



Curriculum Vitae Form

Instructions for Filling out this Form

1. This Form shall be completed by the nominate/appointee for the membership of the board of directors of a joint stock company listed in the Saudi Stock Exchange (Tadawul) (the "Company").
2. If the Member is appointed by the Company board of directors, in accordance with Article (96-4) of the Companies Law, he/she shall send this Form to the Company immediately after his/her appointment.
3. The Company shall send this Form to the Capital Market Authority ("CMA"), after filling out the e-form specified by CMA on its electronic system, at least (3) business days prior to convening the general assembly.

1. Company Information

Company's Name	Al Kathiri Holding Company.
Company's Sector	Basic materials

2. Membership Type and Appointment Nature

Membership Classification (Mark with ✓)	<input type="checkbox"/> Executive Member	<input type="checkbox"/> Non-Executive Member	<input type="checkbox"/> Independent Member
Membership Nature (Mark with ✓)	<input type="checkbox"/> In his/her capacity as a shareholder	<input type="checkbox"/> Appointed by a shareholder entitled by the Bylaws to appoint. Shareholder Name:	<input type="checkbox"/> Nominated by a shareholder. Shareholder Name:
Membership Term:	Start Date of the Board Term/ Appointment (if appointment took place after the term start) 12/04/2026	End date of the Board Term: 11/04/2030	

3. Personal Information

Full name			ID Number:	
Nationality	<input type="checkbox"/> Saudi <input type="checkbox"/> non-Saudi (Specify)	Date of Birth:	National Address:	
Place of Current Employment:		Job Title:	Gender:	<input type="checkbox"/> Male <input type="checkbox"/> Female
			Email:	
			Mobile:	
Do you hold shares in the Company?	<input type="checkbox"/> Yes <input type="checkbox"/> No			

4. Academic Qualifications

S	Qualification	Major	Date Awarded	Name & Country of Awarding Institution
1				
2				
3				
4				



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5. Work Experience

Period	Areas of Experience

6. Current Memberships in the Boards of Directors or Boards of Managers, or their Committees, in other Joint Stock Companies (Listed/Unlisted) or in any other Company Irrespective of its Legal Form

S	Company's Name	Main Business Activity	Classification of Membership in the Boards of Directors (Executive, Non - Executive, Independent)	Appointment Nature (In capacity a shareholder; Appointed by a shareholder entitled by the Bylaws to appoint; Nominated by a shareholder)	Committees Membership	Company's Legal Form
1						
2						
3						
4						
5						
6						

7. Detailed Questions:

A. Do you or does any of your relatives own five percent (5%) or more of the shares of the Company or any other company within its group? If yes, please provide full details herein below:			<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name	Ownership Percentage	
B. Were you a senior executive of the Company or any other company within its group during the past two (2) years? If yes, please provide full details herein below:			<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name	Executive Position	
C. Do you have kinship with any member of the board of directors or a senior executive of the Company or any company within its group? If yes, please provide full details herein below:			<input type="checkbox"/> Yes <input type="checkbox"/> No
S	The Relative's Full Name and Position	Company's Name	
D. Are you a member of a board of directors or board of managers of any company within the Company's group? If yes, please provide full details herein below:			<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name and Details		



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D. Are you a member of a board of directors or board of managers of any company within the Company's group? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name and Details				
E. Were you, during the last two years, an employee of the Company or any company within its group; or were you a holder of a controlling interest in the Company or a party dealing with the Company or any company within its group, such as external auditors or main suppliers? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name	Name of Party Dealing with the Company	Position	Ownership %	
F. Do you receive a financial consideration from the Company over the remuneration for membership of the board of directors or any of its committees, and such consideration exceeds SAR 200,000 or 50 % of the previous year's remuneration for membership of the board of directors or any of its committees, whichever is less?					<input type="checkbox"/> Yes <input type="checkbox"/> No
G. Do you have any direct or indirect interest in the businesses or contracts that are executed for the Company's account? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Nature of the businesses and contracts	Start date and duration of the businesses and contracts	Value of the businesses and contracts		
H. Are you, or is any of your relatives, a member of a board of directors or board of managers or a senior executive of any company/entity that has businesses or contracts with the Company? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's name	Nature of businesses and contracts	Duration of businesses and contracts	Value of the businesses and contracts	
I. Do you own or manage, or participate in the ownership or management of an entity having businesses or contracts with the Company? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Entity's Name	Nature of businesses and contracts	Duration of businesses and contracts	Value of the businesses and contracts	
J. Do you engage in any business that would compete with the Company or any company within its group, or that competes with any branch of activities carried out by the Company or any company within its group? If yes, please provide full details herein below:					<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Company's Name		Nature of the Competing Work or Activity		



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<p>K. Are you a member of a board of directors or board of managers or executive management of a company/entity, where such company/entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any branch of activities carried out by the Company or any company within its group? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Company's /Entity's Name		Nature of the Competing Work or Activity
<p>L. Do you own or participate in the ownership of an entity, where such entity or any company within its group, participates in any business that would compete with the Company or any company within its group; or that competes with any branch of activities carried out by the Company or any company within its group? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Entity's Name		Nature of the Competing Work or Activity
<p>M. Are there any liability claims filed against you by the Company or any company within its group, or any other joint stock company? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		
<p>N. Are there any claims, complaints, or disputes of any type, that you filed against the Company, or any company within its group or any other joint stock company? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		
<p>O. Are there any judgements against you that stayed unexecuted, and to which the Company, or any company within its group or any other joint stock company, is a party? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		
<p>P. Are you aware of any claims, investigations, or any official proceedings invoked against you? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		
<p>Q. Have you ever had a declaration of bankruptcy, at any time, whether inside or outside Saudi Arabia? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		
<p>R. Has a compulsory liquidation been enforced upon, or an official administrator or receiver been appointed for any company, or entity of any legal form, when you were on its board of directors? If yes, please provide full details herein below:</p>		<input type="checkbox"/> Yes <input type="checkbox"/> No	
S	Details		

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S. Have you ever been prohibited from serving on any joint stock company based on a judicial decision? If yes, please provide full details herein below:		<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Details	
T. Have you ever been dismissed from the membership of a board of directors, a board of managers or a committee of any company or entity of any legal form? If yes, please provide full details herein below:		<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Details	
U. Have you ever been, or has any company or entity of any form where you served on its board of directors or board of managers, been convicted for committing any act of fraud, breach of trust, money laundry, or the like? If yes, please provide full details herein below:		<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Details	
V. Has any judicial authority, organization or institution, in any country, adjudicated or decided your incapacity to assume the membership of a company's board of directors, or to act freely in administering the affairs of a company? If yes, please provide full details herein below:		<input type="checkbox"/> Yes <input type="checkbox"/> No
S	Details	

Acknowledgement:

<input type="checkbox"/>	I do acknowledge that the information provided in this Form (and in all its enclosures) is complete, correct, and accurate; and I do undertake to provide any other information or data that may be requested by the Authority, within the period specified in such request; and I do admit the full liability for any incorrect or inaccurate information or documents provided to the Authority.
<input type="checkbox"/>	I do acknowledge that all communications and correspondences by the Authority to my address and contact information given in this Form are deemed to have been duly communicated and have become in effect. I undertake to notify the Authority in writing of any change to this information and admit liability for not doing so.

Nominee/ Appointee Signature

Name:	
Signature:	
Date:	