

Proposed amendments to the dividend distribution policy



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Current Article	Proposed Article
Article Four: Distribution of Profits	Article Four: Distribution of Profits
4.1 The Company's annual net profits, after deducting all overhead and other	4.1 The Company's annual net profit shall be distributed after deducting all
costs, shall be distributed as follows:	overhead and other costs.
4.1.1 Four percent (4%) of the net profits shall be allocated to the formation of a	4.2 The General Assembly may, upon the proposal of the Board, retain a
statutory reserve, and the General Assembly may suspend such deduction in	percentage of the net profits to form an additional reserve allocated for a
accordance with the Company's Articles of Association.	specific purpose or purposes.
4.1.2 The General Assembly may, upon the proposal of the Board, retain a	4.3 The dividends shall be distributed as determined by the General Assembly
percentage of the net profits to form an additional reserve allocated for a	of the paid-up capital of the Company, and it may authorize the Board of
specific purpose or purposes.	Directors to do so.
4.1.4 Unless the General Assembly decides otherwise, dividends of not less than	4.4 The Company may distribute quarterly and semi-annual dividends in
five percent (5%) of the Company's paid-up capital of the remaining amount	accordance with applicable regulations.
shall be distributed to the shareholders and the General Assembly may, upon	4.5 The remaining part of the dividends shall be distributed to the shareholders
the recommendation of the Board and as it deems appropriate, distribute	as additional dividends a.
further dividends.	
4.1.4. The Company may distribute quarterly and semi-annual dividends in	
accordance with applicable regulations.	
4-2. The remaining part of the profits shall be distributed to the shareholders as	
additional dividends or carried forward to subsequent years as approved by	
the General Assembly.	