

Amendments to the Boards members, Committees and Executive Management Remuneration Policy

Before the amendment			After the amendment		
Article Number	Article name	Article	Article Number	Article name	Article
5	Remuneration of the Board of Directors and Committee members.	5-4: The remuneration shall be paid on an annual basis in accordance with what the Board decides in this regard.	5	Remuneration of the Board of Directors and Committee members.	5-4: The remuneration shall be paid annually in accordance with what the Board decides, based on the recommendation of the Nomination and Remuneration Committee.
6	Restrictions on disbursing the remuneration of the Board of Directors and members of its Committees.	6-1: The Board shall determine a special remuneration of the Chairman of the Board to be approved by the General Assembly.	6	Restrictions on disbursing the remuneration of the Board of Directors and members of its Committees.	6-1: The Board of Directors has the right to pay an additional remuneration to the Chairman of the Board of Directors in the amount of (250,000) Two Hundred and Fifty Thousand Saudi Riyals, and an additional remuneration to the Chairman of the affiliated Committees in the amount of (75,000) Seventy Five Thousand Saudi Riyals, based on the recommendation of the Nomination and Remuneration Committee in this regard and without this being included within the maximum limit received by members of the Board and Committees.