

Articles Before and After Amendment

Company: Canadian Medical Center Company (Listed Joint Stock Company)

Before Amendment

Article Seventeen: Company Management

(a) The Company shall be managed by a Board of Directors consisting of **five (5) members**, who must be natural persons elected by the Ordinary General Assembly of shareholders for a term not exceeding four (4) years.

(b) The Board of Directors shall operate in accordance with the following:

- A meeting shall be deemed valid if attended by at least **50% of the Board members**.
- Resolutions shall be valid if approved by at least **51% of the members present**.
- Board members may delegate others to attend meetings on their behalf.

After Amendment

Article Seventeen: Company Management

(a) The Company shall be managed by a Board of Directors consisting of **six (6) members**, who must be natural persons elected by the Ordinary General Assembly of shareholders for a term not exceeding four (4) years.

(b) The Board of Directors shall operate in accordance with the following:

- A meeting shall be deemed valid if attended by at least **50% of the Board members**.
- Resolutions shall be valid if approved by at least **51% of the members present**.
- Board members may delegate others to attend meetings on their behalf.

Before Amendment

Article Twenty-One: Powers of the Chairman, Deputy Chairman, Managing Director, and Secretary

The Board of Directors shall, at its first meeting, appoint from among its members:

- A Chairman of the Board
- A Deputy Chairman
- A Managing Director (if deemed appropriate)

The Board may also appoint a Chief Executive Officer (CEO), whether from among its members or from third parties.

Powers of the Chairman

The Chairman shall have full authority to act **individually** in the following matters:

- Appointment of arbitrators and legal counsel
- Representation before courts, including Sharia courts
- Representation before Notary Public offices
- Filing, defending, and responding to claims and lawsuits
- Pleading, defense, litigation, and claims
- Acceptance or rejection of arbitration and reconciliation
- Admission, denial, waiver, and settlement
- Execution of all services of the Ministry of Justice
- Delegation or authorization of others to carry out electronic services
- Signing loan agreements and all related documents, amendments, and annexes
- Signing follow-up and advisory agreements
- Executing mortgage agreements over Company assets before Notary Publics
- Receiving, repaying, waiving, or requesting exemption from loans
- Signing letters of credit
- Signing corporate guarantees
- Signing agreements related to debt restructuring and transfer of obligations
- Issuance, amendment, and cancellation of waivers

Powers of the Deputy Chairman

The Deputy Chairman shall have the same powers as the Chairman and may exercise them **individually**. They are as follows:

- Appointment of arbitrators and legal counsel
- Representation before courts, including Sharia courts
- Representation before Notary Public offices
- Filing, defending, and responding to claims and lawsuits
- Pleading, defense, litigation, and claims
- Acceptance or rejection of arbitration and reconciliation
- Admission, denial, waiver, and settlement
- Execution of all services of the Ministry of Justice
- Delegation or authorization of others to carry out electronic services

- Signing loan agreements and all related documents, amendments, and annexes
- Signing follow-up and advisory agreements
- Executing mortgage agreements over Company assets before Notary Publics
- Receiving, repaying, waiving, or requesting exemption from loans
- Signing letters of credit
- Signing corporate guarantees
- Signing agreements related to debt restructuring and transfer of obligations
- Issuance, amendment, and cancellation of waivers

The Board shall appoint a Secretary, who may be a Board member or a third party.

The Chairman may delegate, in writing, certain powers to Board members or others.

The Deputy Chairman shall act in place of the Chairman during his absence.

After Amendment

Article Twenty-One: Powers of the Chairman, Deputy Chairman, Managing Director, and Secretary

The Board of Directors shall, at its first meeting, appoint from among its members:

- A Chairman of the Board
- A Deputy Chairman
- A Managing Director (if deemed appropriate)

The Board may also appoint a Chief Executive Officer (CEO), whether from among its members or from third parties.

Powers of the Chairman

The Chairman shall have full authority to act **individually** in the following matters:

- Appointment of arbitrators and legal counsel
- Representation before all courts and judicial authorities
- Representation before Notary Public offices
- Filing, defending, and responding to claims and lawsuits
- Pleading, defense, litigation, and claims
- Acceptance or rejection of arbitration and reconciliation

- Admission, denial, waiver, and settlement
- Execution of all services of the Ministry of Justice
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Powers of the Chief Executive Officer (CEO)

The CEO shall have full authority to act **individually** in operational and administrative matters, including:

- Issuance, renewal, amendment, and cancellation of Commercial Registrations (main and branches)
- Chamber of Commerce membership registration and renewal
- Adding or amending Company activities
- Dealing with:
 - General Organization for Social Insurance (GOSI)
 - Zakat, Tax and Customs Authority
 - Civil Defense
 - Telecommunications providers
- Issuing and canceling visas
- Recruiting labor from abroad
- Transferring sponsorships
- Issuing and renewing work permits and residence permits (Iqama)
- Managing exit, re-entry, and final exit procedures
- Reporting and canceling absconding cases
- Updating employee data

- Completing procedures related to deceased employees
- Settling employee claims and waivers

Powers of the Deputy Chairman

The Deputy Chairman shall have the same powers as the Chairman and may exercise them **individually**. They are as follows:

- Appointment of arbitrators and legal counsel
- Representation before all courts and judicial authorities
- Representation before Notary Public offices
- Filing, defending, and responding to claims and lawsuits
- Pleading, defense, litigation, and claims
- Acceptance or rejection of arbitration and reconciliation
- Admission, denial, waiver, and settlement
- Execution of all services of the Ministry of Justice
- Delegation or authorization of others to carry out electronic services
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The Deputy Chairman shall act in place of the Chairman during his absence.