



Conditions and Procedures for Nomination to the Board of Directors of Yanbu Cement Company

The conditions and procedures for nomination to the Board of Directors shall be in accordance with the provisions of the Companies Law, the Corporate Governance Regulations, and the Board Member Nomination and Selection Policy approved by the General Assembly of Yanbu Cement Company, as follows:

First: Nomination Conditions for Board Membership

- Leadership Ability: The Ability to delegate authority to enhance work performance, capable of providing strategic guidance, planning and vision.
 - Competence: professional qualifications
 - Outstanding interpersonal skills including collaboration.
 - Ability to make the right decisions.
 - Integrity.
 - Capability of Mentoring and Guidance.
 - Capability of discussing opinions with communication skills.
 - Technical Competence.
 - Willingness to work and ability to devote time and energy as a member of the Board of Directors.
 - Expertise in the sector with outstanding skills in company field and activities.
 - Informative and aware of regional, economic and global developments.
 - Physical fitness.
- A candidate who has previously held membership of the board of directors of a joint-stock company must submit a statement including the number and dates of board meetings and committees in which they have served.
 - A Board member shall not hold membership on more than five listed joint-stock companies at the same time.
 - Fulfillment of the Board membership requirements stipulated in Article (18) of the Corporate Governance Regulations issued by the Capital Market Authority.

