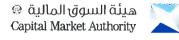
# نموذج رقم (1)



جمعية الاقتصاد السعودية

### السيرة الذاتية Form (1) Resume

#### ١. البيانات الشخصية للعضو Personal Information of the Member HMED KHEDR ABD ALLĀH ALBA 15/4/1412 تاريخ الميلادي سعودي 15/4/1412 Date of Birth Saudi Nationality ٢ المو هلات العلمية للعضو Academic Qualifications of the Member اسم الجهة المانحة تاريخ الحصول على المؤهل التخصص المؤهل The issuer of the qualification Date of obtaining the qualifications **Specialization** Qualifications م حامعة البترول و المعادن \_ السعودية عسلم الإدارة بكالوريوس 2016 KFUPM - Saudi Arabia Management Bachelor جامعة لوفين الكاثوليكية \_ بلجيكا اقتصاد (مالي) ماجسستير 2021 ۲ KU Leuven - Belgium **Economics** Master's ٣. الخيرات العملية للعضو 3. Experiences of the Member محالات الخبرة الفترة Experience Period مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإسـتراتـيجية وخـطط العمل وربطها بـأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الاشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي 2023 - الآن Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior شركة الصقر للتأمين mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence) تُطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البياتات للمشاريع الخاصة وتقديم حلول بناءة مدعمة باسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف 2016 - الأن عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤسّسرات الأداء والأهداف) بركة روشن العقارية Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury شركة المراعي stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting) دير استرات يجية مبيعات التجزئة والعمولات وتخطيط المبيعات وتسقدير التوقعات والإسسهام في فستح فسنسوات جسملة وترجزنه جديدة وإدارة فسريق المبيعات في قنوات البيع التسقليدية 2016 - 2016 أبوداوود Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management مراجعة القوائم السمالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات و عــــمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلى و عالمي بما في ذلك القوائم المالية – برايس واترهاوس كوبرز 2014 - 2015 بى دېليو سى Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC \_ تشرر تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة 2023 - 2020 Smart applications outsourcing, management, and web customization - Private Businesses جهات خاصة و عــــامـــــل فــى جــمـعــيــة الاقــتــصــاد الســعــوديــة ــ جــامـعــة الــمـلـك ســعـ 2022 - 2024



Active Economic Member - Saudi Economic Association (SEA) - King Saud University

# نموذج رقم (1)



### السيرة الذاتية Form (1) Resume

جامعه البترول Administrative assistant and grader in the Department of Finance and Economics – KFUPM	مساعد إداري في قسم المالية والاقتصاد جامعة البترول والمعادن	2012-2014
	Administrative assistant and grader in the Department of Finance and Economics – KFUPM	جامعة البترول والمعادن

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبئقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة Company Legal	عضوية اللجان Committees	طريقة التعيين	صفة العضوية ( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرديس	اسم الشركة	*
Form	Membership	Appointment method	Membership Type	Main activity	Сотрану пате	
مساهمة عامة	الاستثمار، المكافّات والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	





الذاتية	السيرة	(1)	ذج رقم	نمو

aries lavaces		200			نموذج رقم (١) ال	سيره الدانية			
لبياتات ا	تشخصية للعضو المرة ي	شح	li to h	1					
ىم الرباء	ي		ل صالح ناصر السحير asser Alsuhaiba		Basil S				
جنسية			سعودي Saudi	ا ت	ناريخ الميلاد		3	01/06/1983	
المؤهلا	ت العلمية للعضو المر	رشح		-1					
		المؤهل			التخصيص	اخات	لحصول على المؤهل	اسم ال	جهة المانحة
م				· ·	ة الملك سعو د				
a• 1		هٔ بکالوریو nelor's d	Pharmaceutical Science Bache		Pharmaceutical Science		07/07/2007	King Saud University 07/	
<b>Y</b>		ن درجة ع on Degre			ادارة الإعمال MBA	06/04/2010		جامعة كوينز Queen's University	
<sub>22</sub> m									
ુ દ									
ه.									
الخبرات	العملية للعضو المرث	ئىح	ei:		*			<u> </u>	
	الفترة					مجالات الد	نبرة		
12	2009 - 20			)	محلل انتمان elopment Fund (SIDF)	أول في صندوق التنه Industrial Deve	بية الصناعية السعودي r Credit Officer at Saudi	Senio	
14	2012 - 20 <sup>-</sup>			di Bank	مدير فريق في إدارة مخا ement at Saudi Hollan	اطر الانتمان للشركات lit Risk Manage	ن في البنك السعودي الهولندي ader for Corporate Cred	Team Lea	
17	2014 - 20					, انتمان الشركات لدى orporate Credit	, مصرف الراجحي Senior Manager, Co		
ent	2017 - Pres			ucturing	مستشار مالي انتماني ه rangement and Restr	متخصص بترتيب الته zed in Debt An	مويلات واعادة هيكلة الشركات ncial Consultant speciali	Credit Finar	
العضويا	الحالية في مجالس إد	ا دار ات شر	كات مساهمة أخرى	ی (مدرجة	اً او غير مدرجة) او اي شر	کة آخری أیا کان ا	نكلها القانوني أو اللجان المنبثة	قة منها:	
	اسم الشركة		النشاط الرنيس		صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	من قبل مساهم	رشح بصفته مساهماً، معين يتمتع بحق التعيين بموجب ماس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	شركة تك مال للتم al Financing Company	شركة تك مال التمويل Tech Mal Financing Compar		كي المالية	تتغيذي		شح بصفته مساهما	لا يوجد حتى الان تحت التأسيس	مساهمة مغلقة
-									





a) P	ersonal inf	formation of the Norr	inated Membe	Г				
Full N	ame	Hussain m	asud bore	ik Al-dosari				
Nation			saudi		Date of Birth	1	8/1/1982	
b) A	cademic C	Qualifications of the N	Nominated Men	nber				
No.	Qualifica	ation	Specialization	n	Date of obtaining the qualification		The issuer of the qual	ification
1	Bac	chelor's	Phys	iotherapy	2005	5	King saud ı	university
2	Ma	ster's	Business A	dministration ( M.B.A )	2023	3	Ain shams	university
3								
4								
5								
c) E	xperiences	of the Nominated N	lember					
Period	f		Experience					
2	.024 <b>-</b> c	current		Middle	East Regiona	al Director		
2	011- cı	urrent		sultant Manager fo			saudia arabia	
	2007-2	2024	ministry of Health , medical licensing administrator (provate Sector riyadh , saudi Arabia)					
D) Cur commi	rrent memi ittees deriv	bership in the board ring from it:	of directors of	other joint-stock companies	(listed on non-liste	ed) or any other c	ompany, regardiess o	f its legal form or the
No.	Company	y name	Main activity	Membership type (executive, non-executive independent)	Appointed by a Appointment R	a Shareholder, Shareholder with Rights under the laws, Nominated	Committees' Membership	Legal form of the company
1								
2								
3								
4								
5								
							111	



, .	Name Eng. Raid Abdula	aziz Ibrahim Alkhalaf						
N1_4:_		ZEE ISTORMITT AND INC.		language.				
	nality Saudi Academic Qualifications of the	Date of Birth 09/02/1984						
No.	Qualification	Specialization Date of obtaining the			The issuer of the quali	Floation		
1			qualification		The issuer of the quali	ilication		
	Master of Science	Engineering Technology In the field of Nano Technlogy	2016		LAWRENCE TECHNOL	OGICAL UNIVERSITY		
2	Bachelor of Science	Mechanical and Manufacturing Engineering Technology	2015		LAWRENCE TECHNOL	OGICAL UNIVERSITY		
3	Associate Degree	Mechanical Technology In the field of Production	2004		College of Technolo	ogy		
4								
5								
c) E	Experiences of the Nominated	Member						
Perio	d	Experience						
	2021 - Present	PPP projects - Transformation - Business and Technology Development - Local and International Investments - Technical & Financial Analysis - Strategic & Technical Planni						
	2009 -2021	North Cluster - Transformation Manager and Technical Advisor to the COO of the North and Northwest Cluster at National Water Company						
	2007 - 2009	American Express Saudi Arabia - Financial Operations Monitoring and Analysis						
	2004 - 2007	SPIMACO - Supervisor of Engineering and Quality in Production						
D) Cu comm	rrent membership in the boar	rd of directors of other joint-stock compani	es (listed on non-list	ed) or any other o	company, regardless of	its legal form or the		
D) Cu comm	irrent membership in the boar littees deriving from it: Company name		Method of (Nominee as Appointed by a Appointment I	Appointment a Shareholder, Shareholder with Rights under the laws, Norninated	Committees' Membership	Legal form or the		
ZOIIII	illuees deriving from it:	Main Membership ty (executive, non-executive)	/pe / Method of (Nominee as Appointment I Company's By	Appointment a Shareholder, Shareholder with Rights under the laws, Norninated	Committees' Membership	Legal form of		
No.	illuees deriving from it:	Main Membership ty (executive, non-executive)	/pe / Method of (Nominee as Appointment I Company's By	Appointment a Shareholder, Shareholder with Rights under the laws, Norninated	Committees' Membership	Legal form of		
No.	illuees deriving from it:	Main Membership ty (executive, non-executive)	/pe / Method of (Nominee as Appointment I Company's By	Appointment a Shareholder, Shareholder with Rights under the laws, Norninated	Committees' Membership	Legal form of		
No.	illuees deriving from it:	Main Membership ty (executive, non-executive)	/pe / Method of (Nominee as Appointment I Company's By	Appointment a Shareholder, Shareholder with Rights under the laws, Norninated	Committees' Membership	Legal form of		



Full name:	Eng. Raad Nass	Eng. Raad Nasser Saad Alkahtani									
Nationality:	Saudi	Saudi <b>Date of Birth</b> : 14 – 07 - 1977									
2) Academic (	Qualifications	of the Nominated Memb	er								
No.	Qualification	Specialization	Date of the Degree Name of Awarding Entity								
1	BSc	Electrical Engineering	2000 King Saud University								
2											
3											
3) Work Expe	rience of the N	lominee									
Term			Areas of E	хрегіепсе							
2000 – 2003	Network des	sign engineer - GPT Marc	oni Middle East	(SANGCOM Project)							
2003 - 2006	Network op	Network operation engineer - STC									
2006 - 2007	Senior Super	Senior Supervisor Engineering and Planning - STC									
2007 - 2009	Planning Cor	ntrol & Processes Manage	er - STC								
2009 - 2010	Business Pla	nning and Regulatory Ma	nager - STC								
2010 - 2018	Business Pla	nning and Performance D	Pirector - STC								
2018 - Now	Central/East	ern Mobile Deployment I	Planning Manage	er - STC							
		ne board of directors of cor its committees:	other joint stock	companies (listed o	or un-listed) or an	y other					
No.	Company Name	Main activity	Membership status (Executive, Non- Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company					
1	None										
2											
3											
4											
5											

#### \* Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.





a) P	ersonal information of the Non	ninated Member	. =					
Full N	ame ZIAD MOHAMMED	SULEIMAN AI	RBAISH					
Nation	nality SAUDI			Date of Birth	29/03/1975			
b) A	cademic Qualifications of the N	Nominated Mem	ber					
No.	Qualification	Specialization	1	Date of obtaining to qualification	he	The issuer of the qualification		
1	Bachelor's	1	Degree in Law 1999 Amman University - Jordan					
2	Advanced Program	Legal Studies,	International & Commercial Law	2009		Bournemouth Business Sc	hool International	
3								
4								
5								
c) Ex	xperiences of the Nominated N	/lember						
Period		Experience						
2005 – 2013 Head of Insurance Department – Saudi Industrial Development Fund								
	2011 – 2013  Committee Member - Subcommittee of the General Committee of the Council of Ministers' Experts Authority regarding the study of some draft regulations						arding the study of	
	2013 – 2016 Director of Compliance and Legal Affairs Department - Arabia Insurance Cooperative Company					1		
	2016 – 2019	Deputy General Manager - Arabia Insurance Cooperative Company						
	2020- till now	General Manager - Arabia Insurance Cooperative Company						
D) Cur commi	rent membership in the board ttees deriving from it.	of directors of o	other joint-stock companies	(listed on non-listed	) or any other com	pany, regardless of its leg	gal form or the	
No.	Company name	Main activity	Membership typ (executive, non-executiv independent)	e, Appointed by a Appointment R	Appointment a Shareholder, Shareholder with tights under the laws, Nominated er)	Committees' Membership	Legal form of the company	
1	Arabia Insurance Cooperative Company	Insurance	Not applicable		plicable	Executive Committee	Public Joint Stock Company	
2							Company	
3								
4								
5								



a) F	ersonal information of the	Nominated Mer	nber						
Full	Name		Sami Ah	med Sulaiman Al-Babtain					
	ionality	Saudi		Date of Birth	1987/Nov/27				
b) A	cademic Qualifications of	the Nominated !	Member						
No.	Qualification	Specialization		Date of obtaining the qualification The issuer of the qualificat		jualification			
1	Bachelor		Finance 2013		Prince Sultan U	niversity			
2	Certified Information System Auditor (CISA)		udit / Information Security	2024	ISACA - U	SA			
3	Certified Information Security Manager (CISM)	1	audit / Information Security	2024	ISACA - U	SA			
<del></del>									
_c) E	experiences of the Nomina	ted Member							
	Period			Experience					
	July 2024 – Current	Board Member (Chairman of the Audit Committee & Member of Strategy & Investment Committee) – Tabuk Agricultural Development Co.							
	Nov 2023 – Current	Board Mer	nber & Chairman of the	Audit & Compliance Committee		nsurance Co.			
	Dec 2021 – Current		Head of Interna	al Audit – Arabian Contracting S	ervices Company				
	Jun 2021 – Dec 2021		Internal Audit Manager – Al-Khair Capital						
1	Nov 2018 – Jun 2021		Internal Audit Team Leader – AlRajhi Bank						
	Sep 2013 – Oct 2018	Internal Auditor – SAMBA Financial Group							
D) Cu legal	urrent membership in the form or the committees de	board of director eriving from it:	rs of other joint-stock co	ompanies (listed on non-listed)	or any other company, r	egardless of its			
No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Method of Appointment (Nominee as a Shareholder Appointed by a Shareholder with Appointment Rights under the Company's By- laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company			
1	AlSagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company			
2	Tabuk Agricultural Development Co.	Food & Beverages	Independent	In Personal Capacity	Chairman of the Audit Committee / Member of Strategy & Investment Committee	Listed Company			
3									
4									





a) P	ersonal information of the Nor	ninated Member						
Full N	Name Saud A. AlMu	ıraished						
Natio	nality Saudi			Date of Birth	24/9/1968			
b) A	cademic Qualifications of the N	Nominated Mem	ber					
No.	Qualification	Specializatio	n	Date of obtaining qualification	the	The issuer of the qua	lification	
1	Doctor of Juridical Science	Business I	Law	2003		oyola Universit	y-Chicago School	
2	Master of Laws	Internation		2002	О	f Law	y-Chicago School	
3	Master of Laws	Public Lav	v	1998	L.	Iniversity of Mir aw	nesota School of	
4	Bachelor of Laws	Law (Gene	eral)	1993		ing Saud Unive aw, and Politica	ersity College of	
5								
c) E	xperiences of the Nominated N	Member	il.					
Регіо		Experience						
1993	3 - 2011	Legal Adv	isory in the public se	ctor				
2011	- up to date	Legal Adv	isory in the private so	ector				
D) Cu comm	rrent membership in the board ittees deriving from it:	of directors of	other joint-stock companies	(listed on non-list	ed) or any other co	ompany, regardless o	of its legal form or the	
No.	Company name	Main activity	Membership type (executive, non-executive independent)	Appointed by a	a Shareholder, a Shareholder with Rights under the y-laws, Nominated	Committees' Membership	Legal form of the company	
1				3, 2 3				
2								
3								
4								
5								





a) Pe	ersonal information of the Nor	ninated Member						
Full Na	ame Saeed Ahmed S	Saeed Bayour	nis					
Nation				Date of Birth	1965/10/08			
b) Ad	cademic Qualifications of the	Nominated Mem	ber		- h.i			
No.	Qualification	Specialization		Date of obtaining qualification	the .	The issuer of the qualificati	on	
1	Bachelor's	Chemical e	engineering 1	989	K	ing Abdulaziz Uni	versity	
2								
3								
4								
5								
c) Ex	periences of the Nominated I	Member						
Period		Experience						
2006-	1990	SABIC Petr	ochemical Company					
2021-	2006	Sahara Inte	ernational Petrochem	ical Company	/			
2022-	Until now	Member of	the Board of Directo	rs of Nama C	hemicals Com	pany		
2021-	April	Retired						
D) Cur commi	rent membership in the board ttees deriving from it:	of directors of o	ther joint-stock companies (	isted on non-liste	d) or any other com	pany, regardless of its leg	al form or the	
No	Company name	Main activity	Membership type (executive, non-executive independent)	Appointed by a Appointment	a Shareholder, a Shareholder with Rights under the 4-laws, Nominated	Committees' Membership	Legal form of the company	
1								
2								
3								
4								
5								



Form No. (1) Resume a) Personal information of the Nominated Member Full Name Sultan Ghazi M Almalki Nationality Saudi Date of Birth 23/04/1991 b) Academic Qualifications of the Nominated Member Qualification Specialization The issuer of the qualification Date of obtaining the qualification 1 Master of science Chemistry (Industrial Chemistry) 20/12/2023 University of Jeddah 2 **Bachelor of Science** Chemistry 10/12/2016 Tennessee Technological University 3 **Bachelor of Science Biology** 10/12/2016 Tennessee Technological University c) Experiences of the Nominated Member Period Experience D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it: Method of Appointment (Nominee as a Shareholder, Membership type Main Appointed by a Shareholder with Committees' Legal form of No. Company name (executive, non-executive, activity Appointment Rights under the Membership the company independent) Company's By-laws, Nominated by a Shareholder) 1 No Membership 2 3 4

5



a) F	ersonal information of the Ne	ominated Membe	A CONTRACTOR OF THE CONTRACTOR			
Full N	lame Abdullah M.	Al-Salem				
Natio	nality Saudi			Date of Birth 31/07/1973		
b) A	cademic Qualifications of the	Nominated Men	nber			
No.	Qualification	Specialization		Date of obtaining the qualification	The issuer of the qua	alification
1	Bachelor		pplied Chemical	1997	King Fahad Univer	sity of Petroleum &
2	Master	Engineering Executive in			Minerals	
	Iviasioi	Administrati		102	Thunderbird Globa Management School	
3					vianagement school	ii, USA
4						
5						
c) E	I xperiences of the Nominated	Member				
Period		Experience				
	2007-1997	Saudi Petroc	hemical Company SADAI	Various technical and line ma	nagement roles	
2014-2007 Member of the Executive Director of SADAF Company - supervising operations and managing project						
2018-2014 National Industrial Gases Company (GAS)						
	2019-2018	General Man	ager, Corporate Manufact	uring Global Assurance		
	2019 to Present	Nama Chemi	cals, Chief Executive Offi	ce		
D) Cur commi	rent membership in the boar ttees deriving from it:	d of directors of o	ther joint-stock companies (li	sted on non-listed) or any other con	npany, regardless of i	ts legal form or the
No.	Сотрапу пате	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Nama Chemicals Company	Manufacture and marketing of epoxy resins, caustic gases	Executive	Independent (General Assembly approval)		Contribution included
2	Farabi Petrochemical Company	Petrochemica ls, petroleum liquids	Independent board member	Election of the General Assembly	Board Audit Committee	Closed contribution
3						
4						
5						

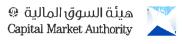




# السيرة الذاتية Form (1) Resume

	لشخصية للعضو Personal Information					
					اعي	الاسم الري
	Al	odulrahman Ibrah	nim Abdulrahma	n Alhawas	Full	Name
		تاريخ الميلاد			ىية	الجنس
	1995-7-12	Date of Birth	Saudi		Natio	nality
M. 克斯特·阿尔	ت العلمية للعضو	٢. المؤهلان	IN PERMIT			
horasas e	Academic Qualification	s of the Membe	r			
اسم الجهة المائحة	تاريخ الحصول على المؤهل	مىص	التخد	المؤهل	I III	
The issuer of the qualification	Date of obtaining the qualifications	Specialization Qualifica		ions	م	
King Faisal University	2020	Accounti	ng	Bachelor's		1
SOCPA	2022	International Fina	ancial Reporting S	tandards Certif	icate	2
ACCA	2022	Certificate in Inter	national Financial	Reporting Stan	dards	3
ACCA	2023	Auditing	Standards Certifi	cate		4
SOCPA	2024	Certified Acc	ounting Technicia	ın (CAT)		5
	العملية للعضو Experiences of th					
	مجالات الخيرة				الفترة	
	Experience				Period	
CEO at Dat	ta Quality for Professional C	onsulting		2024-5	Prese	nt
Internal Audit	t supervisor at Saudi Paper	Group		2023-11	Prese	ent
Senior audi	itor at Ernst and Young (EY)			2022-12	2023	-10
Semi-Senior auditor	r at Crowe solution for Profe	essional Consu	lting	2022-2	2022-	·11
Aud	itor at Nexia International	W The state of the		2020-1	0   202	2-2
Assistant Audito	r at AlSabban Certified Pub	lic Accountant		2020-7	2020-	.9





### السيرة الذاتية Form (1) Resume

# ٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني		طريقة التعيين (مرشح	صفة العضوية			
الشكل القانوني للشركة	عضوية اللجان	بصفته مساهماً، معين	( تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
		من قبل مساهم يتمتع				
		بحق التعيين بموجب				
		نظام الشركات الأساس،				
		مرشح من مساهم)			A	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a	type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
		shareholder)	<u> </u>			
						١
						۲
						٣
						٤
						٥



a) F	Personal in	nformation of the N	Nominated Memb	er			
Full N	lame	Eng. Abdulaz	ziz Abdulrahn	nan Saad Alammar			
Natio	nality	Saudi			Date of Birth 26/8/1983		
b) A	Academic	Qualifications of the	ne Nominated Me	ember			
No.	Qualific		Specializati	on	Date of obtaining the qualification	The issuer of the qualit	ication
1	Master's	Degree	Business Adn	ninistration 20	018	EU & Colorado State Un	iversity
2	Bachelor	's Degree	Information S	ystems 20	004	Cing Saud University	
3	Leadersh	ip Program	Business Adn	ninistration 20	)21	larvard Business School	
4	Business	Administration	Business Adır	ninistration 20	)24	ondon Business School &	ż IPA
5							
c) E	xperience	es of the Nominate	d Member				
Period	d		Experience				
2018-N	ow		Chief Busines	s Officer - Government			
2014-20	18		Regional Dire	ctor - Dell			
2012-20	)14		Public Sector	Leader - IBM			
2010-20	11		Territory Man	ager - Oracle			
2008-20	110		Account Mana	nger - Microsoft			
D) Cu comm	rrent men ittees der	nbership in the bo iving from it:	ard of directors o	f other joint-stock companies (I	sted on non-listed) or any other cor	npany, regardless of its	legal form or the
No.	·	ny name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointmen (Nominee as a Shareholder Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees'	Legal form of the company
1	Tihama		Media	Independent	Appointed	None	Listed
2							
3							
4							
5							



# نموذج (۱)

### السيرة الذاتية

	لشخصية للعضو	١. البيانات ا		10.18		Ų.
	Personal Information	of the Member				- A (1)
		، آل الشيخ	الرحمن بن عبدالله	عبدالله بن عبد	الرباعي	الاسم
			Abdull	lah Alshaikh	Ful	l Name
1964	/11/5	تاريخ الميلاد	عودي	LW	بية	الجنس
5/11	/1964		Sauc	di	-	-
		Date of Birth	Suuc		Nati	onality
	ت العلمية للعضو	٢. المؤهلات		0.74		
	Academic Qualification	s of the Member			A.J.	
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص		المؤهل		
The issuer of the qualification	Date of obtaining the	Specialization		G. P. C. A.		٩
·	qualifications	Specialization		Qualification	15	
جامعة الملك سعود	1984	محاسبة		•	بكالوريوس	
King Saud University	1984	Accounting			Bachelor	,
جامعة ابردين	1992	محاسبة وادارة			ماجستير	
Aberdeen University	1992	Business & Accou	nting		Master	۲
	العملية للعضو	٣. الخبرات				
	Experiences of the	e Member				
	مجالات الخبرة			1	الفترة	
l .	Experience			P	eriod	
	ى اوقاف الراجحي	ية والاستثمارات والحوكمة لد	لأمور المالية والبنك	الان ال	<b>–</b> 2021	
Oversee Financial, Investment, banks r	elations and governance activities	s at Awgaf Alrajhi		202	1 - now	
	(ء والتأمين لدى المجموعة السعودية للرع		لأمور المالية والتمو	202	1 - 2019	
Oversee Financial, Supply Chain, Custo	mer's relations, and Insurance at	Saudi Medical Care gro	g	201	9 - 2021	
	ة لدى مستشفى الملك فيصل التخصص و			201	9 - 2008	
Oversee Financial, Financial Control, ar	nd maintain strategic relations wit	th government entities		200	8 - 2019	
لمالية السعودية (تداول)	لتزام وتقييم المخاطر لدى شركة السوق ا	إجعة الداخلية والحوكمة والا	لأمور الرقابية والمر	200	6 - 2008	
Oversee Auditing, Compliance, Govern	ance and Risk Management activi	ities at Saudi Stock Exch	ange Tadawul	200	6 - 2008	
	مركة أي ام أي / جاما	بية والمراجعة الداخلية لدى ش		2000	5 - 1996	
Oversee Financial, governance and inte	ernal auditing at A M I GAMA Co.					



# نموذج (۱)

### السيرة الذاتية

# ئ. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

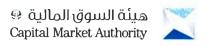
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

َشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	*
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمه Joint-Stock	Board / Audit		مستقل Independent	تامین Insurance	اسیج ACIG	١
=	المجلس Board	=	=	صناعي Industrial	الكثيري القابضة Alkathiri Holding Co	U I
=	1	=	=	عقاري Real Estate	انماء الروابي Enma Al-Rawabi Co.	٣

A) F	Personal infor	mation of th	ne Nominated Me	ember			
	name		bdullah Muham		rbi		
Nati	onality	S	audi	Date of birt	h	Sep. 13, 199	90
B) A	cademic Qua	lifications o	f the Nominated	Member	granding.		
#	Qualifica	tions	Specialization	Date of obtaining the qualifications		Name of Awarding Enti	
1	BACHELO	OR M	arketing		1434 H	_	Abdulaziz versity
2	MASTER		usiness dministration		1438 H		om university
C) W	ork Experienc	e of the Nom	inated Member				
	Period			Areas of	f Experience		
	2023 till Now		CEO of Fi	illing and Packin	g Materials MFC	G Co. (FIPCO)	
Mar Now	. 2017 till			Board member a	t FPC industries	Co.	
Jan.	2016 till 2022		risk manager	at Filling and Pac	king Materials I	MFG Co. (FIPCO)	
	till 2015			Business analyst	t at Nafa Investm	ient	
	till 2012	hin in the hear	E	Conomic Journal	ist at Alsharq Al	awsat	
regai	rdless of its lega	form or the c	ommittees deriving	ier joint stock comp from it:	anies (listed or noi	n-listed) or any other	company,
#	Compan	y name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filling & Material M (FIPC	IFG. CÖ.	Materials	Executive	personal	- Governance and risk management Committee -Executive Committee	Public Listed
2	Arabian F	Pipes Co.	Materials	Independent	personal	-Governance Committee - Nomination and Remuneratio n Committee	Public Listed
2	Tabuk Agı Developn		Food & Beverages	Independent	personal	- Executive Committee Nomination and Remuneratio n Committee	Public Listed

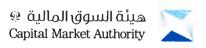






a) P	ersonal inf	ormation of the Nor	ninated Member	r				
Full N	ame	ABDULLAH HA	MDAN ABDU	ILLAH ALKANHAL				
Nation		SAUDI			Date of Birth	24/02/1388 }	Н	
b) A	cademic C	ualifications of the	Nominated Mem	ıber				
No.	Qualifica	ition	Specialization		Date of obtaining the qualification	he	The issuer of the qualific	ation
1	ВА	CHELOR	MILIT	ARY SCIENCES	1411 H	l l	MINISTRY OF DEFEN	CE & AVIATION
2								
3								
4								
5								
c) E	xperiences	of the Nominated I	/lember			-		
Period	l		Experience					
19/01	I/2020 TI	LL 15/12/2021	Board Memb	per of the Saudi-Indian C	ooperative Insu	ırance Compa	ny (Wafa Insurance).	
19/01	/2020 TIL	L 15/12/2021	Chairman of	the Nominations and Co	ompensation C	ommittee (Waf	fa Insurance).	
19/01/	/2020 TIL	L 15/12/2021	Member of t	the Executive Committee	(Wafa Insuran	ce).		
1411	H TILL 14	127 H	Officer in the	e Department of Culture	and Education	in the Saudi A	rmed Forces.	
1406 I	Н		Vinyl Securit	ty and Safety Company (	National Guard	Development	Program)	
1407				npany (Sales Departmen	•			
D) Cur commi	rent memi ittees deriv	bership in the board ing from it:	of directors of	other joint-stock companies	(listed on non-liste	ed) or any other o	company, regardless of it	s legal form or the
No.	Company	/ name	Main activity	Membership type (executive, independent)	Appointed by a Appointment R	Appointment a Shareholder, Shareholder with tights under the laws, Nominated er)	Committees' Membership	Legal form of the company
1								
2								
3								
4								
5								





a) F	ersonal information of the Nor	ninated Member				
Full N	Abdullah Abdu	Irahman Abo	lulaziz Bin Abdulwahal			
Natio	,			Date of Birth June-11-1978		
b) A	cademic Qualifications of the	Nominated Mem	ber			
No.	Qualification	Specialization		Date of obtaining the qualification	The issuer of the qualifica	ation
1	Bachelor degree	Industrial Engir	eering 20	005 VA	ichita State University	
2						
3						
4						
5						
c) E	xperiences of the Nominated I	Vlember				
Perio		Experience				
2005-20	008	Production Man	ager at MK Cable Management			
2009-20	011	Deputy Product	ion Manager at Astra Polymers			
2011-20	012	Operation Strate	gy Group at KPMG			
2012-20	115	Project Manager	at DHL			
2015-20	18	Business Develo	opment Manager at Rezayat Gro	up		
2018- P	resent	GM & Founder	of Innovative Insulators Compa	ny		
D) Cu comm	rrent membership in the board littees deriving from it:	of directors of	other joint-stock companies (I	isted on non-listed) or any other con	npany, regardless of its le	gal form or the
No.	Company name	Main activity	Membership type (executive, non-executive, independent)		1	Legal form of the company
1	Gulf Union Al Ahlia	Insurance	Independent	Nominated By Shareholder	Risk committee / NRC	Public Listed Company
2	Innovative Insulators Company	Manufacturing	Executive	As shareholder		Limited liability
3	MK Cable Management	Manufacturing	Executive	As Shareholder		company Limited liability company
4						
5						

# نموذج رقم 1





### Form (1) Resume

				n of the Member د. عبدالوهاب مصع		-
Aledonous belong the Alessa by Ale	J. J. J. J. A.J. J. 11	وهاب ابوتونيت	ب عبدام	د. عبدالوهاب مصع	باعى	امنع الر
Abdulwahab Mossab Ab	dulwanab Abukwaik		T		Full I	Name
	1978 -12- 25	تاريخ الميلاد		سعودي	نسية	الج
25-12-1978		Date of Birth	Saudi		Natio	nolit
	ت العلمية للعضو		W IN		Ivatio	паш
	Academic Qualification		er			
اسم الجهة الماتحة	تاريخ الحصول على المؤهل	التخصص		المؤهل		
The issuer of the qualification	Date of obtaining the qualifications		alization	Qualifications		٩
جامعة الملك عبد العزيز - السعودية	sate of obtaining the quanteations	سة ميكانيكية		بكالوريوس هندسة		
King Abdulaziz university - KSA	10-2001	Mechanical engineering				1
جامعة الملك عبد العزيز - مرتبة شرف				Bachelor of Enginee	ring	
	10-2007	هندسة صناعية		ماجستير هندسة		2
King Abdulaziz university - KSA		Industrial engi				
جامعة إيرلندا الوطنية امتياز – درجة العميد	06-2019	هندسة صناعية – أدارة مشاريع		دكتوراة هندسة		
National University of Ireland G		Industrial engineering		PhD of Engineerin	ng	3
يورو ماتيك - الامارات	10-2003	إدارة المشاريع Project Management		ة إدارة المشاريع المتقدمة	شهاد	
EURO MaTech - UAE	10-2005			Advanced Project Mana	gement	4
ستراتيجوس – بريطانيا	4	كار والتطوير	الابن	برنامج عالمي تنفيذي		
STRATIGOS International-UK	10-2006	Innovation / Proc	l Develop	Executive Program		5
شركة دحلان للاستشارات - الامارات		له المصانع والتشغيل				
Dahlan Consultation - UAE	09-2003	Operational Safe		Certificate in Food Sa	efety	6
شركة أدفانس المحدودة	02-2004	رة المخاطر	إدا	(HACCP) شهادة تحليل المخاطر		
Advance Food Safety Ltd - KSA	02-2004	Risk Manage	ment	Certificate in Hazard ar	nalysis	7
جايلسميد المحدودة - الامارات	10-2004	ارة الجودة	1	ة تدقيق الجودة الداخلية للشركات	شهادة إدار	
Gablesmead Ltd - UAE	10-2004	Quality Manag	ement	Certificate Internal IQS a	auditing	8
Australian institute of mang.	10-2011	التدريب		شهادة تأهيل المدربين		
Australia - KSA	10-2011	Training			ainer	9
برنامج صافولا - السعودية	06-2012	دارة الإنتاج	1	نهادة الصيانة الإنتاجية الشاملة	à (TPM)	
Savola Group program - KSA	00-2012	Tot. Preventive Ma		Certificate in TPM		10
برنامج عالمي – عدة دول	12-2009	وتأهيل المصانع		امج التمكيين والتهيئة للمصانع		1
International program		Plants enabling / qu		Certificate in Plants qualif		
هاوارد تيكنولوجي – الامارات Haward Technology - UAE	12-2015	لة إدارة العقود		هادة إدارة العقود فيدك		12
الأكاديمية المالية - السعودية		Contract mana غسیل الأموال		FIDIC Certificate		
Financial Academy - KSA	08-2022	عسیل الاموال Money Lau		شهادة تدريبية Training Certificat	te	13
Tillaticial Academy NoA		Wioney Lau	lury	Training Certificat	te	_

# نموذج رقم 1

# السيرة الذاتية

### Form (1) Resume

عاد الخبرات العملية للعضو 3. الخبرات العملية للعضو	
Experiences of the Member	
مجالات الخبرة	القترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتر اند جاميل	2002-2001
العمل من ضمن فريق على برنامح العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع)  M. Trainee: Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية:	
المارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية — الأتمتة — مشاريع التوفير وتقنين التكاليف	2003-2002
Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company	
مدير الصحة والسلامة – صافولا للأغذية:	
تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء	2004-2003
Plant occupational health and Safety Manager. Afia International Company	
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية:	
ويادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول نتج عنها العديد من المنتجات تحت	2007 2004
اشراف شركة عالمية متخصصة بالابتكار والتسويق	2006-2004
Research & Development Director. Savola Foods	
مدير عام مساعد مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية	
قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة	2008-2006
Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية:	
تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية	2011 2000
تخفيض التكاليف الصناعية المباشرة عن طربق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات	2011-2008
Engineering and Technical Services Director – Savola Foods	
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية)	
دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حني مراحل التشغيل	2013-2011
Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)	
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للاغذية:	
أنشاء عدد من المصانع الحديثة - تبني التشغيل الذاتي كاملا - الاستثمار الأمثل لراس المال بزبادة القدرات التشغيلية- تطوير المرافق بمنطقة الميناء	2016-2013
Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	
محاضرومشرف أبحاث الماجستير- الجامعة الوطنية بأيرلندا	2019-2018
Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلبة الهندسة UBT	
زبادة الناتج البحثي – تحسين تجربة ربادة الاعمال للطلبة – عمل العديد من دراسات الجدوى	2022-2019
Vice Dean - Deanship of Scientific Research - Director of the Research & Economic Center - Eng. Faculty member-	
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT	
مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلتي البكالوريوس والماجستير (المالية-المحاسبة التأمين وإدارة المخاطر	2022 2022
- ملاسل الامداد - إدارة التجزئة - التسويق - الموارد البشرية - تحليل ونظم المعلومات الادارية -الإدارة الرياضية - البرنامج العام)	2023-2022
Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees - Faculty member	

# نموذج رقم 1





### Form (1) Resume

4. العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة ) أو أي شركة أخرى أيا كان شكلها القانوني او اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصقته مساهماً، معين منن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتامين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
		- Al- 7				3
						4
	11.77					5



			A 1: L: 3 # 1		Al II 1 C		
F	ull Name		All bin Muha	ammad bin Ali	AI-Hudayt		
N	ationality	Sauc	li	Date of Birth		05/14/1984	
b) ,	Academic Qualifications of the l	Nominated Mem	ber				
No.	Qualification		Specialization	Date of obtai qualifica		The issuer of the	qualification
1	Bachelor's	Business A	Administration - Finance	2006	I	King Saud University - King	dom of Saudi Arat
2	Master's	Fi	nancial sciences	2013		George Washington Univers	
3	Management consultant certificate		Маладетепт	2015	N	Ministry of Commerce - Kingdom of Saudi	
4	Professional certificate	Evaluation of	f economic establishments	2016		Saudi Authority for Accredit Residents - Kingdom of Saudi Arabia	
5	Financial consultant certificate		Finance	2016	N	linistry of Commerce - King	
6	General Certificate – CM1 &CM4	Dea	lling in securities	2021		Capital Market Authority - Arabia	Kingdom of Saudi
7	Machinery and equipment evaluation certificate		ines and equipment	2021	S	audi Authority for Residents Arabia	- Kingdom of Sau
8	Logistics Leadership Certificate		Logistics	2022		Zaragoza Institute	e - Spain
c) E	xperiences of the Nominated N	//ember					
	Period			Exper	ience		
	2009-2006	super	visor at the Capital Market	Authority, work	ing in the field	of financial market re	gulations.
	2020-2014	Financial N	Manager at Al-Ahlia Group	o Company Limi servi	ted, works in t	he field of contracting	and petroleum
	2017-2020	Genera	l Manager at Moken Com	pany Limited, w	orks in the field	d of training on flight s	imulatore
							minuators.
	2020-2022	CEO of Al	Sudais Trading and Transp	oort Company (a	closed joint st	ock company operating	
	2020-2022 2022-To date		log	istics services an	d land transpo	rt).	g in the field of
D) Cu	2022-To date	Managing 1	log Director of the Taqat mine	istics services an ral y Trading Co	d land transpo mpany, which	rt). works in the field of m	g in the field of netal recycling
D) Cu comm		Managing 1	log Director of the Taqat mine	istics services an ral y Trading Co	d land transpo mpany, which	rt). works in the field of m	g in the field of netal recycling
D) Cu comm	2022-To date  Irrent membership in the board littees deriving from it:  Company name	Managing 1	log Director of the Taqat mine	istics services and a Trading Control of A (Nominee as a Appointed by a S Appointment Rig Company's By-le	mpany, which or any other com ppointment Shareholder, hareholder with ghts under the lws, Nominated	rt). works in the field of m	g in the field of netal recycling
	2022-To date irrent membership in the board littees deriving from it:	Managing of directors of o	log Director of the Taqat mine ther joint-stock companies (lis  Membership type (executive, non-executive,	istics services and a Trading Constell y Trading Constell on non-listed) of A (Nominee as a Appointed by a S Appointment Rights and the services and the servic	d land transpo mpany, which or any other com ppointment Shareholder, hareholder with ghts under the lws, Nominated eholder)	rt). works in the field of m pany, regardless of its leg Committees'	g in the field of netal recycling al form or the
No.	2022-To date  Trent membership in the board littees deriving from it:  Company name  Al-Taqat Metallurgical Industries Company  Namaa Chemicals Company	Managing of directors of o	log Director of the Taqat mine ther joint-stock companies (lis  Membership type (executive, non-executive, independent)	istics services and a Trading Control of A (Nominee as a Appointed by a S Appointment Right Company's By-laby a Shar	d land transpo mpany, which or any other com ppointment Shareholder, hareholder with ghts under the lws, Nominated eholder)	rt). works in the field of m pany, regardless of its leg Committees' Membership  none Chairman of the Audit	g in the field of netal recycling all form or the  Legal form of the company
No.	2022-To date  Irrent membership in the board ittees deriving from it:  Company name  Al-Taqat Metallurgical Industries Company  Namaa Chemicals Company  Artal Hotel Company	Managing of directors of o	log Director of the Taqat mine ther joint-stock companies (lis  Membership type (executive, non-executive, independent)  executive	istics services and praining Control of A (Nominee as a Appointed by a S Appointed by a S Appointed by a Share shareh	d land transpo mpany, which or any other com ppointment Shareholder, hareholder with ghts under the lws, Nominated eholder) older	rt). works in the field of m pany, regardless of its leg Committees' Membership	g in the field of netal recycling all form or the  Legal form of the company
No. 1 2	2022-To date  Trent membership in the board littees deriving from it:  Company name  Al-Taqat Metallurgical Industries Company  Namaa Chemicals Company	Managing of directors of o	log Director of the Taqat mine ther joint-stock companies (lis  Membership type (executive, non-executive, independent)  executive  independent	istics services and a Trading Constant of A (Nominee as a Appointed by a S Appointment Ric Company's By-laby a Shareh	d land transpo mpany, which or any other com ppointment Shareholder, hareholder with ghts under the laws, Nominated eholder) older	rt). works in the field of m pany, regardless of its leg Committees' Membership  Chairman of the Audit Committee	Listed company  Listed company  Listed liability

	Personal 1			the Nominate	ed Memi	ber						
	Name	r -		ah Ali Alsema								
Nationality SAUDI				Date of Birth		01/07/1384H						
2) Academic Qualifications of the Nominated Member												
No.	Qualific	ation		Specialization	Date of degree	the awarde	nme of the					
1	Bachelo	or		Chemistry	1989		King Sa Univers	aud				
2												
3												
4												
5												
3) E	experiences	of the	Nominate	ed Member								
Peri	od		Experier	Experience								
April	2024 - prese	ent	Part-tim	Part-time consultant								
				CEO – Tabuk Agricultural Development Co. and the member of Executive committee.								
Jan 2	2016-May 20	)18	CEO - Saudi Fisheries Co.									
Jan 1	1995- March	2014	Many of the leadership positions at SABIC, the most recent of which is:  General Director of Development and Research for Special Projects									
4) C	urrent me	mharch										
(list	ed or un-lis	sted) or	any othe	poard of director or company of a	rs or otne nv legal f	er joint sto form or its	ock companies committees:					
No. Company Name		Main Activi ty	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of		Membership of Committees	Legal form of the Compa ny					
Tabuk Agricultural Development Co.  Tabuk FOOD non			non executive		I capacity	Nomination & remuneration committee	Listed joint stock company					

 $<sup>^{*}</sup>$  Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

تعوذج رقم )1( المبيرة الذاتية

			النائية	تموذج رقم )1( السيرة					
C ' 1 41 1 11 1 41	F 11						نصية للعضو المرثنح		
Faisal Abdullah Al	Fadley							الاسم الرباعي	
22/09/1986				تاريخ الميلاد	5	Saudi		لضية	
							الطمية للعضو المرشح	ب( المؤ هلات	
هة المانحة	اسم الج	سول على المؤهل	تاريخ الحص	التخصص تاريخ ال			i)	م	
Al-Yamamah	University	2011		Finance	l l	Bachelor of Business Administration			
Al-Yamamah	University	2016		МВА		er of E minist		.2	
							عملية للعضو المرشح	ج الغرات ال	
		:	مجالات الخبرة				la l		
_	Co	orporate Relationsh	ip Manager –	- AlRajhi Bank			07/2011 - 12/2	017	
Senio	or Relationship	manager – Comm	nercial Bankir	ng Group - Arab Na	ational Bank		01/2018 - 06/2	018	
	Team Lead	ler – Commercial B	Banking Grou	p - Arab National E	Bank		07/2018 - 08/2	020	
	Directo	or of Corporate Tre	asury - Abun	ayyan Holding Co			08/2020 – 12/2	2021	
	Gro	oup Treasury Direct	tor - SPIMAC	O ADDWAEIH			01/2022 - 09/2	023	
	Group T	reasury Executive I					10/2023 – to d		
	y	بثنة منها:	لها القانوني أو اللجان المد	جة( او اي شركة اخرى اياً كان شكا	سة لخرى )مدرجة أو غير مدر.	ركات مساه	الحالية في مجالس إدارات ش	د( العضوية	
الشكل التلتوني الشركة	عضوية اللجان	ق التعين بموجب نظام الشركة	طريقة التعين )مرشع به من قبل مساهم يتمتع بط الأساس، مرشح من	صفة العضرية )تنفذي، غير تنفيذي، مستقل(	انشاط الرنيس		اسم الغيركة	م	
LC	3	Trough SPIM		Executive	Medical Products	Man	Arabian Medical Products Manufacturing Co, Riyadh, Saudi Arabia		
Closed Joint Stock Co.	1 <u>8</u> 1	Trough SPIM	иасо	Executive	Pharmaceutical		PIMACO Misr, 2 Cairo, Egypt		
Closed Joint Stock Co.	a#2)	Trough SPIM	1ACO	Executive	Pharmaceutical	SPIM	ACO Morocco, lanca, Morocco	3	
LLC	(+)	Trough SPIM	1ACO	Executive	API	CAI Ph Indu	O Middle East armaceutical astries, Riyadh, audi Arabia	4	



1)Personal Inform	ation of	the Nomir	nated Member						
Full Name		Majid Ahr	ned Ibrahim AlSuwaigh						
Nationality		Saudi	Date of Birth 10/06/1976						
2) Academic Qual									
No	Qualification		Qualification Specialization		Specialization	Date of the awarded degree	The Name of the awarding entity		
1	М	aster	Islamic Finance	2018-2020	The General Council of Banks				
2	Mast	er Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School				
3	Ва	chelor	Japanese Language	2000	King Saud University				
4	GRMC		Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society				
5	PAC	G-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia				
6	C	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)				
7		CIB	Islamic Finance	2018	The General Council of Banks				
8	CI	SCAM	Financial Markets	2018	The General Council of Banks				
9	CIS	STRAF	International Trading	2018	The General Council of Banks				
10	10 CISRIM		Risk Management	2018	The General Council of Banks				
11 CIT		CIT	Certified Global Trainer	2018	Oxford International College				

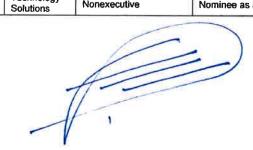
	12		CIT		Certified Glo	bal Trainer	2018	1	vard al University			
	13		TC		Training co	onsultant	2018		rvard al University			
14 ECM				F	Certified Glo or financial ban and Islamic	king, treasury,	2018	American Institute For professional studies				
3) E	kperiences of	the No	minated Me	mbe	r							
	Pe	riod				E	perience					
	2020 - U <sub>l</sub>	p toda	У		Chairman & M	ember of the Bo several joint	ard of Director stock compan		nittees of			
	2017 -	2021				CEO of Talayye	Arriyadah Con	npany				
	2016-2	2017			Senior	Director of the t	reasury sales,	Alrajhi Ban	k			
2015-2016					Vice president- Manager, high Net-worth & Institutional unit, Riyad Capital							
	1997-2	2015		Head Treasury Department Regional Corporate Sales, Riyad Bank								
4) Cu	rrent member any of any leg	ship in	the board	of di	rectors of other	joint stock compan	ies (listed or un-	-listed) or any	other			
No.	Company Name		Main Activity		Membership Type (Executive, non- executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Commit	tees	Legal form of the Company			
1	Tabuk Agriculture Developmen Company	Food & Beverages t				shareholder	- Chairman since 01-07- 2024 up to 01-07-2027 - Member of Nomination Remuneration and remuneration Committee - Chairman of Executive Committee		Joint Stock			
2	Middle East Specialized Cables (MESO		Cables		Independent	shareholder	- Board Men - <u>Chairman</u> o Nomination	of n	Joint Stock			

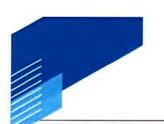
					remuneration Committee - Chairman of Audit Committee until 26-06-2023	
3	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul> <li>Member of the Board of Directors</li> <li>Member of the Nominations and Remuneration Committee</li> </ul>	Joint Stock

 $<sup>^{*}</sup>$  Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



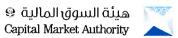
a) F	Personal i	nformation of the Nor	minated Member									
Full N	Name	Mohammed Sid	diq Abdulrahma	an Mohammed Siddiq Qa	ssab							
Natio	nality	Saudi			Date of Birth	Date of Birth 2 <sup>nd</sup> September 1970						
b) /	Academic	Qualifications of the										
No.	Qualific	cation	Specialization		Date of obtaining t	he	The issuer of the qual	ification				
1		or of Administrative e (B. Sc)	Accounting		qualification 1993		King Saud University					
c) E		es of the Nominated	Member				King Saud Oniversity					
Perio	d		Experience									
2024	- Present		Raya Financing	g Company – Chairman of C	redit and Risk Adı	ministration comm	nittee					
2010-	Present		Rayat Consulta	tion (Part of Rayat Group) -	Chairman							
2016	– Presen	t	Rayat Marketin	g (Part of Rayat Group) - Ch	nairman							
2017	- Present		Rayat Technolo	ogy ( Part of Rayat Group) –	Board Member							
2020	- 2019		Al Rajhi Bank -	AGM - Operational Risk &	organization resilie	ence						
2019-	2017		AlYusr Leasing	AlYusr Leasing and Financing Company - Chief Risk Officer								
2017- 2014			Abdul Lateef Jameel United Real Estate Finance Co. Ltd Audit Committee Board Member									
2010	- Present		Rayat Group, KSA, Egypt - Founder & Chief Executive Officer									
2010 -	- 2008		Saudi Credit Bureau - Chief Operating Officer									
2008 -	- 2005		The Saudi British Bank – HSBC - Chief Risk Officer									
2005 -	-2003		The Arab National Bank - Head of Credit Portfolio Management									
2003 -	- 1997		The National Commercial Bank- Head of Credit Portfolio Management									
1997 -	- 1995		Saudi Fransi Bank - Asst. Manager – Corporate Planning									
	- 1993			st & Young - Asst. Auditor –								
o) Cui Commi	rrent men ittees deri	nbership in the board ving from it:	of directors of o	ther joint-stock companies (	listed on non-liste	d) or any other c	ompany, regardless o	fits legal form or th				
No.	Compar	ny name	Main activity	Membership type (executive, non- executive, independent)	Appointed by a Appointment R	Appointment a Shareholder, Shareholder with ights under the laws, Nominated er)	Committees' Membership	Legal form of the company				
1	Raya Fi	nancing Company	Financing	Not applicable	Not applicable		Credit and Risk Administration committee	Closed Joint Stock				
2 Rayat Consultation company			Strategic Consultations	Nonexecutive	Nominee as a shareholder		Not applicable	Limited Liability				
3	Rayat M	larketing Company	Marketing Solutions	Nonexecutive	Nominee as a s	hareholder	Not applicable	Limited Liability				
4	Rayat To	echnology y	Technology Solutions	Nonexecutive	Nominee as a si	hareholder	Not applicable	Limited Liability				





### Form1

CV



		Personal	Information	of t	ne Member				
		N	/lohamme	d Al	li bin Ali Alqa	arni		Fu	ll Name
		1980/12/17			Date of Birth	5	Saudi	Nat	ionality
		Academic Qu	alifications	of t	he Member			100	ġ X
The issuer of the qualific	Date of obtaini qualificatio		Specialization			Qualificati	ons	#	
Master		18/5/143	8H	Public administration		Naif Arab University for Security Sciences		1	
Bachelor's deg	ree	1/4/1423H			Security scie	King Fahd Security College		2	
		Experi	ences of the	Men	nber			416	
		Experienc	ce					Period	
		ecurity officer in		_			142	3-1438	Н
		al participation in					142	3-1438	Н
NA 11 74		etirement for full-						1438H	
wore than tw	enty yea	ars of experience	in trading,	, de	veloping and i	managin	g private rea	al estate	Э
Current membership in	the board reg	d of directors of oth ardless of its legal	ner joint stock form or the o	k cor comi	npanies (listed o mittees deriving	or non-list g from it	ted) or any oth	er com	pany,
	mittees bership	Membership Nature	Membersh type	nip	Main activ	ity	Company r	name	#
		Noth						g	



	Domana	linform	ation of	the Nomina	_	Marsha				
a	) Persona				tea	Membe	r			
F	ull Name	Musaed I	Rahael M.	Alanazi						
N	ationality	Saudi	Date of Birth 26 Jan 1979							
b	) Academ	ic Qualif	ications	of the Nom	ina	ted Men	ber			
#	Qualific	cation	Specialization			l	of obtaining the lalifications	The issuer of the qualification		
1	Bachelor	degree	Science	of Geology		2002		Kuwait Univers	ity	
2	Master d	egree	Petroleu	m Geoscienc	e	2014		Heriot- Watt U	niversity	
3	Master d	egree	Executiv	ve MBA		2022		KFUPM – Busin	ness School	
4										
5										
c	Experie	nces of tl	he Nomii	nated Mem	ber	2 1				
	Period						Experience			
20	02 - 2003		Teacher	for Science o	f G	eology an	d general Sciences	(Chemistry, physi	cs and	
20	03 - 2011		Biology)	ın high scho	ol. I	Ministry o	of Education - Kuwa alf Operations Comp	ait		
	11- 2015									
							nco Gulf Operation			
20	15 – present		Operation	or in Explora ns Company	tion	and Rese	ervoir Characterizat	ion division at Ar	amco Gulf	
ď	Current non-liste from it:	members ed) or any	ship in they other co	e board of o	gar	dless of i	other joint stock ts legal form or tl	companies (liste he committees d	ed or leriving	
#	Compa	nyname	Mai	n activity	hi (ex e ex	embers ip type xecutiv , non- ecutive , depend ent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the compan y	
1	None						person			
2										
3										
-										
4										



a) P	ersonal information of the Nor	ninated Membe	Г								
Full N	Full Name Naif saif abdullah alarifi										
Nation	ality saudi		Date of Birth 27 may 1979								
b) A	b) Academic Qualifications of the Nominated Member										
No.	Qualification	Specialization	1	Date of obtaining the qualification	ne .	The issuer of the qualification					
1	bachulaor	Mechar	ical Engineering	25 june 2006		king saud unviersity					
2	master	executive	business administration	31 Dec 2020		suliman alrajh	i university				
3											
4											
5											
c) E	operiences of the Nominated	Member									
Period		Experience									
1 r	may 2007 - 31 Oct 2007	working	in Aramco projects depart	ment oil and gases							
01	Nov 2007 to 31 Aug 2016	workin	g in Saudi electricity comp	any in production plar	nts						
01	Sep 2016 to 31 July 2018	working	j in ACWA power in plant j	production							
	01 Oct 2018 - present	working as chief officer of the project in Infrastructures of desalination, pipeline and strategic reserovers									
D) Cur commi	rent membership in the boar ttees deriving from it:	d of directors of	other joint-stock compani	es (listed on non-liste	d) or any other o	ompany, regardless of	its legal form or the				
No.	Company name	Main activity	Membership ty (executive, non-executindependent)	Appointed by a street, Appointment R	Appointment a Shareholder, Shareholder with ights under the aws, Nominated er)	Committees' Membership	Legal form of the company				
1											
2											
3											
4											
5											