# Social Responsibility Policy



2022



## **Article (1): Preamble**

Saudi Cable Company is keen to perform its social responsibilities properly. Therefore, Saudi Cable Company seeks to establish strong and lasting relationships with the communities in which it operates and is keen to ensure that its leading social responsibility programs have tangible and positive economic and social benefits.

## **Article (2): Priority Focus Areas**

Our efforts in the field of social responsibility focus on key areas, coordinated with the Company's ambitions and resources, as well as with global issues and societal needs, which includes:

- Education in Science and Technology
- Health
- Environmental Protection
- Water and Sustainable Agriculture

#### **Article (3): Fundamental Principles**

The message of Social Responsibility in SCC is based on the Company's commitment to its promises towards the society in which it works and serves, supported by several basic principles including:

- Commitment to developing long-term and mutually beneficial partnerships with our communities.
- Taking into account and respecting the different cultures, values, customs and choices of our communities.
- Provide Social Responsibility programs that add economic and social gains to both SCC and society.
- Implement Social Responsibility programs with a methodology that promotes sustainability and prevents dependence on others.
- Monitor and measure as much as possible the outcomes of Social Responsibility programs and monitor areas that need to be developed in order to achieve continuous improvements.
- Share information about our performance and activity that has a significant impact on our communities.

#### Article (4): Final Provisions (Publication and Modification)

- The implementation of this policy is the responsibility of all employees of the Company and its subsidiaries in different regions, as well as contractors working in different sectors of the Company.
- These Policy shall apply from the date of their adoption by the Ordinary General Assembly.
- The content of this policy shall be reviewed as needed on the recommendation of the Board of Directors, and the amendments shall be submitted to the Ordinary General Assembly for adoption at the earliest meeting.