



## **Tanmiah Food Company Forms New Board Committees, Achieves Highest Female Representation on a Saudi Exchange Listed Company**

**Riyadh, Saudi Arabia, 21 May 2025** - Following its earlier announcement regarding the election of a new Board of Directors, Tanmiah Food Company ("Tanmiah" or the "Company", 2281 on the Saudi Exchange), one of the Middle East's leading providers of fresh poultry, processed proteins, animal feed, health products, and restaurants operator, Tanmiah announces today the election of the Chairman, Vice Chairman, Board Secretary, and Chairpersons and members of its various committees.

Independent members now make up 50% of the Board, while, for the first time in its history, four of the ten board seats are held by women, representing 40% of the total. This milestone not only marks a significant step in Tanmiah's journey but also sets a new benchmark for female representation on corporate boards in Saudi Arabia, being the highest percentage of female board members among all companies listed on the Saudi Exchange. Furthermore, the appointments underscore the Company's ongoing commitment to gender inclusion and governance excellence. By appointing four women to its Board, Tanmiah is advancing its vision of fostering a more inclusive and equitable corporate culture.

This development comes at a time when the Kingdom is making significant strides toward greater inclusion across both public and private sectors. It reflects the growing momentum behind efforts to empower women and promote diversity, with an increasing number of women taking on senior leadership roles and contributing to shaping the Kingdom's promising future. Aligned with Vision 2030, which places strong emphasis on social development and economic diversification, Tanmiah is proud to play an active role in this national transformation. The Company remains committed to fostering diversity within its leadership and across its entire workforce.

**Commenting on the new composition of the Board, H.E. Amr Abdullah Al Dabbagh, Chairman of the Board of Directors, said:**

"We are pleased to welcome the new members of our Board of Directors, which now includes a historic increase in female representation. This marks a pivotal step in our ongoing journey toward transformation and modernization. The announcement reflects Tanmiah's strong commitment to environmental, social, and governance (ESG) values, and underscores our dedication to fostering a more progressive, inclusive, and future-ready corporate culture. At Tanmiah, we firmly believe that diversity within leadership brings a wider range of perspectives, ideas, and insights that are essential for reinforcing governance and driving sustainable growth."

As part of its ESG framework, the Company continues to prioritize social responsibility across all aspects of its operations, from empowering local talent and enhancing food security to cultivating a workplace that reflects the diversity of the communities it serves. The newly formed Board further affirms Tanmiah's belief that women's empowerment is integral to the Company's long-term growth, development, and resilience.

Boasting 40% female representation on its Board, the highest among all companies listed on the Saudi Exchange, Tanmiah Food Company demonstrates the Kingdom's growing commitment to robust corporate governance. Tanmiah is setting a new standard for inclusive leadership. The Company's approach reinforces its role as a trailblazer in advancing equality, inclusivity, and transparency within the food production and agribusiness sectors.

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## About Tanmiah Food Company

Tanmiah Food Company, established in 1962, is one of the Middle East's leading providers of fresh poultry, processed proteins, animal feed and health products, and a restaurants operator. It is a publicly listed Company on the Saudi stock market. It is worth noting that Al-Dabbagh Holding Group Company is a partner and founding shareholder of Tanmiah Food Company. Tanmiah's fully integrated and highly efficient business model includes production, further processing, and distribution with products sold in Saudi Arabia, the UAE, Bahrain, Oman, Jordan, and Kuwait. As of 31 March 2025, Tanmiah operates 150 farms as well as seven hatcheries, four feed mills, and four primary processing plants, and, through its joint venture operations, it operates four further processing plants. Tanmiah distributes its products through a network of wholesalers, retailers, and food service outlets, as well as online directly to consumers. Sustainability is a core principle at Tanmiah, with initiatives including planting a million trees, using wastewater from its facilities, and turning waste products into fertilizer. For more information, visit [www.tanmiah.com](http://www.tanmiah.com)

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