



Report of the Board of Directors of ALETIHAD Cooperative Insurance Company (ALETIHAD) for the year 2025

The Board of Directors of Al-EtiHAD Cooperative Insurance Company (ALETIHAD) is pleased to present the Board of Directors' report for the year 2025 to the company's shareholders, as the report includes all developments and achievements during the year 2025 and future plans in addition to the company's financial and technical results for the past five years.

First: Important developments during the year 2025

1. Al-EtiHAD Cooperative Insurance Company (Al-EtiHAD) announced on 09-07-1446 corresponding to 2025-01-09 the signing of agreement with AlRajhi Bank which provide Bancassurance activities and quotations for Leased vehicle comprehensive insurance as part of the "Lease with a Promise to Own" program
2. Al Etihad Cooperative Insurance Co. announced on obtaining on 26-08-1446 H corresponding to 25-02-2025 AD the approval from the Insurance Authority to renew its license to practice insurance activities in the kingdom of Saudi Arabia on the following insurance sectors: (General insurance, Health insurance, and Protection & savings insurance) for three years starting from 11-09-2025 AD, and ending on 10-09-2028 AD
3. Al-EtiHAD Cooperative Insurance Co. announced on 10/10/1446H corresponding to 08-04-2025 AD board of director's recommendation to distribute cash dividends for the fiscal year ending on 12/31/2024 with total distributed amount of SAR 30,000,000 app. The distributed was approved by the AGM om 21 May 2025.
4. Al Etihad Cooperative Insurance Company announced on 23-10-1446H corresponding to 2025-04-21 AD obtaining Insurance Authority's final approval for promoting and selling the product of "compulsory health insurance for domestic workers and their equivalent who are more than (4).
5. Al-EtiHAD Cooperative Insurance Company announced on 06-11-1446H corresponding to 2025-05-01 AD that it has received, on Thursday May 1, 2025, a report from Moody's Rating Agency affirming the company's Insurance Financial Strength Rating (IFSR) at "A3" with a stable outlook.
6. AL-ETIHAD Cooperative Insurance Co. announced on 17-03-1447H corresponding to 2025-09-09 AD the start of the nomination period for the electing of a new Board of Directors, for a new upcoming three years session , which will start from 6th Jan 2026 and will end on 5th Jan 2029, in compliance with all relevant laws, regulations, and instructions, including the Companies Law issued by the Ministry of Commerce, the Corporate Governance Regulations issued by the Capital Market Authority, the Corporate Governance Regulations for Insurance Companies issued by the Insurance Authority, as well as the rules and criteria for Board of Directors membership issued by the company
7. Al Etihad cooperative Insurance Company announced on 13-05-1447H corresponding to 2025-11-04 AD that Moody's Ratings affirmed its Insurance Financial Strength Rating at (A3) and changed its outlook to negative from stable. The affirmation of company's A3 IFSR reflects its good market position and brand, good asset quality driven by a conservative investment strategy, strong capital adequacy, and good through-the-cycle profitability, with a five-year average return on capital (ROC 5yr) of 7.7% in 2024, supported by a good five-year average combined ratio (COR 5yr) of 95.2%.
8. Al Etihad Cooperative Insurance Company announced on 04 -06-1447H corresponding to 2025-11-25 AD that it has received the final approval from the Insurance Authority to sell and market the Directors and Officers Liability Insurance product.
9. Al Etihad cooperative Insurance Company announced on 16-06-1447H corresponding to 2025-12-07 AD that its Sharia Advisor, namely, Shariyah Review Bureau ("SRB") and its appointed Sharia Supervisory Committee ("SSC") has reviewed the activities of



Al-EtiHAD in light of specifications of Sharia, as adopted and interpreted by the SG (the "Sharia Guidelines"). Al-EtiHAD hereby confirms its compliance to the Sharia Guidelines as of Sunday 07/12/2025 corresponding to 16/06/1447.

- The key activities which were reviewed and certified are:
- Separation of Accounts for both Shareholder & Policyholder pools.
- Investments made by Shareholder & Policyholders pools.
- Insurance policies.
- Investors are advised that the purification amount per share for the Company is (0.086) Saudi Riyal

Second: Description of the company's operational activity

The main activity of the company is summarized in providing insurance services for all types of general insurance, medical insurance, protection insurance and savings, based on the principles of cooperative insurance and in accordance with the monitoring cooperative insurance companies law and its executive regulations and under the supervision of the Insurance Authority as the main body responsible for monitoring the insurance sector, and since this activity is considered the main activity of the company, it has a fundamental impact on the volume of the company's business, knowing that the results of the company's main activity constitute the largest share of the company's total results.

It is worth noting that the company has obtained final approvals from the Central Bank of Saudi Arabia for the following insurance products:

1. Marine Cargo Open Cover
2. Marine Cargo Open Policy
3. Marine Cargo Individual Voyage Policy
4. Marine Land Transit (Individual) Policy
5. Marine Hull and Machinery
6. Marine Hull Insurance for Pleasure Craft
7. Fire Lightning and Allied Perils
8. Fire Lightning and Allied Perils and Burglary
9. Fire Lightning
10. Fire Lightning Only and Burglary
11. Business Interruption

12. Property All Risks
13. Householders Comprehensive
14. Property Sabotage and Terrorism
15. "Workmen's Compensation" and "Employer Liability"
16. Public & Product Liability
17. Public Liability
18. Comprehensive General Liability
19. Professional Indemnity Insurance for Architects and Civil Engineers
20. Medical Malpractice
21. Plate Glass
22. Money Insurance
23. Fidelity Guarantee
24. Personal Accident – Individual
25. Group Personal Accidents
26. Network Security and Privacy Protection
27. Motor Vehicle Extended Warranty
28. Contractors All Risks (CAR)
29. Erection All Risks (EAR)
30. Machinery Breakdown (MB)
31. Electronic Equipment (EE)
32. Loss of Profit following Machinery Breakdown (LOP)
33. Deterioration of Stock (DOS)
34. Contractors' Plant and Machinery (CPM)



35. Boiler and Pressure Vessel
36. Motor Comprehensive – Commercial
37. Comprehensive – Private Motor
38. Aman Al Etihad Motor Insurance – Corporate
39. Aman Al Etihad Motor Insurance - Individual
40. Motor Third Party Liability
41. Travel Protect
42. Medical Insurance
43. Visitor's Policy
44. UAS Operators Liability Insurance
45. Extended Warranty for White Goods
46. Professional Indemnity Insurance for Accredited Valuers & Assessors
47. Event Cancellation and Abandonment Insurance
48. PARCEL INSURANCE
49. Craftsman Liability
50. Clubs and Societies
51. Sports Personal Accident
52. Professional Indemnity for Auditors
53. Employees Against Institutions Default
54. Group Credit Life and Personal Accident Insurance
55. Domestic Labor – Corporate
56. Trip Cancellation
57. Protection & Indemnity



58. Fine Arts policy
59. Heritage Property Insurance
60. The Standard Insurance Policy of Civil Liability for Populated Areas and High-Risk Activities
61. The Unified Compulsory Motor Insurance Policy Government
62. Third Party Liability Individual SME Corporate
63. Al Etihad Secure Motor Private Insurance Policy against damage to Insured Private Vehicles
64. My Zone Insurance Policy for Private Vehicles

In addition to the main activity referred to above, the company practices the investment activity of the shareholders' funds in addition to investing the policyholders' funds in accordance with a conservative investment policy in addition to trying to achieve the highest possible return on investment where this activity is considered non-main activity,

Third: A description of the plans, important decisions and future expectations of the company's business and the risks it faces.

In continuation of the company's approach and achieving its strategic goals in development, growth and spread, protecting the rights of the insured and shareholders, and working to meet the risks it faces and reduce their impact, the company will adopt the following policies and plans in the future to achieve its aspirations:

1. Creating new insurance products that meet market needs and keep pace with changes in the Kingdom.
2. Continuing the company's expansion in using and innovating new technical channels in production to achieve the company's strategic objective, which is digital transformation.
3. Raising the level of reliance on modern technical means in serving the company's customers to improve the level of service on one hand and reach the customers' needs in an easier and faster way on the other hand.
4. Expanding the work of the bancassurance by concluding new agreements with local banks to provide the appropriate insurance coverage for their customers through them.
5. Expanding the electronic link base with insurance brokers and banks to diversify production sources for producers of vehicle insurance for individuals and medical insurance for small and medium businesses.



6. Develop relationships with major insurance brokers and intensify visits to existing and direct customers to increase production in the general insurance branch.
7. Continuing the company's policy of qualifying employees, providing them with appropriate training, employing good cadres, and focusing on Saudi national experiences within the company's leadership positions, to ensure an increase in the percentage of Saudization in the company at all administrative levels.
8. Continuing to adopt a conservative investment policy that takes into account the quality of the investment, the rate of return from it and the level of risk related to it.
9. Continuing to raise the level of the information security environment by keeping pace with the application of the highest standards of information security.
10. Continuing to develop and implement a risk management policy that aims to protect the company from the risks it faces or reduce their impact. The company undertakes the required efforts to implement appropriate measures and establish effective policies and procedures to prevent or mitigate the impact of these risks on the organization, while diligently monitoring and managing them. The most critical risks that the company faces are:
 - **Insurance risks:** these are the risks that may result from all insurance operations including risk assessment and accepting it (Underwriting process, pricing, reinsurance, compensation settlement, allotment of necessary provisions and other operations related to the company's main activity). To effectively manage these risks, the company has established and implemented robust underwriting guidelines, developed comprehensive frameworks for compensation settlements, and closely monitors provisions. Additionally, the company collaborates with reinsurers holding strong credit ratings from reputable international rating agencies.
 - **Market risks:** These are risks that may result from fluctuations in the investments owned by the company, including fluctuations in the Saudi financial market. As well as fluctuations in interest rates. The company follows a conservative investment policy that limits the impact of these risks.
 - **Credit Risks:** It is the risk that may result from the inability of the other party to fulfill its obligations towards the company, whether from the company's clients, insurance and reinsurance companies, banks and others who have an obligation to the company. The company has adopted a conservative credit policy to limit the impact of these risks, in addition to dealing with reinsurers with high credit ratings from international rating agencies.

- **Non-compliance risks:** These risks stem from the potential failure to comply with laws, regulations, and directives set forth by the regulatory and governmental authorities to which the company is subject. The company is committed to fully implementing all applicable laws and regulations and actively monitoring any new directives to ensure compliance. Furthermore, the company has established control departments, including Compliance and Anti-Financial Crimes Management, Internal Audit Management, and Risk Management, to oversee and ensure effective adherence to these requirements.
- **The risk of losing clients:** The risk associated with the potential loss of the company's clients, whether due to subpar service or the increase in insurance premiums to align with the volume of the subscribed risk, which clients may not accept. The company consistently evaluates the quality of services offered to ensure customer retention and satisfaction. Additionally, the company implements a fair and balanced pricing strategy for risk, adhering to sound technical principles without overpricing.
- **Cyberattacks Risks:** The risk of the company's technical systems malfunctioning or its information being lost due to exposure to cyberattacks, which could disrupt system operations and result in the deletion of stored data. To mitigate this, the company has established a comprehensive information security framework that encompasses all relevant policies, procedures, and technical measures. Additionally, the company regularly reviews and updates this framework to ensure it remains aligned with ongoing technological advancements.
- **Business concentration risk:** It is the risk of the company's business being largely concentrated in vehicle and medical insurance, as well as a limited number of production sources. The company is working to enhance its marketing tools to diversify its insurance portfolio, both in terms of production sources and insurance types.
- **Strategic risk:** This risk stems from the company's inability to meet its strategic objectives and are considered broad in scope. They include factors such as falling below the permissible financial solvency limit, competitive pressures, market pricing influences, economic conditions, a shortage of qualified personnel, and a lack of strategic planning, among other obstacles that may impede the company's success. The company conducts an annual review of its strategic plan, ensuring it aligns with changes in financial, market, and economic conditions to achieve its objectives.
- **Disaster risk:** This risk arises from the company's exposure to natural disasters or significant damage that could disrupt its operations. To mitigate this, the company has developed a clear plan to recover from disasters and ensure business continuity and minimize the impact of any event that may impede normal operations.

Fourth: Financial and Technical Indicators

Statement of financial position (amounts in thousands/ SAR)

Statement	2025	2024	2023	2022	*2021
financial position (in thousands)	SAR	SAR	SAR	SAR	SAR
Insurance operations assets					
Investments and cash in banks	609,013	751,855	994,259	744,594	662,419
Premium & reinsurance receivables	-	-	-	-	164,107
Insurance contract assets	407	21,165	2,834	866	-
Reinsurance contract assets	90,977	121,673	111,670	121,782	-
Other assets	78,210	73,198	142,071	105,761	237,755
Total insurance operations assets	778,607	967,891	1,250,834	973,003	1,064,281
Less :interoperation elimination	-	-	(23,681)	(29,359)	-
Total insurance operations assets after deducting interoperations eliminations	778,607	967,891	1,227,153	943,644	1,064,281
Shareholders 'assets					
Investments and cash in banks	367,500	486,629	585,859	510,820	513,751
Other assets	95,139	247,618	134,913	87,396	73,566
Total Shareholders' assets	462,639	734,247	720,772	598,216	587,317
Less :interoperation elimination	(40,056)	(192,612)	(78,112)	(26,401)	(22,577)
Total Shareholders' operations assets after deducting interoperations eliminations	422,583	541,635	642,660	571,815	564,740
Total Assets	1,201,190	1,509,526	1,869,813	1,515,459	1,629,021
Insurance operations liabilities					
Reinsurance payables	-	-	-	-	12,946
Technical reserves	-	-	-	-	844,018
Insurance contract liabilities	701,974	714,463	1,093,272	818,320	-
Reinsurance contract liabilities	97	841	7,075	205	-
Other liabilities	76,536	252,586	152,007	155,569	207,317
Total insurance operations liabilities	778,607	967,890	1,252,354	974,094	1,064,281
Less: Interoperations eliminations	(40,056)	(192,612)	(78,112)	(26,401)	(22,577)
Total policyholders Liabilities after deducting interoperations eliminations	738,551	775,278	1,174,242	947,693	1,041,704
Shareholders' Equity and Liabilities					
Shareholders' liabilities	12,550	21,313	23,951	31,152	32,956
Shareholders' equity	450,089	712,935	671,620	536,614	554,361
Total shareholders' liabilities and equity	462,639	734,248	695,571	567,766	587,317
Total liabilities and shareholders' equity	1,201,190	1,509,526	1,869,813	1,515,459	1,629,021

*The Company has adopted IFRS 17 (Insurance Contracts) and IFRS 9 (Financial Instruments), as endorsed in Saudi Arabia, starting 1 January 2023, with retrospective application, which has materially changed the presentation of the financial results for the years 2024, 2023 and 2022, but regarding 2021 the company does not have the data in the same way of presentation, accordingly it was presented based on the old standards.

Income Statement (Amounts in thousands\ SAR)

Statement	2025	2024	2023	2022	2021
Statement of insurance operations results and surplus					
Gross written premium	-	-	-	-	*865,478
Net earned premium	-	-	-	-	*740,886
Additional premium reserves	-	-	-	-	* (3,909)
Other insurance revenues	-	-	-	-	*23,752
Total revenues	-	-	-	-	*760,729
Total paid claims	-	-	-	-	* (540,950)
Net incurred claims	-	-	-	-	* (560,439)
Policy acquisition costs	-	-	-	-	* (55,077)
Other expenses	-	-	-	-	* (120,127)
Total costs and expenses	-	-	-	-	* (735,643)
Insurance operations surplus	-	-	-	-	*25,086
(surplus)\ deficit transferred to shareholders operations	-	-	-	-	* (22,577)
Net surplus after shareholders' attribution	-	-	-	-	*2,509
Accumulated surplus at the end of the period	-	-	-	-	*2,509
Shareholders' income statement					
Investments income & other revenues	-	-	-	-	*27,909
Shareholders' attribution from net surplus	-	-	-	-	*22,577
General and administrative expenses and establishment expenses	-	-	-	-	* (2,054)
Statement of insurance operations results					
Insurance revenue	1,254,553	1,489,646	1,202,169	1,072,869	-
Insurance service expenses	(1,391,654)	(1,375,580)	(1,088,617)	(1,025,295)	-
Insurance service result before reinsurance contracts held	(137,101)	114,066	113,552	47,574	-
Allocation of reinsurance premiums	(100,561)	(161,160)	(89,781)	(67,556)	-
Amounts recoverable from reinsurers for incurred claims	(28,960)	85,729	12,965	40,887	-
Net income from reinsurance contracts held	(129,521)	(75,431)	(76,816)	(26,669)	-
Insurance services result from company's Directly written business	(266,622)	38,635	36,736	20,905	-

Share of surplus from insurance pool	5,044	6,344	26,055	-	-
Insurance service result	(261,578)	44,979	62,791	20,905	-
Interest revenue calculated using the effective interest method	31,425	43,072	36,128	14,292	-
Other investment revenue (Dividend income)	967	82	105	1,224	-
Net impairment loss on financial assets	(300)	(34,752)	(130)	-	-
Investment return	32,092	8,402	36,103	15,516	-
Net Finance (expenses) / income from insurance contracts issued	(1,857)	(7,533)	(11,460)	557	-
Net Finance income / (expenses) from reinsurance contracts held	1,935	(883)	1,069	(623)	-
Net insurance finance results	78	(8,416)	(10,391)	(66)	-
Net insurance and investment result	(229,408)	44,965	88,503	36,355	-
Non-attributable General and administrative expenses	(7,454)	(12,695)	(10,322)	(10,049)	-
Finance cost	(219)	(199)	(257)	(253)	-
Other income	6,595	3,568	189	346	-
TOTAL OTHER OPERATING EXPENSES	(1,078)	(9,326)	(10,390)	(9,956)	-
Income for the year before Zakat and income tax	(230,486)	35,639	78,113	26,399	-
Income for the year attributable to the Shareholders	230,486	(35,639)	(78,113)	(26,399)	-
Shareholders' income statement					
Shareholders' attribution from net surplus	(230,486)	35,639	78,113	26,399	-
Interest revenue calculated using the effective interest method	9,793	16,055	15,042	7,446	-
Net fair value gains / (loss) on financial assets at fair value through profit or loss	(12,115)	5,222	13,844	(2,999)	-
Other investment revenue (Dividend income)	3,414	3,495	2,063	3,600	-
Net impairment loss on financial assets	15	44	(70)	-	-
General and administrative expenses	(3,283)	(3,321)	(5,096)	(3,244)	-
Net profit (loss) before zakat and income tax	(232,662)	57,134	103,896	31,202	*48,432
Zakat and income tax expense	(11,782)	(8,000)	(10,000)	(18,500)	(15,000)
Net profit (loss) after zakat and income tax	(244,444)	49,134	93,896	12,702	*33,432

*The Company has adopted IFRS 17 (Insurance Contracts) and IFRS 9 (Financial Instruments), as endorsed in Saudi Arabia, starting 1 January 2023, with retrospective application, which has materially changed the presentation of the financial results for the years 2024, 2023 and 2022, but regarding 2021 the company does not have the data in the same way of presentation, accordingly it was presented based on the old standards.

Details of insurance operations revenues and expenses for 2025 (Amounts in thousands\ SAR)

Statement	Motor	Medical	Property and casualty	Total
Insurance revenue	869,369	274,418	110,766	1,254,553
Insurance service expenses	(1,115,343)	(292,154)	15,843	(1,391,654)
Insurance service result before reinsurance contracts held	(245,974)	(17,736)	126,609	(137,101)
Allocation of reinsurance premiums	(13,451)	(9,208)	(77,902)	(100,561)
Amounts recoverable from reinsurers for incurred claims	54	(5,251)	(23,763)	(28,960)
Net income from reinsurance contracts held	(13,397)	(14,459)	(101,665)	(129,521)
Insurance services result from company's Directly written business	(259,371)	(32,195)	24,944	(266,622)
Share of surplus from insurance pool				5,044
Insurance service result				(261,578)
Interest revenue calculated using the effective interest method				41,218
Net fair value gains / (loss) on financial assets at fair value through profit or loss				(12,115)
Other investment revenue (Dividend income)				4,381
Net impairment loss on financial assets				(285)
Investment return				33,199
Net Finance (expenses) / income from insurance contracts issued	1,181	(835)	(2,203)	(1,857)
Net Finance income / (expenses) from reinsurance contracts held	(11)	301	1,645	1,935
Net insurance finance results	1,170	(534)	(558)	78
Non-attributable General and administrative expenses				(10,737)
Finance cost				(219)
Other income				6,595
Total (expenses) / other operating revenues				(4,361)
Income for the year before Zakat and income tax				(232,662)
Zakat and income tax expense				(11,782)
Income for the year attributable to the Shareholders				(244,444)

Insurance operations assets for the year 2025, (Amounts in thousands / SAR)

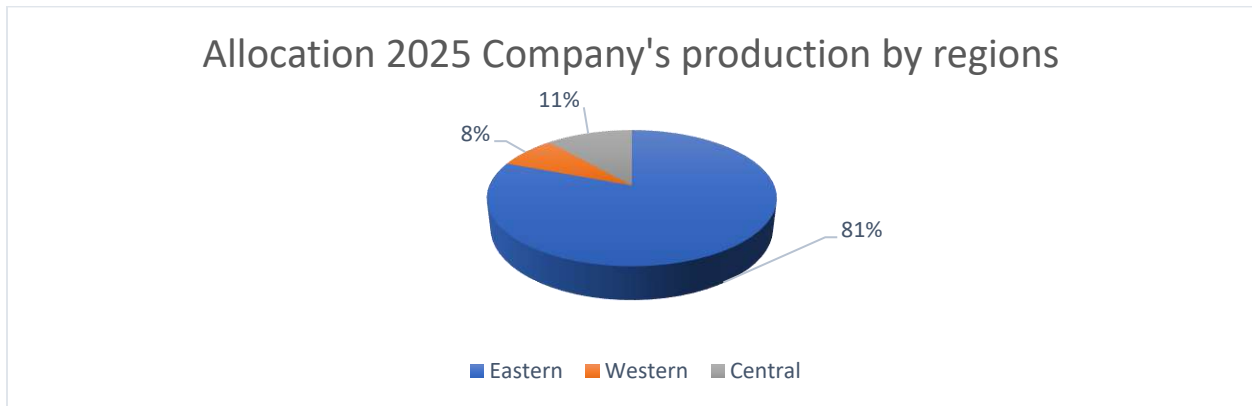
Statement	Motor	Medical	Property and casualty	Total
Insurance contract assets	0	407	0	407
Reinsurance contract assets	1,337	5,389	84,251	90,977
Unallocated assets				1,109,806
Total insurance operations assets	1,337	2,329	84,251	1,201,190

Insurance operations liabilities for the year 2025, (Amounts in thousands / SAR)

Statement	Motor	Medical	Property and casualty	Total
Insurance contract liabilities	502,751	80,326	118,897	701,974
Reinsurance contract liabilities	0	38	59	97
Unallocated liabilities				49,534
Total liabilities	503,404	75,268	118,980	751,605

Fifth: A geographical analysis of the company's total revenues and the total revenues of its subsidiaries

The company does not have any branches or subsidiaries outside the territory of the Kingdom, and the company does not have subsidiaries inside the Kingdom. The following chart shows the distribution of insurance premiums for the year 2025, which represents the major item of the company's revenue by regions in the Kingdom.



Sixth: Clarification of the fundamental differences in the operational results from the results of the previous year or any expectations that the company announced:

(Amounts in thousands / SAR)

Statement	2025	2024	Change Amount	Change Percentage	Differences Major
Insurance revenue	1,254,553	1,489,646	(235,093)	%16-	The decrease of 16% in insurance revenue during the current year, compared to last year, is primarily attributable to the decrease in gross earned premiums
Result of Insurance Services	(137,101)	114,066	(251,167)	-	

Net Profit (Loss) of The Insurance Results	(261,578)	44,979	(306,557)	-	The reason for incurring losses during the current year, compared to profits in the corresponding year, is primarily due to reporting losses in insurance service results for the current year compared to profits in the comparative year. In addition to the increase in net .expenses from reinsurance contracts held
Investment return	33,199	33,218	(19)	%0	
Net insurance finance results	78	(8,416)	8,494	-	
Net Profit (Loss) after Zakat & Income Tax	(244,444)	49,134	(293,578)	-	The reason for incurring losses during the current year, compared to profits in the corresponding year, is primarily due to reporting losses in insurance service results for the current year compared to profits in the comparative year. In addition to the increase in net .expenses from reinsurance contracts held
Total Comprehensive Income	(232,072)	67,037	(299,109)	-	
Total Share Holders Equity (After Deducting the Minority Equity)	449,585	711,657	(262,072)	%37-	
Profit (Loss) per Share	(4.89)	0.98			

Seventh: A clarification of any difference from the accounting standards issued by the Saudi Organization for Certified Public Accountants.

International accounting standards are applied in the company, which are the standards approved by the Saudi Organization for Certified Public Accountants, and there is no difference from the accounting standards issued by the Saudi Organization for Certified Public Accountants in the 2025 lists.

Eighth: Subsidiaries “The company does not have any subsidiaries.

Ninth: Shares and debt instruments of subsidiaries: The company does not have any associated companies and therefore there are no shares and debt instruments issued to it.

Tenth: Company's policy in distributing profits

According to the company's articles of association. Shareholders' profits are distributed in the following manner:

- 1) Keeping out the prescribed zakat and income tax.
- 2) (20%) of the net profits shall be set aside to form a statutory reserve, and the Ordinary General Assembly may discontinue this setting aside when the said reserve reaches the total paid-up capital.
- 3) The Ordinary General Assembly, when determining the earnings per share in the net profits, may decide to form other reserves, to the extent that achieves the interest of the company or ensures the distribution of flat profits as much as possible to the shareholders.

Taking into consideration that the company has distributed cash dividends during the year 2025. Based on the approval of the company's ordinary assembly at its meeting held on 21/05/2025, and that after obtaining the approval of all the relevant regulatory authorities, noted that the company received the approval of Insurance Authority

Eleventh: The company was not informed by any person of any description or interest in the class of shares entitled to vote under Article (45) of the registration and listing rules issued by the Capital Market Authority or any change in those rights During the fiscal year 2025.

Twelfth: A description of any interest, contractual securities and subscription rights belonging to members of the Board of Directors, senior executives and their relatives in the shares or debt instruments of the company or any of its associated companies, and any change in that interest or those rights during the reporting period.

The following table shows a description of any interest belonging to the members of the Board of Directors, senior executives and their relatives in the company's shares during the financial year, subject of the report and any change in that interest. Bearing in mind that the company does not have issued debt instruments, and does not have associated companies:

Total ownership percentage at the end of the year	Total shares at the end of the year	Change ratio during the year	Net change in the number of shares during the year	Ownership ratio at the beginning of the year	Number of shares at the beginning of the year	Name	No.
%0.7	373,866	%0	0	%0.7	373,866	Al Etihad Holding Company B.S.C. (c) represented by Mr. Yousef Bin Saad Al Saad – Chairman	1
%28.67	14,334,981	%0	0	%28.67	14,334,981	Al Ahlia Insurance Company K.S.C.C. represented by : - Mr. Yousef Saad Al-Saad / Board Member - Mr. Tariq Fahad Bouesli / Board Member - Mr. Fahad Sulaiman Al-Dalali / Board Member	2
%0.01	5,453	%0	0	%0.01	5,453	Mr. Nayef Saud Al-Tariri – in his personal capacity – Vice Chairman of the Board of Directors	3

%0.005	2,666	%0	0	%0.005	2,666	Mr. Ahmed Abdulrahman Almohsen	4
%0	0	%0	0	%0	0	Mr. Eyad Abdulrahman Al-Benyan (Board Member)	5
%0.314	157,100	%0.114	53,000	%0.20	104,100	Mr. Hussam Abdulaziz Al-Gannas (CEO)	6
%0	0	%0	0	%0	0	Mr. Hussain Abdulmohsen Al-Rashed (Chief Financial Officer)	7
%0	0	%0	0	%0	0	Mr. Amir Abdulmohsen Al-Sinan (Chief Technical Officer)	8

Thirteenth: Acknowledgments

- There are no loans on the company, during either the reporting period or previously, and the company does not have any associated companies.
- The company did not issue or grant any convertible debt instruments, any contractual securities, subscription right memoranda, or similar rights during the year 2025.
- The company did not issue or grant any transfer or subscription rights under convertible debt instruments, contractual securities, option rights, subscription right memoranda, or any similar rights during the year 2025.
- The company has not redeemed, purchased or canceled any redeemable debt instruments, and the company does not have any associated companies.

Fourteenth: Board meetings

The following is a table showing the number of Board meetings during the year 2025 and the record of attendance at each meeting:

Number of actual meetings (7) meetings							
Meeting No.7 04/11/2025	Meeting No. 6 16/09/2025	Meeting No. 5 03/08/2025	Meeting No. 4 05/05/2025	Meeting No. 3 03/03/2025	Meeting No 2 17/02/2025	Meeting No.1 06/1/2025	Board Member Name
Attended	Attended	Attended	Attended	Attended	Attended	Attended	Mr. Yousef Saad Al-Saad – Chairman of the Council
Attended	Attended	Attended	Attended	Attended	Attended	Attended	Mr. Nayef Saud Al-Tariri – Vice President
Attended	Attended	Attended	Attended	Attended	Attended	Attended	Mr. Tariq Fahad Bouresli – Member
Attended	Attended	Absent	Attended	Attended	Attended	Attended	Mr. Fahad Sulaiman Al-Dalali - Member
Attended	Attended	Attended	Attended	Attended	Attended	Attended	Mr. Eyad Abdulrahman Al-Benyan – Member
Attended	Absent	Attended	Attended	Attended	Attended	Attended	Mr. Ahmed Abdulrahman Al Mohsen – Member
Attended	Absent	Attended	Attended	Attended	Attended	Attended	Mr. Ahmed Yousef Bushnaq – Member
Date of the last meeting of the General Assembly 21/5/2025							



In addition to the actual meetings above, during the year 2025, the Board of Directors authorized (2) resolutions by correspondence, as all these decisions were approved by all members of the Board.

Fifteenth: Dates of the shareholders' general assembly's meetings held during the year 2025, and the names of the board of directors' members who attended such assemblies:

Two general assembly meetings were held, one extraordinary on 15/1/2025 and another ordinary meeting on 21/5/2025, where the assembly meeting was attended by all the following members of the Board of Directors:

1. Mr. Yousef Saad Al-Saad – Chairman of the Council
2. Mr. Nayef Saud Al-Tariri – Vice President
3. Mr. Tariq Fahad Bouresli – Member
4. Mr. Fahad Sulaiman Al-Dalali – Member
5. Mr. Eyad Abdulrahman Al-Benyan – Member
6. Mr. Ahmed Abdulrahman Almohsen – Member
7. Mr. Ahmed Yousef Bushnaq – Member
8. Mr. Adnan abdullah Alolaian - Chairman of the audit
9. Mr. Shadi Shaker Al Shabaan – Audit Committee member

Sixteenth: Acknowledgments

1. There are no deals between the company and a related party during the year 2025.
2. The business and contracts in which the company was a party and in which there was an interest for a member of the board of directors, the chief executive officer, the financial Director, or any person related to any of them during the year 2025 were as follows:
 - Kuwait Reinsurance Company (Kuwait Re), where Mr. Yousef Saad Al-Saad - Chairman of the Board and Mr. Tariq Fahad Bouresli –Board Member, are Members of the Board of Directors at Kuwait Reinsurance Company (Kuwait Re). The business is represented by attributing reinsurance premiums with an amount of 2,471,912 Saudi Riyals and a reinsurance share of paid claims amounting to 263,523 Saudi Riyals, without special conditions or benefits for these businesses that are carried out annually in accordance with the company's business requirements.
 - Al Ahlia Insurance Company - Kuwait, represented by Mr. Yousef Saad Al-Saad – Chairman of the Board, Mr. Tariq Fahd Bouresli – Board Member, and Mr. Fahad Sulaiman Al-Dalali – Board Member. The business is represented by attributing reinsurance premiums amounting to 332,255 Saudi Riyals without special conditions or benefits for these businesses that are carried out annually in accordance with the company's business requirements.

- Kuwait Reinsurance Company, where Al Ahlia Insurance Company – Kuwait, is the main shareholder in Kuwait Reinsurance Company (Kuwait Re) which is represented by Mr. Yousef Saad Al-Saad – Chairman of the Board, and Mr. Tariq Fahad Bouresli - Board Member. The business is represented by assigning reinsurance premiums amounting to 2,471,912 Saudi Riyals and a reinsurance share of paid claims amounting to 263,523 without special conditions or benefits for these works which are carried out annually in accordance with the requirements of the company's business.
3. There are no arrangements or agreements a member of the Board of Directors or a senior executive has under them waived any salary, compensation or bonuses during the fiscal year 2025.
 4. There is no arrangement or agreement one of the company's shareholders has under them waived any rights to profits.

Seventeenth: A statement of the value of the regular payments due to pay any zakat, taxes, fees or any other dues, with a brief description of such payments and a statement of their reasons. (Amounts in thousands – SAR)

Statement of reasons	Brief description of such payments	2025		Statement
		Due until the end of the year and has not been paid	Paid	
Regulatory requirement	<ul style="list-style-type: none"> - The amount paid is for the return submitted for Zakat and Income Tax for the year 2024. In addition to 2021, 2022 and 2023 after receiving final valuation. - The amount due represents the provision for Zakat and hedged income tax for the year 2025 in addition to the differences in Zakat for the contested year. 	8,976	19,853	Zakat and Income Tax
Regulatory requirement	<ul style="list-style-type: none"> - The amount paid represents the withholding tax paid to the Zakat, Tax and Customs Authority during 2025,, at the rate of 5% of the amounts credited to the account of external suppliers. - The amount due represents the share of the month 12/2025 and was paid during the month of 1/2026. 	178	3,317	withholding tax
Regulatory requirement	<ul style="list-style-type: none"> - The amount paid represents the value-added tax paid to the Zakat, Tax, Customs and Income Authority during 2025 at the rate of 15% of taxable revenues, minus input tax on taxable expenses and withholding in accordance with the law. 	1,528	133,831	Value Added Tax (VAT)

	- The amount due represents the share of the month 12/2025 and was paid during the month of 1/2026.			
Regulatory requirement	- The amount paid for social security (employee share + company share) during 2025. - The amount due represents the share of the month 12/2025 and was paid during the month of 1/2026.	1,012	10,938	General Organization for Social Insurance
Regulatory requirement	- The amount paid for supervision fees to the Saudi Central Bank during the year 2025 for the periods of the fourth quarter 2024 and the first, second and third quarters of 2025. - The amount due represents the share of the fourth quarter 2025 and was paid during the month of 1/2026 to the Insurance Authority, after transferring the powers of insurance supervision to the Authority.	1,466	6,880	Insurance Authority Supervision Fees (formerly Saudi Central Bank)
Regulatory requirement	- The amount paid for supervision fees to the Council of Cooperative Health Insurance during the year 2025, including the share of the fourth quarter 2024 and the first, second and third quarters 2025. - The amount due represents the share of the fourth quarter 2025 and was paid during the month 1/2026.	1,523	1,412	The financial compensation due for the services and works specified in accordance with the provisions of the cooperative health insurance system
Regulatory requirement	- The amount paid for (NAFEES) fees during the year 2025, including fees for the year 2025 in addition to the fees for the year 2024 from March to December.	-	3,044	NAFEES Fees related to SEHHATY Platform
Listing Requirements – Annual Subscription	- Registration fees at the Securities Depository Center for the year 2025.	-	300	Securities Depository Center Fees



Eighteenth: The Company did not set up any investments or reserves for the benefit of employees.

Nineteenth: Acknowledgments

- The Company acknowledges that the account records have been properly prepared
- The company acknowledges that the internal control system has been prepared on a sound basis and has been effectively implemented
- The Company acknowledges that there is no doubt in the Company's ability to continue its activity.

Twentieth: Auditor's Report

- The auditor's report does not contain any reservations about the annual financial statements for the year 2025.
- The Board of Directors does not issue any recommendation to replace the auditor before the end of the period for which the auditor was appointed.

Twentieth One: General rights of shareholders

Shareholders have all rights related to the share stipulated under the Corporate Governance regulation issued by the Capital Market Authority, the Authority's Law and the Saudi Companies Law and their implementing regulations, and in particular the right to obtain a share of the profits to be distributed in cash or by issuing shares. Shareholders have the right to obtain a share of the company's assets upon liquidation, and the right to attend shareholders' assemblies, participates in their deliberations and vote on its decisions, the right to dispose of the shares, the right to inquire and to request access to the company's books and documents, the articles of incorporation and the articles of association, the right to monitor the work of the Board of Directors, hold the members accountable, file a liability claim against the members of the Board, nominate and elect the members of the Board of Directors, and give priority to subscribing to new shares and registering its shares in the shareholders register and the right to request information in a manner does not harm the interests of the company and does not conflict with the Capital Market Law and its implementing regulations.

Twenty-Two: What provisions of the Corporate Governance Regulations have been applied, and what have not been applied, and the reasons for that are as follows:

The company applies all provisions contained in the Corporate Governance Regulations issued by the Capital Market Authority
The company also applies all provisions contained in the Corporate Governance Regulations issued by Insurance Authority.

Twenty- Third: Board of Directors and Sub-Committees

Twenty – Third -A: Names of the members of the Board of Directors, their current and previous positions, qualifications and experience

Experiences	Qualifications	Previous Positions	Current Positions	Name	
19 years in insurance and investment	Bachelor of Finance	Credit Manager – Al Ahli Bank of Kuwait	CEO & Board Member of Al Ahlia Insurance Company - Kuwait	– Mr. Yousef Saad Al-Saad Chairman of the Committee	1
24 years in banking and investment	Bachelor of Business Administration	Chief Executive Officer of Amlak National Investment Company	Chief Executive Officer of Amlak National Investment Company	- Mr. Nayef Saud Al-Tariri Member	2
30 years in insurance and investment	Bachelor of Accounting	Investment Manager – Al Ahlia Insurance Company – Kuwait	Vice President for Financial and Administrative Affairs – Al Ahlia Insurance Company – Kuwait	– Mr. Tariq Fahad Boursesli Member	3
20 years in investment and consulting	Master of Finance and Investment Bachelor of Mechanical Engineering	Vice President – Moise & Company	Partner at Cornerstone	- Mr. Fahad Sulaiman Al-Dalali Member	4
23 years in real estate investment and development	Bachelor of Architecture Engineering	CEO & Managing Director - ALARGAN Projects Company	CEO & Managing Director - ALARGAN Projects Company	– Eyad Abdulrahman Al-Benyan Chairman of the Committee	5
22 years in Finance and Insurance	Master of Business Administration Bachelor of Accounting	Director of Financial Control Department – Al Rajhi Bank – Jordan Branches	Chief Financial Officer – Al Rajhi Capital	Mr. Ahmed Abdulrahman Almohsen – Member	6
22 years in consulting and the financial sector	Master of Entrepreneurship Bachelor of Electrical Engineering	Managing Director - Emaar Al Madina Economic Company	Partner at Cornerstone Partner at Moise & Company	- Mr. Ahmed Yousef Bushnaq Member	7

Twenty- Third – B: Names of members of the sub-committees of the board of directors and their current and previous positions, qualifications and experience:

Experiences	Qualifications	Previous Positions	Current Positions	Member Name	Committee	
19 years in insurance and investment	Bachelor of Finance	Credit Manager – Al Ahli Bank of Kuwait	CEO & Board Member of Al Ahlia Insurance Company - Kuwait	Mr. Yousef Saad Al-Saad – Chairman of the Committee	Executive Committee	1
24 years in banking and investment	Bachelor of Business Administration	Chief Executive Officer of Amlak National Investment Company	Chief Executive Officer of Amlak National Investment Company	Mr. Nayef Saud Al-Tariri - Member		
30 years in insurance and investment	Bachelor of Accounting	Investment Manager – Al Ahlia Insurance Company – Kuwait	Vice President for Financial and Administrative Affairs – Al Ahlia Insurance Company – Kuwait	Mr. Tariq Fahad Boursesli - Member		
19 years in insurance and investment	Bachelor of Finance	CEO & Board Member of Al Ahlia Insurance Company - Kuwait	CEO & Board Member of Al Ahlia Insurance Company - Kuwait	Mr. Yousef Saad Al-Saad – Chairman of the Committee	Investment Committee	2
24 years in banking and investment	Bachelor of Business Administration	Chief Executive Officer of Amlak National Investment Company	Chief Executive Officer of Amlak National Investment Company	Mr. Nayef Saud Al-Tariri - Member		
20 years in investment and consulting	Master of Finance and Investment Bachelor of Mechanical Engineering	Vice President – Moise & Company	Partner at Cornerstone	Mr. Fahad Sulaiman Al-Dalali - Member		
30 years in insurance and investment	Bachelor of Accounting	Investment Manager – Al Ahlia Insurance Company – Kuwait	Vice President for Financial and Administrative Affairs – Al Ahlia Insurance Company – Kuwait	Mr. Tariq Fahad Boursesli - Member	Risk Management Committee	3
22 years in Finance and Insurance	Master of Business Administration Bachelor of Accounting	Chief Financial Officer – Al Rajhi Capital	Chief Financial Officer – The Saudi Investment Bank	Mr. Ahmed Abdulrahman Almohsen - Member		
22 years in consulting and the financial sector	Master of Entrepreneurship Bachelor of Electrical Engineering	Managing Director - Emaar Al Madina Economic Company	Partner at Cornerstone Partner at Moise & Company	Mr. Ahmed Yousef Bushnaq - Member		

23 years in real estate investment and development	Bachelor of Architecture Engineering	CEO & Managing Director - ALARGAN Projects Company	CEO & Managing Director - ALARGAN Projects Company	Eyad Abdulrahman Al-Benyan – Chairman of the Committee	Nomination and Remuneration Committee	4
22 years in Finance and Insurance	Master of Business Administration Bachelor of Accounting	Chief Financial Officer – Al Rajhi Capital	Chief Financial Officer – The Saudi Investment Bank	Mr. Ahmed Abdulrahman Almohsen - Member		
20 years in investment and consulting	Master of Finance and Investment Bachelor of Mechanical Engineering	Vice President – Moise & Company	Partner at Cornerstone	Mr. Fahad Sulaiman Al-Dalali - Member		
24 years in finance banking	Master of Business Administration Bachelor of Accounting	General Manager – Al Rajhi Bank	Senior Manager and Partner of Arkan Al Ebdaa Company for Plastic Tools and Materials	Adnan Abdullah Al-Olayan – Chairman of the Committee	Audit Committee	5
16 years in audit, insurance and finance	Bachelor of Accounting	Director of Compliance Department – Al-Jabr Finance Company	Director of Governance and Risk for the Eastern Sector – National Water Company	Shadi Shaker Al-Shabaan – Member		
22 years in consulting and the financial sector	Master of Entrepreneurship Bachelor of Electrical Engineering	Managing Director - Emaar Al Madina Economic Company	Partner at Cornerstone Partner at Moise & Company	Mr. Ahmed Yousef Bushnaq - Member		

Twenty- Third – C: Names of Joint Stock Companies in which a member of the company’s board of directors is a member of its board of directors or one of its directors

Legal entity (listed shareholding/unlisted contribution/limited (.../liability	Inside the Kingdom / Outside the Kingdom	Names of companies in which the board member is a member of the previous board of directors or one of its directors	Legal entity (listed shareholding/unlisted contribution/limited liability/....)	Inside the Kingdom / Outside the Kingdom	Names of companies in which the board member is a member of the current board of directors or one of its directors	Member Name	
Public shareholding listed	Outside the Kingdom	Al Ahlia Insurance Company – Kuwait	Public shareholding listed	Outside the Kingdom	Al Ahlia Insurance Company - Kuwait	Mr. Yousef Saad Al-Saad	1
Bahraini Closed Contribution	Outside the Kingdom	Trade Union Holding Company	Bahraini Closed Contribution	Outside the Kingdom	Trade Union Holding Company		
Public Shareholding	Outside the Kingdom	Iraq International Insurance Company – Iraq	Unlisted Joint Stock Company	Outside the Kingdom	Meezan Bank - Pakistan		
Locked contribution	Inside the Kingdom	Amlak National Investment Company – Saudi Arabia,	Locked contribution	Inside the Kingdom	Amlak National Investment Company – Saudi Arabia,	Mr. Nayef Saud Al-Tariri	2
Locked contribution	Inside the Kingdom	Gulf Development Company – Saudi Arabia,	Locked contribution	Inside the Kingdom	Gulf Development Company – Saudi Arabia,		
Closed Joint Stock Company	Inside the Kingdom	Al-Khamasiya Company for Feed and Animal Production – Saudi Arabia.	Closed Joint Stock Company	Inside the Kingdom	Al-Khamasiya Company for Feed and Animal Production – Saudi Arabia.		
Locked contribution	Inside the Kingdom	Awqaf Investment Company	Locked contribution	Inside the Kingdom	Awqaf Investment Company		
Public Shareholding	Outside the Kingdom	Al Ahlia Insurance Company – Kuwait	Public shareholding listed	Outside the Kingdom	Al Ahlia Insurance Company - Kuwait	Mr. Tariq Fahad Bouresli	3

Bahraini Closed Contribution	Outside the Kingdom	Trade Union Holding Company	Bahraini Closed Contribution	Outside the Kingdom	Trade Union Holding Company		
Public shareholding listed	Outside the Kingdom	Kuwait Reinsurance Company – Kuwait,	Public shareholding listed	Outside the Kingdom	Kuwait Reinsurance Company – Kuwait		
Locked contribution	Outside the Kingdom	Industrial Electrical Projects Co. – Kuwait	Locked contribution	Outside the Kingdom	Industrial Electrical Projects Co. - Kuwait		
Public Shareholding	Outside the Kingdom	Kuwait Airways Company	Closed Public Shareholding	Outside the Kingdom	Al Mulla Kuwait Finance Company	Mr. Fahad Sulaiman Al-Dalali	4
Locked contribution	Inside the Kingdom	ALARGAN Projects Company	Locked contribution	Inside the Kingdom	ALARGAN Projects Company		
Public Shareholding	Inside the Kingdom	Union Cooperative Insurance Company	-	-	-		
	-	-	Public shareholding listed	Inside the Kingdom	Al Hokair Group	Mr. Eyad Abdulrahman Al-Benyan	5
Public Shareholding	Inside the Kingdom	Wafra Company for Industry and Development	Public shareholding listed	Inside the Kingdom	Wafra Company for Industry and Development		
	-	-	Public shareholding listed	Inside the Kingdom	National Gas and Industrialization Company	Mr. Ahmed Abdulrahman Almohsen	6
Locked contribution	Inside the Kingdom	King Abdullah Port Company	-	-	-	Mr. Ahmed Yusef Bushnaq	7
Public Shareholding	Inside the Kingdom	Emaar Economic City Company	-	-	-		

Twenty-Third – D: The form of the company’s board of directors and the classification of its members are as follows:

Name	Membership Tier	No.
Mr. Youssef Saad Al Saad	Non-Executive Directors	1
Mr. Nayef Saud Al-Tariri		2
Mr. Tariq Fahad Bouresli		3
Mr. Fahad Sulaiman Al-Dalali		4
None	Executive Directors	-
Mr. Eyad Abdulrahman Al-Benyan	Independent Board Members	5
Mr. Ahmed Abdulrahman Almohsen		6
Mr. Ahmed Youssef Bushnaq		7

Twenty – Fourth: A brief description of the competencies of the Board of Directors’ committees and their tasks, and the details of each committee in terms of the names of the members, the number of meetings and the dates of their meetings, and a statement of the member’s attendance at the meetings:

1. Executive Committee:

The Executive Committee provides aid and advice to the Executive Management in the management of the company's affairs. The committee meets with the executive management periodically and when needed to provide advice, review performance and follow up on senior executive matters.

The Executive Committee is composed of Gentlemen:

- | | |
|-------------------------|----------|
| 1. Youssef Saad Al-Saad | Chairman |
| 2. Nayef Saud Al-Tariri | Member |
| 3. Tariq Fahad Bouresli | Member |

The Executive Committee held (8) meetings during the period related to the subject of the report to carry out the tasks entrusted to it as follows:

#	Member Name	Meeting No. 1 16/02/2025	Meeting No. 2 26/03/2025	Meeting No. 3 04/05/2025	Meeting No. 4 02/07/2025	Meeting No. 5 30/07/2025	Meeting No. 6 08/09/2025	Meeting No. 7 03/11/2025	Meeting No. 8 09/11/2025
1	Youssef Saad Al-Saad	Attend	Attend	Attend	Attend	Attend	Attend	Attend	Attend
2	Nayef Saud Al-Tariri	Attend	Attend	Absent	Attend	Attend	Attend	Attend	Absent
3	Tariq Fahad Bouresli	Attend	Attend	Attend	Attend	Attend	Attend	Attend	Attend

2. Audit Committee:

The committee is responsible for monitoring the performance and application of the company's internal control systems, ensuring the efficiency and effectiveness of the systems, and verifying the implementation of decisions related to internal control. The committee is also responsible for ensuring compliance with the relevant laws, regulations and instructions. The committee studies the audit of financial statements, accounting policies and external audit reports, it also studies evaluating the performance of external auditors, in addition to the terms contained in the list of audit committees in insurance companies issued by the Insurance Authority.

The Audit Committee is composed of Gentlemen:

1. Adnan Abdullah Al-Olayan Chairman (outside the Board of Directors)
2. Shadi Bin Shaker Al- Shabaan Member (outside the Board of Directors)
3. Ahmed Yousef Bushnaq Member (from within the Board of Directors)

The Audit Committee held (7) meetings during the period related to the subject of the report to carry out the tasks entrusted to it as follows:

#	Member Name	Membership Type	Meeting No. 1 26/02/2025	Meeting No. 2 05/03/2025	Meeting No. 3 04/05/2025	Meeting No. 4 31/07/2025	Meeting No. 5 24/08/2025	Meeting No. 6 03/11/2025	Meeting No. 7 30/12/2025
1	Adnan Abdullah Al-Olayan	Chairman	Attend	Attend	Attend	Attend	Attend	Attend	Attend
2	Shadi Bin Shaker Al- Shabaan	Member	Attend	Attend	Attend	Attend	Attend	Attend	Attend
3	Ahmed Yousef Bushnaq	Member	Attend	Attend	Attend	Attend	Absent	Attend	Attend

Attend

Absent

3. Nomination and Remuneration Committee

The committee shall be responsible for making recommendations for nomination to the membership of the Board of Directors and for the annual review of the required needs of the appropriate skills for membership of the Board of Directors. The Committee also reviews the structure of the Board of Directors and makes recommendations regarding changes that can be made. In addition, it sets clear policies for the remuneration of the Board of Directors and senior executives. The committee determines the strengths and weaknesses points of the board, ensures the independence of the transitional members and the absence of any conflict of interests, and evaluates the composition and performance of the board of directors.

The Nomination and Remuneration Committee is composed of Gentlemen:

- | | | |
|----|-----------------------------|----------|
| 1. | Iyad Abdul Rahman Al-Bunyan | Chairman |
| 2. | Fahad Suleiman Aldlali | Member |
| 3. | Ahmed Abdulrahman Almohsen | Member |

The Committee held (3) meetings during the period related to the subject of the report to carry out the tasks entrusted to it as follows:

#	Member Name	Membership Type	Meeting No. 1 30/01/2025	Meeting No. 2 16/10/2025	Meeting No.3 24/11/2025
1	Iyad Abdul Rahman Al-Bunyan	Chairman	Attend	Attend	Attend
2	Fahad Suleiman Aldlali	Member	Attend	Attend	Attend
3	Ahmed Abdulrahman Almohsen	Member	Attend	Attend	Attend

Attend

Absent

4. Investment Committee

The Investment Committee sets general policies for investing the funds of shareholders and policyholders. The committee studies the investment options available to the company and chooses the best to protect the rights of policyholders and shareholders. The Committee monitors the performance of these investments, evaluates them, and submits reports to the Board of Directors.



The Committee is composed of Gentlemen:

- | | | |
|----|-------------------------|----------|
| 1. | Yousef Saad Al Saad | Chairman |
| 2. | Nayef Saud Al-Tariri | Member |
| 3. | Fahad Sulaiman Al dlali | Member |

The Committee held (4) meetings during the period related to the subject to carry out the tasks entrusted to it as follows:

#	Member Name	Membership Type	Meeting No. 1 16/02/2025	Meeting No. 2 01/05/2025	Meeting No. 3 30/07/2025	Meeting No. 4 30/10/2025
1	Yousef Saad Al Saad	Chairman	Attend	Attend	Attend	Attend
2	Nayef Saud Al-Tariri	Member	Attend	Attend	Attend	Attend
3	Fahad Sulaiman Al dlali	Member	Attend	Attend	Absent	Attend

Attend Absent

5. Risk Management Committee

The committee determines the risks to which the company may be exposed and maintains an acceptable level of risk for the company. The committee also supervises the company's risk management system and evaluates its effectiveness, in addition to developing a comprehensive risk management strategy and following up on its implementation, reviewing and updating it based on the company's internal and external variables. The Committee submits detailed reports to the Board of Directors on exposure to risks and the proposed steps to manage these risks.

The Risk Management Committee is composed of Gentlemen:

- | | | |
|----|----------------------------|----------|
| 1. | Tariq Fahd Bouresli | Chairman |
| 2. | Ahmed Abdulmohsen Almohsen | Member |
| 3. | Ahmed Yousef Boushnaq | Member |

The Committee held (4) meetings during the period related to the subject to carry out the tasks entrusted to it as follows:

#	Member Name	Membership Type	Meeting No. 1 20/3/2025	Meeting No. 2 20/05/25	Meeting No. 3 20/08/2025	Meeting No. 4 13/11/2025
1	Tariq Fahd Bouresli	Chairman	Attend	Attend	Attend	Attend
2	Ahmed Abdulmohsen Almohsen	Member	Attend	Attend	Attend	Attend
3	Ahmed Yousef Boushnaq	Member	Attend	Attend	Absent	Attend

Attend Absent



Twenty-Fifth: Remunerations and compensation paid to members of the Board of Directors and senior executives during the financial year related to the subject of the report

Remunerations and compensations' Members of the Board of Directors:

According to the company's articles of association, the minimum annual remuneration for the chairman and members of the Board of Directors is (200,000) two hundred thousand Saudi riyals, and the maximum amount is (500,000) five hundred thousand Saudi riyals annually for their membership in the Board of Directors and their participation in its work. Including the additional rewards in the event, the member participates in any of the committees emanating from the Board of Directors, within the limits stipulated in the Companies Law and its regulations.

In the event that the company achieves profits, a percentage equivalent to (10%) of the rest of the net profit may be distributed after deducting the reserves decided by the General Assembly in the application of the provisions of the Co-operative Insurance Control Law and after distributing a profit to shareholders of no less than (5%) of the capital Paid company, provided that the entitlement to such remunerations is proportional to the number of sessions the member attended. Any assessment to the contrary is void.

In all cases, the sum of the remunerations and financial benefits that a member of the Board of Directors receives shall not exceed the amount of (500,000 riyals) five hundred thousand riyals annually.

Note that the annual remuneration of the members of the Board referred to below represents the remuneration of the members paid in the year 2025. The Board of Directors decided that the remuneration policy for the members of the Board and its committees emanating from it during the year 2025 will be as follows:

Item	Board of Directors Resolution
Allowance for attending board meetings	3000 riyals per member
Allowance for attending the meetings of the committees emanating from the board - other than the Audit Committee	1500 riyals per member
Allowance for attending Audit Committee meetings	3000 riyals per member
Remuneration of members of the Audit Committee	100,000 riyals for each member outside the Board 50,000 riyals for each member inside the Board
Annual Board Members Remuneration	200,000 riyals per member including the chairman

Accordingly, there is no deviation in the distribution of board members' remuneration from the general policy adopted by the company.

Remuneration and compensation for board members: (Amounts in thousands/SAR)

	Fixed Rewards					Variable rewards	Indemnity	Total	expense allowance
	Allowance for attending council sessions	Total allowance for attending committee sessions	Annual bonus	Any other amounts, whether fixed or in kind, or in exchange for technical or administrative services, or consultancy, or any other amounts paid	Total				
First: the independent members									
Ahmed Al Mohsen	18	10.5	200	-	228.5	-	-	228.5	-
Iyad Abdul Rahman Al-Bunyan	21	4.5	200	-	225.5	-	-	225.5	-
Ahmed Boushnaq	18	21	250	-	289	-	-	289	-
Second: Non-executive members									
Youssef Saad Al-Saad	21	18	200,000	-	239	-	-	239	-
Naif Al Turayri	21	16.5	200,000	-	237.5	-	-	237.5	-
Tariq Fahad Bouresli	21	18	200,000	-	239	-	-	239	-
Fahad Al Dalai	18	9	200,000	-	227	-	-	227	-
Third: the executive members									
N/A	-	-	-	-	-	-	-	-	-

Remuneration of Board Committee Members:

Total	Allowance for attending sessions	Fixed remuneration (excluding session attendance allowance)	
			Audit Committee Members
115	15	100	1. Adnan Abdullah Al-Olayan
115	15	100	2. Shadi Shaker Al , Shabaan
65	15	50	3. Ahmed Yousef Bushnaq
			Members of the Nomination and Remuneration Committee
4.5	4.5	-	1. Eyad Abdulrahman Albenyan
4.5	4.5	-	2. Fahad Suleiman Aldlali
4.5	4.5	-	3. Ahmed Abdul rahman Almohsen
			Investment Committee Members
6	6	-	1. Yousef Saad Muhammad Alsaad
6	6	-	2. Nayef Saud Ibrahim al, Tariri
4.5	4.5	-	3. Fahad Suleiman Aldlali
			Members of the Executive Committee
12	12	-	1. Yousef Saad Muhammad Alsaad
10.5	10.5	-	2. Nayef Saud Ibrahim al, Tariri
12	12	-	3. Tariq Fahad Mohammed Bouresli
			Members of the Risk Management Committee
6	6	-	1. Tariq Fahad Mohammed Bouresli
6	6	-	2. Ahmed Abdul rahman Almohsen
6	6	-	3. Ahmed Yousef Bushnaq

Remuneration and compensation for senior executives:

The company follows a written policy on remuneration and compensation for members of the executive management and is approved by the company's board of directors. The policy revolves around the link of the remuneration paid to an employee with the annual performance evaluation. The remuneration of CEO is determined by the company's board of directors within the contract concluded, and accordingly, there is no deviation in the distribution of executive management remunerations from the general policy approved by the company's board of directors.

(Amounts in thousands / SAR)

	Fixed Rewards				Variable Rewards Any amounts paid as a percentage of profits, as a periodic bonus, as short- or long-term incentive plans, as bonus shares, or for technical, administrative or consulting work	Indemnity (2025 movement)	Total executive remuneration for the board, if any	Total
	Fixed salaries and bonuses	Allowance	benefits	Total				
The senior executives during the year 2025, including the CEO and CFO	5,792	87	-	5,879	-	350	-	6,229

Twenty-sixth - A: Any penalties or precautionary restriction imposed on the company by the Authority or any other supervisory, regulatory or authority.

Ways to treat them and avoid their occurrence in the future	The signatory of the violation	Reasons for Violation / Restriction	Penalty / Precautionary Measure / Reserve Entry / Other
- Renewal of Licenses and adopting procedures to monitor licenses records.	Ministry of Municipalities and Housing	Municipality license renewal	8,600

Twenty-sixth-b: Executive decisions of the Insurance Authority:

Total Violations	Previous fiscal year		Current fiscal year	
	Executive decisions	Total fines / SR	Executive decisions	Total fines / SR
Violating the Insurance Authority's supervisory and oversight instructions	2	220,000	5	437,500

Twenty-seventh: Procedures taken by the Board of Directors to inform its members - especially non-executives - taking note of the shareholders' proposals and observations about the company and its performance:

During the year 2025, the company did not receive any proposal or substantive note from shareholders about the company and its performance, bearing in mind that the company has clear, written procedures approved by the Board of Directors on how to deal with any note or suggestion received from shareholders about the company, as all members of the Board of Directors are immediately informed of this note. To be discussed in the first meeting of the Board of Directors to be held after receiving this note to be studied, evaluated and answered accordingly.

Twenty-eighth: Methods applied by Board of Directors in evaluating its performance and the performance of its committees and members:

During the year 2025, the performance of the Board of Directors and its committees and members was evaluated based on internal means without resorting to an external party to carry out this task, as this was done through:

1. Nominations and Remunerations Committee: The Committee evaluated the composition of the Board and its committees, identified weaknesses in them during 2025 and suggested the necessary steps to address them. The Committee also evaluated the performance of Board members and committees for the year 2024, where the Committee adopted the following criteria in evaluating the performance of Board members:
 - Attending board meetings and giving sufficient time for the tasks required of him as a board member.
 - The extent of interaction and participation in the discussion during the meetings of the Board of Directors.
 - The extent of the response to the decisions of the Board of Directors by passing.
 - Attend the meetings of the committees emanating from the Council.
 - The extent of communication with the executive management, whether directly or indirectly.
 - The results of the measurement indicators related to the extent to which the company's strategic objectives are achieved and the adequacy of the internal control and risk management systems.
2. Self-evaluation: All members of the board and sub-committees conducted a self-assessment by answering the questions of the self-assessment questionnaire, which includes all the necessary aspects to determine the performance and the needs required to improve and raise the level of efficiency of the members.

Twenty-ninth: annual review of the effectiveness of internal control procedures in the company during the year 2025.

The results of the annual audit of the effectiveness of internal control procedures and the audit committee's opinion on the adequacy of the control system:

Internal audit is an objective and independent confirmatory and advisory activity in order to add value and improve the company's operations. Internal audit helps the company achieve its strategic objectives by providing a regular basis to evaluate and improve the effectiveness and efficiency of internal control systems and processes involved in the company's supervisory performance. Therefore, the Internal Audit Department has carried out many periodic and special audits, which would ensure the accuracy and effectiveness of performance, systemic control operations, financial management, health insurance management and vehicles in addition to contributing to the audit of the preliminary and final financial statements and coordinate the work of external regulators. The board of Directors has reviewed the minutes of the audit committee meetings on a regular basis. The results of the audit also resulted in the presence of observations related to the management of vehicle claims, as well as the management of medical insurance claims, customer care management and technical system development processes, including recommendations

and observations on the performance of these departments that need to increase procedures to achieve the strategic goals of the company. With regard to the committee's assessment of the adequacy of the control system, the committee reviewed the effectiveness and adequacy of the internal control system and where its weaknesses, and to raise the effectiveness and efficiency of the internal control system and its adequacy, the committee recommended activating the company's electronic systems for human resources and asset management accounting systems before the end of 2025, where the board of directors confirmed the recommendations of the audit committee in this regard to strengthen and raise the level of effectiveness of control procedures in the company and increase its efficiency. During the year 2025, the audit committee made several key and specific recommendations to the board of directors, aimed at improving the supervision and internal control processes to best meet the current and future needs of the company. these efforts can be summarized by the following points:

1. Approved the internal audit plan and manual for the year 2025
2. Approved the plan and Manual of compliance and an financial crime department for the year 2025
3. Follow-up the development of the company's technical system, accounting system and asset management.
4. Continuity of work on following up the corrective actions taken by the company, especially with regard to claims, customer care and vehicle subscription.
5. Continuity of follow-up of the development of the human resources system and policy.
6. There (7) meetings for audit committee during the year 2025.

It should also be noted here that there are no decisions or recommendations of the audit committee that conflict with the decisions of the board of directors, noting that the company's Board of Directors has approved, approved and fully adopted the observations received from the audit committee.

Thirtieth: external auditors

The audit committee received the offers submitted by the major auditing companies regarding the audit of the company's accounts for the year 2025, where the offers submitted through the audit committee were differentiated on multiple grounds, the most important of which is the work plan proposed by the external auditor, reputation and experience in the Saudi insurance market, fees and work experience, and the committee concluded by recommending to the General Assembly of the company to select Ibrahim Ahmed Al-Bassam and Associates Chartered Accountants (Al-Bassam and associates) in cooperation with the external auditor Mr. Al-ayoti and Associates Accountants and auditors in order to examine, review and audit the lists financial statements for the second, third and annual quarters of fiscal year 2025 And the first quarter of 2026, and the Assembly approved this, as the external auditors elected by the General Assembly completed their work for 2025 in full without replacing any of them during the year.

Thirty-first: Senior management

	Name	Current Jobs	previous jobs	Experience	Qualifications
1	Hussam Abdulaziz Al-kannas	Chief Executive Officer	Chief Executive Officer	27 years in supervision, insurance and investment	MBA, Fellowship of the Chartered Insurance Institute from British Chartered Institute
2	Hussain Abdulmohsen alrashed	Chief Financial Officer	Chief Financial Officer	17 years in insurance	Bachelor's degree in Accounting Master's degree in Accounting
3	Ameer Al Sinan	Chief Technical Officer	Chief Operating Officer at Total Care Saudi company.	21 years in insurance, development, and operations.	Bachelor of Business Administration, Diploma of the Institute of Public Administration in Dammam, CII Certificate from British Chartered Institute
4	Muneerah Majed Alqahtani	Risk Department Director	Senior Risk Manager, GIG	12 years in insurance	Bachelor of Insurance and Finance and Master of Business Administration (Finance)
5	Ahmad Sulaiman Al Mohaimeed	Director of Human Resources and Administration Department	Director of Human Resources and Administration Department	23 years in human resource management	Bachelor's degree in English
6	Muhannad Muhammad Khalaf	Director of Customer Care Department	Director of Customer Care Department	16 years in insurance	Aviation Academy Diploma
7	Wael Abdel Rahman Haroun	Director of the Reinsurance Department	Director of the Reinsurance Department	21 years in insurance	Actuarial Science Diploma
8	Abdulaziz Mohammed Al-Dakhil	Director of the internal audit department	Director of the internal audit department	26 years in banking and insurance	Bachelor's degree in accounting and Higher Diploma in Insurance
9	Bander Abdullah Almalki	Motor Claims Director	Motor Claims Director	21 years in claims management	Bachelor Degree in International Business.
10	Faisal Ali Almissfer*	Chief Marketing & Sales Officer	VP Assistant - Commercial Brokerage	25 years in insurance	Bachelor's degree in Marketing
11	Hussain Hassan Alshabaan	Chief Marketing & Sales Officer	Head of marketing	23 years in insurance, marketing and business development	Bachelor of Management Information Systems and master of Human Resources Development and organizational development in addition to the Advanced Diploma in insurance
12	Ahmad Sami Abulebdeh	Finance Director	Finance Manager	17 years, in finance, audit and insurance	Master's degree in accounting, CPA, CMA



13	Noman Noor Mohammed**	Actuarial Director	Chief Operating Officer in	21 Years in Insurance & Consultation	Bachelor degree in Actuarial Science, Fellowship of FSA.
14	Abdulmohsen OunAlbarakati	compliance and anti financial crime Director	compliance and anti financial crime Supervisor	21 Years in Insurance & Exchange Company	Bachelor's degree in accounting

*Resigned on 07/01/2025

** Resigned on 01/12/2025

Thirty-second: Major Shareholders

The table below shows the list of the company's major shareholders who own 5% or more as on 31/12/2025

Name	Rate
Al Ahlia Insurance Company K.S.C.	%28.67

Thirty-third: The Company's Social Contributions:

During the year 2024, the company made many social contributions out of its belief in social responsibility. The contributions are summarized as follows:

1. Contributing to the training of university graduates

Thirty-fourth: The company's requests for the shareholders' register, the dates and reasons for those requests:

Company's requests for the shareholders' register	Date of application	Record date	Reasons for request
1	15/01/2025	15/1/2025	General Assembly
2	10/04/2025	31/12/2024	General Assembly
3	10/04/2025	31/12/2024	distributed cash dividends
4	21/05/2025	21/05/2025	General Assembly
5	01/12/2025	30/11/2025	Corporate procedures



Thirty-fifth: Treasury Shares: The company does not hold treasury shares

Conclusion

The Board of Directors extends its sincere thanks and gratitude to all shareholders for their precious confidence in the company and those in charge of it. The Board also records its appreciation to the management of the company and its employees for their sincere efforts during the reporting period, wishing all success and prosperity.

Audit Committee Report for 2025

First: Annual Review of the Effectiveness of Internal Control Procedures during 2025

The results of the annual review of the effectiveness of internal control procedures and the committee's opinion on the adequacy of the company's control system are summarized. Internal audit is an objective, independent, and assurance and advisory activity designed to add value and improve the company's operations. Internal audit assists the company in achieving its strategic objectives by providing a regular basis for evaluating and improving the effectiveness and adequacy of the internal control systems and processes involved in the company's oversight performance. Accordingly, the Internal Audit Department has conducted several periodic and special audits, which ensure the accuracy and effectiveness of performance, regulatory oversight processes, financial management, health insurance management, and vehicle management. It also contributes to the review of the preliminary and final financial statements and coordinates the work of external oversight bodies.

The Board of Directors reviewed the minutes of the Audit Committee's periodic meetings. The review results also revealed observations related to the vehicle claims management, medical insurance management, customer care management, and technical system development processes. These observations include recommendations and observations on the performance of these departments, which require enhanced oversight measures to achieve the company's objectives and strategy. Regarding the committee's assessment of the adequacy of the control system, the committee was informed, through the reports submitted to it during 2025 of the effectiveness and adequacy of the internal control system and where its weaknesses lie. To enhance the effectiveness and efficiency of the internal control system, the committee recommended the necessity of completing and activating the company's new electronic system (ASAS) and working to resolve the problems and obstacles that appeared during the system's launch. The Information Technology Department actually worked on developing the company's system during 2024, and all problems related to the system were also resolved. The committee recommended that the Compliance Department conduct a comprehensive assessment of the company's compliance with the regulations and instructions issued by the Insurance Authority and relevant regulatory authorities. The tasks were completed, The Audit Committee also recommended that the company process vehicle claims within the regulatory period and address customer service complaints within the regulatory period. It also recommended that the company review the rest of the departments' activities, which are being monitored by the committee until they are rectified. The committee emphasized the need to continue improving and developing internal procedures, particularly by updating the company's policies and procedures. The Board of Directors affirmed the Audit Committee's recommendations in this regard to support and enhance the effectiveness of the company's regulatory procedures and increase their efficiency.

The Audit Committee submitted several key and specific recommendations to the Board of Directors during 2025, aimed at improving oversight and internal control processes to best meet the company's current and future needs.

These efforts can be summarized as follows:

1. Approval of the adoption of the Internal Audit Plan for 2025.
2. Approval of the adoption of the Compliance Management Plan for 2025.
3. Follow-up on the development of the company's technical system.
4. Continued monitoring of the corrective actions taken by the company, especially those related to claims, customer care, and vehicle subscription.
5. Reviewing reports from the Internal Audit and Compliance Management departments and following up on the correction of observations made against the company.
6. Reviewing the external auditor's observations and following up on their correction.
7. Reviewing the company's financial statements and issuing recommendations thereon.
8. There was a total of Seven Audit Committee meetings were held during 2025.

It is also worth noting that there are no Audit Committee decisions or recommendations that conflict with the Board of Directors' decisions. The Board of Directors has approved, adopted, and adopted all observations received from the Audit Committee.

Second: External auditors

The Audit Committee received offers submitted by major external auditing companies regarding auditing the company's accounts for the year 2025. The offers submitted by the Audit Committee were compared on multiple technical and financial bases, the most important of which was the work plan proposed by the external auditor, reputation and experience in the Saudi insurance market, the degree of accreditation at the Kingdom level, the level of fees and practical experience. The committee concluded by recommending to the company's general assembly that they choose Ibrahim Ahmed Albassam Company (Albassam and Partners, Chartered Accountants and Auditors); In cooperation with the external auditor, Al-Sayed Al-Ayouti & Partners Certified Accountants, to examine, review and audit the financial statements for the second, third, fourth quarters and annual audit of the fiscal year 2025 and the first quarter of the year 2026; The Assembly agreed to this, and the external auditors elected by the General Assembly completed their work for the year 2025.

Audit Coomeette Cherman	Audit Coomeette Member	Audit Coomeette Member
Adnan Alolyan	Shadi Alshabaan	Ahmed Boushnaq
