



### Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		OBAID SAAD OBAID ALSOBIEI				
Nationality		Saudi		Date of Birth		08/11/1962G
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Civil Engineering	1985	King Fahd University of Petroleum and Minerals		
2	Master	Construction engineering and management	1987	King Fahd University of Petroleum and Minerals		
3	Doctorate	Civil Engineering	2001	Illinois Institute of Technology Chicago		
4						
3) Experiences of the Nominated Member						
Period		Experience				
From 1987 to 1991		Project Manager, Ministry of Defense and Aviation, Dhahran Air Defense Military Base				
From 1991 to 1996		Director, King Khalid Military City, Construction Office				
From 1999 to 2006		Head of Technical Support Section, Ministry of Defense and Aviation, General Directorate of Military Works				
From 2006 to 2010		Executive Manager, Northern Region Cement Company				
From 2010 to Date		General Director, Northern Region Cement Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Northern Cement Company	Industrial	Executive	In Personal Capacity	-	Listed joint stock company
2	National Building and Marketing Company	Trade and contracting	Independent	In Personal Capacity	Audit Committee and Nominations and Remuneration Committee	Listed joint stock company
3	Arqaam Engineering Consulting Office	Consultation	Executive	In Personal Capacity	-	Limited Liability Company

**\* Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

## Form No. (1) Resume

A) Personal Information of the Nominee						
<b>Full Name:</b>	Ali Saleh Khabiti					
<b>Nationality</b>	Saudi	<b>Date of Birth:</b>	01/07/1371 H			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	PHD Degree	English literature	1989	Michigan State University		
2	Master Degree	English literature	1986	Michigan State University		
3	Bachelor Degree	English Language	1982	King Saud University		
C) Work Experience of the Nominee						
Period		Areas of Experience				
2003-2007		Assistant Undersecretary of the Ministry of Education for Educational Development				
1990-1996		General Director of Education, Tabuk Region				
1982-1984		Teaching Assistant in Teachers Colleges				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company

\*Membership Type (executive, non-executive or independent)

\*\*Nature of Membership (Personal capacity or representative of legal person)

Form No. (1) Resume

1) Personal information of the Nominated Member

Full Name	Omar Abdullah Al-Obeid		
Nationality	Saudi	Date of Birth	1980

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	B.S.	Management information system	2005	KFUPM
2	Executive Ed.	Corporate Finance	2019	Columbia Business School
3				
4				
5				

3) Experiences of the Nominated Member

Period	Experience
From 8/2005 To 4/2016	Alawwal Bank
From 5/2016 To 1/2018	Banque Saudi Fransi
From 12/2018 To 1/2019	Al Rajhi Bank
From 1/2019 To 6/2022	Saudi National Bank
From 7/2022 To now	Arab National Bank
From ..... To .....	

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	N/A						
2							
3							
4							

\* Disclaimer:

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	<b>Fahad Abdullah Ali Alsemaih</b>					
Nationality	<b>SAUDI</b>	Date of Birth	<b>01/07/1384H</b>			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period		Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive Committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tourism Enterprise Co.-TECO	Materials	Independent	A nominee as a shareholder	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



### Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		FAHAD MOHAMMED BARRAK ALHABARDI				
Nationality		Saudi		Date of Birth		13/03/1985
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Business Management	2012	King Abdul Aziz University, KSA		
3) Experiences of the Nominated Member						
Period		Experience				
From Oct. 2012 to July 2014		Administrative Director - National Gypsum Company				
From Nov. 2016 to July 2022		General Manager - Adwaa Al-Hidaya International Company				
From Aug. 2022 to Date		General Manager - Shadeed Arabian Iron Products Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	Adwaa Al-Hidaya for Boys and Girls Private Schools Company	Education	Non-Executive	In Personal Capacity	-	Closed joint stock
2	Thiqa Tech Information Technology Company	Information Technology	Non-Executive	In Personal Capacity	-	Closed joint stock
3	FABET Agricultural Company	Agricultural	Non-Executive	In Personal Capacity	-	Closed joint stock
4	Manahil Al-Maarifa Education Company	Education	Non-Executive	In Personal Capacity	-	Closed joint stock
5	Shadeed Arabian Iron Products Company	Industrial	Executive	In Personal Capacity	-	Limited Liability Company

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		Faisal Muhammad Helal Alharbi				
<b>Nationality</b>		Saudi	<b>Date of birth</b>		Oct. 26, 1983	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Marketing	01/06/2013		King Abdulaziz university	
2	MASTER	Business Administration	21/05/2017		Dar Aluloom university	
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
Jan. 2019 till now		Vice Chairman and managing Director of Filling and Packing Materials MFG Co. (FIPCO)				
Mar. 2017 till now		Chairman of FPC Industries Co.				
From 2008 till now		General Manager of VAYA Saudi Arabia				
From 2008 till now		General Manager of Savana International				
From Jan. 2016 till Dec. 2018		Chairman of Filling and Packing Materials MFG Co. (FIPCO)				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	FIPCO	Materials	Executive	personal	Executive Committee	Public Listed







## Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
5	CIB	Islamic Finance	2018	The General Council of Banks
6	CISCAM	Financial Markets	2018	The General Council of Banks
7	CISTRAF	International Trading	2018	The General Council of Banks
8	CISRIM	Risk Management	2018	The General Council of Banks
9	CIT	Certified Global Trainer	2018	Oxford International College
10	CIT	Certified Global Trainer	2018	Harvard Professional University
11	TC	Training consultant	2018	Harvard Professional University



12	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies
----	-----	--------------------------------------------------------------------------------------	------	------------------------------------------------

### 3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Chairman since 03-09-2023</li> <li>- Board Member until 03-09-2023</li> <li>- Member of Nomination Remuneration and remuneration Committee</li> <li>- Deputy Chairman Audit Committee until 03-09-2023</li> </ul>	Joint Stock
2	Middle East Specialized Cables (MESCC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> <li>- Board Member</li> <li>- <b>Chairman</b> of Nomination Remuneration and remuneration Committee</li> <li>- <b>Chairman</b> of Audit Committee until 26-06-2023</li> </ul>	Joint Stock





3	Horizon Food Company	Import food	Personal Capacity	Independent	- Member of Audit Committee	joint Stock

\* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



## نموذج ( 1 )

### السيرة الذاتية

#### ١. البيانات الشخصية للعضو

##### Personal Information of the Member

			الاسم الرباعي
Mohammed Hamad Al Quraishah			Full Name
	تاريخ الميلاد		الجنسية
23-05-1974	Date of Birth	Saudi	Nationality

#### ٢. المؤهلات العلمية للعضو

##### Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
College of Business Administration	2011	MBA	Master Degree	1
King Abdulaziz Univeristy	1999	Industrial Engineering	Bachelor Degree	2

#### ٣. الخبرات العملية للعضو

##### Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
<b>Tawuniya Insurance Co. Managing Portfolio 10 B Kingdom Wide</b> Budget Analysis, Strategic Planning, Business Growth, Leadership & Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management & Market Expansion	Senior Executive Director Jan 2022 to Present
<b>Tawuniya Insurance Co. Manage Western Region Portfolio with 8 B</b> -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation	Sales Vice of President Oct 2018 to Dec 2021
<b>Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B</b> -Revenue Generation, Sales Strategy & Planning, Leadership, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management	General Manager Sales Aug 2017 to Oct 2018
<b>Tawuniya Insurance Co. Manage Western Region Portfolio with 2 B.</b> -Corporate & KA Revenue Generation Strategy & Planning, Team Leadership, Customer Relationship Management, Performance &Evaluation	KA Regional Manager Jan 2015 to Aug 2017
<b>Tawuniya Insurance Co - Risk Assessment Decision Making</b> - Portfolio Managment, Business Pricing Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor & Mantain Underwriter Guidelines	Regional Underwriter Manager Oct 2006 to Dec 2014
<b>Tawuniya Insurance Co. - Managing Business Operation</b> to achive high level of customer Satesfaction	Customer Service Executive Oct 2000- Sep 2006



## نموذج ( 1 )

### السيرة الذاتية


٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					No Membership	1
						2
						3

## Form No. (1) Resume

1) Personal information of the Nominated Member							
Full Name		Meshaal Abdulrahman Alokla					
Nationality		Saudi		Date of Birth		17-08-1990	
2) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity		
1	Bachelor	Accounting	2012		Umm Al-Qura University,		
2	Master	Business Administration	2015		Shippensburg University, PA, USA		
3							
4							
5							
3) Experiences of the Nominated Member							
Period		Experience					
From 2008 To 2012		Ministry of Interior, Makkah Al-Mukarramah Principality					
From 2016 To 2019		Corporate Department, Saudi Investment Bank. Relationship Manger					
From 2019 To 2021		Partnership Department, STC. Section Manager ( Government and private sector )					
From 2021 To till now		National Building & Marketing Company Public company in Saudi market. CEO.					
From ..... To .....							
From ..... To .....							
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:							
No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	National building and marketing	Industrial	Executive		In person	Executive	Public company
2	Flexshield solution company	IT	Non Executive		Representative	-	Closed Loint Stock Company
3							
4							

**\* Disclaimer:**

*This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.*



Form No. (1) CV

a) Personal information of the Nominated Member						
Full name		Meshal Mulhi Abdullah AlArifi				
Nationality		Saudi		Date of birth	12-10-1985	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Sociology	2008		King Abdulaziz University	
2.	Master	Operations and business management	2012		Glasgow Caledonian University	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience			Start Date	End Date
2012-2015		Head of the Registration Department, Saudi Electronic University				
2015-2020		Adwaa Car Rental Company, Member of the Board of Directors and responsible for managing development and quality of operations				
2020-2023		Al Jazeera Platinum Company, Member of the Board of Directors and Director of Administrative Affairs				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
	Al Jazeera Platinum Company	Construction, Contracting	executive	representative of legal person		Limited Company
	Horizon Food Co	Food Industry	Independent	representative of legal person		Saudi joint stock company



## نموذج ( ١ )

## السيرة الذاتية

## ١. البيانات الشخصية للعضو

## Personal Information of the Member

نائل سمير محمد كامل فايز			الاسم الرباعي
Nael Samir Fayeز			Full Name
1395/07/01 هـ	تاريخ الميلاد	سعودي	الجنسية
01/07/1395	Date of Birth	Saudi	Nationality

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية لندن لإدارة الأعمال	2012	برنامج تنمية مهارات الأشخاص ذوي الأداء العالي	البرنامج التنفيذي	1
London Business School	2012	High Performance People Skills Program	Executive Program	
جامعة كولومبيا	2011	إدارة المؤسسات غير الربحية	البرنامج التنفيذي	2
Columbia University	2011	Non-Profit Management	Executive Program	
جامعة هارفارد	2010	القيادة للمستقبل	البرنامج التنفيذي	3
Harvard University	2010	Leading for the Future	Executive Program	
جامعة أسبن	2008	إدارة أعمال	ماجستير تنفيذي	4
Aspen University	2008	International Business	MBA – Distanced	
براون برونز هاريمان	2005	المصرفية	البرنامج التنفيذي	5
Brown Brothers Harriman	2005	Banking Management	Executive Program	
جامعة لومار	2001	اقتصاد	بكالوريوس	6
Lamar University	2001	Economics	BBA	

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجال الخبرة	الفترة
Experience	Period
شركة الكابلات السعودية - الرئيس التنفيذي	2023 حتى الان
CEO at Saudi Cable Company	2023 – Now
شركة الكابلات السعودية - العضو المنتدب	2023 - 2022
Managing Director at Saudi Cable Company	2022 – 2023
شركة الكابلات السعودية - عضو مجلس إدارة	2021 حتى الان
Board Member at Saudi Cable Company	2021 – Now

## نموذج ( ١ )

### السيرة الذاتية

شركة نيوم - المدير التنفيذي لحوكمة وامثال الشركات التابعة	2022 – 2021
NEOM Company - Entities Governance – Executive Director (A)	2021 – 2022
الهيئة العامة للأوقاف – مستشار أعلى	2020 - حتى الان
Advisor at the General Authority for Endowments “Awqaf”	2020 – Now
أمانة مدينة جدة – عضو المجلس الاستشاري لمعالي الأمين	2019 - حتى الان
Jeddah Municipality - Member of the Advisory Council to His Excellency the mayor	2019 – Now
شركة قوى الحلول التجارية – عضو مجلس إدارة	2016 - حتى الان
Strategic Sustainable Solutions - Board Member	2016 – Now
برنامج إنجاز السعودية - عضو مجلس إدارة	2014 - حتى الان
INJAZ SAUDI ARABIA - Board Member	2014 – Now
برنامج إنجاز السعودية – الرئيس التنفيذي	2016-2009
INJAZ SAUDI ARABIA - CEO & Board Member	2009 – 2016
شركة الزيت العربية السعودية - أرامكو السعودية	2009-2001
SAUDI ARAMCO – Senior Financial Analyst	2001 - 2009

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أي كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة عامة		صفته الشخصية	تنفيذي	صناعي - السلع الرأسمالية	شركة الكابلات السعودية	1
Listed company		in personal capacity	Executive	Industry	Saudi Cable Company	
شركة ذات مسؤولية محدودة	اللجنة التنفيذية	صفته الشخصية	غير تنفيذي	استشارات	شركة قوى الحلول التجارية	2
LLC	ExCom	in personal capacity	Non-Executive	Consultancy	Strategic Sustainable Solutions	
شركة وقفية	اللجنة التنفيذية	صفته الشخصية	غير تنفيذي	خدمات تعليمية	إنجاز السعودية	3
Endowment Company	ExCom	in personal capacity	Non-Executive	Education	INJAZ -Saudi Arabia	



**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		Nimer Nassir AbdulKarim Alharbi				
<b>Nationality</b>		Saudi	<b>Date of birth</b>		21/08/1400H	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Diploma	Admin Office	1420H		Alasima National Commercial Secondary Institute	
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
2007-2012		General manager of Nafee global Co.				
From 2012 till now		General manager of Reverse Technology for commerce				
From 2012 till now		General manager of Business Climate Est.				
From Jan 2019 till now		Board member and chairman of nomination and remuneration committee of Filling and Packing Materials MFG Co. (FIPCO)				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	FIPCO	Materials	Independent	personal	nomination and remuneration committee	Public Listed



## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Hathal Safar AlOtaibi					
Nationality	Saudi					
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	EMBA	EMBA	2021	KFUPM		
2	Master	Masters in Telcom Systems	2016	Northeastern University		
3	Bachelors	Electrical Engineering	2007	KFUPM		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2022- now	Board and committee's member of publicly listed company					
2021-2022	Country Director - Saferoom					
2018-2021	Director of Eastern Region - CITC					
2009-2017	Communications Engineer					
2008-2009	Field Engineer - Schlumberger					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filing and Packing Materials Manufacturing Co.	Materials	independent	in personal capacity	NRC Audit	Publicly listed
2	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed



## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Wael Saad Abdulaziz Alrashid				
Nationality		Saudi	Date of birth		3.8.1970	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	PHD	Time Management – Information systems	2013		University of Salford – Manchester - UK	
2	Master Degree	Business Administration	2002		University of Hull - UK	
3	Bachelor Degree	Sharia & Law	1999		Imam Muhammad Ibn Saud University	
4	Bachelor Degree	Computer and information systems	1992		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2003 - 2015		CEO for a number of companies, establishments, and commercial groups				
2015 – 2017		Deputy CEO of Aslak Company (public listed)				
2017 – till date		Partner, founder, Board Member, and member of the Executive Committee of Saudi Bio-acids Company				
2008 – 2012		Member of the Contractors Committee – Riyadh Chamber of Commerce				
2017 – 2018		CEO of Alsorayai Trading & Industrial Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Bio-acids Company	Nutrition	Non-Executive	Personal	The Executive Committee	Closed joint stock company
2	Aldrees Industrial & Trading Company	Tools, equipment & steel door manufacturing	Non-Executive	Personal	The Executive Committee	Closed joint stock company
3	Naseej International trading Co.	Carpet and rugs	Independent	Personal	Remuneration and Nominations Committee	Listed joint stock company
4	Arab Company for Calcium Carbonate Manufacturing	Calcium Carbonate Manufacturing	Chairman of the Board of Directors	Nominated by a shareholder	-----	Limited liability company

## Form No. (1) Resume

### 1) Personal information of the Nominated Member

Full Name	Waleed Alshahrani		
Nationality	Saudi	Date of Birth	23/9/1985

### 2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity
1	DBA	Business	2025	University of Derby
2	MBA	Business	2013	University of Canberra
3	Post Graduate Diploma	Business	2011	University of Canberra
4	practical MBA	Business	2009	University of New Brunswick
5	Diploma	Leadership	2007	Ivey Business School

### 3) Experiences of the Nominated Member

Period	Experience
From 2020... To ..present..	Management Consulting, strategies, Transformation, Governance
From 2017... To 2020.....	Leading Vision Redization office, Vision 2030
From 2015.. To 2017.....	Project Management, Operating Model, Leadership Coaching
From 2012.. To ..2015....	Real Estate Investment, stock investment, Hospitality
From 2007.. To ..2012....	Governance of Family Business, Property Management
From 2004.. To ..2007....	Business Development, Acquisition, End to End services

### 4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership (Executive, Executive, Independent)	Type non-	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal form of the Company
1	/						
2							
3							
4							

**\* Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.