



اجتماع الجمعية العامة العادية
الاجتماع الأول

**ORDINARY GENERAL
ASSEMBLY MEETING**
FIRST MEETING

VIA MODERN TECHNOLOGY MEANS
THURSDAY 16 JANUARY 2025

عبر وسائل التقنية الحديثة
الخميس 2025/01/16

GENERAL ASSEMBLY MEETING AGENDA

1. Voting for election of the Board members from among the candidates for the next term, commencing from 01/03/2025 G. for a term of four years, ending on 28/02/2029 G. (Candidates' CVs attached)

جدول أعمال الجمعية

1. التصويت على انتخاب أعضاء مجلس الإدارة من بين المرشحين للدورة القادمة والتي تبدأ من تاريخ (01/03/2025م ومدتها أربع سنوات، حيث تنتهي بتاريخ 28/02/2029م. (مرفق السير الذاتية للمرشحين)

CANDIDATES' CVS

السيرة الذاتية للمرشحين



نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

الهيئة العامة
Capital Market Authority



١. البيانات الشخصية للمعضو

Personal Information of the Member

فهد محمود زهدي مالhas			الاسم الرباعي
FAHD MAHMOUD ZUHDI MALHAS			Full Name
١٩٧٦ / ٤ / ١٧	تاريخ الميلاد	سعودي	الجنسية
17 / 4 / 1976	Date of Birth	SAUDI	Nationality

٢. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة اللبنانية بيروت	٢٠٠٠	إدارة أعمال	البكالوريوس	١
AMERICAN UNIVERSITY OF BEIRUT	2000	BUSINESS ADMINISTRATION	BACHELOR	٢
				٣

٣. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
البنك السعودي البريدي قسم الاستثمار SABB- MSBC KSA HEAD OF, GCC CAPITAL	٢٠٠٤ - ٢٠١٠ 2004 - 2010
مدير عام شركة ريلام للتطوير العقاري السعودي GENERAL MANAGER RILAM PROPERTY DEVELOPMENT	٢٠١٣ - الان 2013 - NOW
مدير تطوير الاعمال شركة المحمودية الاردن HEAD OF BUSINESS DEVELOPMENT - MAHMOUDIYA JORDAN	٢٠٠١ - ٢٠٠٤ 2001 - 2004

نموذج رقم (١)

السيرة الذاتية

Form (1) Resume



المembership الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبثقة منها

Current membership in the board of directors of other Joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس. مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name
مدرجة PUBLIC	ترشيحات NRC	معين APPOINTED	مستقل INDEPENDENT	صناعة INDUSTRY	ل.الاتصالات RIYADH CABLES
مدرجة PUBLIC	ترشيحات NRC	مساهم SHAREHOLDER	مستقل INDEPENDENT	فنادق HOTELS	البحر المتوسط METICO
غير مدرجة PRIVATE	تنفيذية EXCOM	مساهم SHAREHOLDER	تنفيذي EXECUTIVE	تطوير DEVELOPMENT	فاليو UK VALEO UK
غير مدرجة PRIVATE	تنفيذية EXCOM	مساهم SHAREHOLDER	تنفيذي EXECUTIVE	تطوير DEVELOPMENT	ريلام السعودية RILAM KSA
غير مدرجة PRIVATE	تنفيذية EXCOM	مساهم SHAREHOLDER	تنفيذي EXECUTIVE	مراقبة HOLDING	السعودية الالان MAHMOUDIA

JORDAN

Form No. (1) - Resume



1. Personal Information						
Full Name	AHMADSAMER HAMDY S ALZAIM					
Nationality	Saudi				Date of Birth	13/07/1965
2. Academic Qualifications						
#	Qualification	Specialization	Obtaining Date	Issuer		
1	Bachelor	Business Administration	1987	Lebanese American University in Beirut		
2	Bachelor	Economy	1992	State of New York University		
3. Experience						
Period	Experience					
1992 → Now	BoD member/chairman					
2009 → Now	BoD Committee member/chairman					
1991 → 2006	Managing Director					
2004 → 2016	Membership in Riyadh Chamber of Commerce, and Council of Saudi Chambers					
4. Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it						
#	Company name	Main activity	Membership Type	Appointment method	BoD Committee	Legal form
1	Al-Rajhi for Cooperative Insurance	Insurance	Non-Executive	As a shareholder	<ul style="list-style-type: none"> Risk Committee Chairman 	Listed
2	Seera Group Holding	Consumer Services	Non-Executive	As a shareholder	<ul style="list-style-type: none"> Audit Committee Member 	Listed
3	Lumi Rental Co.	Transportation	Non-Executive	As a shareholder	<ul style="list-style-type: none"> Audit Committee Member 	Listed
4	Saudi Modern Co. for Metals, Plastic, and Cables Ind.	Cables Manufacturing	Non-Executive	As a shareholder	<ul style="list-style-type: none"> Executive Committee Member N&R Committee Member 	Closed Joint Stock
5	Saudi Modern Co. for wires and specialized cables ind.	Cables Manufacturing	Committee Member	As a shareholder	<ul style="list-style-type: none"> Executive Committee Member N&R Committee Member 	Closed Joint Stock
6	Saudi Modern Co. for telephone cables ind.	Cables Manufacturing	Non-Executive	As a shareholder	<ul style="list-style-type: none"> Executive Committee Member N&R Committee Member 	Closed Joint Stock
7	Riyadh Cables Company	Cables Manufacturing	Committee Member	As a shareholder	<ul style="list-style-type: none"> Executive Committee Member N&R Committee Member 	Closed Joint Stock
8	Saudi Modern Co. for cables	Consulting & Industrial Services	Committee Member	As a shareholder	<ul style="list-style-type: none"> Executive Committee Member N&R Committee Member 	Limited
9	Gulf International Co. for Trading & Real Estate	Trading & Real Estate	Non-Executive	Representative of Siver Karawan Co.		Limited
10	Ligtech Co.	Lighting Trade & Services	Non-Executive	As a shareholder		Limited
11	Siver Karawan Trading Co.	Trading	Non-Executive	As a shareholder		Limited



a) Personal information of the Nominated Member				
Full Name	Mohammed Hikmat Saaduddin Al Zaim			
Nationality	Saudi	Date of Birth	15/05/1979	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1.	BSC	Electrical Engineering	2002	King Saud University
2.				
3.				
c) Experiences of the Nominated Member				
Period	Experience			
From 2019 till to date	Vice Chairman of the Board of Directors of Riyadh Cables Group Company - Saudi joint stock company - This company works in the field of Cable and wire manufacturing - Member of the Executive Committee and the Nominations and Remuneration Committee.			
From 2014 till to date	Chairman of the Board of Directors of Saudi Modern Company for Special Electric Wire & Cables Industry - Saudi closed joint-stock company - This company works in the field of manufacturing Electrical wires			
From 2015 till to date	Chairman of the board of directors of Riyadh Cables Company - Saudi closed joint stock company - This company works in the field of manufacturing cables and general contracting for electrical projects.			
From 2019 till to date	Vice Chairman of Saudi Modern Company for Metals, Cables and Plastic Industry - Saudi closed joint stock company - This company works in the field of operating in the metals, cables and plastic industry.			
From 2019 till to date	Vice Chairman of Saudi Modern Company for Telephone Cable Ind. - Saudi closed joint stock company - This company works in the field of operating in the telephone cables and fiber optic cables industry.			
From 1996 till to date	Board member of Saudi Modern company for Cables Ltd. - Limited Liability Company - This company works in the field of operation and maintenance			
From 2017 till to date	Chairman of the board of directors of National Cables Industry in UAE - This company works in the field of cables and wire manufacturing.			
From 2016 till to date	Board member of City Cement Company - Public joint stock company - This company works in the field of cement industry.			
From 2019 till to date	Member of the Executive Committee of City Cement Company - Public joint stock company - This company works in the field of Cement industry			
From 2022 till to date	Member of the Nominations and Remuneration Committee of City Cement Company - Public joint stock company - This company works in the field of Cement industry -			
From 2016 till to date	Member of the Executive Committee and Vice Chairman of Future Company for Ceramic and Porcelain - Saudi closed joint stock company - This company works in the field of Ceramic and porcelain industry			
From 2020 till to date	Member of the Board of Directors of Deira Akal Company - Limited Liability Company - This company works in the field of Real Estate development			
From 2013 till to date	Board member of Afaq Al Hikma Co. - Saudi closed joint stock company - This company works in the field of Multiple investments			
From 2017 till to date	Board member of Ajyal Al Hikma Co. - Limited Liability Company - This company works in the field of Multiple investments			
From 2011 till to date	Board member of Roboa Al Yasmeen Company - Limited Liability Company - This company works in the field of Tree planting and affiliate projects			
From 2024 till to date	Member of the Board of Directors of Rawaby Alwesam Company - Limited Liability Company - This company works in the field of Real Estate development			
From 2013 till to date	Executive Director of International Trading and Contracting Co. Ltd. - Limited Liability Company - This company works in the field of Industrial and commercial investments and real estate development			
From 2014 till to date	Executive Director of Al Afaq development Co. - Limited Liability Company - This company works in the field of Multiple investments			
From 2014 till to date	Member of the Executive Committee and the Nomination and Remuneration Committee of Saudi Modern Company for Metals,			



	Cables and Plastic Industry - Saudi closed joint stock company - This company works in the field of Operating in the metals, cables and plastic industry.
From 2014 till to date	Member of the Executive Committee and the Nomination and Remuneration Committee of Saudi Modern Company for Special Electric Wire & Cables Industry - Saudi closed joint-stock company - This company works in the field of Manufacturing Electrical wires.
From 2014 till to date	Member of the Executive Committee and the Nomination and Remuneration Committee of Saudi Modern Company for Telephone Cable Ind. - Saudi closed joint stock company - This company works in the field of operating in the telephone cables and fiber optic cables industry.
From 2014 till to date	Member of the Executive Committee and the Nomination and Remuneration Committee of Riyadh Cables Company - Saudi closed joint stock company - This company works in the field of Manufacturing cables and general contracting for electrical projects.
From 1996 to 2019	Board of Directors of Saudi Modern Company for Metals, Cables and Plastic Industry - Saudi closed joint stock company - This company works in the field of Operating in the metals, cables and plastic industry.
From 1996 to 2014	Board of Directors of Saudi Modern Company for Special Electric Wire & Cables Industry - Saudi closed joint-stock company - This company works in the field of Manufacturing Electrical wires
From 1996 to 2019	Board of Directors of Saudi Modern Company for Telephone Cable Ind. - Saudi closed joint stock company - This company works in the field of operating in the telephone cables and fiber optic cables industry.
From 1996 to 2015	Board of Directors of Riyadh Cables Company - Saudi closed joint stock company - This company works in the field of Manufacturing cables and general contracting for electrical projects.
From 2002 to 2013	Managing Director at Riyadh Cables Group Company from 2002 to 2006, then Executive Director from 2006 to 2013.
From 2002 to 2013	Managing Director at Saudi Modern Company for Metals, Cables and Plastic Industry - Saudi closed joint stock company - This company works in the field of Operating in the metals, cables and plastic industry from 2002 to 2006, then Executive Director from 2006 to 2013.
From 2002 to 2013	Managing Director at Saudi Modern Company for Special Electric Wire & Cables Industry - Saudi closed joint-stock company - This company works in the field of Manufacturing Electrical wires from 2002 to 2006, then Executive Director from 2006 to 2013.
From 2002 to 2013	Managing Director at Saudi Modern Company for Telephone Cable Ind. - Saudi closed joint stock company - This company works in the field of operating in the telephone cables and fiber optic cables industry from 2002 to 2006, then Executive Director from 2006 to 2013.
From 2002 to 2013	Managing Director at Riyadh Cables Company - Saudi closed joint stock company -This company works in the field of Manufacturing cables and general contracting for electrical projects from 2002 to 2006, then Executive Director from 2006 to 2013.

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1.	Saudi Modern Company for Special Electric Wire & Cables Industry	Manufacturing Electrical wires	Chairman of the board of directors Non-Executive	Personal	Member of the Executive Committee and the Nomination and Remuneration Committee	Saudi closed joint stock company
2.	Riyadh Cables Company	Manufacturing cables and general contracting for electrical projects	Chairman of the board of directors	Personal	Member of the Executive Committee and the Nomination and Remuneration Committee	Saudi closed joint stock company
3.	Saudi Modern Company for Metals, Cables and Plastic Industry	Operating in the metals, cables and plastic industry	Vice Chairman Non-Executive	Personal	Member of the Executive Committee and the Nomination and	Saudi closed joint stock company

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					Remuneration Committee	
4.	Saudi Modern Company for Telephone Cable Ind.	operating in the telephone cables and fiber optic cables industry	Vice Chairman Non-Executive	Personal	Member of the Executive Committee and the Nomination and Remuneration Committee	Saudi closed joint stock company
5.	Saudi Modern company for Cables Ltd.	Operation and maintenance	Board member	Personal		Limited Liability Company
6.	National Cables Industry	Manufacturing cables	Chairman of the board of directors	Personal		Limited Liability Company
7.	City Cement Company	Cement industry	Board member Non-Executive	Personal	Member of the Executive Committee and the Nomination and Remuneration Committee	Public joint stock company
8.	Future Company for Ceramic and Porcelain	Ceramic and porcelain industry	Vice Chairman Non-Executive	Personal	Member of the Executive Committee	Saudi closed joint stock company
9.	Deira Akal Company	Real Estate development	Executive Director and Member of the Board of Directors	Personal		Limited Liability Company
10.	Afaq Al Hikma Co.	Multiple investments	Board member Non-Executive	Personal		Saudi closed joint stock company
11.	Ajyal Al Hikma Co.	Multiple investments	Board member	Personal		Limited Liability Company
12.	Rawabi Al Wesam Co.	Real Estate development	Member of the Board of Directors	Personal		Limited Liability Company



نموذج رقم (1)
السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للمعضو Personal Information of the Member			
رائد يعقوب محمد مشتاق Rayed Yaqoub Mohammed Mushtaq			الاسم الرباعي Full Name
1988 – 10 – 12	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality
1988 – 10 – 12			
2. المؤهلات العلمية للمعضو Academic Qualifications of the Member			
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
جامعة الفيصل – المملكة العربية السعودية Al Faisal University – Saudi Arabia	2011-08-16	محاسبة ونظم معلومات Accounting & Information System	بكالوريوس Bachelor Degree
جامعة نايفرا – الولايات المتحدة الأمريكية Niagara University - USA	2015-05-14	ادارة اعمال - مالية MBA – Finance	ماجستير Master Degree
جامعة سانت ميرري مينيسوتا – الولايات المتحدة الأمريكية Saint Mary's University of Minnesota	2018-01-13	محاسبة Accountancy	ماجستير Master Degree

3. الخبرات العملية للمعضو Experiences of the Member		
مجالات الخبرة Experience	الفترة Period	م
شركة المتوسط والخليج للتأمين وإعادة التأمين التعاوني – ميدغلف – المدير التنفيذي للمراجعة الداخلية وأمين سر لجنة المراجعة وعضو مراقب في لجنة الأمن السيبراني (لجنة ادارية غير منبثقة من مجلس الإدارة)	فبراير 2023 وحتى الآن	1
The Mediterranean and Gulf Cooperative Insurance and Reinsurance Company (Medgulf) – Head of Internal Audit, Audit Committee Secretary, Observer member at the Cybersecurity Committee (Management Committee and Non-Board Committee)	February 2023 and till now	
شركة الإتحاد للإتصالات موبيلي – مدير إدارة تخطيط المراجعة الداخلية والدعم	ديسمبر 2022 - يناير 2023	2
Etihad Etisalat (Mobily) – Director Planning and Support Internal Audit	December 2022 – January 2023	
الشركة العالمية للصناعات البحرية – مساعد المراجع العام ومدير القطاع الإداري للمراجعة الداخلية	اغسطس 2018 - ديسمبر 2022	3
International Maritime Industries Co – Associate General Auditor and Functional Service Internal Audit Manager	August 2018 – December 2022	
كي بي ام جي – مشرف استشارات المخاطر	يوليو 2015 - اغسطس 2018	4
KPMG – Supervisor Risk Consulting	July 2015 – August 2018	
		5



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق	1
					Not Applicable	
						2
						3
						4
						5



Résumé Form (1)

a) Personal information of the Nominated Member						
Full Name	Ahmed Abdulhameed Saleh Al Harbi					
Nationality	Saudi	Date of Birth	09-Jun-1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Electrical Engineering	1998	King Fahd University of Petroleum and Minerals		
2	Master of Science	Petroleum Engineering	2006	Imperial College London		
c) Experiences of the Nominated Member						
Period	Experience					
2023 - Present	Founder and CEO - Ecoryx Leading the company from the conceptual stage to market launch focusing on helping businesses with ESG and sustainability integrated services and creative solutions; building a diverse team of ESG and Carbon Offset & Credits professionals to drive company growth and innovation; developing and implementing business strategies; managing all aspects of startup operations, including service and product development, marketing, sales, and finance; cultivating strategic partnerships.					
2015 - 2023	Founder and General Manager – AZR Technologies Oversaw the entrepreneurial venture in advanced oil field technological services, handling all aspects from defining objectives and strategies to resource allocation, budget planning, and team development. Managed a merger and acquisition with a PIF portfolio company. Led rapid growth phases, managed stakeholder relations, and facilitated organizational restructuring and financial management, while maintaining strong partnerships and ensuring high service quality.					
2003 - 2015	Group Lead - Saudi Aramco Assumed several leading and technical roles; led multidisciplinary time-critical and high-profile integrated oil & gas field development and optimization studies and projects.					
1999 - 2003	Senior Field Logging Engineer – SLB (Schlumberger) Performed a wide range of field Wireline Logging services, managed field crew and resources, conducted field operation for optimum and safe service delivery.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Ecoryx	Carbon Neutrality	Executive	Personal	-	LLC
2	Organic Standards	Organic Fertilizer	Non- executive	Representative	-	LLC



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 - 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 - 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Resume

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality		Saudi	Date of Birth		16/09/1985	
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
Work Experience						
Period		Areas of Experience				
2016 - Current		Chief of People & Culture Officer – and Corporate Shared Services at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management				
2016 - 2016		Accenture: Management Consulting Manager				
2011 - 2015		Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllership				
2010 - 2010		Aramco: Planning and Support Analyst - Part of the MBA Program				
2007 - 2011		Paper House Trading Company: Business Planning and Strategy				
Current membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	As a Shareholder	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	As a Shareholder	Nomination and Remuneration Committee	Public Listed Company

3	Al-Majal Al-Arabi Group	Facilities management, contracting, maintenance and operation, medical maintenance, environmental services, medical equipment and supply	Independent	In personal capacity	Nomination and Remuneration Committee	close joint stock company
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Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Dr. Muath Khalid Abdullah Alzamil		
Nationality	Saudi	Date of Birth	5/4/1406H 18/12/1985

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Education	Global Strategic Management	2015	Harvard Business School
6	Executive Education	Mergers and Acquisitions (M&A)	2024	London Business School

c) Experiences of the Nominated Member

Period	Experience
2023 - Present	Executive Director of Corporate Strategy at THIQAH
2017 - 2023	Sr. Corporate Strategy Advisor at Saudi Aramco
2008 - 2017	Head of Business Strategy at PARSONS
2019 - 2023	Advisor of Strategy and Investment at Monsha'at – part-time
2018 - 2022	Adjunct Professor of MBA at KFUPM – part-time

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						
6						

Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Dr. Muath Khalid Abdullah Alzamil		
Nationality	Saudi	Date of Birth	5/4/1406H 18/12/1985

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Education	Global Strategic Management	2015	Harvard Business School
6	Executive Education	Mergers and Acquisitions (M&A)	2024	London Business School

c) Experiences of the Nominated Member

Period	Experience
2023 - Present	Executive Director of Corporate Strategy at THIQAH
2017 - 2023	Sr. Corporate Strategy Advisor at Saudi Aramco
2008 - 2017	Head of Business Strategy at PARSONS
2019 - 2023	Advisor of Strategy and Investment at Monsha'at – part-time
2018 - 2022	Adjunct Professor of MBA at KFUPM – part-time

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						
6						



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله بن عبدالرحمن بن عبدالله آل الشيخ			الاسم الرباعي
Abdullah Alshaikh			Full Name
1964/11/5	تاريخ الميلاد	سعودي	الجنسية
5/11/1964	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	1984	محاسبة	بكالوريوس	١
King Saud University	1984	Accounting	Bachelor	
جامعة ابردين	1992	محاسبة وادارة	ماجستير	٢
Aberdeen University	1992	Business & Accounting	Master	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الأمر المالية والبنكية والاستثمارات والحوكمة لدى اوقاف الراجحي	2021 – الان
Oversee Financial, Investment, banks relations and governance activities at Awqaf Alrajhi	2021 - now
الأمر المالية والتمويل والمشتريات وعلاقات العملاء والتأمين لدى المجموعة السعودية للرعاية الطبية	2021 - 2019
Oversee Financial, Supply Chain, Customer's relations, and Insurance at Saudi Medical Care group	2019 - 2021
الأمر المالية والرقابية وعلاقات الأجهزة الحكومية لدى مستشفى الملك فيصل التخصص ومركز الأبحاث	2019 - 2008
Oversee Financial, Financial Control, and maintain strategic relations with government entities	2008 - 2019
الأمر الرقابية والمراجعة الداخلية والحوكمة والالتزام وتقييم المخاطر لدى شركة السوق المالية السعودية (تداول)	2006 - 2008
Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange Tadawul	2006 - 2008
الأمر المالية والرقابية والمراجعة الداخلية لدى شركة أي ام أي / جاما	2006 - 1996
Oversee Financial, governance and internal auditing at A M I GAMA Co.	



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمه	المجلس/المراجعة	معين من مساهم	مستقل	تأمين	اسيخ ACIG	١
Joint-Stock	Board / Audit	Appointed by shareholders	Independent	Insurance		
=	المجلس	=	=	صناعي	الكثيري القابضة	٢
=	Board	=	=	Industrial	Alkathiri Holding Co	
=	=	=	=	عقاري	انماء الروابي	٣
=	=	=	=	Real Estate	Enma Al-Rawabi Co.	



1. البيانات الشخصية للعضو

Personal Information of the Member

مساعد رحيل منادي العنزي			الاسم الرباعي
Musaed Rahael M. Alanazi			Full Name
26 يناير 1979	تاريخ الميلاد	سعودي	الجنسية
26 Jan 1979	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الكويت	2002	علوم جيولوجيا	بكالوريوس	1
Kuwait University		Science of Geology	Bachelor degree	
جامعة هيروات وات - المملكة المتحدة	2014	علوم جيولوجيا البترول	ماجستير	2
Heriot - Watt University		Petroleum Geoscience	Master degree	
كلية الاعمال - جامعة الملك فهد للبترول والمعادن	2022	إدارة الاعمال للمدراء التنفيذيين	ماجستير	3
Business School - KFUPM		Executive MBA	Master degree	
معاهد ومراكز تدريبية محلية ودولية	2003 - الان	العديد من الدورات الفنية والإدارية والقيادية	دورات تدريبية	4
International and National Training Centers and Institutes	2003 - present	Many Technical, Management and leadership Courses	Training courses	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت	2003 - 2002
Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait	
جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج	2011 - 2003
Petroleum Geologist at Aramco Gulf Operations Company	
كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج	2015 - 2011
Senior Petroleum Geologist at Aramco Gulf Operations Company	
مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج	2015 - الان
Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company	



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق Not applicable	1
						2
						3
						4
						5



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Abdulwahab abdulkarim abdulrahman albetari					
Nationality	Saudi	Date of Birth	06/09/1979			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelors' Degree	Finance	2000	King Fahad University of Petroleum and Minerals		
2	Masters'	Business Administration (MBA)	2010	London Business School (LBS)		
3	Financial Advisor (Non-Securities)	Financial Management	2015	Ministry of Commerce and Investment - KSA		
4	CME-1	Regulations & Operations	2021	Capital Market Authority - KSA		
5	CME-4	Wealth Management & Investments	2021	Capital Market Authority - KSA		
	CME-5	Corporate Finance Foundations	2024	Capital Market Authority - KSA		
c) Experiences of the Nominated Member						
Period	Experience					
Mar. 2022-Currently	Pinnacle Capital – Co-Founder & CEO					
Jul. 2014-Currently	Watar Partners, Managing Partner					
2014 - 2023	Osool & Bakheet Investment Company - Chairman					
2018 - 2020	Capital Market Authority (CMA) – Vice Chairman of the Advisory Committee					
Mar. 2004-Jun. 2014	The Family Office- Co-founder & Member of the Executive Committee					
Jun. 1999-Feb. 2004	Samba- Investment Portfolio Manager					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Aljazira Bank	Finance	Nonexecutive	Personal	Board & Risk Committee Member	Joint stock company
2	Riyadh Cables	Cables	Independent	Personal	Board member	Closed joint stock
3	AlSunbulah Group	Food&Pastries	Independent	Personal	Board member	Closed joint stock
4	Alujain Group	Basic Materials	Independent	Personal	Board vice chairman	Joint stock company
5	AlHimmah Consortium	Maintenance of residential&gov. buildings	Independent	Personal	Board member	Limited liability
6	Manafeth	Monitoring, control systems&ambulance production	Independent	Personal	Board member	Mixed limited liability
7	Al Hoshan Group	office Solutions	Independent	Personal	Board member	Limited Liability
8	Saudi Airlines Catering	Catering Services	Independent	Personal	Board member	Joint stock company
9	United International Transportation Co. (Budget Saudi)	Transportation	Independent	Personal	Vice Chairman	Joint stock Company
10	Tarabut Holding Limited	Open Banking	Independent	Personal	Board member	Private Co. limited by shares
11	Saudi Investment Company	A subsidiary of SIDF	Independent	Personal	Board member	Subsidiary of SIDF
12	NATPET	Basic Materials	Independent	Personal	Vice chairman	Closed joint stock

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	ABDULAZIZ TARIQ ABDULLAH ALBASSAM					
Nationality	Saudi Arabian	Date of Birth	19/11/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Masters	MBA - Business Administration	March 2017	London Business School		
2	Diploma	Project Management	February 2013	University of Liverpool		
3	Bachelors	Economics	February 2009	American University of Beirut		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
Oct. '09 - Dec. '18	General Manager - Nasta Development Ltd. Co.					
Apr. '12 - Dec. '22	General Manager - Al Bassam Global Ltd. Co.					
Apr. '12 - Present	CEO - General Trading & Equipment Co.					
Nov. '21 - Jun. '24	Board Member - Hail Cement Co.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	General Trading & Equipment Co.	Equipment Distribution	Executive	Personal Capacity	N/A	Closed Joint Stock
2	Saudi Industrial Gases Co.	Industrial Gases Production	Independent	Personal Capacity	N/A	Closed Joint Stock
3	Saudi Lime Industries Co.	Mining	Independent	Personal Capacity	Audit / Excom	Public Joint Stock
4						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	KHALID ALGWAIZ					
Nationality	Saudi	Date of birth	01/02/1957			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor Degree	Urban Planning	1980	University of Washington, Seattle, Washington		
C) Work Experience of the Nominated Member						
Period	Experience					
02/2022 - present	Retired					
03/2020 to 02/2022	CEO, Binladen Int. Holding Group					
01/2018 to 01/2020	Managing Partner, Synergy Consulting					
10/2013 to 12/2017	Managing Director, ACWA Holdings					
04/2007 to 09/2013	CEO, Astra Industries					
09/1998 to 04/2007	GM, Central Region Corp Banking, Samba Financial Group					
09/1993 - 08/1998	GM, Credit Group (Chief Credit Officer), Arab National Bank					
09/1988 to 08/1993	CFO, NCCI (Tawunya Insurance)					
08/1981-08/1988	Team Leader, Chemicals & Textiles, Saudi Industrial Fund (SIDF):					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Rajhi Bank	Banking	Non executive	personal	Risk Committee	Listed JSC
2	Riyadh Cables Group	Capital goods	Independent	personal	- Executive Committee, - NRC	Listed JSC
3	Saudi Pharmaceutical Industries (SPIMACO)	Pharma	Non executive	personal	-Executive Committee, -Audit Com, -NRC	Listed JSC
4	Bawan Company	Holding Co	Independent	personal	NRC	Listed JSC
5	SEDCO Capital	Investment	Independent	personal	NRC	Closed JSC
6	EastNets	Software	Non executive	personal		LLC
7	ICC	Construction	Non executive	personal		LLC
8	Unique Solutions Chemical Ind.	Chemical	Non executive	personal		LLC



1. البيانات الشخصية للعضو

Personal Information of the Member

حسن بن جمعان بن رمضان الزهراني	الاسم الرباعي
Hassan Jamaan Ramadan Alzahrani	Full Name
1403-07-23 هـ	الجنسية
1983-05-06	Nationality
تاريخ الميلاد	سعودي
Date of Birth	Saudi

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة أفنيو - فرنسا	2011	القانون	الماجستير	1
University of Avignon	2011	Law	Master	
جامعة الملك عبد العزيز	2006	القانون	البكالوريوس	2
King Abdulaziz University	2006	Law	Bachelor's	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مستشار مجلس الإدارة مدير عام الإدارة العامة للشئون القانونية بالشركة الوطنية للخدمات الزراعية وممثلها القانوني الخبرات العملية على سبيل المثال لا الحصر: تقديم الاستشارات القانونية لرئيس وأعضاء مجلس الإدارة المقرر، تقديم الاستشارات القانونية للجان المنبثقة من المجلس كلجنة المراجعة و لجنة المكافآت والترشيحات، اعداد ومراجعة سياسات ولوائح أعمال مجلس الإدارة واللجان المنبثقة منه (المراجعة - المكافآت والترشيحات)، مراجعة عروض الإدارة التنفيذية المقدمة لمجلس الإدارة، رئيس لجنة التظلمات على قرارات اللجان الفنية والمالية للاستثمار، تأسيس الإدارة العامة للشئون القانونية، تقديم الاستشارات القانونية للإدارة التنفيذية وبقية الإدارات في الشركة، المرافعة والمدافعة في القضايا، إعداد ومراجعة العقود، تقديم الدعم الاستشاري في المناقصات والعطاءات والمنافسات التي تتقدم إليها الشركة.	من 2023-06 م حتى تاريخه
Advisor to the Board of Directors, General Manager of the General Department of Legal Affairs at the National Company For Agricultural Services and its legal representative, practical experiences, for example, but not limited to: Providing legal advice to the Chairman and members of the Board of Directors, providing legal advice to the committees emanating from the Board such as the Audit Committee and the Remuneration and Nominations Committee, preparing and reviewing the policies and regulations of the Board of Directors and its committees (Audit - Remuneration and Nominations), reviewing the proposals of the Executive Management submitted to the Board of Directors, Chairman of the Grievances Committee on the decisions of the Technical and Financial Investment Committees, establishing the General Department of Legal Affairs, providing legal advice to the Executive Management and the departments in the company, pleading and defending cases, preparing and reviewing contracts, providing advisory support in tenders, bids and proposal submitted by the company.	Jun2023 to Presnt
عضو لجنة المفاوضات والترسية مدير إدارة الشئون القانونية بشركة المياه الوطنية الخبرات العملية على سبيل المثال لا الحصر: دراسة ملف عمليات المنافسة ومفاوضة المتنافسين وإصدار التوصية النهائية بالترسية والغاء المنافسات التي فتحت عروضها المالية، دراسة أوامر التغيير ومصادقة محاضر لجان المفاوضات والترسية، عضو اللجنة التنفيذية لإدارة مراحل الطرح والترسية والتنفيذ للمشاريع الملحة والمدن الساحلية، عضو لجنة النظر في التحديات البيئية، تأسيس الإدارة القانونية بالقطاع، أحد الأعضاء المشرفين على عمليات التحول والتخصيص للعقود والأصول بالقطاعات، تقديم الاستشارات القانونية للمديرية العامة لخدمات المياه بمنطقة عسير - منطقة جازان - منطقة نجران - منطقة الباحة، تمثيل شركة المياه الوطنية أمام المحاكم، تقديم الاستشارات القانونية لإدارة سلاسل الإمداد ولإدارة العامة للمشاريع والإدارة العامة لعقود الشراكات بين القطاع العام والقطاع الخاص والأصول والخدمات العامة والمرافق.	من 2021-03 م حتى 2023-03 م

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

Member of the Negotiations and Tenders Committee, Director of the Legal Affairs Department at the National Water Company, practical experiences, for example, but not limited to: studying the competition operations file, negotiating with competitors, issuing the final recommendation for awarding and canceling the competitions whose financial offers were opened, studying change orders and approving the minutes of the negotiations and tender committees, member of the Executive Committee for managing the stages of offering, tendering and implementing urgent projects and coastal cities, member of the Committee for Considering Environmental Challenges, establishing the legal department in the sector, one of the members supervising the transformation and integration for contracts and assets in the sectors, providing legal advice to the General Directorate of Water Services in the Asir region - Jazan region - Najran region - Al-Baha region, representing the National Water Company before the courts, providing legal advice to the Supply Chain Management and the General Administration of Projects and the General Administration of public-private partnership Contracts and Assets, Public Services and Facilities.	Mars 2021 to Mars 2023
مستشار الإدارة التنفيذية مدير الشئون القانونية بمجموعة بن لادن السعودية ، الخبرات العملية على سبيل المثال لا الحصر: تقديم الاستشارات القانونية للمدير التنفيذي ولأعضاء الإدارة التنفيذية ، تأسيس الإدارة القانونية ، تمثيل الشركة أمام كافة الجهات القضائية والجهات الرسمية الحكومية ، مراجعة قرارات تعديل قرار الشركاء وعقود التأسيس ، إعداد و مراجعة محاضر المجلس التنفيذي.	من 2015-01 م حتى 2021-03 م
Executive Management Consultant, Legal Affairs Manager at Saudi Binladin Group, Practical experience including but not limited to: Providing legal advice to the CEO and members of the executive management, establishing the legal department, representing the company before all judicial authorities and official government bodies, reviewing decisions to amend the partners' decision and articles of association, preparing and reviewing minutes of the Executive Council.	Jan 2015 to Mars 2021
محام ومستشار قانوني ، الترافع والتقاضي أمام كافة المحاكم بمختلف درجاتها و أمام جميع الهيئات و اللجان القضائية ، صياغة المذكرات القانونية ، تقديم الاستشارات القانونية لكافة العملاء والشركات المساهمة والشركات الأخرى، إجراءات التفاوض ، إعادة الهيكلة و الاندماجات و الاستحواذات، صياغة العقود ومراجعتها وتأسيس الشركات وتعديل عقود التأسيس وصياغة قرارات الشركاء.	من 2006-01 م حتى 2014-12 م
Attorney and legal advisor, pleading and litigation before all courts of various levels and before all judicial bodies and committees, drafting legal memoranda, providing legal advice to all clients, joint stock companies and other companies, negotiation procedures, restructuring, mergers and acquisitions, drafting and reviewing contracts, establishing companies, amending articles of association and drafting partners' decisions.	Jan 2006 to Des 2014



السيرة الذاتية
Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق	1
					Not Applicable	



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالرحمن بن صالح عبدالعزيز العنقري			الاسم الرباعي
Abdulrahman sleah Abdulaziz Alangari			Full Name
1984-02-26	تاريخ الميلاد	سعودي	الجنسية
1984-02-26	Date of Birth	Sudai	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	2009	ادارة اعمال	بكالوريوس	١
king Abdulaziz University	2009	Business administration	Bachelor	
كلية التقنية	2003	محاسبة	دبلوم	٢
College of Technology	2003	Accounting	Associate	
				٣

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
V.P Head of Procurement and Contract Management Bank Aljazira	Apr 2024 – Present
نائب الرئيس ورئيس العقود والمشتريات بنك الجزيرة	Apr 2024 – Present
Ministry of Environment, Water and Agriculture of Saudi Arabia General Manager of investment	Jun 2023 – May 2024
مدير عام الادارة العامة للاستثمار وزارة البيئة والمياه والزراعة	Jun 2023 – May 2024
Head of Contract & Procurement department Dussur the Saudi Arabian industrial investment company	Dec 2019 – Apr 2022
مدير ادارة العقود والمشتريات الشركة العربية للاستثمار دسر	Dec 2019 – Apr 2022
Alinma Bank Bidding & Tender Manager	Dec 2014 – Dec 2019
مدير ادارة العطاءات والمنافسات مصرف الانماء	Dec 2014 – Dec 2019
Thakher Investment & Real Estate Development Property Management & Contracts Administration Manager	Feb 2013 – June 2014
مدير الشؤون الادارية شركة ذاخر للتطوير والاستثمار العقاري	Feb 2013 – June 2014



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						١
						٢
						٣
						٤
						٥



Curriculum Vitae, From (1)

1) Personal Information of the Member				
Full Name:	Ibrahim Abdulahad Hashim Khan			
Nationality:	Saudi	Date of Birth:	18-May-1978	
2) Qualifications of the Member				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Certificate in Board of Directorship-GCC-BDI	Board of Directorship	2024	GCC-BDI
2	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University
3	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University
4	Certificate of Specialized Industrial Engineering Training Program	Industrial Engineering	1997	Yanbu Industrial College
5	Comperahnsive Course for 4 Levels on Board of Directorship including (Corporate Governance, Effect Directors, Effective Boards and Board Financial and Reporting)	Board of Directorship	2024	GCC-BDI
6	Leadership through Emotional Intelligence	Leadership	2022	Integrated
7	Technologies and Future of Chief Human Resources Officers	Leadership	2022	Oracle
8	Executive Presentation Skills for Executives	Management and Leadership	2021	Baya
9	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD
10	Strategic Talent Management	Business Management-HR	2020	Laurels
11	SCP-SHRM	Human Recourses Management	2019	SHRM
12	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
13	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
14	Refineries Operations Intermediate	Operations and Efficiencies	2018	IBF
15	Situational Leadership	Leadership Program	2017	Saudi Aramco
16	Future Business Trending Certificate	Business Management- HR	2017	ASHRM
17	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
18	Project Management Professional	Project Management	2016	Project Manag't Institute
19	Creative Leadership	Leadership Program	2014	RC
20	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
21	Teams Management and Leadership	Leadership	2014	Strategy and Teams
22	Critical and Criticize Thinking	Management and Leadership	2014	Cristal Academy
23	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
24	Personality Assessment and Traits	Personality Assessment	2013	SHL
25	SHRM Conference	Business Management- HR	2012	SHRM
26	Safety Leadership	Leadership in Safety	2011	British Safety Council
27	Certified HR Specialist Certificates	Human Resources	2011	Izdehar
28	Certificate in Team Management and Motivation	Leadership	2010	IMC
29	Certificate in Understanding Personalities	Business Management- HR	2010	Motma'ennah

30	Certificate in Quality Management Systems - 18001	Quality Control	2009	SGS
31	Certificate in Job Safety Analysis	Safety Management	2007	Process Development Institute
32	Leadership Certificate in Factory Incident Investigation	Safety Management	2007	Process Development Institute
33	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			

3) Work Experience of the Member:

Period	Area of Experiences
2024-Now	Chief of Human Resources and Communications Officer at AIUla Club Sports Company (a subseries to Royall Commission of AIUla)
2023-2024	Vice President, HR and Shared Services at LogiPoint
2022-2023	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)

4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:

#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Personal Information of the Member

١. البيانات الشخصية للعضو

Full Name	Bader Ali Ahmad Alrabiah			الاسم الرباعي	بدر بن علي بن أحمد الربيعه			
Date of Birth	2\12\1981	تاريخ الميلاد	1402\2\4 هـ	Nationality	Saudi		الجنسية	سعودي

Academic Qualifications of the Member

٢. المؤهلات العلمية للعضو

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية الأمير محمد بن سلمان، السعودية Mohammed Bin Salman College, KSA	2024	إدارة الاعمال EMBA Business Administration - EMBA	ماجستير تنفيذي Executive Masters	١
جامعة بوسطن، أمريكا Boston University, USA	2009	إدارة المشاريع Project Management	ماجستير علوم Masters of Science	٢
جامعة ولاية كاليفورنيا، أمريكا California State University, USA	2005	هندسة ميكانيكية Mechanical Engineering	بكالوريوس علوم Bachelors of Science	٣
معهد المديرين المجالس، بريطانيا Institute of Directors. UK	2024	شهادة عضو مجلس ادارة Board of Directors Certification	شهادة مهنية Professional Certificate	٤
معهد إدارة المشاريع، أمريكا Project Management Institute, USA	2012	إدارة مشاريع محترف PMP Project Management Professional	شهادة مهنية Professional Certificate	٥

Experiences of the Member

٣. الخبرات العملية للعضو

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي، شركة تطوير عقاري (احدى شركات صندوق الاستثمارات العامة) تطوير العقاري وتفعيل الجهات CEO, Development Company (a PIF subsidiary), a seaside destination to develop real estate tourism and culture	فبراير 2023 حتى الان Feb 2023 to Present
عضو مجلس إدارة شركات مساهمة وذات مسؤولية محدودة ومؤسسات غير ربحية ولجان استشارية Board members, and advisory committee member in several PLC, LLC companies, and not for profit entities	ديسمبر 2017 حتى الان December 2017 to Present
نائب رئيس مشاريع، صندوق الاستثمارات العامة، إدارة المشاريع العقارية المحلية Deputy Project Director, Public Investment Fund, local real estate project management	أغسطس 2020 حتى فبراير 2023 Aug 2020 to Feb 2023
الرئيس التنفيذي، مؤسسة باء غير الربحية، المتخصصة في مجالات البيئية والثقافية ودعم المبادرات الوطنية CEO, Baa Foundation, focused to support environmental, cultural, and national support initiatives	فبراير 2020 حتى فبراير 2023 Feb 2020 to Feb 2023
مدير تنفيذي، الهيئة الملكية لمحافظة العلا، المكتب التنفيذي لسمو المحافظ Executive Director, Royal Commission of AlUla, executive office for HH the governor	نوفمبر 2019 حتى أكتوبر 2021 Nov 2019 to Oct 2021
مدير أصول الاستثمارية، شركة أرامكو السعودية، إدارة الشراكات والاستثمارات Asset Director, Saudi Aramco, JV and asset management department	مايو 2005 حتى أكتوبر 2019 May 2005 to Oct 2019
شريك مؤسس، مجموعة نور المستقبل، المطاعم والمقاهي والامتياز التجاري (الفرانشايز) وخدمات الاعاشة والاستثمارات Cofounder, Bright Future, F&B and franchising along with catering services and investments	سبتمبر 2000 حتى ديسمبر 2020 Sept 2000 to Dec 2020



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية، (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٣
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
شركة مساهمة	الترشيحات والمكافآت	مساهم	مستقل	تأمين وإعادة تأمين	مجموعة الخليج للتأمين	١
PLC	NRC Member	Shareholder	Independent	Insurance and reinsurance	Gulf Insurance Group (GIG)	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	تنفيذي	استثمارات لتنمية رأس المال	نور المستقبل	٢
LLC	Audit Committee	Shareholder nominee	Executive	Investments Company	Bright Future LLC	
مجالس ولجان سابقة						
Previous memberships in board of directors and committees						
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	الاستثمار	كيان التوسع	٣
LLC	Audit Committee	Shareholder nominee	Non-executive	Investments	Kayan Altawasu LLC	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	ادارة العلامات التجارية	ام ام سي ونور المستقبل	٤
LLC	Audit Committee	Shareholder nominee	Non-executive	Brand management	MMC & BFG LLC	
غير ربحية	لجنة استشارية	بصفة شخصية	مستقل	مبادرات البيئة والثقافة	مؤسسة باء	٥
Not for profit	Advisory committee	Personal Capacity	Independent	Environmental and Cultural initiatives	Baa Foundation	



CV Template

Form Filling Instructions

1. This form shall be filled out by the nominated/appointed member of the Board of Directors of a joint stock company listed on the Saudi Stock Exchange (the "Company").
2. In the event that the member is appointed by the Company's board of directors - based on paragraph (4) of Article 69 of the Companies Law - the member shall be obliged to send this form to the Company immediately upon his appointment.
3. The Company shall attach this form after filling out the data contained therein in the electronic system determined by the Capital Market Authority at least (3) business days before the General Assembly.

1. The Company Information					
Name of the Company	Riyadh Cables Group Co.				
Sector of the Company	Capital Goods				
2. Membership Status and Method of Appointment					
Membership Status (Mark with ✓)	<input type="checkbox"/> Executive Member	<input type="checkbox"/> Non-Executive Member		<input checked="" type="checkbox"/> Independent Member	
Membership Nature (Mark with ✓)	<input checked="" type="checkbox"/> Nominated as a shareholder	<input type="checkbox"/> Appointed by a shareholder who has the right to appoint under the Company's bylaws: Name of shareholder:	<input type="checkbox"/> Nominated by a shareholder, whose name is:		
Term of Membership:	Start date of (Board term/membership if appointment is made after the start of the Board term): 01 / 03 / 2025	End date of the board term 28 / 02 / 2029			
3. Personal Information					
Full name	Ahmed Sulaiman Ibrahim Al-Babtain		Identification Number	1045513098	
Nationality	<input checked="" type="checkbox"/> Saudi <input type="checkbox"/> Other, Mention it:	Date of Birth	13/02/1956	National Address	13242-3040
Current Employer:	Job Title:		Gender	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	



CV Template

A.S.AL Babtain Executive Search	Founder and President of A.S.AL Babtain Executive Search	E-mail	Ahmed@babtain.com.sa		
		Mobile	0505288664		
Are you a shareholder in the Company:		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
4. Academic Qualifications					
#	Degree	Major	Date of Degree	Name and Country of Awarding Entity	
1	Masters	Economics Minor: Computer Science	1986	North Texas State University – United States of America	
2	Bachelor's Degree	Accounting	1980	Ain Shams University - Egypt	
3					
5. Work Experience					
Term		Areas of Experience			
2003- Current		Founder and President of A.S.AL Babtain Executive Search			
2002-2003		Chief Telecom Division – Kahmas Technologies & Electronics			
1997-2001		CEO-International Network Engineering INE			
1991-1997		Regional Branch Administration Head – ANB			
6. Current membership in the committees or board of directors/managers of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form					
Name of the company	Main activity	Membership status on the boards of directors of companies (Executive, Non-Executive, Independent) or not applicable	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-Laws, Nominated by a Shareholder)	The Name of the Committee in which he holds a membership	Legal Form of the Company



CV Template

1	N/A					
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Raed Ibrahim S Almudaiheem					
Nationality	Saudi			Date of Birth	18/11/1963	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor of Electrical Engineering	Electrical Engineering	1986	King Saud University in Riyadh		
2	Master's degree in Electrical Engineering	Electrical Engineering	1992	King Saud University in Riyadh		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2000-2024	Vice Chairman of the Board of Directors of Masdar Building Materials Company, a closed Saudi joint stock company, working in trading building materials.					
2005-2024	Chairman of the Board of Directors of the United Company for Mining Industries, a closed Saudi joint stock company, production of gypsum and gypsum boards.					
2011-2024	Vice Chairman of the Board of Directors of Bawan Company, a publicly traded joint stock company, whose activity is construction and building..					
2006-2024	Member of the Board of Directors of Northern Cement Company-Jordan, a listed joint stock company, its activity is the production of Portland and Pozzolan cement.					
2011-2024	Vice Chairman of the Board of Directors of Al-Yamamah Steel Industries Company, a listed joint stock company activities are in the steel & wood industries.					
2021-2024	Chairman of the Board of Directors of Jeddah Airports Company, a limited liability company.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Masdar Building Materials Company	Wholesale and retail trade in	non-executive	Personal capacity	-----	closed joint
2	United Mining Industries Company	Production of gypsum and g	non-executive	Personal capacity	-----	listed joint stock
3	Bouan Company	Its activity is the steel indust	non-executive	Personal capacity	Chairman of the Executive Committee	listed joint stock
4	Al Yamama Steel Industries Company	Its activity is the steel indust	non-executive	Personal capacity	Chairman of the Executive Committee	listed joint stock
5	Jeddah Airports Company	Operation and maintenance	non-executive	Personal capacity	Chairman of the Executive Committee	LIMITED LIABILITY

نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله طالب عيظه النهدي

ABDULLAH TALEB EIDA ALNAHDI

الاسم الرباعي

Full Name

1404/7/1 هـ

02/04/1984

تاريخ الميلاد

Date of Birth

سعودي

Saudi

الجنسية

Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The Issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز King Abdulaziz University	1428 هـ - 2007 م 2007	محاسبة Accounting	بكالوريوس Bachelor's degree	1
وزارة التجارة و الإستثمار Ministry of Commerce	1432 هـ - 2011 م 2011	الزكاة و الضريبة Zakat and tax	استشاري Consultant	2
الهيئة السعودية للمحاسبين القانونيين (SOCPA) Saudi Organization for Certified Public Accountants (SOCPA)	2007	دورة المحاسبة Accounting course		3
الهيئة السعودية للمحاسبين القانونيين (SOCPA) Saudi Organization for Certified Public Accountants (SOCPA)	2007	الزكاة و الضريبة Zakat and tax		4
الهيئة السعودية للمحاسبين القانونيين (SOCPA) Saudi Organization for Certified Public Accountants (SOCPA)	2007	فئة المعاملات Transactional jurisprudence		5
معهد الإدارة العامة Institute of Public administration	2023	القيادة الإدارية Management leadership		6
معهد الإدارة العامة Institute of Public administration	2023	مكافحة الفساد المالي و الإداري Anti-financial and administrative corruption		7
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية) Administrative and Financial Training Center (accredited by the Capital Market Authority)	2023	مكافحة غسل الأموال و تمويل الإرهاب Anti-money laundering and terrorist financing		8
المركز الإداري و المالي للتدريب (المعتمد من هيئة السوق المالية) Administrative and Financial Training Center (accredited by the Capital Market Authority)	2023	دورة المدقق الداخلي CIA CIA Internal Auditor Certification		9
مركز صناعة الجفيرة للتدريب Genius Making Center For Training	2023	دورة إدارة المشاريع الاحترافية Project Management Professional Certification Program (PMP)		10

٣. الخبرات العملية للعضو

Experiences of the Member



نموذج (١)

السيرة الذاتية

مجالات الخبرة Experience	الفترة Period
رئيس مجلس الإدارة شركة كيمياء و ملح للصناعة (شركة مساهمة مغلقة) المملكة العربية السعودية Chairman of the Board of Directors CHEMISTRY AND SALT Company Closed (joint stock company)- Saudi Arabia	منذ 2023-3-1 م حتى الآن From 01/03/2023 Until Now
الرئيس التنفيذي لشركة هامة العرب للتجارة و المقاولات (شركة ذات مسؤولية محدودة) المملكة العربية السعودية Chief Executive of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia	منذ 2022 م حتى الآن From 2022 Until Now
رئيس مجلس الإدارة شركة هامة العرب للتجارة (شركة ذات مسؤولية محدودة) الإمارات العربية المتحدة Chairman of the Board of Directors of HAMAT AL ARAB Company for Trading (Limited Liability Company) United Arab Emirates	منذ 2022 م حتى الآن From 2022 Until Now
الرئيس التنفيذي هامة العرب لخدمات الحج و المعتمرين Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers	منذ 2018 م حتى الآن From 2018 Until Now
مستشار و مؤسس مكتب النهدي لإستشارات الزكاة و الضريبة Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations	منذ 2013 م حتى الآن From 2013 Until Now
الرئيس التنفيذي إنتلاف الشرق العقارية Chief Executive EITILAF ALSHARQ Real estate	منذ 2014 م حتى الآن From 2014 Until Now
عضو منتسب في الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate member of the Saudi Organization for Certified Public Accountants	منذ 2007 حتى الآن From 2007 Until Now
عضو الأفراد المهنيين في الجمعية السعودية للمراجعين الداخليين (IIA) Professional member of the Saudi Society of Internal Auditors	منذ 2021 حتى الآن From 2021 Until Now

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مغلقة Closed contribution	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	غير تنفيذي Non-Executive	المواد الأساسية Materials	شركة كيمياء و ملح للصناعة Chemical and salt company for industry	١
محدودة A limited	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	تنفيذي Executive	التجزئة Retail	شركة هامة العرب للتجارة Hamat Al Arab for Trading Company	٢
محدودة A limited	رئيس المجلس Chairman of the Board	بصفته مساهماً As a shareholder	غير تنفيذي Non-Executive	التجزئة Retail	شركة هامة العرب للتجارة - الإمارات العربية المتحدة Hamat Al Arab for Trading Emirates Company	٣



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Eng. Raid Abdulaziz Ibrahim Alkhalaf					
Nationality	Saudi			Date of Birth	09/02/1984	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master of Science	Engineering Technology In the field of Nano Technology	2016	LAWRENCE TECHNOLOGICAL UNIVERSITY		
2	Bachelor of Science	Mechanical and Manufacturing Engineering Technology	2015	LAWRENCE TECHNOLOGICAL UNIVERSITY		
3	Associate Degree	Mechanical Technology In the field of Production	2004	College of Technology		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2021 - Present	PPP projects - Transformation - Business and Technology Development - Local and International Investments - Technical & Financial Analysis - Strategic & Technical Planning					
2009 -2021	North Cluster - Transformation Manager and Technical Advisor to the COO of the North and Northwest Cluster at National Water Company					
2007 - 2009	American Express Saudi Arabia - Financial Operations Monitoring and Analysis					
2004 - 2007	SPIMACO - Supervisor of Engineering and Quality in Production					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Ziyad Fouad Fahad Al Saleh					
Nationality	Saudi	Date of Birth	13/02/1981			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor of BA	BUSINESS ADMINISTRATION	2003	Miami University, USA		
2	MBA	BUSINESS ADMINISTRATION	2004	International University in Geneva, Switzerland		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2020- PRESENT	CHIEF OPERATING OFFICER (COO) – AL MUHAIDIB GROUP, DAMMAM					
2016 – 2020	VICE PRESIDENT, FOOD, AND CONSUMERS – AL- MUHAIDIB GROUP, DAMMAM.					
2004– 2016	SENIOR PORTFOLIO MANAGER – PRIVATE & PUBLIC EQUITY - AL MUHAIDIB GROUP, DAMMAM					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	A.K AL MUHAIDIB & SONS	Trading & Diversified Investments	Executive		-	Closed JSC
2	J. P. Morgan Saudi Arabia	Providing wide range of financial solutions	Independent		-	Closed JSC
3	Riyadh Cables Group Company	Manufacturing of wires, cables	Non- executive		-	Listed Closed JSC
4	Mayar Foods	Rice grinding and packaging field / sales agents	Non-executive		-	Closed JSC
5	Gulf system	Technological solutions	Non- executive		-	



نموذج رقم (1) للسيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
Mohammed Abdullah Badhurays				الاسم الرباعي		
1981 Sep 16م	تاريخ الميلاد	Saudi		الجنسية		
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المناحة		
1	Bachelor	Accounting	2005	King Abdulaziz University - Saudi Arabia		
2	Master	Accounting	2010	Oklahoma City University - USA		
3	Certified Internal Controls Auditor (CICA),	Internal audit	2019	Institute for Internal Controls (IIC), USA.		
4	Zakat and Income Tax Consultant License	Accounting	2017	الهيئة السعودية للمحاسبين القانونيين		
5	Risk Certificate	Risk	2023	London		
9	Internal Audit Leadership Program	Internal audit	2024	Harvard School		
ج) الخبرات العملية للعضو المرشح						
الفترة		مجالات الخبرة				
2005 الى 2006		E&Y				
2010 الى 2016		E&Y				
2016 الى 2018		Dar Al Etiman Al Saudi (Leasing Company)				
2018 الى 2021م		SALAMA Cooperative Insurance Company				
2021 الى 2023		Fund for Martyr, Wounded, Pow & Missing in Action, Government Sector				
2023م الى الان		National Industrial Development Center, Government Sector				
د) العضوية الحالية في مجالس إدارة شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيسي	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
1	Nothing					
2						

Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Mohammed Hamad Al Quraishah		
Nationality		Saudi	Date of birth	23-05-1974
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master Degree	MBA	2011	College of Business Administration
2.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
3.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
4.	Finance for Boards Program	Boards of Directors	2024	IMD - Switzerland
5.	Boards & Risk Program	Boards of Directors	2024	IMD - Switzerland
c) Experiences of the Nominated Member				
Period		Experience		
Board of Director July 2024 to July 2027		Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024		
Member of the Nomination and Remuneration committee July 2024 to July 2027		Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024		
Board of Director Feb 2024 to Feb 2028		Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028		Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Senior Executive Director Jan 2022 to Present		Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management		
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation		
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management		
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines		
Customer Service Representative Oct 2000- Sep 2006		Career Progression in Sales operation management and customer Service		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

حسين عبدالقادر حسين عبدالقادر			الاسم الرباعي
Hussain Abdulkader Hussain Alabdulkader			Full Name
8 سبتمبر 1978	تاريخ الميلاد	سعودي	الجنسية
8 سبتمبر 1978	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2023	إدارة عامة	ماجستير	1
King Saud University		Public Administration	Master	
جامعة الملك عبدالعزيز	2005	علم اجتماع	بكالوريوس	2
King Abdulaziz University		Sociology	Bachelor	
معاهد ومراكز تدريبية محلية ودولية	2019 - 2011	القيادة والتغيير والمالية	دورات تدريبية	3
Inter. & National Training Cen.		Leadership, Changing and Finance	Training Courses	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مستشار تطوير واستدامة الأعمال	2024 - حتى الآن
Senior Adviser Business Development & Sustainability	
عضو مجلس إدارة مركز التحكيم التجاري الخليجي	2023 - حتى الآن
Board Member of GCC Commercial Arbitration Center	
نائب رئيس مجلس الإدارة - الحوكمة التعاونية	2020 - حتى الآن
Board Vice Chairman - Collaborative Governance	
رئيس لجنة المراجعة - الحوكمة التعاونية	2023 - حتى الآن
Chairman of the Audit Committee - Collaborative Governance	
عضو مجلس إدارة كل من (مركز التقييم السعودي GS1) و (غرفة التجارة الدولية ICC) و (شبكة الميثاق العالمي UN)	2023 - 2021
Board Member of (Saudi GS1) & (ICC) & (Global Compact Network UN)	
أمين عام اتحاد الغرف السعودية	2023 - 2021
Secretary General at Federation of Saudi Chambers	
مساعد الأمين العام باتحاد الغرف السعودية	2021 - 2017
VP at Federation of Saudi Chambers	
المدير الإقليمي للمنطقة الوسطى بشركة المجال جروب فور إس	2017 - 2011
Regional Director For the Central Regional at Almajal G4S	

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

مدير إدارة الموارد البشرية باتحاد الغرف السعودية

2011 – 2003

HR Director at Federation of Saudi Chambers



نموذج رقم 1

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
ذات مسؤولية محدودة		شريك مؤسس	غير تنفيذي	الرعاية النهارية	الندائية	1
Limited Liability		Founding Partner	Independent	Day Care	Nedaeiah	
						2
						3



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab					
Nationality	Saudi	Date of Birth	2 nd September 1970			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor of Administrative Science (B. Sc)	Accounting	1993	King Saud University		
2	Organizational Design for Digital Transformation	Strategy	2023	Sloan School of Management (MIT), USA		
3	Digital Business Strategy: Harnessing Our Digital Future	Strategy	2023	Sloan School of Management (MIT), USA		
4	Strategic Change Management	Strategy and Management	2021	Kellogg School of Management, USA		
5	Fintech	Financial Technology	2020	Harvard X (Harvard), USA		
6	Artificial Intelligence: Implications for Business Strategy	Strategy	2019	Sloan School of Management (MIT), USA		
c) Experiences of the Nominated Member						
Period	Experience					
2024 - Present	Raya Financing Company – Chairman of Credit and Risk Administration committee					
2010- Present	Rayat Consultation (Part of Rayat Group) - Chairman					
2016 – Present	Rayat Marketing (Part of Rayat Group) - Chairman					
2017 - Present	Rayat Technology (Part of Rayat Group) – Board Member					
2020 - 2019	Al Rajhi Bank - AGM - Operational Risk & organization resilience					
2019- 2017	AlYusr Leasing and Financing Company - Chief Risk Officer					
2017- 2014	Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Board Member					
2010 – Present	Rayat Group, KSA, Egypt - Founder & Chief Executive Officer					
2010 - 2008	Saudi Credit Bureau - Chief Operating Officer					
2008 - 2005	The Saudi British Bank – HSBC - Chief Risk Officer					
2005 -2003	The Arab National Bank - Head of Credit Portfolio Management					
2003 - 1997	The National Commercial Bank- Head of Credit Portfolio Management					
1997 – 1995	Saudi Fransi Bank - Asst. Manager – Corporate Planning					
1995 – 1993	WM & Co. Ernst & Young - Asst. Auditor – Audit Dept.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with	Committees' Membership	Legal form of the company



				Appointment Rights under the Company's By-laws, Nominated by a Shareholder)		
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Administration committee	Closed Joint Stock
2	Rayat Consultation company	Strategic Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
4	Rayat Technology company	Technology Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability

نموذج السيرة الذاتية (1)

أ) بيانات الشخصية للعضو المرشح						
الاسم الرباعي				عبدالله بن ميروك بن سالم الكربي - Abdallah Mabrouk Salim Alkurbi		
الجنسية	Saudi / سعودي	تاريخ الميلاد	21/07/1974			
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
1	ماجستير - Master	إدارة أعمال - Business Administration	2016	جامعة الملك فهد للبترول والمعادن - KFUPM		
2	بكالوريوس - Bachelor	هندسة ميكانيكية - Mechanical Engineering	1997	جامعة الملك فهد للبترول والمعادن - KFUPM		
3						
4						
5						
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
مستشار إدارة مستقل/متفرغ - Freelancer/Certified Management Consultant				2021 - الآن		
مدير إدارة الإستراتيجية وغيرها في شركة الصحراء العالمية للبتر وكيمويات (سبكيم) Manager of Strategy and Others at Sahara International Petrochemical Company (Sipchem)				2021 - 2006		
مهندس أعلى في شركة سابك - Senior Engineer at SABIC				2006 - 1998		
مهندس مشاريع (متدرب) في أرامكو السعودية - Project Engineer (Intern) at Saudi Aramco				1997		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها :						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهم أ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	عضوية اللجان	الشكل القانوني للشركة
1	لا يوجد - Not applicable					
2						
3						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hamdi Saad Hamdi AlZaim					
Nationality	1086276845	Date of Birth	17 Jan 1987			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor of Engineering	Mechanical Engineering w/ Business	2007	King's College London		
2	Masters in Business	MBA	2013	London Business School		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2018 - Present	Managing Partner - Alma Limited					
2012 - 2018	Director - Gulf International Trading					
2007 - 2011	SAB/HSBC					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Alma Limited	Investments	Executive	Nominee	Investment Co. / Ex Co.	LLC
2	Riyadh Cables Company	Manufacturing	Non-Exec	Nominated by a Shareholder		CJS
3	Saudi Modern Co.	Manufacturing	Non-Exec	Nominated by a Shareholder		CJS
4	TC Delicious Restaurants	F&B	Non-Exec	Appointed by a Shareholder with the right		Corporation
5	Gulf International Trading	Building Materials	Non-Exec	Nominated by a Shareholder		LLC



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Bassam Ali Eid Aldhabi					
Nationality	Saudi			Date of Birth	20-07-1410	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Harvard Executive Program		2023	Harvard University		
2	Certified Public Accountant	USA and Saudi -	2016	CPA & SOCPA		
3	Master	Accounting	2024	St Thomas university, Houston, USA		
4	Bachelor	Accounting	2012	King Abudlaziz university		
5						
c) Experiences of the Nominated Member						
Period	Experience					
2020-2024	Managing Director- BD CPA member of SBC Global Alliance					
2018-2020	Assistance Finance Manager-Dubai Ports					
2016-2018	Financial Auditor - KPMG					
2014-2015	Accounting intern, HTS Services, Houston, USA					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Nadi ALmosafer	Travel and tourism	Independent	Appointed by Shareholder	Chairmen of Audit Committee	Closed Joint Stock
2	ALAwali Real State	Real State development	Independent		Chairmen of Audit Committee	Closed Joint Stock
3						
4						
5						



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
March 2024- Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 			
August, 2022- Present	Najran Cement, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 			
July 2024- present	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Member, Executive Committee 			



July 2021- July 2024	<p>Naseej International trading company, publicly listed:</p> <ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Member, Audit committee
April, 2022- Present	<p>Gulf General Cooperative Insurance Company, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee • Member, NRC committee
September, 2023- Present	<p>Arab Sea Information System, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee
October 23, 2024-Present	<p>East Asia Agriculture Development and Investment company:</p> <ul style="list-style-type: none"> • Member, Board of Directors
2024-Present	<p>Khogeer Trading: Founder and CEO</p>
2010-now	<p>American Institute of Chemical Engineers AIChE</p> <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Vice Chair (Chair Elect) and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years. • Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). • Member, Global Societal Initiatives council (First Arab).
	<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board • Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	<p>Saudi Building Code 2018 , Founding Member</p>
<p>B- Aramco and affiliates, 31 years (1990-2020) as described below</p>	
2009-2020 12 years	<p><i>Founder: King Abdullah University of Science and Technology KAUST project</i></p>
April -Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project</i> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.



	<ul style="list-style-type: none"> • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 	Publicly listed
2	Najran Cement	Basic Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	Publicly listed
3	Tabuk Agriculture Development Company	Food and beverages	Non Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Vice Chairman of Board of Directors Member, Executive Committee Member, Strategy and Investment Committee 	Publicly listed
4	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee NRC committee 	Publicly listed
5	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Publicly listed
6	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> Member, Board of Directors 	Closed Joint stock
7	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Founder and CEO 	Private establishment
8	American Institute of chemical engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> Vice Chair, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society



Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	03 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration	Listed Company

					Committee Member	
2	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
3	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
4	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
5	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member Audit Committee Chairman	Limited Liability Company
6	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
7	AlMadinah Heritage Co	investment	Independent	Personal capacity	Audit Committee Member	Limited Liability Company
8	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
9	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
10	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
11	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	WAEL ABDULRAHMAN HAMAD ALBASSAM					
Nationality	Saudi	Date of Birth	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	English Literature	1997	Imam University		
2	Master	Business Administration in HR	2006	University College of Bahrain		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC – Risk Committee	Stock Company
2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Stock Company



a) Personal information of the Nominated Member						
Full Name	Ali Abdulkareem Ahmed Abuali					
Nationality	Lebanon	Date of Birth	06/01/1985			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1.	PhD	Business Management	2021	Beirut Arab University		
2.	Master	Business Management	2010	Beirut Arab University		
3.	Bachelor	Business Management	2005	Lebanese International University		
c) Experiences of the Nominated Member						
Period		Experience				
2022 up to date		Assistant Professor at Beirut Arab University				
2015 - 2020		Lecturer at Beirut Arab University				
2013 - 2015		Director of the Local Development Office in Albeqaa - Lebanon				
2008 - 2010		Marketing Executive at Uninvest – Riyadh - KSA				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1.	N/A					

CV Template (1)

Personal Information of the Nominee						
Omar Abdullah omar abduljabbar						name
1974	Date of Birth	Saudi			Nationality	
Educational Qualifications						
University	Date of Qualification	Specialization	Qualification	No.		
King Saud University	1997	Business Administration	Bachelor's	1		
Professional Experience of the Nominee						
Fields of Expertise					Period	
Samba (Saudi American Bank) – Head of Local Equity Deals					1997 to 2004	
Emirates Bank, Riyadh – Manager of Local and International Equity Brokerage Department					2004 to 2005	
Bank Albilad – Head of Local Equities and Investment Centers in the Kingdom					2005 to 2008	
Jadwa Investment – Manager of Brokerage and Wealth Management					2008 to 2009	
Alinma Investment – Chief Executive Officer of Sales					2015 to 2016	
Swicorp Investment Company – Riyadh Branch – Executive Director of Private Investments and Business Development					2017 to 2017	
Ministry of Economy and Planning – Director of Vision Realization Office					2017 to 2021	
Ministry of Education - Director General of the Vision Realization Office.					2021 to 2021	
Legal Structure of the Company.	Committee Membership	Method of Appointment (Nominated as a shareholder, appointed by a shareholder with the right of appointment under the company's articles of association, nominated by a shareholder).	Membership Type (Executive, Non-Executive, Independent).	Main Activity.	Company Name.	رقم
	Member of the Board of the Hail Region Development Authority				Hail Region Development Authority	1
	Member of the Executive Committee of the Hail Region Development Authority				Hail Region Development Authority	2
	Chairman of the Investment Committee of the Hail Region Development Authority				Hail Region Development Authority	3
	Member of the Hail Region Emirate Council				Hail Region Emirate	4
	Member of the Traffic Safety Committee				Hail Region Emirate	5