



TAM

شركة تام التنموية

Ordinary General Assembly Meeting

2025/06/15

Agenda

Item (1)

Review and discuss the Board of Directors' report for the fiscal
year ending December 31, 2024

Item (2)

Voting on the company's auditors' report for the fiscal year ending
December 31, 2024, after discussing it

Item (3)

Review and discuss the financial statements for the fiscal year
ending December 31, 2024

Item (4)

Voting on the appointment of the company's auditor from among the candidates, based on the recommendation of the Audit Committee, to examine, review, and audit the financial statements for the second, third, and annual quarters of the fiscal year ending in 2025, and the first quarter of the fiscal year ending in 2026, and determining their fees.

Item (5)

Voting on the Board of Directors' recommendation to distribute cash dividends in the amount of (3,030,480 Saudi riyals) (three million and thirty thousand and four hundred and eighty Saudi riyals) to shareholders for the fiscal year ending on (12/31/2024), at a rate of (0.92) halalas (ninety-two halalas) per share, representing (9.2%) of the nominal share value. The eligibility will be for shareholders who own shares at the end of trading on the day of the General Assembly meeting and are registered in the company's shareholders' register with the Securities Depository Center Company (Depository Center) at the end of the second trading day following the due date. Dividends will be disbursed by transferring them to the accounts linked to the portfolios of eligible shareholders, starting Sunday. 04/01/1447 AH corresponding to 29/06/2025 AD

Item (6)

Voting on the transactions and contracts concluded between the company and Bupa Arabia, in which both the Vice Chairman of the Board of Directors, Eng. Ali Muhammad Saadi Shenemer, and Board Member Dr. Abdullah Nadeem Muhammad Elias have an indirect interest. This is a one-year health insurance contract for the company's employees. The value of the transactions during 2024 AD is SAR 2,439,380. These transactions are conducted in the normal course of business and in accordance with prevailing commercial terms and without any preferential conditions

Item (7)

Voting on the transactions and contracts concluded between the company and Careem Information Technology Transportation Company, in which Board Member Dr. Abdullah Nadeem Muhammad Elias has an indirect interest in the company, which is a transportation service for the company's employees for a period of one year. The value of the transactions during 2024 is SAR 437,081. These transactions are conducted in the normal course of business, in accordance with prevailing commercial terms, and without any preferential conditions

Item (8)

Voting on the participation of the Chairman of the Board of Directors, Mr. Omar Abdul Rahman Al-Jeraisy, in a business that competes with the company's business

Item (9)

Voting on the discharge of the Board of Directors from liability for the fiscal year ending December 31, 2024

Item (10)

Voting on the disbursement of bonuses to non-executive Board members totaling SAR 540,000 for all non-executive Board members for the fiscal year ending December 31, 2024

Item (11)

Vote on authorizing the Board of Directors to distribute interim dividends to shareholders on a semi-annual or quarterly basis for the fiscal year ending December 31, 2025

Item (12)

Voting on authorizing the Board of Directors to exercise the authority of the Ordinary General Assembly to authorize the Company in paragraph (1) of Article Twenty-Seven of the Companies Law, for a period of one year from the date of approval by the General Assembly or until the end of the term of the authorized Board of Directors, whichever is earlier, in accordance with the conditions contained in the executive regulations of the Companies Law for listed joint stock companies



شركة تام التنموية | شركة سعودية مساهمة مدرجة | المركز الرئيسي 7624 شارع الأمير محمد بن سعد، الرياض، المملكة العربية
السعودية، الرمز البريدي 13516 | الرقم الإضافي 4134 | السجل التجاري: 1010524000 | رأس المال: 36,599,970 ريال سعودي
TAM Development | A Saudi listed Joint-stock Co. | Head Office 7624 Prince Muhammad Ibn Saad Rd, Riyadh, KSA
Zip Code 13516 | Additional No. 4134 | CR: 1010524000 | Capital SR 36,599,970