

| <p><b><u>Agenda of the Extraordinary General Assembly<br/>of the Basic Chemical Industries Company<br/>Wednesday 17/06/2026</u></b></p>        | <p><b><u>جدول أعمال الجمعية العامة غير العادية لشركة الصناعات الكيماوية<br/>الأساسية<br/>الأربعاء الموافق 02/01/1448هـ الموافق 17/06/2026م</u></b></p> |
|--|--|
| <p>1.Voting on amending Article (3) of the Company's Bylaws relating to the Company's Head Office. (Attached)</p>                              | <p>1. التصويت على تعديل المادة (الثالثة) من نظام الشركة الأساس والمتعلقة ب (المركز الرئيسي للشركة) - مرفق</p>  |
| <p>2.Voting on the amendment of Article (Four) of the Company's Articles of Association related to (Company Objectives) - Attached</p>         | <p>2. التصويت على تعديل المادة (الرابعة) من نظام الشركة الأساس والمتعلقة ب (أغراض الشركة) - مرفق</p>   |
| <p>3. Voting on the amendment of Article (16) of the Company's Articles of Association related to (Authorities of the Board) - Attached</p>    | <p>3. التصويت على تعديل المادة (السادسة عشر) من نظام الشركة الأساس والمتعلقة ب (صلاحيات المجلس) - مرفق</p>   |
| <p>4. Voting on the amendment of Article (18) of the Company's Articles of Association related to (Authorities of the Chairman) - Attached</p> | <p>4. التصويت على تعديل المادة (الثامنة عشر) من نظام الشركة الأساس والمتعلقة ب (صلاحيات رئيس مجلس الإدارة) - مرفق</p>                                  |

**Comparison of Amendments to the Articles of Association of Basic Chemical Industries Co.  
(Saudi Listed Joint Stock Company)**

| The Article Before Amendment   | The Article After Amendment   |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
|--|---|----------|---------------|--------------------------------|---------------|--|---------------|--|---|---------|----------|-----------------------------|---------------------------|-----------------------|--------------------------------|-----------------------|---|-----------------------|---|---|---|
| <p><b>Article (3): Company Head Office</b><br/>The head office of the Company shall be located in Dammam.</p>  | <p><b>Article (3): Company Head Office</b><br/>The head office of the company shall be located in <b>Al Khobar City</b>.</p>  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| <p><b>Article (4): Objectives of the Company</b><br/>The Company shall carry out and implement the following objectives:</p> <table border="1" data-bbox="205 751 1005 1015"> <thead> <tr> <th>Chapter</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td>Manufacturing</td> <td>Manufacture of basic chemicals</td> </tr> <tr> <td>Manufacturing</td> <td>Manufacture of soap, detergents, cleaning and polishing preparations, perfumes and cosmetics</td> </tr> <tr> <td>Manufacturing</td> <td>Manufacture of other chemical products not elsewhere classified (N.E.C.)</td> </tr> </tbody> </table> | Chapter   | Category | Manufacturing | Manufacture of basic chemicals | Manufacturing | Manufacture of soap, detergents, cleaning and polishing preparations, perfumes and cosmetics | Manufacturing | Manufacture of other chemical products not elsewhere classified (N.E.C.) | <p><b>Article (4): Objectives of the Company</b><br/>The Company shall carry out and implement the following objectives:</p> <table border="1" data-bbox="1035 695 1890 1141"> <thead> <tr> <th>Chapter</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td><b>Mining and Quarrying</b></td> <td><b>Extraction of Salt</b></td> </tr> <tr> <td>Transforming Industry</td> <td>Manufacture of Basic Chemicals</td> </tr> <tr> <td>Transforming Industry</td> <td>Manufacture of Soap and Detergents, Cleaning and Polishing Preparations, Perfumes and Cosmetics</td> </tr> <tr> <td>Transforming Industry</td> <td>Manufacture of Other Chemical Products Not Elsewhere Classified</td> </tr> <tr> <td><b>Professional, Scientific, and Technical Activities</b></td> <td><b>Activities of Head Offices; Supervision of other units in the company or establishment and managing them</b></td> </tr> </tbody> </table> | Chapter | Category | <b>Mining and Quarrying</b> | <b>Extraction of Salt</b> | Transforming Industry | Manufacture of Basic Chemicals | Transforming Industry | Manufacture of Soap and Detergents, Cleaning and Polishing Preparations, Perfumes and Cosmetics | Transforming Industry | Manufacture of Other Chemical Products Not Elsewhere Classified | <b>Professional, Scientific, and Technical Activities</b> | <b>Activities of Head Offices; Supervision of other units in the company or establishment and managing them</b> |
| Chapter  | Category  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Manufacturing  | Manufacture of basic chemicals  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Manufacturing  | Manufacture of soap, detergents, cleaning and polishing preparations, perfumes and cosmetics  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Manufacturing  | Manufacture of other chemical products not elsewhere classified (N.E.C.)  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Chapter  | Category  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| <b>Mining and Quarrying</b>  | <b>Extraction of Salt</b>   |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Transforming Industry  | Manufacture of Basic Chemicals  |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Transforming Industry  | Manufacture of Soap and Detergents, Cleaning and Polishing Preparations, Perfumes and Cosmetics   |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| Transforming Industry  | Manufacture of Other Chemical Products Not Elsewhere Classified   |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| <b>Professional, Scientific, and Technical Activities</b>  | <b>Activities of Head Offices; Supervision of other units in the company or establishment and managing them</b>   |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |
| <p><b>Article (16): Powers of the Board</b><br/>Subject to the competencies prescribed to the General Assembly, the Board of Directors shall have the widest authorities in managing the Company in a manner that achieves its objectives, and it shall have the following:</p>  | <p><b>Article (16): Powers of the Board</b><br/>Subject to the competencies prescribed to the General Assembly, the Board of Directors shall have the widest authorities in managing the Company in a manner that achieves its objectives, and it shall have the following:</p> |          |               |                                |               |  |               |  |   |         |          |                             |                           |                       |                                |                       |   |                       |   |   |   |

|  |  |                              |   |                              |                                       |                              |                              |
|--|--|------------------------------|---|------------------------------|---------------------------------------|------------------------------|------------------------------|
| Incorporation of companies in the Company's name | Commercial registers                           | Issuance                     | To issue a power of attorney                        | Commercial registers         | Main                                  | Annual Declaration           | To issue a power of attorney |
|  |  | Annual Declaration           | To issue a power of attorney                        |                              |                                       | Deletion                     | To issue a power of attorney |
|  |  | Deletion                     | To issue a power of attorney                        |                              |                                       | Subsidiary                   | Issuance                     |
|  | Register the Company with the Ministry         | To issue a power of attorney | Annual Declaration                                  |                              | To issue a power of attorney          |                              |                              |
|  | Represent the Company before the Notary Public | To issue a power of attorney | Deletion  |                              | To issue a power of attorney          |                              |                              |
|  | Sign the Company's contract                    | To issue a power of attorney | The companies where the Company joined as a partner |                              | Signature of the companies' contracts | To issue a power of attorney |                              |
| Sign the resolutions issued by partners          | To issue a power of attorney                   | Purchase of shares           |   | To issue a power of attorney |                                       |                              |                              |
| Approve and sign commercial papers               | To issue a power of attorney                   | Company liquidation          |   | To issue a power of attorney |                                       |                              |                              |
| Issuance of commercial papers                    | Create commercial papers                       | To issue a power of attorney |   |                              |                                       |                              |                              |
|  |  |                              |   |                              |                                       |                              |                              |



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|  |  |  |  | a power of attorney | shall specify in the sale resolution the reasons and justifications thereof.<br>b. The sale shall be close to the price of similar properties.<br>c. The sale shall be on an immediate basis except in cases of |         | Sign the resolutions issued by partners | To issue a power of attorney |
|  |  |  |  |                     |   | Banking | Open accounts                           | To issue a power of attorney |
|  |  |  |  |                     |   |         | Open credits                            | To issue a power of attorney |
|  |  |  |  |                     |   |         | Deposit                                 | To issue a power of attorney |
|  |  |  |  |                     |   |         | Withdraw                                | To issue a power of attorney |
|  |  |  |  |                     |   |         | Issue cheques                           | To issue a power of attorney |
|  |  |  |  |                     |   |         | Update accounts                         | To issue a power of attorney |
|  |  |  |  |                     |   |         | Extract account statements              | To issue a power of attorney |



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|--|--|--|--|-------------|---|--------------------------|--|------------------------------|------------------------------|--|
|  |  |  |  | of attorney | in the sale resolution the reasons and justifications thereof.<br>b. The sale shall be close to the price of similar properties.<br>c. The sale shall be on an immediate basis except in cases of necessity and |                          | Information Technology Commission                    |                              |                              |  |
|  |  |  |  |             |   |                          | Issue Commercial Documents (Online)                  | To issue a power of attorney |                              |  |
|  |  |  |  |             |   |                          | Sign Commercial Documents (Online)                   | To issue a power of attorney |                              |  |
|  |  |  |  |             |   |                          | Issue Execution Contracts (Online)                   | To issue a power of attorney |                              |  |
|  |  |  |  |             |   |                          | Sign Execution Contracts (Online)                    | To issue a power of attorney |                              |  |
|  |  |  |  |             |   |                          | Sign online warranties and Letters of Credit         | To issue a power of attorney |                              |  |
|  |  |  |  |             |   | Management of Properties | Purchase, sale and title registration of Real estate | Purchase                     | To issue a power of attorney |  |
|  |  |  |  |             |   |                          |  | Sale                         | To issue a power             |  |











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| Signing the resolutions issued by partners                   | To issue a power of attorney |  | Amendment of the contract of companies in which the company enters as a partner | Approve partners' resolutions | Increase or decrease capital                       | To issue a power of attorney |
| Closing the accounts opened in the Company's name with banks | To issue a power of attorney |  |   |                               | Accept assignment of shares and purchase of shares | To issue a power of attorney |
| Opening accounts in the Company's name with banks            | To issue a power of attorney |  |   |                               | Allow partners to enter and exit                   | To issue a power of attorney |
| Signature of agreements                                      | To issue a power of attorney |  |   |                               | Sign the partners' resolution to merge             | To issue a power of attorney |
| Signing the memorandums of association                       | To issue a power of attorney |  |   |                               | Amend the rest of the Articles of Association      | To issue a power of attorney |
|  |                              |  |   |                               |  |                              |

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| n and<br>amendme<br>nt annexes<br>with the<br>notary<br>public |   |                                       |        |  | Liquidate<br>the company                            | To issue a<br>power of<br>attorney               |  |  |
|  |   |                                       |        |  | Turn the<br>company<br>into an<br>enterprise        | To issue a<br>power of<br>attorney               |  |  |
|  | Approachi<br>ng and<br>signing<br>before the<br>General<br>Authority<br>for<br>Investmen<br>t | To issue<br>a power<br>of<br>attorney |        |  | Represent<br>the company<br>before sharia<br>courts | Consider and<br>reply to cases                   | To<br>issue a<br>power<br>of<br>attorne<br>y |  |
|  | Participati<br>on in<br>tenders<br>and<br>receipt of<br>forms                                 | To issue<br>a power<br>of<br>attorney |        |  |   | Reconciliatio<br>n                               | To<br>issue a<br>power<br>of<br>attorne<br>y |  |
|  | Signing<br>the<br>Company-<br>related<br>contracts<br>with third<br>party                     | To issue<br>a power<br>of<br>attorney |        |  |   | Rejection<br>and<br>acceptance<br>of arbitration | To<br>issue a<br>power<br>of<br>attorne<br>y |  |
| Receiving<br>the   | To issue<br>a power   |                                       |        | Rejection<br>and<br>acceptance<br>of<br>reconciliatio<br>n |   | To<br>issue a<br>power<br>of<br>attorne<br>y     |  |  |
|  |   |                                       | Courts |  |   |  |  |  |

|   |                                       |                              |  |  |                        |                              |  |
|---|---------------------------------------|------------------------------|--|--|------------------------|------------------------------|--|
| damages of visas  | of attorney                           |                              |  |  | Declaration and denial | To issue a power of attorney |  |
| Updating the workers' data                                      | To issue a power of attorney          |                              |  |  | Assignment             | To issue a power of attorney |  |
| Opening, renewal and cancellation of basic and subsidiary files | To issue a power of attorney          |                              |  |  | Pleading               | To issue a power of attorney |  |
| Obtainment of data sheet (Print)                                | To issue a power of attorney          |                              |  |  | Defense                | To issue a power of attorney |  |
| File opening  | To issue a power of attorney          |                              |  |  | Claim                  | To issue a power of attorney |  |
| Obtainment of data sheet (Print)                                | To issue a power of attorney          |                              |  |  |                        |                              |  |
| The companies where the Company                                 | Signature of the companies' contracts | To issue a power of attorney |  |  |                        |                              |  |



|  |                                  |                              |  |  |  |                              |  |  |
|--|----------------------------------|------------------------------|--|--|--|------------------------------|--|--|
|  | Issue cheques                    | To issue a power of attorney |  |  | the Ministry of Justice  |                              |  |  |
|  | Update accounts                  | To issue a power of attorney |  |  |  |                              |  |  |
|  | Extract account statements       | To issue a power of attorney |  |  |  |                              |  |  |
|  | Request facilities               | To issue a power of attorney |  |  |  |                              |  |  |
|  | Request guarantees               | To issue a power of attorney |  |  |  |                              |  |  |
|  | Sign loan contracts              | To issue a power of attorney |  |  |  |                              |  |  |
|  | Sign commercial papers           | To issue a power of attorney |  |  |  |                              |  |  |
|  | Sign promissory notes            | To issue a power of attorney |  |  |  |                              |  |  |
|  | Issue commercial papers (online) | To issue a power of attorney |  |  |  |                              |  |  |
|  | Sign commercial papers (online)  | To issue a power of attorney |  |  |  |                              |  |  |
|  |                                  |                              |  |  | (Sign loan agreement, its amendments , appendices and all related documents – Sign the follow-up agreement - Sign the advice agreement - Sign before the notary public regarding the industrial mortgage of all the company's property - Receive the | To issue a power of attorney |  |  |

|  |  |                              |  |  |  |                              |  |  |
|--|--|------------------------------|--|--|--|------------------------------|--|--|
|  | Issue execution contracts (online)           | To issue a power of attorney |  |  | loan - Waive loan - Request loan release - Pay off the loan - Sign the Documentary Credit Agreement) |                              |  |  |
|  | Sign execution contracts (online)            | To issue a power of attorney |  |  |  |                              |  |  |
|  | Sign online guarantees and letters of credit | To issue a power of attorney |  |  |  |                              |  |  |
| Issuing salary statement letter        | To issue a power of attorney                 |                              |  |  |  |                              |  |  |
| Opening accounts under Sharia controls | To issue a power of attorney                 |                              |  |  | (Sign legal guarantee)   | To issue a power of attorney |  |  |
| Closure and settlement of accounts     | To issue a power of attorney                 |                              |  |  | (Sign transfer of liabilities agreement and amend  | To issue a power of attorney |  |  |
| Withdrawal from accounts               | To issue a power                             |                              |  |  |  |                              |  |  |

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|---|------------------------------|--|--|---------------------------------|--|------------------------------|--|
|   | of attorney                  |  |  |                                 |  |                              |  |
| Obtainme nt of ATM cards  | To issue a power of attorney |  |  |                                 |  |                              |  |
| Obtainme nt of credit cards that are in conformit y with the Islamic Sharia | To issue a power of attorney |  |  |                                 |  |                              |  |
| Receipt and cash of transfers   | To issue a power of attorney |  |  |                                 |  |                              |  |
| Cash of cheques   | To issue a power of attorney |  |  |                                 |  |                              |  |
| Issuing ratified cheques  | To issue a power of attorney |  |  |                                 |  |                              |  |
| Obtainme nt of checkbook  | To issue a power of attorney |  |  |                                 |  |                              |  |
| Obtainme nt of  | To issue a power             |  |  |                                 |  |                              |  |
|   |                              |  |  |                                 | loan contract)   |                              |  |
|   |                              |  |  |                                 | (Sign the Debt Arrangemen t Agreement on behalf of the Company and its partners)   | To issue a power of attorney |  |
|   |                              |  |  |                                 | (Issue, amend and cancel the waiver declaration)   | To issue a power of attorney |  |
|   |                              |  |  | Services of the National Center | Brokerage services for collection, disbursemen t, marketing, and other intermediary services within the nonprofit sector | To issue a power of attorney |  |

|   |                              |  |                       |   |                              |  |
|---|------------------------------|--|-----------------------|---|------------------------------|--|
| account statement   | of attorney                  |  | for Non-Profit Sector | Volunteerin g services  | To issue a power of attorney |  |
| Transfer from accounts  | To issue a power of attorney |  |                       | Non-profit entity formation and management services   | To issue a power of attorney |  |
| Request bank loans that are in line with Sharia provisions and controls | To issue a power of attorney |  |                       | Provision of goods and services to nonprofit entities   | To issue a power of attorney |  |
| Opening accounts under Sharia controls                                  | To issue a power of attorney |  |                       | Utilization and implementation of all services provided by the Etimad platform                                      | To issue a power of attorney |  |
| Deposit in the account  | To issue a power of attorney |  |                       | Utilization and implementation of all electronic services of the Ministry of Human Resources and Social Development | To issue a power of attorney |  |
| Request exemption from loans  | To issue a power of attorney |  |                       | Purchase of the establishment   | To issue a power of attorney |  |
| Objection to cheques  | To issue a power of attorney |  |                       |   |                              |  |
| Update of data  | To issue a power             |  |                       |   |                              |  |

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|                            | of attorney                  |  | Signature of all documents before the Chamber of Commerce | To issue a power of attorney |
| Activation of accounts     | To issue a power of attorney |  | Sale of the establishment                                 | To issue a power of attorney |
| Receipt of cheques         | To issue a power of attorney |  | Approach the department of registries                     | To issue a power of attorney |
| Review                     | To issue a power of attorney |  | Extraction of registers                                   | To issue a power of attorney |
| Reschedule of installments | To issue a power of attorney |  | Transfer of commercial registers                          | To issue a power of attorney |
| Request of sale points     | To issue a power of attorney |  | Management of registers                                   | To issue a power of attorney |
| Request of bank credit     | To issue a power of attorney |  | Cancellation of registers                                 | To issue a power of attorney |
| Request of bank guarantee  | To issue a power of attorney |  | Supervision of registers                                  | To issue a power of attorney |
| Obtainment of              | To issue a power             |  | Subscription in the Chamber of Commerce                   | To issue a power of attorney |

|   |                               |   |                              |   |                              |
|---|-------------------------------|---|------------------------------|---|------------------------------|
| indebtedness proof  | of attorney                   |   |                              | Approval of signature before the Chamber of Commerce      | To issue a power of attorney |
| Obtainment of health cards  | To issue a power of attorney  |   |                              | Cancellation of signature before the Chamber of Commerce  | To issue a power of attorney |
| Amendment of the contract of companies in which the Company enters as a partner | Approve partners' resolutions | Change the legal entity                         | To issue a power of attorney | Participation in tenders and receipt of forms             | To issue a power of attorney |
|   |                               | Allow partners to enter and exit                | To issue a power of attorney | Approach the Social Insurance                             | To issue a power of attorney |
|   |                               | Sign the partners' resolution to merge          | To issue a power of attorney | Approach the General Authority of Zakat, Tax, and Customs | To issue a power of attorney |
|   |                               | Amend the rest of the Memorandum of Association | To issue a power of attorney | Management of the commercial register                     | To issue a power of attorney |
|   |                               |   |                              | Cancellation of the commercial register                   | To issue a power of attorney |
|   |                               |   |                              | Approaching the Civil Defense                             | To issue a power of attorney |
|   |                               |   |                              | Amendment of registers                                    | To issue a power of attorney |

|   |                                     |                              |          |  |  |                              |
|---|-------------------------------------|------------------------------|----------|--|--|------------------------------|
|   |                                     |                              | attorney |  |  |                              |
|   | Turn the company into an enterprise | To issue a power of attorney |          |  | Addition of an activity                            | To issue a power of attorney |
|   |                                     |                              |          |  | Reservation of the trade name                      | To issue a power of attorney |
| Signature of leases   | To issue a power of attorney        |                              |          |  | Renewal of subscription at the Chamber of Commerce | To issue a power of attorney |
| Signature of contracts with building establishments and contractors | To issue a power of attorney        |                              |          |  | Amendment of the commercial register               | To issue a power of attorney |
| Participation in tenders and receipt of forms                       | To issue a power of attorney        |                              |          |  | Transfer of the commercial register                | To issue a power of attorney |
|   |                                     |                              |          |  | Issuing a replacement for damaged or lost register | To issue a power of attorney |
|   |                                     |                              |          |  | Issuing a replacement for damaged or lost register | To issue a power of attorney |
|   |                                     |                              |          |  | Registration of the trademark                      | To issue a power of attorney |
|   |                                     |                              |          |  | Assignment of the trademark                        | To issue a power of attorney |

|        |   |                              |   |                              |                              |  |
|--------|---|------------------------------|---|------------------------------|------------------------------|--|
| Courts | Use and implement all electronic services of the Ministry of Justice                    | To issue a power of attorney |   | Assignment of the trade name | To issue a power of attorney |  |
|        | Authorize/ power others to implement the electronic services of the Ministry of Justice | To issue a power of attorney |   | Obtainment of licenses       | To issue a power of attorney |  |
|        |   |                              | Purchase of boats   | To issue a power of attorney |                              |  |
|        |   |                              | Issuing a replacement for damaged or lost licenses of fishing | To issue a power of attorney |                              |  |
|        |   |                              | Import of boats   | To issue a power of attorney |                              |  |
|        |   |                              | Cancellation of Boat Licenses                                 | To issue a power of attorney |                              |  |
|        |   |                              | Renewal of licenses   | To issue a power of attorney |                              |  |
|        |   |                              | Amendment of licenses   | To issue a power of attorney |                              |  |
|        |   |                              | Addition of activity  | To issue a power of attorney |                              |  |

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|  | (Sign loan agreement, its amendments, appendices and all related documents; Sign the follow-up agreement; Sign the advice agreement; Sign before the notary public regarding the industrial mortgage of all the Compan | To issue a power of attorney |  | Reservation of names                                      | To issue a power of attorney |
|  |  |                              |  | Cancellation of licenses                                  | To issue a power of attorney |
|  |  |                              |  | Renewal of subscription at the Chamber of Commerce        | To issue a power of attorney |
|  |  |                              |  | Opening of branches                                       | To issue a power of attorney |
|  |  |                              |  | Approach the Social Insurance                             | To issue a power of attorney |
|  |  |                              |  | Approach the Civil Defense                                | To issue a power of attorney |
|  |  |                              |  | Approach the General Authority of Zakat, Tax, and Customs | To issue a power of attorney |
|  |  |                              |  | Obtainment of fishing permits                             | To issue a power of attorney |
|  |  |                              |  | Obtainment of boat license                                | To issue a power of attorney |

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|  | y's<br>property;<br>Receive<br>the loan;<br>Waive<br>loan;<br>Request<br>loan<br>release;<br>Pay off<br>the loan;<br>Sign the<br>Docume<br>ntary<br>Credit<br>Agreeme<br>nt) |                                    |  | Renewal of boat<br>license                                      | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Transfer of boat<br>license                                     | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Sale of boats   | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Renewal of fishing<br>permit                                    | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Cancellation of<br>fishing permit                               | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Issuing a<br>replacement for<br>damaged or lost<br>boat license | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Opening of<br>branches for the<br>license                       | To issue a<br>power of<br>attorney |
|  |  |                                    |  | Transfer of license   | To issue a<br>power of<br>attorney |
|  | (Sign<br>legal<br>guarante<br>e)   | To issue a<br>power of<br>attorney |  | Incorporation of<br>companies                                   | To issue a<br>power of<br>attorney |

|   |   |                              |  |   |                              |
|---|---|------------------------------|--|---|------------------------------|
|   | (Sign transfer of liabilities agreement and amend loan contract)                | To issue a power of attorney |  | Signing the memorandums of association and amendment annexes                        | To issue a power of attorney |
|   | (Sign the debt arrangement agreement on behalf of the Company and its partners) | To issue a power of attorney |  | Cancellation of the memorandums of association and amendment annexes                | To issue a power of attorney |
|   |   |                              |  | Signing the resolutions issued by partners  | To issue a power of attorney |
|   |   |                              |  | Appointment and removal of directors  | To issue a power of attorney |
|   |   |                              |  | Amendment of the Company's objectives   | To issue a power of attorney |
| Sale and title registration for the purchaser                   | To issue a power of attorney  |                              |  | Liquidation of the Company  | To issue a power of attorney |
| Purchase, acceptance of title registration and payment of price | To issue a power of attorney  |                              |  | Transfer the company from a company with limited liability to a joint stock company | To issue a power of attorney |

|  |                              |   |  |                              |
|--|------------------------------|---|--|------------------------------|
| Receipt of instruments                 | To issue a power of attorney |   | Transfer the company joint-liability company to company with limited liability | To issue a power of attorney |
| Renting                                | To issue a power of attorney |   | Increase of capital  | To issue a power of attorney |
| Receipt of rent                        | To issue a power of attorney |   | Decrease of capital  | To issue a power of attorney |
| Signature of leases                    | To issue a power of attorney |   | Addition and removal of partners   | To issue a power of attorney |
| Renewal of leases                      | To issue a power of attorney |   | Participation in existing companies  | To issue a power of attorney |
| Cancellation and termination of leases | To issue a power of attorney |   | Transfer of shares and instruments   | To issue a power of attorney |
| Mortgage                               | To issue a power of attorney |   | Determination of capital   | To issue a power of attorney |
|  |                              |   | Receipt the surplus of provision   | To issue a power of attorney |
|  |                              | Sale of shares and stocks and receiving their value               | To issue a power of attorney   |                              |
|  |                              | a. The Board shall specify in the sale resolution the reasons and |  |                              |

|  |  |  |  |  |                              |  |
|--|--|--|--|--|------------------------------|--|
|  |  | <p>justifications thereof.<br/> b. The sale shall be close to the price of similar properties.<br/> c. The sale shall be on an immediate basis except in cases of necessity and with sufficient guarantees.<br/> d. This act shall not result in the suspension of some of the Company's activities or burdening it with other</p> |  | Assignment of shares and stocks in the capital               | To issue a power of attorney |  |
|  |  |  |  | Sale of the Company's branches                               | To issue a power of attorney |  |
|  |  |  |  | Amending the nationality of either party to the contract     | To issue a power of attorney |  |
|  |  |  |  | Accepting the assignment of shares and capital               | To issue a power of attorney |  |
|  |  |  |  | Purchase of shares and stocks and payment of their price     | To issue a power of attorney |  |
|  |  |  |  | Closing the accounts opened in the Company's name with banks | To issue a power of attorney |  |
|  |  |  |  | Opening accounts in the Company's name with banks            | To issue a power of attorney |  |
|  |  |  |  | Signature of agreements                                      | To issue a power of attorney |  |
|  |  |  |  | Registration of the Company                                  | To issue a power of attorney |  |

|                        |                              |   |  |  |                              |
|------------------------|------------------------------|---|--|--|------------------------------|
|                        |                              | obligations   |  | Registration of agencies and trademarks  | To issue a power of attorney |
| Release of mortgage    | To issue a power of attorney |   |  | Attending the general assemblies   | To issue a power of attorney |
| Sale                   | To issue a power of attorney | <p>a. The Board shall specify in the sale resolution the reasons and justifications thereof.</p> <p>b. The sale shall be close to the price of similar properties.</p> <p>c. The sale shall be on an immediate basis except in cases of necessity and with sufficient guarantees.</p> <p>d. This act shall not result in the suspension of some of the Company's activities or burdening it with other obligations.</p> |  | Opening branches for the Company   | To issue a power of attorney |
|                        |                              |   |  | Opening files for the Company  | To issue a power of attorney |
|                        |                              |   |  | Signature of the memorandums of association and amendment annexes with the notary public | To issue a power of attorney |
|                        |                              |   |  | Obtainment and renewal of the Company's commercial registers                             | To issue a power of attorney |
|                        |                              |   |  | Subscribing in the Chamber of Commerce and renewal of this subscription                  | To issue a power of attorney |
| Acceptance of mortgage | To issue a power of attorney |   |  |  |                              |

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| Update of instruments and adding them to the comprehensive system | To issue a power of attorney |   | Approaching and signing before the General Authority for Investment   | To issue a power of attorney |  |
| Purchase  | To issue a power of attorney | <p>a. The Board shall specify in the sale resolution the reasons and justifications thereof.</p> <p>b. The sale shall be close to the price of similar properties.</p> <p>c. The sale shall be on an immediate basis except in cases of necessity and with sufficient guarantees.</p> <p>d. This act shall not result in the suspension of some of the Company's activities or burdening it with other obligations.</p> | Approaching the Saudi Standards Metrology and Quality Organization    | To issue a power of attorney |  |
|   |                              |   | Approaching the Capital Market Authority                              | To issue a power of attorney |  |
|   |                              |   | Obtaining and renewing the Company's licenses                         | To issue a power of attorney |  |
|   |                              |   | Transferring the institution into a company                           | To issue a power of attorney |  |
|   |                              |   | Transferring the Company's branch into an institution                 | To issue a power of attorney |  |
|   |                              |   | Transferring the Company's branch into a Company                      | To issue a power of attorney |  |
|   |                              |   | Publishing the memorandum of association, amendment annexes and their | To issue a power of attorney |  |
|   |                              |   | Renting   | To issue a power             |  |

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|   | of attorney                  |  | summaries and the articles of association in the official gazette   |                              |  |
| Merger of instruments   | To issue a power of attorney |  | Approaching the companies of telecommunication s, provide telephones and mobiles in the name of the Company | To issue a power of attorney |  |
| Update of instruments and adding them to the comprehensive system   | To issue a power of attorney |  | Participation of tenders and receipt of forms   | To issue a power of attorney |  |
| Issuing a replacement for the lost instrument   | To issue a power of attorney |  | Signing the Company-related contracts with third party  | To issue a power of attorney |  |
| <p>The Board of Directors shall obtain the approval of the General Assembly upon the sale of assets exceeding fifty percent (50%) of the total value of the Company's assets, whether such sale is conducted through a single transaction or several transactions. In such case, the transaction resulting in exceeding fifty percent (50%) of the value of the assets shall be deemed the transaction requiring the approval of the General Assembly. Such percentage shall be calculated from the date of the first transaction concluded during the preceding twelve (12) months. Within the limits of its powers, the Board</p> |                              |  | Assignment or cancellation of trademarks  | To issue a power of attorney |  |
|   |                              |  | Amendment of the Company's name   | To issue a power of attorney |  |
|   |                              |  | Obtainment of visas   | To issue a power of attorney |  |
|   |                              |  | Transferring the Company into establishment   | To issue a power of attorney |  |

of Directors may delegate one or more of its members or third parties to carry out a specific act or acts.

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| Receiving the damages of visas                                  | To issue a power of attorney |
| Updating the workers' data                                      | To issue a power of attorney |
| Opening, renewal and cancellation of basic and subsidiary files | To issue a power of attorney |
| Liquidation and cancellation of labor                           | To issue a power of attorney |
| Reporting the cases of workers' absconding                      | To issue a power of attorney |
| Cancelling the workers' report of absconding                    | To issue a power of attorney |
| Transfer of sponsorships  | To issue a power of attorney |
| Amendment of professions  | To issue a power of attorney |
| Transfer title, liquidation and cancellation of facilities      | To issue a power of attorney |

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|  | Approaching the department of the national offices of recruitment | To issue a power of attorney |
|  | Approaching the department of computer with the manpower          | To issue a power of attorney |
|  | Obtainment and renewal of work permits                            | To issue a power of attorney |
|  | Receipt of Saudization certificate                                | To issue a power of attorney |
|  | Obtainment of data sheet (Print)                                  | To issue a power of attorney |
|  | Addition and deletion of Saudi nationals                          | To issue a power of attorney |
|  | Recruitment   | To issue a power of attorney |
|  | Recruitment   | To issue a power of attorney |
|  | File opening  | To issue a power of attorney |
|  |   |                              |

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|  | Activation of KSA portal   | To issue a power of attorney |  |
|  | Recruitment of workers from abroad                                     | To issue a power of attorney |  |
|  | Completion of labor procedures before the social insurance authorities | To issue a power of attorney |  |
|  | Cancellation of visas  | To issue a power of attorney |  |
|  | Refund of visa amounts   | To issue a power of attorney |  |
|  | Amendment of nationalities   | To issue a power of attorney |  |
|  | Obtainment of family visit visas                                       | To issue a power of attorney |  |
|  | Obtainment of dependents recruitment visas                             | To issue a power of attorney |  |
|  | Approaching embassies  | To issue a power of attorney |  |
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|  | Extending the visas of entry and departure   | To issue a power of attorney |
|  | Extending visit visas                        | To issue a power of attorney |
|  | Obtaining the sheet of workers' data (print) | To issue a power of attorney |
|  | Cancellation of visas                        | To issue a power of attorney |
|  | Refund the amount of visas                   | To issue a power of attorney |
|  | Amendment of destinations                    | To issue a power of attorney |
|  | Obtainment of residence permits              | To issue a power of attorney |
|  | Renewal of residence permits                 | To issue a power of attorney |
|  | Conduct entry and departure                  | To issue a power of attorney |
|  | Conduct final departure                      | To issue a power of attorney |

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|  | Transfer of sponsorships                                    | To issue a power of attorney |  |
|  | Issuing a replacement for damaged or lost residence permits | To issue a power of attorney |  |
|  | Finalization of procedures related to the dead workers      | To issue a power of attorney |  |
|  | Reporting the cases of absconding                           | To issue a power of attorney |  |
|  | Cancellation of absconding reports                          | To issue a power of attorney |  |
|  | Transfer of information and update of data                  | To issue a power of attorney |  |
|  | Settlement and assignment of workers                        | To issue a power of attorney |  |
|  | Approaching the Department of Deportation and Expatriates   | To issue a power of attorney |  |
|  | Obtaining the sheet of workers' data (print)                | To issue a power of attorney |  |

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|  | Removal of workers   | To issue a power of attorney |
|  | Management of businesses                                   | To issue a power of attorney |
|  | Transfer of labor sponsorship to himself                   | To issue a power of attorney |
|  | Addition of the newborns                                   | To issue a power of attorney |
|  | Completion of procedures related to the deceased worker    | To issue a power of attorney |
|  | Management of outlet affairs                               | To issue a power of attorney |
|  | Obtainment of repatriation certificates                    | To issue a power of attorney |
|  | Addition to dependents                                     | To issue a power of attorney |
|  | Addition of offspring to the passport of father and mother | To issue a power of attorney |
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|  | Removal of offspring from the passport of father or mother | To issue a power of attorney |
|  | Cancellation of entry and departure visas                  | To issue a power of attorney |
|  | Cancellation of final departure visas                      | To issue a power of attorney |
|  | Issuing replacement for the damaged or lost travel visas   | To issue a power of attorney |
|  | Obtainment of visit visas extension                        | To issue a power of attorney |
|  | Amendment of professions                                   | To issue a power of attorney |
|  | Obtainment of Hajj permits                                 | To issue a power of attorney |
|  | Approaching the department concerned with maids' affairs   | To issue a power of attorney |
|  | Registration in the electronic service                     | To issue a power of attorney |

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|  | Approaching the Ministry and Directorate of Agriculture                   | To issue a power of attorney |
|  | Approaching the notary public or court for the approval of title transfer | To issue a power of attorney |
|  | Assignment of the agricultural resolution                                 | To issue a power of attorney |
|  | Transfer of the agricultural resolution                                   | To issue a power of attorney |
|  | Receipt of salaries   | To issue a power of attorney |
|  | Receipt of retirement salaries  | To issue a power of attorney |
|  | Receipt of end of service gratuity and leave allowance                    | To issue a power of attorney |
|  | Transfer of salaries  | To issue a power of attorney |
|  | Receipt of bonuses  | To issue a power of attorney |

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|  | Issuing salary statement letter   | To issue a power of attorney |
|  | Receipt of dues   | To issue a power of attorney |
|  | Opening accounts under Sharia controls                                    | To issue a power of attorney |
|  | Closure and settlement of accounts  | To issue a power of attorney |
|  | Withdrawal from accounts  | To issue a power of attorney |
|  | Obtainment of ATM cards   | To issue a power of attorney |
|  | Obtainment of credit cards that are in conformity with the Islamic Sharia | To issue a power of attorney |
|  | Receipt and cash of transfers   | To issue a power of attorney |
|  | Cash of cheques   | To issue a power of attorney |
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|  | Issuing ratified cheques  | To issue a power of attorney |
|  | Obtainment of checkbook   | To issue a power of attorney |
|  | Obtainment of account statement   | To issue a power of attorney |
|  | Transfer from accounts  | To issue a power of attorney |
|  | Request bank loans that are in line with Sharia provisions and controls | To issue a power of attorney |
|  | Opening accounts under Sharia controls                                  | To issue a power of attorney |
|  | Deposit in the account  | To issue a power of attorney |
|  | Renewal of subscription in the safe deposit box                         | To issue a power of attorney |
|  | Opening safe deposit boxes  | To issue a power of attorney |
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|  | Subscription in the safe deposit boxes                 | To issue a power of attorney |  |
|  | Request exemption from loans                           | To issue a power of attorney |  |
|  | Objection to cheques                                   | To issue a power of attorney |  |
|  | Update of data   | To issue a power of attorney |  |
|  | Activation of accounts                                 | To issue a power of attorney |  |
|  | Receipt of cheques                                     | To issue a power of attorney |  |
|  | Retrieving the units related to the safe deposit boxes | To issue a power of attorney |  |
|  | Review   | To issue a power of attorney |  |
|  | Reschedule of installments                             | To issue a power of attorney |  |
|  | Request of sale points                                 | To issue a power of attorney |  |

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|  | Request of bank credit                                      | To issue a power of attorney |
|  | Request of bank warranties                                  | To issue a power of attorney |
|  | Subscription in the joint-stock companies                   | To issue a power of attorney |
|  | Receipt of share certificates                               | To issue a power of attorney |
|  | Purchase of shares in line with Sharia provisions and rules | To issue a power of attorney |
|  | Sale of shares in line with Sharia provisions and rules     | To issue a power of attorney |
|  | Receipt of share value                                      | To issue a power of attorney |
|  | Receipt of revenues   | To issue a power of attorney |
|  | Receipt of surplus  | To issue a power of attorney |
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|  | Opening of investment portfolios in line with Sharia controls and the execution, amendment and cancellation of orders | To issue a power of attorney |
|  | Subscription  | To issue a power of attorney |
|  | Purchase of shares  | To issue a power of attorney |
|  | Sale of shares  | To issue a power of attorney |
|  | Recovering the investment fund units  | To issue a power of attorney |
|  | Transferring shares from the portfolio  | To issue a power of attorney |
|  | Subscription in the investment fund units that are in line with Sharia rules  | To issue a power of attorney |
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|  | Management of investment portfolio                    | To issue a power of attorney |
|  | Obtainment of indebtedness proof                      | To issue a power of attorney |
|  | Liquidation of investment portfolios                  | To issue a power of attorney |
|  | Opening of shop                                       | To issue a power of attorney |
|  | Obtainment of health cards                            | To issue a power of attorney |
|  | Transfer the agricultural plots into residential ones | To issue a power of attorney |
|  | Approaching the General Authority of Urban Planning   | To issue a power of attorney |
|  | Opening of shops                                      | To issue a power of attorney |
|  | Obtainment of licenses                                | To issue a power of attorney |
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|  | Renewal of licenses                                 | To issue a power of attorney |
|  | Cancellation of licenses                            | To issue a power of attorney |
|  | Transfer of licenses                                | To issue a power of attorney |
|  | Procurement of construction and restoration permits | To issue a power of attorney |
|  | Land plot planning                                  | To issue a power of attorney |
|  | Obtainment of building completion certificates      | To issue a power of attorney |
|  | Obtainment of fencing licenses                      | To issue a power of attorney |
|  | Obtainment of demolition licenses                   | To issue a power of attorney |
|  | Signature of leases                                 | To issue a power of attorney |
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|  | Assignment of contract  | To issue a power of attorney |
|  | Development of a scheme for the owned plot                          | To issue a power of attorney |
|  | Approaching Amanah  | To issue a power of attorney |
|  | Transfer the agricultural lands into residential ones               | To issue a power of attorney |
|  | Supervision of building   | To issue a power of attorney |
|  | Signature of contracts with building establishments and contractors | To issue a power of attorney |
|  | Participation in tenders and receipt of forms                       | To issue a power of attorney |
|  | Sale and title registration for the purchaser                       | To issue a power of attorney |
|  | Purchase, acceptance of title registration and payment of price     | To issue a power of attorney |

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|  | Receipt of instruments                 | To issue a power of attorney |  |
|  | Renting                                | To issue a power of attorney |  |
|  | Receipt of rent                        | To issue a power of attorney |  |
|  | Signature of leases                    | To issue a power of attorney |  |
|  | Renewal of leases                      | To issue a power of attorney |  |
|  | Cancellation and termination of leases | To issue a power of attorney |  |
|  | Mortgage                               | To issue a power of attorney |  |

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|  |   |                              | <p>The sale shall be on an immediate basis except in cases of necessity and with sufficient guarantees.<br/> d. This act shall not result in the suspension of some of the Company's activities or burdening it with other obligations.</p> |
|  | Redemption of mortgage  | To issue a power of attorney |   |
|  | Division and sortation  | To issue a power of attorney |   |
|  | Amendment of borders, heights, area, numbers of plots, numbers and dates of schemes | To issue a power of attorney |   |

|  |   |                                    |   |
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|  | and instruments,<br>and names of<br>districts |                                    |   |
|  | Sale  | To issue a<br>power of<br>attorney | <p>a. The Board shall specify in the sale resolution the reasons and justifications thereof. b. The sale shall be close to the price of similar properties. c. The sale shall be on an immediate basis except in cases of necessity and with sufficient guarantees. d. This act shall not result in the suspension of some of the</p> |

|  |   |                              |  |
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|  |   |                              | Company's activities or burdening it with other obligations. |
|  | Acceptance of mortgage  | To issue a power of attorney |  |
|  | Update of instruments and adding them to the comprehensive system | To issue a power of attorney |  |
|  | Sale of shares of   | To issue a power of attorney |  |
|  | Purchase  | To issue a power of attorney |  |

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|  |   |                              | <p>an immediate basis except in cases of necessity and with sufficient guarantees.<br/> d. This act shall not result in the suspension of some of the Company's activities or burdening it with other obligations.</p> |  |
|  | Purchase of shares of                                       | To issue a power of attorney |  |  |
|  | Renting   | To issue a power of attorney |  |  |
|  | Amendment of the owner's name and the civil register number | To issue a power of attorney |  |  |
|  | Gift and title transfer                                     | To issue a power of attorney |  |  |

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|--|---|------------------------------|
|  | Acceptance of gift and title transfer                         | To issue a power of attorney |
|  | Assignment of area shortage                                   | To issue a power of attorney |
|  | Merger of instruments   | To issue a power of attorney |
|  | Acceptance of assignment and title transfer                   | To issue a power of attorney |
|  | Procuring replacement for the lost instruments as follows:    | To issue a power of attorney |
|  | Procuring replacement for the damaged instruments as follows: | To issue a power of attorney |
|  | Sale and title transfer to heirs                              | To issue a power of attorney |
|  | Assignment of shares of                                       | To issue a power of attorney |
|  | Prove of building   | To issue a power of attorney |

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|--|--|------------------------------|
|  | Issuing a replacement for the damaged instrument                   | To issue a power of attorney |
|  | For the properties located   | To issue a power of attorney |
|  | Transfer of agricultural plots into residential or industrial ones | To issue a power of attorney |
|  | Entry in real estate contributions                                 | To issue a power of attorney |
|  | Purchasing shares of real estate contributions                     | To issue a power of attorney |
|  | Selling shares of real estate contributions                        | To issue a power of attorney |
|  | Assignment of the leased plots                                     | To issue a power of attorney |
|  | Updating the instrument and adding it to the comprehensive system  | To issue a power of attorney |
|  | Issuing a replacement for the lost instrument                      | To issue a power of attorney |

|   |                              |
|---|------------------------------|
| Transferring Agricultural plots into residential ones                                     | To issue a power of attorney |
| Plot building   | To issue a power of attorney |
| Plot renting  | To issue a power of attorney |
| Changing the Company's legal form   | To issue a power of attorney |
| Changing the Company's legal form from limited partnership into limited liability company | To issue a power of attorney |
| Division of shares among heirs and transfer them to their portfolios                      | To issue a power of attorney |

The Board of Directors shall obtain the approval of the General Assembly upon the sale of assets exceeding fifty percent (50%) of the total value of the company's assets, whether such sale is conducted through a single transaction or several transactions. In such case, the transaction resulting in exceeding fifty percent (50%) of the value of the assets shall be deemed the transaction requiring the approval of the General Assembly. Such percentage shall be calculated from the date of the first transaction concluded

during the preceding twelve (12) months. Within the limits of its powers, the Board of Directors may delegate one or more of its members or third parties to carry out a specific act or acts.

**Article (18): Powers of the Chairman, Vice Chairman, Managing Director, and Board Secretary**

The Board of Directors shall appoint, from among its members, a Chairman at its first meeting. The Board may also appoint a Managing Director from among its members. Furthermore, the Board of Directors shall appoint a Vice Chairman from among its members at its first meeting.

1. The Board of Directors shall appoint a Chief Executive Officer (CEO) from among its members or others. The Chairman of the Board shall be responsible for:

|                      |      |                    |                                |
|----------------------|------|--------------------|--------------------------------|
| Commercial registers | Main | Annual Declaration | To be solely practiced thereby |
|                      |      |                    | To issue a power of attorney   |
|                      |      | Deletion           | To be solely practiced thereby |
|                      |      |                    | To issue a power of attorney   |

**Article (18): Powers of the Chairman, Deputy, Managing Director and Secretary**

The Board of Directors shall appoint in its first meeting a Chairman of the Board from among its members, and it may appoint a Managing Director from among its members, and the Board of Directors shall appoint in its first meeting a Deputy Chairman from among its members.

1. The Board of Directors shall appoint a Chief Executive Officer from among its members or others. The Chairman of the Board shall have the following powers:

|                      |      |                    |                                |
|----------------------|------|--------------------|--------------------------------|
| Commercial registers | Main | Annual Declaration | To be solely practiced thereby |
|                      |      |                    | To issue a power of attorney   |
|                      |      | Deletion           | To be solely practiced thereby |
|                      |      |                    | To issue a power of attorney   |

|  |            |                    |                                |  |            |                                       |                                |  |
|--|------------|--------------------|--------------------------------|--|------------|---------------------------------------|--------------------------------|--|
|  | Subsidiary | Issuance           | To be solely practiced thereby |  | Subsidiary | Issuance                              | To be solely practiced thereby |  |
|  |            |                    | To issue a power of attorney   |  |            |                                       | To issue a power of attorney   |  |
|  |            | Annual Declaration | To be solely practiced thereby |  |            | Annual Declaration                    | To be solely practiced thereby |  |
|  |            |                    | To issue a power of attorney   |  |            |                                       | To issue a power of attorney   |  |
|  |            | Deletion           | To be solely practiced thereby |  |            | Deletion                              | To be solely practiced thereby |  |
|  |            |                    | To issue a power of attorney   |  |            |                                       | To issue a power of attorney   |  |
|  |            | Issuance           | To be solely practiced thereby |  |            | Signature of the companies' contracts | To be solely practiced thereby |  |
|  |            |                    | To issue a power of attorney   |  |            |                                       | To issue a power of attorney   |  |
|  |            | Purchase of shares | To be solely practiced thereby |  |            | Purchase of shares                    | To be solely practiced thereby |  |
|  |            |                    | To issue a power of attorney   |  |            |                                       | To issue a power of attorney   |  |

|  |  |                                |   |   |                                |                                |  |
|--|--|--------------------------------|---|---|--------------------------------|--------------------------------|--|
| Incorporation of companies in the Company's Name | Commercial registers                           |                                | To issue a power of attorney                                | The companies where the Company join as partner |                                | practiced thereby              |  |
|  |  |                                | To be solely practiced thereby                              |   |                                | To issue a power of attorney   |  |
|  |  | Annual Declaration             | To issue a power of attorney                                |   | Company liquidation            | To be solely practiced thereby |  |
|  |  |                                |   |   |                                | To issue a power of attorney   |  |
|  |  | Deletion                       | To be solely practiced thereby                              |   | Sale of shares                 | To be solely practiced thereby |  |
|  |  |                                | To issue a power of attorney                                |   |                                | To issue a power of attorney   |  |
|  | Register the Company with the Ministry         | To be solely practiced thereby | Representing the Company in the company where it has shares |   | To be solely practiced thereby |                                |  |
|  |  | To issue a power of attorney   |   |   | To issue a power of attorney   |                                |  |
|  | Represent the Company before the Notary Public | To be solely practiced thereby | Commercial registers  |   | Issuance                       | To be solely practiced thereby |  |
|  |  | To issue a power of attorney   |   |   |                                | To issue a power               |  |

|                                  |   |                                |  |  |  |                                |                                |  |
|----------------------------------|---|--------------------------------|--|--|--|--------------------------------|--------------------------------|--|
|                                  | Sign the Company's contract             | To be solely practiced thereby |  |  | Incorporation of companies in the Company's name |                                | of attorney                    |  |
|                                  |   | To issue a power of attorney   |  |  |  | Renewal                        | To be solely practiced thereby |  |
|                                  | Sign the resolutions issued by partners | To be solely practiced thereby |  |  |  |                                | To issue a power of attorney   |  |
|                                  |   | To issue a power of attorney   |  |  |  | Deletion                       | To be solely practiced thereby |  |
|                                  | Approve and sign commercial documents   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |                                |  |
| Issuance of Commercial Documents |   | To issue a power of attorney   |  |  | Register the Company with the Ministry           | To be solely practiced thereby |                                |  |
|                                  | Create commercial documents             | To be solely practiced thereby |  |  |  | To issue a power of attorney   |                                |  |
|                                  |   | To issue a power of attorney   |  |  | Represent the Company before the Notary Public   | To be solely practiced thereby |                                |  |
|                                  | Cancel commercial                       | To be solely practiced thereby |  |  |  | To issue a power of attorney   |                                |  |





|  |  |        |                    |                                |                                |  |                        |   |                                |
|--|--|--------|--------------------|--------------------------------|--------------------------------|--|------------------------|---|--------------------------------|
|  |  |        |                    | To issue a power of attorney   |                                |  | Sign commercial papers | practiced thereby   |                                |
|  |  |        | Title Registration | To be solely practiced thereby |                                |  | Sign a promissory note | To be solely practiced thereby  |                                |
|  |  |        |                    | To issue a power of attorney   |                                |  |                        | To issue a power of attorney  |                                |
|  |  | Shares |                    | Purchase                       | To be solely practiced thereby |  |                        | Submit any request or service that falls under the jurisdiction of the Communications and Information Technology Commission | To be solely practiced thereby |
|  |  |        |                    |                                | To issue a power of attorney   |  |                        |   | To issue a power of attorney   |
|  |  |        |                    |                                | To be solely practiced         |  |                        | Authorize any person - in   | To be solely practiced thereby |





|  |  |            |                                |  |  |       |                    |                                |
|--|--|------------|--------------------------------|--|--|-------|--------------------|--------------------------------|
|  |  |            | of attorney                    |  |  |       |                    | To issue a power of attorney   |
|  |  | Assignment | To be solely practiced thereby |  |  |       |                    |                                |
|  |  |            | To issue a power of attorney   |  |  |       |                    |                                |
|  |  | Pleading   | To be solely practiced thereby |  |  |       | Sale               | To be solely practiced thereby |
|  |  |            | To issue a power of attorney   |  |  |       |                    | To issue a power of attorney   |
|  |  | Defense    | To be solely practiced thereby |  |  |       | Title registration | To be solely practiced thereby |
|  |  |            | To issue a power of attorney   |  |  |       |                    | To issue a power of attorney   |
|  |  | Claim      | To be solely practiced thereby |  |  |       |                    |                                |
|  |  |            | To issue a power               |  |  |       |                    |                                |
|  |  |            |                                |  |  | Plots |                    |                                |
|  |  |            |                                |  |  |       | Purchase           | To be solely practiced         |

|  |  |                                |                                |  |  |  |  |                     |                                  |
|--|--|--------------------------------|--------------------------------|--|--|--|--|---------------------|----------------------------------|
|  |  |                                | of attorney                    |  |  |  |  |                     | ed thereb y                      |
|  |  | Litigation                     | To be solely practiced thereby |  |  |  |  |                     | To issue a power of attorney     |
|  |  |                                | To issue a power of attorney   |  |  |  |  |                     |                                  |
|  | Appointm ent of arbitrators                    | To be solely practiced thereby |                                |  |  |  |  | Sale                | To be solely practic ed thereb y |
|  |  | To issue a power of attorney   |                                |  |  |  |  |                     | To issue a power of attorney     |
|  | Appointm ent of advocates                      | To be solely practiced thereby |                                |  |  |  |  |                     |                                  |
|  |  | To issue a power of attorney   |                                |  |  |  |  |                     |                                  |
|  | Represent the company before the Notary Public | To be solely practiced thereby |                                |  |  |  |  | Title Registrati on | To be solely practic ed thereb y |
|  |  | To issue a power of attorney   |                                |  |  |  |  |                     | To issue a power of attorney     |
|  | Use and implemen                               | To be solely                   |                                |  |  |  |  |                     |                                  |

|  |   |   |  |  |                               |                          |   |   |
|--|---|---|--|--|-------------------------------|--------------------------|---|---|
|  | <p>t all electronic services of the Ministry of Justice</p>   | <p>practiced thereby</p> <p>To issue a power of attorney</p>              |  |  |                               |                          | <p>Purchase</p>   | <p>To be solely practiced thereby</p>                                     |
|  | <p>Authorize / power others to implement the electronic services of the Ministry of Justice</p>   | <p>To be solely practiced thereby</p> <p>To issue a power of attorney</p> |  |  |                               | <p>Shares</p>            |   | <p>To issue a power of attorney</p>                                       |
|  | <p>(Sign loan agreement, its amendments, appendices and all related documents - Sign the follow-up agreement - Sign the advice agreement - Sign</p> | <p>To be solely practiced thereby</p> <p>To issue a power of attorney</p> |  |  |                               |                          | <p>Sale</p>   | <p>To be solely practiced thereby</p> <p>To issue a power of attorney</p> |
|  |   |   |  |  | <p>Mortgage of properties</p> | <p>Right of mortgage</p> | <p>To be solely practiced thereby</p> <p>To issue a power of attorney</p> |   |

|  |   |                                |  |  |  |  |                                       |                                |  |
|--|---|--------------------------------|--|--|--|--|---------------------------------------|--------------------------------|--|
|  | before the notary public regarding the industrial mortgage of all the company's property - Receive the loan - Waive loan - Request loan release - Pay off the loan - Sign the Documentary Credit Agreement) |                                |  |  |  |  | Redemption of mortgage                | To be solely practiced thereby |  |
|  | (Sign legal guarantee)  | To be solely practiced thereby |  |  |  |  |                                       | To issue a power of attorney   |  |
|  |   |                                |  |  |  |  | Receipt                               | To be solely practiced thereby |  |
|  |   |                                |  |  |  |  |                                       | To issue a power of attorney   |  |
|  |   |                                |  |  |  |  | Approve and sign commercial documents | To be solely practiced thereby |  |
|  |   |                                |  |  |  |  |                                       | To issue a power of attorney   |  |
|  |   |                                |  |  |  |  | Create commercial documents           | To be solely practiced thereby |  |
|  |   |                                |  |  |  |  |                                       | To issue a power of attorney   |  |
|  |   |                                |  |  |  |  | Cancel commercial                     | To be solely                   |  |

|  |   |                                |   |                                  |                                |                                |  |                                |
|--|---|--------------------------------|---|----------------------------------|--------------------------------|--------------------------------|--|--------------------------------|
|  | (Sign transfer of liabilities agreement and amend loan contract)            | To be solely practiced thereby |   |                                  | al documents                   | practiced thereby              |  |                                |
|  |   | To issue a power of attorney   |   |                                  |                                | To issue a power of attorney   |  |                                |
|  | (Sign debt arrangement agreement on behalf of the company and the partners) | To be solely practiced thereby |   |                                  |                                | Close commercial documents     |  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |   |                                  |                                |                                |  | To issue a power of attorney   |
| (Issue, amend and cancel the waiver declaration) | To be solely practiced thereby  |                                | Approve partners' resolutions                               | Change the legal entity          | To be solely practiced thereby |                                |  |                                |
|  | To issue a power of attorney  |                                |   | Increase or decrease the capital | To be solely practiced thereby |                                |  |                                |
|  |   |                                | Amendment of the contract of companies in which the company | Accept assignment of shares      | To issue a power of attorney   | To be solely practiced thereby |  |                                |
|  |   |                                |   |                                  |                                |                                |  |                                |
| Signing all documents at the Chamber of Commerce | To be solely practiced thereby  |                                |   |                                  |                                |                                |  |                                |

|   |                                |  |                     |  |   |                                |
|---|--------------------------------|--|---------------------|--|---|--------------------------------|
|   | To issue a power of attorney   |  | enters as a partner |  | and purchase of shares                        | To issue a power of attorney   |
| Approaching to the Department of Records        | To be solely practiced thereby |  |                     |  | Allow partners to enter and exit              | To be solely practiced thereby |
|   | To issue a power of attorney   |  |                     |  |   | To issue a power of attorney   |
| Issuing Commercial Registrations                | To be solely practiced thereby |  |                     |  | Sign the partners' resolution to merge        | To be solely practiced thereby |
|   | To issue a power of attorney   |  |                     |  |   | To issue a power of attorney   |
| Attesting signatures at the Chamber of Commerce | To be solely practiced thereby |  |                     |  | Amend the rest of the Articles of Association | To be solely practiced thereby |
|   | To issue a power of attorney   |  |                     |  |   | To issue a power of attorney   |
| Canceling signatures at the Chamber of Commerce | To be solely practiced thereby |  |                     |  | To be solely practiced thereby                |                                |

|   |                                |  |  |                                     |                                |                                |
|---|--------------------------------|--|--|-------------------------------------|--------------------------------|--------------------------------|
|   | To issue a power of attorney   |  |  | Liquidate the company               | To issue a power of attorney   |                                |
| Entering tenders and receiving bid forms                            | To be solely practiced thereby |  |  | Turn the company into an enterprise | To be solely practiced thereby |                                |
|   | To issue a power of attorney   |  |  |                                     | To issue a power of attorney   |                                |
| Approaching to the General Organization for Social Insurance (GOSI) | To be solely practiced thereby |  |  | Represent the company before courts | Consider and reply to cases    | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |                                     |                                | To issue a power of attorney   |
| Approaching to the Zakat, Tax and Customs Authority (ZATCA)         | To be solely practiced thereby |  |  |                                     | Reconciliation                 | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |                                     |                                | To issue a power of attorney   |
| Managing Commercial Registrations                                   | To be solely practiced thereby |  |  |                                     | Rejection and acceptance of    | To be solely practiced thereby |

|  |                                |  |  |  |  |                                |
|--|--------------------------------|--|--|--|--|--------------------------------|
|  | To issue a power of attorney   |  |  |  | arbitration                                | To issue a power of attorney   |
| Renewing membership at the Chamber of Commerce       | To be solely practiced thereby |  |  |  | Rejection and acceptance of reconciliation | To be solely practiced thereby |
|  | To issue a power of attorney   |  |  |  |  | To issue a power of attorney   |
| Issuing replacement records for damaged or lost ones | To be solely practiced thereby |  |  |  | Declarati on and denial                    | To be solely practiced thereby |
|  | To issue a power of attorney   |  |  |  |  | To issue a power of attorney   |
| Trademark Registration                               | To be solely practiced thereby |  |  |  | Assignm ent                                | To be solely practiced thereby |
|  | To issue a power of attorney   |  |  |  |  | To issue a power of attorney   |
| Obtaining / Issuing Licenses                         | To be solely practiced thereby |  |  |  | Pleading                                   | To be solely practiced thereby |

|   |                                |                            |                                |                              |                              |
|---|--------------------------------|----------------------------|--------------------------------|------------------------------|------------------------------|
|   | To issue a power of attorney   |                            |                                |                              | To issue a power of attorney |
| Renewing Licenses   | To be solely practiced thereby | Defense                    | To be solely practiced thereby | To issue a power of attorney | To issue a power of attorney |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Renewing membership at the Chamber of Commerce                      | To be solely practiced thereby | Claim                      | To be solely practiced thereby | To issue a power of attorney | To issue a power of attorney |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Approaching to the General Organization for Social Insurance (GOSI) | To be solely practiced thereby | Litigation                 | To be solely practiced thereby | To issue a power of attorney | To issue a power of attorney |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Approaching to the Civil Defense                                    | To be solely practiced thereby | Appointment of arbitrators | To be solely practiced thereby | To issue a power of attorney | To issue a power of attorney |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Approaching to the Zakat, Tax and Customs Authority (ZATCA)         | To be solely practiced thereby |                            |                                |                              |                              |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Incorporating companies   | To be solely practiced thereby |                            |                                |                              |                              |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Signing Articles of Association and Amendment Annexes               | To be solely practiced thereby |                            |                                |                              |                              |
|   | To issue a power of attorney   |                            |                                |                              |                              |
| Canceling Articles of Association and Amendment Annexes             | To be solely practiced thereby |                            |                                |                              |                              |
|   | To issue a power of attorney   |                            |                                |                              |                              |

|  |                                |  |  |  |  |
|--|--------------------------------|--|--|--|--|
| Signing Partners' Resolutions  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|  | To issue a power of attorney   |  |  |  |  |
| Entering into existing companies   | To be solely practiced thereby |  |  |  | Appointm ent of advocates  |
|  | To issue a power of attorney   |  |  |  | To be solely practiced thereby                                       |
| Purchasing quotas and shares and paying the price                              | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|  | To issue a power of attorney   |  |  |  |  |
| Closing bank accounts in the name of the company                               | To be solely practiced thereby |  |  |  | Represent the company before the Notary Public                       |
|  | To issue a power of attorney   |  |  |  | To be solely practiced thereby                                       |
| Opening bank accounts in the name of the company                               | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|  | To issue a power of attorney   |  |  |  |  |
| Signing agreements   | To be solely practiced thereby |  |  |  | Use and implement all electronic services of the Ministry of Justice |
|  | To issue a power of attorney   |  |  |  | To be solely practiced thereby                                       |
| Registering agencies and trademarks  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|  | To issue a power of attorney   |  |  |  |  |
| Signing Articles of Association and Amendment Annexes before the Notary Public | To be solely practiced thereby |  |  |  | Authorize / power others to implement                                |
|  | To issue a power of attorney   |  |  |  | To be solely practiced thereby                                       |
| Issuing and renewing Commercial Registrations for the company                  | To be solely practiced thereby |  |  |  |  |
|  | To issue a power of attorney   |  |  |  |  |
|  | To be solely practiced thereby |  |  |  |  |

|   |                                |  |  |  |                                |
|---|--------------------------------|--|--|--|--------------------------------|
| Approaching to the General Authority for Investment and sign before them                                    | To issue a power of attorney   |  |  | t the electronic services of the Ministry of Justice   | To issue a power of attorney   |
| Approaching to the Quality Control Dept. and the Saudi Standards, Metrology and Quality Organization (SASO) | To be solely practiced thereby |  |  | (Sign loan agreement , its amendme nts, appendice s and all related document s - Sign the follow-up agreement - Sign the advice agreement - Sign before the notary public regarding the industrial mortgage of all the company' s property | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Approaching to the Capital Market Authority (CMA)   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Issuing and renewing licenses for the company   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Entering tenders and receiving bid forms  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Signing contracts related to the company with third parties   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Issuing visas   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Receiving visa compensations  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Updating worker data  | To be solely practiced thereby |  |  |  |                                |

|   |                                |  |  |  |                                |
|---|--------------------------------|--|--|--|--------------------------------|
|   | To issue a power of attorney   |  |  |  |                                |
| Liquidating and canceling labor   | To be solely practiced thereby |  |  | - Receive the loan - Waive loan - Request loan release - Pay off the loan - Sign the Document ary Credit Agreemen t) |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Transfer of sponsorships  | To be solely practiced thereby |  |  | (Sign legal guarantee )  | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Approaching to the private recruitment offices department                           | To be solely practiced thereby |  |  | (Sign transfer of liabilities agreement and amend loan contract)   | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Issuing and renewing work permits   | To be solely practiced thereby |  |  | (Sign debt arrangem  | To be solely                   |
|   | To issue a power of attorney   |  |  |  |                                |
| Recruitment   | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Recruitment of labor from abroad  | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Finalizing labor procedures at the General Organization for Social Insurance (GOSI) | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Visa cancellation   | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Refunding visa fees   | To be solely practiced thereby |  |  |  |                                |

|  |                                |                                |  |  |   |                                |  |
|--|--------------------------------|--------------------------------|--|--|---|--------------------------------|--|
|  | To issue a power of attorney   |                                |  | ent agreement on behalf of the company and the partners) | practiced thereby   |                                |  |
| Issuing family recruitment visas             | To be solely practiced thereby |                                |  | (Issue, amend and cancel the waiver declaration)         | To issue a power of attorney  |                                |  |
|  | To issue a power of attorney   |                                |  |  | To be solely practiced thereby  |                                |  |
| Approaching to the embassies                 | To be solely practiced thereby |                                |  |  | To issue a power of attorney  |                                |  |
|  | To issue a power of attorney   |                                |  |  | To be solely practiced thereby  |                                |  |
| Visa cancellation                            | To be solely practiced thereby |                                |  |  | To issue a power of attorney  |                                |  |
|  | To issue a power of attorney   |                                |  |  | Brokerage services for collection, disbursement, marketing, and other intermediary services within the nonprofit sector | To be solely practiced thereby |  |
| Companies in which the company is a partner: | - Signing company contracts    | To be solely practiced thereby |  | Services of the National Center for Non-Profit Sector    | To issue a power of attorney  |                                |  |
|  |                                | To issue a power of attorney   |  |  | To be solely practiced thereby  |                                |  |
|  | - Purchasing shares/quotas     | To be solely practiced thereby |  |  |   | To issue a power of attorney   |  |
|  |                                | To issue a power of attorney   |  |  |   | To be solely practiced thereby |  |
|  | - Selling shares/quotas        | To be solely practiced thereby |  |  |   | To issue a power of attorney   |  |
|  |                                | To issue a power of attorney   |  |  |   | To be solely practiced thereby |  |
|  |                                |                                |  |  | To be solely  |                                |  |

|   |                                |  |  |  |                                |
|---|--------------------------------|--|--|--|--------------------------------|
| Issuing Residency Permits (Iqamas)                  | To issue a power of attorney   |  |  | Volunteering services  | practiced thereby              |
|   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
| Renewing Residency Permits (Iqamas)                 | To issue a power of attorney   |  |  | Non-profit entity formation and management services                            | To be solely practiced thereby |
|   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |
| Transfer of sponsorships                            | To be solely practiced thereby |  |  | Provision of goods and services to nonprofit entities                          | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Issuing replacement Iqamas for lost or damaged ones | To be solely practiced thereby |  |  | Utilization and implementation of all services provided by the Etimad platform | To be solely practiced thereby |
|   | To issue a power of attorney   |  |  |  | To issue a power of attorney   |
| Finalizing procedures for deceased labor            | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Settlement and waiver of labor                      | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |
| Issuing labor data printouts (Print)                | To be solely practiced thereby |  |  |  |                                |
|   | To issue a power of attorney   |  |  |  |                                |

|         |   |                                |  |   |   |  |                                |
|---------|---|--------------------------------|--|---|---|--|--------------------------------|
|         | Finalizing procedures for deceased workers  | To be solely practiced thereby |  | Utilization and implementation of all electronic services of the Ministry of Human Resources and Social Development | To be solely practiced thereby                            |  |                                |
|         |   | To issue a power of attorney   |  |   | To issue a power of attorney                              |  |                                |
|         | Issuing replacement travel visas for lost or damaged ones                                   | To be solely practiced thereby |  |   | Purchase of the establishment                             |  | To be solely practiced thereby |
|         |   | To issue a power of attorney   |  |   |   |  | To issue a power of attorney   |
|         | Issuing visit visa extensions   | To be solely practiced thereby |  |   | Signature of all documents before the Chamber of Commerce |  | To be solely practiced thereby |
|         |   | To issue a power of attorney   |  |   |   |  | To issue a power of attorney   |
|         | Approaching to the Ministry of Agriculture and Agriculture Directorates regarding [matters] | To be solely practiced thereby |  |   | Sale of the establishment                                 |  | To be solely practiced thereby |
|         |   | To issue a power of attorney   |  |   |   |  |                                |
| Banking | Open accounts   | To be solely practiced thereby |  |   |   |  |                                |
|         |   | To issue a power of attorney   |  |   |   |  |                                |
|         | Open credits  | To be solely practiced thereby |  |   |   |  |                                |
|         |   | To issue a power of attorney   |  |   |   |  |                                |

|  |                            |                                |  |  |                                       |                                |
|--|----------------------------|--------------------------------|--|--|---------------------------------------|--------------------------------|
|  | Deposit                    | To be solely practiced thereby |  |  | To issue a power of attorney          |                                |
|  |                            | To issue a power of attorney   |  |  |                                       |                                |
|  | Withdraw                   | To be solely practiced thereby |  |  | Approach the department of registries | To be solely practiced thereby |
|  |                            | To issue a power of attorney   |  |  |                                       | To issue a power of attorney   |
|  | Issue cheques              | To be solely practiced thereby |  |  | Extraction of registers               | To be solely practiced thereby |
|  |                            | To issue a power of attorney   |  |  |                                       | To issue a power of attorney   |
|  | Update accounts            | To be solely practiced thereby |  |  | Transfer of commercial registers      | To be solely practiced thereby |
|  |                            | To issue a power of attorney   |  |  |                                       | To issue a power of attorney   |
|  | Extract account statements | To be solely practiced thereby |  |  | Management of registers               | To be solely practiced thereby |
|  |                            | To issue a power of attorney   |  |  |                                       | To issue a power of attorney   |
|  | Request facilities         | To be solely practiced thereby |  |  | Cancellation of registers             | To be solely                   |
|  |                            | To issue a power of attorney   |  |  |                                       |                                |
|  | Request warranties         | To be solely practiced thereby |  |  |                                       |                                |
|  |                            | To issue a power of attorney   |  |  |                                       |                                |

|  |   |                                |  |  |                                |  |
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|  | Sign loan contracts   | To be solely practiced thereby |  |  | practiced thereby              |  |
|  |   | To issue a power of attorney   |  |  | To issue a power of attorney   |  |
|  | Sign commercial papers  | To be solely practiced thereby |  | Supervision of registers                                 | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |  | To issue a power of attorney   |  |
|  | Sign a promissory note  | To be solely practiced thereby |  | Subscription in the Chamber of Commerce                  | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |  | To issue a power of attorney   |  |
|  | Submit any request or service that falls under the jurisdiction of the Communications and Information Technology Commission   | To be solely practiced thereby |  | Approval of signature before the Chamber of Commerce     | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |  | To issue a power of attorney   |  |
|  | Authorize any person - in accordance with the relevant regulations - to submit any of the requests or services that fall under the jurisdiction of the Communications and Information | To be solely practiced thereby |  | Cancellation of signature before the Chamber of Commerce | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |  | To issue a power of attorney   |  |

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|  | Technology Commission                            |                                |  | Participation in tenders and receipt of forms          | To be solely practiced thereby |
|  | Issue Commercial Documents (Online)              | To be solely practiced thereby |  | Approach the social securities                         | To issue a power of attorney   |
|  |  | To issue a power of attorney   |  |  | To be solely practiced thereby |
|  | Sign Commercial Documents (Online)               | To be solely practiced thereby |  | Approach the General Authority of Zakat And Income Tax | To issue a power of attorney   |
|  |  | To issue a power of attorney   |  |  | To be solely practiced thereby |
|  | Issue Execution Contracts (Online)               | To be solely practiced thereby |  | Opening branches for registers                         | To issue a power of attorney   |
|  |  | To issue a power of attorney   |  |  | To be solely practiced thereby |
|  | Sign Execution Contracts (Online)                | To be solely practiced thereby |  | Management of the commercial register                  | To issue a power of attorney   |
|  |  | To issue a power of attorney   |  |  | To be solely practiced thereby |
|  | Sign electronic warranties and Letters of Credit | To be solely practiced thereby |  |  |                                |
|  |  | To issue a power of attorney   |  |  |                                |

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| Receiving salaries                               | To be solely practiced thereby |  |  |  | To issue a power of attorney            |
|  | To issue a power of attorney   |  |  |  | Cancellation of the commercial register |
| Opening accounts according to Sharia regulations | To be solely practiced thereby |  |  |  | To be solely practiced thereby          |
|  | To issue a power of attorney   |  |  |  | To issue a power of attorney            |
| Closing and settling accounts                    | To be solely practiced thereby |  |  |  | Approaching the Civil Defense           |
|  | To issue a power of attorney   |  |  |  | To be solely practiced thereby          |
| Withdrawal from accounts                         | To be solely practiced thereby |  |  |  | To issue a power of attorney            |
|  | To issue a power of attorney   |  |  |  | Amendment of registers                  |
| Issuing certified checks                         | To be solely practiced thereby |  |  |  | To be solely practiced thereby          |
|  | To issue a power of attorney   |  |  |  | To issue a power of attorney            |
|  |                                |  |  |  | To be solely                            |

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|   | To issue a power of attorney   |  |  | Reservation of the trade name                      | practiced thereby              |  |
| Obtaining bank statements   | To be solely practiced thereby |  |  |  | To issue a power of attorney   |  |
|   | To issue a power of attorney   |  |  | Renewal of subscription at the Chamber of Commerce | To be solely practiced thereby |  |
| Transferring from accounts  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |  |
|   | To issue a power of attorney   |  |  | Amendment of the commercial register               | To be solely practiced thereby |  |
| Requesting bank loans compliant with Sharia rules and regulations | To be solely practiced thereby |  |  |  | To issue a power of attorney   |  |
|   | To issue a power of attorney   |  |  | Transfer of the commercial register                | To be solely practiced thereby |  |
| Opening accounts according to Sharia regulations                  | To be solely practiced thereby |  |  |  | To issue a power of attorney   |  |
|   | To issue a power of attorney   |  |  | Issuing a replacement for damaged or lost register | To be solely practiced thereby |  |
|   |                                |  |  |  | To issue a power of attorney   |  |

|                             |                                |  |  |  |                                |  |
|-----------------------------|--------------------------------|--|--|--|--------------------------------|--|
| Depositing into the account | To be solely practiced thereby |  |  | Issuing a replacement for damaged or lost register | To be solely practiced thereby |  |
|                             | To issue a power of attorney   |  |  |  | To issue a power of attorney   |  |
| Requesting loan exemptions  | To be solely practiced thereby |  |  | Registration of the trademark                      | To be solely practiced thereby |  |
|                             | To issue a power of attorney   |  |  |  | To issue a power of attorney   |  |
| Data update                 | To be solely practiced thereby |  |  | Assignment of the trademark                        | To be solely practiced thereby |  |
|                             | To issue a power of attorney   |  |  |  | To issue a power of attorney   |  |
| Receiving checks            | To be solely practiced thereby |  |  | Assignment of the trade name                       | To be solely practiced thereby |  |
|                             | To issue a power of attorney   |  |  |  | To issue a power of attorney   |  |
| Receiving surplus           | To be solely practiced thereby |  |  | Obtainment of licenses                             | To be solely practiced thereby |  |

|  |                                  |                            |                                |   |                                |
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|  | To issue a power of attorney     |                            |                                |   | To issue a power of attorney   |
| Issuing licenses   | To be solely practiced thereby   |                            |                                | Purchase of boats   | To be solely practiced thereby |
|  | To issue a power of attorney     |                            |                                |   | To issue a power of attorney   |
| Renewing licenses  | To be solely practiced thereby   |                            |                                | Issuing a replacement for damaged or lost licenses of fishing | To be solely practiced thereby |
|  | To issue a power of attorney     |                            |                                |   | To issue a power of attorney   |
| Canceling licenses   | To be solely practiced thereby   |                            |                                | Import of boats   | To be solely practiced thereby |
|  | To issue a power of attorney     |                            |                                |   | To issue a power of attorney   |
| Amending contracts of companies in which the company is a partner: | Approving partners' resolutions; | Signing merger resolutions | To be solely practiced thereby | Cancellation of Boat Licenses                                 | To be solely practiced thereby |
|  |                                  |                            | To issue a power of attorney   |   | To issue a power of attorney   |

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| Signing lease agreements   | To be solely practiced thereby |  |  | Renewal of licenses      | To be solely practiced thereby |  |
|  | To issue a power of attorney   |  |  |                          | To issue a power of attorney   |  |
| Signing contracts with building establishments and contractors       | To be solely practiced thereby |  |  | Amendment of licenses    | To be solely practiced thereby |  |
|  | To issue a power of attorney   |  |  |                          | To issue a power of attorney   |  |
| Sale and title registration to the buyer                             | To be solely practiced thereby |  |  | Addition of activity     | To be solely practiced thereby |  |
|  | To issue a power of attorney   |  |  |                          | To issue a power of attorney   |  |
| Purchase, acceptance of title registration, and payment of the price | To be solely practiced thereby |  |  | Reservation of names     | To be solely practiced thereby |  |
|  | To issue a power of attorney   |  |  |                          | To issue a power of attorney   |  |
| Receiving title deeds  | To be solely practiced thereby |  |  | Cancellation of licenses | To be solely practiced thereby |  |

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|                          | To issue a power of attorney   |  |  | To issue a power of attorney   |
| Leasing                  | To be solely practiced thereby |  | Renewal of subscription at the Chamber of Commerce | To be solely practiced thereby |
|                          | To issue a power of attorney   |  |  | To issue a power of attorney   |
| Receiving rent           | To be solely practiced thereby |  | Opening of branches                                | To be solely practiced thereby |
|                          | To issue a power of attorney   |  |  | To issue a power of attorney   |
| Signing lease contracts  | To be solely practiced thereby |  | Approach the Social Insurance                      | To be solely practiced thereby |
|                          | To issue a power of attorney   |  |  | To issue a power of attorney   |
| Renewing lease contracts | To be solely practiced thereby |  | Approach the Civil Defense                         | To be solely practiced thereby |
|                          | To issue a power of attorney   |  |  | To issue a power of attorney   |
|                          |                                |  | Approach the General                               | To be solely                   |

|   |                                |  |                                   |                                |  |
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| Canceling and terminating lease contracts   | To be solely practiced thereby |  | Authority of Zakat And Income Tax | practiced thereby              |  |
|   | To issue a power of attorney   |  |                                   | To issue a power of attorney   |  |
| Sale and title registration to heirs  | To be solely practiced thereby |  | Obtainment of fishing permits     | To be solely practiced thereby |  |
|   | To issue a power of attorney   |  |                                   | To issue a power of attorney   |  |
| Entering into real estate investments   | To be solely practiced thereby |  | Obtainment of boat license        | To be solely practiced thereby |  |
|   | To issue a power of attorney   |  |                                   | To issue a power of attorney   |  |
| <p>The Board of Directors shall appoint a Secretary chosen from among its members or others.</p> <p>The Chairman of the Board of Directors may delegate (by a written resolution) some of his powers to other members of the Board or third parties to perform a specific work or works. The Deputy Chairman of the Board of Directors shall replace the Chairman of the Board of Directors upon his absence in cases where the Board of Directors has a Deputy Chairman.</p> |                                |  | Renewal of boat license           | To be solely practiced thereby |  |
|   |                                |  |                                   | To issue a power of attorney   |  |
|   |                                |  | Transfer of boat license          | To be solely practiced thereby |  |
|   |                                |  |                                   | To issue a power of attorney   |  |

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|  | Sale of boats  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Renewal of fishing permit                                    | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Cancellation of fishing permit                               | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Issuing a replacement for damaged or lost licenses of a boat | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Opening of branches for the license                          | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Transfer of license  |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Incorporation of companies   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Signing the memorandums of association and amendment annexes         |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Cancellation of the memorandums of association and amendment annexes |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |

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|  | Signing the resolutions issued by partners | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Appointment and removal of directors       | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Amendment of the Company's objectives      | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Liquidation of the Company                 | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Transfer the company from a joint stock    | To be solely practiced thereby |

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|  | company to a company with limited liability   | To issue a power of attorney   |
|  | Transfer the company from a company with limited liability to a joint stock company | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Transfer the company joint-liability company to company with limited liability      | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Increase of capital   | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Decrease of capital   | To be solely practiced thereby |

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|                                     |  | To issue a power of attorney   |
| Addition and removal of partners    |  | To be solely practiced thereby |
|                                     |  | To issue a power of attorney   |
| Participation in existing companies |  | To be solely practiced thereby |
|                                     |  | To issue a power of attorney   |
| Transfer of shares and instruments  |  | To be solely practiced thereby |
|                                     |  | To issue a power of attorney   |
| Determination of capital            |  | To be solely practiced thereby |
|                                     |  | To issue a power of attorney   |
|                                     |  | To be solely                   |

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|  | Receipt the surplus of provision                         | practiced thereby              |
|  |  | To issue a power of attorney   |
|  | Sale of shares and receiving their value                 | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Assignment of capital shares                             | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Sale of the Company's branches                           | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Amending the nationality of either party to the contract | To be solely practiced thereby |
|  |  | To issue a power of attorney   |

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|  | Accepting the assignment of shares, portions and capital     | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Purchase of shares, portions and payment of their price      | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Closing the accounts opened in the Company's name with banks | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Opening accounts in the Company's name with banks            | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Signature of agreements                                      | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Registration of the Company             |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Registration of agencies and trademarks |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Attending the general assemblies        |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Opening branches for the Company        |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
|   |  | To be solely                   |

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|  | Opening files for the Company  | practiced thereby              |
|  |  | To issue a power of attorney   |
|  | Signature of the memorandums of association and amendment annexes with the notary public | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Obtainment and renewal of the Company's commercial registers                             | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Subscribing in the Chamber of Commerce and renewal of this subscription                  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Approaching and  | To be solely                   |

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|  | signing before the General Authority for Investment                | practiced thereby              |
|  |  | To issue a power of attorney   |
|  | Approaching the Saudi Standards Metrology and Quality Organization | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Approaching the Capital Market Authority                           | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Obtaining and renewing the Company's licenses                      | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Transferring the institution                                       | To be solely practiced thereby |

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|  | into a company  | To issue a power of attorney   |  |
|  | Transferring the Company's branch into an institution   | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |
|  | Transferring the Company's branch into a Company  | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |
|  | Publishing the memorandum of association, amendment annexes and their summaries and the articles of association in the official gazette | To be solely practiced thereby |  |
|  |   | To issue a power of attorney   |  |

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|  | Approaching the companies of telecommunications, telephones and mobiles in the name of the Company | To be solely practiced thereby |  |  |  |  |
|  |  | To issue a power of attorney   |  |  |  |  |
|  | Participation of tenders and receipt of forms  | To be solely practiced thereby |  |  |  |  |
|  |  | To issue a power of attorney   |  |  |  |  |
|  | Signing the Company-related contracts with third party   | To be solely practiced thereby |  |  |  |  |
|  |  | To issue a power of attorney   |  |  |  |  |
|  | Assignment or cancellation of trademarks   | To be solely practiced thereby |  |  |  |  |
|  |  | To issue a power of attorney   |  |  |  |  |

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|  | Amendment of the Company's name             | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Obtainment of visas                         | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Transferring the Company into establishment | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Receiving the damages of visas              | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Updating the workers' data                  | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Opening, renewal and cancellation of basic and subsidiary files |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Liquidation and cancellation of labor                           |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Reporting the cases of workers' absconding                      |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Cancelling the workers' report of absconding                    |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
|   |  | To be solely                   |

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|  | Transfer of sponsorships  | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Amendment of professions  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Transfer title, liquidation and cancellation of facilities        | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Approaching the department of the national offices of recruitment | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Approaching the department of computer with the manpower          | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Obtainment and renewal of work permits   | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Receipt of Saudization certificate       | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Obtainment of data sheet (Print)         | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Addition and deletion of Saudi nationals | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Recruitment                              | To be solely practiced thereby |

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|                                    |  | To issue a power of attorney   |
| Recruitment                        |  | To be solely practiced thereby |
|                                    |  | To issue a power of attorney   |
| File opening                       |  | To be solely practiced thereby |
|                                    |  | To issue a power of attorney   |
| Activation of KSA portal           |  | To be solely practiced thereby |
|                                    |  | To issue a power of attorney   |
| Recruitment of workers from abroad |  | To be solely practiced thereby |
|                                    |  | To issue a power of attorney   |
| Completion of labor                |  | To be solely                   |

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|  | procedures before the social insurance authorities | practiced thereby              |
|  |  | To issue a power of attorney   |
|  | Cancellation of visas                              | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Refund of visa amounts                             | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Amendment of nationalities                         | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Obtainment of family visit visas                   | To be solely practiced thereby |
|  |  | To issue a power of attorney   |

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|  | Obtainment of dependents recruitment visas   | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Approaching embassies                        | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Extending the visas of entry and departure   | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Extending visit visas                        | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Obtaining the sheet of workers' data (print) | To be solely practiced thereby |

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|                                 |  | To issue a power of attorney   |
| Cancellation of visas           |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Refund the amount of visa       |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Amendment of destinations       |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Obtainment of residence permits |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
|                                 |  | To be solely                   |

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|  | Renewal of residence permits                                | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Conduct entry and departure                                 | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Conduct final departure                                     | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Transfer of sponsorships                                    | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Issuing a replacement for damaged or lost residence permits | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Terminating procedures related to the dead workers | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Reporting the cases of absconding                  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Cancellation of absconding reports                 | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Transfer of information and update of data         | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Settlement and assignment of workers               | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Approaching the Department of Deportation and Expatriates |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Obtaining the sheet of workers' data (print)              |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Removal of workers  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Management of businesses                                  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Transfer of labor   |  | To be solely                   |

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|  | sponsorship to himself                                  | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Addition of the newborns                                | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Completion of procedures related to the deceased worker | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Management of outlet affairs                            | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Obtainment of repatriation certificates                 | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Addition to dependents                                     | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Addition of offspring to the passport of father and mother | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Removal of offspring from the passport of father or mother | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Cancellation of entry and departure visas                  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Cancellation of final departure visas                      | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Issuing replacement for the damaged or lost travel visas |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Obtainment of visit visas extension                      |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Amendment of professions                                 |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Obtainment of Hajj permits                               |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Approachin g the   |  | To be solely                   |

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|  | department concerned with maids' affairs                                      | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Registration in the electronic service  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Approaching the Ministry and Directorate of Agriculture                       | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Approaching the notary public or court for the approval of title registration | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Assignment of the agricultural resolution                                     | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Transfer of the agricultural resolution                | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Receipt of salaries                                    | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Receipt of retirement salaries                         | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Receipt of end of service gratuity and leave allowance | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Transfer of salaries                                   | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Receipt of bonuses                     |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Issuing salary statement letter        |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Receipt of dues                        |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Opening accounts under Sharia controls |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  |  | To be solely                   |

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|  | Closure and settlement of accounts  | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Withdrawal from accounts  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Obtainment of ATM cards   | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Obtainment of credit cards that are in conformity with the Islamic Sharia | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Receipt and cash of transfers   | To be solely practiced thereby |

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|                                 |  | To issue a power of attorney   |
| Cash of cheques                 |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Issuing ratified cheques        |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Obtainment of checkbook         |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
| Obtainment of account statement |  | To be solely practiced thereby |
|                                 |  | To issue a power of attorney   |
|                                 |  | To be solely                   |

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|  | Transfer from accounts  | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Request bank loans that are in line with Sharia provisions and controls | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Opening accounts under Sharia controls                                  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Deposit in the account  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Renewal of subscription in the safe deposit box                         | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Opening safe deposit boxes             | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Subscription in the safe deposit boxes | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Request exemption from loans           | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Objection to cheques                   | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  | Update of data                         | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Activation of accounts                                 |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Receipt of cheques                                     |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Retrieving the units related to the safe deposit boxes |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Review   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
|  |  | To be solely                   |

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|  | Reschedule of installments                | practiced thereby              |
|  |   | To issue a power of attorney   |
|  | Request of sale points                    | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Request of bank credit                    | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Request of bank warranties                | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Subscription in the joint-stock companies | To be solely practiced thereby |
|  |   | To issue a power of attorney   |

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|  | Receipt of share certificates                               | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Purchase of shares in line with Sharia provisions and rules | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Sale of shares in line with Sharia provisions and rules     | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Receipt of share value                                      | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Receipt of revenues   | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Receipt of surplus  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Opening of investment portfolios in line with Sharia controls and the execution, amendment and cancellation of orders |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Subscription  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Purchase of shares  |  | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Sale of shares   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Recovering the investment fund units   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Transferring shares from the portfolio                                       |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Subscription in the investment fund units that are in line with Sharia rules |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Management of investment portfolio   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Obtainment of indebtedness proof   |  | To be solely practiced thereby |

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|  |   | To issue a power of attorney   |
|  | Liquidation of investment portfolios                  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Opening of shop                                       | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Obtainment of health cards                            | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Transfer the agricultural plots into residential ones | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Approaching the General Authority of Urban Planning   | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Opening of shops                                      | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Obtainment of licenses                              |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Renewal of licenses                                 |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Cancellation of licenses                            |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Transfer of licenses                                |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Procurement of construction and restoration permits |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Land plot planning                                  |  | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Obtainment of building completion certificates |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Obtainment of fencing licenses                 |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Obtainment of demolition licenses              |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Signature of leases                            |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Assignment of contract                         |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Development of a scheme for the owned plot     |  | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Approaching Amanah  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Transfer the agricultural lands into residential ones               |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Supervision of building   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Signature of contracts with building establishments and contractors |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Participation in tenders and receipt of forms                       |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Sale and title registration for the purchaser                       |  | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Purchase, acceptance of title registration and payment of price |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Receipt of instruments  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Renting   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Receipt of rent   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Signature of leases   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Renewal of leases   |  | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Cancellation and termination of leases   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Mortgage   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Redemption of mortgage   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Division and sortation   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Amendment of borders, heights, area, numbers of plots, numbers and dates of schemes and instruments, |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |

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|  | and names of districts  |                                |
|  | Sale  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Acceptance of mortgage  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Update of instruments and adding them to the comprehensive system | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Sale of shares of   | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Purchase  | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Purchase of shares of   | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Renting   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Amendment of the owner's name and the civil register number |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Gift and title registration                                 |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Acceptance of gift and title registration                   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Assignment of area shortage                                 |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Merger of instruments                                       |  | To be solely practiced thereby |

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|  |   | To issue a power of attorney   |
|  | Acceptance of assignment and title registration               | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Procuring replacement for the lost instruments as follows:    | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Procuring replacement for the damaged instruments as follows: | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Sale and title registration to heirs                          | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Assignment of shares of                                       | To be solely practiced thereby |
|  |   | To issue a power of attorney   |
|  | Prove of building   | To be solely practiced thereby |

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|  |  | To issue a power of attorney   |
| Issuing a replacement for the damaged instrument                   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| For the properties located   |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Transfer of agricultural plots into residential or industrial ones |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Entry in real estate contributions                                 |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Purchasing shares of real estate contributions                     |  | To be solely practiced thereby |
|  |  | To issue a power of attorney   |
| Selling shares of real estate contributions                        |  | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Assignment of the leased plots                                    |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Updating the instrument and adding it to the comprehensive system |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Issuing a replacement for the lost instrument                     |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Transferring Agricultural plots into residential ones             |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Plot building   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Plot renting  |  | To be solely practiced thereby |

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|   |  | To issue a power of attorney   |
| Changing the Company's legal form   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Changing the Company's legal form from limited partnership into limited liability company   |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| Division of shares among heirs and transfer them to their portfolios  |  | To be solely practiced thereby |
|   |  | To issue a power of attorney   |
| <p>The Board of Directors shall appoint a Secretary chosen from among its members or others.</p> <p>The Chairman of the Board of Directors may delegate (by a written resolution) some of his powers to other members of the Board or third parties to perform a specific work or works. The Deputy Chairman of the Board of Directors shall replace the Chairman of the Board of Directors upon his absence in cases where the Board of Directors has a Deputy Chairman.</p> |  |                                |

### نموذج التوكيل

نموذج التوكيل غير متاح وسوف يتم الاكتفاء بعقد اجتماع الجمعية العامة غير العادية عبر وسائل التقنية الحديثة. ويحق فقط للمساهمين المسجلين في خدمة تداولتي التصويت إلكترونياً على بنود جدول أعمال الجمعية العامة العادية. علماً بأن التسجيل في خدمة تداولتي [www.tadawulaty.com.sa](http://www.tadawulaty.com.sa) والتصويت متاح مجاناً لجميع المساهمين. وللمزيد من المعلومات أو الاستفسارات يرجى التواصل من خلال القنوات التالية:

البريد الإلكتروني: [Shareholder@bci.sa](mailto:Shareholder@bci.sa)

الهاتف: (0138217200)

### Proxy Form

No proxy form is currently available, as the Extraordinary General Assembly Meeting will be held through modern technological means.

Only shareholders registered in the Tadawulaty service can vote electronically on the agenda items of the Ordinary General Assembly Meeting.

Registration for the Tadawulaty service [www.tadawulaty.com.sa](http://www.tadawulaty.com.sa) is free of charge.

For further information or inquiries, please contact us through the following channels:

Email: [Shareholder.com.sa](mailto:Shareholder.com.sa)

Landline: (0138217200)