

### Riyadh Cables Group company ("the Company" and its subsidiaries ("the Group")

External audit proposal for the year ending 31 December 2024 and 31 December 2025

12 November 2023

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## Message from our leadership

"Being your auditor would be a source of great pride to us and everyone at KPMG Professional Services ("KPMG"). You will receive the very best of our people, our thinking and our outstanding industry and technical resources. Audit is the cornerstone of our business, it is in our DNA and an area of investment now and into the future. It would be a great privilege for KPMG to be the auditor of Riyadh Cables Group company ("the Company" (RCG) and its subsidiaries ("the Group"). Our firm is renowned for the quality of our audit. We are ecstatic about the opportunity to be your auditor and you to be our crown jewel audit client.

You have our personal assurance that this team and our global firm will provide the quality of service you demand and deserve."



**Dr Abdullah Hamad Al Fozan** Chairman Saudi Levant Cluster



Khalil Al Sedais Office Managing Partner Riyadh, Saudi Arabia



**Farouk Karreem** Head of Audit Saudi Levant Cluster





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### **Executive summary**



### You want auditors who understand your business and your sector and can act as a genuine business partner

- We are aligned by industry sectors to better understand and address client issues.
   manufacturing Sector is one of our focus sectors.
- Our experience of your sector enables us to understand your business and the reporting, compliance and audit issues that are specific to your sector.

We will leverage this sector experience to provide a high quality proactive audit and to facilitate a smooth audit transition.

### You want a timely, robust and wellsubstantiated audit

 Our audit approach is based on upfront planning and risk assessment with deep ongoing involvement of the Audit Engagement Senior Director.

- Technology is the core of our audit, assisting our risk assessment, delivering powerful data analytics and collaborating with you in real time on our audit.
- Increased focus on key audit areas and risks
- Proactively anticipate and identify audit issues, including those arising from emerging regulatory, reporting and compliance developments to ensure a "no surprise audit"
- We engage closely with all relevant stakeholders contemporaneously as issues arise.
- We have the requisite experience of closing group reportings of large companies within a month of year end audit.
- The team will ensure strict adherence to timelines.

### We seek to provide a proactive, timely, robust and 'no surprises' audit.

### You want a high quality team; people you can trust to deliver

- We have assembled a team of leaders and subject matter experts with a proven track record.
- Your Engagement Leader, Tamer El Sawy, has over 23 years of experience in audit.
- Other team members have been handpicked, Recognised as high-performers, they combine deep sector expertise with out-of-the box thinking. We will also involve experienced taxation / zakat and IT matter experts on the audit.
- This team has been with the firm for a substantial period and it will be our endeavor to ensure team continuity.
- To reflect our commitment to Riyadh Cables Group company ("the Company" (RCG) and its subsidiaries ("the Group"), the team will be supported by our audit leadership team in key interactions.

Our team is passionate about working with Riyadh Cables Group company and will give you top priority.





## Executive summary (Cont.)



### You want your auditor to provide value beyond just audit

- We will hold periodic training courses in emerging regulatory, compliance and reporting areas.
- You can avail inputs of specialists from our unique Accounting Advisory Services practice and our dedicated Department of Professional Practice ("DPP").
- We work closely with standard setters and regulators such as the Saudi Organisation for Certified Public Accountants ("SOCPA") and the International Accounting Standards Board ("IASB").
- You will benefit from these investments. These inputs can be used to benchmark your policies and practices with other leading companies and also understand practical trends on emerging and complex issues.

We seek to provide our audit clients with inputs beyond a statutory audit. We are keen to act as a key sounding board for you.

### You want a seamless transition without disruption

- We have transitioned the audits of several large corporations going through significant change and every time, they have acknowledged the wide range of benefits our firm has successfully delivered including bringing fresh perspectives, highlighting opportunities for improvement, and an open and proactive approach that provides enhanced support.
- We will leverage our previous experience in your sector to develop a detailed transition plan and will work collaboratively with you.

We seek to establish a strong working relationship with you.

### You want competitive fees without compromising on independence and quality

- We have well-defined personal and firm independence policies that meet or exceed the local regulatory requirements and other regulations, monitored through proprietary technology tools and compliance audits by our independent Risk Management division.
- We are subject to periodic internal practice reviews and external reviews.
- We also seek to enhance the quality of our services by obtaining feedback from our clients through structured Client Opinion Surveys.
- Our fee is a fair reflection of the scope of our work and transparent calculations. The fee structure we are proposing is a competitive but realistic one, designed to ensure that there is no compromise in either the quality of our audit opinion or the services you receive from us.

Our approach to fees is open and value driven.





## About KPMG

We work as a Saudi Levant Cluster which comprises Saudi Arabia, Jordan, Lebanon, Iraq, and Palestine; whereby these independent KPMG firms are working together to increase efficiencies and establish a unified level of service quality and to serve our clients in a more focused approach.



Large client base spanning local businesses, multinationals and listed companies in countries in Cluster across sectors



focus sector

Our professionals are aligned by industry sectorsmanufacturing is a



Leaders in IFRS and other international reporting



KPMG Saudi Levant Cluster has access

to the international knowledge and methodology of KPMG International

IRAO

LEBANON Q PALESTINE Q JORDAN Q

Focus on strong firm and personal independence and quality control

SAUDI ARABIA





## Why KPMG





We have hand picked that the engagement team has right mix of bilingual and technical auditors with requisite experience. We are proud to highlight that majority of the auditors on the engagement are Saudi nationals. For the past 4 years, our graduate intake is 100% Saudi nationals. These emerging leaders are equipped with comprehensive training to be able to lead audit engagements.



We believe, with the right level of cooperation from management and effective planning, we can achieve the ambitious timeline.

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Team who can hit the ground running

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Tamer El-Sawy has a deep understanding of your accounting matters. He will enrich the knowledge base of the team so that they can **hit the ground running**.



We are **proactive**; we have an inhouse system of reporting queries and discussing issues as and when they arise, resulting in **no-surprises** towards the end of the audit and no delays. Use of Data & Analytics is embedded in our audit and our auditors and IT specialists will continue to innovate the audit.



Value for money

We believe our pricing is competitive and consistent with the highquality service you expect from us. Further, we believe long-term business associations are based upon trust, strong personal associations, mutual professional respect and **reasonable fees** for professional services.



## Your requirements



### We understand that the financial statements will be prepared as follows :

— The annual consolidated and standalone financial statements for Riyadh Cables Group company. and its subsidiaries as the detailed scope listed in pages 28 will be prepared by the management in accordance with and comply with the requirements of the International Financial Reporting Standards ("IFRS") as endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements issued by SOCPA.

### We understand you require the following services:

The financial statements for the year ending 31 December 2022 and 31 December 2023:

- Quarterly reviews for quarterly financial statements for Riyadh cables group company for three-month periods ending 31 March 2024, 30 June 2024, 30 September 2024, 31 March 2025, 30 June 2025 and 30 September 2025.
- Audit of the Group 's consolidated financial statements for the year ending 31 December 2024 and 31 December 2025 in accordance with ISA as endorsed in KSA.
- Audit report of the annual statutory financial statements prepared in accordance with IFRS\* for the Group subsidiaries for the year ending 31 December 2024 and 31 December 2025.



### General

A management letter describing issues arising from our evaluation of RCG's accounting and internal control systems conducted for the purposes of the audit.

Please note that this proposal is subject to the signing of a formal engagement letter.

Each KPMG proposal is prepared for the sole and exclusive use of the party or organization to which it is addressed. Therefore, KPMG proposals are considered to be proprietary by KPMG and may not be made available to anyone other than the addressee or person within the addressee's organization who are designated to evaluate or implement the proposal. KPMG proposals may be made available to other persons or organizations only with the permission of the KPMG office issuing the proposal.

No part of this work may be reproduced or transmitted in any form by any means, electronic or mechanical, including photocopying and recording, or by any information storage or retrieval system, except as may be permitted, in writing, by KPMG.

This proposal is an offer by KPMG to provide the proposed services and is in all respects subject to negotiation, agreement and signing of a specific engagement contract with KPMG and satisfactory completion of KPMG client and engagement acceptance procedures. This should not be considered a final contract in any way. This proposal is subject to our customary client evaluation procedures which are in progress and signing of a formal engagement letter.



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## A team you can trust will deliver



#### Lead Partner

"I have personally ensured that the right team is available to serve you. You will get nothing less than total dedication from our audit team. I am satisfied that all the resources that you require will be made available to you, and that you will see a continuous and on-going effort towards service improvement and delivering added value."

#### Fahad Aldossari

Partner



#### **Engagement Leader**

"I have personally ensured that the right team is available to serve you. You will get nothing less than total dedication from our audit team. I am satisfied that all the resources that you require will be made available to you, and that you will see a continuous and on-going effort towards service improvement and delivering added value."

### Tamer El Sawy

Partner

Saudi staff members will make up to at least 50% of the core audit team who will be involved throughout the audit period.

Rivadh Cables Group Company ("RCG") Core engagement team:

Fahad Aldossari Lead Audit Partner

Tamer El Sawv Group Engagement Senior Director

Hesham Mostafa **Components Director** 

Ali Hussein Group Engagement Manager

Ahmed Abdelatty Components Manager

Alaa Eldeen Mohammed Engagement Quality Control Reviewer

Technical team:

**Farouk Karreem** Head of Audit, SLC

**Aram Asatryan** Head of Department of Professional Practice - Saudi Levant Amr Alsaleh Zakat and tax specialist

Mamoon Zaheer Director IT audit specialist

**Graham Middleton** Actuarial Specialist





# Credentials

KPMG has a strong track record in external audit, performing robust guality audits.

Our growing client base is testimony to our strategic and value-adding approach to providing audit and other assurance services. We have the capacity and experience to deliver an outstanding service to Riyadh Cables Group Company. KPMG is renowned for the quality and efficiency of our engagements, and the value that we bring to our clients.



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## Tailored audit approach

Based on our experience of your sector, we understand the following qualitative and quantitative risks impacting your business. Our planned audit approach will continue to focus on the significant financial statement accounts and disclosures.



**Business risks** 







### Delivering a proactive, timely, robust and 'no surprises' audit

Our robust risk-based audit approach uses a globally consistent methodology and leverages technology platforms to identify key focus areas and engage with clients proactively to address them. Some of the key elements of our audit approach, which enable us to deliver a 'no surprises' audit consistently are set out below:



We are geared to meet audit completion deadlines - even the most stringent timelines



We engage with you closely to anticipate issues ahead of time



We are proactive and provide prompt feedback on reporting and compliance related developments



We have extensive experience in working in multiple locations



Our audit planning and approach is risk-based and focuses on what is relevant Significant audit senior management presence throughout the engagement



Skills and proven experience in audit transition





|            | PLANNING<br>Dec 2023 CONTROL<br>Dec 2023 CONTROL<br>Dec 23 – Jan 24 SUBSTANTIVE<br>PROCEDURES<br>Jan 2024 – Feb 2024 COMPLETION AND<br>GROUP REPORTING<br>Feb 24 - Mar 2024 Mar 2024  |
|------------|---|
| Objectives | Risk assessment Assess control risk Perform substantive Audit opinion Evaluate KPMG's and planning performance balances   |
| Approach   | <ul> <li>Risk assessment<br/>procedures</li> <li>Analytical procedures</li> <li>Analytical procedures</li> <li>Analytical procedures</li> <li>Inherent and fraud<br/>risk assessment</li> <li>Audit plan and<br/>strategy</li> <li>Entity level controls<br/>review</li> </ul>  |
| Comments   | Review of key<br>activities and risks:— Evaluate reliance on<br>controlsConclude on critical<br>accounting matters:— Prepare and discuss:— Independent review<br>of KPMG 's<br>memorandum— Evaluate reliance<br>on internal audit— internal audit— internal audit— Entity issues<br>memorandum— of KPMG 's<br>performance and<br>benchmarking<br>against proposal<br>issues— Company<br>accounting<br>polices review.— Prepare and discuss:<br>memorandum— Independent review<br>of KPMG 's<br>memorandum— Company<br>accounting<br>polices review.— Proactive resolution of<br>issues— Summarised issues<br>memorandumbenchmarking<br>against proposal<br>document— BOD meeting<br>review.— BOD meeting<br>review.— Evaluate audit<br>differences— Management letter |
|            | COMMUNICATION AND REPORTING   |

ENGAGEMENT AND RISK MANAGEMENT

INPUT FROM SPECIALISTS



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### Delivering a proactive, timely, robust and 'no surprises' audit

| Your expectations  | Our response  |
|--|---|
| <ul> <li>Coordination</li> </ul>                                   | Strong project management across multiple locations through:  |
| <ul> <li>Sector insights</li> </ul>                                | <ul> <li>A core team with significant experience that is hands on and<br/>leads from the front</li> </ul> |
| <ul> <li>No surprises</li> </ul>                                   | <ul> <li>Upfront discussions with management</li> </ul>   |
| <ul> <li>Independent challenge;<br/>yet solution driven</li> </ul> | <ul> <li>Build strong relationships throughout the organisation</li> </ul>                                |
| <ul> <li>Timely delivery</li> </ul>                                | <ul> <li>Periodic meetings with management and site visits</li> </ul>                                     |
| <ul> <li>Continuity</li> </ul>                                     | <ul> <li>Use of issue tracker for early resolution</li> </ul>   |
|  | <ul> <li>Identifying and sharing good practices in business process<br/>and controls</li> </ul>           |

- Ensuring quality audit at all levels
- Identifying and proactively communicating opportunities for performance improvement through management letters
- Subject matter experts support from IT, taxation, technical accounting and actuarial valuation





### Service charter

- Understanding your business
- Risk-based audit approach
- Dedicated points of contact
- Proactive and client centric approach
- Understanding your business is central to our audit. Through upfront and ongoing interactions with your teams at each location we will seek to enhance our understanding of the key drivers of your business. and emerging issues and challenges that have an impact on your financial statements.
- Our audit approach is **riskbased**. Based on the risk assessment that will be agreed upon with you, we will focus on vour key financial statement risks and the controls that mitigate those risks.
- Tamer El Sawy and Ali Hussien will be your points of contact and will be responsible for the overall scoping for all the companies.
- Our proactive and clientcentric approach will ensure that the impact on your financial statements arising from regulatory changes, and new accounting standards/guidance are discussed and evaluated upfront and compliance requirements are adhered to. We will leverage our extensive experience in the industry and our access to our global network.
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- Robust project management
- Early resolution of issues
- Timely communication and deliverv
- Our approach is centered on robust project management. For example, members of our core audit team will visit your key locations every year. Similarly, a centrally controlled and coordinated planning process will ensure coordination and synergies, and a 'no surprises' audit.
- Our approach, ensures deep ongoing involvement of the engagement leaders. The team will engage closely with all relevant stakeholders contemporaneously as issues arise. We believe in the resolution of issues through interpersonal and ongoing transparent communications.
- We have applied this approach to multiple global audit engagements across geographies. The core team will ensure a consistent application resulting in seamless delivery to you.



### Leveraging technology in audit

#### Innovation

Innovation is at the core of our audit. It is fully embedded from start to finish, from our scoping approach and integrated audit, to our global account management tools and powerful data and analytics.

We have a market-leading ability to extract and analyse your data efficiently by using our tools. By integrating technology into our audit approach, we are able to provide you with tangible and valuable insights.

### A quality and efficient audit, driven by data analytics

Our audit is not just about technology alone. But we have seen that the best people's efficiency, effectiveness, experience and judgment are enhanced by technology.

Clara is our secure audit platform. She's a 'one stop shop' through which we plan, execute and manage the global audit, and a window through which we give you access to the insight from KPMG worldwide.

Our Clara Risk assessment brings together internal and external sources of data, our assessment of culture at RCG, an analysis of the financial performance of all entities across the group, and a detailed analysis of 100% of transactions in your processes.

And you have access to see the live status of the audit and findings.

### Our dynamic audit takes a rigorous journey through the data

Our dynamic audit, powered by D&A innovations, digs deeper into the data, revealing more about the business and its risks. This, combined with a relentless commitment to quality, makes for a highly effective and very insightful audit. And we think that's of value.

### Flow

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Amplifies our industry expertise and provides ongoing knowledge about the business

Find — Enables us to filter, visualise, analyse,

and extract information from the data

### Show

 Insights come to life through impactful and interactive visualisations accessed through an intelligent interface

### Value

Results in a higher quality audit. Bring new insights into your business









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# Key Vulnerabilities

We focus on key vulnerabilities brought on by the digital disruptions while defining our overall audit strategy. Below are some of the key vulnerabilities which have been considered for the audit.



### Data Privacy & Leakage

Disclosure and Handling of sensitive personal data collected

### **Cyber Threats**

Increased cyber threats to transaction platforms and processing platforms

### **Accounting and Process Changes**

Rapid change in process/accounting policies may not have been in the system correctly

### **Third-Party Risks**

Insider and Third-Party Risks around handling of sensitive information

### **Process & System Failure**

Discontinuity and operational/control failures in on premises and cloud solutions



## Audit Strategy for Digital Risks

To address the risks arising from the digital landscape, KPMG will be performing review in the following areas. We integrate auditors and technology specialists, to bring the highest level of audit experience, data orientation and technology expertise.

### **1. General IT Controls**

Evaluate general IT controls on risks arising from IT (RAFIT) of underlying architecture( application, operating system, database and network components) which support the relevant automated process.

#### 3. Data Analytics

Tailor and perform industry specific routines, enhance and/or replace substantive testing, provide powerful and informative visualizations

#### 5. Cybersecurity

Perform security audit of in-scope applications and infrastructure and identify any cybersecurity incidents or attempted incidents and evaluate the impact on the financial audit



#### 2. Business Applications Review

Evaluate the design, implementation and operating effectiveness of interfaces between multiple systems, reports, system integrity, business configurable & embedded controls and segregation of duties.

#### 4. Intelligent Automation Review

Assess automation program and platform level controls and development capabilities and operations as well as security requirements. Assess OT/ICS/RPA controls.

### 6. Governance (including Cloud)

Validate executive management's governance practices including IT strategy, oversight functions, service organization controls, third party risk management and established policies and procedures.



# Audit driven by a strong IT reliance

### Audit driven by a strong IT reliance

We will involve our IT specialists to test relevant automated application controls over financial reporting on SAP ERP. Our IT specialists will also carry out a review of General IT Control (GITC) environment.



#### **Program Changes** General IT Controls (GITC) Access to Programs & Data Information Security Policies and User Awareness \_\_\_\_ Authorization, Development, Testing and Physical and Environmental Security Approval Network Security and Independent Assessment \_\_\_\_ Migration of Changes to the Production \_ Configuration of Access Rules environment Access Administration (Access Grant, Modification **Configuration Changes** \_ and Revocation) **Emergency Changes** \_ Identification and Authentication **Developer Access to Production** \_\_\_\_ Periodic User Access Reviews

### **Program Development**

- Methodology for development / acquisition
- Design, development, testing, approval and implementation

### **Computer Operations**

- Job Processing
- Backup and Recovery Procedures
- Business Continuity and **Disaster Recovery**
- Incident and Problem \_\_\_\_ Management Procedures



Super User Access Logging, Monitoring and Review

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## KPMG Clara

An automated, agile, intelligent and scalable technology, KPMG Clara allows you to interact with KPMG online, on a real-time basis as we conduct the audit, bringing you greater and more relevant insights.

### **Collaboration in the audit**

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Your KPMG Audit home page gives you real-time access to information, insights, and alerts from your engagement team.

0

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KPMG

Clara

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### **Issue identification**

Stay up-to-date on audit progress, risks, and findings — before issues become events.

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### Data-driven risk assessment

Automated identification of transactions with unexpected or unusual account combinations — helping focus on higher risk transactions and outliers Analysis of complete populations

KPMG's teams apply powerful analysis to quickly screen, sort, and filter 100% of your journal entries based on high-risk attributes.

### **Data-driven risk assessment**

Automated identification of transactions with unexpected or unusual account combinations helping focus on higher risk transactions and outliers.



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At the very heart of our commitment to bringing intelligence to every aspect of interactions with clients, KPMG brings clarity to complex issues, regulation and standards wherever they appear across the globe.



### **KPMG Clara** - Our Audit Platform

To deliver a quality audit, not only do we need to understand your business and risks, we also need to implement market-leading technology.

Technology is the core of our audit, assisting our risk assessment, delivering powerful data analytics and collaborating with you in real time on our audit.

KPMG Clara is our global audit platform through which we plan, execute and manage the audit.

### Collaboration

KPMG Clara allows us to share information with you in real time throughout the audit. For example. our PBC tracker records and tracks our agreed PBC requirements so that everyone has a clear view of status.



KPMG Clara delivers all of our D & A solutions and gives you access to our analytics



### Intelligence

KPMG Clara allows us to share our insight with you both on audit-related issues and beyond - e.g. horizon scanning.

### **Audit workflow**

KPMG Clara allows us to communicate with KPMG teams globally and in real time to keep track of their fieldwork and share their reporting.





### **KPMG Clara** -Data analytics

Making data & analytics a core part of our audit is critical to our mission of driving audit quality.

KPMG Clara uses visualisation to summarise and present results in a userfriendly way that enhances the auditor's ability to identify and analyse significant or unusual trends or transactions

KPMG Clara puts data analytics right at the heart of our audit approach and drives audit quality bv:

- analysing 100% of certain data populations, providing more extensive audit evidence and allowing us to focus on the exceptions and the risks):
- providing intelligent automation for non-iudamental work, allowing us to focus on the higher risk areas of the audit; and
- providing enhanced business insights so that we can ask more meaningful questions during our audit work



We will use the visual ledger to summarise the number and value of all journal entries processed through [specific] accounts to:

- Validate and enhance our understanding of transaction flows and how transactions are recorded
- Identify journal entries that are unexpected based on the applicable financial reporting framework (red) to inform our risk assessment.
- Focus testing on journal entries that are unexpected/outliers, which are more susceptible to misstatement.
- Identify opportunities for process improvements and potential control deficiencies.







### Innovation at our core

Making your audit team work smarter and become more accurate and responsive. With us, innovation is what you can get.

### **Client collaboration**

Clear, concise and transparent access to KPMG including

- Log for clients and KPMG to keep track of key audit issues
- Ability to access dynamic visualization of audit results
- Prepared by client workflow
- Shared calendar to track key meetings and audit milestones
- Access to KPMG industry Thought Leadership
- Easy and secure way to share and work on documents collaboratively
- Real time status tracking of the audit transition plan for a new client across the entire group

### Advanced capabilities

Providing you broader, deeper views of your data, and richer, more informed perspectives on risks to your business.

You generate huge quantities of data, so you need a smart solution to help you make sense of it. Our internal experts help us turn unstructured data into manageable information. Additionally, identification and development of the most impactful use-cases for these advanced capabilities will be top of mind during transition and allow us to work together using leading technologies.

### Dynamic risk assessment

Focusing your audit team on forward-looking risks in our approach to your audit.

We will help engage properly with your leadership team to form a combined assessment of SACO's key risks. Dynamic Risk will also provide the Audit Committee a chance to debate with us and challenge our audit approach: how it will flex, and where we should invest more or less effort as risks change.





## Audit success factors

Our risk based audit approach is based on several elements which we believe contribute to a successful audit

There is no challenge that our multi-disciplinary firm will be unable to assist with. We will work closely with our technical department, tax and IT where necessary to ensure an audit that covers every aspect that is important to you. We will invest a large amount of time to understand the key challenges and drivers affecting your business. Our Audit approach is carefully designed to align with these.

Risk focused

Objective ortifs

The knowledge gained from our Audit combined with our depth of experience means we have value to add in areas that are broader than just those affecting the financial statements. We will use this knowledge to develop open and constructive dialogue with you on how your approach differs to common practice. We will share with Management and the Audit Committee our key observations.

/ Highest quality audit opinion

One firm

You will expect us to form Independent views on the key accounting issues. We will express these clearly and concisely in a way that is understandable to accountants and nonaccountants alike. Our Audit gives us an independent view on your key results drivers. We will use this knowledge to challenge the key messages delivered by your internal reporting systems. We will discuss these areas with Management early and ensure "no surprises".

Independence and quality is at the foundation of our approach. We have systems and processes in place to ensure our ongoing independence.

Independe*nt* and conflict fr<sub>ee</sub>

> We work closely with Management to understand the business and their challenges to ensure our Audit responds to changes in the business. Our Audit plan outlines our assessment of Audit risk and highlights specific areas of focus. This approach ensures both guality and efficiency.



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Adding Value



# Value added

### Value beyond audit

We seek to provide our audit clients with guidance beyond a statutory audit. Elements of this philosophy that would benefit Riyadh Cables Group Company are listed below:

During the audit of last 4 years, KPMG performance has been outstanding in their capacity as external auditors, adding value to our business and support functions across policies, procedures and controls framework.



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### Thought Leadership and Newsletters:

Access to newsletters and knowledge updates: — Accounting and audit updates

### Working with regulators

- Close engagement with regulators
- Active participation in initiatives of the SOCPA, including membership of Committees and Working Groups

#### Training / Benchmarking

- Training and awareness sessions on regulatory, compliance and financial reporting developments
- Benchmarking of accounting policies with Saudi and global peers in the sector through accounting subject matter experts

#### **Other initiatives**

- Access to the International Standards Group specialists based in London
- Working with independent directors





### Independence and quality

We have well-defined personal and firm independence policies, and quality control processes that meet or exceed the requirements of SOCPA and other KSA regulations.



We have reviewed our on going services and relationships, and we will work with RCG to address conflicts, if any. Our independence procedures meet or exceed standards set by regulators.

## 6

### **Personal independence**

- Strict code covering professional integrity and ethics, contained in a manual distributed electronically to all partners and staff, who must annually confirm compliance
- Prohibition on professional staff from owning securities of audit clients
- Independence monitoring through technology tools and databases
- Independence audits by Risk Management division



#### Firm independence

- Technology tool to monitor all non- audit services to audit clients
- Conflicts and independence checking system for compliance with independence policies:
  - Audit engagement director required to maintain group structures for the audit client and its affiliates in the system
  - Every engagement required to be included in the system prior to commencing work
  - The system enables Audit engagement director for the entity to review and approve, or deny any proposed service for those entities



### **Quality Control**

- Dedicated Department of Professional Practice
- Team of specialists to ensure robust and consistent independence procedures
- Practice quality reviews by independent teams
- Reviews by external regulators
- Robust and mandatory learning and development program for staff
- Client Opinion Surveys for service quality conducted by an independent team





# **Competitive fee**

### **Openness and transparency**

Our philosophy in serving our clients is to generate value and benefits greater than the cost of our services. Our fees are consistent with building long-term associations. It is important that you feel our services are of high quality and that our fees are fair. We have given considerable thought to our proposed fees, recognising that we operate in a very competitive environment.

We believe our pricing is competitive and consistent with the high-quality service you expect from us. Furthermore, we believe longterm business associations are based upon strong personal associations, mutual professional respect, and reasonable fees for professional services.

We consider audit transition efforts and the related initial set-up time as an investment for a long-term relationship. Accordingly, our fee estimates do not include any costs associated with transitions / set up.

| Fee  | SR(,000) |
|--|----------|
| Audit group financial statements for the year ended 31 Dec 2024            | 2,452    |
| Audit group financial statements for the year ended 31 Dec 2025            | 2,617    |
| Review interim consolidated financial statements for 2024                  | 718      |
| Review interim consolidated financial statements for 2025                  | 822      |
| Review interim consolidated financial statements for Q1-2026 (if required) | 274      |
| Total (excluding VAT)  | 6,883    |

### Based on the above philosophy and approach, our proposed fees are set out below:

### Audit fee

We estimate our audit fee based on estimates of the level of skill and amount of effort required to be committed in order to successfully complete this assignment.

We estimate the fee (exclusive of applicable VAT, and outlays which are expected to be minimal) as detailed in the below table.

We would be keen to discuss the fee quotation if you require any further clarifications relating to it.



The fee you agree with KPMG is the fee that you are charged.

We will ensure that every aspect of our fee relationship with RCG is actively managed. This means a transparent and accountable approach to fees, underpinned by honesty and openness about the time and direct costs being incurred.

### Fee assumptions

Our offer is a fixed fee subject to any significant changes in operations through mergers, acquisitions or divestitures or significant accounting and auditing standards or other legal requirements.

The price assumes that we will have appropriate assistance by RCG's management. It is our understanding that the financial records will be in good condition and that your personnel will prepare pertinent schedules and reports on a timely basis. Furthermore, it is required by the auditing standards issued by International Standards on Auditing ("ISA") as endorsed in the Kingdom of Saudi Arabia, that we need to perform audit procedures on the opening balances, which were audited by the predecessor auditor, for which we expect to get essential information from management and review of predecessor auditor's work paper on timely manner that will enable us to execute our audit work smoothly.

### **Routine questions**

Routine, ongoing accounting questions or issues are included in the quoted professional fees. KPMG encourages you to openly communicate with your client service team and to call upon team members throughout the year to resolve issues. Such communication prevents unexpected surprises at year-end and facilitates timely completion of the audit and reports. We believe such inquiries are part of the normal audit and will not be billed separately. A metered approach to client billings runs counter to our vision of quality client service. We encourage telephone calls and meetings to deal with issues as they arise.

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## **Competitive fee – continued**

| loClient  | Audit Scope  | 31-Dec-2024<br>SR(,000) | <u>31-Dec-2025</u><br>SR(,000) | <u>202</u><br>SR(,000 |
|---|--|-------------------------|--------------------------------|-----------------------|
|   |  |                         |                                |                       |
| 1 RCG (Group) -Riyadh Cables Group Company                            | Audit for Consolidated Financial statement                                       | 690                     | 695                            |                       |
|   | Audit for Separate financial statement   | 80                      | 85                             |                       |
|   | Limited review - 31 March  | 150                     | 190                            |                       |
|   | Limited review - 30 June   | 150                     | 190                            |                       |
|   | Limited review - 30 September  | 190                     | 190                            |                       |
|   | Limited review for the group and it's subsidiaries – 31 March 2026 (If required) | _                       | -                              | 274                   |
| RCM - Saudi Modern Company for Metals, Cables and Plastic<br>Industry | Audit for Consolidated Financial statement                                       | 294                     | 314                            |                       |
|   | Audit for Separate financial statement   | 80                      | 85                             |                       |
| REW- Saudi Modern Company for Special Electric Wire & Cables Industry | Audit for Statutory Financial statement  | 264                     | 285                            |                       |
| 4 RTC- Saudi Modern Company for Telephone Cable Industry              | Audit for Statutory Financial statement  | 252                     | 270                            |                       |
| 5 RCC -Riyadh Cables Company  | Audit for Consolidated Financial statement                                       | 230                     | 246                            |                       |
|   | Audit for Separate financial statement   | 70                      | 75                             |                       |
| 6 SMC -Saudi Modern Company for Cables Industry Limited               | Audit for Statutory financial statement  | 204                     | 237                            |                       |
| 7 NCI - National Cables Industry                                      | Audit for consolidated financial statements                                      | 220                     | 242                            |                       |
|   | Limited review of consolidated financial information                             | 153                     | 169                            |                       |
| 8 Al Rowad cables company   | Audit for Statutory financial statement  | 68                      | 83                             |                       |
| © 2023 KPMG Professional Services, a Saudi Joint Stock C              | Limited review and group reporting   | 75                      | 83 (◀) ♠                       |                       |

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Dr. Abdullah Hamad Al Fozan Chairman KPMG Saudi Arabia

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

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### Professional associations:

Qualified member of SOCPA

### Background

Abdullah is the Chairman and Senior Partner of KPMG in Saudi Arabia.

### **Professional experience**

Abdullah joined KPMG in 2000 as the Office Managing Partner in Riyadh. Over the last twenty years, his experience has covered a wide and diversified range of industries including, infrastructure, shipping, telecom, banking, manufacturing and construction.

Abdullah has gained significant business skills, market exposure and knowledge of the Saudi market through his experience as an audit senior at Saudi Industrial Development Fund and whilst managing a successful and well known family business which has a presence in all major cities in the KSA.

Abdullah has led a number of corporate finance and other advisory assignments in Saudi Arabia.

Abdullah is a member of several SOCPA committees.

### **Representative clients:**

Riyad Bank, Bilad Bank, Saudi Industrial Development Fund, Durrat Arriyadh Real Est., Emaar Properties UAE & KSA, Saudi Oger, Credit Suisse Saudi Arabia, HSBC Saudi Arabia, Emirates NBD Capital, Emirates Bank, Gulf International Bank, Al Saedan Real Estate, and Gulf Investment Company.







Khalil Ibrahim Al Sedais Managing Partner, Riyadh kalsedais@kpmg.com

### Background

Khalil is the Managing Partner of our Riyadh office. Khalil has experience spanning 20 years, providing a wide range of audit and advisory services to various public sector, global and local clients including family businesses across a variety of sectors.

#### **Professional Experience**

During his experience, Khalil worked in KPMG London, on secondment for two years, serving global clients within the energy sector, including Total UK-Downstream operations and Sasol Chevron.

Khalil is currently the Lead Partner for a number of large listed entities and banks, where KPMG provides audit or consultancy services. These include Al Rajihi Bank, Etihad Etisalat (Mobily), EDAS, Royal Commission of Jubail & Yanbu (RCJY), Fawaz Al Hokair and Tasnee. Within the Public sector, he leads our services to a number of clients including Saudi Arabian Monetary Authority (SAMA), Saudi Post and Saudi Grains Organization.

Khalil is an active member of SOCPA, participating in many of their professional activities where he was most recently involved in the convergence of SOCPA to IFRS.

#### **Representative clients:**

Khalil's representative clients include SAMA, Saudi Post, Saudi Grains Organization, Al Rajhi Bank, Al Inma Bank, Etihad Etisalat (Mobily), GE, Al Othaim Holding, M. Al Suwailem Contracting Company, Saudi Hypermarkets (Carrefour) and Saudi Re.





### Farouk Karreem Head of Audit, SLC

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

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### **Professional Associations**

- Bachelor of Commerce, University of KwaZulu-Natal
- Post Graduate in Accounting, University of KwaZulu-Natal
- Chartered Accountant (South Africa)

### Background

Farouk has over 20 years of accounting, audit and advisory experience with KPMG in both the public and private sectors. He has also worked as the Managing Partner of the KPMG KwaZulu-Natal region in South Africa, the Head of Audit for the Region and was a Southern African Policy Board Member.

### Professional Experience

During his time with KPMG's South African office, Farouk gained extensive experience managing the audits of several large publicly listed and private companies in the energy and natural resources, industrial sectors and retail sectors.

He will be the engagement senior director and provide support and close coordination to the team as the audit progresses. He has many years of experience in providing a wide range of audit and advisory services to a broad range of businesses.

In addition to his audit role, he has also been involved in advising various clients on matters mainly relating to the accounting and the implementation of IFRS.

#### **Representative clients:**

Mhlatuze Water, BHP Billiton, Cipla Limited (JSE Listed), Chemical Specialties Limited (JSE listed), Nedbank Limited, a subsidiary of Old Mutual Plc, and Albaraka Bank.





### Fahad Aldossari Partner

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

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### **Professional Associations**

- Fellow of the Saudi Organization for Certified Public Accountant (SOCPA)
- Master degree in Finance
- University of Wales, Bangor
- Bachelors degree in Accounting, King Saud University

### Background

Fahad Al Dossari is partner at our Riyadh office. He joined KPMG in 2004.He has more than 16 years of experience in providing audit and consultancy services to a wide range of clients in United Kingdom and Saudi Arabia.

### **Professional Experience**

His experience covered several lines of businesses such as Investments, Tourism, Automotive, Telecommunication, Manufacturing, Agriculture, Construction and Trading.

Fahad engaged in audit for more than 30 local and multinational clients. Fahad has Attended various Auditing and Accounting Trainings in Middle East, he has extensive experience in managing various type of engagements which includes: Audit engagements, Agreed Upon procedures engagements and due diligence.

### Representative clients

Elm for Information Security Company, Saudi Stock Exchange (Tadawul), National Care Abdullah Al Othaim Market, Capital Market Authority, Hamad Abdullah Al Manea.





Tamer Elsawy Partner, Audit

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

Tel +966 11 874 8662 Mob +966 50 3395941 tamerelsawy@kpmg.com

### **Professional Associations**

- Fellow of the Institute of the Egyptian Society for
- Accounts and Auditors
- Certified Public Accountant

### Background

Tamer is a Senior Director in our Riyadh Office in Saudi Arabia. He joined KPMG in early 1994.

### **Professional Experience**

Tamer has more than 26 years of experience in the Audit and Advisory Services. His experience covered several lines of businesses such as Manufacturing, Telecommunication, Automotive, Contracting, Airlines and Trading which allowed him to improve his professional career.

While working with KPMG, he has served over 200 local and international clients. Tamer has extensive experience in managing various type of engagements which includes: Group Audit engagements, Agreed Upon procedures engagements, due diligence, risk assessment, evaluating the efficiency of the internal controls, developing internal controls, reorganizing assignments, SOX 404 compliance. He has extensive experience with following sectors:

### **Representative clients**

Saudi Electricity Company, Qassim Cement Company, Southern Cement Company, NADEC, Al Tayyar Travel Group, Saudi Telecom Company, Sale Company, Al Babtain Group, Henkel Saudi Arabia, Mohamed Abdulaziz Al Rajhi Group ARAMEX, Industrialization and Energy Services Company (TAQA), ARABSAT







### Hesham Mostafa Director

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

### Tel: + +966118748500 Mob +966555456511 hmostafa@kpmg.com

#### **Professional Associations**

- Certified Public Accountant (CPA)Certified Public Accountant
- Egyptian Society of Accountants & Auditors "ESAA"

### Background

Hesham Mostafa is a Director at our Riyadh office. He has more than 20 years post qualification experience working in Big 4 accounting firms such as PwC (Egypt).

### **Professional Experience**

Hesham has extensive experience in auditing of Real Estate, manufacturing, construction, pharmaceutical and Telecommunication for large group companies. He has more than 20 years post qualification experience with extensive experience and back ground in audit assurance and accounting advisory services including working in privatization project of some major public sectors.

### **Representative clients:**

Hesham's representative clients include Mawten Real Estate Group, Al Habib Real Estate, DUR Hospitality Company, Al Ayuni Group, Southwind, Coca Cola Bottling, Novartis, Etisalat, Heinz.





Ali Hussein Manager

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Mob +966552441972 ahussen@kpmg.com

**Professional Associations** 

- Member of Egyptian Society of accountants and auditors (ESAA)
- Bachelor of Commerce, Cairo

### Background

Ali Hussen Joined KPMG Riyadh in 2016. He has more than 14 Years of experience in providing audit and assurance services to a broad range of clients across middle east region.

### **Professional Experience**

He is well versed in dealing with Accounting issues relating to IFRS. On the audit engagements, he is experienced in understanding the business objectives and strategies; identification and testing of appropriate internal controls; planning and performing audit procedures; performing analysis and review of audit working papers and financial statements for the purpose of forming audit opinion as per the statutory and professional requirements.






### Ahmed Abdelatty Manager Saudi Arabia

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#### **Professional Associations**

- Member of Egyptian Society of accountants and auditors (ESAA)
- Bachelor of Commerce, Cairo

#### Background

Ahmed brings more than 13 years of experience in Audit Services with the big four firms. My experience covered several lines of businesses.

He has joined KPMG KSA in 2019 with experience working in Egypt covering a wide and diversified range of industries including; consumer electronics, manufacturing, construction, telecommunication, power and utilities.

#### **Professional Experience**

Ahmed has extensive experience in managing various type of engagements, which includes: group audit engagements, agreed upon procedures engagements, risk assessment, and evaluating the efficiency of internal controls. He also have a strong experience with IFRS, SOCPA, and various technical accounting pronouncements.

#### **Representative clients**

- Engagement Manger on Saudi power procurement
- Engagement Manger on National Grid Company
- Engagement Manger on Hassan Allam
- Engagement Manger on Riyadh Cables Group







#### Alaa Eldeen Mohammed, Partner KPMG Jeddah Office, Saudi Arabia

KPMG Professional Services Zahran Business Center Prince Sultan Street Jeddah, P.O. Box 55078

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#### **Professional associations:**

- Associate member of the Egyptian Society of Accountants and Auditors
- Bachelor of Commerce from Helwan University, Egypt

#### Background

Alaa is an Audit Partner based in our Jeddah office with over 25 years of experience in our offices in the Kingdom of Saudi Arabia, Egypt, and Sultanate of Oman.

#### **Professional Experience**

Alaa is responsible for providing a wide range of audit and assurance services primarily to healthcare, infrastructure and transport, construction, manufacturing, consumer, and industrial markets sector clients. He regularly advises and supports boards of directors/audit committees and C-level executives on complex accounting, auditing, and regulatory matters including issues relating to acquisitions and post-acquisition impacts, measurement and disclosure issues, new products/services, changes in strategy, etc.

Alaa also carries significant experience in advising performance improvement opportunities to the board of directors and audit committees with respect to organization design, diagnostic reviews, and organizational governance structure.

Alaa also carries experience as a Reviewer in KPMG's Quality Performance Reviews in the Middle East and Asia.

#### **Function and specialization**

Real Estate and construction, Manufacturing, Infrastructure and transportation, Healthcare, Consumer and Industrial Markets.







Aram Asatryan Head of Department of Professional Practice

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

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#### **Education and Professional Associations**

- MA Economics, Yerevan State Economic University
- PhD-equivalent degree in Economic Sciences, Yerevan State University
- Member of ACCA and Certified Russian and Armenian Statutory Auditor

#### Background

- Joined KPMG in 2002 and has over 21 years of audit and accounting experience.
- Worked in multiple geographical locations including Armenia, UK, Russia, Kazakhstan, Ukraine, UAE and Saudi Arabia.
- Graduated MA Economics with a distinction from the faculty of International Economic Relations at the Yerevan State Economic University and later obtained a PhD-equivalent degree in Economic Sciences in Mathematical Modeling in Economics from Yerevan State University.
- Prior to joining KPMG, Aram was a member of the Ministry of Finance in Armenia and acted as the head of the Financial Reporting Methodology Group. During his years in Moscow, he was also a member of the IFRS Implementation Group of the Ministry of Finance in Russia.

#### **Current role**

- Heads KPMG Department of Professional Practice (DPP) covering the Saudi Levant Cluster, Lower Gulf and Caspian.
- Specializes in IFRS and provides support to engagement teams on IFRS technical and practice issues with special focus on financial instruments.
- Member of, KPMG Global Financial Instruments topic team and several other topics team at KPMG EMA level.

#### **Professional Experience**

- International Financial Reporting Standards and International Auditing Standards.
- IFRS topic specialization: Financial Instruments.







Sonu Bansal Director, DPP

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**Professional Associations:** Chartered Accountant (India) Certificate in IFRS Bachelor in commerce

#### Background

Sonu is an experienced Chartered Accountant (India) and has more than 10 years of post qualification experience in financial reporting, IFRS advisory and audits. He has extensive experience of working on IFRS conversion projects, consolidation and other financial reporting/accounting advisory projects across multiple geographies including India, Middle East, Europe and United States. Furthermore, as a technical department member, he addresses complex queries raised by internal teams regarding the application and interpretation of accounting, auditing standards, reporting issues. He currently works in the Department of Professional Practice "DPP" in Saudi Arabia and provides IFRS workshops and training for staff and clients.

#### **Professional Experience**

Specialises in assisting companies in their conversion from existing GAAP to IFRS and vice-versa, either as part of regulatory change or as a result of a transaction. Has expertise in handling large and complex IFRS conversion projects involving multiple geographies and requires extensive change management.

Specialises in end-to-end implementation of new IFRS Standards (IFRS 9, 15 and 16):

He has helped range of companies in diverse sectors in implementation of IFRS 9 on standalone basis as well as part of full IFRS conversion. Worked in Identification, classification and measurement of financial instruments, identification of embedded derivatives, EIR workings, setting up ECL framework

Has worked on developing a Contract Assessment Tool (CAT) to identify the differences between existing GAAP and IFRS 15 revenue recognition practices on a contract-by-contract basis. He has helped various companies in their transition to IFRS 15 by conducting a diagnostic study to summarize the gaps, prepared disclosures and accounting policies. He has helped a large technology company's technical accounting team in US in the implementation of ASC 606 for a period of 12 months.

Has built a lease assessment tool for assessment of contracts to identify the leases under IFRS 16. Working experience in creation of central data base for lease contracts and master lease inventory. Recommended clients on transition date choices and selection of practical expedients available in the new lease standard.







#### **Amr Abdulaziz Alsaleh** Director, Tax and Zakat

KPMG Professional Services Riyadh Front, Airport Road Riyadh 11663

#### **Professional Associations**

- MBA Finance & Accounting from Barry University - USA
- Certified Public Accountants (SOCPA)
- Certified SOCPA VAT Specialist
- Certified Fraud Examiner (CFE)
- Capital Market Examination (CME | & II)

#### Background

Before joining KPMG as a Director in 2022, for 4 years Amr was working for The Zakat and Tax and Custom Authority (ZATCA) as the Assistant Director for Indirect Tax in the audit department.
Before joining ZATCA, Amr worked for Deloitte as an external audit for 4.5 years.
He Also worked in The Saudi Central Bank (SAMA) for 5 years as a Banking Supervisor Assistant.
Area of specialty: VAT, Excise Tax and Customs







Mamoon Zaheer Director IT audit specialist KPMG Rivadh Office, Saudi Arabia

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Mob: +44 7818 017152 Email: mamoon.zaheer@kpmg.co.uk

Professional associations:

ICAEW Chartered Accountant – Member of ICAEW (2345997)

Aston University – BEng(Hons) in Electronics Engineering and Computer Science, passed with distinction

#### Background

Mamoon has been with KPMG since October 2009 and has in total over 14 years of Audit and Advisory experience. He has also worked as IT Audit director with KPMG UK. In addition, he has served several clients across the globe and developed deep skillset to leverage the usage of analytics and robotics in external audits and internal compliance.

#### **Professional experience**

Mamoon is experienced IT Audit and Assurance professional with experience of leading engagements spanning global audits, Sox implementations and reviews, third party assurance reporting, due diligence, program assurance and business process reviews for clients across different sectors. I also have extensive experience of delivering training courses on IT Audit methodology and quality, General IT Controls testing, and SAP ERP IT controls audit. As a qualified chartered accountant, I also bring a deep understanding of the relationship between IT risks and financial processes.







#### Yassine Choukeri Senior Manager IT audit specialist KPMG Rivadh Office, Saudi Arabia

Riyadh 11663, Kingdom KPMG Professional Services Riyadh Front, Airport Road, P.O. Box 92876 of Saudi Arabia

#### Mob: ++31 6 10361453 Email: choukeri.yassine@kpmg.n

#### Professional associations:

Executive Post Master IT Auditing RE (CISA eq), Tilburg University The Netherlands

Executive Post Master Accounting: RA Tilburg University The Netherlands (CPA)

SOx ICOFR accredation

#### Background

Yassine is an experienced IT Audit Senior Manager who recently joined the Saudi firm. Before joining KSA, Yassine has been working within the KPMG IT Audit & Assurance practice in the Netherlands for more than 9 years and gained experience across different industries Yassine has mainly been involved in IT audits as part of the Financial statement audit, SOC attestation (ISAE 3402 both type I and type II) and IT advisory related engagements for a wide range of corporate clients.

#### **Professional experience**

Yassine has been successfully managing and executing multiple corporate IT audits amongst others for a leading global semi-conductor manufactory and the biggest telecom operator in the Netherlands.

Yassine has a founded expertise in IT audits and reviews of general IT controls, application controls and has a strong focus in SOx (ICOFR) testing, IT readiness assessments, control implementation and audits on the areas of Privacy and Security, DevOps and Robotics Process Automation. Further, he has successfully deployed innovate D&A solutions in multiple audits and is currently further outlining the ESG digitalization roadmap from an IT assurance perspective. He has been leading the (KPMG NL) SOX IT Management testing team for a wide range of corporate clients in the Netherlands. Main activities include optimizing and enhancing the IT testing procedures, conducting SOC readiness assessments and supporting and advising the internal audit function on a wide range of topics (Data lakes, ERP implementation).

Performed several SOC1 attestation engagements within the financial sector industry (large pension funds).

Involved in the IT control implementation and internal control enhancement programs for leading companies in the automotive and hospitality sector.

Next to this, Yassine fulfilled an IT audit quality role and provides trainings and lectures both internally within KPMG and externally.







#### Graham Middleton Actuarial specialist

#### **Function and Specialization**

- Graham is a Partner and leads the Swiss pensions team within KPMG AG, and is responsible for international consulting within Europe
- He specializes in International Pension & Actuarial Consulting

#### Education

- MA Mathematics, University of Cambridge
- Fellow of the Institute of Actuaries in the UK, 1993
- Fellow of the Conference of Consulting Actuaries (US)

#### Background

Graham is a qualified UK actuary with more than twenty five years' experience of consulting to governments, companies and other organizations on their international pension arrangements. Graham started his career with a UK domestic focus before moving into international consulting. He has been with KPMG since 2000, initially in London where he led the UK international team and then since 2009 in Zürich, Switzerland where he has built up a Zürich based team, consulting to Swiss, regional and global clients.

#### **Professional experience**

The Swiss pensions practice is a center of excellence within KPMG for global pensions consulting and has clients in Switzerland, EMEA and across the globe. The team has deep international capabilities and supports KPMG practices in locations where there is not a pensions practice or where cross-territory expertise in required. The Swiss pensions practice is involved in the financial statement audits of most significant audit clients of the firm. Graham personally leads the team on ABB and Credit Suisse (both US GAAP) and Roche and Syngenta (both IFRS). He is also involved in numerous other audits of listed Swiss companies (under IFRS), the Swiss subsidiaries of EU listed entities (under IFRS) and Swiss subsidiaries of US companies (under US GAAP).

Graham is the KPMG lead for several annual IFRS (and US GAAP, which is similar) actuarial valuation mandates, both within Switzerland and internationally. He also leads the IFRS pensions consolidation exercises for a number of Swiss/Europe based multi-nationals. The Swiss pensions practice provides a range of actuarial services to KPMG's clients in the Middle East, including the Kingdom of Saudi Arabia. Graham is a regular visitor to Saudi Arabia and has worked with clients in Saudi Arabia for a number of years. Graham has extensive experience regarding technical pensions accounting matters as well as understanding how the results of actuarial calculations fit into the wider corporate reporting and budgeting.



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#### Faisal Faiz Senior Manager

Lead Audit D&A and Capabilities | SLC Cell: 00966 555 011 358

Email: faisalfaiz@kpmg.com

#### **Key Capabilities**

Audit of Financial Statements Audit D&A Methodology KPMG Clara Audit D&A Suite Analysis and Reporting Forensic Audit

#### Qualifications:

Bachelors in Accounting ACCA KPMG Trained D&A Specialist Harvard D&A Certificate

#### Background

Faisal started his career as an audit professional in 2011 covering clients across Markets, Energy and Business Services. During this period he also worked in London specialising in Financial Services Audits.

From 2019 to date, he is leading the adoption of Data & Analytics in Audit, within the Saudi Levant Cluster (SLC). His team has successfully deployed Advanced Data & Analytics on +500 medium and large clients across our regional portfolio.

His core competency lies in leveraging KPMG patent D&A technology to analyse 100% populations of General and Sub-Ledger transactions to perform a dataenabled, risk focused audit, in compliance with the ISAs.

#### **Professional Experience**

9 years audit experience 2 years secondment to United Kingdom and Portugal Trained KPMG Audit D&A Specialist

#### **Key Markets Clients**

Diriyah Gate Company Limited | Saudi Electricity Company (SEC) | Fawaz Alhokair | Mobily | Sadara Chemical Company | AlKhorayef Petroleum Company | Neom



Ebrahim Dawood Manager Lead Data Engineer | SLC

Cell: 00966 506 389 723 Email: ebrahimdawood@kpm

#### **Key Capabilities**

Big Data Analytics Data Modelling/Warehousing/ Mining/Visualisation Statistical and OOP programming

#### Qualifications:

Bachelor of Commerce – Information Technology Certified Information Systems Auditor ("CISA") Microsoft Certified Solutions Expert

#### **Key FS Clients:**

Public Investment Fund | Saudi National Bank | HSBC | Alrajhi Bank | Jadwa Capital

### Background

Ebrahim started his career as a data scientist in 2017 covering clients across South Africa and Saudi Arabia. During this period he has worked as both an Advisory and Audit Professional specializing in Data Analytics, Business Intelligence and IT Strategy.

His advanced technical knowledge has been vital in driving the digital transformation within the audit practice and managed to analyze datasets of -+1billion records using statistical methods and efficient procedures.

His core competency lies in leveraging KPMG patent D&A technology in combination with other leading Industry Softwares and Applications. In addition, he is also working with the Global Innovation forum of KPMGI to introduce AI technology in audit.

#### **Professional Experience**

3 years Advisory experience 4 years Audit D&A experience Trained KPMG Audit D&A Specialist

KPMG



# Appendix 2 – Our clients – KSA

#### Infrastructure, Government and Healthcare

Agfa Healthcare\* Al Khozama Mat\* Al TavvarTravel Group Al Wafeer Air Ata'a Education Group\* Avalon Pharma\* **Beijing Emirates** Construction\* China Railwav\* Consultant Radiology Center\* Dar Al Rivadh\* Dallah Hospital Davita Saudi Arabia\* Divarerum Company\* Dhuruma Electricity Company Dhuruma Operating and Maintanence Co.\* Eve Centre\* GF Healthcare\* Global Healthcare Company\*

Havat Hospital\* Jarir Medical Centre\* Jeddah Holding Co. King Abdullah Financial District - KED\* King Abdulaziz University King Abdullah Economic Citv King Abdullah University (KAUST) King Faisal Specialist Hospital Kingdom Hospital\* Ma'aref Training and Education Holding\* MAF Peroperties\* Middle Fast Pharmaceutical Company\* Mohammed Fagieah Hospital\* National Care National Education Company\*

National Shipping Company (Bahri)\* Public Investment Fund\* Pharmaceutical Solution Industries Raghdan Compound \* Rivadh Cement Co. \* Saudi Vitrified Pipe SAGIA Sanad Al Rahma\* SAPTCO Saudi Arabian Airlines Saudi Arabian Railwav\* Saudi Deevar Saudi Electricitv Company\* Saudi Oger Saudi Post STC World Assembly of Muslim Youth WAMY\*

#### **Financial Services**

Al Ahlia Cooperative Insurance Al Jazira Capital Al Raihi Bank\* **Bank Albilad\*** Ashmore Investment Saudi Arabia\* Alinma Bank Allianz Saudi Fransi Allied Cooperative Insurance Group\* Arab Authority for Agricultural Investment and Development Arab Bank for Economic Development in Africa Arab National Bank\* Arab National Investment Co. Bank Al Bilad Funds Bank of Muscat\*

Banque Saudi Fransi\* RUPA\* CAAM Saudi Fransi Funds Capital Market Authority\* Capgemini\* Credit Suisse Saudi Arabia Deutsche Bank Deutsche Gulf Finance\* Emirates Bank Gulf International Bank (GIB)\* HSBC Mutual Funds\* Ithraa Capital Jadwa Investment\* Jadwa Mutual funds\* JP Morgan\* Medaulf Merrill Lvnch KSA National Bank of Bahrain\* National Bank of Pakistan\*

National Commercial Rank\* NCB Mutual Funds\* **Rivad Bank Mutual Fund Rivad Bank Rivad Capital** SABB Takaful Company Saudi Arabian Investment Rank\* SAMBA\* SAMBA Capital Saudi British Bank\* Saudi Fransi Capital Saudi Fransi Leasing Company\* Swicorp Jassour\* Tadawul\* Tawuniva\*

\* Audit Client



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# Appendix 2 - Our clients - KSA (cont.)

#### **Industrial Markets**

ABB Group\* Abdullatif Alissa Automotive Company\* American Air Filters\* Airhus\* Aircraft Access & Comp. Co. AL Falwa for Readvmix Concrete\* Al Jouf Cement Company Alsalam Aerospace Industries\* Al Saban Group Al Taiseer Aluminium Company\* Al Zamil Group\* Alessa Group Alessa Industries\* Alomaier Group\* American Air Filter\*

Arabian Electric Equip. Co. Arasco\* BAE Systems\* Baker Hughes Boeing Saudi Arabia\* Cold Storage Group\* Cooperheat Eiada\* Flectrowatt\* GF – Alstom\* General Dynamics\* Halliburton\* Hidada Keuhune Nagel Lukoil\* Mohammed A. Al Swailem Co. (Masco)\* Middle East Specialized Cables Company Mitsuhishi\*

Modern Petrochemical\* National Petrochemical Ind National Chemical Carriers\* Petro Rabiah\* Petrolube Philips **Qassim Cement** Company Rivadh Cables Group\* SABIC Saudi Cables Company\* Saudi Fisheries Company Sulzer Pump\* **TUV** Arabia VA Tech\* Wartsila Water & Electricity Holding Co.\*

#### **Consumer Markets, IT, Communication and Entertainment**

Al Faisaliah Group\* Al Ammar Foods\* Al Jammaz Group\* Al Othaim Markets Arabian Oud\* Al Sawani Group\* Al Raihi Holding Group\* Arab Satellite Communication Company\* Budget Rent a Car\* Balsharaf Trading Company\* Carrefour\* **CNBC** Arabiva Cognizant Tech.\* Computer Associates Danva Foods Deemah Foods\*

Dur hospitality (Sharaco) Fihad Atheeb Telecom Etihad Etisalat 'Mobilv'\* Fawaz Al Hokair\* Henkel Arabia\* Health Food Company\* Holiday Inn Huawei Tech. Investment Saudi Arabia Co I td \* Intercontinental Hotels\* Pepsico International **Refreshment** Co JC Decaux ATA\* Kamal Osman Jamioom\* Kev rent a car\* Le Méridien Hotel\* Mohammed A. Al Raihi Group\* Mahmoud Saeed Group

Motorola\* NADEC\* NFC Saudi Arabia I td.\* Nestle Waters Group\* BOLACO\* Rosewood\* Sanabil Al Salam Food Industries\* Saudia Dairy And Foodstuff Company (SADAFCO)\* Savola\* Siemens Sigma Paints\* ThyssenKrupp Elevators Virgin Mobile\* Zahra Al Waha for trading\*

\* Audit Client



### **Appendix 3**-Nationalization



### **Our Nationalization intent**

#### Introduction

Our Nationalization vision is to be recognised as a truly transformed firm, trusted by our people, our clients and our society. Our intent is to embed the spirit of Nationalization by striving to reflect the demographics of the country within our firm and focusing on creating and fostering an inclusive environment that enables this

### MOU with SOCPA

KPMG signed MOU with SOCPA to train, gualify and employ Saudi graduates with a major in Accounting and



SOCPA accreditation is the gold standard for public accountancy in Saudi and this program will motivate accounting enthused potentials to undertake advanced training that will greatly enrich their career paths within KPMG.

Dr. Abdullah Al Fozan Chairman – KPMG Saudi Levant Cluster



### Contextualising Nationalization at KPMG

KPMG has an unwavering commitment to Nationalization. We believe that such a commitment is critical to the sustainable development and prosperity of the Kingdom of Saudi Arabia as well as our business. It is for this reason that KPMG continues to contribute positively to Nationalization both within the business and externally. This is demonstrated by the KPMG SOCPA program which is a program geared towards providing graduates with the resources and skills to acquire accreditation.

### KPMG's commitment

KPMG affirms to its people, clients and other vested stakeholders a continued commitment to Nationalization. We have set ourselves an ambitious target of 60% Saudi Nationals in audit by 2023 and we have developed a comprehensive program focused on the attraction, development and retention of Saudi Nationals. As at December 2022 42% of KPMG's audit department in Saudi Arabia comprised of Saudi nationals. We will also ensure that a sustainable approach is taken to improving ownership and management control.

**Time to study** 

**Financial support** 

leave

Training

Mentoring

Appreciation

#### This is what we want to be

- Embed the spirit of (<del>\}</del> Nationalization through the firm's demographics To be a truly 3
- transformed firm: trusted by our people. our clients and our society
- Create and foster an (<del>\}</del> inclusive culture that enables Nationalization

#### **Achievements**

KPMG has numerous training programs focused on the development of Saudi graduates. On the right side of the slide there is a summary of the SOCPA program which highlights the achievements of the audit graduates only.

#### **33 KPMG**

#### employees

33 employees with SOCPA certificates are still working with KPMG in Saudi Arabia.

Nationalization in action

KPMG SOCPA program

KPMG hires talented

the level of the

Saudi graduates and is

committed to enhancing

workplace by providing

training and mentoring.

enhancing employees

thereby increasing the

certified employees.

experience at KPMG and

number of professionally

the graduates with

and in the process

#### **70 Certified**

M

1

More than 70 employees achieved their SOCPA certification during their time at KPMG in Saudi Arabia.

#### **191 Progress**

are pursuing SOCPA certification with KPMG in Saudi Arabia



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191 employees

# **Appendix 3 - KPMG's nationalization journey**

### Success is a Journey, Not a Destination





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## **Appendix 3 – Our nationalization headcount**







# Appendix 4 - KPMG at a Glance (Cluster level)

2000 No. of Employees **TTTTTTTTTTTT TTTTTTTTTT** 

No. of Partner and Directors

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JORDAN (

SAUDI ARABIA



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IRAO

### Appendix 4 -KPMG at a Glance (Saudi Arabia)



No. of Employees

### 196

No. of Partner, Senior Directors and Directors









### Appendix 4 -KPMG at a Glance (Lebanon)



No. of Employees



No. of Partner, Senior Directors and Directors



KPMG



### Appendix 4 -KPMG at a Glance (Jordan)







### **Contact us**

For further information on this proposal or the services offered by KPMG, please contact us:

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Ali Hussen Manager M + 966 52441972 E ahussen@kpmg.com



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#### **Engagement Contract**

This proposal is an offer by KPMG to provide the proposed services and is in all respects subject to negotiation, agreement and signing of a specific engagement contract with KPMG and completion of our acceptance procedures. This offer is valid for 45 days from the date on the cover.



## **KPMG values**



Integrity

We do what is right



Courage

We think and act boldly



For Better

We do what matters



We never stop learning and improving

Together

We respect each other and draw strength from our differences

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