

Capital Market Authority
Form No. (1) Curriculum Vitae

A) Personal Data of the Candidate

Full Name :Dr. Ahmed Sirag Abdulrahman Khogeer

Nationality: Saudi

Date of Birth: 14 November 1968 – 22/08/1388H

B) Academic Qualifications of the Candidate

S.N	Education level	Major	Granting Date	Granting Institution
1	PhD	Chemical Engineering	2005	Colorado State University, USA
2	MBA	Business Administration	2004	Colorado State University, USA
3	MSC	Chemical Engineering	1998	University of Tulsa, USA
4	(4.0/4.0) Advanced Certificate in Finance Post MBA, 9 credits	Finance and Investment	2005	Colorado State University, USA
5	BSC	Chemical Engineering	1989	King Abdulaziz university
6	First Arab in history awarded Degree of "Fellow"	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	PE: Licensed Professional Engineer	Chemical Engineering	2006-now	Texas Board of Professional Engineers, TX, USA
8	PMP: Project Management Professional	Project Management	2010-now	Project Management Institute (PMI), USA
9	Advanced Project Management Certificate	Project Management	2004	Colorado State University, USA
10	Process Management Certificate	Process Management	2004	Colorado State University, USA
11	Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	Chemical Engineering	2021	GCC official Arbitration Center
13	Certified Aramco Trainer	Technical and managerial	2000 and 2017	Aramco
14	150 + courses and conferences	Technical, managerial, project management, leadership	1990-2023	Top institutions worldwide

(C) Professional Experience of the Candidate

Period / Areas of Experience

12 Years 01/01/2009 – 01/11/2020	<p>First: Saudi Aramco – Total Experience 30 Years (1990–2020) as detailed below</p> <p>Aramco – Idea, then Project, then Reality, then Completion and Development of King Abdullah University of Science and Technology (KAUST)</p> <p>1) King's Vision – Establishing a world-class science and technology university and assigning Aramco to transform the idea into reality</p> <ul style="list-style-type: none"> • Founder Member (Aramco assigned group) for realizing the KAUST development concept (2010–2009).
-------------------------------------	--

	<ul style="list-style-type: none"> • Member of the founding team of King Abdullah University of Science and Technology (KAUST) in Thuwal, seconded within a select group from Saudi Aramco to transform the vision into a tangible reality. • Direct responsibility for designing and overseeing the establishment of advanced research centers, artificial intelligence systems, nanotechnology, and advanced manufacturing technologies introduced for the first time in Saudi Arabia and the Middle East. • Successful realization and official inauguration of KAUST in September 2009, exceeding expectations. • Received certificates of appreciation from the Royal Protocol, His Excellency Minister Khalid Al-Falih, the President of Saudi Aramco, and KAUST senior management. <p>2) Aramco Project Manager – Completion, Expansion, and Development of KAUST and Thuwal Development (2011–2020)</p> <p>Special Kingdom Projects – KAUST & Thuwal Development Project Management</p> <ul style="list-style-type: none"> • Responsible for completing the design and implementation of advanced research centers, artificial intelligence systems, nanotechnology, and advanced manufacturing operations. • Responsible for executing the Aramco Advanced Research and Development Center at KAUST, including artificial intelligence technologies, fourth industrial revolution applications, industrial simulation, safety systems, and manufacturing technologies. • Responsible for the National Guard Housing Village project at KAUST, implemented to world-class standards, including 500 villas, 7 schools, 5 mosques, clinics, road infrastructure, power stations, fire and alarm systems, control systems, and a triple-stage wastewater treatment plant. • Responsible for Thuwal development projects, including 5 schools, 5 mosques, advanced clinics, road services, irrigation systems, fire systems, wastewater systems, control systems, and a triple-stage wastewater treatment plant. • Responsible for KAUST security perimeter system using first-of-its-kind technologies in Saudi Arabia. • Managed project control, project closure, environmental control, safety systems, information systems, and project planning.
<p>01/07/2006 – 31/12/2008 (2.5 years)</p>	<p>Saudi Aramco – Houston, United States: New Business Development Management Founding Member – YASREF Refining Project (Yanbu Refinery Company)</p> <p>Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Philips and KBR) on the design of a State-of-the-Art full conversion refinery that is capable of processing heavy crude to high quality clean fuels. Responsible for refinery configuration and Linear Programming (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets.</p>
<p>16 Years 01/05/1990 – 30/06/2006</p>	<p>Saudi Aramco – SAMAREC – Petromin – Petrolube – Multiple Departments (Jeddah – Dhahran – United States)</p> <ul style="list-style-type: none"> • Worked across multiple departments within Saudi Aramco in various fields, including refineries, facilities planning, research and development, graduate studies, and as a senior management advisor for capital projects. • Worked at Petrolube as an automotive engineering specialist, responsible for product conformity certifications, lubricants, and performance testing certifications. • Was twice sent on postgraduate scholarships to the United States, where he obtained:

	<p>Master's and PhD degrees in Chemical Engineering</p> <p>Master's degree in Business Administration</p> <p>Diploma in Finance and Investment</p> <p>Advanced Project Management Certificate</p> <p>and other professional certifications in technical, managerial, and investment fields.</p>
Second: Board and Committee Experience (International and Local) – Non-Employee Roles	
First: United States of America – American Institute of Chemical Engineers (AIChE)	
4 years 01/09/2018 – 31/12/2026	First non US. Chair, Fuels and Petrochemicals division of the American Institute of Chemical Engineers AIChE.
8 years 01/08/2018-01/08/2026 (two terms)	First non US. Chair, Fellows Council, American Institute of Chemical Engineers AIChE.
18 years 01/07/2005- present	Held multiple leadership positions at AIChE as the first Arab in such roles, including: Board Member (Director) – Fuels and Petrochemicals Division (two terms) Member – International Committee Member – Social Impact Operating Council (SIOC) Member – Global Societal Initiative Council (GSIC) Chair of technical sessions in global conferences Regional Liaison for the Gulf region
Second: Board Memberships in Local Companies, Organizations, and Universities	
21/03/2024 (Three years)	<p>Saudi Kayan Petrochemical Company (a SABIC affiliate)</p> <ul style="list-style-type: none"> • Board Member • Member of Audit Committee • Member of Risk Committee
09/08/2022 (Three years)	<p>Najran Cement Company</p> <ul style="list-style-type: none"> • Board Member • Chairman of Nomination and Remuneration Committee
01/07/2024 -12/08/2025	<p>Tabuk Agricultural Development Company</p> <ul style="list-style-type: none"> • Vice Chairman of the Board • Member of Executive Committee • Member of Strategy and Investment Committee
16/07/2021 – 30/06/2024	<p>International Textile Trading Company</p> <ul style="list-style-type: none"> • Vice Chairman of the Board • Member of Audit Committee • Chairman of Executive Committee
10/04/2022 – For a period of three years	<p>Gulf General Cooperative Insurance Company</p> <ul style="list-style-type: none"> • Board Member • Member of Audit Committee • Member of Nomination and Remuneration Committee
17/09/2023 – For a period of three years	<p>Arab Sea Information Systems Company</p> <ul style="list-style-type: none"> • Board Member • Chairman of Audit Committee
2021 – 2024	<p>King Abdulaziz University</p> <ul style="list-style-type: none"> • Member of Financial Sustainability Committee • Member of External Partnerships Committee
23/10/2024-13/03/2026	<p>East Asia Agricultural Development and Investment Company</p> <ul style="list-style-type: none"> • Board Member
2024	<p>Khogeer Trading Company</p>

	<ul style="list-style-type: none"> • Founder and Chief Executive Officer
01/07/2016 – 01/07/2018	Saudi Building Code Development Committee Member
2018 – 2022	King Abdulaziz University – College of Engineering Council Member
2016 – 2018	King Abdulaziz University – Chemical Engineering Department Council (Jeddah & Rabigh) Member

D) Current Membership in Boards of Directors of Other Listed or Non-Listed Joint Stock Companies or any other company, regardless of its legal form, or its committees

s	Company name	Main activity	Membership Type (Executive / Non-Executive / Independent)	Appointment Method	Committee Memberships	Legal form
1	Saudi Kayan Petrochemical Company (a SABIC affiliate)	Basic Materials	Independent	Nominated as a shareholder	- Board Member - Member of Audit Committee - Member of Risk Committee	Listed Joint Stock Company
2	Arab Sea Information Systems Company	IT Applications and Services	Independent	Nominated as a shareholder	- Board Member - Chairman of Audit Committee	Listed Joint Stock Company
3	American Institute of Chemical Engineers (AIChE) – Fellows Council	Scientific Engineering Organization	Independent	Personal Capacity	Board chair 2025	International Scientific Engineering Organization
4	Khogeer Trading Company	Trading	Executive	Nominated as a shareholder	- Founder and Chief Executive Officer	Sole Proprietorship

Nominee name: Dr. Ahmed Sirag Abdulrahman Khogeer (Signed)

Capital Market Authority

Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name Abdulrahman bin Mohammed bin Nasser Al-Anqari

Nationality Saudi

Date of Birth 05/11/1964

(2) Academic Qualifications of the Nominee

No.	Qualification	Major	Year Obtained	Granting Institution
1	PhD	Urban Design	1997	University of Edinburgh – United Kingdom

(3) Professional Experience of the Nominee

Period	Areas of Experience
2023 – Present	Board Member and Audit Committee Member at Cenomi Retail Company
2024 – Present	Board Member, Nomination & Remuneration Committee Member, and Executive Committee Member at Al-Seif Operation & Maintenance Company
2022 – Present	Board Member and Chairman of the Nomination Committee at Saudi Finance Company

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Shareholder Representative)	Committee Membership	Legal Form
1	Cenomi Retail Company	Retail Trade	Non-Executive	Shareholder Representative	Audit Committee	Public Joint Stock
2	Al-Seif Engineers & Contractors Company	Contracting	Non-Executive	Shareholder Representative	Nomination & Remuneration Committee	One Person Company
3	Al-Seif Operation & Maintenance Company	Construction / O&M	Non-Executive	Shareholder Representative	Nomination & Remuneration Committee	Limited liability
4	Automatic Center Company	Spare Parts	Non-Executive	Shareholder Representative	—	Public Joint Stock
5	Saudi Finance Company	Finance	Non-Executive	Shareholder Representative	Nomination & Remuneration Committee	Closed Joint Stock

Capital Market Authority**Form No. (1) – Curriculum Vitae****1. Personal Information of the Candidate**Full Name **Abdulrahman Saud Hamad Al-Owais**Nationality **Saudi**Date of Birth **16/10/1982****2. Academic Qualifications of the Candidate**

Qualification	Major	Year Obtained	Granting Institution
Master's Degree	Business Administration	2021	University of Manchester
Bachelor's Degree	English Language	2005	Imam Muhammad bin Saud Islamic University

3. Professional Experience of the Candidate

Period	Areas of Experience
02/2021 – Present	Advisor to the CEO at SALIC Company
01/2020 – 01/2021	Deputy Minister – Institutional Services at the Ministry of Finance
05/2017 – 01/2020	Vice President of Shared Services at National Water Company
06/2005 – 04/2017	Worked at Almarai Company in several roles, most recently General Manager of the Eastern Region

4. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal / Representative of a Legal Entity)	Committee Membership	Legal Form of the Company
1	Alkhoreyef Company	Management and execution of water and wastewater projects, operation and maintenance	Independent	Personal Capacity	Nominations Committee	Public Joint Stock
2	Tubian Company	Investment and agricultural operations	Independent	Personal Capacity	Nominations Committee	Closed Joint Stock

Capital Market Authority
Form No. (1) – Curriculum Vitae
(1) Personal Information of the Nominee

Full Name Abdulaziz Abdulrahman Abdullah Al-Khorayef

Nationality Saudi

Date of Birth 26/09/1402 (H)

(2) Academic Qualifications of the Nominee

No.	Qualification	Major	Year Obtained	Granting Institution
1	Master's Degree	Manufacturing Systems Engineering	2008	Cranfield University – United Kingdom
2	Bachelor's Degree	Industrial Engineering	2005	King Saud University

(3) Professional Experience of the Nominee

Period	Areas of Experience
Since 2023 – Present	Chairman of the Board of Directors, Al-Khorayef Water & Power Technologies Company
Since 2023 – Present	Chairman of the Board of Directors, Takamul Transportation Services Company
Since 2023 – Present	Vice Chairman of the Board of Directors, Al-Khorayef Industries Company

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Al-Khorayef Water & Power Technologies	Public Utilities	Non-Executive	Personal Capacity	Chair	Public Joint Stock
2	Takamul Transportation Services Company	Transport & Mobility Sector	Non-Executive	Personal Capacity	Chair	Limited Liability Company
3	Integrated Special Logistics Zone	Transport & Mobility Sector	Non-Executive	Personal Capacity	Member	Closed Joint Stock
4	Al-Khorayef Petroleum Company	Oil & Gas	Non-Executive	Personal Capacity	Member	Public Joint Stock

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
5	Al-Khorayef Military Industries	Maintenance, Repair & Operations	Non-Executive	Personal Capacity	Vice-chair	Closed Joint Stock

**Capital Market Authority (CMA)
Form (1) – Curriculum Vitae**

Full Name: Abdulaziz bin Mohammed bin Abdullah Al-Fakhri

Nationality: Saudi

Date of Birth: 08/02/1403H

(2) Academic Qualifications of the Member

Qualification	Major	Year Obtained	Granting Institution
Executive Program	Leaders 2030 Program	2025	ESADE University in cooperation with Misk Foundation
Executive Master's	Business Administration	2019	INSEAD – European Institute of Business Administration
Master's Degree	Engineering Management & Technology	2007	Colorado School of Mines
Bachelor's Degree	Economics	2007	Colorado School of Mines
Bachelor's Degree	Mechanical Engineering	2006	Colorado School of Mines

(3) Professional Experience of the Member

Period	Position / Experience
2023 – Present	Chief Financial Officer (Finance Sector) at Alat Company
Apr 2021 – Mar 2023	Executive Advisor to H.E. the President of the Royal Commission for Riyadh City
Apr 2020 – Apr 2021	Executive Director of Global Investments & Feasibility Studies at Saudi Basic Industries Corporation (SABIC)
Nov 2016 – Jun 2020	Chief Financial Officer at SSTPC
Jan 2013 – Nov 2016	Head of Treasury Sector at Saudi Basic Industries Corporation (SABIC)
Jan 2011 – Jan 2013	Senior Specialist – Corporate Finance & Credit Rating at Saudi Basic Industries Corporation (SABIC)
May 2008 – Dec 2010	Senior Investment Analyst – Mergers & Acquisitions at Saudi Basic Industries Corporation (SABIC)
Jan 2007 – Dec 2007	Feasibility & Engineering Economics Consultant at R.W. Beck

(4) Current Board Memberships in Joint Stock Companies (Listed or Unlisted) or Other Entities, and Committees Thereof

Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature	Committees	Legal Form
Al-Khorayef Water & Power Technologies Company	Utilities	Independent	Personal Capacity	Audit Committee, ESG Committee, Corporate Governance Committee	Listed Joint Stock company
Capacity Medical Company	Healthcare	Non-Executive	Personal Capacity	Board Audit Committee Head	Closed Joint Stock Company

Capital Market Authority

Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name Abdulaziz bin Hamad bin Abdulaziz Al-Khorayef

Nationality Saudi

Date of Birth 06/01/1986

(2) Academic Qualifications of the Nominee

Qualification	Major	Year Obtained	Granting Institution
Bachelor's Degree	Engineering	—	University of Bradford – United Kingdom
Master's Degree	International Management	—	University of Bradford – School of Management – United Kingdom
Mini Master's Degree	Entrepreneurship	—	Babson College – USA

(3) Professional Experience of the Nominee

Period	Areas of Experience
2022 – Present	Vice President of Business Products and Investment Committee Member at Elm Company
2024 – Present	Board Member at Syarah Company
2013 – 2018	Board Member at Al-Khorayef Trading Company

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Al-Khorayef Trading Company	Industrial	Non-Executive	Personal Capacity	—	Closed Joint Stock
2	Syarah Company	Digital platform for car sales	Non-Executive	Representative of Elm Company	—	Closed Joint Stock
3	Elm Company	Technology & Data Solutions	Executive	Personal Capacity	Investment Committee	Listed Joint Stock
4	—	Agricultural Equipment	Non-Executive	Personal Capacity	—	Closed Joint Stock
5	—	—	—	—	—	—

Capital Market Authority

Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name Abdulaziz Ali Abdulaziz Al-Masoud

Nationality Saudi

Date of Birth 30/05/1990

(2) Academic Qualifications of the Nominee

Qualification	Major	Year Obtained	Granting Institution
Bachelor's Degree	Mechanical Engineering	2012	University of Sheffield
Diploma	Business Analysis	2021	Harvard University
Diploma	Corporate Finance & Financial Valuation	2023	London Business School

(3) Professional Experience of the Nominee

Period	Areas of Experience
2023 – Present	Board Member at Arabian Pipes Company
2022 – Present	Vice President, Project Management at Sports Boulevard Foundation
2022 – 2023	Secretary General of the Ministerial Committee and Director of Decision Support at the Ministry of Tourism

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Arabian Pipes Company	Basic Materials	Independent	Personal Capacity	Board & Executive Committee	Public Joint Stock
2	Rekaz Najd for Exhibitions & Conferences	Exhibition Organization	Independent	Personal Capacity	Governance	Limited Liability Company
3	Tawuniya (Cooperative Insurance Company)	Cooperative Insurance	Independent	Personal Capacity	Digital & Technological Transformation	Public Joint Stock
4						

Capital Market Authority
Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name: Othman bin Yahya bin Ibrahim Al-Najdi

Nationality: Saudi

Date of Birth : 22/05/1967

(2) Academic Qualifications of the Nominee

Qualification	Major	Year Obtained	Granting Institution
Bachelor's Degree	Mechanical Engineering – Aeronautical Engineering	1993	King Abdulaziz University, Jeddah
Master's Degree	Thermal Engineering & Water Desalination Technologies	2004	King Abdulaziz University, Jeddah
PhD	Energy Engineering & Sustainable Technologies	2022	University of Nottingham – United Kingdom
Advanced Courses	Management & Change / Finance	2013	London Business School (LBS) – United Kingdom
Specialized Courses	Leadership & Change Management	2014	Harvard Business School (HBS), Boston
Specialized Courses	Project Management (PMP) & Financial Modeling	2012–2013	Saudi Arabia

(3) Professional Experience of the Nominee

Period	Areas of Experience
Jan 2022 – Present	General Manager of Sustainable Technologies at Al-Khorayef Group
Jan 2019 – Dec 2022	Advisor to H.E. the Governor and General Supervisor of International Partnerships & Investment at Saline Water Conversion Corporation (SWCC)
Apr 2017 – Dec 2018	Advisor to the Governor for Operational Excellence at SWCC and CEO of Water Technologies Company (affiliate of SWCC)
	Member of the National Committee for Clean Development Mechanism
	Member and Representative of SWCC at the World Water Organization
Feb 2013 – Mar 2017	Member and Representative of SWCC at the European Desalination Society
	Acting Governor of SWCC for several periods
	Deputy Governor for Operations & Maintenance at SWCC
	Board Member and Chairman of the Executive Committee of Water & Electricity Company
	Board Member of the Electricity & Cogeneration Regulatory Authority
	Member of the Environmental Council

Period	Areas of Experience
Apr 2010 – Feb 2013	General Manager of Technical Affairs & Production and Chairman of the Financial Committee in the Privatization Program at SWCC (Riyadh)
Jun 2008 – Apr 2010	General Manager of Materials & Supply Department and Chairman of Tender Review Committee at SWCC (Riyadh)
1994 – 2008	Operations Engineer, Maintenance Engineer, and Desalination Plant Manager at various SWCC plants

(4) Current Board Memberships in Other Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Thereof

Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Al-Khorayef Water and Power Technologies	Public Utilities	Personal	ESG-1 Investment	Joint Stock

Capital Market Authority (CMA)
Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name: Ammar Ahmed Amin Al-Zubaidi
Nationality Jordanian
Date of Birth 31/12/1968

(2) Academic Qualifications of the Nominee

Qualification	Major	Year Obtained	Granting Institution
Bachelor's Degree	Accounting & Auditing	1993	Kuwait University

(3) Professional Experience of the Nominee

Period	Areas of Experience
Jan 2014 – Present	Chief Financial Officer – Al-Khorayef Group
Apr 2009 – Dec 2013	Director of Corporate Finance & Banking Relations – Al-Khorayef Group
2001 – 2009	Credit & International Export Manager – Al-Khorayef Group

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature	Committee Membership	Legal Form
1	Saudi Finance Company	Finance	Non-Executive	—	Board Member	—
2	Saudi Finance Company	Finance	Non-Executive	—	Audit Committee Member	—
3	Saudi Automatic Spare Parts Center	Industrial	Non-Executive	—	Board Member / Audit Committee Member	—
4	Rekhaa Agricultural Investment & Development – Egypt	Agricultural	Non-Executive	—	Board Member	—
5	Al-Khorayef Lubricants Production & Marketing – Castrol	Industrial	Non-Executive	—	Board Member	—

Capital Market Authority
Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name: Fahad bin Ibrahim Abdullah Al-Khorayef

Nationality Saudi

Date of Birth 01/07/1399H

(2) Academic Qualifications of the Nominee

Qualification	Major	Year Obtained	Granting Institution
Bachelor's Degree	Business Administration	2000	King Saud University

(3) Professional Experience of the Nominee

Period	Areas of Experience
2023 – Present	Executive Director of Enterprise Risk Management – Tourism Development Fund
Mar 2015 – Jan 2023	Founder / Chief Executive Officer – Al-Khorayef Financial & Business Advisory
Feb 2021 – Feb 2022	Senior Advisor – Insurance Supervision Department – Saudi Central Bank (SAMA)

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Tourism Development Fund	Tourism Sector Development	Executive	Personal Capacity	Executive Director	Government Fund
2	Al-Khorayef Group	Industrial	Non-Executive	Personal Capacity	Board Member	Closed Joint Stock Company
3						
4						

Capital Market Authority
Form No. (1) – Curriculum Vitae

1) Personal Data of the Nominee Member

Full name: Fahd bin Mohammed bin Abdulaziz Al-Khorayef

Nationality Saudi

Date of Birth 21/01/1981

2) Academic Qualifications of the Nominee Member

Qualification	Major	Date of Obtaining Qualification	Name of Awarding Institution
Bachelor's	Industrial Engineering	2004	King Saud University
Master's	Business Administration	2010	Aston University – United Kingdom

3) Professional Experience of the Nominee Member

Period	Areas of Experience
2019–2025	Managing Director of Al-Khorayef Printing Solutions Company
2012–2025	Chief Executive Officer of Saudi Automatic Spare Parts Center Company
2015–2025	Board Member in the Equipment Systems Sector at Al-Khorayef Group

4) Current Memberships in Boards of Directors of Listed or Unlisted Joint Stock Companies or any other companies regardless of their legal form, or their committees:

No.	Company Name	Main Activity	Membership Role (Executive / Non-Executive / Independent)	Nature of Membership (Personal Capacity / Representative of a Legal Entity)	Committee Memberships	Legal Form of Company
1	Al-Khorayef Water and Energy Treatment Company	Water and Energy Technology	Non-Executive Member	personal capacity	Vice Chairman of the Board	Public Joint Stock Company
2	Sons of Abdullah Ibrahim Al-Khorayef Company	Multi-activity	Non-Executive Member	personal capacity	Board Member	Closed Joint Stock Company
3						
4						

Capital Market Authority
Form No. (1) – Curriculum Vitae

(1) Personal Information of the Nominee

Full Name Faisal Abdulaziz Al-Duwaish

Nationality Saudi

Date of Birth 30/07/1970

(2) Academic Qualifications of the Nominee

No.	Qualification	Major	Year Obtained	Granting Institution
1	Bachelor's Degree	Military Sciences & International Relations	1993	Saint-Cyr Military Academy – France
2	Master's Degree	Industrial Movements & Strategic Planning	2006	University of Paris – France
3	Executive Leadership Program	--	2018	Veolia Company – France

(3) Professional Experience of the Nominee

Period	Areas of Experience
1993 – 2008	Officer in the Royal Saudi Air Defense Forces
2008 – 2021	Al-Sharq Company – Veolia Company (Water Sector)
2022 – 2024	King Abdullah Humanitarian Foundation

(4) Current Memberships in Boards of Directors of Joint Stock Companies (Listed or Unlisted) or Any Other Company Regardless of Its Legal Form, or Committees Arising Therefrom:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Membership Nature (Personal Capacity / Representative of a Legal Entity)	Committee Membership	Legal Form
1	Alameen	Mecca cCty Development	Board Member	Rep by Royal Commission	Executive Committee	Government
2	Sons of Abdullah Al-Rahmi	Real estate development	Independent Member	Personal Capacity	—	Private Sector
3						

Capital Market Authority
Form No. (1) – Curriculum Vitae

1) Personal Data of the Nominee Member

Full Name Majed bin Misfer bin Aaidh Al-Ajmi

Nationality Saudi

Date of Birth 14/07/1403 – 27/04/1983

2) Academic Qualifications of the Nominee Member

No.	Qualification	Major	Date of Obtaining Qualification	Name of Awarding Institution
1	Bachelor's Degree	Marine Engineering	2005	Northumbria University – Newcastle – United Kingdom

3) Professional Experience of the Nominee Member

Period	Areas of Experience
2023 – Present	Head of Governance, Risk Management, and Compliance at the National Center for Performance Measurement of Public Entities
2019 – 2023	General Manager of Governance, Risk, and Compliance at National Water Company
2017 – 2019	Head of Risk Management at Alinma Tokio Marine Insurance Company

4) Current Memberships in Boards of Directors of Listed or Unlisted Joint Stock Companies or any other companies regardless of their legal form, or their committees:

No.	Company Name	Main Activity	Nature of Membership (Personal Capacity / Representative of a Legal Entity)	Membership Role (Executive / Non-Executive / Independent)	Committee Membership	Legal Form of Company
1	Awqaf Investment Company (under the General Authority for Awqaf)	Investment	In his personal capacity	Independent	Risk and compliance	Closed Joint Stock Company
2	National Financing Company	Financing	In his personal capacity	Independent	Risk and compliance	Closed Joint Stock Company
3						
4						
5						

Capital Market Authority
Alkhorayef Water and Energy Company
Form No. (1) – Curriculum Vitae

1) Personal Data of the Nominee Member

Full Name: Mohammed bin Abdullah Ibrahim Al-Khorayef

Nationality Saudi

Date of Birth 01/12/1963

2) Academic Qualifications of the Nominee Member

No.	Qualification	Major	Date of Obtaining Qualification	Name of Awarding Institution
1	Bachelor's Degree	Industrial Engineering	1988	College of Engineering – King Saud University – Saudi Arabia

3) Professional Experience of the Nominee Member

Period	Areas of Experience
2012–2023	Chairman of the Board of Directors of Alkhorayef Water and Energy Technology Company
2020–2023	Board Member – Water Transmission and Technologies Company
2019–2025	Board Member of Alkhorayef Petroleum Company

4) Current Memberships in Boards of Directors of Listed or Unlisted Joint Stock Companies or any other companies regardless of their legal form, or their committees:

No.	Company Name	Main Activity	Membership Role (Executive / Non-Executive / Independent)	Nature of Membership (Personal Capacity / Representative of a Legal Entity)	Committee Memberships	Legal Form of Company
1	Alkhorayef Group Company	Multi-activity	Executive	Representative of a Legal Entity	Executive Committee	Closed Joint Stock Company
2	Arab Agricultural Services Company	Agricultural Services	Non-Executive	Representative of a Legal Entity	Executive Committee	Closed Joint Stock Company
3	Riyadh Airports Company	Airport Management and Operations	Non-Executive	In his personal capacity	Nominations and Executive Committees	Public Sector Company
4	Alkhorayef Industries Company	Manufacturing	Non-Executive	Representative of a Legal Entity	None	One Person Company
5	Alkhorayef Commercial Company	Machinery and Equipment Distribution	Non-Executive	Representative of a Legal Entity	None	One Person Company

**Capital Market Authority
Curriculum Vitae Form (1)**

A) Personal Data of the Nominee Member

Full Name: Naif Abdulaziz Naif Al-Otaibi

Nationality : Saudi

Date of Birth: 25/12/1978

B) Academic Qualifications of the Nominee Member

No.	Qualification	Major	Date of Obtaining Qualification	Name of Awarding Institution
1	Executive Program	Chief Investment Officer (CIO)	2025	Columbia Business School – United States
2	Professional Certificate	International Certificate in Corporate Governance	2025	Governance, Risk and Compliance Association – United Kingdom
3	Professional Certificate	International Certificate in Wealth and Investment Management	2022	Chartered Institute for Securities and Investment – United Kingdom
4	Master’s Degree	Finance	2011	Southern New Hampshire University – United States
5	Bachelor’s Degree	Marketing	2009	Johnson & Wales University – United States

C) Professional Experience of the Nominee Member

Period	Areas of Experience
2019 – Present	Co-Founder of Fidelity & Wealth Investment Company – Al Khobar, Saudi Arabia
2020 – Present	Board Member of Al-Dhuwaiyan Holding Company; Chairman of Investment Committee; Member of Executive Committee and IPO Committee – Dammam, Saudi Arabia
2016 – 2020	Member of Audit Committee – Al-Dhuwaiyan Holding Company – Dammam, Saudi Arabia
2012 – 2019	Financial Consultant at Saudi Aramco – Dhahran, Saudi Arabia

D) Current Memberships in Boards of Directors of Other Listed or Unlisted Joint Stock Companies or any other companies regardless of their legal form, or their committees:

No.	Company Name	Main Activity	Membership Type (Executive / Non-Executive / Independent)	Appointment Method	Committee Memberships	Legal Form of Company
1	Al-Dhuwaiyan Holding Company	Real Estate / Investment	Non-Executive	Nominated by a shareholder	Investment Committee, Executive Committee, IPO Committee	Unlisted Company
2						
3						

Alkhorayef Water & Power Technologies
Capital Market Authority

1. Personal Information of the Member

Full Name :Yasser bin Rasheed bin Hamad Al-Rasheed

Nationality: Saudi

Date of Birth: 11/06/1401H – 15/04/1981 G.

2. Academic Qualifications of the Member

No.	Qualification	Specialization	Date of Obtaining Qualification	Name of Awarding Institution
1	Certified Public Accountant (CPA) Fellowship	Accounting	14/09/2009	American Institute of Certified Public Accountants – United States
2	Saudi Fellowship of Accountants (SOCPA)	Accounting	17/12/2021	Saudi Organization for Chartered and Professional Accountants
3	International Financial Reporting Standards (IFRS) Certificate	Accounting	15/01/2023	Association of Chartered Certified Accountants – United Kingdom Association of Chartered Certified Accountants (ACCA)
4	Master of Business Administration (MBA)	Financial Management	27/11/2006	University of Denver – United States
5	Certified Financial Accountant (CFA)	Accounting	12/08/2017	Institute of Accounting Technicians – United States
6	Bachelor’s Degree in Administrative Sciences	Accounting	06/06/2002	King Saud University – Saudi Arabia

3. Professional Experience of the Member

Experiences of the Member

No.	Period	Areas of Experience
1	2002–2012	Banking Supervisor, then Senior Insurance Supervisor at the Saudi Central Bank (formerly Saudi Arabian Monetary Authority – SAMA)
2	2012–2016	Investment Officer at the World Bank Group, D.C.
3	2017–2018	Accounting Executive at Guidance Residential, D.C.
4	2018–2021	CFO at Saudi Real Estate Refinance Company (SRC) (PIF Wholly Owned Company))

No.	Period	Areas of Experience
5	2021–2023	CFO and VP of Shared Services at The Royal Institute of Traditional Arts, MoC.
6	2023 – Present	CFO at Soudah Development Company (PIF Wholly Owned Company).

Form (1) Resume

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

s	Company name	Main activity	Membership type in board of directors (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the Committee in which it is a member	Legal form of the company
1	Malath Insurance Company	Insurance	Independent	Nominee as a Shareholder.	Board Member, Chairman of Investment Committee, Member of Remuneration and Compensation Committee, from the Board.	Publicly Traded
2	Saudi Advanced Industries Company	Financial Services	Independent	Nominee as a Shareholder.	Board Member, Chairman of Audit Committee, and Chairman of Executive Committee, from the Board	Publicly Traded
3	Masar AlNomou Finance Company	Financial Services	Independent	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Board Member, and a member of Credit and Risk Committee	Closed Joint Stock Company
4	Middle East Specialized Cables	Mining	Independent	Nominee as a Shareholder.	Board Member, Chairman of Audit	Publicly Traded

	(MESC)				Committee, from the Board	
5						



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder)		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> – Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee 	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> - Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee 	Joint Stock
3	Al Qassim Holding Investment Company	Food productio n	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Resume – Form No. (1)

1) Personal Information of the Nominated Member				
Full Name	FAWAZ ABDULLAH ABDULRAHMAN ALOMRAN			
Nationality	Saudi	Date of Birth	20/06/1402H	
2) Academic Qualifications of the Nominated Member				
S	Qualifications	Specialization	Date of obtaining the qualification	The Issuer of the Qualification
	MBA	Business Administration	2023	University of Wisconsin Whitewater
	Bachelor Degree	Business Administration	2009	Open Arab University
	Diploma	Banking	2002	Public Administration Institute
3) Work Experience of the Nominated Member				
	Period	Experience		
	2019-2024	Social Development Bank – Vice President for Shared Services		
	2018-2019	KPMG – Head of Human Resources		
	2015-2018	Takamol Holding Company- Head of Human Resources		

4) Current membership in the board of directors of other joint stock companies (listed or non- listed) or any other company, regardless of its legal form of the committees deriving from it						
No	Company name	Main Activity	Membership type (executive, non executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Eastern Region Cement Co.	Cement industry	Non executive	Personal capacity	Nominations	Listed Joint Stock Co.
2	Arab Yemeni Cement Co.	Cement industry	Non executive	Eastern Region Cement Co. Rep.	-----	Abroad-Limited
3	Mahara Human Resources Co	Manpower	Independent	Personal capacity	Nominations	Listed Joint Stock Co.
4	Leen Business Services Co.	Health technology	Independent	Personal capacity	Nominations	Limited Liability Co.
5	Smart ... Company	Supply chains	Independent	Personal capacity		Limited Liability Co.

Resume – Form No. (1)

1) Personal Information of the Nominated Member						
Full Name	SAMI MOHAMMED AWAD ALBALAWI					
Nationality	Saudi	Date of Birth	17 April 1977			
2) Academic Qualifications of the Nominated Member						
S	Qualifications	Specialization	Date of obtaining the qualification	The Issuer of the Qualification		
1	Bachelor Degree	College of Engineering (Survey)	10/02/2001	King Saud University		
2	Master Degree	College of Architecture & Planning (Municipal Policies & Cities Development)	21/01/2020	King Saud University		
3) Work Experience of the Nominated Member						
Period		Experience				
2001-2002		Military Survey Dept. at Ministry of Defense: Map Production Engineer				
2002-2009		Ministry of Municipal and Rural Affairs: General Adm. for Survey and Maps (Survey Engineer) - Managing and executing aerial photography and comprehensive surveying projects across the Kingdom. - Participating in establishing the national geodetic infrastructure by building networks of geodetic stations throughout the Kingdom.				
2009-2017		Ministry of Municipal and Rural Affairs: General Adm. for Survey and Maps (Deputy Manager of Real Estate Survey) -Establishing and leading the first team for implementing real estate survey in KSA. -Contributing at the large general investment fund projects) Neom Project, Red Sea Project -Membership in the committees derived from the Real Estate Registration Committee to address <u>organizational challenges in reviewing and developing the relevant government systems.</u>				
2017-2024		Ministry of Municipal and Rural Affairs: General Manager of Properties: - Leading a project to inventory and register municipal assets and document a database of over 500,000 assets and properties across the Kingdom. -Developing a strategic map of municipal properties to maximize their market value and achieve their optimal use.				
2024- to date		Auj Holding Company: General Manager of Lands Bank: - Strategic management of the company's real estate portfolio and its protection from challenges. -Developing financial and operational solutions to enhance portfolio efficiency and mitigate the financial impact of vacant land fees, while focusing on maximizing investment returns on assets.				
4) Current membership in the board of directors of other joint stock companies (listed or non- listed) or any other company, regardless of its legal form of the committees deriving from it						
No	Company name	Main Activity	Membership type (executive, non executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1						
2						
3						
4						

Resume – Form No. (1)

1) Personal Information of the Nominated Member						
Full Name						
Nationality		Date of Birth				
2) Academic Qualifications of the Nominated Member						
S	Qualifications	Specialization	Date of obtaining the qualification		The Issuer of the Qualification	
3) Work Experience of the Nominated Member						
Period		Experience				
4) Current membership in the board of directors of other joint stock companies (listed or non- listed) or any other company, regardless of its legal form of the committees deriving from it						
No	Company name	Main Activity	Membership type (executive, non executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1						
2						
3						
4						
5						

Resume – Form No. (1)

1) Personal Information of the Nominated Member						
Full Name	HISHAM ABDULLAH SULAIMAN ALHUSSAIN					
Nationality	Saudi	Date of Birth	07 Dec. 1970			
2) Academic Qualifications of the Nominated Member						
S	Qualifications	Specialization	Date of obtaining the qualification	The Issuer of the Qualification		
	Advanced Management Program	Executive management program	2013	INSEAD Business School - France		
	Master of Business Administration	Executive management	2007	University of Nebraska-Lincoln - United States		
	Bachelor of Engineering	Electrical	1994	King Abdulaziz University in Jeddah		
3) Work Experience of the Nominated Member						
Period		Experience				
2023 - Presently		Vice President of Corporate Services at Saudi Airlines Cargo				
2020-2023		Executive Vice President of Operations - Acting CEO - Executive Vice President of Governance at SAL Logistics Services				
2018-2020		Vice President of the Commercial Sector at National Gas and Industrialization Company (GASCO)				
4) Current membership in the board of directors of other joint stock companies (listed or non- listed) or any other company, regardless of its legal form of the committees deriving from it						
No	Company name	Main Activity	Membership type (executive, non executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	None					
2						
3						
4						
5						

Resume – Form No. (1)

1) Personal Information of the Nominated Member						
Full Name	KAMAL AHMED ELISHA ALRUFAIL					
Nationality	Saudi	Date of Birth	21/01/1403H			
2) Academic Qualifications of the Nominated Member						
3)						
S	Qualifications	Specialization	Date of obtaining the qualification	The Issuer of the Qualification		
	Bachelor of Mechanical Engineering	ME	2006	King Fahad Petroleum & Minerals University		
	Certified Internal Auditor	CIA	2025	American Institute of Internal Auditors		
	Leadership in Internal Auditing		2024	Harvard		
4) Work Experience of the Nominated Member						
Period		Experience				
2006		3 years at SABIC – 3 years at Aqwa Power Company				
1		8 Years- Saudi Electricity Company – One year Company				
2026		5 Years at companies contracting with Saudi ARAMCO				
5) Current membership in the board of directors of other joint stock companies (listed or non- listed) or any other company, regardless of its legal form of the committees deriving from it						
6)						
No	Company name	Main Activity	Membership type (executive, non executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	None					
2						
3						
4						
5						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Ibrahim Ali Ibrahim Alagl				
Nationality		Saudi			Date of birth	14-05-1987
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Sales Administration	2008		IPA	
2.	Bachelor	Business Administration	2014		Imam Mohammed	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2008 - 2014		Risk and Credit Experience				
2014 – 2016		Risk Management Experience				
2016 - 2018		Compliance, AML and anti-Fraud				
2018 - 2022		New Departments of Compliance, AML and anti Fraud				
2023 - 2025		Operation Risk				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

نموذج رقم (1) السيرة الذاتية

1) البيانات الشخصية للعضو المرشح						
Nedaa Abubakr Omar Abadi				الاسم الرباعي		
31.03.1990	تاريخ الميلاد	Saudi	الجنسية			
2) المؤهلات العلمية للعضو المرشح						
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م		
University of Westminster, London, UK	Oct 2015	International Business and Management	Master of Arts	1		
University of East London, UK	Jun 2012	Human Resources Management	Bachelor of Arts	2		
3) الخبرات العملية للعضو المرشح						
مجالات الخبرة			الفترة			
Chief Human Resources Officer			Sep 2025 - Present			
Director, Human Capital			Sep 2024 - Sep 2025			
VP Human Capital / NRC Secretary			May 2018 - Sep 2024			
4) العضويات الحالية في مجلس إدارات شركة مساهمة (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	طبيعة العضوية (بصفته الشخصية ، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1						
2						
3						
4						
5						

Curriculum Vitae
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.