

Voting Results on the agenda of the Extraordinary General Assembly of shareholders of Riyadh Cables Group Co. held on Tuesday 20/06/2023 (02/12/1444H) “ through modern technical means” (First Meeting)

1. Approval of the auditor's report for the fiscal year ended on December 31, 2022.
2. Approval of the Board of Directors' recommendation to distribute dividends of SAR 225 million to the shareholders for the fiscal year ended on December 31, 2022, at a rate of SAR 1.50 per share, representing 15% of the nominal share value. The entitlement will be for shareholders who own shares and are registered in the company's shareholders' registry at the Securities Depository Center (EDAA) at the end of the second trading day following the meeting date, and the dividends will be within (15) days from the day of the general assembly meeting.
3. Approval of the transactions and contracts between the company and a building materials supplier, which represent indirect interests to the honorable non-executive members of the Board of Directors, Engineer. Raed bin Ibrahim Al-Mudaihem and Mr. Ziyad bin Fuad Al-Saleh. These transactions are in the form of purchase orders without preferential terms or benefits, and the total value of the transactions for the year 2022 amounted to (1,068,413) Saudi riyals.
4. Approval of the transactions and contracts between the company and a building materials supplier, which represent indirect interests to the honorable non-executive members of the Board of Directors, Engineer. Raed bin Ibrahim Al-Mudaihem and Mr. Ziyad bin Fuad Al-Saleh. These transactions are in the form of sales orders without preferential terms or benefits, and the total value of the transactions for the year 2022 amounted to (39,413,083) Saudi riyals.
5. Approval of the transactions and contracts between the company and Stable Construction Limited, which represent indirect interests to the honorable non-executive members of the Board of Directors, Engineer. Raed bin Ibrahim Al-Mudaihem and Mr. Ziyad bin Fuad Al-Saleh. These transactions are in the form of sales orders without preferential terms or benefits, and the total value of the transactions for the year 2022 amounted to (9,429,860) Saudi riyals.
6. Approval of the transactions and contracts between the company and Future Ceramics and Porcelain Company, which represent indirect interests to the non-executive member of the Board of Directors, Engineer Mohammed Hakim Alzaim. These transactions are in the form of sales orders without preferential terms or benefits, and the total value of the transactions for the year 2022 amounted to (50,246) Saudi riyals.
7. Approval of the transactions and contracts between the company and Lighting Technologies Limited, which represent indirect interests to the non-executive member of the Board of Directors, Mr. Ahmed Samer bin Hamdi Alzaim. These transactions are in the form of sales orders without preferential terms or benefits, and the total value of the transactions for the year 2022 amounted to (644,465) Saudi riyals.
8. Approval of the transactions and contracts between the company and a technical equipment supplier company, which have an indirect interest for non-executive board members Engineer. Raed bin Ibrahim Al-Mudaihem and Mr. Ziyad bin Fouad Al-Saleh, where the value of the transactions for the year 2022 amounted to (149,693) Saudi riyals.
9. Approval of the transactions and contracts between the company and Al-Jadeer Logistics Services Company, which have an indirect interest for non-executive board members Engineer. Raed bin Ibrahim Al-Mudaihem and Mr. Ziyad bin Fouad Al-Saleh, where the value of the transactions for the year 2022 amounted to (326,370) Saudi riyals.
10. Approval of the transactions and contracts between the company and Al-Hawshan Company, which have an indirect interest for board member Mr. Ziyad bin Fouad Al-Saleh, where the value of the transactions for the year 2022 amounted to (805,020) Saudi riyals.
11. Approval of the transactions and contracts between the company and Seera Holding Group, which have an indirect interest for board member Mr. Ahmed Samer bin Hamdi Alzaim (non-executive), where the value of the transactions for the year 2022 amounted to (8,000) Saudi riyals.
12. Approval of the exoneration of the Chairman and members of the Board of Directors for the fiscal year ended on December 31, 2022.

13. Approval of the recommendation of the Board of Directors dated 01/03/2023 to allocate an amount of (2,400,000) Saudi riyals as rewards and compensation to the members of the Board of Directors for the period from January 1, 2022, to December 31, 2022.
14. Approval of the Board of Directors' decision dated 04/05/2023 to amend the company's articles of association to comply with the new company's law.
15. Approval of amending article (16) of the company's articles of association relative to the company's ability to purchase, sell and lean its own shares.
16. Approval of the employee stock incentive program.
17. Approval of the recommendation of the Board of Directors dated 4/5/2023 to purchase up to 500,000 shares of the company to be allocated to the employees of the company under a long-term employee stock incentive program, provided that the purchase is financed from the company's own resources using its cash balances or credit facilities. The Board of Directors or whoever is delegated by them is authorized to complete the purchase at the time and price deemed appropriate within a maximum period of 12 months from the date of the extraordinary general assembly resolution. The company shall retain the purchased shares for a maximum period of 5 years from the date of the approval of the general assembly until they are allocated to eligible employees. After that period, the company shall follow the procedures and regulations stipulated in the relevant laws and regulations.
18. Approval of authorizing the Board of Directors to distribute interim dividends (on quarterly or Semi-annual basis) to the shareholders for the fiscal year 2023.
19. Approval of the recommendation of the Board of Directors to authorize the Board of Directors with the authority of the General Assembly as stated in paragraph (1) of Article 27 of the Companies Law for a period of one year from the date of the approval of the General Assembly or until the end of the term of the authorized Board of Directors, whichever is earlier, in accordance with the conditions set forth in the executive regulations of the Companies Law for listed joint-stock companies in the financial market.