

البند التاسع:

التصويت على انتخاب أعضاء مجلس الإدارة من بين المرشحين للدورة القادمة والتي تبدأ من تاريخ 2026/05/07م ومدتها (4) أربع سنوات، حيث تنتهي بتاريخ 2030/05/06م. (مرفق السير الذاتية للمرشحين)

Item #9:

Voting on the election of the Board of Directors members from among the candidates for the upcoming term, which begins on 07-05-2026 for a duration of (4) four years, ending on 06-05-2030. (Candidates' CVs are attached).



A) Personal information of the Nominated Member

Full name	Meshal Mohammed Nasser Alkathiri		
Nationality	Saudi	Date of birth	16-08-1404 H

B) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Naval and Military Sciences	2005	King Fahd Naval College

C) Work Experience of the Nominated Member

Period	Areas of Experience
2025 - Current	Member of the Nomination and Remuneration Committee at Quara Finance (A Listed Joint-Stock Company)
2023 - Current	Member of the Contracting Committee at Mukatafa (Representing the private sector to review new legislations and regulations prior to implementation by the Ministry of Municipal and Rural Affairs and Housing, and providing proposals for improvement and development)
2021-Current	Managing Director of Alian Industry Company
2017-Current	The Managing Director and CEO of Al Kathiri Holding Company
2014-2017	The General Manager of Al Kathiri Holding Company
2012-2014	Liaison Officer at the Royal Saudi Naval Forces (RSNF) Command and Control Center in Riyadh, representing Marine Corps operations in the Southern Border operations.
2010-2012	Administrative Officer with the rank of Navy Captain at the Marine Corps Command in Riyadh.
2009-2010	Assistant Company Commander in the Duty and Rapid Intervention Force, participated in the Southern Border operations.
2006-2009	Platoon Commander in Duty Force 88 and the Rapid Intervention Counter-Terrorism Unit in the Eastern Province.
2005-2006	Platoon Commander in the 5th Battalion, Eastern Fleet.

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, appointed by a Shareholder with Appointment Rights under the Company's By-Laws, Nominated by a Shareholder)	Committees Membership	Legal form of the company
1	AlKathiri Holding Company	Materials	Executive	Nominee as a Shareholder	—	Listed and Joint-Stock Co.
2	Msandh El Emdad Co	logistical services	Executive	Personal Capacity	—	Limited liability
3	Alian Industry Company	Ready-Mix Concrete	Executive	Personal Capacity	—	Closed Joint-Stock
4	Advance International Company for Communication and Information Technology	Technology Hardware & Equipment	Independent	Nominee as a Shareholder	—	Listed and Joint-Stock Co.
5	Sukuk Al Kathiri	Issuance of debt instruments	Executive	Personal Capacity	—	Special Purposes Entity
6	Albab for Industry Co	wooden decor	Executive	Personal Capacity	—	Limited liability

7	THE LUXURY YACHT	Luxury Boat and Yacht Manufacturing and Construction	Executive	Personal Capacity	—	Limited liability
8	Msandh Contracting	Contracting, Building, and Construction Works	Executive	Personal Capacity	—	Limited liability
9	TERRACE TOWN Real Estate	Real Estate Development	Executive	Personal Capacity	—	Limited liability
10	SARAYA AL-DAYAR FOR INVESTMENT	Hospitality and Hotel Management	Executive	Personal Capacity	—	Limited liability
11	Industrial and Mining Development and Sustainability Association	Industrial Sustainability	Independent	Personal Capacity	—	Non-Profit Organization
12	Building Materials Manufacturers Association	Developing Technical Specifications for Building Materials Industrial Production Processes	Independent	Personal Capacity	—	Non-Profit Organization
13	Agricultural Platform Company	Marketing agricultural products	Independent	Nominated by a Shareholder	—	Closed Joint-Stock

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Khaled Abdel-Mohsen Abdel-Rahman Al-Khayal					
Nationality	Saudi	Date of birth	05-03-1381 H			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MBA	Business Administration	2006	Ambassador University		
2	Bachelor	Business Administration	2005	Ambassador University		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
2023 - Till Now	Chairman of the Board and Member of the Nomination and Remuneration Committee at Al-Kathiri Holding Company (a Public Joint Stock Company), specialized in managing its subsidiaries.					
2021 - Till Now	Member of the Nomination and Remuneration Committee at Alian Industry Company (a Closed Joint Stock Company), specialized in ready-mix concrete and modern construction technologies.					
2022 - 2024	Chairman of the Board at Alian Industry Company (a Closed Joint Stock Company), specialized in ready-mix concrete and modern construction technologies.					
2021 - 2022	Board Secretary at Alian Industry Company (a Closed Joint Stock Company), specialized in ready-mix concrete and modern construction technologies.					
2017 - 2023	Member of the Nomination and Remuneration Committee and Board Secretary at Al-Kathiri Holding Company (a Public Joint Stock Company), specialized in managing its subsidiaries.					
2010-2016	Member of the Executive Committee at Al-Abdellatif Industrial Investment Company (a Listed Joint Stock Company), specialized in investment.					
2007-2016	Member of the Audit Committee at Al-Abdellatif Industrial Investment Company (a Listed Joint Stock Company), specialized in investment.					
2008-2012	General Manager at Osool Al-Wasata for Commercial Services (a Limited Liability Company - LLC), specialized in commercial and real estate brokerage.					
2005-2010	Board Member at City Cement Company (a Public Joint Stock Company), specialized in the production of cement materials.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al Kathiri Holding Company	Materials	nonexecutive	a nominee as a shareholder	the Nomination and Remuneration Committee	Public Joint Stock Company
2	Red Sea Cables Company	Cables Industry	Independent	Personal capacity	—————	Closed joint stock company



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Abdullah Al Shaikh		
Nationality	Saudi	Date of birth	05/11/1964

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Accounting & Business	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants
4	License	Zakat & Tax	2021	SOCPA

c) Work Experience of the Nominated Member

Period	Areas of Experience
2021 – 2024	Oversee Financial, Banking, Investments and Governance activities of Awqaf Alrajhi
2019 – 2021	Oversee Financial, Supply Chain and Insurance activities of Saudi Medical Care Group
2008 -2019	Oversee Financial activities and relationship with government entities in KFSHRC
2006 – 2008	Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange (Tadawul)
1996 - 2006	Oversee Finance, Auditing, and controlling activities at AMI Gama

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointing Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Al Kathiri Holding Company	Materials	Independent	a nominee as a shareholder	————	Listed Co.
2	Enma Al-Rawabi Co.	Real Estate	Independent	personal	Audit Committee	Listed Co.
3	ACIG	Insurance	Independent	personal	Audit Committee	Listed Co.
4	Almuneef Co.	commercial	Independent	personal	————	Listed Co.
5	NUPCO	Logistic	Independent	personal	Audit Committee	Closed co.



A) Personal information of the Nominated Member

Full name	Ahmed bin Nasser Al Sayegh		
Nationality	Saudi	Date of birth	28-06-1976

B) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's degree	Business Administration	2009	King Abdulaziz University

C) Work Experience of the Nominated Member

Period	Areas of Experience
2023 - Current	Financial Consultant and Economic Analyst
2022 - 2023	Development Manager at Al-Worood Real Estate Group
2017 - 2021	Regional Manager of the Central Region at Samba Financial Group
2016 - 2017	Development Manager and Regional Manager at Samba Financial Group

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, non-executive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Advance International Company for Communication and Information Technology	Technology Hardware & Equipment	non-executive	Nominee as a Shareholder	—	Listed and Joint-Stock Co.



Resume Template(1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



C) Professional Experiences:

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019present
2	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen AlKhodari Sons Company 2020-2021
3	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Ethad Atheeb Telecom Co. 2009-2020
4	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

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Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Abdulaziz Abdullah Altoaimi		
Nationality	Saudi	Date of birth	21/7/1974

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1996	King Saud University
2	Master	Business and Administration	2011	Colorado state University
3	SOCPA	Accounting	2005	Saudi Organization Certified Public Accountant

c) Work Experience of the Nominated Member

Period	Areas of Experience
2020-pres	Internal Audit General Manger (NSC)
2017-2020	Internal Audit General Manger (Zain)
2014-2017	Investment and Special Assignment Director (STC)
2006-2009	Senior Officer for Inspection and Compliance (CMA)

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	----					
2	----					
3	----					
4	----					
5	----					
6	----					



Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member				
ياسر بن رشيد بن حمد الرشيد Yassir Reshaid Hamad Al-Reshaid			الاسم الرباعي Full Name	
1401/06/11 هـ	تاريخ الميلاد	سعودي	الجنسية	
1981/04/15 م	Date of Birth	Saudi	Nationality	
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
الهيئة الأمريكية للمحاسبين القانونيين - الولايات المتحدة الأمريكية American Institute of Certified Public Accountants	2009/09/14 م	محاسبة Accounting	الزمالة الأمريكية للمحاسبين القانونيين (CPA) Certified Public Accountant	1
الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants	2021/12/17 م	محاسبة Accounting	الزمالة السعودية للمحاسبين القانونيين (SOCPA) Saudi Certified Public Accountant	2
جمعية المحاسبين القانونيين المعتمدين (ACCA) البريطانية the Association of Chartered Certified Accountants	2023/01/15 م	محاسبة Accounting	شهادة المعايير الدولية للتقارير المالية (IFRS) International Financial Reporting Standards	3
جامعة دنفر الأمريكية - الولايات المتحدة الأمريكية Denver University	2006/11/27 م	إدارة مالية Financial Management	(MBA) ماجستير إدارة أعمال Master of Business Administration	4
المعهد المحاسبي التقني - الولايات المتحدة الأمريكية Institute of Accounting Technicians	2017/08/12	محاسبة Accounting	شهادة المحاسب المالي المعتمد (CFA) Certified Financial Accountant	5
جامعة الملك سعود King Saud University	2002/06/06 م	محاسبة Accounting	بكالوريوس علوم إدارية Bachelor of Administrative Sciences	6

3. الخبرات العملية للعضو Experiences of the Member		
مجالات الخبرة Experience	الفترة Period	م
مراقب بنكي، ثم مراقب تأمين أول لدى البنك المركزي السعودي (مؤسسة النقد العربي السعودي سابقاً) Banking Supervisor, then Senior Insurance Supervisor at the Saudi	2012-2002	1
	2012-2002	

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

Central Bank (SAMA)		
محلل استثمار أول لدى مجموعة البنك الدولي (واشنطن دي سي)	2016-2012	2
Investment Officer at the World Bank Group, D.C.	2016-2012	
كبير أخصائي المالية لدى الشركة الأمريكية للتمويل العقاري (واشنطن دي سي)	2018-2017	3
Accounting Executive at Guidance Residential, D.C.	2018-2017	
الرئيس التنفيذي للمالية لدى الشركة السعودية لإعادة التمويل العقاري	2021-2018	4
CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company)	2021-2018	
وكيل الخدمات المشتركة لدى المعهد الملكي بوزارة الثقافة	2023-2021م	5
CFO and VP of Shared Services at The Royal Institute of Traditional Arts, MoC.	2023-2021م	
الرئيس التنفيذي لقطاع الشؤون المالية لدى شركة السودة للتطوير (شركة مساهمة مغلقة مملوكة بالكامل لصندوق الإستثمارات العامة)	2023- حتى الان	6
CFO at Soudah Development Company (PIF Wholly Owned Company)	2023- Present	

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساسي، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة الاستثمار، وعضو لجنة الترشيحات والمكافآت- من داخل المجلس.	بصفته الشخصية	مستقل	قطاع التأمين	شركة ملاذ للتأمين التعاوني	1
Publicly Traded	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Nominee as a Shareholder.	Independent	Insurance	Malath Insurance Company	
شركة مساهمة	عضو مجلس الإدارة، رئيس لجنة المراجعة، ورئيس اللجنة التنفيذية- من داخل المجلس.	بصفته الشخصية	مستقل	خدمات مالية	الشركة السعودية للصناعات المتطورة	2
Publicly Traded	Board Member, Chairman of Audit Committee, and Chairman of Executive Committee, from the Board	Nominee as a Shareholder.	Independent	Financial Services	Saudi Advanced Industries Company	



Form (1) Resume

شركة مساهمة مغلقة	عضو مجلس الإدارة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	مستقل	خدمات مالية	شركة مسار النمو للتمويل	3 3
Closed Joint Stock Company	Board Member	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Financial Services	Masar AlNomou Finance Company	
شركة مساهمة	عضو مجلس الإدارة، عضو لجنة المراجعة من داخل المجلس	بصفته الشخصية	مستقل	التعدين	شركة مسك للكابلات المتخصصة	4
Publicly Traded	Board Member, Audit Committee Member, from the Board	Nominee as a Shareholder.	Independent	Minor and Cooper	Middle East Specialized Cable Company (MESCC)	
						5



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	فهد محمد فهد العجمي		
Full Name	Fahad Mohammed Fahad ALajmi		
الجنسية	تاريخ الميلاد	سعودي	١٩٧٧/٠٤/٠٥
Nationality	Date of Birth	Saudi	05/04/1977

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
١	بكالوريوس	علم اجتماع	٢٠٠٩	جامعة الملك عبدالعزيز
	Bachelor	Sociology	2009	King Abdulaziz University
٢	ACAMS	اختصاصي معتمد للاحتيال وغسيل الاموال	٢٠١٩	ACAMS-USA
	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS-USA
٣	CME1	شهادة أوراق مالية	٢٠٠٩	الأكاديمية المالية-هيئة السوق المالية
	CME1	Securities Certificate	2009	Financial Academy-CMA
٤	CME3	شهادة الوساطة المالية	٢٠١٣	الأكاديمية المالية-هيئة السوق المالية
	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA
٥	CME2	شهادة الإلتزام	٢٠١٥	الأكاديمية المالية-هيئة السوق المالية
	CME2	Certificate of Compliance	2015	Financial Academy-CMA
٦	التحليل المالي المتقدم واتخاذ القرارات الإستراتيجية	التحليل المالي	٢٠٢٥	Coursecheck
	Advanced Financial Analysis and Strategic Decision-Making	Financial Analysis	2025	Coursecheck

3. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة	الفترة
Experience	Period
رئيس شؤون المساهمين - البنك العربي الوطني	٢٠١٩- حتى الآن
Head of Shareholder Affairs - ANB	2019- Until now
مدير الوساطة الخاصة - العربي المالية	٢٠١٩-٢٠٠٨
VIP desk senior dealer - ANB Capital	2008-2019
مدير الوساطة للمنطقة الوسطى - بنك الجزيرة	٢٠٠٨-٢٠٠٤
Head of central unit of local shares - Aljazeera Bank	2004-2008

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

مسؤول الخدمات الخاصة بشبكة الفروع – البنك السعودي الفرنسي

٢٠٠٤-١٩٩٨

VIP service of branches - BSF

1998-2004



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					Nothing	



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Abdulaziz Mohammed Ibrahim Altuwajri		
Nationality	Saudi	Date of birth	10/4/1010 – 8/11/1989

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Bachelor's Degree	Business Administration, Marketing	May, 2011	King Faisal University
2	Master's Degree	Healthcare Administration	May, 2016	King's College

C. Professional Experience of the Candidate:

RCM Collection and Rejection/Reconciliation Manager - Mouwasat Medical Services Co.	May 2018 – Present
Sales Supervisor - Albawardi Tools & Hardware	Feb 2018 – May 2018
Marketing Specialist - Al Fozan Building Materials Co.	Nov 2017 – Jan 2018
Family Real Estate - Marketing Specialist	Nov 2016 – Nov 2017
Vice President - Saudi Students' Club, King's College, Wilkes-Barre, PA, USA	Apr 2015 – Mar 2016
Public Relations Representative - Academa, Washington D.C., USA	Aug 2014 – Apr 2016
Assistant of the International Office - Drexel University, Philadelphia, PA, USA	Apr 2013 – Jun 2013
Marketing Trainee - Aujan Crestwood	Jul 2010 – Sep 2010

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						

Form No. (1) Resume

1) Personal Information of the Nominated Member			
Full Name	Haitham Abdulkarim Al Zaher		
Nationality	Saudi	Date of Birth	07/05/1987

2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	Bachelor Degree	Computer Scien	2011	University of Northern I
2	Master	MBA	2014	United States University
3	Professional Certifi	CTP	2025	Association for FP
4	Professional Certifi	Ifsah	2021	Financial Academy
5				

3) Experiences of the Nominated Member	
Period	Experience
2022-Still	National Water Company
2019-2022	Acwa Power
2018-2019	Hoshan Group
2017-2018	Amlak International for Real Estate Finance

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, nonExecutive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1						
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Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation the Arabic version will prevail.



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامعت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الاعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ الى الان
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ الى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Curriculum Vitae, From (1)

1) Personal Information of the Member				
Full Name:	Ibrahim Abdulahad Hashim Khan			
Nationality:	Saudi	Date of Birth:	18-May-1978	
2) Qualifications of the Member				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship-GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comprehensive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM
17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah

30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royall Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status on the boards of directors of companies (Executive, Non-Executive, independent) or not applicable	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-Laws, Nominated by a Shareholder)	The Name of the Committee in which he holds a membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



1. البيانات الشخصية للعضو Personal Information of the Member				
مهند سمير محمود أبوالمجد				الاسم الرباعي
Mohannad Sameer Mahmoud AbuAlmajd				Full Name
13/06/1985	تاريخ الميلاد	سعودي	الجنسية	
13/06/1985	Date of Birth	Saudi	Nationality	
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
جامعة UDEX والاتحاد التعليمي	2012	الهندسة الكهربائية والإلكترونية	بكالوريوس	1
UDEX University & Learning Association	2012	Electrical & Electronics Engineering	Bachelor's Degree	1
كلية التقنية	2007	تركيب أنظمة الكهرباء ونقل القدرة	دبلوم مشارك	2
College of Technology	2007	Electrical Power Installation & Transmission	Associate Diploma	2
				3
3. الخبرات العملية للعضو Experiences of the Member				
مجالات الخبرة			الفترة	
Experience			Period	

الهيئة السعودية للسياحة: قيادة استراتيجيات التسويق الاستهلاكي وتطوير خطط لبناء الوعي وتعزيز الحضور العالمي	ابريل 2023 – الآن
Saudi Tourism Authority; Strategic marketing leadership, destination & events marketing, brand building ,data-driven growth, partnerships, and APAC market development.	Apr 2023 – Present
سناپ شات: قيادة الرسائل العربية المدعومة بالذكاء الاصطناعي الموجهة للقطاع الحكومي وقطاع الاتصالات، مع إطلاق حملات عابرة للقطاعات، وتطوير المنظومة الإبداعية، وقياس فعالية الأداء بشكل مستمر.	يوليو 2022 – ابريل 2023
Snap Inc. (Saudi Arabia): AR-led narratives for Government & Telco, cross-sector campaigns, ecosystem development, and effectiveness measurement. creative	Jul 2022 – Apr 2023
نيوم: قيادة خطط التسويق وتحديد الجمهور المستهدف وإدارة الحملات وتحليل البيانات وتطوير استراتيجيات بناء الوعي.	يوليو 2021 – يوليو 2022
NEOM: positioning & segmentation, consumer insights, integrated plans, analytics & go-to-market, trade shows and cross-sector opportunities.	Jun 2021 – Jul 2022
إعمار، المدينة الاقتصادية: وضع وتنفيذ استراتيجية التسويق وإعادة إطلاق مدينة الملك عبدالله الاقتصادية.	فبراير 2020 – يونيو 2021
Emaar: Re-launch execution, events/themes coordination, awareness campaigns , and marketing communications effectiveness	Feb 2020 – Jun 2021
بيبسيكو: إطلاق حملات تسويقية كبرى وتطوير منتجات جديدة وتحقيق نمو ملحوظ في الحصة السوقية.	يناير 2018 – يناير 2020
PepsiCo: Category marketing, pack/price strategy, NPD & Stage-Gate leadership , multi-channel campaigns, key-customer growth, and cross-functional partnership.	- Jan 2018 – Jan 2020
فونترا: إدارة علامتي أنلين وأنكور وإطلاق حملات ومنتجات جديدة.	يونيو 2016 – يناير 2018
Fonterra: Oversaw Anlene and Anchor brands, driving marketing campaigns and introducing new products to expand market reach.	Jun 2016 – Jan 2018
يونيليفر: تطوير استراتيجيات علامة لبيتون وبروك بوند وتحقيق نمو في المبيعات.	يوليو 2014 – يونيو 2016
Unilever: Brand health turnaround, equity building, product/communication rollouts.	Jul 2014 – Jun 2016
باعشن: تحليل العلامات التجارية وتنفيذ خطط تسويق مبتكرة.	ديسمبر 2013 – يوليو 2014
AMS Baeshen & Co: Brand analysis, market audits, growth initiatives, and plan execution support.	Dec 2013 – Jul 2014
قودي: تنفيذ مبادرات تنشيط المبيعات وإدارة الحملات الميدانية.	يناير 2012 – ديسمبر 2013
Saudi Goody Products Marketing Co.: Shopper activation, in-store/OOH initiatives, best-in-class executions ,and negotiation for reach & conversion.	Jan 2012 – Dec 2013
موبايلى: إدارة وتنفيذ مشاريع مواقع جديدة ونقل المواقع القديمة	يناير 2011- يناير 2012
Mobily: Various roles: Project Engineer (site rollouts/relocations, contractor coordination (Marketing Executive (field campaigns & promotions), and Call Center Agent	Jan 2011 – Jan 2012
ريد بول: التسويق الميداني وتوزيع عينات المنتج لزيادة الوعي بالعلامة التجارية.	مارس 2004 – يونيو 2006
Red Bull: Wings Team (sampling & field activation)	Mar 2004 – Jun 2006

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	/ لا يوجد NA	1
						2
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						5

Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Salem Ahmed Salem Baotob		
Nationality	Saudi	Date of birth	22-08-1975

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Chemical Engineer	2003	King Fahd University of Petroleum and Minerals
2	Certification	Strategy	2022	Harvard Business School
3	Certification	Building Business Models	2022	Stanford University
4	Certification	Change Management	2023	Prosci

c) Work Experience of the Nominated Member

Period	Areas of Experience
Professional Career	<ul style="list-style-type: none"> - Strategic Oversight: strategy, investment priorities, and execution roadmaps. - Financial & Capital Governance: Oversight of P&L, cost discipline, pricing, and capital allocation decisions. - Risk, Compliance & Control: Strengthening enterprise risk frameworks, regulatory engagement, and internal controls. - Digital & Business Transformation: Independent oversight of large-scale transformation, technological investments, and customer-led growth. - Executive Accountability: Constructive challenge of senior management performance, incentives, and delivery against KPIs.
Deputy Chief Personal Banking Officer EVP, Retail Products & Portfolio Saudi Investment Bank 2024-	<ul style="list-style-type: none"> - Full P&L ownership of a SAR 150 billion retail franchise; optimized capital allocation and pricing models, exceeding growth and profitability targets by double-digit margins. - Led an operating-model redesign, delivering over SAR 25 million in annual cost savings while enhancing service reliability and control. - Led a team of 350+ staff, directly and indirectly, and acted as the executive escalation point for performance, which reduced issue resolution time and improved TAT. - Launched over five digital products, enhancing digital capabilities and improving distribution efficiency and customer experience across all channels. - Developed performance and regulatory frameworks, including KPIs, targets, OKRs, and ROI analyses, to align with internal committees and meet SAMA requirements. - Oversaw credit quality and risk governance for retail lending, implementing early warning tools that reduced risk and kept the portfolio stable. - Represented the Retail franchise to the Board and Executive Leadership, delivering data-driven insights that informed enterprise strategy and improved marketing ROI.

	<ul style="list-style-type: none"> - Owned the end-to-end retail product portfolio (CASA, personal loans, mortgages, credit cards), optimizing portfolio mix to maximize sustainable ROE.
Head of Segmentation & Value Proposition AL Jazira Bank 2015-2024	<ul style="list-style-type: none"> - Designed a segmentation strategy that grew CASA balances by 15% and increased cross-sell conversion by 10%. - Led CX initiatives that delivered a 10-point uplift in Affluent NPS and reduced attrition by 11% by integrating continuous feedback into digital journeys. - Accelerated product penetration and revenue by launching bundled offers and coordinating teams, leading to a 5% rise in sales. - Strengthened customer retention and through updated loyalty rewards and strategies.
Data Quality Manager AL Jazira Bank 2012-2015	<ul style="list-style-type: none"> - Led a data governance transformation that propelled the bank from #20 to #1 in data quality among all Saudi banks. - Zeroed out over 19,000 data defects and ensured 100% alignment with SAMA requirements and internal control standards. - Established the bank’s first comprehensive data quality governance framework across all products and delivery channels.
Institutional Investment Manager AL Jazira Capital 2007-2012	<ul style="list-style-type: none"> - Engineered the foundational institutional brokerage operations and governance frameworks, enabling a successful market launch and securing early-stage institutional mandates. - Advised on risk-adjusted capital allocation and strategy for multi-asset portfolios, optimizing returns in volatile markets.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company’s Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1						
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Hussein Masud Boreik Al-Dosari		
Nationality	Saudi	Date of birth	18/1/1982

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's	Physiotherapy	2005	King Saud University
2	Master's	Business Administration (M.B.A)	2023	Ain Shams University
3				

c) Work Experience of the Nominated Member

Period	Areas of Experience
2025 – current	CEO of Tihama Company
2024 – current	Middle East Regional Director
2011 – current	Consultant Manager for medical clinics, Riyadh, Saudi Arabia
2007 - 2024	Ministry of health, medical licensing administrator (private sector Riyadh, Saudi Arabia)
2008- 2024	Founded two medical companies: Al Jawhara Medical Company and Durrat Lamar Company.

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Nama Chemicals Company	Petrochemicals	Independent	Nominee	Remuneration and Nominations Committee	Joint stock company
2						
3						
4						
5						
6						

السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي				الاسم كامل
AHMED KHEDR ABD ALLĀH ALBAQSHI				Full Name
15/4/1412	تاريخ الميلاد	سعودي	الجنسية	
15/4/1412	Date of Birth	Saudi	Nationality	

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	اقتصاد (مالي) Economics	ماجستير Master's	٢

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)	2023 - الآن شركة الصقر للتأمين
تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعومة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة إدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعدلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	2016 - الآن شركة روشن العقارية شركة المراعي
مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	2016 - 2016 أبوداود
مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	2014 - 2015 بي دبليو سي
مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة Smart applications outsourcing, management, and web customization - Private Businesses	2020 - 2023 جهات خاصة
عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود Active Economic Member - Saudi Economic Association (SEA) - King Saud University	2022 - 2024 جمعية الاقتصاد السعودية

السيرة الذاتية
Form (1) Resumeمساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن
Administrative assistant and grader in the Department of Finance and Economics – KFUPM2012- 2014
جامعة البترول
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	التشاطر الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	