

Attachment of the item No. 1-B

Resumes of candidates



١. البيانات الشخصية للعضو

1. Personal Information of the Member

د. أحمد سراج عبد الرحمن خوقير

الاسم الرباعي

Dr. Ahmed Sirag Khogeer, PhD, MBA, PE, PMP, CE

Full Name

٥١٣٨٨/٨/٢٢

تاريخ الميلاد

سعودي

الجنسية

November 14, 1968

Date of Birth

Saudi Arab

Nationality

٢. المؤهلات العلمية للعضو

2. Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	دكتوراه مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	هندسة كيميائية	٢٠٠٥	جامعة ولاية كولورادو الحكومية، امريكا
	PhD with First Honor (GPA 4.0/4.0)	Chemical Engineering	2004	Colorado State University, USA
٢	ماجستير إدارة مع مرتبة الشرف و معدل (٤,٠/٣,٧)	إدارة اعمال	٢٠٠٤	جامعة ولاية كولورادو الحكومية، امريكا
	Master of business Administration MBA with Honor (GPA 3.7/4.0)	Business Administration	2004	Colorado State University, USA
٣	ماجستير مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	هندسة كيميائية	١٩٩٨	جامعة ولاية كولورادو الحكومية، امريكا
	Master of Science in Engineering MSC with First Honor (GPA 4.0/4.0)	Chemical Engineering	1998	Colorado State University, USA
٤	شهادة دبلوما متقدمة في التمويل مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	التمويل والاستثمار	٢٠٠٥	جامعة ولاية كولورادو الحكومية، امريكا
	Advanced Certificate in Finance Post MBA, 9 credits with First Honor (GPA 4.0/4.0)	Finance and Investment	2005	Colorado State University, USA
٥	بكالوريوس	هندسة كيميائية	١٩٨٩	جامعة الملك عبد العزيز، السعودية
	Bachelor of Science in Engineering BSc	Chemical Engineering	1989	King Abdulaziz University, Saudi Arabia
٦	مهندس محترف مسجل معتمد بولاية تكساس	هندسة كيميائية	٢٠٠٦ الى الان	حكومة ولاية تكساس- امريكا
	PE: Licensed Professional Engineer	Chemical Engineering	2006-Now	Texas Board of Professional Engineers, TX, USA
٧	محترف إدارة مشاريع معتمد ومسجل و مجدد	إدارة المشاريع	٢٠١٠ الى الان	معهد إدارة المشاريع الامريكي
	PMP: Project Management Professional	Project Management	2010-Now	Project Management Institute (PMI), USA
٨	شهادة برنامج إدارة المشاريع المتقدمة	إدارة المشاريع	٢٠٠٤	جامعة ولاية كولورادو الحكومية، امريكا
	Advanced Project Management Certificate	Project Management	2004	Colorado State University, USA
٩	شهادة برنامج إدارة العمليات والتصنيع	إدارة العمليات والتصنيع	٢٠٠٤	جامعة ولاية كولورادو الحكومية، امريكا
	Process Management Certificate	Process Management	2004	Colorado State University, USA
١٠	مهندس استشاري معتمد و مسجل	هندسة كيميائية	٢٠١٠	الهيئة السعودية للمهندسين
	Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers

١١	محكم معتمد	هندسة كيميائية، إدارة مشاريع، إدارة اعمال تحكيم دولي، تجاري	٢٠٢١	مركز التحكيم التجاري لدول مجلس التعاون الخليجي- دار القرار- البحرين
	Certified Arbitrator	Engineering, Business, Project Management, International & com.	2021	GCC Arbitration center (Dar Al Qarar), Bahrain
١٢	درجة الزمالة في الهندسة الكيميائية -الأول عربيا	هندسة كيميائية	٢٠١٧	المعهد الأمريكي للمهندسين الكيميائيين
	First Arab in history awarded Degree of "Fellow"	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
١٣	مدرب أرامكو معتمد	تقني و اداري و إدارة مشاريع	٢٠١٧ و ٢٠٠٠	ارامكو
	Certified Aramco Trainer	Technical and managerial	2000 and 2017	Aramco
١٤	اكثر من ١٥٠ دورة و مؤتمر في مجالات تقنية و علمية و إدارية و استشارية و إدارة مشاريع	تقنية و علمية و إدارية و استشارية و إدارة مشاريع	٢٠٢٣-١٩٩٠	مؤتمرات و مراكز تدريب محلية و عالمية
	150 + courses and conferences	Technical, managerial, project management, leadership	1990-2023	Top institutions worldwide

٣. الخبرات العملية للعضو

3. Experiences of the Member

الفترة	Period	مجالات الخبرة	Experience
--------	--------	---------------	------------

أولاً: أرامكو السعودية مجموع الخبرات ٣٠ سنة (١٩٩٠ إلى ٢٠٢٠) كما هو موضح ادناه:
A- Saudi Aramco and subsidries, 30 years (1990-2020) as below:

١٢ سنة ٢٠٠٩/١/١ ٢٠٢٠/١٠/٣١	<p>أرامكو: عضو مؤسس إنشاء و مشاريع جامعة الملك عبد الله للعلوم والتقنية كاوست:</p> <ul style="list-style-type: none"> عضو مؤسس لجامعة الملك عبد الله للعلوم والتقنية كاوست- ثول مسؤول عن تصميم و انشاء مراكز الأبحاث المتقدمة و الذكاء الصناعي و تقنيات النانو و عمليات التصنيع المتقدمة مسؤول تنفيذ مشروع مركز أرامكو المتقدم للأبحاث و التطوير في جامع الملك عبد الله للعلوم والتقنية بما فيها تقنيات الذكاء الصناعي، الثورة الصناعية الرابعة و المحاكاة في الصناعة و السلامة و التصنيع مسؤول مشروع إسكان الحرس الوطني المقام على ارض كاوست بثول: ٥٠٠ فيلا، ٧ مدارس، ٥ مساجد، عيادات، حراسة، بنية تحتية كاملة، محطات طاقة، محطة معالجة الصرف الصحي ثلاثية. مسؤول مشروع تطوير ثول ٥ مدارس، ٥ مساجد، عيادات متقدمة، خدمات، طرق، أنظمة حريق و ري و صرف و تحكم و محطة معالجة الصرف الصحي ثلاثية. مسؤول مشروع الحمى الأمني للجامعة بتقنيات الأولى من نوعها بالمملكة إدارة التحكم و اغلاق المشاريع و التحكم البيئي و السلامة و المعلومات و تخطيط المشاريع.
12 years Jan 1, 2009- Oct 31, 2020	<p>Founding Member of King Abdullah University of Science and Technology KAUST:</p> <ul style="list-style-type: none"> Responsible for conceptional design, full design, construction and commissioning of advanced research centers. Aramco advanced research center in KAUST including IR4, VR, AR, AI applications. National Guard housing complex project on KAUST land: 500 Villas, 7 schools, 5 mosques, STP, clinics, full infrastructure and services. Thuwal development projects: 7 schools, 7 mosques, roads, STP, utilities, heritage center. KAUST perimeter security system project: sonars, radars, crash rated barriers, vessels barriers, IDAS, full security systems. Project controls division: project planning, scheduling, closing, operational excellence.

<p>أرامكو – هيوستن، الولايات المتحدة الأمريكية: إدارة تطوير الاعمال الجديدة:</p> <ul style="list-style-type: none"> • <u>عضو مؤسس مشروع مصفاة ياسرف هيوستن مع شركتي أمريكيتين (Conoco Phillips and Kellogg Brown & Root KBR). مسؤول عن التصميم الهندسي لأحدث مصفاة تحول النفط الثقيل الى منتجات بيضاء عالية الجودة.</u> • <u>مسؤول عن البرمجة الخطية لتحديد أنواع المدخلات والمنتجات والأسواق ومسؤول مباشرة عن مجمع انتاج البنزين الممتاز بكل انواعه الموافق للتصدير للأسواق الأمريكية RBOB</u> • Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Philips and KBR) on the design of a State-of-the-Art full conversion refinery capable of processing heavy crude to high quality clean fuels. • Responsible for refinery configuration and Linear Programing (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets. 	<p>سنتين ونصف</p> <p>-٢٠٠٦/٧/١ ٢٠٠٨/١٢/٣١</p> <p>2.5 years July 1, 2006- December 31, 2008</p>
<p>أرامكو :- إدارات متعددة، جدة- الظهران، الولايات المتحدة الأمريكية</p> <p>عملت في شتى إدارات أرامكو في مختلف المجالات مثل المصافي، إدارة تخطيط المرافق، الأبحاث و التطوير، الدراسات العليا، مستشار الإدارة العليا لشؤون المشاريع الرأسمالية و تم ابتعاثي للدراسات العليا في أمريكا مرتين و حصلت على درجات الماجستير و الدكتوراه في الهندسة الكيميائية و الماجستير في إدارة الاعمال و شهادة الدبلوما في الاستثمار و التمويل و شهادة إدارة المشاريع المتقدمة و غيرها من الدورات و الشهادات من أمريكا</p> <p>Several Aramco departments including Refineries, Research & Development, Facilities planning, advisor to Executive Management. Sponsored to pursue advanced degrees in USA including PhD, MBA, MSe, PE, PMP and many other certificates and courses</p>	<p>١٦ سنة</p> <p>-١٩٩٠/١٠/٢٠ ٢٠٠٦/٦/٣٠</p> <p>16 years</p> <p>October 20, 1990- July 30, 2006</p>
<p>أرامكو-بترولوب: مهندس في علوم السيارات شهادات المطابقة، زيوت التشحيم و شهادات الأداء</p> <p>Petrolube: lubes blending, complinece, perfomance certifications</p>	<p>نصف سنة</p> <p>مايو-اكتوبر ١٩٩٠ May-October 1990</p>
<p>ثانيا: الخبرة في مجالس الإدارة و اللجان الدولية و المحلية (غير موظف):</p> <p>B- Board of Director and international committees(non employee):</p>	
<p>أولا: الولايات المتحدة الأمريكية -المعهد الأمريكي للمهندسين الكيميائيين AICHe</p> <p>American Institute of Chemical Engineers AICHe</p>	
<p>رئيس مجلس إدارة (Chair) قطاع الوقود و الببتروكيميائيات بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في تاريخ المعهد من ١١٠ سنة من خارج الولايات المتحدة الأمريكية</p> <p>First Non US Chair, Fuels and Petrochemicals division of American Institute of Chemical Engineers AICHe.</p>	<p>٤ سنين</p> <p>٢٠٢٢/٥/١ -٢٠١٨/٩/١</p> <p>4 years</p> <p>Sep 1, 2018-May 1, 2022</p>
<p>نائب رئيس مجلس الإدارة و عضو مجلس ادارة مجلس الزملاء Fellows Council بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في التاريخ من ١١٠ سنة من خارج أمريكا لفترتين</p> <p>First Non US Chair Elect and Fellows Council Member as the first in history from outside USA</p>	<p>٨ سنوات (فترتين)</p> <p>٢٠٢٦/٧/٣١ الى ٢٠١٨/٨/١</p> <p>8 years (two terms)</p> <p>Aug1, 2018- July 31, 2026</p>
<p>مناصب إدارية متعددة بالمعهد الأمريكي للمهندسين الكيميائيين AICHe كأول عربي في هذه المناصب:</p> <ul style="list-style-type: none"> • عضو مجلس إدارة Director قطاع الوقود و الببتروكيميائيات لفترتين Fuels and Petrochemicals Division • عضو المجلس التنفيذي للتأثير المجتمعي Social Impact Operating Council SIOC • عضو اللجنة الدولية International Committee • عضو مجلس المبادرات العالمية GSIC Global Societal Initiative Council • رئيس جلسات علمية في مؤتمرات المعهد العالمية • ممثل المعهد في منطقة الخليج Regional Liaison <ul style="list-style-type: none"> • First Arab Director in the Fuels and Petrochemicals Division for two terms • Social Impact Operating Council SIOC member • International Committee member • GSIC Global Societal Initiative Council member • Technical sessions chair and speaker • Regional Liaison 	<p>١٨ سنة</p> <p>-٢٠٠٥ /٧/١ -مستمر</p> <p>18 years continuous</p> <p>July 1, 2005- till now</p>

ثانياً مجالس إدارات شركات و منظمات و جامعات محلية :

i- National Board of director and other councils

<p>Saudi Kayan(a Sabic subsidiary): (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	<p>شركة كيان السعودية (احدى شركات سابك): (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	<p>٢٠٢٤/٣/٢١ لمدة ثلاث سنوات</p> <p>March 21, 2024 for three years</p>
<p>Najran Cement Company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	<p>شركة اسمنت نجران: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٨/٩ لمدة ثلاث سنوات</p> <p>August 9, 2022 for three years</p>
<p>Naseej International trading company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Vice Chairman of board Past Chair, Executive Committee <p>Audit Committee member</p>	<p>شركة نسيج التجارية العالمية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> نائب رئيس مجلس الإدارة عضو لجنة المراجعة رئيس اللجنة التنفيذية ٢٠٢١ 	<p>٢٠٢١/٧/١٦ لمدة ثلاث سنوات</p> <p>July 16, 2021 for three years</p>
<p>Gulf General Cooperative Insurance Company: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Member, NRC committee Member, Audit Committee 	<p>الشركة الخليجية العامة للتأمين التعاوني: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٤/١٣ لمدة ثلاث سنوات</p> <p>April 13, 2022 for three years</p>
<p>Arab Sea Information System: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	<p>شركة بحر العرب لأنظمة المعلومات: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	<p>٢٠٢٣/٩/١٧ لمدة ثلاث سنوات</p> <p>Sep 17, 2023 for three years</p>
<p>King Abdulaziz university</p> <ul style="list-style-type: none"> Member, Financial Sustainability Committee Member, External partnership committee Member, College of Engineering Advisory board Member, Chemical Engineering department Advisory Board both Jeddah main and Rabigh Branch 	<p>جامعة الملك عبد العزيز:</p> <ul style="list-style-type: none"> عضو لجنة الاستدامة المالية و عضو لجنة الشراكات الخارجية منذ سبتمبر ٢٠٢١ عضو مجلس قسم الهندسة الكيميائية بجدة و رابغ. ٢٠١٨/٧/١ - ٢٠١٦/٧/١ عضو مجلس كلية الهندسة بجامعة الملك عبد العزيز ٢٠١٨/٧/١ - الان 	<p>٢٠١٦/٧/١ - الان</p> <p>July 1, 2016 till now</p>
<p>Saudi Building Code 2018 Development Committee member</p>	<p>عضو لجنة تطوير كود البناء السعودي ٢٠١٨</p>	<p>٢٠١٨/٧/١ - ٢٠١٦/٧/١</p> <p>July 1, 2016 for two years</p>

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

5. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيسي	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	مرشح بصفته مساهماً	مستقل	المواد الأساسية	شركة كيان السعودية (أحدى شركات سابك)	1
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	Nominee as a shareholder	Independent	Materials	Saudi Kayan (Sabic subsidiary)	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة الترشيحات و المكافآت 	مرشح بصفته مساهماً	مستقل	المواد الأساسية	شركة اسمنت نجران	2
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	Nominee as a shareholder	Independent	Basic Materials	Najran Cement Company	
مساهمة مدرجة	<ul style="list-style-type: none"> نائب رئيس مجلس الإدارة رئيس اللجنة التنفيذية ٢٠٢١ عضو لجنة المراجعة 	مرشح بصفته مساهماً	مستقل	السلع الاستهلاكية الكمالية - السلع طويلة الاجل	شركة نسيج العالمية التجارية	3
Publicly listed	<ul style="list-style-type: none"> Vice Chairman of board Past Chair, Executive Committee Audit Committee member 	Nominee as a shareholder	Independent	Consumer goods	Naseej International trading company	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة الترشيحات و المكافآت 	مرشح بصفته مساهماً	مستقل	التأمين	الشركة الخليجية العامة للتأمين التعاوني	4
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee NRC committee 	Nominee as a shareholder	Independent	Financials-Insurance	Gulf General Cooperative Insurance Company	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	مرشح بصفته مساهماً	مستقل	التطبيقات وخدمات التقنية	شركة بحر العرب لأنظمة المعلومات	5
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Nominee as a shareholder	Independent	Software & Services	Arab Sea information system	
منظمة علمية عالمية	نائب رئيس مجلس الزملاء و رئيس سابق قطاع الوقود و البتروكيماويات كأول شخص غير امريكي في التاريخ من ١١٠ سنة	انتخاب	مستقل	علمية هندسية	مجلس الزملاء بالمعهد الأمريكي للمهندسين الكيميائيين	6
International scientific society	<ul style="list-style-type: none"> Chair Elect, Fellows Council (first non US in history for 110 years). Chair, Fuels and petrochemicals division as the first one in history from outside USA for 110 years. 	Personal	Independent	International scientific society	American Institute of Chemical Engineers AICHE	
جامعة حكومية	<ul style="list-style-type: none"> عضو لجنة الاستدامة المالية عضو لجنة الشراكات الخارجية 	ترشيح و اختيار	مستقل	التعليم	جامعة الملك عبد العزيز	7
University	<ul style="list-style-type: none"> Financial Sustainably committee External partnership committee 	Personal	Independent	University	King Abdulaziz university	

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خير

اسم المرشح: د احمد سراج عبد الرحمن خوقير



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Zyad Mohammed Abdullah AlKhwaiter					
Nationality	SAUDI	Date of Birth	05/07/1967			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master Class	Advance Regulatory Master Program	Nov 2018	Cenerva - UK		
2	Master Class	Regulatory Economics Master Program	Oct 2010	TRMC - UK		
3	Master Class	Regulatory Master Program	Oct 2008	TRMC - UK		
4	Post Graduate	Advance Data Communication Program	Aug 2003	Ericsson Academy		
5	Bachelor Degree	Computer Science & information Systems	Jun 1990	King Saud University		
c) Experiences of the Nominated Member						
Period		Experience				
2021-Present		Chairman, Council of Endowment Supervisors, Aal Khwaiter Families Endowment				
2014-2017		BoD member in: stc Kuwait, stc SPV Holding Co., stc SPV2 Holding Co.				
2014-2017		Member of stc Kuwait BoD Committees: Audit Committee, and Risk Committee				
2013-2020		GM, Regulatory affairs & compliance, stc Group				
2009-2013		Executive Vice President of Regulatory Affairs and Business Continuity, Salam Co. ("ITC")				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1	Aal Khwaiter Families Endowment	Endowment assets development and growth	Executive	Founder, Nominated by endowment administrators	Chairman	Endowment fund
2	Aal Khwaiter Families Charity Fund	Social support	Non-Executive	Co-founder	Vice Chairman	Civil institution
3						
4						



Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	Rania bint Mahmoud bin Abdulwahab Nashar		
Nationality	Saudi Arabia	Date of Birth	15/11/1974

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Computer Science and Information Technology	1997	King Saud University
2	Certificate	Certified Anti-Money Laundering Specialist	2006	Association of Certified Anti-Money Laundering Professionals ACAMS – USA
3	Executive Education	Executive Education Program	2012	Darden School of Business Virginia University – USA
4	Certificate	Governance, Risk Management and Compliance	2015	George Washington University - USA

3) Experiences of the Nominated Member

Period	Experience
2021 – Present	Head of Compliance & Governance – Public Investment Fund
2021 – Present	Advisor – Public Investment Fund
2017 – 2021	Chief Executive Officer - Samba Financial Group
2014 – 2017	Chief Audit Executive - Samba Financial Group
2009 – 2014	Head of Compliance - Samba Financial Group
2006 – 2009	Assistant in Compliance and Anti-Money Laundering Section – Samba Financial Group
1997 - 2005	Various Positions in Private and Consumer Banking – Samba Financial Group

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Water Solutions Company	Operation and Maintenance	Non-Executive	Nominated by shareholder	NRC	Closed Joint Stock Company
2	AlMabani General Contractors Company	Construction	Non-Executive	Nominated by shareholder	NRC	LLC
3	Saudi Telecom Company (STC)	Telecommunication	Non-Executive	Nominated by shareholder	NRC & Risk Committee	Listed
4	Saudi Tadawul Group Holding Company	Capital Market	Non-Executive	Nominated by shareholder	Risk Committee	Listed

5	FII Institute	Nonprofit	Non-Executive	Nominated by shareholder	Chairperson of Audit Committee	Nonprofit
6	The National Center for Performance Measurement (Adaa)	Government	Non-Executive	Nominated by shareholder	Audit Committee	Independent Government
7	Saudi Polo Federation	Sports	Non-Executive	Nominated by shareholder		Federation
8	Regional Voluntary Carbon Market Company	Climate Solutions	Non-Executive	Nominated by shareholder	Chairperson	Closed Joint Stock Company
9	Small and Medium Enterprise Bank (SME Bank)	Government Bank	Non-Executive	Nominated by shareholder	Risk Committee	Independent Government
10	Muwakabah investment Company	Investment	Non-Executive	Nominated by shareholder	NRC & Chairperson Executive Committee	Not Listed

* **Disclaimer:** This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Saad Abdulaziz Sulieman Al-Hoqail					
Nationality:	Saudi	Date of Birth:	20/10/1400			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	PhD	Business Management - Marketing	2015	Texas State University		
C) Work Experience of the Nominee						
Term	Areas of Experience					
2020 - Present	CEO, UP Marketing Group					
2016 - Present	Board Member of public and private joint stock companies, non-profit organizations and multiple government committees					
2015 - Present	Head of Marketing Department - Alfaisal University					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Eastern Cement Company	Materials	Independent	Personal	NRC	Public Joint Stock
2	National Gas and Industrialization Co. (GASCO)	Public Utilities	Independent	Personal	Investment	Public Joint Stock
3	Sigal World for Medical Services	Medical Services	Independent	Personal	NRC	Closed Joint Stock
4	UP Marketing Group	Publicity and Announcement	Executive	Personal	Executive	LLC
5	Sinmar Consultations	Business Consultation	Non-Executive	Personal		LLC

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



1. البيانات الشخصية للعضو Personal Information of the Member				
الاسم الرباعي				سلطان محمد عبد القادر قرامش
Full Name				Sultan Mohammed A Gramish
الجنسية	سعودي	تاريخ الميلاد	1408/07/30 هـ	
Nationality	Saudi	Date of Birth	1988/03/18	
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	ماجستير أكاديمي	المحاسبة	2015	جامعة الملك عبدالعزيز
	Academic Master	Accounting	2015	King Abdulaziz University
	بكالوريوس	محاسبة	2010	جامعة الملك عبدالعزيز
	Bachelor	Accounting	2010	King Abdulaziz University
3	زمالة الهيئة السعودية للمراجعين والمحاسبين	المحاسبة القانونية	2015	الهيئة السعودية للمراجعين والمحاسبة
	Fellowship of the Saudi Authority for Auditors and Accountants SOCPA	Chartered Accounting	2015	Saudi Organization for Chartered and Professional Accountants
4	زمالة المراجعين الداخليين	مراجعة داخلية	2015	معهد المراجعين الداخليين كاليفورنيا الولايات المتحدة الأمريكية
	Certified Internal Auditor	Internal Audit	2015	The Institute of Internal Auditors
5	برنامج اللغة الانجليزية الاكاديمية	اللغة الاكاديمية	2019	جامعة ولاية واشنطن سياتل الولايات المتحدة الأمريكية

University of Washington in Seattle, WS	2019	Academic Language	Academic English Program
3. الخبرات العملية للمعضو			
Experiences of the Member			
مجالات الخبرة			الفترة
Experience			Period
المؤسس و المالك لمكتب المحاسب القانوني سلطان قرامش مرخص برقم ترخيص 520 لعام 2016م. والذي يقدم خدمات مهنية في مجال المحاسبة القانونية و القضائية وتقديم الاستشارات في مجال الزكاة و الضريبة والمراجعة الداخلية.			2021م – حتى الآن
The founder and CEO of Sultan Gramish CPA and Consultant providing professional services consultancy.			2021 - Present
مدير حسابات الشركة المتحدة الدولية للمواصلات (بدجت) شركة مساهمة سعودية			2021 - 2020
Accounting Manager at Budget Car Rental Company			2021 - 2020
محاسبون قانونيون ومستشارون احد اكبر 5 مكاتب محاسبة في العالمBDOمساعد مدير مراجعة في شركة			2017 - 2015
Assistant Audit Manager at BDO one of the biggest accounting firms in the world			2017 - 2015
وظائف مالية ومحاسبية في شركات سعودية في مجالات مختلفة منها شركة الفطيم وكيل معدات فولو و شركة باتشي			2015 - 2011
Financial and accounting jobs in Saudi companies in various fields, including Al-Futtaim Company and Patchi Company			2015 - 2011



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a Member	Legal form of the company
1	جامعة أم القرى الحكومية UMM AL-QURA UNIVERSITY	تعليم Educational	مستقل Independent	ترشيح Nomination	لجنة المراجعة Audit Committee	حكومي Governmental
٢						
3						
٤						
5						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdul Rahman Ibrahim Alkhayal				
Nationality		Saudi		Date of birth		22/10/1962
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Master	Management	2002		Akron U, Ohio	
2	Bachelor	Business Administration	1984		King Saudi U	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2021- until now		Chairman of Qarar Financial Technology Company (Sukuk Issuance)				
2015- until now		CEO of LGSTechnologies Factory				
2019- until now		Founder and Chairman of Building Technology and Real Estate Development Association				
2022-April 2024		Chairman of the Board of Directors of the Saudi Cable Company				
2021-2022		Member of the Board of Directors of the Saudi Cable Company				
2021-2023		Vice Chairman of the Board of Directors of Midal Company in Bahrain				
2018-2015		Advisor to His Excellency the Minister of Housing				
2017-2016		Team Leader of the Ministry of Housing in the National Transformation Program (Vision 2030)				
2014-2006		Deputy Director General of the Social Development Bank				
2006-2005		General Manager of Project Evaluation and Financing				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	LGS Technologies Factory	Buildings	CEO	Owner	None	private
2	Qarar Fintech	Sukuk	non- executive	Shareholders	None	Limited liability company
3	BTC Association		non- executive	Shareholders	Executive	Association
4	Rwabet	Consultancy	non- executive	Shareholders	Executive	Association



Form No. (1) Resume

A) Personal Information of the Nominated Member

Full name:	Abdullah Hussien Ali Al-Jaqdami		
Nationality:	Saudi	Date of Birth:	20/07/1411

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate	Leadership & Management	2022	Harvard University
2	Master	Engineering Management	2020	King Fahd University of Petroleum & Minerals
3	Bachelor	Electrical Engineering	2014	The University of Toledo

C) Work Experience of the Nominee

Term	Areas of Experience
2021 - Present	Operations Control Manager - SABIC Agri-Nutrients Co.
2015 - 2021	Operations Control Engineer - Aramco TotalEnergies

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-	-	-	-	-	-



Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	Arndt Rautenberg (né Kischel)		
Nationality	German	Date of Birth	25/03/1967

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Certification	Executive Summer Program	2005	Harvard Business School
2	Master	Business Administration	1994	Georgetown University
3	Bachelor of Science	Business Administration	1992	WHU Otto Beisheim School of Management

3) Experiences of the Nominated Member

Period	Experience
2021 – Present	Co-Founder – metrofibre GmbH
2014 – Present	Founder & Managing Partner – Rautenberg & Company GmbH
2011 – Present	Founder & Managing Partner – Rautenberg Capital GmbH
2008 – 2010	Partner & Managing Director – OC&C Strategy Consultants GmbH
2003 – 2008	Chief Strategy Officer – Deutsche Telekom AG
2000 – 2003	Managing Director – Sapient GmbH
2000	Founding Partner – The Launch Group AG
1994 – 2000	Member of the Core Group TMT – The Boston Consulting Group (BCG)

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	metrofibre	Telecommunications	Non-Executive	Nominated by shareholder	Member of the Advisory Board	LLC
2	Saudi Telecom Company (STC)	Telecommunications	Non-Executive	Nominated by shareholder	Investment Committee Member	Listed
3	Acernis	Telecommunications	Non-Executive	Nominated by shareholder	Member of the Advisory Board	Unlisted Private Limited
4	Mynaric	Telecommunications	Non-Executive	Nominated by shareholder	Member of the Supervisory Board	Listed

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للمعضو

Personal Information of the Member

عبدالله طالب عيظه النهدي

ABDULLAH TALEB EIDA ALNAHDI

الاسم الرباعي

Full Name

1404/7/1 هـ

تاريخ الميلاد

سعودي

الجنسية

02/04/1984

Date of Birth

Saudi

Nationality

٢. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	1428 هـ - 2007 م	محاسبة	بكالوريوس	١
King Abdulaziz University	2007	Accounting	Bachelor's degree	
وزارة التجارة و الإستثمار	1432 هـ - 2011 م	الزكاة و الضريبة	استشاري	٢
Ministry of Commerce	2011	Zakat and tax	Consultant	
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	دورة المحاسبة		٣
Saudi Organization for Certified Public Accountants (SOCPA)		Accounting course		
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	الزكاة و الضريبة		٤
Saudi Organization for Certified Public Accountants (SOCPA)		Zakat and tax		
الهيئة السعودية للمحاسبين القانونيين (SOCPA)	2007	فئة المعاملات		٥
Saudi Organization for Certified Public Accountants (SOCPA)		Transactional jurisprudence		
معهد الإدارة العامة	2023	القيادة الإدارية		٦
Institute of Public administration		Management leadership		
معهد الإدارة العامة	2023	مكافحة الفساد المالي و الإداري		٧
Institute of Public administration		Anti-financial and administrative corruption		
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية)	2023	مكافحة غسل الأموال و تمويل الإرهاب		8
Administrative and Financial Training Center (accredited by the Capital Market Authority)		Anti-money laundering and terrorist financing		
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية)	2023	دورة المنطق الداخلي CIA		٩
Administrative and Financial Training Center (accredited by the Capital Market Authority)		CIA Internal Auditor Certification		
مركز صناعة العفوية للتدريب	2023	دورة إدارة المشاريع الاحترافية		١٠
Genius Making Center For Training		Project Management Professional Certification Program (PMP)		

٣. الخبرات العملية للمعضو

Experiences of the Member



نموذج (١)

السيرة الذاتية

مجاللات الخبرة Experience	الفترة Period
رئيس مجلس الإدارة شركة كيمياء و ملح للصناعة (شركة مساهمة مغلقة) المملكة العربية السعودية Chairman of the Board of Directors CHEMISTRY AND SALT Company Closed (joint stock company)- Saudi Arabia	منذ 2023-3-1 م حتى الآن From ٠١/٠٣/٢٠٢٣ Until Now
الرئيس التنفيذي لشركة هامة العرب للتجارة و المقاولات (شركة ذات مسؤولية محدودة) المملكة العربية السعودية Chief Executive of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia	منذ 2022 م حتى الآن From ٢٠٢٢ Until Now
رئيس مجلس الإدارة شركة هامة العرب للتجارة (شركة ذات مسؤولية محدودة) الإمارات العربية المتحدة Chairman of the Board of Directors of HAMAT AL ARAB Company for Trading (Limited Liability Company) United Arab Emirates	منذ 2022 م حتى الآن From ٢٠٢٢ Until Now
الرئيس التنفيذي شركة هامة العرب لخدمات الحج و المعتمرين Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers	منذ 2018 م حتى الآن From ٢٠١٨ Until Now
مستشار و مؤسس مكتب النهدي لإستشارات الزكاة و الضريبة Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations	منذ 2013 م حتى الآن From ٢٠١٣ Until Now
الرئيس التنفيذي إنتلاف الشرق العقارية Chief Executive EITILAF ALSHARQ Real estate	منذ 2014 م حتى الآن From ٢٠١٤ Until Now
عضو منتسب في الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate member of the Saudi Organization for Certified Public Accountants	منذ 2007 حتى الآن From ٢٠٠٧ Until Now
عضو الأفراد المهنيين في الجمعية السعودية للمراجعين الداخليين (IIA) Professional member of the Saudi Society of Internal Auditors	منذ 2021 حتى الآن From ٢٠٢١ Until Now

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٢
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مغلقة Closed contribution	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	غير تنفيذي Non-Executive	المواد الأساسية Materials	شركة كيمياء وملح للصناعة Chemical and salt company for industry	١
محدودة A limited	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	تنفيذي Executive	التجزئة Retail	شركة هامة العرب للتجارة Hamat Al Arab for Trading Company	٢
محدودة A limited	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	غير تنفيذي Non-Executive	التجزئة Retail	شركة هامة العرب للتجارة - الإمارات العربية المتحدة Hamat Al Arab for Trading Emirates Company	٣



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	ALI MOHAMMED ALHAZMI					
Nationality:	SAUDI	Date of Birth:	27 – 06 - 1980			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	PhD	Economic	2023	Umm Al-Qura University		
2	Master	Finance	2009	Virginia Commonwealth University		
3	Bachelor	Mathematics	2004	Jazan University		
4	Diploma	Euromoney	2011	Euromoney Institutional Investor PLC, UK		
C) Work Experience of the Nominee						
Term	Areas of Experience					
2022 - Present	Director Finance Excellence - Matarat Holding					
2023 - Present	Finance and Economic Advisor - Real Estate General Authority					
2016 - Present	Economic Advisor – OKAZ (Part-time)					
2021 - 2021	Visiting Economic Lecturer - Umm Al-Qura University (Part-time)					
2020 - 2022	Director Cash Management & Investment - Saudi Arabian Airlines Holding Co					
2019 - 2019	Senior Manager Loan Management - Saudi Arabian Airlines Holding Co					
2016 - 2018	Manager - Financial Risk - Saudi Arabian Airlines Holding Co					
2009 - 2015	Treasury Supervisor - Saudi Arabian Airlines					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1						
2						
3						

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

هيئة السوق المالية
Capital Market Authority



١. البيانات الشخصية للمعضو				
Personal Information of the Member				
فهد بن عطيه بن رحيل القاسمي الظفيري				الاسم الرباعي
Fahd Attia Raheel Al Qasimi Al Dhafeeri				Full Name
08-03-1987 الميلادي	1407-07-08- الهجري	تاريخ الميلاد	سعودي	الجنسية
Hijri: 08-07-1407 — 08/03/1987		Date of Birth	Saudi	Nationality
٢. المؤهلات العلمية للمعضو				
Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة حفر الباطن	04/12/1444	إدارة أعمال - تنفيذي	ماجستير	١
University of Hafar Al-Batin	04/12/1444	Business Administration Executive	Masters	
				٢
				٣
٣. الخبرات العملية للمعضو				
Experiences of the Member				
مجالات الخبرة			الفترة	
Experience			Period	
الرئيس التنفيذي / لشركة سواتر الحماية للحراسات الامنيه			06/03/1436 To date until now	
CEO of Swater Al-Hemaya Security Guard Company				
الرئيس التنفيذي / لشركة التاج العالي شركة متخصصة بالتشغيل والصيانة			14/05/1442 To date until now	
CEO of Al-Taj Al-Aali Company specialized in maintenance and operation				
الرئيس التنفيذي / لشركة رتام الشرق شركة متخصصة بالتكنولوجيا والمعلومات			15/04/2021 To date until now	
CEO: Ratam Al Sharq Company - acompany specialized in the field of communications and information technology				

01/06/2024

[Signature]

نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

هيئة السوق المالية
Capital Market Authority



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصلته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تفادي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name
					١
					٢
					٣
					٤
					٥

01/06/2024



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Fahad Saad Abdulah Alhuwaymil					
Nationality	Saudi	Date of Birth	28-6-1976			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master	Master in Finance	2024	Prince Mohammed Bin Salman College of Business		
2	Bachelor	Business Adm.	2013	Trinity Western Univ.		
3	Diploma	Diploma of Computer	2000	Al Raz Institute		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2022 - Present	Head of Finance and Procurement KFSH					
2015 - 2022	Payroll Supervisor King Faisal Specialist Hos.					
2017 - 2019	Financial Manager King Faisal Hospital Foundation					
2013 - 2015	Budget Analyst King Faisal Specialist Hospital					
2004 - 2013	Accountant King Faisal Specialist Hospital					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Al-Omran Industries and Trading	Capital Goods	Independent	Appointed by a Shareholder who has the Right to Appoint	Reward and Audit Committee	Public Contribution
2						
3						
4						



Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	Sanjay Kapoor		
Nationality	Indian	Date of Birth	28/02/1962

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Qualification	Advanced Management Program	2008	The Wharton School
2	Masters	Business Administration	1997	Cranfield School of Management
3	Qualification	Strategic Management	1993	Management Development Institute, India
4	Bachelor	Commerce	1983	Delhi University

3) Experiences of the Nominated Member

Period	Experience
2015 – Present	Entrepreneur, Consultant, Advisor & Board Member – Plural Career
2014 – 2015	Chairman – Micromax Informatics Limited
2010 – 2013	Chief Executive Officer, India and SA – Bharti Airtel Limited
2009 – 2010	Deputy Chief Executive Officer, India and SA – Bharti Airtel Limited
2006 – 2009	President of Mobile Services, India and SA – Bharti Airtel Limited
2003 – 2006	President and Chief Executive Officer – Teletch Services (India) Ltd
2002 – 2003	Group Director & Corporate Strategy & Planning – Bharti Televentures LTD
2001 – 2002	Executive Director – Bharti Cellular Ltd
2000 – 2001	Chief Executive Officer – Bharti Cellular Ltd
1998 – 2000	Chief Operation Officer – Bharti Cellular Ltd
1996 – 1998	Director Operations Support – Modi Xerox Limited

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership Type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
-----	--------------	---------------	--	---	--------------------------	---------------------------

1	Saudi Telecom Company	Telecommunications	Non-Executive	Nominated by shareholder	Board Member – Executive Committee Member	Listed
2	Tanla Platforms Ltd	Cloud communications	Non-Executive		Chairman of Stakeholders Relationship Committee and Member of Nominations & Remunerations Committee, Corporate Social Responsibility Committee and Risk Management Committee	Listed
3	Tech-Connect Retail Pvt. Ltd	Industrial Machinery	Non-Executive		Member of Corporate Social Responsibility Committee	Non-Listed

* **Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.**



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Sarah Jammaz ALSuhaimi					
Nationality:	Saudi	Date of Birth:	08/11/1979			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	Accounting	2001	King Saud University		
2	Executive Program	General Management	2015	Harvard Business School		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Present	Chairperson of Saudi Tadawul Group Holding Company					
2014 - 2021	Board Member and CEO of SNB Capital Company					
2013 - 2015	Vice Chairperson of the Advisory Committee of the Board of the Capital Market Authority					
2007 - 2014	Head of Asset and Wealth Management and Chief Investment Officer at Jadwa Investment and Member of the Administrative Committee					
2002 - 2007	Senior Portfolio Manager – Samba Capital					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	stc	Communication	Independent	Personal	Member of the Board, & Investment Committee	Listed joint stock
2	Saudi Tadawul Group Holding	Financial Services	Independent	Personal	Chairperson of Board of Directors – Chairperson of the Investment Committee	Listed joint stock
3	Saudi Arabian Airlines General Organization	Services	Independent	Private Sector Representative	Board Member-Audit	Public Organization

					Committee Member	
4	Culture Development Fund	Activities	Independent	Personal	Board Member and Chairperson of the Nomination and Remuneration Committee	State-owned fund
5	Lazard Saudi Arabia	Consultant	Independent	Personal	Chairperson of Board of Directors	Joint stock
6	Child Care Association	Support	Independent	Personal	Board Member	National Association
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
7	International Financial Reporting Standards	Financial Reports	Independent	Personal	Member of the Board of Trustees	Independent Nonprofit Organization
8	Regional Voluntary Carbon Market Co.	Investing in climate projects	Independent	Personal	Board Member – Nomination and Remuneration Committee Chairperson	Closed Joint Stock
9	The General Authority of Statistics	Statistical Reference for implementing, supervising and regulating	Member	Personal	Board Member and the Chairperson of the Audit Committee	Government Entity



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
٤	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	٢٠٢٣	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
٥	CIB	Islamic Finance	2018	The General Council of Banks
6	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
7	CISCAM	Financial Markets	2018	The General Council of Banks
8	CISTRAF	International Trading	2018	The General Council of Banks
9	CISRIM	Risk Management	2018	The General Council of Banks
10	CIT	Certified Global Trainer	2018	Oxford International College
11	CIT	Certified Global Trainer	2018	Harvard Professional University
12	TC	Training consultant	2018	Harvard



				Professional University
13	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
١	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Chairman since 03-09-2023 - Board Member until 03-09-2023 - Member of Nomination Remuneration and remuneration Committee - Deputy Chairman Audit Committee until 03-09-2023 	Joint Stock
٢	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and remuneration Committee 	Joint Stock



					- Chairman of Audit Committee until 26-06-2023	
3	L'azurde Jewelry Company	Long-term goods	Personal Capacity	Independent	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Mohammed Hamad Al Quraishah		
Nationality	Saudi	Date of birth	23-05-1974

b) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University

c) Experiences of the Nominated Member

Period	Experience
Board of Director July 2024 to July 2027	Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024
Board of Director Feb 2024 to Feb 2028	Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028	Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024
Senior Executive Director Jan 2022 to Present	Tawuniya Insurance Co.- Managing Portfolio with more than 10 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management
Sales Vice of President Oct 2018 to Dec 2021	Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation
General Manager Sales Jan 2015 to Oct 2018	Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management
Regional Underwriter Manager Oct 2006 to Dec 2015	Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines
Customer Service Representative Oct 2000- Sep 2006	Career Progression in Sales operation management and customer Service

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	New BOD 4 th July 2024	Shareholding Co



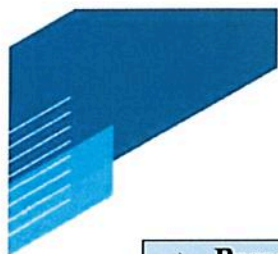
Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Mohammed Tariq M Salamah				
Nationality	Saudi	Date of Birth	02/10/1998 - 1419/06/12			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Law	2020/05	king Abdulaziz University		
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
3 Years		in the Legal Field				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1						
2						
3						
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Jameel Abdullah Abdulaziz Al Molhem				
Nationality		Saudi			Date of birth	02/12/1971
b) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Science in marketing	1995	King Fahd University of Petroleum and Minerals		
c) Experiences of the Nominated Member						
Period		Experience				
2023-present		CEO - Sinad Holding Company				
2017-2023		Managing Director and CEO of Takween Advanced Industries Group				
2013-2017		Managing Director and CEO of Shaker Group				
2011-2013		CEO of STC operations in the Kingdom of Saudi Arabia				
2007-2011		Executive Vice President of the Mobile Sector - STC KSA				
2007-2002		General Manager of Marketing for the Mobile Sector – STC KSA				
2001-2003		General Manager of Sales and Customer Services in charge of Saudi Net - STC				
2001-2003		General Manager of Marketing at Saudi Net - STC KSA				
2000-2001		Director of the Services Development Department at Saudi Net – STC KSA				
1999-2000		Senior Investment Manager - Saudi British Bank				
1997-1999		Investment Manager - Saudi British Bank				
1996-1997		Investment Officer- Saudi British Bank				
1995-1996		Trainee Investment Officer - Saudi British Bank				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (non-executive, executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Saudi Human Resources Development Fund	Social Development	Independent	Personal	Member of the Executive Committee	Government Sector
2	STC	Telecommunications	Independent	Personal	Chairman of the Nominations and Remuneration Committee	Listed contribution
3	Amlak International Finance Company	Financing individuals and companies	Independent	Personal	-	Listed contribution
4	Al-Essa Industries Company	Household and electronic appliances industry	Non-executive	Representative of legal person	Chairman of the audit committee	Unlisted contribution
5	Saudi Post (SPL)	Logistics sector	Independent	Personal	Member of the Executive Committee, Member of the Nominations and Remuneration Committee	Governmental institution
6	Electrical Industries Company	Capital goods	Independent	Personal	Chairman of the Nominations and Remuneration Committee	Listed contribution
7	Walaa Cooperative Insurance Company	Insurance	Independent	Personal	Member of the Executive Committee and Chairman of the Audit Committee	Listed contribution
8	Halwani Brothers Company	Food	Non-executive	Personal	Member of the Executive Committee	Listed contribution
9	New Marina Plastic Industries Company	Plastic industries	Non-executive	Personal	-	Unlisted contribution
10	Info Nas company	Information technology	Non-executive	Personal	-	Limited liability



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Mahmoud Jamal Mohammed Sallum				
Nationality		Saudi	Date of Birth		1990/02/24	
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor Degree	Industrial Engineering	2013		King Abdulaziz university	
2						
3						
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
AUG '22 - Present		Middle east Commercial Manager at pepsico				
Jan '21 - Jul '22		National Sales Transformation and Capability Manager at Halwani Bros				
Jan '20 - Dec '20		National Traditional Trade Business development Manager at Halwani bros				
Jun '14 - Dec '19		Business development, Comercial capability manager, Go To market Manager at pepsico				
Sep '12 - May '14		Trade Marketing and activation Manager for Unilever				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y
1						
2		No existing Membership				
3						
4						



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Walid Ibrahim Shukri					
Nationality:	Saudi	Date of Birth:	23/07/1966			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	BSc. In Industrial Management	Accounting	1989	KFUPM		
2	Certified Accountant	Accounting	1994	American Institute of Certified Public Accountants (AICPA)		
3	Certified Accountant	Accounting	1992	Saudi Organization for Certified Public Accountants (SOCPA)		
C) Work Experience of the Nominee						
Term	Areas of Experience					
2008 – 2010	A former Country Senior Partner at PricewaterhouseCoopers (PWC)					
2006 - 2009	Middle East Leadership Team at PricewaterhouseCoopers (PWC)					
2006 - 2008	A former Management Partner at PricewaterhouseCoopers (PWC)					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	SEC	Public Facilities	Independent	Personal Capacity	Board Member - Audit Committee Member - Chairman of the Risk and Compliance Committee	Listed joint stock

2	General Authority for Military Industries	Public Facilities	Independent	Personal Capacity	Audit Committee Member	Governme nt Authority
3	Saudi Agricultural and Livestock Investment Company (SALIC)	Food Investment	Independent	Personal Capacity	Board Member - Chairman of the Risk and Sustainability Committee	Closed joint stock
4	Middle East Paper Company (Mepco)	Basic Material	Independent	Personal Capacity	Board Member - Chairman of Risk, & Sustainability Committee - and Audit Committee Member	Listed joint stock
5	Diriyah Gate	Development	Independent	Personal Capacity	Audit & Risk Committee Member	Governme nt Authority
6	stc	Communication	Independent	Personal Capacity	Board Member / Chairman of Audit Committee / Member of Risk Committee	Listed joint stock
7	Tatweer Education Holding Company	Education	Non-Executive	Personal Capacity	Member Audit & Risk Committee Member	Closed joint stock



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	WAEI ABDULRAHMAN HAMAD ALBASSAM					
Nationality	SAUDI	Date of Birth	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	English Literature	1997	Imam University		
2	Master	Business Administration in HR	2006	University College of Bahrain		
3	Occupational Certification	Certified HR Manager	2008	Training & Consulting (Meirc)		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development(IMD)		
c) Experiences of the Nominated Member						
Period	Experience					
1997 - 2006	BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist					
2006 - 2018	Multiple companies in the private sector - HR Director/ VPHR					
2019 - 2022	BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group					
2022 - Present	MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Personal capacity	Chairman of NRC - Risk Committee	Stock Company
2	Tourism Enterprise Co.	Consumer Services	Independent	Personal capacity		Stock Company
3						
4						

السيرة الذاتية

Personal Information of the Member

[illegible]

نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
	Company name	Main activity	Membership type	Membership Nature	Committees Membership	Legal form of the company
١	شركة الاتصالات السعودية	الاتصالات	غير تنفيذي	ممثل عن شخصية اعتبارية	لجنة المخاطر	مساهمة مدرجة
	Saudi Telecom Co.	Telecommunication Services	Non- Executive	Representative of Legal Entity	Risk Committee	Listed
٢	شركة تكامل القابضة	الخدمات	غير تنفيذي	ممثل عن شخصية اعتبارية	اللجنة التنفيذية/لجنة الترشيحات والمكافآت	ذات مسؤولية محدودة
	Takamol Holding	Data Services	Non- Executive	Representative of Legal Entity	Executive Committee/RNC	LLC
٣	شركة مدد الأعمال لتقنية نظم المعلومات	الخدمات	غير تنفيذي	ممثل عن شخصية اعتبارية	اللجنة التنفيذية	ذات مسؤولية محدودة
	Mudad Business	Data Services	Non- Executive	Representative of Legal Entity	Executive Committee	LLC
٤	شركة مصدر لحلول البيانات	الخدمات	غير تنفيذي	ممثل عن شخصية اعتبارية	-	ذات مسؤولية محدودة
	Masdr Data Solutions	Data Services	Non- Executive	Representative of Legal Entity	-	LLC
٥	شركة عمل المستقبل	الخدمات	غير تنفيذي	ممثل عن شخصية اعتبارية	-	ذات مسؤولية محدودة
	Future Work	Data Services	Non- Executive	Representative of Legal Entity	-	LLC



Form No. (1) Resume

A) Personal Information of the Nominated Member

Full name:	Yousef Saleh Alhodaif		
Nationality:	Saudi	Date of Birth:	1 Rajab 1391

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	MS	Telecommunication Engineering	1999	King Saud University
2	MS	Electrical Engineering	1994	King Saud University

C) Work Experience of the Nominee

Term	Areas of Experience
2014-2015	El-seif Engineering Contracting Co., Business Development Director
2012-2013	Al-Rajhi Holding Co. Chief Business Development Manager
2005-2008	Cisco Systems Strategic Territory Manager , telecom sector
2002-2007	Saudi Telecom Board of Director Office and Data Network
1994-2000	Advanced Electronic Company (SAMI) : Senior Test Engineer for aerospace and telecom systems

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1						
2						
3						