



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
July 2021-present	Naseej International trading company, Publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Past Chair, Executive Committee Audit Committee member 			
April, 2022-Present	Gulf General Cooperative Insurance Company, Publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee Member, Audit Committee 			



August, 2022-Present	<p>Najran Cement, Publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, NRC committee • Member, Audit Committee
September, 2023-Present	<p>Arab Sea Information System, Publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee
2010-now	<p>American Institute of Chemical Engineers AIChE</p> <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Member, Fellows council 2017-2011 and 2011-now two terms as the <u>first one in history from outside USA</u> for more than 110 years. • Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). • Member, Global Societal Initiatives council (First Arab).
	<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board • Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	<p>Saudi Building Code 2018 , Founding Member</p>
<p>B- Aramco and affiliates, 31 years (1990-2020) as described below</p>	
2009-2020 12 years	<p><u>Founder:</u> King Abdullah University of Science and Technology KAUST project</p>
April -Oct 2020	<p>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p>Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished.



	<ul style="list-style-type: none"> Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin Laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p><i>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</i></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p><i>Saudi Aramco Facilities Planning Dept.</i></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N O	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	nominee as a shareholder	<ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Audit Committee member 	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	nominee as a shareholder	<ul style="list-style-type: none"> • Member, Board of Directors • Audit Committee • NRC committee 	Publicly listed
3	Najran Cement	Basic Materials	Independent	nominee as a shareholder	<ul style="list-style-type: none"> • Member, Board of Directors • Chair, NRC committee 	Publicly listed
4	Arab Sea information system	Software & Services	Independent	nominee as a shareholder	<ul style="list-style-type: none"> • Member, Board of Directors • Audit Committee 	Publicly listed
5	American Institute of chemical engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> • Member, Fellows council as the first one in history from outside USA for more than 110 years. • Chair, Fuels and petrochemicals division as the first one in history form outside USA for more than 110 years. 	International scientific society
6	King Abdulaziz university	University	Independent	Personal	<ul style="list-style-type: none"> • Member, Financial Sustainably committee • Member, External partnership committee 	University

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Ahmed Ibrahim Hayjan					
Nationality	Saudi	Date of Birth	1987-1-13			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor	Accounting	2010	King Khalid Univ		
2	GRCA	Professional Certificate	2022	OCEG		
3	GRCP	Professional Certificate	2022	OCEG		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2020 current		Internal Audit Director - Al Watania for Industries				
2016 2020		Financial Internal Manager - Saudi Real Estate Co.				
2010 2016		Internal Audit Supervisor - Saline Water Conversion Corporation				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Al-Jouf Agricultural Development Co	Consumer Staples	Independent	Nominated as a shareholder	Board of Directors - Audit Committee	Listed
2	Tabuk Cement Co.	Materials	Independent	Appointed by a shareholder	Audit Committee	Listed
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Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Adeeb Saleh A. Almohaimeed					
Nationality	Saudi	Date of Birth	1987/10/30			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Master of Business Administration	Finance	2019	University of Jeddah		
2	Bachelor of Business Administration	Finance	2014	Taibah University		
3	Course: Leveraged Buyouts	Finance & investment	2022	Columbia University		
4	Course: Real Estate Development: Planning and Process	Real Estate Development	2021	MIT University		
5	Course: Commercial Real Estate Analysis and Investment	Real Estate Investment	2020	MIT University		
6	Course: Leading Creative Transformation in Critical Times	Leadership	2020	Stanford University		
7	Course: Value Investing, Investments and Securities	Investment	2019	Columbia University		
8	Course: Strategic Management	Strategy	2018	Harvard University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
November 2021 - Present		Real estate committee member - Almadinah Almunawarah Chamber				
August 2021 - Present		Al Maqar Development Company - Investment Director				
May 2017 - Present		Future Generations Advisors - Investment Manager				
February 2020 - August 2021		Madinah Regional Municipality - Director of investment planning department				
November 2017 -February 2020		Madinah Region Development Authority - Deputy Director of Investment Department				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	N/A					
2						
3						

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Anas MohammedSaleh H Seirafi					
Nationality	Saudi	Date of Birth	22 Jan 1961			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor of Engineering	Architecture	1984	King Abdulaziz University in Jeddah		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment			Professional Experience			
2020	Until	Now	Member of the Local Council for the Development of Jeddah province			
2020	Until	Now	President of the Saudi Umran Society			
2019	Until	Now	Member of the Supreme Committee for Local Planning in Jeddah Municipality			
2013	Until	Now	A certified engineer with Level of consultant and certified arbitrator at the Saudi Council of Engineers			
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Al-Aqiq Company	Real Estate Hotels	Non-executive	Appointed By a Shareholder		One person limited liability Company
2	Jarham Development	Real Estate Development	Independent	Appointed By a Shareholder	Member of the Executive Committee	Closed Contribution
3	Al Salehat Holding Company	Real Estate	Executive	Contributor		Closed Contribution
4	Arch Capital	Finance	independent	Appointed By a Shareholder	Member of the Nominations and Remunerations Committee	Closed Contribution
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نموذج (١) السيرة الذاتية

١- البيانات الشخصية للعضو المرشح						
Bader Barjas H Alabdulkarim				الاسم الرباعي		
9/3/1986	تاريخ الميلاد	Saudi	الجنسية			
٢- المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
	Master	Business administration	2020	Auburn at Montgomery University - USA		
	Bachelor	Business administration	2019	Tusegee university-USA		
٣- الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Part time : Lecturer at the university - And		Corporate governance		2023 - Until now		
Part time : Lecturer at the university - And		Board of director's Governance		2023 -2021		
Finance field and Real estate investment field				2021-2020		
trips and tourism				2009 -2013		
٤- العضوية الحالية في مجلس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Bader Abdullah Mohammed Alissa					
Nationality	Saudi	Date of Birth	03/07/1979			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Masters	Business Administration (MBA)	2006	RICE UNIVERSITY, JONES GRADUATE SCHOOL OF MANAGEMENT, HOUSTON, TX, USA		
2	Bachelor Of Arts	Economics	2001	THE UNIVERSITY OF VIRGINIA, CHARLOTTESVILLE, VA, USA		
3	Chartered Financial Analyst	Finance	2006	CFA INSTITUTE, HOUSTON, TX, USA		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2019-present		Chief Executive Officer -Assila Investments Company- Riyadh, Saudi Arabia				
11/2020-4/2021		Managing Director & Acting CEO, ALMARAI COMPANY- Riyadh, Saudi Arabia				
2010-2019		Chief Financial Officer- Assila Investments Company- Riyadh, Saudi Arabia				
2008-2019		Chief Executive Officer- AMIAS HOLDING COMPANY- Riyadh, Saudi Arabia				
2006-2008		Discretionary Portfolio Manager- HSBC SAUDI ARABIA LIMITED- Riyadh, Saudi Arabia				
Spring 2005		Action Learning Project- SAVAGE DESIGN GROUP, INC.- HOUSTON, TX, USA				
2002-2004		Business /Financial Analyst- SABIC AMERICAS, INC.- HOUSTON, TX				
2001-2002		Financial Analyst- J.P. MORGAN PLC- LONDON, UK				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Banque Saudi Fransi	Banks	Independent	Nominee as a shareholder	Audit, Social Responsibility, Strategic	Joint stock
2	Almarai Company	Agriculture, dairy products, food distribution	Non-executive	Nominee as a shareholder	Investment, Remuneration and Nominations	Joint stock
3	Dur Hospitality Co	Hotels	Non-executive	Nominee as a shareholder	-	Joint stock
4	Savola Group	Food Industry	Non-executive	Nominee as a shareholder	Remuneration and Nominations	Joint stock
5	Savola Foods Limited	Agriculture and food industries	Non-executive	Appointed by a shareholder	-	Closed joint stock
6	United Sugar Company	Food Industry	Non-executive	Appointed by a shareholder	-	Closed joint stock
7	Panda Retail Company	Retail trade	Non-executive	Appointed by a shareholder	Remuneration and Nominations, Investment	Closed joint stock
8	Afia international Co	Food Industry	Non-executive	Appointed by a shareholder	-	Closed joint stock



Form No. (1) Resume

a) Personal information of the Nominated Member					
Full Name		Khalid Abdulrahman Ali Al Khudairi			
Nationality	Saudi	Date of birth	28/5/1986		
b) Academic Qualifications of the Nominated Member					
No	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification	
1	Master	Business Administration	19/7/2019	IE Business School, Madrid	
2	Bachelor	Business Administration	2/6/2003	King Abdulaziz University, Jeddah	
3	Diploma – Professional Certificate	Human Resources	1/6/2011	CIPD, U.K	
5	Certified professional (Strategic Balanced Scorecard Strategies)	Strategy	1/6/2018	Palladium LLC, KSA	
6	Advanced executive human resources management program	Strategy	2018	Ross School of Business, US	
c) Experience of the Nominated Member:					
Period		Experience			
Sep 2022-Now		Senior Partner Gulf Elite Consultancy & Executive Search & Maven Insights Gulf Business Services			
May 2019 - Sep2022		EVP Shared Services, National Center for Privatization			
Jul 2015 – Sep 2019		General Manager of Human Resources, National Housing Company			
Jul 2017- Dec 2018		Adviser to the Chairman of the Volkswagen Group			
Mar 2015-Jun 2017		General Manager Support Services, Human Resources, Volkswagen Group			
Feb 2011- Feb 2015		Director of Human Resources and Organizational Development, Al Faisaliah Group			
d) Current membership in the board of directors of other joint stock companies (Listed or non-listed), or any other company, regardless of its legal form or the committees deriving from it:					
Company name	Main Activity	Membership type (Executive – Non-executive – Independent)	Nature of the membership (in Personal capacity, representative of legal person)	Membership of Committee	Legal form of the company
Maharah Human Resources Company	Commercial and professional services	Independent	Nominee as a shareholder	Member of the Board of Directors, Chairman of the Nominations and Remuneration Committee, and Member of the Executive Committee	Listed





نموذج رقم (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	سالم بن نايف بن فزاع العنزي		
Full Name	Salem Naif Fazza Alenizi		
الجنسية	سعودي	تاريخ الميلاد	08/08/1407
Nationality	Saudi	Date of Birth	06/04/1987

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ويلفرهامتن - المملكة المتحدة The University of Wolverhampton - UK	2013	إدارة اعمال Master of Business Administration - MBA	ماجستير Master	١
جامعة داربي - المملكة المتحدة University of Derby - UK	2012	إدارة اعمال Business Management	بكالوريوس Bachelor	٢
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٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
نائب الرئيس للشراكات الحكومية - الهيئة السعودية للسياحة Government Partnerships Vice President - Saudi Tourism Authority	حتى تاريخه - 2021 2021 – present
مستشار - مكتب تنفيذ الاستراتيجية - الهيئة الملكية لمدينة الرياض Advisor - Strategy Delivery Office - The Royal Commission for Riyadh City	2020 – 2021
مدير إدارة تطوير الشراكات - السوق المالية السعودية - تداول Head of Partnerships Development - Saudi Stock Exchange (TADAWUL)	2018 – 2020
مدير مشاريع - وزارة الاقتصاد والتخطيط Project Manager - Ministry of Economy and Planning - MEPSaudi	2017 – 2018
تطوير اعمال وعلاقات مستثمرين - الهيئة العامة للاستثمار Business Development & Investor Relations - The Saudi Arabian General Investment Authority (SAGIA)	2014 – 2017



نموذج رقم (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a	Membership type in board of directors (executive, non-executive, independent) or not	Main activity	Company name	
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1. Personal Details of the Nominated Board Member						
Full Name	Saad bin Abdul Aziz bin Sulaiman Al-Hogail					
Nationality	Saudi	Date of Birth				
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Ph.D	Business Administration - Marketing	2015	Unviersity of Texas		
2	MBA	Business Administration - Marketing	2010	University of Colorado		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2016 - Now		Board Member for several profitable and non-profitable companies and institutions				
2015 - Now		Chair of Marketing department at Alfaisal University				
2020 - Now		CEO of Wit Marketing Agency				
2019 - 2020		Head of finance and sponsorship committee at the T20 of G20				
2018 - 2019		Strategic advisor of Dawaween Aljazirah of Jazirah Capital				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	National Gas and Industrialization CO	Utilities	Independent	Self	Inestment	Public Listed
2	National Company of Learning and Education	Consume Discretionary	Independent	Self	Investment	Public Listed
3	Sinmar Consultation	Business Consultation	Independent	Self	-	Limited Lability
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1. Personal Details of the Nominated Board Member						
Full Name	Saleh bin Habdan bin Abdullah Al-Habdan					
Nationality	Saudi	Date of Birth	01/07/1386			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Master's	Industrial Engineering	1993	King Saud University		
2	Bachelor's	Industrial Engineering	1991	King Saud University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
1991- 1999		Managing production planning and control, then working in the business development and project management department at the Advanced Electronics Company.				
1999 - 2006		V.P. TDP Company, which operates in the electricity generation and transmission sector.				
2006-2018		CEO - Sercon General Contracting Company				
2019 - Until now		CEO - Taiba Investment Company				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	N/A					
2						
3						
4						
5						



نموذج رقم 1

السيرة الذاتية

Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member

الاسم الرباعي	صلاح الدين جميل كامل محمد		
Full Name	Salahuddin J. K. Al-Mohammad		
الجنسية	أردني	تاريخ الميلاد	1985م
Nationality	Jordanian	Date of Birth	1985م

2. المؤهلات العلمية للعضو Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس	المالية والمحاسبة	2006م	جامعة البلقاء التطبيقية - الأردن
	Bachelor	Finance & Accounting	2006م	Balqa Applied Uni. – Jordan
2	شهادة مهنية	إدارة المخاطر	2009م/2014م	مدرسة KPMG
	Certificate	Risk Management	2009م/2014م	KPMG Business School

3. الخبرات العملية للعضو Experiences of the Member

الفترة	مجالات الخبرة
2018م – حتى الآن	الرئيس التنفيذي للمالية والاستثمارات – شركة إثراء القابضة "مجموعة فهد بن ثنيان الثنيان"
2021م – حتى الآن	الرئيس التنفيذي للمالية – الشركة الوطنية للبناء والتسويق (مساهمة عامة – سوق نمو 9510)
2021م – حتى الآن	عضو لجنة مراجعة – شركة بوابة الأطعمة (مساهمة عامة – سوق نمو 9562) – إحدى شركات عبد الإله الدريس
2021م – حتى الآن	عضو لجنة ترشيحات ومكافآت – شركة بوابة الأطعمة (مساهمة عامة – سوق نمو 9562) – إحدى شركات عبد الإله الدريس
2021م – حتى الآن	عضو لجنة مراجعة – الشركة السعودية الألمانية للصناعة (مساهمة مقللة) – إحدى شركات إثراء القابضة
2019م – حتى الآن	عضو مجلس الإدارة والعضو المنتدب – شركة المال الجريء للاستثمار الأردنية Venture Capital Jordan
2019م – 2020م	عضو مجلس الإدارة – شركة الشاشات الذكية أدزيلي (أدزيلي مصر) – جمهورية مصر العربية
2019م – 2020م	عضو مجلس الإدارة – شركة القرار الأفضل (إيفا جازن السعودية)
2017م – 2020م	عضو مجلس إدارة – جمعية المحاسبين الإداريين الأمريكي الشرق الأوسط، فرع الرياض
2016م – 2020م	عضو لجنة مراجعة – شركة نصيب نت ويركس "مهنتي السعودية" – استثمار أجنبي
2015م – 2018م	المدير المالي للمجموعة – مجموعة نومد القابضة
2015م	رئيس إدارة المشاريع المالية – شركة أصول وبخيت للاستثمارات
2014م – 2015م	استشارات مالية ومخاطر – KPMG السعودية "الفوزان والسدحان وشركاهم"
2010م – 2014م	مدير المالية والحسابات – شركة المنتجات الفولاذية ستيكو (حديد سابك) إحدى مجموعة شركات الجفالي والطوق وباحمدان والعيان
2007م – 2009م	مدقق حسابات – الدار لتدقيق الحسابات "جرانت ثورنتون البريطانية"



نموذج رقم 1

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى إما كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة عامة	المراجعة	مساهم بحق التعيين	مستقل	الأغذية والإعاشة	شركة بوابة الأطعمة	1
Open Joint Stock	Internal Audit	Shareholder with Rights	Independent	Food & Beverage	Foods Gate Co.	
مساهمة عامة	الترشيحات والمكافآت	مساهم بحق التعيين	مستقل	الأغذية والإعاشة	شركة بوابة الأطعمة	2
Open Joint Stock	N&R	Shareholder with Rights	Independent	Food & Beverage	Foods Gate Co.	
مساهمة مقفلة	المراجعة	مساهم بحق التعيين	غير تنفيذي	البتروكيماويات	الألمانية السعودية للصناعة	3
Closed Joint Stock	Internal Audit	Shareholder with Rights	Non - Executive	Petrochemicals	German Saudi - GESICO	
مساهمة مقفلة	التنفيذية / الاستثمار	مساهم	تنفيذي	استثمارات	شركة المال الجريء للاستثمار الأردنية	4
Closed Joint Stock	Executive / Investments	Shareholder	Executive	Investments	Venture Capital Investment	

الاسم: صلاح الدين جميل كامل محمد

التوقيع:

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member

Full Name	Tarik Ahmed Rusdhi Mullah Niazi		
Nationality	Saudi Arabia	Date of Birth	2 - 9 - 1970

2. Academic Qualifications of the Nominated Board Member

#	Qualification	Specialization	When Acquired	Academic Institution
1	BA	International Relations	1993	Franklin College, Switzerland
2				

3. Work Experience of the Nominated Board Member

Period of Employment	Professional Experience
2022 to present	General Manager at Tarik Mullah Management Consulting (TMMC)
2010 - 2022	Senior Vice President - Regional Corporate Banking Manager at Riyadh Bank.
2004 - 2010	Assistant Vice President - Senior Relationship Manager at Riyadh Bank
1997 - 2004	Senior Relationship Manager, Large Corporate Banking at Riyadh Bank
1993 - 1996	Credit Analyst, Credit Department, Head Office at Al-Jazira Bank

4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees

#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	NIL					
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4						
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طَيِّبَةُ لِلِاسْتِثْمَارِ


Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Abdul Rahman Wanis Ibrahim Al Shehili					
Nationality	Saudi Arabia	Date of Birth	14/6/1994			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor's	1437	law	Islamic University of Medina		
2	Master's	1440	Judiciary	Imam Muhammad Bin Saud Islamic University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2017 to date		Law firm and legal consultations				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1						
2						
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نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو				
Personal Information of the Member				
عبدالعزیز أحمد عبدالمحسن الرشود				الاسم الرباعي
Abdulaziz Ahmed AbdulMohsen AIRashoud				Full Name
١٤٠٣-١٢-١٢	تاريخ الميلاد	سعودي	الجنسية	
١٩٨٣-٠٩-١٩	Date of Birth	SAUDI	Nationality	
٢. المؤهلات العلمية للعضو				
Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة السعودية بالتعاون مع جامعة كولورادو	2019	إدارة أعمال	ماجستير	١
Saudi Electronic University and Colorado State University	2019	MBA	Master	
جامعة فرجينيا كومونولث	2011	محاسبة	بكالوريوس	٢
Virginia Commonwealth University	2011	Accounting	Bachelor	
٣. الخبرات العملية للعضو				
Experiences of the Member				
مجالات الخبرة			الفترة	
Experience			Period	
مدير أعلى (بالنيابة) في سابك على الشرق الأوسط ثم الترقية لجميع العالم بقسم التحليل والتقارير المالية.			من ٢٠٢٢ إلى ٢٠٢٣	
SABIC's MEA Sr, Manager(A) for Reporting and Analysis's. Then, promoted to Global Sr. Manager			From 2022 till present	
مدير أعلى في سابك لمركز الإمتياز في مطابقة الحسابات لاقليم الشرق الأوسط			من ٢٠٢٢ إلى ٢٠٢٣	
SABIC's Sr. Manager Center of Excellent Reconciliation			From 2022 till 2023	
مدير أعلى في سابك للعمليات المالية لأربع شركات من سابك			من ٢٠٢١ إلى ٢٠٢٢	
SABIC's Sr. Manager for four companies only			From 2021 till 2022	
مدير للفوترة للخدمات المشتركة في سابك ومدير أعلى بالنيابة للإشراف على مشاريع سابك الضخمة			من ٢٠١٨ إلى ٢٠٢١	
SABIC's Manager for Charge out, and Sr. Manager (A) for CapEx			From 2018 till 2021	
محلل مالي أعلى في أحد شركات سابك			من عام ٢٠١١ إلى ٢٠١٨	
Financial Specialist in one of SABIC's Affiliates			From 2011 till 2018	



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
						١
						٢
						٣

Form (1) Resume

A) Personal information of the Nominee				
Full name	Abdullah Jaber Ali Al Faifi			
Nationality	Saudi	Date of birth	01/07/1380 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bs Degree	Accounting	1985	King Abdulaziz University
2	Certified Internal Auditor	Auditing	2000	American Institute of Internal Auditors
3	Certified Fraud Examiner	Compliance	2001	American Association of Certified Fraud Examiners
4	Certified Risk Management Assurance	Risk	2010	American Institute of Internal Auditors
5	Joint Ventures BoD Program	Governance	2013	Saudi Aramco
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
15/06/2023 - Present	Chairman, Board of Directors, Saudi Anti-Fraud Association			
01/06/2022 – Present	Independent Consultant for Audit, Governance, Risk and Compliance			
01/10/2018 – 31/05/2022	Consultant for Audit, Governance, Risk and Compliance – Ministry of Health			
23/10/2019 – 22/10/2022	Member, Audit and Risk Committee, Al Othaim Investment Co.			
01/01/2019 – 31/12/2021	Member, Nomination & Remuneration – Eastern Health Cluster			
01/07/2017 – 30/09/2018	Senior Consultant - Saudi Aramco			
01/01/2016 – 31/12/2018	Chairman, Board Audit Committee, Saudi Association of Internal Auditors			
01/08/2015 – 30/06/2017	Advisor at the Ministry of Health "Aramco Secondee" for Audit and Compliance			
01/01/2003 - 31/07/2015	Saudi Aramco: <ul style="list-style-type: none"> • Associate General Auditor (Acting), May – July 2015 • Special Audits Manager, January 2013- April 2015 • International Businesses Audits Manager, Managed all Audits of Saudi Aramco Marketing & Sales Offices and other Subsidiaries worldwide. Also, managed different Joint Shareholder Audits of the Refining and Petrochemical Joint Ventures in coordination with business partners (ExxonMobil, Shell, Sinopec, Dow Chemical, etc..) in KSA, Asia, Europe & USA. January 2008- December 2012 • Audit Manager, Finance, Operations Support Services, Upstream and Downstream. January 2003 – December 2007 • Auditor1, Senior Auditor, Audit Specialist / January 1996 – December 2002 			
09/6/1985 – 31/12/2002	Different positions in the fields of Accounting and Internal audit – Saudi Aramco, Saudi Marketing and Refining Company, and General Corporation of Petroleum and Mining (Petromin)			



D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Rabigh Refining & Petrochemical Co.	Energy	Board Member (Independent)	Representative of legal person	<ul style="list-style-type: none"> • Audit Committee • Member, NRC 	Listed Co.
2	Abdullah Al Othaim Markets Co.	Retail	Not Board Member	Representative of legal person	<ul style="list-style-type: none"> • Audit Committee 	Listed Co.
3	Saudi Alawal Bank (SAB)	Banking	Not Board Member	Representative of legal person	<ul style="list-style-type: none"> • Audit Committee 	Listed Co.
4	Data Integrated Co. for Information Technology *	Data Science	Board Member (Independent)	Representative of legal person	<ul style="list-style-type: none"> • ExCom • NRC 	Closed Co.
5	Tanami Arabian Co.	Real State	Not Board Member	Representative of legal person	<ul style="list-style-type: none"> • Audit Committee 	Closed Co.



Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Abdullah Ahmed Abdullah Balamash					
Nationality	Saudi	Date of Birth	26/10/1966			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When acquired	Academic Institution		
1	Bachelor's	accounting	1987/1988	KSU, Saudi Arabia		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2008 Till Date		CEO of Hosoon Najd International Group				
2008 Till Date		CEO of Over the sea's real estate development				
2008 Till Date		CEO of Osool Najd Limited				
1989-2008		Al Amoudi Holding Regional Manager (Previously Said Mohammed Alamoudi)				
2001-2010		Board Member of BATIC (Previously Mubarrad)				
2010-2005		Board Member And member of the executive committee - Falcon Cement - Bahrain				
2008-2003		Board Member of Ajyad Capital (Previously IIB) - Bahrain				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Hosoon Najd International Group	Investments	Executive	nominated as a shareholder	_____	LLC
2	Over the sea's real estate development	real estate development	Executive	nominated as a shareholder	_____	LLC
3	Osool Najd Limited	Hospitality	Executive	nominated by a shareholder	_____	LLC
4	Tasfiah Law	Legal Services	non- executive	nominated by a shareholder	_____	LLC
5						

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member				
Full Name	Abdulwahab Mossab Abdulwahab Abukwaik			
Nationality	Saudi	Date of Birth	25/12/1978	
2. Academic Qualifications of the Nominated Board Member				
#	Qualification	Specialization	When Acquired	Academic Institution
1	Bachelor of Engineering	Mechanical Engineering	2001-10	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007-10	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019-06	National University of Ireland G.
4	Advanced Project Management	PMP	2003-10	EURO MaTech
5	Executive Program	Innovation	2006-10	STRATIGOS International
6	Certificate in Food Safety	Safety Systems	2003-09	Advance Food Safety Ltd
7	Certificate in Hazard analysis	Risk Management	2004-02	Dahaln Consultation
8	Certificate Internal IQS auditing	Quality Management	2004-10	Gablesmead Ltd
9	Certificate train the trainer	Training	2011-10	Australian institute of managemt
10	Certificate in TPM	Operation Management	2012-06	Savoal Group program
11	Certificate in Plants qualification	Plants Qualification	2009-12	International program
12	FIDIC Certificate	Contract management	2015-12	Haward Technology
13	Training Certificate	Money Laundry	2022-08	Financial Academy
Accomplished over 60 certificates, courses, and training in multiple fields through the past 21 years.		Change Department - Preparation of Feasibility Studies - Total Maintenance System- Prevention Program - 6 Sigma - Project of Training and Preparation Programs for Factories - Supply chain - Logistic Management - Business Strategic Planning		
3. Work Experience of the Nominated Board Member				
Period of Employment	Professional Experience			
2002 - 2003	Project Manager and Factory Safety Manager. Afia International Company			
2003 -2004	Plant occupational health and Safety Manager. Afia International Company			
2005 -2006	Research & Development Director. Savola Foods			
2007 - 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.			
2009 -2011	Engineering and Technical Services Director – Savola Foods			
2011- 2013	Senior Director full project, International Food Industry JV- Project (Savola, Almarai and PNP)			

2013 – 2016	Senior Director, Projects and Engineering Savola Foods
2018 – 2019	Research supervisor and Engineering collage lecturer – National University of Ireland
2019 –2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member – UBT
2022–2023	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees – Engineering Faculty member

4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees

#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Gulf General Cooperative Insurance Co. GGI	Insurance	Independent Board member	Appointed as shareholder	Investment member Risk management member	Public Joint Stock Company
2						
3						
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Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Essam Abdulaziz Saleh Alsegair					
Nationality	Saudi	Date of Birth	02/06/1983			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	MBA	Global Organizational Leadership	2010	-Johnson & Wales University Providence, RI		
2	Bachelor	Accounting	2005	King Saud University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
May 2022 – Current		Chief of Governance, Risk and, Compliance - Soudah Development (PIF subsidiary)				
Jan 2020 – May 2022		Head of Corporate Risk - King Abdullah financial district for Development & Management (PIF subsidiary)				
Dec 2018 – Dec 2019		Head of Risk Management Department - Small and Medium Enterprises Loan Guarantee Program "Kafalah"				
Dec 2017 – Dec 2018		Head of Strategic Risk- Zakat, Tax, and Customs Authority				
Aug 2014 – Dec 2017		Head of Banking Audit department - Banque Saudi Fransi				
Sep 2013 – Aug 2014		Risk Management Department Manager - Albilad Capital				
Feb 2011 – Sep 2013		Risk Manager – OpR – Alrajhi Capital				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1						
2						
3						
4						
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Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Eid bin Falih bin Saif Al-Shammari					
Nationality	Saudi	Date of Birth	14/02/1964M			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor's degree in Industrial Management with honors	Industrial management	1989	King Fahd University of Petroleum and Minerals		
2	Certified Public Accountant (CPA)	Chartered Accounting	1994	American Association of Certified Public Accountants		
3. Work Experience of the Nominated Board Member						
Period of Employment	Professional Experience					
2022- Until now	Full-time consultant					
2021-2022	Industry and Mineral Resources Sector - Ministry of Industry and Mineral Resources - Riyadh - Kingdom of Saudi Arabia					
2008-2020	CEO of Ithraa Financial Company					
2007-2008	Deputy General Manager at Al Saif Investment Company					
2005-2007	CEO of Abdul Shammari Financial and Administrative Consulting Office					
2001-2005	CEO of Development Company					
1996-2001	Director of Mergers, Acquisitions and Direct Investment Department at the National Commercial Bank					
1993-1996	Senior Director of Corporate Finance and Financial Consulting - Saudi American Bank - Riyadh					
1989-1993	Chief Auditor - Saudi Industrial Development Fund - Riyadh					
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Aldrees Petroleum Services Company	Commercial and petroleum services sector	independent	Contributor	Member of the Board of Directors And committee member Review Member of the Remuneration Committee And nominations Member of the Governance Committee	Contribution included
2	Al-Hassan Ghazi Ibrahim Shaker Company	Commercial and manufacturing sector	independent	Contributor	Member of the Board of Directors and member and Chairman of the Audit Committee	Contribution included
3	Riyad Bank	Banking sector	A member from outside the council	Contributor	Member of the audit committee	Contribution included

4	Almarai Company	Food and agricultural processing sector	A member from outside the council	Contributor	Member of the audit committee	Contribution included
5	Sports Track Foundation	Governmental institution	A member from outside the council		Member of the audit committee	
6	King Salman Park Foundation	Governmental institution	A member from outside the council			



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of Birth	01/07/1384H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive Committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tourism Enterprise Co.-TECO	Materials	Independent	A nominee as a shareholder	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Fahad Abdullah Abdulaziz AlKassim					
Nationality	Saudi	Date of Birth	8/8/1966			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor of Science in Management	Accounting	1986	King Saud University – KSA		
2	Advanced Management and Leadership Program	Management	2009	Oxford University – UK		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
1986 – 1991		Financial, administrative and auditing consultancy				
1991 – 1995		Executive Management - health institution				
2000 – 2001		Executive Management - retail				
2001 – 2023		Financial, real estate consultancy				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Dur Hospitality Co.	Consumer Discretionary	Non – executive	nominee as a shareholder	IC	Listed
2	Jarir Marketing Co.	Consumer Discretionary	Non – executive	nominee as a shareholder	RNC - GC	Listed
3	Savola Group	Consumer Staples	Non – executive	nominee as a shareholder	AC	Listed
4	Dallah Health Co.	Health Care	Non – executive	nominee as a shareholder	AC	Listed
5	Al-Riyadh Development Co.	Real estate	Independent	nominee as a shareholder	EC	Listed
6	Dr. Mohammed Rashid Al Fagih & Associates	Hospitals	Non – executive	nominee by Fahad AlKassim Co.	EC – RNC	Unlisted
7	Al Rajhi united investment holding Co.	Investment	Independent	nominee by Fawaz AlRajhi	==	Unlisted
8	AlRajhi united real estate	Real estate	Independent	nominee by Fawaz AlRajhi	EC	Unlisted
9	Abdullah Ibrahim Al Subeaei Holding (AIMS)	Real estate	Independent	nominee by Saleh AlSubeaei	IC	Unlisted
10	Alargan Projects Co.	Real estate	Independent	nominee by AlSubeaei Co.	RNC	Unlisted
11	Mohammed Abdulaziz AlHabib Holding Co.	Real estate	Non – executive	nominee by AlHabib Co.	==	Unlisted
12	Jarir investment Co.	Investment	Independent	nominee by Harma Co.	AC	Unlisted
13	Development Paths Investment Co.	Investment	Non – executive	nominee by AlHabib Co.	==	Unlisted
14	Artal capital	Investment	Independent	nominee by Fawaz AlRajhi	==	Unlisted
15	Panda retail Co.	Retail	Non – executive	nominee by Savola Group	AC	Unlisted
16	Areez Commercial investment Co.	Real estate marketing	Non – executive	nominee by Fahad AlKassim Co.	==	LLC
17	Savola World foundation	CSR	Non – executive	nominee by Savola Group	==	nonprofit organization
18	Basiqat AlKhaleej investment Co.	Real estate	Independent	nominee by Abdulaziz AlJumaih Co.	AC	LLC
19	Tanal Real Estate Development and Investment	Real estate	Non – executive	nominee by AlRiyadh development Co.	==	LLC
20	Sulaiman AlRajhi Real Estate Investments Co	Real estate	Independent	nominee by AlRajhi Holding	==	LLC



Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Fahad Saad Bin Muammar					
Nationality	Saudi	Date of Birth	23/08/1971			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor	Insurance and Real estate	1997	Arkansas State University, USA		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2014 - Present		Tawuniya - CIO				
2012-2014		Manafea Holding Company - EVP				
2008 - 2012		Tadawul - CIO				
2005 - 2008		ENBD - KSA Treasurer				
1997 - 2005		Riyad Bank - ASVP , Head of Islamic Treasury				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	MIS	Information Systems	Independent	nominated as a shareholder	NO	TASI Listed
2						
3						
4						
5						



Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	محمد بن منصور بن عثمان أباحسين		
Full Name	Mohammed Bin Mansour Bin Othman Abahussain		
الجنسية	تاريخ الميلاد	سعودي	١٩٨٠-٠٨-١١
Nationality	Date of Birth	Saudi	11-08-1980

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز King Abdulaziz University	2012	ادارة عامة تنظيم وتطوير إداري Public administration	بكالوريوس Bachelor	1
كلية التقنية Technical College	2002	تسويق Marketing	دبلوم Diploma	2
				3

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي لشركة انماء الروابي – مساهمة مدرجة في سوق نمو CEO of Anmaa Al Rawabi Company - a listed joint stock company on the Nomu Market	2018 - 2023
مدير فرع بمصرف الراجحي Branch manager of Al Rajhi Bank	2005 - 2018
مشرف التسويق بالشركة الوطنية للتوزيع Marketing Supervisor at the National Distribution Company	2003-2005



Form (1) Resume

٤ . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	١
					nothing	



نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

			الاسم الرباعي
Mohammed Hamad Al Quraishah			Full Name
	تاريخ الميلاد		الجنسية
23-05-1974	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
College of Business Administration	2011	MBA	Master Degree	1
King Abdulaziz Univeristy	1999	Industrial Engineering	Bachelor Degree	2

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Tawuniya Insurance Co. Managing Portfolio 10 B Kingdom Wide Budget Analysis, Strategic Planning, Business Growth, Leadership & Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management & Market Expansion	Senior Executive Director Jan 2022 to Present
Tawuniya Insurance Co. Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation	Sales Vice of President Oct 2018 to Dec 2021
Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Leadership, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management	General Manager Sales Aug 2017 to Oct 2018
Tawuniya Insurance Co. Manage Western Region Portfolio with 2 B. -Corporate & KA Revenue Generation Strategy & Planning, Team Leadership, Customer Relationship Management, Performance &Evaluation	KA Regional Manager Jan 2015 to Aug 2017
Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Managment, Business Pricing Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor & Mantain Underwriter Guidelines	Regional Underwriter Manager Oct 2006 to Dec 2014
Tawuniya Insurance Co. - Managing Business Operation to achive high level of customer Satesfaction	Customer Service Executive Oct 2000- Sep 2006



نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					No Membership	1
						2
						3



نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

محمد حمد آل قريشة			الاسم الرباعي
			Full Name
23-05-1974	تاريخ الميلاد	سعودي	الجنسية
	Date of Birth		Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الأعمال والتكنولوجيا	2011	إدارة أعمال	ماجستير	1
جامعة الملك عبدالعزيز	1999	هندسة صناعية	بكالوريوس	2

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة التعاونية للتأمين - إدارة محفظة تأمينية بقيمة 10 مليار على مستوى المملكة - تحليل الميزانية، التخطيط الاستراتيجي، زيادة الربحية، نمو الأعمال، القيادة والإدارة، الشؤون المالية، إدارة العلاقات الداخلية والخارجية، الإدارة العامة، إدارة المخاطر وزيادة مبيعات	كبير المدراء التنفيذيين يناير 2022 حتى الآن
شركة التعاونية للتأمين - إدارة المحفظة التأمينية بالمنطقة الغربية بقيمة 8 مليار - التخطيط الاستراتيجي لنمو المبيعات، زيادة الربحية، المحافظة على الحصة السوقية ودخل الشركة، استراتيجية وتخطيط المبيعات، القيادة الإدارية، إدارة علاقات العملاء	كبير المدراء التنفيذيين للحسابات الرئيسية والشركات أكتوبر 2018 - ديسمبر 2021
شركة التعاونية للتأمين - إدارة المحفظة التأمينية بالمنطقة الغربية بقيمة 2 مليار - نمو المبيعات، زيادة الحصة السوقية ودخل الشركة، استراتيجية وتخطيط المبيعات، القيادة الإدارية، إدارة علاقات العملاء	مدير عام المبيعات بالمنطقة الغربية أغسطس 2017 - أكتوبر 2018
شركة التعاونية للتأمين - إدارة المحفظة التأمينية بالمنطقة الغربية بقيمة 2 مليار - زيادة الحصة السوقية للحسابات الاستراتيجية ودخل الشركة، استراتيجية وتخطيط المبيعات، القيادة الإدارية، إدارة علاقات العملاء	مدير عام المبيعات الرئيسية بالمنطقة الغربية يناير 2015 - أغسطس 2017
شركة التعاونية للتأمين - تقييم المخاطر - الإكتتاب وإدارة المحافظ الاستثمارية، تسعير الأعمال، تحقيق أرباح الشركة، تحليل البيانات وإعداد التقارير، المحافظة على أداء وثائق التأمين	المدير الإقليمي للإكتتاب أكتوبر 2006 - ديسمبر 2014
شركة التعاونية للتأمين - إدارة عمليات المبيعات، الإرتقاء بخدمة العملاء	مسؤول خدمة مبيعات أكتوبر 2000 - سبتمبر 2006



نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					لا يوجد	1
						2
						3

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Mohammed Nasser Ibrahim Aljeraibah					
Nationality	Saudi	Date of Birth	17/1/1389 H			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor's	Industrial Engineer	1992	King Saud University		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
01/1993- 10/1993		Industrial Engineer, Saudi consulting House				
12/1993-09/1999		Safety Engineer - HQ				
09/1999-07/2011		Business & Economic Support Senior Manager - HQ				
08/2011-07/2013		Regional Polymer Sales Manager - SABIC South Africa Cape Town				
08/2013-12/2016		Senior Control lead for the Middle East and Africa Region - HQ				
01/2017-02/2018		Senior Manager Planning & Control - SABIC Corporate Affairs - HQ				
03/2018-03/2019		Privet Business				
04/2019 –03/2022		Procurement General manager National Industrial development and Logistic Program (NIDL)				
04/2022 – Now		Privet Business				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Cooperative society for physical activity and healthy Nutrition	physical activity and healthy nutrition	non- executive	Nominee as a shareholder	none	Cooperative society
2						
3						
4						

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Mohamed Abdullah M. Al Shammary					
Nationality	Saudi	Date of Birth	11/07/1988			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor	Accountant	2011	Taibah University		
2	Certificate Value Added Tax Specialist "VAT"	Accountant	2023	SOCPA		
3. Work Experience of the Nominated Board Member						
Period of Employment	Professional Experience					
From 17/03/2022 until now	Director of Payments Department for the Royal Commission for Jubail and Yanbu					
From 09/01/2021 to 16/03/2022	Director of Financial Operations Department for the Royal Commission for Jubail and Yanbu (Yanbu)					
From 13/09/2020 to 08/01/2021	Manager of General Ledger [GL] for the Royal Commission for Jubail and Yanbu (Yanbu)					
From 12/03/2020 to 12/09/2020	Manager of Accounts Payable [AP] for the Royal Commission for Jubail and Yanbu (Yanbu)					
From 22/02/2015 to 11/03/2020	Director of Asset Accounting [FA] for the Royal Commission for Jubail and Yanbu (Yanbu)					
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1						
2						
3						
4						
5						

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Mohammed Abdulmohsen Mousa Algrenees					
Nationality	Saudi	Nationality	Saudi			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor in Engineering	Chemical Engineering	1999	Kuwait University		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2022- To Date		Chief Investment Officer – Assila Investment Co				
2017-2021		Head of Equities and Fixed Income – Alraida Investment Co				
2015-2017		Senior Portfolio Manager – Jadwa Investment Co				
2008-2015		Head of Equities – NCB Capital				
2003-2008		Portfolio Manager – HSBC Saudi Arabia				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	SAUDI CERAMICS COMPANY	INDUSTRIAL	Independent	Nominated as a shareholder	HEAD OF OF NRC	Listed Company
2	SAUDI INVESTMENT BANK	BANKING	Independent	Nominated as a shareholder	HEAD OF NRC-EXECUTIVE – RISK	Listed Company
3	KNOWLEDGE ECONOMIC CITY	REALESTATE DEVELOPMENT	Independent	Nominated by a shareholder	EXECUTIVE COMMITTEE	Listed Company
4	AUDIT COMMITTEE AT ALHASAN GHAZI SHAKER CO	RETAILING	Member out of the board	Nominated by a shareholder	AUDIT COMMITTEE	Listed Company
5	AUDIT AND INVESTMENT COMMITTEE AT BINLADEN INTERNATIONAL GROUP	CONSTRUCTION	Member out of the board	Nominated by a shareholder	AUDIT AND INVESTMENT COMMITTEES	Closed Joint Stock

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member

Full Name	Mohamed Abdulrahman Almehiemed		
Nationality	Saudi	Date of Birth	02-01-1984

2. Academic Qualifications of the Nominated Board Member

#	Qualification	Specialization	When Acquired	Academic Institution
1	Masters of science	Management	2022	University of Illinois at Urbana Champaign, USA
2	Aerospace Engineering	Applied	2007	King Fahad University of Petroleum & Minerals

3. Work Experience of the Nominated Board Member

Period of Employment	Professional Experience
NA	NA


4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees

#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	NA	NA	NA	NA	NA	NA
2						
3						
4						
5						

Form No. ١ : Resume

١. Personal Details of the Nominated Board Member						
Full Name	Mohammed Ahmed Abdul Malik Bin Ali					
Nationality	Saudi	Date of Birth	١٧/١١/١٩٧٣			
٢. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
١	Bachelor	Accounting	١٩٩٤	King Saud University		
٢	CPA		٢٠١٣	Saudi Organization of Certified public Accountant		
٣. Work Experience of the Nominated Board Member						
Period of Employment	Professional Experience					
١٩٩٤-٢٠١٠	Saudia Airline – Catering (Assistant Manager Finance & Accounting)					
٢٠١٠-٢٠١٥	Riyadh care Hospital (Director of Finance & Accounting)					
٢٠١٥-٢٠١٦	Tatweer Education Services (Director of Finance & Accounting)					
٢٠١٦-٢٠٢٠	Aja Pharmaceutical Com (Director of Finance & Accounting)					
٢٠٢٠- present	Haboob Cybersecurity (Director of shared services)					
٤. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
١	Arabian Shield com.	Insurance	Independent	Nominated as a shareholder	Board Member, head of Audit committee, head of N & R	JSC
٢	Tamkeen	HR	Independent	Personal	Head of Audit committee	Closed-end investment
٣						
٤						
٥						

Mohammed Ahmed bin Ali


15/10/2023

Form No. 1: Resume

1. Personal Details of the Nominated Board Member						
Full Name	Mishary bin Najy bin Saleh Al Ibraheem					
Nationality	Saudi	Date of Birth	02/03/1984			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Master's Degree	Business Administration	2012	Georgetown University (USA)		
2	Bachelor's Degree	Accounting	2006	University College Dublin (Ireland)		
3. Work Experience of the Nominated Board Member						
Period of Employment	Professional Experience					
2023 – Present	Senior Director & Head of Entertainment, Tourism, Education, and Sports Investments – Public Investment Fund					
2020 – 2023	Director & Head of Entertainment, Tourism, Education, and Sports Investments – Public Investment Fund					
2019 – 2020	Executive Manager – Misk Foundation					
2015 – 2019	Managing Director – Emkan Education					
2012 – 2015	Project Lead – Boston Consulting Group					
2011 – 2011	Associate – Booz & Company					
2007 – 2010	Senior Credit Analyst – Saudi Industrial Development Fund					
2006 – 2007	Financial Analyst – Saudi Aramco					
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Ashmore GCC Education Fund	Education	Non-Executive	Independent	None	Closed JSC
2	Saudi Entertainment Ventures (SEVEN)	Entertainment	Non-Executive	Nominated by a Shareholder	None	Closed JSC
3	Saudi Crafts Company	Education	Non-Executive	Nominated by a Shareholder	None	Closed JSC
4	Saudi Tourism Investment Company (ASFAR)	Tourism	Non-Executive	Nominated by a Shareholder	None	Closed JSC
5	Cruise Saudi	Tourism	Non-Executive	Nominated by a Shareholder	Executive Committee Member	Closed JSC
6	Aseer Investment Company	Tourism	Non-Executive	Nominated by a Shareholder	None	Closed JSC
7	Dur Hospitality Company	Hospitality	Non-Executive	Nominated by a Shareholder	None	Public JSC
8	Sela Company	Entertainment	Non-Executive	Nominated by a Shareholder	None	Closed JSC
9	Steer Studios	Entertainment	Non-Executive	Nominated by a Shareholder	None	LLC
10	Electronic Gaming Incubator Company (Nine66)	Entertainment	Non-Executive	Nominated by a Shareholder	None	LLC

11	SRJ Sports Investments	Sports	Non-Executive	Nominated by a Shareholder	None	Closed JSC
12	Tatweer Education Holding Company	Education	Non-Executive	Independent	Executive Committee Member	Closed JSC

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Meshal Mulhi Abdullah AlArifi					
Nationality	Saudi	Date of Birth	12-10-1985			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor	Sociology	2008	King Abdulaziz University		
2	Master	Operations and business management	2012	Glasgow Caledonian University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2012-2015		Head of the Registration Department, Saudi Electronic University				
2015-2020		Adwaa Car Rental Company, Member of the Board of Directors and responsible for managing development and quality of operations				
2020-2023		Al Jazeera Platinum Company, Member of the Board of Directors and Director of Administrative Affairs				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Al Jazeera Platinum Company	Construction, Contracting	executive	nominated by a shareholder		Limited Company
2	Horizon Food Co	Food Industry	Independent	nominated by a shareholder		Saudi joint stock company
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Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Muhannad Kusai AlAzzawi					
Nationality	Saudi	Date of Birth	01/07/1390 H			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	BSC - Engineering	Computer Engineering	1993	King Saud University - KSU		
2						
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
01/02/1994 To Date		CEO of SICEP - Saudi Industrial Engineering and Construction Projects Co.				
12/11/1994 To Date		CEO of ST&T - Saudi Technology and Trade				
01/05/2005 To Date		CEO of AlWusataa Development				
24/07/2012 To Date		Member of the Board of Directors SGF- Saudi Golf Federation				
18/06/2029 To Date		Member of the Board of Directors GACA- General Authority for Civil Aviation				
25/01/2021 To Date		Member of the Board of Directors SCA- Saudi Contractor's Authority				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	Merrill Lynch KSA	AP from CMA	Independent	nominated by a shareholder	NRC	Closed JSC
2	Gulf International Bank Saudi Arabia (GIB-KSA).	Saudi Bank	Independent	nominated by a shareholder	Excom & GNRC	Closed JSC
3	Golf Saudi (GS).	Sports	Independent	nominated by a shareholder	ARC	Closed JSC
4	Al-Rajhi Company for Cooperative Insurance co. (AIRajhi Takaful)	Insurance	Independent	nominee as a shareholder	NRC	Publicly Listed JSC
5	Bin Laden International Holding Group (BIHG)	Construction	representing a Legal Person	appointed by a shareholder who has the right of appointment under the company's articles of association	Excom	Closed JSC
6	Construction Products Holding Group (CPC)	Building materials industry	representing a Legal Person	nominated by a shareholder	---	Closed JSC

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Hani Taher Saleh Damanhour					
Nationality	Saudi	Date of Birth	1976/4/8			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Bachelor's Degree	Electrical Engineering Communication & Electronics	1419/3/13H	King Abdulaziz University Jeddah		
2	Master's degree	Industrial Engineering	1429/10/26H	King Abdulaziz University Jeddah		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
Jan 2020- Till Now		CEO – Saudi Emirates Integrated Transported Company – SEITCO				
Apr 2018 – Jan 2020		COO – Al Jawad Moving & Logistics Company				
Jan 2008- Apr 2018		VP, Corporate Services NCB Capital				
Jan 2006- Jan 2008		Brokerage Technology Manager – NCB (National Commercial Bank)				
Jan 2002 – Jan 2006		Technology Project manager – NCB				
Aug 1999 – Jan 2002		Network Administrator - NCB				
Aug 1998 – Aug 1999		Sales Engineer – Saudi Cables				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
1	SEITCO	School Transportation	Executive	Appointed By Share Holder	Executive Committee Member	LLC
2	Jawad Moving & Logistics	Logistics	Non-Executive	Share Holder	Board Member	LLC

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member						
Full Name	Hisham Khalil Alobaidi					
Nationality	Saudi	Date of Birth	21/09/1980			
2. Academic Qualifications of the Nominated Board Member						
#	Qualification	Specialization	When Acquired	Academic Institution		
1	Master	BUSINESS ADMINISTRATION	2016	University of business and technology		
2	Bachelor of science	IT	2012	Arab open University		
3. Work Experience of the Nominated Board Member						
Period of Employment		Professional Experience				
2022 – PRESENT		Chief Compliance officer , Nesma co.				
2021- 2022		Compliance and risk directors , MEPCO				
2012-2021		Head of compliance, Wataniya Insurance company				
2001-2012		Retail banking, SABB				
4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees						
#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
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نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	هيثم بن عبد الله بن محمد التويجري		
Full Name	Haitham Bn Abdallah Bn Mohamed Altuwayjiri		
الجنسية	تاريخ الميلاد	8/6/1407H	سعودي
Nationality	Date of Birth	8/6/1407H	Saudi

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة جلاسكو كاليدونيان	2012م	إدارة الموارد البشرية العالمية	ماجستير	1
Glasgow Caledonian University	2012 G	International human resource	Master	
جامعة الإمام محمد بن سعود	2009م	اللغة العربية	بكالوريوس	2
Imam Muhammad Bin Saud University	2009 G	Arabic Literature	Bachelor	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مساعد إداري - مكتب معالي مدير الجامعة - جامعة الملك سعود - الرياض	2009م - 2010م
Management Assistant, Rector Office, King Saud University, Saudi Arabia	2009 - 2010 G
إدارة مشاريع - الإدارة العامة للموارد البشرية - وزارة العمل - الرياض	2012م - 2014م
Project Manager, Human Resources Department, Ministry of Labor, Saudi Arabia	2012- 2014 G
مدير مكتب التحول الاستراتيجي - الهيئة العامة للإحصاء - الرياض	2015م - 2018م
Director, Strategic Transformation Management Office, General Authority	2015 - 2018 G
مدير عام التميز المؤسسي - الهيئة العامة للإحصاء - الرياض	2016م - 2018م
General Manager, Strategy & Institutional Excellence, General Authority for Statistics, Saudi Arabia	2016 - 2018 G
مدير عام التميز التشغيلي والأداء - الشركة الوطنية للإسكان - الرياض	2018م - الآن
General Manager, Operational Excellence & Performance, NHC, Riyadh , Saudi Arabia	2018 G - NOW

نموذج (1)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
						1
						2
						3

Form No. 1 : Resume

1. Personal Details of the Nominated Board Member

Full Name	Yaser Abdulaziz A AlShetwi		
Nationality	Saudi	Date of Birth	1983.09.06

2. Academic Qualifications of the Nominated Board Member

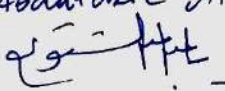
#	Qualification	Specialization	When Acquired	Academic Institution
1	Dr. rer. nat.	Chemistry	2022	University of Freiburg, Germany
2	M.Sc.	Physics	2014	University of Queensland, Australia
3	Bachelor	Islamic Law (Sharia)	2014	Imam University (IMSIU)
4	B.Sc.	Physics	2005	King Saud University

3. Work Experience of the Nominated Board Member

Period of Employment	Professional Experience
2023-Present	Assistant Research Professor at KACST
2006-2022	Scientific Researcher at KACST
2006-2008	Project: Development of a device for producing silicon nanoparticles in collaboration with the University of Illinois
2009-2010	Project: Development of a Nano Light Emitting Diode
2014-2016	Project: III-V Quantum Well Lasers in collaboration with the University of Nottingham, United Kingdom
2022-Present	Project: Four junction GaAs solar cells for space applications
2023-Present	Project: Enhancing the stability of organic solar cells

4. Current memberships at the boards of joint stock companies (publicly listed or non-listed) or other companies with any legal structure or memberships in the board sub-committees

#	Company Name	Main Activity	Membership Category (Executive, Non-Executive, Independent)	Method of appointment (nominated as a shareholder, appointed by a shareholder who has the right to appoint under the company's bylaws, nominated by a shareholder)	Board Sub-Committees' Membership	Legal Structure
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Yaser Abdulaziz Alshetwi

 2023.11.30