Chairman of the Board – Executive	Nominated sharehol		N/A	Limited Liability	
9	Suleiman Dawood BinDawood and Partners	Commercial and Food	Chairman of the Board –	Nominated sharehol		N/A	Limited Liability	

	Company Limited	Sectors.	Executive			
10	Sarah Dawood BinDawood and Partners Company	Commercial and Food	Chairman of the Board –	Nominated as a shareholder	N/A	Limited Liability
	Limited	sector	Executive	Shareholder		Liability
11	Khalid Dawood BinDawood and Partners	Commercial and Food	Chairman of the Board –	Nominated as a	N/A	Limited
	Company Limited	Sector	Executive	shareholder		Liability
12	Ismail Abdul Majed	Commercial	Chairman of the	Nominated as a		Limited
	Hussain Trading Company	and Food	Board –	shareholder	N/A	Liability
	Limited	Sector	Executive	Stratefiolider		Liability
13	Asma Dawood BinDawood	Commercial	Chairman of the	Nominated as a		Limited
	and Partners Company	and Food	Board –	shareholder	N/A	
	Limited	Sector	Executive	Shareholder		Liability
14	Hajar Dawood BinDawood	Commercial	Chairman of the	Naminated as a		Limitod
	Company and Partners	and Food	Board –	Nominated as a	N/A	Limited
	Limited	Sector	Executive	shareholder		Liability
15	Abdulkhaliq Dawood	Commercial	Chairman of the			
	BinDawood and Partners	and Food	Board –	Nominated as a	N/A	Limited
	Company Limited	Sector	Executive	shareholder	,	Liability
16	Ismail BinDawood Sons	Commercial	Chairman of the			
10	and Partners For Trading	and Food	Board –	Nominated by a	N/A	Limited
	Company Limited	Sector	Executive	shareholder	1.,,,,	Liability
17	Tariq Abdullah BinDawood		Chairman of the			
1/	and Partners Company	and Food	Board –	Nominated by a	N/A	Limited
	Limited	Sector	Executive	shareholder	IN/A	Liability
10	Limited	Commercial	Chairman of the			
18	Akasiya Star Trading			Nominated by a	NI/A	Unlisted
	Company	and Food	Board –	shareholder	N/A	Unlisted
- 10		Sector	Executive			
19	Future Field for Real	Real Estate	Chairman of the	Nominated by a		Limited
	Estate Company	sector	Board –	shareholder	N/A	Liability
			Executive			•
20		Industrial	Chairman of the	Nominated by a		Limited
	Builders Company Limited	Sector	Board –	shareholder	N/A	Liability
			Executive			· ·
21	BinDawood Superstores		Chairman of the	Nominated by a		Limited
	Company	Food Sector	Board – non-	shareholder	N/A	Liability
			executive			,
22	Danube Company for		Chairman of the	Nominated by a		Limited
	Foodstuffs and	Food Sector	Board -non-	shareholder	N/A	Liability
	Commodities		executive	Shareholder		Liability
23	Safa Company for		Chairman of the	Nominated by a		Limited
	Household Ware	<b>Retail Sector</b>	Board -non-	shareholder	N/A	Liability
	Household Wale		executive	Stratefiolider		Liability
24	International Applications	Tochnologi	Chairman of the	Nominated by a		
	1	Technology	Board -non-	Nominated by a	N/A	Unlisted
	Trading Company	Sector	executive	shareholder		
25	Daniel El C	C	Chairman of the	Manal L. I.		
	Danube Flower for	Service	Board – non-	Nominated by a	N/A	Unlisted
	Recruitment	Sector	executive	shareholder	,	
26	Al Jumaira Marketing	Marketing	Board Member -	Nominated by a		
-	Company - Egypt	Sector	non-executive	shareholder	N/A	Unlisted
27			Chairman of the			
	AlMehar for Trading	Commercial	Board – non-	Nominated by a	N/A	Limited
	Company	Sector	executive	shareholder		Liability
28			Chairman of the		<del> </del>	
20	First Commercial	Technology	Board – non-	Nominated by a	N/A	Limited
	Application Company	Sector		shareholder	IN/A	Liability
20			executive Chairman of the			
29	Al Jumeirah Trading	Potall Costs		Nominated by a	NI/A	Limited
	Company	Retail Sector	Board – non- executive	shareholder	N/A	Liability
			executive			

30	Al Jumeirah Beach Marketing Company	Commercial and Food Sector	Chairman of the Board – Executive	Nominated as a shareholder	N/A	Limited Liability
31	Future Retail Information Technology Company	Investment Management	Chairman of the Board – non- executive	Nominated by a shareholder	N/A	Limited Liability
32	Future Tech Retail - France	Investment Management	BOD Member– Non-Executive	Nominated by a shareholder	N/A	Unlisted
33	Ghalia Loyalty Management for Commercial services	Technology Sector	Chairman of the Board – non- executive	Nominated by a shareholder	N/A	Limited Liability
34	Rawahel Elsharq fir Investment	Investment Management	Chairman of the Board – Executive	Nominated as a shareholder	N/A	Limited Liability

a) Pe	ersonal information of th	ne Nominate	d Member			
Full	name	AbdulKhaliq D	awood Ibrahim Bi	nDawood		
Natio	onality S	audi		Date of bi	rth 19/12/1960	G
b) A	cademic Qualifications o	f the Nomin	ated Member			
#	Qualification	Spec	ialization	Date of obtaining th qualifications		suer of the ification
1	Bachelor's Degree	Р	hysics	1985G		ura University, akkah
c) Ex	speriences of the Nomina	ated Membe	r			
	Period			Experience		
	Over 40 Years			etime experience in retail se n a number of other Boards		
d) Cı	urrent membership in the	e board of di	rectors of other	joint stock companies (li	isted or non-list	ed) or
any	other company, regardle	ess of its lega	I form or the co	mmittees deriving from	it:	
#	Company name	Main	Membership type (executive,	Membership type (As shareholder or Appointed by a shareholder who has the right of	Membership of	Legal form of the
	. ,	activity	non- executive, independent)	appointment under the company's bylaws or Nominated by shareholder)	committees	company
1	BinDawood Holding Company	Retail Sector	Vice Chairman of the Board – Executive	Nominated as a shareholder	Member in Executive Committee	Listed
2	Danube Star for Bakeries and Marketing Company	Food Sector	Board Member – Executive	Nominated by a shareholder	N/A	Limited Liability
3	Abdullah Dawood BinDawood and Sons	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
4	BinDawood Trading Company	Real Estate and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Unlisted
5	National Leader For Real Estate	Real Estate Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
6	Amwaj Real Estate Company Limited	Real Estate Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
7	Qimah Hospitality Company Limited	Real Estate sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
8	Abdulrazzag Dawood BinDawood and Partners Company Limited	Commercial and Food Sectors	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
9	Suleiman Dawood BinDawood and Partners Company Limited	Commercial and Food Sectors.	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
10	Sarah Dawood BinDawood and Partners Company Limited	Commercial and Food sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
11	Khalid Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability

12	Ismail Abdul Majed Hussain Trading Company Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
13	Asma Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
14	Hajar Dawood BinDawood Company and Partners Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
15	Abdulkhaliq Dawood BinDawood and Partners Company Limited	and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
16	Ismail BinDawood Sons and Partners For Trading Company Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
17	Tariq Abdullah BinDawood and Partners Company Limited	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
18	Akasiya Star Trading Company	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Unlisted
19	Future Field for Real Estate Company	Real Estate sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
20	Builders Company Limited	Industrial Sector	Board Member – Executive	Nominated by a shareholder	N/A	Limited Liability
21	BinDawood Superstores Company	Food Sector	Vice Chairman of the Board – non- executive	Nominated by a shareholder	N/A	Limited Liability
22	Danube Company for Foodstuffs and Commodities	Food Sector	Vice Chairman of the Board– non- executive	Nominated by a shareholder	N/A	Limited Liability
23	Safa Company for Household Ware	Retail Sector	Board Member– non-executive	Nominated by a shareholder	N/A	Limited Liability
24	International Applications Trading Company	Technology Sector	Vice Chairman of the Board– non- executive	Nominated as a shareholder	N/A	Unlisted
25	Danube Flower for Recruitment	Service Sector	Vice Chairman of the Board– non- executive	Nominated as a shareholder	N/A	Unlisted
26	Al Jumaira Marketing Company - Egypt	Marketing Sector	Board Member – non-executive	Nominated by a shareholder	N/A	Unlisted
27	AlMehar for Trading Company	Commercial Sector	Vice Chairman of the Board– non- executive	Nominated by a shareholder	N/A	Limited Liability
28	First Commercial Application Company	Technology Sector	Vice Chairman of the Board– non- executive	Nominated by a shareholder	N/A	Limited Liability
29	Al Jumeirah Trading Company	Commercial Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
30	Al Jumeirah Beach Marketing Company	Commercial and Food Sector	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability
31	Ghalia Loyalty Management for Commercial services	Technology Sector	Vice Chairman of the Board– non- executive	Nominated by a shareholder	N/A	Limited Liability
32	Rawahel Elsharq fir Investment	Investment Management	Vice Chairman of the Board – Executive	Nominated by a shareholder	N/A	Limited Liability

a) P	ersonal information of the	he Nominate	d Member						
	name		Dawood BinDaw	ood					
		Saudi	2003 DD	Date of bir	th 01/01/1972G	<u> </u>			
	,			Date of bil	11 01/01/19/20	1			
b) A #	cademic Qualifications of Qualification		ialization	Date of obtaining the	The iss	uer of the			
#	Qualification	Spec	idiizatioii	qualifications	quali	fication			
1	Middle school		N/A	1989G	AlAsimah So	hool, Makkah			
c) Ex	xperiences of the Nomin	ated Membe	r						
	Period			Experience					
	From 2015G to Present	Chief Developm	nent Officer at Binda	awood Holding Company					
	From 2011G to 2015G	Proiects and de	velopment manage	r at BinDawood Holding Compa	nv.				
From 2005G to 2011G Chief of operations at BinDawood Superstores Company									
From 2001G to 2005G Regional operations manager at the BinDawood Marketing Center Establishment.									
	From 1997G to 2000G		egional operations manager at the BinDawood Marketing Center Establishment.						
	From 1992G to 1997G			rood Marketing Center Establish					
any	other company, regardle	ess of its lega	I form or the co	mmittees deriving from it  Membership type (As	:				
				Membership type (As					
			Membership	shareholder or					
			type	Appointed by a	Membership				
ш	Company name	Main	(executive,	shareholder who has	of	Legal forn			
#	Company name	activity	non-	the right of appointment under the		of the			
			executive,	company's bylaws or	committees	company			
			independent)	Nominated by					
			independent)	shareholder)					
1	BinDawood Holding Company	Retail sector	Board Member - Executive	•	21/2				
2				Nominated by a shareholder	N/A	Listed			
	Abdullah Dawood BinDawood and Sons Company Limited	Commercial and food sectors	Board Member - Non- Executive	Nominated by a shareholder  Nominated by a shareholder	N/A N/A				
3	Abdullah Dawood BinDawood and Sons Company Limited BinDawood Trading Company	food sectors Real Estate and	Non- Executive BOD Member -		•				
3	and Sons Company Limited	food sectors	Non- Executive	Nominated by a shareholder	N/A	Limited liability			



Full Name       Sammy Jameel Mohammad Showail         Nationality       Saudi Arabian       Date of Birth         b) Academic Qualifications of the Nominated Member         No.       Qualification       Specialization       Date of obtaining qualification         1       Doctorate (PhD)       Management – Organizational Behavior       2007         2       Master (MSBA)       Management – Organizational Behavior       2003         3       Master (MBA)       Business Administration       1998         4       Master (MCM)       Master of Construction Management – Engineering       1998         5       Bachelor       Architecture       1992		The issuer of the qualificat Washington Universit USA Washington Universit USA Washington Universit	ty in St. Louis,					
b) Academic Qualifications of the Nominated Member  No. Qualification Specialization Date of obtaining qualification  1 Doctorate (PhD) Management – Organizational Behavior  2 Master (MSBA) Management – Organizational Behavior  3 Master (MBA) Business Administration 1998  4 Master (MCM) Master of Construction Management – Engineering 1998		The issuer of the qualificat Washington Universit USA Washington Universit USA	ty in St. Louis,					
No.     Qualification     Specialization     Date of obtaining qualification       1     Doctorate (PhD)     Management – Organizational Behavior     2007       2     Master (MSBA)     Management – Organizational Behavior     2003       3     Master (MBA)     Business Administration     1998       4     Master (MCM)     Master of Construction Management – Engineering     1998	g the	Washington Universit USA Washington Universit USA	ty in St. Louis,					
1 Doctorate (PhD) Management – Organizational Behavior 2 Master (MSBA) Management – Organizational Behavior 3 Master (MBA) Business Administration 1998 4 Master (MCM) Management – Engineering 1998	g the	Washington Universit USA Washington Universit USA	ty in St. Louis,					
Behavior  Master (MSBA)  Management – Organizational Behavior  Master (MBA)  Business Administration  Master (MCM)  Master of Construction Management – Engineering  Management – Engineering		USA Washington Universit USA						
Behavior  3 Master (MSBA)  Business Administration  4 Master (MCM)  Master of Construction Management – Engineering  5		USA	ty in St. Louis					
Master (MBA)  Business Administration  1998  Master (MCM)  Master of Construction Management – Engineering  1998		Washington University						
Management – Engineering		USA						
5 Bachelor Architecture 1992		Washington Universit USA	ty in St. Louis,					
		King Fahad Universit Petroleum & Minerals						
c) Experiences of the Nominated Member								
Period Experience								
Mar. 2023 – present Director of Portfolio analysis in Neom Investment Full	Director of Portfolio analysis in Neom Investment Fund							
Feb. 2021 – Feb. 2023 Head of Advisory and Decision Support, Office of His	Head of Advisory and Decision Support, Office of His Excellency the Governor, Public Investment Fund							
Dec. 2014 – Dec. 2020 Corporate Strategist – Saudi Aramco	Corporate Strategist – Saudi Aramco							
Aug. 2009 – Feb. 2011 Consultant in the Office of His Excellency, Minister of	Consultant in the Office of His Excellency, Minister of Petroleum & Mineral Resources							
2000 - 2014 Academic work: I taught Management, Organization Saudi Arabia.	Academic work: I taught Management, Organization Behavior & Strategy classes in the US, Lebanon and Saudi Arabia.							
1992 – 2000 Worked for seven years as an architect in the Ministr	Worked for seven years as an architect in the Ministry of Defense and one year in Aramco as an engineer.							
D) Current membership in the board of directors of other joint-stock companies (listed on non-list committees deriving from it:			legal form or the					
No. Company name  Main activity  Membership type (executive, non-executive, independent) Appointment	of Appointmer as a Shareholder wit Rights under the By-laws, Nominate older)	er,   th   Committees' ne   Membership	Legal form of the company					
1								
2								
3								
4								
5								



a) Personal information of the Nominated Member

Fu	ıll Name	Hashim Osama Hash	im Alnabuls	i				
N	ationality	Saudi <b>Da</b> t	te of Birth	18/0	7/1981			
b	) Academic Qualifica	tions of the Nomin	ated Mem	ber				
#	Qualification	Specializat	ion		of obtaining the ualifications	The issue qualification		
1	Bachelor	Systems Engineering	Jur	ne 2003		King Fahd University of Petroleum and Minerals University		
2	Master	Financial Sciences	Jan	uary 200	07	George Washington University		
3	3							
4	ļ.							
5	5							
c`	Experiences of the I	Nominated Membe	er					
	Period			I	Experience			
	2003 - August 2005	Kuwait Finance House (Managed the "Durrat A SEDCO Capital - Saud	Al Bahrain" re:	sort proj	ject and held leadership	roles in debt and eq	uity issuances)	
	1 2000 - December 2008	(Reviewed and approved investments worth \$60 million in global funds)						
Dec 201(	tember 2008 - December	Emaar - Saudi Arabia (Led investments and project structuring, securing SR4 billion in equity placements)						
Janu	nary 2011 - April 2012	The National Commercial Bank (NCB) - Saudi Arabia (Arranged and financed major real estate projects, including the Jabal Omar project)						
May	2012 - December 2013	Venture Capital - Saudi	Arabia leal structuring	g, includ	ling London real estate,	-	d enhanced	
Dec	rember 2013 - Present	Cordoba Partners Limi (Restructured a 40-year- Managed the launch of a	ted - Saudi Ar old company,	abia , achievii	ng significant operation:		rovements.	
Octo	ober 2019 - May 2024	NEOM - Saudi Arabia (Held the position of In 15 key sectors in suppor use project)						
d	) Current membershi	p in the board of di		•	•	•		
	non-listed) or any o	ther company, reg	ardless of i	ts lega	l form or the comr	nittees deriving	from it:	
#	Company name	Main activity	Membe typ (execu nor execu indeper	e itive, n- tive,	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company	
1	N/A	N/A	N/A	4	N/A	N/A	N/A	
2							, .	
		L	1			Hashim O	Nabulsi	

a) P	ersonal information of th	e Nominate	d Member			
Full	name	Khalid Dawoo	d Ibrahim BinDaw	ood		
Nati	onality S	audi		Date of bir	th 31/12/1965	G
b) A	cademic Qualifications o	f the Nomina	ated Member			
#	Qualification		ialization	Date of obtaining the qualifications	·	uer of the ification
1	High School	Not A	pplicable	1985G	Damma	ım School
c) Ex	periences of the Nomina	ted Membe	r		·	
	Period			Experience		
	Over 30 Years			etime experience in retail sec number of other Boards & (		
d) C	urrent membership in the	e board of di	rectors of other	joint stock companies (lis	ted or non-liste	ed) or
any	other company, regardle	ess of its lega	I form or the co	mmittees deriving from i	t:	
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)	Membership of committees	Legal form of the company
1	BinDawood Holding Company	Retail sector	Managing Director –BOD Member - Executive	Nominated as a shareholder	N/A	Listed
2	Danube Star for Bakeries and Marketing Company	Food sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
3	Abdullah Dawood BinDawood and Sons	Commercial and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
4	BinDawood Trading Company	Real Estate and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Unlisted
5	National Leader For Real Estate	Real Estate Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
6	Amwaj Real Estate Company Limited	Real Estate Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
7	Qimah Hospitality Company Limited	Real Estate Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
8	Abdulrazzag Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
9	Suleiman Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
10	Sarah Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
11	Khalid Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
12	Ismail Abdul Majed Hussain Trading Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability

13	Asma Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
14	Hajar Dawood BinDawood Company and Partners Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
15	Abdulkhaliq Dawood BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated as a shareholder	N/A	Limited Liability
16	Ismail BinDawood Sons and Partners For Trading Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
17	Tariq Abdullah BinDawood and Partners Company Limited	Commercial and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
18	Akasiya Star Trading Company	Commercial and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Unlisted
19	Future Field for Real Estate Company	Real Estate Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
20	Builders Company Limited	Industrial Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Limited Liability
21	BinDawood Superstores Company	Food sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Limited Liability
22	Danube Company for Foodstuff and Commodities	Food sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Limited Liability
23	Safa Company for Household Ware	Retail sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Limited Liability
24	International Applications Trading Company	Technology Sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Unlisted
25	Danube Flower for Recruitment	Service Sector	Managing Director –BOD Member - Executive	Nominated by a shareholder	N/A	Unlisted
26	Al Jumaira Marketing Company - Egypt	Marketing Sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Unlisted
27	AlMehar for Trading Company	Commercial Sector	BOD Member – non-executive	Nominated by a shareholder	N/A	Limited Liability
28	First Commercial Application Company	Technology Sector	Board Member– non-executive	Nominated by a shareholder	N/A	Limited Liability
29	Al Jumeirah Trading Company	Commercial Sector	Board Member – Executive	Nominated by a shareholder	N/A	Limited Liability
30	Al Jumeirah Beach Marketing Company	Commercial and Food Sector	Board Member – Executive	Nominated by a shareholder	N/A	Limited Liability
31	Future Retail Information Technology Company	Investment Management	Board Member –	Nominated by a shareholder	N/A	Limited Liability
32	Ghalia Loyalty Management for Commercial services	Technology Sector	Board Member – non-executive	Nominated by a shareholder	N/A	Limited Liability
33	Rawahel Elsharq fir	Investment Management	Board Member –	Nominated as a shareholder	N/A	Limited Liability
34	Flexible Motion Sports Company	Sports services	Board Member – Executive	Nominated as a shareholder	N/A	Limited Liability

	rsonal information of the I			1			
Full r			Alrashed Alhumaid	) 	D-4 £1-:	24 /00 /4 074	
	/	Saudi			Date of bir	th 21/08/1971	
b) Ac	ademic Qualifications of th	ie Nominated	Member				
#	Qualification	Spec	cialization		obtaining the	-	uer of the
				quan	ifications	•	fication niversity, Saud
1	Bachelor's Degree	Computer Science 1994				Ar	abia
2	Entrepreneurship Development Program	Development			Manag Massachuse Technology	school of gement, tts Institute o r, Cambridge, ISA	
3	Board Membership Program Certificate	Foundation	oundation of Directorship 2015 Institute of Directors Arabia				
4	Oxford Leadership and Advanced Management Program	Leadership Program 2011				of Oxford, ted Kingdom	
5	CME-1 Securities Trading Certification: Legislation	General Securities 1 7017				ademy, Saudi abia	
6	International Certificate in Wealth Management & Investment (CME-4)		lanagement & estment	2	021		ademy, Saudi abia
c) Ex	periences of the Nominate	d Member					
	Period			Exper	rience		
	2023 - now	Managing Dir	ector of Sharaka F	inancial co .			
	2017 - 2023	Chairman of [	Derayah Private Ed	juity Fund			
	2018 - now	Board of trust	tees of Wateen en	dowment			
	2011-now	Oqal angel ne	twork – Entrepre	neurship			
	2007-2018	Nal Investme	nt Company Ltd. –	Investment			
	2006-2007	Riyadh Steel ( angles	Company – Main s	uppliers of sma	all and medic	ım-size of flat bars	and equal
	2000-2006	Al-Dawaj Tecl	nnical Company –	Technology and	d educationa	al software develop	oment
	2003-2004	Hi-Tech for Te	echnology – Accou	nting and Hum	an Resource	s programs	
	1996-2000	Future Kids –	A Global leader in	helping school	ls use techno	ology to enhance e	ducation
	1994-1996	Lecturer- Bur	aydah Technical C	ollege			
-	rrent membership in the bother company, regardless				•	non-listed) or	
ally (	Tiler company, regardless	oi its legal for	in or the commit				
#	Company name	Main activity	Membership type (executive, non- executive, independent)	Membershi shareho Appointe shareholde the rig appointment company's Nomina	lder or ed by a r who has tht of t under the bylaws or ted by	Membershipof committees	Legal form of the company
1.	BinDawood Holding	Retail	Board Member - Independent	Nominate shareho	•	N/A	Listed
2.	Sharaka Financial	Investment	Chairman and CEO - Executive	Nominate shareho	-	N/A	Unlisted
3.	Elm Company	Software	Board Member - Independent	Nominate shareho	-	Nomination and Remuneration Committee and	Listed

					Investment	
					committee	
4.	Naseej for Technology	Technology	Board Member -	Nominated by a	Chairman of Audit	Listed
	Company		Independent	shareholder	Committee	
5.		Finance	Board Member -	Nominated by a	Member of the	Unliste
	CIII Finance company		Independent	shareholder	Nomination and	
	SHL Finance company				Remuneration	
					Committee	
6.	Ibrahim AlRashed	Agriculture &	Board Member -	Nominated by a	N/A	Unliste
	Alhumaid Sons Company	Real Estate	Non-Executive	shareholder		
7.	Complete sports Groub	sports	Board Member -	Nominated by a	n/a	Unliste
			Independent	shareholder		
8.	Medad office solutions	office	Board Member -	Nominated by a	N/A	Unliste
		solutions	Independent	shareholder		
9.	Digital Mobility Solutions	Mobility	Board Member -	Nominated by a	N/A	Limited
	ventures Company	Solutions	Independent	shareholder		Liabilit
10.	Bostani Desert Company	Food	Board Member -	Nominated by a	N/A	Limited
			Independent	shareholder		Liabilit
11.	Ratio Speciality Company	Food	Chairman	Nominated by a	N/A	Unliste
				shareholder		
12.	Derayah Ventures Fund	Fund	Chairman	Nominated by a	N/A	Unliste
				shareholder		
13.		payment	Board Member	Nominated by a	Chairman of Audit	Unliste
	Hala Saudi company			shareholder	Committee	
14.						

a) Pe	a) Personal information of the Nominated Member								
Full	name Al	nmad Abdulra	zzag Dawood BinDa	wood					
Nati	onality Sa	udi		Date of bir	th 28/06/1983	G			
b) A	b) Academic Qualifications of the Nominated Member								
#	Qualification	Spe	cialization	Date of obtaining the qualifications		suer of the lification			
1	Bachelor Degree		ional Business ninistration	2006 G	King Abdul	King Abdulaziz University			
c) Ex	periences of the Nominat	ed Member							
	Period	Experience							
	Since 2023G till now	CEO of BinDawood Holding Company							
	Since 2014G till now	CEO of Danube Company for Foodstuffs and Commodities							
	Since 2018G till now	CEO of BinDawood Superstores Company							
	From 2018G to 2022G	CEO of BinDaw	ood Holding Compan	у					
	From 2006G to 2008G	Assistant purch	nasing manager at Dar	nube Company for Foodstuf	fs and Commodition	es			
	From 2009G to 2010G	-		be Company for Foodstuffs					
	From 2010G to 2011G			Panube Company for Foodst					
	From 2011G to 2014G		· · · · · · · · · · · · · · · · · · ·	nube Company for Foodstuf					
4) Cr	rrent membership in the boa					es			
-	other company, regardless of				on-iisteu) oi				
ally	Tiller company, regardless of	l its legal lolli	l of the committees	Membership type (As					
			Membership	shareholder or Appointed by a shareholder who has	Membership	Legal form			
#	Company name	Main	type (executive,	the right of	of .	of the			
."		activity	non- executive,	appointment under	committees	company			
			independent)	the company's bylaws		company			
				or Nominated by					
				shareholder)					
1	BinDawood Holding Company	Retail sector	Board Member - Executive	Nominated as a shareholder	N/A	Listed			
2	BinDawood Trading Company	Real Estate and Food Sector	BOD Member - Executive	Nominated by a shareholder	N/A	Unlisted			
3	Red Sea Mall Company	Real Estate Sector	BOD Member – Non- Executive	Nominated by a shareholder	N/A	Unlisted			
4	International Applications	Technology	BOD Member – Non-	Nominated by a	N/A	Unlisted			
	Trading Company First Commercial Application	Sector Technology	Executive BOD Member– Non-	shareholder Nominated by a					
5	Company Future Retail Information	Sector	Executive  BOD Member–	shareholder  Nominated by a	N/A	Limited Liability			
6	Technology Company	Management	Executive	shareholder	N/A	Limited Liability			
7	Future Tech Retail (France)	Investment Management	BOD Member– Non- Executive	Nominated by a shareholder	N/A	Unlisted			
8	Ykone Asia Ltd	Market Influencers and Digital Marketing	BOD Member– Non- Executive	Nominated by a shareholder	N/A	Limited Liability			
9	New Media Agency (Italy)	Market Influencers and Digital Marketing	BOD Member– Non- Executive	Nominated by a shareholder	N/A	Limited Liability			
10	Cover Communication Gmbh (Germany)	Market Influencers and Digital Marketing	BOD Member– Non- Executive	Nominated by a shareholder	N/A	Limited Liability			
11	Ghalia Loyalty Management for Commercial services	Technology Sector	Board Member – non-executive	Nominated by a shareholder	N/A	Limited Liability			





2017 - 2011

	Form (1) R	esume					
	الشخصية للعضو	1. البيانات					
	Personal Information	of the Member	,				
			ادر حسين العبدالقادر	حسين عبدالقا	ىاعەر	الاسم الر	
Hussain Abdulkader Hussain Alabd					#		
	8 سبتمبر 1978	تاريخ الميلاد	<u> </u>	ست	Full Name		
	ر المرابع المرابع 1978 8 سبتمبر 1978				i		
		Date of Birth	Sauc		Natio	onality	
	ت العلمية للعضو						
	Academic Qualification	s of the Membe	er			<b>,</b>	
اسم الجهه المائحة	تاريخ الحصول على المؤهل		التخص	مؤهل			
The issuer of the qualification جامعة الملك سعو د	Date of obtaining the qualifications	Specializ		Qualifications		م	
	2023		إدارة . ministration	ماجستیر		1	
King Saud University جامعة الملك عبدالعز بز	2005		ministration علم اج	Master			
	2005			بكالوريوس		2	
King Abdulaziz University  معاهد و مر اكر تدريبية محلية و دولية			Bachelor دورات تدریبیة				
Inter. & National Training Cen.			Training Courses		3		
inter. & Patronal Training Cen.	العملية للعضو		-88		urses		
	Experiences of th	e Member			الفترة		
	مجالات الخبرة				-		
	Experience					<b>Period</b> 2024 – حتى الأن	
Canian Ada	مستشار تطوير واستدامة الأعمال	C		, וצני	202 – حدى	24	
	viser Business Development &			:511	202 – حتى	12	
-	عضو مجلس إدارة مركز التحكيم التجاري الخليجي						
Board Member of GCC Commercial Arbitration Center نائب رئيس مجلس الإدارة - الحوكمة التعاونية					202 – حتى	20	
اللب رئيس مجلس الإدارة - الحوجمة التعاويية Board Vice Chairman - Collaborative Governance					— 202 		
obard vice Chamman - Conaborative Governance رئيس لجنة المر اجعة _ الحوكمة التعاونية					202 – حتى	23	
رئيس نجت المراجعة – المواعدة المعاولية – Chairman of the Audit Committee - Collaborative Governance							
عضو مجلس إدارة كل من (مركز الترقيم السعودي GS1) و (غرفة التجارة الدولية ICC) و (شبكة الميثاق العالمي UN)					23 - 2021	 1	
Board Member of (Saudi GS1) & (ICC) & (Global Compact Network UN)						-	
أمين عام اتحاد الغرف السعودية المعارضة Board Member of (Saudi OS1) & (Tee) & (Global Compact Network OTV)					23 – 202	1	
Secretary							
	202	21 – 201′	7				
V	مساعد الأمين العام باتحاد الغرف السعودية VP at Federation of Saudi Chambers						
,							

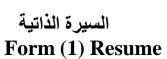
المدير الإقليمي للمنطقة الوسطى بشركة المجال جروب فور إس

Regional Director For the Central Regional at Almajal G4S



مدير إدارة الموارد البشرية باتحاد الغرف السعودية	2011 – 2003
HR Director at Federation of Saudi Chambers	







. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة)أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبئقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين ( مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الاساس ،مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرنيس	اسم الشركة	٩
The legal form of the company	The name of the committee in which it is a Member	Appointment method(a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
ذات مسؤولية محدودة		شريك مؤسس	غير تنفيذي	الرعاية النهارية	الندائية	
Limited Liability		Founding Partner	Independent	Day Care	Nedaeiah	1
						2
						3

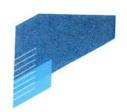
#### Form No. (1) Resume

1)Personal Inform	ation of	the Nomin	ated Member		
Full Name		Majid Ahn	ned Ibrahim AlSuwaigh		
Nationality		Saudi	Date of Birth	10/06/1976	
2) Academic Quali	fications	of the No	minated Member		
No	Quali	fication	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Ма	aster	Islamic Finance	2018-2020	The General Council of Banks
2	Maste	er Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Вас	chelor	Japanese Language	2000	King Saud University
4	Gl	RMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society
5	PACC	G-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	Q	<u>i</u> MS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
7	C	CIB	Islamic Finance	2018	The General Council of Banks
8	CIS	SCAM	Financial Markets	2018	The General Council of Banks
9	CIS	TRAF	International Trading	2018	The General Council of Banks
10	CIS	SRIM	Risk Management	2018	The General Council of Banks
11	(	CIT	Certified Global Trainer	2018	Oxford International College

	12		CIT		Certified Glob	oal Trainer	2018	Harv Professiona	vard al University
	13		тс		Training co	nsultant	2018	_	vard al University
	14	I	ЕСМ	Fo	Certified Glob r financial bank and Islamic	ing, treasury,	2018		n Institute ional studies
3) Ex	periences of	the Non	ninated Me	mber					
	Pe	riod				Ex	xperience		
<u> </u>	2020 - U	p today	/	С	Chairman & Me	ember of the Bo	ard of Director stock compan		nittees of
	2017 -	2021				CEO of Talayye			
	2016-2	2017			Senior	Director of the	treasury sales,	Alrajhi Ban	k
	2015-2016 Vice president- Manager, high Net-worth & Institutional unit, Capital					nit, Riyad			
	2021-2	2025		Me	ember of the S	Saudi-Uzbek Bu Forei	siness Council gn Trade).	(General Au	thority for
	1997-2	2015		Н	ead Treasury	Department Re	gional Corpora	te Sales, Ri	yad Bank
	rrent member					joint stock compa	nies (listed or un	-listed) or any	other
No.	Company Name		Main Activity		Membership Type (Executive, non- executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Commi	ttees	Legal form of the Company
1	Tabuk Agriculture Developmei Company		Food & Beverages	5	Independent	shareholde	2024 up to	tion	Joint Stock
2					Independent	shareholder	- Board Mer	mber	

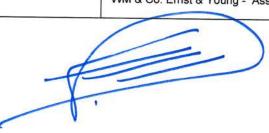
	Middle East Specialized Cables (MESC)	Cables			<ul> <li>Chairman of         Nomination         Remuneration and remuneration         Committee         </li> <li>Chairman of Audit</li> <li>Committee until</li> <li>26-06-2023</li> </ul>	Joint Stock
3	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul> <li>Member of the Board of Directors</li> <li>Member of the Nominations and Remuneration Committee</li> </ul>	Joint Stock

<sup>\*</sup> Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

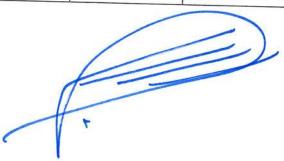
		l information of the Nominated Men	nber	841 F E F F F E			
Full	Name	Mohammed Siddiq Abdulrahman Mohami	med Siddiq Qass	ab			
	onality	Saudi		Date of Birth	2 <sup>nd</sup> Sept	ember 1970	
b) A	cademi	ic Qualifications of the Nominated M	/lember				
No. Qualification		NOTE OF STREET	Specialization	Date of c		The issuer of the qualification	
Mis	Bachelor of Administrative Science (B. Sc)		Accounting	1993		King Saud University	
2	Develop	ping Digital Transformation Strategies	Strategy	2024		Institute for Management Development	
3	and the second second	rational Design for Digital Transformation	Strategy	2023		Sloan School of Management (MIT), USA	
4	Digital E Future	Business Strategy: Harnessing Our Digital	Strategy	2023		Sloan School of Management (MIT), USA	
5	Strategi	c Change Management	Strategy and Management	2021		Kellogg School of Management, USA	
6	Fintech		Financial Technology	2020		Harvard X (Harvard), USA	
7	Artificial Intelligence: Implications for Business Strategy		Strategy	2019		Sloan School of Management (MIT), USA	
c) E	xperien	ces of the Nominated Member					
Perio	d		Experience				
2024 -	Present		Raya Financing Company - Chairman of Credit and Risk Administration committee				
2010-	Present		Rayat Consultation (Part of Rayat Group) - Chairman				
	- Presen		Rayat Marketing (Part of Rayat Group) - Chairman				
017 -	Present		Rayat Technology ( Part of Rayat Group) – Board Member				
2020 -	2019		Al Rajhi Bank - AGM - Operational Risk & organization resilience				
019-	2017		AlYusr Leasing and Financing Company - Chief Risk Officer				
017-	2014		Abdul Lateef Jameel United Real Estate Finance Co. Ltd Audit Committee Boar Member				
2010 -	- Present		Rayat Group, KSA, Egypt - Founder & Chief Executive Officer				
010 -	2008		Saudi Credit Bureau - Chief Operating Officer				
- 800	2005		The Saudi Britis	sh Bank – HSE	BC - Chief F	Risk Officer	
005 -2	2003		The Arab Nation	al Bank - Hea	d of Credit	Portfolio Management	
2003 - 1997			The National Co	mmercial Banl	k- Head of	Credit Portfolio Management	
-	1997 – 1995		Saudi Fransi Bank - Asst. Manager – Corporate Planning				
	1995		Saudi Fransi Ba	nk - Asst. Mar	nager – Co	rporate Planning	





D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Management	Closed Joint Stock
2	Rayat Consultation	Strategic			committee	
	company	Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited
3	Rayat Marketing	Marketing	12	1 25 - 20-2 - 0-40 45 - 50 - 50 - 50 - 50 - 50 - 50		Liability
	Company	Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited
4	Rayat Technology	Technology			MAX	Liability
	company	Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability



## Form No.(1) Resume

# Company name   Comp			10	//////////////////////////////////////	resume			
Nationality   Saudi   Date of birth   25/08/1981			1					
b) Academic Qualifications of the Nominated Member  # Qualification	Full	name	Wassim Moh					
# Qualification  Specialization  Date of obtaining the qualification  The issuer of the qualification  The Pennsylvania State University, USA  2 Executive Education  General Management  2018 Harvard University, USA  4		•			Date	of birth	25/08/1981	
# Qualification  Specialization  qualifications  qualification  The Pennsylvania State University, USA  2 Executive Education General Management  General Management  2018 Harvard University, USA  4	b) A	cademic Qualifications	of the Nomin	ated Member				
2 Executive Education General Management 2018 Harvard University, USA  4 5  c) Experiences of the Nominated Member  Period Experience  anuary 2023 - Current CEO of MENA, Lazard May 2021 to January 2023 CEO and Board Member , Citigroup Saudi Arabia une 2006 to April 2021 Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)  d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:    Main activity   Membership type (As shareholder or Appointed by a shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia   Financial Advisory   Executive Appointed by the core shareholder   N/A Closed Join Stock Company	#	Qualification	Spec	cialization				
2 Executive Education General Management 2018 Harvard University, USA  4	1	Bachelor's Degree	Engineering		2004			
c) Experiences of the Nominated Member  Period Experience  anuary 2023 – Current CEO of MENA, Lazard  May 2021 to January 2023 CEO and Board Member , Citigroup Saudi Arabia  une 2006 to April 2021 Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)  d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or  any other company, regardless of its legal form or the committees deriving from it:  Membership type (executive, non-executive, independent)  1. Lazard Saudi Arabia Financial Advisory  Membership Shareholder Appointed by shareholder  Appointed by shareholder  Appointed by the core shareholder  Appointed by the core shareholder  Appointed by the core shareholder  N/A Closed Join Stock Company	2	Executive Education	General Ma	nagement	2018			
c) Experiences of the Nominated Member  Period  anuary 2023 – Current  May 2021 to January 2023  CEO and Board Member , Citigroup Saudi Arabia  une 2006 to April 2021  Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)  d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:  Membership type (executive, non-executive, independent)  Membership of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia Financial Advisory  Period  Experience  Experience  Experience  Experience  Experience  Member, Citigroup Saudi Arabia  Membership or Appointed by a shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia Financial Executive Appointed by the core shareholder  Advisory  Appointed by the core shareholder  Advisory  Appointed by the core shareholder  N/A Closed Join Stock Company	3							
c) Experiences of the Nominated Member  Period  anuary 2023 – Current  CEO of MENA, Lazard  May 2021 to January 2023  CEO and Board Member , Citigroup Saudi Arabia  une 2006 to April 2021  Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)  d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:    Membership type (As shareholder on Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia Financial Advisory    Advisory   Executive Appointed by the core shareholder   N/A   Closed Join Stock Company	4							
Period  anuary 2023 – Current  CEO of MENA, Lazard  May 2021 to January 2023  CEO and Board Member , Citigroup Saudi Arabia  une 2006 to April 2021  Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)  d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:  Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia Financial Advisory  Appointed by the core shareholder  Appointed by the core shareholder  N/A Closed Join Stock Company	5							
# Company name    Main activity   Main activity   Main activity   Main activity   Indicate the company's bylaws independent)	c) Ex	periences of the Nomi	nated Membe	er				
Main activity  # Company name  Main activity  # Company name  Main activity  # Legal form or the company, regardless of its legal form or the company of the right of appointment under the company's bylaws or Nominated by shareholder)  1. Lazard Saudi Arabia  Financial Advisory  Financial Advisory  Financial Advisory  Appointed by the core shareholder  N/A Closed Join Stock Company		Period			Experience	1		
# Company name  Main activity  Main activity  Main Advisory  Legal form or the company's bylaws or Nominated by shareholder  Appointed by the core shareholder	anua	ry 2023 – Current	CEO of MENA	, Lazard				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:    Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)    Legal form of the company's bylaws or Nominated by shareholder)    Legal form of the company's bylaws or Nominated by shareholder)    Legal form of the company's bylaws or Nominated by shareholder)    Legal form of the company's bylaws or Nominated by shareholder)    Legal form of the company's bylaws or Nominated by shareholder)	May 2	021 to January 2023	CEO and Board Member , Citigroup Saudi Arabia					
# Company name  Main activity  Membership type (executive, non-executive, independent)  Legal form or the committees deriving from it:  Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  Legal form of the committees  Nembership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  N/A Closed Join Stock Company	lune 2	2006 to April 2021	Managing Director and Head of Investment Banking, SNB Capital (NCB Capital previously)					al previously)
# Company name  Main activity  Membership type (executive, non-executive, independent)  Legal form or the committees deriving from it:  Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  Legal form of the committees  Nembership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  N/A Closed Join Stock Company								
# Company name  Main activity  Membership type (executive, non-executive, independent)  Legal form or the committees deriving from it:  Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  Legal form of the committees  Nembership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Legal form of the committees  N/A Closed Join Stock Company								
# Company name  Main activity  Membership type (executive, non-executive, independent)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)  Legal for appointment under the company's bylaws or Nominated by shareholder)	-	· · · · · · · · · · · · · · · · · · ·			•	-	d or non-liste	ed) or
independent) or Nominated by shareholder)  1. Lazard Saudi Arabia Financial Executive Appointed by the core shareholder Stock Company	·		Main	Membership type (executive, non-	Membership type shareholder of Appointed by shareholder who the right of appointment un	e (As or a o has der co	of	Legal form of the company
Advisory shareholder Stock Company				_	or Nominated shareholder)	by		
2.	1.	Lazard Saudi Arabia		Executive		ore	N/A	
	2.							

4.5.6.7.

#### السيرة الذاتية

#### @ ميئة السوق المالية Capital Market Authority

#### Form (1) Resume

		سية للعضو	ات الشخص	1. البيان			
		Personal Info	ormation	of the Member			
		وهاب أبوكونك	ب عبدال	د. عبدالوهاب مصع			
Abdulwahab Mossab Ab		<u>.</u>		, , ,	باعي		
Abdulwallab Mossab Ab					Full N	lam	
	1978 -12- 25	تاريخ الميلاد		سعودي	<b>جنسي</b> ة	الم	
5-12-1978		Date of Birth	Saudi		Natio	nalit	
	ت العلمية للعضو		L		- 1000-0		
	Academic Qualification		)er				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص		المؤهل			
The issuer of the qualification	Date of obtaining the qualifications		alization	Qualifications		م	
جامعة الملك عبد العزيز - السعودية	Date of obtaining the quantications	اعمود سة ميكانيكية		بكالوريوس هندسة			
King Abdulaziz university - KSA	10-2001	Mechanical eng		Bachelor of Enginee	ring	1	
					er irig		
جامعة الملك عبد العزيز - مرتبة شرف	ماجستير هندسة هندسة صناعية 10-2007			2			
King Abdulaziz university - KSA		Industrial engineering				4	
جامعة إيرلندا الوطنية امتياز — درجة العميد 	06-2019	هندسة صناعية – أدارة مشاريع		دكتوراة هندسة		,	
National University of Ireland G	00 2013	Industrial engineering		PhD of Engineering	ng	(	
يورو ماتيك - الامارات	10 2002	رة المشاريع	إدار	ة إدارة المشاريع المتقدمة	شهادة		
EURO MaTech - UAE	10-2003	10-2003 Project Management		Advanced Project Mana	agement	4	
ستراتيجوس – بريطانيا		الابتكار والتطوير		رنامج عالمي تنفيذي	٠		
STRATIGOS International-UK	10-2006	Innovation / Prod	tion / Prod Develop Executive Progra			n 5	
شركة دحلان للاستشارات - الامارات			هادة سلامة الغذاء أنظمة سلامة المصانع والتشغيا				
Dahlan Consultation - UAE	09-2003	Operational Safe		Certificate in Food S			
شركة أدفانس المحدودة	00 0004	رة المخاطر		H،) شهادة تحليل المخاطر			
Advance Food Safety Ltd - KSA	02-2004	Risk Manage	ement	Certificate in Hazard a	nalysis	7	
جايلسميد المحدودة - الامارات	40 2004	ارة الجودة	إد	تدقيق الجودة الداخلية للشركات	شهادة إدارة		
Gablesmead Ltd - UAE	10-2004	Quality Mana	gement	Certificate Internal IQS	auditing	8	
Australian institute of mang.	40 2044	التدريب		مهادة تأهيل المدربين	<b>ప</b> ి		
Australia - KSA	10-2011	Training	g	Certificate train the t	rainer	9	
برنامج صافولا - السعودية	06-2012	ارة الإنتاج.	إد	هادة الصيانة الإنتاجية الشاملة	(TPM) ش		
Savola Group program - KSA	00-2012	Tot. Preventive Ma				1	
برنامج عالمي – عدة دول	12-2009	تأهيل المصانع		مج التمكيين والتهيئة للمصانع		1	
International program	12-2003	Plants enabling / qu		Certificate in Plants quali		1	
هاوارد تيكنولوجي – الامارات	12-2015	ة إدارة العقود		بادة إدارة العقود فيدك		1	
Haward Technology - UAE	12-2013	Contract mana		FIDIC Certificate	<u>,</u>	1	
الأكاديمية المالية - السعودية	08-2022	غسيل الأموال		شهادة تدريبية		1	
Financial Academy - KSA	00 2022	Money Laundry		Money Laundry Training Certificate		ate	1

أدارة التغيير – اعداد دراسات الجدوى – الصيانة الشاملة - برنامج الوقاية الشاملة - 6 سيجما سلاسل الامداد – التخطيط الاستراتيجي – الإدارة المالية Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic +حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

## نموذج رقم 1

## السيرة الذاتية

#### Form (1) Resume

Form (1) Resume 3. الخبرات العملية للعضو	
Experiences of the Member	
مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتر اند جامبل	
العمل من ضمن فريق على برنامح العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع)	2002-2001
M. Trainee: Integrated work system. Procter & Gamble	
مدير مشاريع – صافولا للأغذية:	
إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف	2003-2002
Project Manager: Cost saving / Automation / Lean Manufacturing. Afia International Company	
مدير الصحة والسلامة – صافولا للأغذية:	
تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء	2004-2003
Plant occupational health and Safety Manager. Afia International Company	
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية:	
قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول نتج عنها العديد من المنتجات تحت	2006-2004
اشراف شركة عالمية متخصصة بالابتكار والتسويق	2000 200 1
Research & Development Director. Savola Foods	
مدير عام مساعد مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية	
قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة	2008-2006
Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية:	
- تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية	2011-2008
تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات	2011-2008
Engineering and Technical Services Director – Savola Foods	
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية)	
دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حنى مراحل التشغيل	2013-2011
Senior Director: full project, International Food Industry JV - Project (Savola, Almarai and PNP)	
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للاغذية:	
أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية– تطوير المرافق بمنطقة الميناء	2016-2013
Senior Director: Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا	
Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وربادة الاعمال - وأستاذ مساعد بكلبة الهندسة UBT	
ودين ابعث العلمي ومدير فسم التطوير الم فتطهدي ورياده المعمل - واستاد مساعد بعبه الهندسة 1 طاق ودين ابعث العلم التطوير الم فتطهدي من دراسات الجدوي	2022-2019
Vice Dean - Deanship of Scientific Research - Director of the Research & Economic Center - Eng. Faculty member-	
عميد كلية إدارة الأعمال ( CBA ) - وأستاذ مساعد بكلية الهندسة – UBT	
مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلتي البكالوربوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر	
مهم ومسورتيات اعليه الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرباضية – البرنامج العام)	2023-2022
Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees – Faculty member	

#### السيرة الذاتية



#### السيرة الدانية

# Form (1) Resume

4. العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني او اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين منن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرنيسي	اسم الشركة	٩
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتامين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4

## نموذج رقم (1)

### السيرة الذاتية Form (1) Resume



١. البيانات الشخصية للعضو

**Personal Information of the Member** 

# أحمد خصرعبدالله البقشى

لاسىم كامل

## AHMED KHEDR ABD ALLĀH ALBAQSHI

Full Nam

السعودية

15/4/1412	تاريخ الميلادي	سعودي	الجنسية
15/4/1412	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

#### **Academic Qualifications of the Member**

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	م
جامعة البترول والمعادن ـ السعودية	2016	عـــــــــــــــــــــــــــــــــــــ	بكالوريوس	
KFUPM – Saudi Arabia	2010	Management	Bachelor	,
جامعة لوفين الكاثوليكية _ بلجيكا	2021	اقتصاد (مالي)	ماجستير	J
KU Leuven - Belgium	2021	Economics	Master's	<u>'</u>

٣. الخبرات العملية للعضو

٣. الخبرات العملية للعصو	
3. Experiences of the Member	
مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإسـتراتيجية وخـطط العمل وربطها بأداء	
المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد	
على المبيعات والاستثمارات المحلية والدولية، الاشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي	2023 – الآن
Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior	شركة الصقر للتأمين
mgmt. team/supervising their compensation, supervising company's local and global investments,	
maximizing returns on sales and investments, & reassurance of company compliance/adherence)	
تـطـويـر الأعمـال (تـعـويـضـات – تــخـطـيـط الـمـبيـعات والـبـيع بالـعمولة – تـقـديم دراســات وتـحليل البيانات للمشاريع	
الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة ـ إدارة أسـهـم الخزينة الخاصة وبـنـاء خطة لإدارتها والإشراف	2016 – الآن
عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف)	شركة روشن العقارية
Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury	شركة المراعي
stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	
مسديسر استسراتيجية مبيعات التجزئة والعسمولات وتخطيط المهبيعات	
وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية	2016 - 2016 أبوداوود
Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	ابوداوود
مراجعة القوائم السمالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات	2011 2015
و عــــمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي و عالمي بما في ذلك القوائم المالية ــ برايس واتر هاوس كوبرز	2014 -2015
Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	بي دبليو سي
مسست شار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم – جهات خاصة	2023 - 2020
Smart applications outsourcing, management, and web customization - Private Businesses	جهات خاصة
عــضــو عـــامــل فـي جـمعـيـة الاقـــصـاد السعوديـة _ جـامعـة الـملـك سعــود	2022 – 2024
Active Economic Member - Saudi Economic Association (SEA) - King Saud University	جمعية الاقتصاد السعودية



## نموذج رقم (1)

#### هيئة السوق المالية ه Capital Market Authority

#### السيرة الذاتية Form (1) Resume

مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن	2012- 2014
Administrative assistant and grader in the Department of Finance and Economics – KFUPM	جامعة البترول
Administrative assistant and grader in the Department of Finance and Economics – KFOT W	والمعادن

3. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني	عضوية اللجان	طريقة التعيين	صفة العضوية ( تنفيذي ، غير تنفيذي،	النشاط الرنيس	اسم الشركة	
للشركة	G ***		مستقل)	3.5 ·		م
Company Legal			Membership	Main activity	Company name	
Form	Membership	Appointment method	Туре			
مساهمة عامة	الاستثمار، المكافآت	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	
	والترشيحات					١
Publicly	Investment, NRC	Elected by	Independent	Insurance	Alsagr cooperative	
Traded		Shareholders			insurance company	



## Form No.(1) Resume

	name	NAWFAL ALJI	TDIAN				
	onality	SAUDI Date of birth 19/06/1979					
	•		atad Marabar	Date of bi	111   19/06/1979		
D) A	cademic Qualifications o	tne Nomin	ated Wember			C . 1	
#	Qualification	Specialization		Date of obtaining th		uer of the	
		•		qualifications	<del> </del>	fication	
1	Transformation & Leadership Program	Leadership		2022		INSEAD	
2	Master of Business administration	Business &	Entrepreneurship	2019	Prince Mohammad	Prince Mohammad bin Salman College	
3	Master of Medical Education	Medica	al Education	2014	KSA	UHS	
4	EMS Fellowship	Emergency	Medical Services	2012	University	University of Toronto	
5	Saudi Board of Emergency Medicine	Emerge	ncy Medicine	2010	SC	FHS	
c) Ex	periences of the Nomina	ated Membe	r				
	Period			Experience			
202	3 - Current	Director, Mod	del of Care Transform	nation Program, Ministry of Hea	lth.		
202	0 - Current	CEO, Saudi	Medical Appointment	s & Referrals Centre, Ministry of	of Health.		
201	7 - 2022	Chairman, P	rofessional Council o	f Physicians, Saudi Commissio	n for Health Specialiti	ies.	
201	9 - 2020	Advisor, Secretary General of The Council of Cooperative Health Insurance.					
		/ tavisor, occi	etary General of The	Council of Cooperative Health	Insurance.		
201	5 - 2017			<ul> <li>Council of Cooperative Health</li> <li>Odulaziz University for Health S</li> </ul>			
		Associate De	an, King Saud bin Al	odulaziz University for Health S	cience.	d) or	
d) C	urrent membership in th	Associate De e board of di	ean, King Saud bin Al	odulaziz University for Health S joint stock companies (li	cience. sted or non-liste	d) or	
d) C		Associate De e board of di	ean, King Saud bin Al	odulaziz University for Health S joint stock companies (li	cience. sted or non-liste	d) or  Legal form of the company	
d) Co	urrent membership in th other company, regardle	Associate De e board of di ess of its lega Main	man, King Saud bin All rectors of other al form or the co  Membership type (executive, non- executive,	joint stock companies (limmittees deriving from Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by	cience. isted or non-liste it:  Membership of	Legal form of the	
d) Co any	other company, regardle  Company name	Associate De e board of di ess of its lega  Main activity	Membership type (executive, non- executive, independent)	joint stock companies (limmittees deriving from Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)	cience. isted or non-liste it:  Membership of committees	Legal form of the company	
#  #	company, regardle Company name Saudi Red Crescent Authority Riyadh Medical Tourism Board Saudi Medical Appointments &	Associate De e board of di ess of its lega  Main activity	man, King Saud bin Altrectors of other all form or the co  Membership type (executive, non-executive, independent)	joint stock companies (limmittees deriving from Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)	cience.  sted or non-liste it:  Membership of committees	Legal form of the company	
# 1. 2.	Company name  Saudi Red Crescent Authority  Riyadh Medical Tourism Board	Associate De e board of di ess of its lega  Main activity  Healthcare Medical Tourism	Membership type (executive, non- executive, independent)  Non-Executive	joint stock companies (limmittees deriving from Membership type (As shareholder or Appointed by a shareholder who has the right of appointment under the company's bylaws or Nominated by shareholder)  Appointed  Appointed	cience.  isted or non-liste it:  Membership of committees  Revenue Development N/A	Legal form of the company  Government  Government	

6. 7.

## Form (1) Resume

	خصية للعضو	1. البيانات الش					
	Personal Informati	on of the Membe	r				
			ايدي	دالله عايش الز	فایز بن عبد	باعي	الاسم الر
Fayez Abdullah A						Full N	Name
سعود <i>ي</i> تاريخ ا <b>لميلاد</b> 1402/01/13							الجنسي
1981/11/09 <b>Date of Birth</b> Saudi						Nationality	
	لعلمية للعضو	2. المؤهلات ا					<u></u>
	Academic Qualificat	ions of the Memb	er				
اسم الجهه المانحة	تاريخ الحصول على المؤهل	لتخصص	١		المؤهل		
The issuer of the qualification	Date of obtaining the qualifications	Specializa	tion	Qual	ifications		م
جامعة الملك فهد للبترول و المعادن	2015	ارة الأعمال	ادا	بذي	ماجستير تنفي	a .	
KFUPM	2015	Business Admir	nistration	Exec	utive MB	Α	1
جامعة الملك فهد للبترول و المعادن	2006	محاسبة		(	بكالريوس		2
KFUPM	2006	Accounting	ng	В	Bachelor		<u> </u>
المعهد الدولي للمراجعين	2024	مراجعة داخلية		شهادة المدقق الداخلي المعتمد		شها	3
IIA	2024	Internal Au	ıdit	CIA			3
جامعة هارفرد	2023	القيادة		نامج القيادة في المراجعة الداخلية			
Harvard Business school	2023	Leadership Leade			ship in Into Audit	ernal	4
							5
	عملية للعضو	3. الخبرات ال					
	Experiences of	the Member					
	مجالات الخبرة				i	الفترة	
Experience						Period	
الرئيس التنفيذي للمراجعة الداخلية -شركة ينبع السعودية للبتروكيماويات						ن	2018-للار
المدير المالي CFO- الشركة السعودية للميثانول						201	18-2015
رئيس قسم الميزانية و التخطيط -الشركة السعودية للميثانول						201	15-2009
مراجع خارجي برايس وتر هاوس كوبرز						200	05-2006
عضو لجنة سابك الدولية للتأمين						201	13-2018
عضو مجلس الادارة و لجنة الترشيحات و المكافات-شركة ثمار القابضة							2020
	عاوني	كة ساب تكافل للتأمين الت	المراجعة شرك	عضو لجنة			2022



#### Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة)أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين ( مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الاساس ،مرشح من مساهم)	صفة العضوية ( تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرنيس	اسم الشركة	٩
The legal form ofthe company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
						1
						2
						3
						5
						5