

Curriculum Vitae

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Voting on electing the members of the Board of Directors from candidates for the next session, which shall commence on 11/04/2024AD, for a period of (4) years ending on 10/04/2028AD (Attached: Candidates' CVs).

1	Dr. Ahmed Sirag Khogeer	2	Mr. Hathal Safar AlOtaibi	3	Mr. Salahuddin Jamil Al Mohammad
4	Mr. Saad Ayed Alqahtani	5	Mr. Tarik Ahmed Mullah Niazi	6	Mr. Ahmed Khader Albaqshi
7	Mr. Essam Abdulaziz Alsegair	8	Dr. Khaled Saleh Al Amoudi	9	Mr. Meshal Mulhi Alarifi
10	Mr. Thamer Mesfer Alwada'i	11	Mr. Waleed Ali Alshahrani	12	Mr. Abdullah Hejres Alsebil
13	Mr. Mohammed Hamad Al Quraishah	14	Mr. Mohammed Salem Albalawi	15	Mr. Jaber Mohammed Alshehri
16	Mr. Abdullatif Abdullah Alrajhi	17	Mr. Turki Saud Alqahtani	18	Mr. Atef Suliman Alshahri
19	Mr. Mohamed Abdullah Alshammari	20	Mr. Abdulaziz Saleh Alrebdi	21	Mr. Ibrahim Mohammed Aldaghrir
22	Mr. Ali Abdullah Al- Selham	23	Mr. Sami Ahmed Al-babtain	24	Mr. Abdulaziz Mohammad Alrugaib
25	Mr. Abdullah Taleb Alnahdi	26	Mr. Amr Abdulaziz Aljallal	27	Mr. Ahmed Saud Sahini
28	Mr. Sultan Mohammad Altass	29	Mr. Ehab Alqeel Alsaggaf	30	Mr. Khalid Salem Alrowais
31	Mr. Nasser Zaid Almeshary	32	Mr. Bader Abdulrahman Alsayari	33	Mr. Nael Samir Fayed
34	Mr. Wael Abdulrahman Albassam	35	Mr. Ali Abdullah Allafi	36	Mr. Fahad Attia Aldhafeeri
37	Mr. Auoob Abdulrahman Aldakael	38	Mr. Sulaiman Jabrin Aljabrin	39	Mr. Khalid Abdullah Alsuwailam
40	Mr. Alaa Abdullah Alhashem	41	Mr. Ibrahim Mohammed Alamer	42	Mr. Issa Saleh Alhurimmes

Resume of a candidate for membership in the

Board of Directors of National Agricultural Development Company NADEC

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period		Areas of Experience		
A- Board of Director/ EXCOM membership				
July 2021-present	Naseej International trading company, Publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Past Chair, Executive Committee Audit Committee member 			
April, 2022-Present	Gulf General Cooperative Insurance Company, Publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee Member, Audit Committee 			

August, 2022-Present	Najran Cement, Publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, NRC committee Member, Audit Committee
September, 2023-Present	Arab Sea Information System, Publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit Committee
2010-now	American Institute of Chemical Engineers AIChE <ul style="list-style-type: none"> Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). Member, Fellows council 2017-2011 and 2011-now two terms as the <u>first one in history from outside USA</u> for more than 110 years. Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. Member, Societal impact operating Council SIOC (First Arab). Member, Global Societal Initiatives council (First Arab).
	King Abdulaziz university <ul style="list-style-type: none"> Member, Financial Sustainably league Member, External partnership committee Member, College of Engineering Advisory board Member, Chemical Engineering department Advisory Board Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	Saudi Building Code 2018 , Founding Member
B- Aramco and affiliates, 31 years (1990-2020) as described below	
2009-2020 12 years	<u>Founder:</u> King Abdullah University of Science and Technology KAUST project
April -Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.
Jan 2011 - March 2020	Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of: <ul style="list-style-type: none"> 30+ Advanced Research centers and specialized research labs at KAUST Mega project. KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management.

	<ul style="list-style-type: none"> Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p><i>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</i></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p><i>Saudi Aramco Facilities Planning Dept.</i></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p><i>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</i></p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to</p>

	avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	<ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Audit Committee member 	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	<ul style="list-style-type: none"> • Member, Board of Directors • Audit Committee • NRC committee 	Publicly listed
3	Najran Cement	Basic Materials	Independent	Personal	<ul style="list-style-type: none"> • Member, Board of Directors • Chair, NRC committee 	Publicly listed
4	Arab Sea information system	Software & Services	Independent	Personal	<ul style="list-style-type: none"> • Member, Board of Directors • Audit Committee 	Publicly listed
5	American Institute of chemical engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> • Member, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society

					<ul style="list-style-type: none"> • Chair, Fuels and petrochemicals division as the first one in history form outside USA for more than 110 years. 	
6	King Abdulaziz university	University	Independent	Personal	<ul style="list-style-type: none"> • Member, Financial Sustainably committee • Member, External partnership committee 	University



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Hathal Safar AlOtaibi				
Nationality		Saudi	Date of birth		05, May,1981	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	EMBA	EMBA	2021		KFUPM	
2	Master	Masters in Telcom Systems	2016		Northeastern University	
3	Bachelors	Electrical Engineering	2007		KFUPM	
4	Professional Certificate	Certificate in Company Direction	2023		Institute of Directors (IoD)	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022-now		Board and committee's member of publicly listed company				
2021-2022		Country Director - Saferoom				
2018-2021		Director of Eastern Region - CITC				
2009-2017		Communications Engineer				
2008-2009		Field Engineer - Schlumberger				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Filing and Packing Materials Manufacturing Co.	Materials	independent	in personal capacity	NRC Audit	Publicly listed
2	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Salahuddin J. K. Al-Mohammad		
Nationality		Jordanian	Date of birth	1985 AD
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Finance & Accounting	2006	Balqa Applied Uni. – Jordan
2	Certificate	Risk Management	2009/2014	KPMG Business School
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
2018 - Now		EVP Finance & Investments – Ethraa Holding “Fahad Al Thunayan Group”		
2021- Now		EVP Finance & Investments – National Building & Marketing “Listed – 9510”		
2021-Now		Audit Committee Member – Foods Gate Co “Listed – 9562”		
2021-Now		N&R Committee Member – Foods Gate Co “Listed – 9562”		
2021-Now		Audit Committee Member – Saudi German Industrial “Closed” – Ethraa Holding Subsidiaries		
2019-Now		Managing Director & Board Member – Venture Capital Investment Jordan		
2020 - 2019		Board Member – Adzily Smart Screens – Egypt		
2020 - 2019		Board Member – Best Choice “Eva Garden Saudi Arabia”		
2020 - 2017		Board Member – IMA Middle East		
2020 - 2016		Audit Committee Member – Naseeb Networks “Mihnati Saudi Arabia” 2016-2020		
2018 – 2015		Group Finance Manager – Nomd Holding		
2015		Head of Financial Projects – Osool & Bakheet Investments		
2015- 2014		Financial Advisor – KPMG Saudi Arabia		
2014 – 2010		Finance Manager – Steel Products Co. “STEPCO”		

٢٠٠٩ – ٢٠٠٧		Auditor – Al Dar Audit Bureau “Grant Thornton”				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company’s bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Foods Gate Co.	Food & Beverage	Independent	Shareholder with Rights	Internal Audit	Open Joint Stock
2	Foods Gate Co.	Food & Beverage	Independent	Shareholder with Rights	N&R	Open Joint Stock
3	German Saudi - GESICO	Petrochemicals	Non -Executive	Shareholder with Rights	Internal Audit	Closed Joint Stock
4	Venture Capital Investment	Investments	Executive	Shareholder	Executive /Investments	Closed Joint Stock



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Saad Ayed Ali Al-Qahtani				
Nationality		Saudi	Date of birth		13 th Jan 1980	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor's degree	Chemical Engineering	2002		King Fahad University of Petroleum & Minerals	
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2003-2011		SABIC- Process/Production Engineer				
2011-2017		SABIC - Sr. Manager Operations				
2017-2020		SABIC/ARAMCO - Crude Oil To Chemical (COTC Project) Process Lead				
2020-2022		SABIC Agri-Nutrients – Sr. Manager Operations				
2022-Now		Ma'aden Barrick Copper Company (MBCC) - General Manager				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Tarik Ahmed Rushdi Mullah Niazi					
Nationality	Saudi Arabia	Date of birth	September 2, 1970			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	B.A	International Relations	1993	Franklin University, Switzerland		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022 to Present		General Management of Tarik Al-Mullah Management Consulting Office				
2010-2022		Senior VP – Regional Corporate Banking Manager at Riyadh Bank				
2004-2010		Assistant Vice President, Senior Relationship Manager at Riyadh Bank				
1997-2004		Relationship Manager, Large Corporate Banking, at Riyadh Bank				
1993-1996		Credit Analyst, Al-Jazira Bank				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					
2						
3						
4						
5						

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		AHMED KHEDR ABDALLAH ALBAQSHI				
Nationality		Saudi	Date of birth		15/4/1412	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Management	2016		KFUPM – Saudi Arabia	
2	Master's	Economics	2021		KU Leuven - Belgium	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2016- now		Economics (economic studies/compensation/sales planning & commissions/treasury stock management) – (Demand & Supply Forecasts) - (KPIs & Objective setting)				
2023-now		Restructuring, boosting profitability, & financial advisory (capital changes & profit capitalization)				
2020-now		Smart applications management and operations - Private Businesses				
2015-2015		Management Consulting and Financial Statements Review & Evaluation - IATCO				
2022-now		Active Member – Saudi Economic Association				
2012-2014		Assistant in the Department of Finance and Economics - KFUPM				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Alsagr cooperative insurance company	Insurance	Independent	Elected by Shareholders	investment, NRC	Publicly Traded



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Essam Abdulaziz Saleh Alsegair				
Nationality		Saudi	Date of birth		02/06/1983	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	MBA	Global Organizational Leadership			Johnson & Wales University Providence, RI	
2	Bachelor	Accounting	2005		Kind Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
May 2022 – Current		Chief of Governance, Risk and, Compliance - Soudah Development (PIF subsidiary)				
Jan 2020 – May 2022		Head of Corporate Risk - King Abdullah finical district for Development & Management (PIF subsidiary)				
Dec 2018 – Dec 2019		Head of Risk Management Department - Small and Medium Enterprises Loan Guarantee Program "Kafalah"				
Dec 2017 – Dec 2018		Head of Strategic Risk- Zakat, Tax, and Customs Authority				
Aug 2014 – Dec 2017		Head of Banking Audit department - Banque Saudi Fransi				
Sep 2013 – Aug 2014		Risk Management Department Manager - Albilad Capital				
Feb 2011 – Sep 2013		Risk Manager -OpR - ALRAJHI CAPITAL				
2005- 2009		Market Control Officer (Regulations & Compliance) - SAUDI STOCK EXCHANGE				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1						
2						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Dr. Khaled Saleh AL Amoudi				
Nationality		Saudi	Date of birth		11/02/1977	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	PhD	Economics	01/08/1444		Um Al-Qurah university	
2	master	finance	01/02/2011		CBA	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021-2023		CFO - Wafrah for industry and development (stock market) CEO &				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-Saudi ground services co (stock market)				
2006-2015		GM finance - Saudi geological survey				
1999-2006		asst. marketing manager-banqu saudi fransi				
1998-1999		Admirative Manager – Golden line Factory				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Meshal Mulhi Abdullah AlArifi				
Nationality		Saudi	Date of birth		12-10-1985	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Sociology	2008		King Abdulaziz University	
2	Master	Operations and business management	2012		Glasgow Caledonian University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2012-2015		Head of the Registration Department, Saudi Electronic University				
2015-2020		Adwaa Car Rental Company, Member of the Board of Directors and responsible for managing development and quality of operations				
2020-2023		Al Jazeera Platinum Company, Member of the Board of Directors and Director of Administrative Affairs				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Al Jazeera Platinum Company	Construction, Contracting	executive	representative of legal person		Limited Company
2	Horizon Food Co	Food Industry	Independent	representative of legal person		Saudi joint stock company



**Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)**

A) Personal information of the Nominee						
Full name	Thamer Mesfer Awad Alwadaï					
Nationality	Saudi	Date of birth	3/12/1983			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYammamah University		
2	Bachelor	Business Administration	2014	Imam Mohammed bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
April 2021- Present		Chief Audit Executive – Human Resource Development fund				
Dec 2019 – April 2021		General Manager of Internal Audit Group – Saudi Custom Authority				
Apr 2019 – Dec 2019		Internal Audit Program Director - Samba Financial Group				
Apr 2019 – Dec 2019		Head of Internal Audit – American Express				
Jul 2017 – Jan 2018		Head of Internal Audit - Al Yusr Leasing & Financial Co				
Aug 2014 – Jun 2017		Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank				
Mar 2013 – Aug 2014		Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – AlInma Bank				
Aug 2006 – Feb 2013		Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Arab National Bank	Bank	Independent	Personal capacity	-Board Member	Listed Company

					-Audit Committee Chairman -Nomination & Remuneration Committee Member	
2	National Center for Waste Management	Semi-Government	Independent	Personal capacity	-Audit Committee Chairman	Semi-Government
3	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	-Audit Committee Member	Limited Liability Company
4	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	-Audit Committee Member	Limited Liability Company
5	Spectrophama Co	The medical section	Independent	Personal capacity	-Board Member -Audit Committee Chairman	Limited Liability Company
6	Arab Sea Financial Company	financial technology	Independent	Personal capacity	-Risk Committee Member	Limited Liability Company
7	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	-Audit and Risk Committee Member	Limited Liability Company
8	AlMadinah Heritage Co	investment	Independent	Personal capacity	-Audit Committee Member	Limited Liability Company
9	Yunitco Ksa	Manufacturing and recycling	Independent	Personal capacity	-Board member -Audit committee member	Limited Liability Company
10	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	-Audit and Risk Committee Member	Limited Liability Compan
11	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	-Audit and Risk Committee Member	Limited Liability Company
12	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	-Audit Committee Member	Limited Liability Company
13	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	-Audit and Risk Committee Member	Limited Liability Company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Waleed Ali Ali Alshahrani		
Nationality		Saudi	Date of birth	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Master of Business Administration (MBA)	Business Administration	2013	University of Canberra, Australia
2	Post Graduate Diploma of Business Administration	Business Administration	2011	University of Canberra, Australia
3	Master of Business Administration (Practical Degree)	Business Administration	2009	University of New Brunswick, Canada
4	University Teaching Diploma	Leadership	2010	University of New Brunswick, Canada
5	People and Performance Leadership Program Diploma	Leadership	2007	Ivey Business School, Canada
6	Crisis Leadership & Human Behaviour Program Diplom	Leadership and Crisis Management	2019	London Business School, UK
7	Sustainable Business Strategy Program Diploma	Sustainable Business Strategy	2020	Harvard Business School, USA
8	Accredited Arbitrator	Arbitration	2021	GCC Commercial Arbitration Centre
9	P3M3®	Accredited Assessor the Portfolio, Program, & Project Management Maturity Model	2016	OGC, UK
10	EFQM®	Accredited Assessor for European Foundation Quality Management	2017	EFQM, Europe
11	KAQA®	Accredited Assessor for King Abdulaziz Quality Award	2018	King Abdulaziz Quality Award, KSA
12	APMP®	Proposal Management	2015	Association of Proposal Management Professionals
13	RegPM®	Registered Project Manager at Australian Project Management Institut	2016	Australian Project Management Institute, Australia

14	MoR® Practitioner	Risk Management	2016	AXELOS, Government of the United Kingdom and Capita
15	PPM® Practitioner	Product Portfolio Management	2017	AXELOS, Government of the United Kingdom and Capita
16	PRINCE2® Practitioner	Project Management	2013	AXELOS, Government of the United Kingdom and Capita
17	MSP® Practitioner	Managing Successful Programs	2014	AXELOS, Government of the United Kingdom and Capita
18	MoP® Practitioner	Portfolio Management	2015	AXELOS, Government of the United Kingdom and Capita
19	P3O® Practitioner	Project, Programme, Portfolio Support Offices	2015	AXELOS, Government of the United Kingdom and Capita
20	MoV® Practitioner	Value Management	2016	AXELOS, Government of the United Kingdom and Capita
21	AgilePM® Practitioner	Agile Project Management	2017	PeopleCert Holdings UK
22	Prosci® Practitioner	Change Management	2013	Prosci, USA
23	MB™ Practitioner	Managing Benefits	2018	APMG International
24	BBC™ Practitioner	Better Business Cases	2018	APMG International
25	CMP™ Practitioner	Change Management Registered Practitioner	2016	Change Management Institute
26	KPIP® Practitioner	Key Performance Indicator Professional	2017	KPI Org.
27	PPP™	Public Private Partnership	2017	NCP

C) Work Experience of the Nominated Member

Period	Areas of Experience
From 2019 To Present	PwC Senior Director of Consulting <ul style="list-style-type: none"> - Management Consultation - Benchmarking and Best Practices - Leadership coaching - Strategies - Governance - Business Models - Operating Models - Transformation - Risk Management - Establishing organizations and companies - Board Governance - Organization development and organizational excellence - Business Cases - Exit Strategy

From 2017 To 2019	Vision 2030 Vision Realization Office Lead <ul style="list-style-type: none"> - Design the VRO - Achieved Maturity Level at Adaa Assessment - Design a unique Universal Org. Excellence Model and managing the project - Initiatives approved from CEDA - Strategies Alignment and refine SMO - Restructuring & Business Processes Manuals - Participate with NRU for National Risk Planning - Handling the file of Saudization - Set up and design a governance office between ministries. - Set up and design the Emergency Room for Crisis and Business Continuity - HR Developing Project and collecting over 4500 CVs
From 2015 To 2017	Confidential @ Government Advisor <ul style="list-style-type: none"> - Design and Operate a (PMO) - Transformation Implementation - Risk Management Consultation - Organizational Assessment Needs Project and Design OM - Cost Saving structure - Restructuring - C4I Project
From 2012 To 2015	DLand Projects Co. Senior Project Manager <ul style="list-style-type: none"> - Acquisition and business development - BOT - Manage multiple development projects - Developed feasibility studies for potential business - Manage multiple construction and roads projects
From 2007 To 2012	Saatchi & Saatchi Assistant Project Manager <ul style="list-style-type: none"> - Investment appraisals - Branding - Identity Articulations - Project Management - Stakeholder Management
From 2004 To 2007	Safari Holding Group <ul style="list-style-type: none"> - End to End Services to Government - Operation Management - Client's satisfaction and support - Leadership Advocacy

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Abdullah Hejres Abdullah Alsebil					
Nationality	Saudi	Date of birth	1/7/1378 H			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Chemical Engineering	June, 1982	King Fahd University of Petroleum & Minerals		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2016-2018		President & CEO of Yasref Refinery Company in Yanbu				
2014-2016		Vice president for Production for Yasref Refinery Company in Yanbu				
2013-2014		Aramco Overseas President in China				
2007-2013		Vice President & Saudi Aramco Rep. For Fujian Project in China				
2005-2007		Vice President Engineering & Maintenance for Petro Rabigh				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	NAMA Chemicals Company	Epoxy Production	Independent	Personal Capacity	Excom	Listed Company
2	Reviva Company	Environmental services	Independent	Nominated by Shareholder	Excom	PIF Owned Company
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Mohammed Hamad Hasan Al Quraishah				
Nationality		Saudi	Date of birth		23-05-1974	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Master Degree	MBA	2011		College of Business Administration	
2	Bachelor Degree	Industrial Engineering	1999		King Abdulaziz Univeristy	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Senior Executive Director Jan 2022 to Present		Tawuniya Insurance Co.- Managing Portfolio with more than 10 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management				
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration,Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation				
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management				
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines				
Oct 2000- Sep 2006 Customer Service Representative		Career Progression in Sales operation management and customer Service				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	No Membership					



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Mohammed Salem Salamah AlBalawi					
Nationality	Saudi	Date of birth	23/11/1984			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's	Business Management	2015	Taibah University		
2	Diploma	Administration	2008	Technical College		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
18 years		Administrative and Financial				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					
2						
3						
4						
5						

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Jaber Mohammed Jaber Alshehri					
Nationality	Saudi	Date of birth	23/2/1955			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor Degree	Agricultural Science / Agricultural College	1976	King Saud University		
2	Master Degree	Agriculture Production	1983	University of Arizona, USA		
3	advanced courses	Various local and international entities in related fields	1977-2017	Local and International		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2017- current		Member of the Board of Directors, Senior Management, and Strategic Planning Committee in multiple companies and government authorities.				
2017-2018		Advisor to His Excellency the Minister of Agriculture				
2013-2015		Acting Deputy Minister for Research				
2012-2017		Deputy Minister for Fisheries Wealth				
2009-2012		Assistant Deputy Minister for Livestock Wealth				
2003-2009		General Director of Agriculture in Makkah region				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Arouq Poultry Company	Production and Distribution of Poultry	independent	appointed by a shareholder who has the right to appoint	--	Non-Shareholding Company
2						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Abdullatif Abdullah Abdulaziz Alrajhi		
Nationality		Saudi	Date of birth	01\07\1386 H
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Master Degree	Business Administration	2006	American University of Beirut
2				
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
1990- 2011		Regional Manager for the Eastern Region - Al Rajhi Bank.		
2011- 2014		Director of the Credit Center in Riyadh- Al Rajhi Bank		
2017- Present		Chairman of the Board of Directors of Al-Rajhi Group Holding Company		
2019- Present		Chairman of the Board of Directors of Al-Rajhi Financial Solutions Company		
2018- Present		Member of the Board of Directors of Abdullah Abdulaziz AlRajhi & Sons Holding Co		
2008 - 2012		Member of the Board of Directors of Bank Audi Syria		
2014- 2021		Member of the Board of Directors in the Abdullah Al-Rajhi Charitable Foundation		
2011- Present		Founder and Chairman of the Saudi Food Bank (Itaam)		
2015- Present		Chairman of the Board of Directors of Bahrain Food Bank		
2022- Present		Founder and Chairman of the Board of Directors of Ezoah Charity		
2021- Present		Founder and Deputy Chairman of the Board of Directors of Oman Food Bank		
2022- Present		Member of the Board of Directors of Tallam Charity		
2022- Present		Member of the Board of Directors of Grace Preservation Charity		

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Al Rajhi Group Holding Company	Real Estate activities	Executive	Personal Capacity	-	Limited Liability
2	Al Rajhi Financial Solutions Company	Information and communication activities, transport and storage, wholesale and retail trade, professional, scientific and technical activities	Executive	Personal Capacity	-	Limited Liability
3	Abdullah Abdulaziz Al Rajhi & Sons Holding Company	Ranking in stock, advising in securities	Non-Executive	Personal Capacity	-	Listed in stock
4	Saudi Food Bank "Ita'am"	Information and communication activities, transport and storage, wholesale and retail trade, professional, scientific and technical activities	Executive	Personal Capacity	-	Limited Liability
5	Ezoah Association	Charity	Executive	Personal Capacity	-	Limited Liability
6	Omani Food Bank "Dayma"	Charity	Non-Executive	Personal Capacity	-	Limited Liability
7	Bahraini Food Bank "Conserving Bounties"	Charity	Non-Executive	Personal Capacity	-	Limited Liability

8	Taallum Association	Charity	Independent	Personal Capacity	-	Limited Liability
9	Grace Preservation Association	Charity	Independent	Personal Capacity	-	Limited Liability



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Turki Saud Nashi Alraji				
Nationality		Saudi	Date of birth		10/09/1969	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Master Degree	Business Administration	30/04/1997		University of Bridgeport	
2	Bachelor's Degree	Agricultural Economy	30/06/1992		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1/9/2021- now		General manager – Ran Management Consultant office				
1/9/2019 – 28/2/2021		CEO- Tams Holding Company				
1/8/2007 – 30/3/2017		CEO- Takamul National Agriculture Company				
1/2/2002 – 30/7/2007		CFO- Mondi Collection Company				
1/4/1999 – 30/1/2002		Insurance Director – King Faisal Foundation				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Atef Sulaiman Fayeze Alshahre				
Nationality		Saudi	Date of birth		01/09/1980	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Accountant	2001		King Saud University	
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2018		Director General of the General Department of Financial Affairs at the Royal Commission for Jubail and Yanbu				
2005 - 2018		Financial Controller at the Royal Commission for Jubail and Yanbu: Monitoring financial activities in terms of planning, spending, collection and reporting				
2003 - 2005		Investigation Department Manager: Verifies, examines and assesses risks and internal controls by identifying areas of non-compliance				
2001 - 2003		Accountant at Al-Rajhi Company: financial analysis and preparation of financial and periodic reports				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1						
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Mohamed Abdullah M. Al-Shammary				
Nationality		Saudi	Date of birth		11/07/1988	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Accountant	2011		Taibah University	
2	Certificate Technical Accounting "CAT"	Accountant	2022		SOCPA	
3	Certificate Value Added Tax Specialist "VAT"	Accountant	2023		SOCPA	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022 - Current		Director of Payments Department for the Royal Commission for Jubail and Yanbu				
2021 - 2022		Director of Financial Operations Department for the Royal Commission for Jubail and Yanbu				
2020 - 2021		Manager of General Ledger [GL] for the Royal Commission for Jubail and Yanbu				
03/2020 – 09/2020		Manager of Accounts Payable [AP] for the Royal Commission for Jubail and Yanbu				
2015 - 2020		Director of Asset Accounting [FA] for the Royal Commission for Jubail and Yanbu				
2011 - 2015		GL & AP Accountant for the Royal Commission for Jubail and Yanbu				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1						
2						

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name	Abdulaziz Saleh Abdullah ALRebdi			
Nationality	Saudi	Date of birth	01/07/1382 H	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Industrial Management	1985	King Fahd University of Petroleum and Minerals
2				
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
1987 – 1989	Project Analyst - Saudi Industrial Development Fund			
1989 – 1991	Project Manager - Saudi Industrial Development Fund			
1996 – 1999	General Manager - Lazurde Group for Industrial Investment			
2000 – 2003	Managing Director - National Agricultural Development Company (NADEC)			
2005 - 2015	Member of the Board of Directors of Saudi United Cooperative Insurance Company "Walaa".			
2011 - 2016	Board Member - Takween Advanced Industries Company			
2012 - 2021	Member of the Board of Directors of Abdullah Al-Othaim Markets.			
2013 – 2018	Member of the Board of Directors and member of the Audit Committee of Al Hammadi Company for Development and Investment.			
2013-2021	Member of the Board of Directors of Abdul Mohsen Al Hokair Group for Tourism and Development.			
2017 - 2022	Member of the Investment Committee of Saudi Investment and Agricultural Production (SALIC)			
2018 – 2023	Member of the Board of Directors and Member of the Executive Committee of the Saudi Recycling Investment Company (SIRC).			
2003 – Present	Founder and Chairman - ASR Consulting			
2011 - Present	Chairman - Tartib Alhadath for arranging and Managing Exhibitions - Comeanddo			

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	National Agricultural Development Company (NADEC)	Food and agricultural products	Non-Executive	Representing a Legal Entity	Chairman	Listed Joint Stock
2	Naseej Communications and Information Technology Company	Communications and information technology	Independent	In Personal Capacity	Chairman	Listed Joint Stock
3	Obeikan Glass Company	Glass Manufacturing	Independent	In personal capacity	Audit Committee	Listed Joint Stock
4	The Family Office International Investment Co.	Investment management and fund operation	Independent	In personal capacity	NRC Head Audit Committee	Closed Joint Stock
5	Minerva Foods	Meat products	Non-Executive	Representing a Legal Entity	Deputy Chairman	Listed Joint Stock (Brazil)

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Ibrahim Mohammed Hadi Turki Al Daghrir					
Nationality	Saudi	Date of birth	13 Sep. 1969			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	MBA	Executive Leadership	22 Dec. 2007	University of Nebraska, USA		
2	Bachelor's Degree in Mechanical Eng.	Production & Mechanical System Design	03 Sep. 1994	KAU, Jeddah		
3	Kaizen certified lead practitioner	The TOYOTA WAY	Nov. 2002	Toyota Academy - Japan		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
19 Oct. 2020 - Present		Member of Saudi Shura Council				
July 2019 – Oct. 2020		Vice Chairman - Wafrah for Industry & Development (Saudi Joints Stock Co)				
Nov. 2019 – Oct. 2020		Member of the Partners Council – Rakhaa Agriculture Co. – Egypt.				
Oct. 2017 – Sep. 2019		Vice President - Najran Cement Company (Saudi Joints Stock Co)				
Oct. 2010 – Sep. 2017		Chief Executive Officer - Wafrah for Industry & Development Co.				
Jan. 2006 – Aug. 2010		General Manager - Spare Parts Sales Operation, Parts Logistics & Customer Service Operation Center, Abdul Latif Jameel Co.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Currently no membership					
2						
3						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Ali Abdullah Ibrahim Alselham				
Nationality		Saudi	Date of birth		17/01/1400	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bankruptcy trustee	Assignment of bankruptcy trustees	2023		Bankruptcy Committee	
2	Chartered Accountant	Accounting	2021		SOCPA	
3	Accredited Business Valuator	Business Valuation	2021		Saudi Authority for Accredited Valuers	
4	Master	Business Management	2011		University of Hull, UK	
5	Bachelor	Accounting	2003		King Fahd University of Petroleum and Minerals	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021 - Current		Ali Abdullah Alselham CPA Firm				
2021 - 2023		Tourism Projects Company (Shams)				
2014 – 2019		Corporate Finance Banking - Bank Al Jazira				
2012 - 2014		Corporate Finance Banking – SABB				
2006 - 2012		Manager of Corporate Finance Banking - Saudi Hollandi Bank				
2005 - 2006		Al Ahli Bank				
2002 - 2005		Commercial Banking - Riyadh Bank				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Sami Ahmed Sulaiman Al-Babtain				
Nationality		Saudi	Date of birth		27/11/1987	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Finance	2013		Prince Sultan University	
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2023		ISACA	
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2023		ISACA	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021 – Current		Head of Internal Audit – Arabian Contracting Services Company				
2021 – 2021		Internal Audit Manager – Al-Khair Capital				
2018 – 2021		Internal Audit Team Leader – AlRajhi Bank				
2013 – 2018		Internal Auditor – SAMBA Financial Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	AlSagr Cooperative Insurance	Insurance	Indepemdent	nominee as a shareholder	Audit Committee	Listed Company



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Abdulaziz Mohammad Hamad AlRugaib		
Nationality		Saudi	Date of birth	14/10/1982
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor's	Petroleum Engineering	2005	University of Kansas, USA
2	Masters	Chemical Engineering	2009	Cornell University, USA
3				
4				
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
2009-2005		Saudi Aramco, Petroleum Engineer		
2011-2009		Bain & Company, Consultant		
Present-2011		Imtiaz AlarabiaCompany, General Manager and MD		
Present-2018		Member of the Board of Directors of Hamad Mohammed Alrugaib & Sons Trading Company.		
Present-2018		Member of the Board of Directors of Al-Reema Real Estate Development Company.		
Present-2018		Member of the Board of Directors of the sports franchise.		
Present-2019		Member of the Board of Directors of the Future Fun Trading Company.		
Present-2021		Member of the Board of Directors of Herfy Food Services Company.		
Present-2023		Member of the Board of Directors of Wadi Al-Ahsa Investment Co.		

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	H. M. Alrugaib Trading Company	Furniture Retail	Non-executive	In personal Capacity	None	CSJC
2	Future Fun Trading	Entertainment	Non-executive	In personal Capacity	None	CSJC
3	Alreemah Real Estate Development Company	Real estate Development	Non-executive	In personal Capacity	None	CSJC
4	Imtiyaz Alriyathi	Fitness Centers	Non-executive	In personal Capacity	None	CSJC
5	Sanaya Najd Investments	Investments	Executive	In personal Capacity	None	One Person Company
6	Innovative Taste Trading Company	Casual Dining	Executive	In personal Capacity	None	LLC
7	Original Taste Trading Company	Casual Dining	Executive	In personal Capacity	None	LLC
8	Eastern Heights Investments	Investments	Executive	In personal Capacity	None	LLC
9	Herfy Food Serves Company	Restaurants	independent	In personal Capacity	Yes	Public
10	Imtiaz Al Arabia	Retail	Executive	in personal capacity	Yes	CSJC



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name	Abdullah Taleb Eida Alnahdi			
Nationality	Saudi	Date of birth	1984-1404	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor's Degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and Tax	2011	Ministry of commerce
3	Accounting Course		2007	Saudi Organization For Certified Public Accountants (SOCPA)
4	Zakat and Tax Course		2007	Saudi Organization For Certified Public Accountants (SOCPA)
5	Transactional Jurisprudence Course		2007	Saudi Organization For Certified Public Accountants (SOCPA)
6	Management Leadership Course		2023	Institute of Public Administration
7	Anti-Financial and administrative corruption Course		2023	Institute of Public Administration
8	Anti-money laundering and terrorist financing		2023	Administration and Financial Training Center (accredited by the capital market authority)
9	CIA Internal Auditor Certification		2023	Administration and Financial Training Center (accredited by the capital market authority)
10	Project Management Professional Certification Program (PMP)		2023	Genius Making Center For Training
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
until now - 2023	Chairman of the Board of Directors Chemistry And Salt – Saudi Arabia (Joint Stock Company) Company Closed			
until now - 2022	Chairman of the Board of Directors of Hamat Alarab Trading and Contracting (Limited Liability Company) Saudi Arabia			
until now – 2022	Chairman of the Board of Directors of Hamat Alarab Company for wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch			

until now – 2018	Chairman of the Board of Directors of Hamat Alarab to serve Hajj and umrah Preforms
until now – 2013	Counselor and Founder of Alnahdi Office for Zakat and Tax
until now – 2014	Chief Executive Eitilaf Alsharq Trading
until now – 2007	Associate member of the Saudi Organization for Certified Public Accountants
until now - 2021	Professional member of the Saudi Society of internal Auditors

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Chemical and Salt Company for industry	Materials	Non-Executive	As a Shareholder	Chairman of the Board	Closed Contributing
2	Hamat Al Arab for Trading	Retail	Executive	As a Shareholder	Chairman of the Board	A Limited
3	Hamat Al Arab for Trading Emirates branch	Retail	Executive	As a Shareholder	Chairman of the Board	A Limited

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Amr Abdulaziz Abdullah Aljallal					
Nationality	Saudi	Date of birth	13/02/1979			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master	Business Administration	2010	Rice University, USA		
2	Bachelor	Management Information Systems	2002	King Fahd University of Petroleum and Minerals		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2020 - Present		CEO of Namara Investments – Dr. Sulaiman Al Habib Investment Company				
2014 - 2020		Managing Director, Private Equity and Investment Banking - Jadwa Investment Company				
2012 - 2014		Vice President, Investment Banking - Saudi Fransi Capital				
2012 - 2004		Director of the Industrial Sector Registration and Listing Unit at the Capital Market Authority – and several positions				
2002 - 2004		Credit Banking Officer in the Commercial Banking Services Department - Samba Financial Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Power and Water Utility Company for Jubail and Yanbu (Marafiq)	Providing power and water utilities	Independent	Nominated by shareholder	Executive and Audit Committees	Listed JSC
2	Abdul Mohsen Al Hokair for Tourism & Development	Tourism and leisure	Non-Executive	Nominated by shareholder	Audit Committee	Closed JSC
3	Saudi Investment Recycling Company (SIRC)	Recycling	Independent	Nominated by shareholder	Executive and NRC Committees	Closed JSC
4	Saudi Egyptian Industrial Investment Company	Industrial Investments in Egypt	Non-Executive	A representative of a legal person	Investment Committee	Foreign Closed JSC
5	October Pharma	Pharmaceutical Manufacturing	Non-Executive	A representative of a legal person	Nomination and Remuneration	Foreign Listed JSC
6	Hamat Holding	Real Estate	Non-Executive	A representative of a legal person	-	Closed JSC
7	Merac Capital	Asset Management	Non-Executive	Nominated by shareholder	-	Closed JSC



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee							
Full name		Ahmed Saud Abdulaziz Shahini					
Nationality		Saudi			Date of birth		26/07/1403
B) Academic Qualifications of the Nominee							
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity			
1	BS Degree	Industrial Management	2006	K.F.U.P.M			
2	Executive MBA	Business Administration	2017	IMD			
C) Work Experience of the Nominated Member							
Period		Areas of Experience					
2023 - Now		Chief of Local Investments Saudi Agricultural and Livestock Investment Company (SALIC)					
2022- 2023		CEO Advisor of Saudi Agricultural and Livestock Investment Company (SALIC)					
2019-2021		Chief Business Development Officer – Shahini Holding Group					
2005-2018		Logistic Manager – P&G, Several Roles & General Manager – Shahini Distribution					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
#	Period	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(In personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	2023 - Now	The National Aquaculture Group (NAQUA)	Aquaculture	Non- Executive	Nominate by Shareholder	Member of the Board of Directors	Closed Joint Company
2	2020- Now	The Khair Inorganic Chemical Industries Company (InoChem).	Industrial	Non- Executive	Representative	Co-Chairman NRC Member of the Board of Directors	Closed Joint Company
3	2018- Now	Shahini Holding Group	Commercial. Investment	Non- Executive	Personal Capacity	Member of the Board of Directors	L.L.C
4	2021- Now	Naba Al Saha for Medical Services	Medical	Non- Executive	Personal Capacity	Member of the Board of Directors	Listed

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Sultan Mohammad Omar Altass					
Nationality	Saudi	Date of birth	24/01/1978			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	PhD Degree	Accounting and Finance	2016	University of Leeds		
2	Master's Degree	Accounting	2012	University of Essex		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2017 - Current		Head of the Accounting Department – COB, KAU				
2018 - Current		Director of Maad Financial Consultants – Expertise House - KAU				
2019 - Current		Vice Dean for Quality and Academic Accreditation in Rabigh				
2023 - Current		Associate Professor of Accounting and Finance				
2017 - 2023		Associate Professor of Accounting and Finance				
2017 - 2022		Vice Dean of the College of Business for Development - COB – Rabigh, KAU				
2005 - Current		Vice Dean of the College of Business for Development - COB – Rabigh, KAU				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Ehab Aqeel Mohammed Alsaggaf					
Nationality	Saudi	Date of birth	27/11/1965			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	1986	Cairo University		
2	Master	Business Admin	2000	Hall University		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
5 Years		Ministry of Finance – Finance Dept.				
25 Years		Saudi Aramco – Distribution Dept (Center – West)				
6 Years		Ehab Alsaggaf Accountant Consultations				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Nothing					
2						
3						
4						
5						

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Khalid Salem Mohammed AlRowais					
Nationality	Saudi	Date of birth	1962/11/28			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	1984	King Saud University		
2						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2019 - 2020		Senior Executive Advisor - Saudi Arabian Mining Company (Ma'aden)				
2016 - 2018		Senior Vice President - Phosphate & IM SBU -Saudi Arabian Mining Company (Ma'aden)				
2011 -2016		Vice President - Finance -Saudi Arabian Mining Company (Ma'aden)				
2008 - 2011		Executive Director and Vice President - Strategy and Planning - Saudi Arabian Mining Company (Ma'aden)				
2002 - 2008		Treasurer - Saudi Arabian Mining Company (Ma'aden)				
1996 - 2002		Director of Project/Corporate Finance - Saudi Basic Industries Corporation (SABIC)				
1984 -1995		Division Head, Banking Control Department - SAMA				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	SABIC Agri-Nutrients Company	Fertilizer	Independent	Personal Capacity	Nomination and Remuneration Committee	Listed
2	Saudi Investment Bank	Banks	Independent	Personal Capacity	Audit Risk Governance	Listed

3	HASSANA Investment Company	Investment	Non-Executive	Personal Capacity	Audit Risk	Closed Joint
4	Saudi Mining Services Company	Mining	Independent	Personal Capacity	Executive Committee	Closed Joint
5	Saudi Electricity Company	Utilities	N/A	Personal Capacity	Audit Committee	Listed
6	TAWUNIYA	Insurance	N/A	Personal Capacity	Audit Committee	Listed
7	Taqa Company	Petroleum and Mineral Industries	N/A	Personal Capacity	Audit Committee	Closed Joint

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Nasser Zaid Abdul Rahman Al-Meshary		
Nationality		Saudi	Date of birth	1965/10/25
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Oxford Advanced Management and Leadership Skills Program	Advanced Management and Leadership	26/06/2011	Oxford University
2	Ph.D. Degree	Computer Engineering in the area of Information Security	12.7.2004	Florida Institute of Technology, Melbourne, FL, USA.
3	M.S. Degree with 1 st Class honor	Computer Engineering in the area of Computer Networks	1993-1996.	King Saud University, Riyadh, Saudi Arabia,
4	B.S. Degree with 1 st Class honor	Computer Engineering	1984-1989	King Saud University, Riyadh, Saudi Arabia
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
Oct 2017 - Present		Elm Company - VP, Business Sectors (Chief Commercial Officer)		
April 1, 2013, – Oct, 2019		Elm Company - VP, Training Solutions		
June 1, 2011, – March 31, 2013		Elm Company - Consultant, Privacy and Security Officer		
Feb 21, 2010 – May 31, 2011		Ministry of Foreign Affairs - CIO/CISO Executive Advisor, Ministry Deputy for Information and Technology Affairs, Ministry Of Foreign Affairs, Riyadh		
Nov 2008 - Feb 20, 2010		Sysorex TM Arabia LLC - C4I Project Manager/ Consulting Team Leader, AL-Dirieh Project, Ministry Of Defense and Aviation (MODA), Saudi Arabia		
July 2004-Nov, 2008		Institute of Public Administration, Riyadh - Assistant Professor of Computer Networks/Information Security		
2000-2004		F.I.T. Aviation, Inc Melbourne, FL USA - Network Administrator / Information Security Administrator		
1994–1999		Institute of Public Administration, Riyadh, Saudi Arabia Institute Of Public Administration Riyadh, KSA - Network Administrator and Lecturer		
1989–1994		King Saud University, College of Computer and Information Sciences, Computer Engineering Department, Riyadh, Saudi Arabia - Teaching Assistant		
Summer 1988, Summer Training		Schlumberger, Alexandria, Egypt - Data Operator		

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Emdad Company	Chairman	non-executive	appointed by a shareholder who has the right to appoint under the company's bylaws	Chairman, Advisory Board	LL, Owned by Elm
2	MADAR Logistic Platform Company	Board Member	non-executive	appointed by a shareholder who has the right to appoint under the company's bylaws	Board Member	JV between Elm and Alobaikan Group



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name	Bader Abdulrahman Abdullah Al-Sayari			
Nationality	Saudi	Date of birth	1965/10/26	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor	Accounting	1978	King Saud University
2				
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
1989-2005	Investment Dep. SAMA			
2005-2006	CIO - Azizia Investment Company			
2006-2009	CEO - MEFIC Capital			
2010-2014	CIO – ALFaisaliya Holding Group			
2014-2016	CEO - Saudi Venture Capital Investment Company			
2018- 2023	CIO – Sulaiman ALRajhi Holding Co.			
2019-2023	Member of the Board of Directors and a member of the Executive Committee of the Advanced Educational Company.			
2019-2023	Member of the Board of Directors of the National Poultry Company – Egypt.			
2020-2023	Member of the Board of Directors of ALIF Segregated Portfolio Company.			
2019-2023	Member of the Board of Directors of GIB Capital.			
2018- Current	Member of the Investment Committee of the Real Estate Development Fund.			
2020-2023	Member of the Board of Directors and Member of the Rewards and Nominations Committee of the National Aquaculture Group (Naqua).			
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Real Estate Development Fund	Finance	N/A	Appointed	Investment	Government Fund
2						
3						
4						
5						
6						
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8						
9						
10						
11						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Nael Samir Fayez		
Nationality		Saudi	Date of birth	01/07/1395
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Executive Program	High Performance People Skills Program	2012	London Business School
2	Executive Program	Non-Profit Management	2011	Columbia University
3	Executive Program	Leading for the Future	2010	Harvard University
4	MBA – Distanced	International Business	2008	Aspen University
5	Executive Program	Banking Management	2005	Brown Brothers Harriman
6	BBA	Economics	2001	Lamar University
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
2023 – Now		CEO at Saudi Cable Company		
2022 – 2023		Managing Directorat Saudi Cable Company		
2021 – Now		Board Member at Saudi Cable Company		
2021 –2022		NEOM Company -Entities Governance – Executive Director (A)		
2020 – Now		Advisor at the General Authority for Endowments “Awqaf”		
2019 – Now		Jeddah Municipality - Member of the Advisory Council to His Excellency the mayor		
2016 – Now		Strategic Sustainable Solutions - BoardMember		
2014 – Now		INJAZ SAUDI ARABIA - Board Member		
2009 –2016		INJAZ SAUDI ARABIA - CEO & Board Member		
2001 - 2009		SAUDI ARAMCO – Senior Financial Analyst		

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Saudi Cable Company	Industry	Executive	in personal capacity	-	Listed company
2	Strategic Sustainable Solutions	Consultancy	Non-Executive	in personal capacity	ExCom	LLC
3	INJAZ -Saudi Arabia	Education	Non-Executive	in personal capacity	ExCom	Endowment Company



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Wael Abdulrahman Hamad Albassam					
Nationality	Saudi	Date of birth	14/01/1975			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	English Literature	1997	Imam University		
2	Master	Business Administration in HR	2006	University College of Bahrain		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Saudi Paper Manufacturing Company	Basic Materials	Independent	Nominee as a shareholder	Chairman of NRC	Stock Company

2	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC - Risk Committee	Stock Company
3	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder		Stock Company

Resume of a candidate for membership in the

Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Ali Abdullah Attiyah Allafi		
Nationality		Saudi	Date of birth	19\12\1960
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Board of Director Program	Leadership	2019	GCC Board of Directors Institute
2	Saudi Aramco JV Board of Directors Program	Leadership	2014	Saudi Aramco
3	ASC Leadership Program	Leadership	2010	Rice University - USA
4	Saudi Aramco Washington Executives Program	Leadership	2010	Washington - USA
5	University Executive Program	Leadership	2008	London Business School
6	Asian International Executive Program	Leadership	2007	Beijing - China
7	Certified Fraud Examiner	Compliance	2006	American Association of Certified Fraud Examiners
8	Certified Internal Auditor (CIA)	Auditing	2006	The Institute of Internal Auditors
9	Master's degree	MBA	1995	Colorado State University - USA
10	Bachelor's degree	Accounting	1987	Indiana State University - USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2022 - Present	Executive Vice President of Finance (CFO) – Matarat Holding Co.			
2022 – 2015	Health Minister Advisor and Deputy Minister for Finance & Admin Affairs (CFO)			
2014 – 2012	Chief Financial Officer (CFO), Saudi Aramco Trading Company, KSA			
2011 – 2011	Chief Financial Officer (CFO), King Abdullah University for Science and Technology (KAUST)			

2010 – 2008	Chief Financial Officer (CFO), Aramco Services Company, Houston, USA
2007 -2005	Coordinator, Operating Programs, Forecast & Analysis – Saudi Aramco
2004 – 2001	Manager, Accounting, Compensation & Benefits – Saudi Aramco
2000 – 1996	Internal Auditing In-Charge, Saudi Aramco
1993-1987	Contract Review and Cost Compliance Analyst – Saudi Aramco (KSA and USA)

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Riyadh Airports Co	Aviation	Independent	Representative of legal person	Audit and Risk Committee	Semi- Government
2	Saudi Air Navigation Services	Aviation	Independent	Personal Capacity	- Chairman, Audit and Risk Committee - Nomination & Remuneration Committee	Semi - Government
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Fahd Attia Raheel Al Qasimi Al Dhafeeri				
Nationality		Saudi		Date of birth		08-03-1987
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Master	Business Administration Executive	04-12-1444		University of Hafar Al-Batin	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
06-03-1436 – To date until now		CEO of Swater Al- Hemaya Security Guard Company				
14-05-1442 - To date until now		CEO of Al-Taj Al-Aali Company Specialized in Maintenance and Operation				
15-04-2021		CEO: Ratam Alsharq Company -a company specialized in the field of communications and information technology				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1						
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Auoob Abdulrahman Dakeal AL dakeal					
Nationality	Saudi	Date of birth	14/02/1982			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	2005	King Saud University		
2	Diploma	English	2007 2010	University of Colorado Denver Indiana University Bloomington		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2014 – 2007		Banking and Fraud Inspector (Saudi Central Bank)				
2021 – 2014		Senior Risk & Compliance Specialist (Saudi Central Bank)				
2/2021 – 8/2		Risk & Business continuity Management Manager (Thiqah Business Services)				
9/2022 – current		Risk Management Director (Ministry of Human Resource and Social Development)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A					
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name	Sulaiman Jabrin Aljabrin					
Nationality	Saudi	Date of birth	10/10/1984			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Master Degree	Financial Management	2010	Hull University		
2	Bachelor Degree	Finance	2006	king saud university		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2022- Present		CEO of Alawa Financial Technology Company				
2021- present		Vice President of Products at the National Technology Development Program (NTDP).				
2019-2021		Investment Director at Saudi Venture Capital Company (SVC)				
2013 -2015		Head of Alternative Investment at Public Pension Agency (PPA)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
2						
3						
4						
5						



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Khalid Abdullah Abdullah Alsuwailem				
Nationality		Saudi	Date of birth		18- 8 - 1976	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Business Administration	2018		King Faisal University	
2	Balanced Scorecard Professional	Strategic Management	2018		George Washington University	
3	capital market (CME 1)	Finance	2023		The Financial academy	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2011 - until now		CEO of Moashirat Alada for Consulting Services				
2022 - until now		Chairman of Board of Directors				
2004 - 2011		Executive Director Afkar for corporate reputation management				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Moashirat Alada for Consulting Services	Administrative and strategic consulting	CEO	under the company's articles of association	Chairman	Limited liability
2	Diriyah cooperative	Multipurpose	Chairman of Board of Directors	nominated by a shareholder	Chairman	share holding

Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee						
Full name		Alaa Abdullah Mohammad Alhashem				
Nationality		Saudi	Date of birth		09/01/1396	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	MBA	Business Administration	2002 - 2003		Lancaster University – UK	
2	Training Course	Chartered Director	2015 - 2016		Institute of Directors – UK	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1/9/2023 - Present		CEO - Sulaiman Bin Abdulaziz Al-Rajhi Holding Co.				
1/3/2023 - 31/8/2023		Interim Managing Director- Sulaiman Bin Abdulaziz Al-Rajhi Holding Co.				
1-2022- 12-2022		Interim Managing Director- Center for Governance				
2016 – 2018		Managing Director-Malaz Capital Company				
2013 – 2014		Head of Business Development- Deloitte				
2009 - 2013		CEO - Gulf Real Estate Development Co.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Sulaiman Bin Abdulaziz Al-Rajhi Holding Co	Administrative & support services activities	Executive	Appointed by a shareholder who has the right to appoint under the company's bylaws	None	ONE PERSON-LIMITED LIABILITY COMPANY
2	Center for Governance	Consulting center in governance services	Independent	Appointed by a shareholder who has the right to appoint under the company's bylaws	None	ONE PERSON-LIMITED LIABILITY COMPANY
3	Al Balad Development Company	Real estate	Independent	Appointed by a shareholder who has the right to appoint under the company's bylaws	Audit Committee	ONE PERSON-LIMITED LIABILITY COMPANY

4	Soudah Development	Real estate	Independent	Appointed by a shareholder who has the right to appoint under the company's bylaws	Investment Committee	ONE PERSON-LIMITED LIABILITY COMPANY
5	Awqaf Investments	Investment	Independent	Appointed by a shareholder who has the right to appoint under the company's bylaws	Audit Committee	ONE PERSON-LIMITED LIABILITY COMPANY



Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Ibrahim Mohammed AL-Amer		
Nationality		Saudi	Date of birth	02/07/1388
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Exe. Program	Exe. Leadership	July 2019	London Business School
2	MBA	Business Administration	July 2004	University of Hull
3	Bachelor	Accounting	May 1994	Imam University
4				
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
From May 2022 to Present		Consultant to the CEO - Saudi Mining Services Company		
Dec 2019 to Apr 2022		Senior Executive Vice President of Human Capital - Maaden Company		
Dec 2018 to Dec 2019		Undersecretary for Joint Services - Ministry of Commerce and Investment		
Jan 2014 to Nov 2018		Executive Vice President of Human Resources - Dr. Sulaiman Al Habib Medical Group		
Jan 2011 to Jan 2014		Vice President of Human Resources - Communication Channels Company		
Apr 2007 to Jan 2011		Vice President – Human Resources - Alothaim Holding Company		
Jan 2021 to Apr 2022		Member of the Board of Directors - Ma'aden Waad Al Shamal Company		
Mar 2019 to Nov 2019		Member of the Board of Directors - the Cooperative Health Insurance Council		
2022 to Present		Founder and CEO - HR-TRUST Office for Management Consulting		
Feb 2019 to Present		Member of the Compensation and Nominations Committee - Al Yusr Leasing and Finance Company.		
Jul 2022 to Jul 2023		Member of the Compensation and Nominations Committee - the Saudi Mining Services Company		
May to Present		Member of the Board of Directors - Sayfer Cyber Security Company		

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Alyusr Company	Financing	N/A	appointed by a shareholder who has the right to appoint under the company's bylaws	NRC	Limited liability
2	Sayfer Cyber Security Company	Cyber Security	N/A	appointed by a shareholder who has the right to appoint under the company's bylaws	N/A	Limited liability
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Resume of a candidate for membership in the
Board of Directors of National Agricultural Development Company (NADEC)

A) Personal information of the Nominee				
Full name		Issa Saleh Al Hurimmees Al Onezi		
Nationality		Saudi	Date of birth	28/06/1976
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	EMPA	Master of Business Administration, International Finance	30/05/2017	AL Yamamah University, Riyadh, KSA
2	MPA	International Business Management	29/09/2017	INSEAD, Business School, Paris, France
3	PG Diploma	International Business Management	25/06/2017	Washington State University, WS, USA
4	Bachelor	Business Administration, Economics I	02/08/2013	Arab Open University, Riyadh, KSA
5	Diploma	Business Administration Diploma	01/06/1999	Riyadh Chamber of Commerce & Industry, Riyadh, KSA
6	Leadership Program	Executive Leadership Program, Organizational Leadership & Innovation from	12/01/2017	Bain & Company Academy, UK, London
7	Leadership Program	Executive Leadership Development Program	30/11/2011	University of Verginia Darden School of Business, USA
8	Leadership Program	Organizational Leadership	2019	London Business School, London,UK
9	Master Class Program	Driving Change and Strategy Exacution	16/04/2017	INSEAD Business School
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
2024 – Present		Head of Retail Risk Department – Saudi National Bank		
Jun 2023 – Nov 2023		Chief of Strategy Execution/ Al Rajhi Bank		
2023 – Nov 2023		Country Head – Micro and Small Business/ Al Rajhi Bank		

2020 - 2013	Country Head of Corporate Banking Group/ Al Rajhi Bank
2013 – 2009	Corporate Regional Manager – Central Region – Corporate Banking/ Al Rajhi
2009 – 2007	Team Leader – Sophisticated Corporate Banking/ Al Rajhi
2007 – 2004	Relationship Manager -CBG/ Arab National Bank
2004 -1996	Corporate Credit Risk Officer/ Zahid Tractor & Heavy Machinery Co. (Ceterpillar)

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main Activity	Membership type (executive, non-executive, independent)	(in personal capacity, appointed by a shareholder who has the right to appoint under the company's bylaws, nominate by shareholder)	Membership of committees	Legal form of the company
1	Simah Credit Rating Agency (Tassnife)	Rating Agency	Independent	Appointed by a Shareholder	-	limited Liability
2	Social Development Bank	Financing	Independent	Appointed by a Shareholder	Member of Risk and Investment Committee	Government Bank
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