

The Board of Directors of Tourism Enterprise Co. "SHAMS" invites its shareholders to attend the Ordinary General assembly meeting (first meeting) In person and via modern technology

The Board of Directors of the Tourism Enterprise Company "Shams" is pleased to invite its esteemed shareholders to attend the Ordinary General Assembly meeting (the first meeting), which is scheduled to be held, God willing, at 7:00 PM on Thursday 02/02/1448 AH corresponding to 16/07/2026 AD. In person and via modern technology. This will take place in Al-Khobar, in the meeting hall at the Palm Beach Resort, Also, each shareholder registered in the company's shareholder register at the Edaa Center at the end of the trading session preceding the general assembly meeting has the right to attend the assembly meeting, and each shareholder has the right to discuss the topics listed on the assembly's agenda and ask questions. The Ordinary General Assembly meeting shall be valid if it is attended by shareholders representing at least a quarter of the company's shares that have voting rights. If the quorum necessary to hold this meeting is not available, A second meeting will be held one hour after the scheduled end of the first meeting, and in all cases, the second meeting will be valid regardless of the number of shares with voting rights represented therein.

Ordinary General Assembly Items: -

Item 1: Voting on the dismissal of the current Board of Directors, based on a request submitted by some of its shareholders, who own shares representing 10.04% of the company's capital. These shareholders are:

- Mr. Saeed bin Saleh bin Abdulaziz Babiker.
- Lama International Investment Company.
- Saleh Abdulaziz Babiker Sons Trading and Contracting Company.

Justifications for the request:

- 1 -The company's financial and operational results have fallen below shareholder expectations.
- 2 -Accumulated losses, leading to a continued decline in shareholders' equity.
- 3 -Failure to optimally utilize the company's available resources to develop its core business and activities.

Item 2: Voting on the election of Board members from among the candidates for the upcoming term, which begins on 17/07/2026, and lasts for four years, ending on 16/07/2030. This is subject to approval of Item 1. (Candidates' CVs are attached.)

Shareholders registered in the Tadawulaty services can vote electronically on the items of the assembly, starting from one o'clock in the morning on Sanday 27/01/1448 AH corresponding to 12/07/2026 AD until the end of the time of the assembly, and registration and voting in the Tadawulaty services will be available and free for all shareholders, using the following link <https://www.tadawulaty.com.sa/>

The right to register attendance at the assembly meeting expires at the time of the assembly meeting. The eligibility to vote on the assembly's articles for those present ends when the counting committee finishes counting the votes.

If you have any questions, please contact the Shareholder Relations Department over the phone: (013-8366669 Ext.: 7000)

or on the e-mail: Info@shamstourism.com.sa

List of CVs of candidates for membership
of the Board of Directors for the
(twelfth) term, which begins on
17/07/2026 and ends on 16/07/2030

List of candidates

1. Ahmed Khedr Abdallah Albaqshi
2. Ahmed Sirag Khogeer
3. Al Hassan Mustafa Abu Al Ruz
4. Bandar Jamal Mohammed Alharbi
5. Jarah Musaad Suhman Alrashdi
6. Husamuddin Hashim Hamza Sadagah
7. Hussain Ibrahim Hussain Bin Hussain
8. Khaled bin Mohammed bin Ali AlQazlan
9. Raad Nasser Saad Alkahtani
10. Sarah bint Fahad Abdullah AlSobaie
11. Sami Mohammed Awad Albalawi
12. Suliman Othman Suliman AlNomair
13. Saif Fuhaid Ayed Alharbi
14. Saleh bin Abdulrahman bin Saleh Al-Fadhel
15. Saleh bin Nayef Saleh Al-Otaibi
16. Tarik Ziyad Nasser Alsaad
17. Abdulelah Mohammed Faraj Altunisi
18. Abdulrahman Mohammed Almustafa
19. Abdulaziz Htail Maran Alanazi
20. Ammar Abdullah Ismail Qurban
21. Faris bin Abdulrahman bin Ibrahim Al-Faris
22. Fahd Abdullah Ali Al-Samih
23. Fahad bin Khalid Al-Sharif
24. Fawaz bin Abdulsattar Al-Alamy
25. Majed Albidah
26. Majid Ahmed AlSuwaigh
27. Maged Mohammed Alkawsii
28. Majed Nawar Al-Otaibi
29. Majed Mohammed Fattah
30. Mohammed Turki Al-Sumiri Al-Otaibi
31. Mohammad Ayed Almashni
32. Mohammed Abdulaziz Ali Al-Razuq
33. Mohammed Hamad Al Quraishah
34. Mohammed Hussain Alsultan
35. Mohammed bin Abdullah Al-Ghuboin
36. Mutaz Sattam Alzahrani
37. Nasser bin Khalaf Al-Barak Reshidi
38. Naif Abdulaziz Alotaibi
39. Hani Hamzah Bedairi
40. Waleed bin Nawii Al-Subaie Al-Anzi
41. Yasser Saleh Alharbi
42. Yasser Hamad Al-Barrak



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي

الاسم
كامل

AHMED KHEDR ABD ALLĀH ALBAQSHI

Full
Name

15/4/1412

تاريخ الميلاد

سعودي

الجنسية

15/4/1412

Date of Birth

Saudi

Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM – Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	اقتصاد Economics	ماجستير Master	٢

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل: خبرة استراتيجية في تحليل القوائم المالية وتقييمها، وإدارة الشؤون المالية والتشغيلية، مع كفاءة عالية في تحسين هيكل رأس المال ورفع كفاءة التشغيل، تصميم الاستراتيجيات وخطط العمل وربطها بمؤشرات أداء قابلة للقياس، إضافة إلى استقطاب وتطوير القيادات العليا، وقيادة عمليات إعادة الهيكلة، والإشراف الشامل على الشركة، تركيز على تعزيز كفاءة التشغيل وتعظيم العائد على رأس المال البشري والاستثماري، مع الإشراف على الامتثال وتطبيق الحوكمة الفاعلة وفق متطلبات هيئة السوق المالية وهيئة التأمين والبنك المركزي	2023 - الآن الصقر للتأمين
Financial statement analysis, optimizing capital structure, enhancing efficiency, designing measurable strategies, HIRING leadership TEAM, leading restructuring, overseeing company performance, & ensuring governance/compliance with CMA, Insurance Authority, and Saudi Central Bank regulations	
خبير إدارة أداء: خبرة استراتيجية في إدارة الأداء المؤسسي عبر تصميم أطر فعالة لقياس ومتابعة مؤشرات الأداء وربطها بالأهداف الاستراتيجية، ساهمت في تحسين الكفاءة التشغيلية ورفع مستوى المساءلة من خلال دعم مجلس الإدارة برؤى تحليلية تعزز تحقيق النتائج	2025 - الآن إبيك للاستشارات
Strategic performance management aligning KPIs, improving efficiency, governance, and decisions	
مدير تطوير المنظمة (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف)	2016 - 2024 شركة روشن / شركة المراعي
Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	
مدير مبيعات: استراتيجي في قطاع التجزئة مع فهم عميق لسلاسل الإمداد، تجربة العملاء، والربحية، ساهمت في تطوير سياسات حوكمة فعالة، وتحسين الأداء المالي عبر مبادرات مدروسة مع قدرة مثبتة على دعم قرارات الإدارة برؤى تحليلية، وإدارة المخاطر، وتعزيز النمو	2016 أياتكو
Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	
مستشار: مراجعة القوائم المالية والاستشارات المالية والاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز	2014 - 2015 بي دبليو سي PwC
Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	
مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة	2023 - 2020 جهات خاصة
Smart applications outsourcing, management, and web customization - Private Businesses	

نموذج رقم (1)



السيرة الذاتية Form (1) Resume

عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود	2022 - 2024
Active Economic Member - Saudi Economic Association (SEA) - King Saud University	جامعة الملك سعود
مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن	2012- 2014
Administrative assistant and grader in the Department of Finance and Economics - KFUPM	جامعة البترول والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	



١. البيانات الشخصية للعضو

1. Personal Information of the Member

د. أحمد سراج عبد الرحمن خوقير

الاسم الرباعي

Dr. Ahmed Sirag Khogeer, PhD, MBA, PE, PMP, CE

Full Name

٥١٣٨٨/٨/٢٢

November 14, 1968

تاريخ الميلاد

Date of Birth

سعودي

Saudi Arab

الجنسية

Nationality

٢. المؤهلات العلمية للعضو

2. Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	هندسة كيميائية	دكتوراه مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	١
Colorado State University, USA	2004	Chemical Engineering	PhD with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة اعمال	ماجستير إدارة مع مرتبة الشرف و معدل (٤,٠/٣,٧)	٢
Colorado State University, USA	2004	Business Administration	Master of business Administration MBA with Honor (GPA 3.7/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	١٩٩٨	هندسة كيميائية	ماجستير مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	٣
Colorado State University, USA	1998	Chemical Engineering	Master of Science in Engineering MSC with First Honor (GPA 4.0/4.0)	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٥	التمويل والاستثمار	شهادة دبلوما متقدمة في التمويل مع مرتبة الشرف الأولى و معدل (٤,٠/٤,٠)	٤
Colorado State University, USA	2005	Finance and Investment	Advanced Certificate in Finance Post MBA, 9 credits with First Honor (GPA 4.0/4.0)	
جامعة الملك عبد العزيز، السعودية	١٩٨٩	هندسة كيميائية	بكالوريوس	٥
King Abdulaziz University, Saudi Arabia	1989	Chemical Engineering	Bachelor of Science in Engineering BSc	
حكومة ولاية تكساس- امريكا	٢٠٠٦ الى الان	هندسة كيميائية	مهندس محترف مسجل معتمد بولاية تكساس	٦
Texas Board of Professional Engineers, TX, USA	2006-Now	Chemical Engineering	PE: Licensed Professional Engineer	
معهد إدارة المشاريع الامريكي	٢٠١٠ الى الان	إدارة المشاريع	محترف إدارة مشاريع معتمد ومسجل و مجدد	٧
Project Management Institute (PMI), USA	2010-Now	Project Management	PMP: Project Management Professional	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة المشاريع	شهادة برنامج إدارة المشاريع المتقدمة	٨
Colorado State University, USA	2004	Project Management	Advanced Project Management Certificate	
جامعة ولاية كولورادو الحكومية، امريكا	٢٠٠٤	إدارة العمليات والتصنيع	شهادة برنامج إدارة العمليات والتصنيع	٩
Colorado State University, USA	2004	Process Management	Process Management Certificate	
الهيئة السعودية للمهندسين	٢٠١٠	هندسة كيميائية	مهندس استشاري معتمد و مسجل	١٠
Saudi Council of Engineers	2010	Chemical Engineering	Consultant Engineer	

مركز التحكيم التجاري لدول مجلس التعاون الخليجي- دار القرار- البحرين	٢٠٢١	هندسة كيميائية، إدارة مشاريع، إدارة اعمال تحكيم دولي، تجاري	محكم معتمد	١١
GCC Arbitration center (Dar Al Qarar), Bahrain	2021	Engineering, Business, Project Management, International & com.	Certified Arbitrator	
المعهد الأمريكي للمهندسين الكيميائيين	٢٠١٧	هندسة كيميائية	درجة الزمالة في الهندسة الكيميائية -الأول عربيا	١٢
American Institute of Chemical Engineers AIChE, USA	2017	Chemical Engineering	First Arab in history awarded Degree of "Fellow"	
ارامكو	٢٠١٧ و ٢٠٠٠	تقني و اداري و إدارة مشاريع	مدرب أرامكو معتمد	١٣
Aramco	2000 and 2017	Technical and managerial	Certified Aramco Trainer	
مؤتمرات و مراكز تدريب محلية و عالمية	٢٠٢٣-١٩٩٠	تقنية و علمية و إدارية و استشارية و إدارة مشاريع	اكثر من ١٥٠ دورة و مؤتمر في مجالات تقنية و علمية و إدارية و استشارية و إدارة مشاريع	١٤
Top institutions worldwide	1990-2023	Technical, managerial, project management, leadership	150 + courses and conferences	

٣. الخبرات العملية للعضو

3. Experiences of the Member

Experience

مجالات الخبرة

الفترة Period

أولاً: أرامكو السعودية مجموع الخبرات ٣٠ سنة (١٩٩٠ إلى ٢٠٢٠) كما هو موضح ادناه:
A- Saudi Aramco and subsidries, 30 years (1990-2020) as below:

أرامكو: عضو مؤسس إنشاء و مشاريع جامعة الملك عبد الله للعلوم و التقنية كاوست:

- عضو مؤسس لجامعة الملك عبد الله للعلوم و التقنية كاوست- ثول مسؤول عن تصميم و انشاء مراكز الأبحاث المتقدمة و الذكاء الصناعي و تقنيات النانو و عمليات التصنيع المتقدمة
- مسؤول تنفيذ مشروع مركز أرامكو المتقدم للأبحاث و التطوير في جامعه الملك عبد الله للعلوم و التقنية بما فيها تقنيات الذكاء الصناعي، الثورة الصناعية الرابعة و المحاكاة في الصناعة و السلامة و التصنيع
- مسؤول مشروع إسكان الحرس الوطني المقام على ارض كاوست بثول: ٥٠٠ فيلا، ٧ مدارس، ٥ مساجد، عيادات، حراسة، بنية تحتية كاملة، محطات طاقة، محطة معالجة الصرف الصحي ثلاثية.
- مسؤول مشروع تطوير ثول ٥مدارس، ٥مساجد، عيادات متقدمة، خدمات، طرق، أنظمة حريق و ري و صرف و تحكم و محطة معالجة الصرف الصحي ثلاثية.
- مسؤول مشروع الحمى الأمني للجامعة بتقنيات الأولى من نوعها بالمملكة
- إدارة التحكم و اغلاق المشاريع و التحكم البيئي و السلامة و المعلومات و تخطيط المشاريع.

١٢ سنة

٢٠٠٩/١/١
٢٠٢٠/١٠/٣١

Founding Member of King Abdullah University of Science and Technology KAUST:

- Responsible for conceptional design, full design, construction and commissioning of advanced research centers.
- Aramco advanced research center in KAUST including IR4, VR, AR, AI applications.
- National Guard housing complex project on KAUST land: 500 Villas, 7 schools, 5 mosques, STP, clinics, full infrastructure and services.
- Thuwal development projects: 7 schools, 7 mosques, roads, STP, utilities, heritage center.
- KAUST perimeter security system project: sonars, radars, crash rated barriers, vessels barriers, IDAS, full security systems.
- Project controls division: project planning, scheduling, closing, operational excellence.

12 years
Jan 1, 2009-
Oct 31, 2020

<p>أرامكو – هيوستن، الولايات المتحدة الأمريكية: إدارة تطوير الاعمال الجديدة:</p> <ul style="list-style-type: none"> عضو مؤسس مشروع مصفاة ياسرف هيوستن مع شركتين امريكيتين (Conoco Phillips and Kellogg Brown & Root KBR). مسؤول عن التصاميم الهندسية لأحدث مصفاة تحول النفط الثقيل الى منتجات بيضاء عالية الجودة. مسؤول عن البرمجة الخطية لتحديد أنواع المدخلات والمنتجات والأسواق ومسؤول مباشرة عن مجمع انتاج البنزين الممتاز بكل انواعه الموافق للتصدير للأسواق الامريكية RBOB Founding member of YASREF refining complex in Yanbue, Saudi Arabia, stationed in Houston, TX working with two US companies (Conoco-Philips and KBR) on the design of a State-of-the-Art full conversion refinery capable of processing heavy crude to high quality clean fuels. Responsible for refinery configuration and Linear Programing (PIMS) and directly responsible of the design of the gasoline complex producing high quality RBOB for US markets. 	<p>سنتين ونصف -٢٠٠٦/٧/١ ٢٠٠٨/١٢/٣١</p> <p>2.5 years July 1, 2006- December 31, 2008</p>
<p>أرامكو :- إدارات متعددة، جدة- الظهران، الولايات المتحدة الأمريكية</p> <p>عملت في شتى إدارات أرامكو في مختلف المجالات مثل المصافي، إدارة تخطيط المرافق، الأبحاث و التطوير، الدراسات العليا، مستشار الإدارة العليا لشؤون المشاريع الرأسمالية و تم ابتعاثي للدراسات العليا في أمريكا مرتين و حصلت على درجات الماجستير و الدكتوراه في الهندسة الكيميائية و الماجستير في إدارة الاعمال و شهادة الدبلوما في الاستثمار و التمويل و شهادة إدارة المشاريع المتقدمة و غيرها من الدورات و الشهادات من أمريكا</p> <p>Several Aramco departments including Refineries, Research & Development, Facilities planning, advisor to Executive Management. Sponsored to pursue advanced degrees in USA including PhD, MBA, MSe, PE, PMP and many other certificates and courses</p>	<p>١٦ سنة -١٩٩٠/١٠/٢٠ ٢٠٠٦/٦/٣٠</p> <p>16 years October 20, 1990- July 30, 2006</p>
<p>أرامكو-بترولوب: مهندس في علوم السيارات شهادات المطابقة، زيوت التشحيم و شهادات الأداء Petrolube: lubes blending, complinece, performace certifications</p>	<p>نصف سنة مايو-اكتوبر ١٩٩٠ May-October 1990</p>
<p>ثانيا: الخبرة في مجالس الإدارة و اللجان الدولية و المحلية (غير موظف): B- Board of Director and international committees(non employee):</p>	
<p>أولا: الولايات المتحدة الأمريكية -المعهد الأمريكي للمهندسين الكيميائيين AICHe : American Institute of Chemical Engineers AICHe</p>	
<p>رئيس مجلس إدارة (Chair) قطاع الوقود و الببتروكيميائيات بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في تاريخ المعهد من ١١٠ سنة من خارج الولايات المتحدة الأمريكية First Non US Chair, Fuels and Petrochemicals division of American Institute of Chemical Engineers AICHe.</p>	<p>٦ سنين now -٢٠١٨/٩/١ 6 years Sep 1, 2018-now</p>
<p>رئيس مجلس الإدارة و عضو مجلس ادارة زملاء Fellows Council بالمعهد الأمريكي للمهندسين الكيميائيين كأول شخص في التاريخ من ١١٠ سنة من خارج أمريكا لفترتين Chair and Fellows Council Member as the first in history from outside USA</p>	<p>٨ سنوات (فترتين) ٢٠٢٦/٧/٣١ الى ٢٠١٨/٨/١ 8 years (two terms) Aug1, 2018- July 31, 2026</p>
<p>مناصب إدارية متعددة بالمعهد الأمريكي للمهندسين الكيميائيين AICHe كأول عربي في هذه المناصب:</p> <ul style="list-style-type: none"> عضو مجلس إدارة Director قطاع الوقود و الببتروكيميائيات لفترتين Fuels and Petrochemicals Division عضو المجلس التنفيذي للتأثير المجتمعي Social Impact Operating Council SIOC عضو اللجنة الدولية International Committee عضو مجلس المبادرات العالمية GSIC Global Societal Initiative Council رئيس جلسات علمية في مؤتمرات المعهد العالمية ممثل المعهد في منطقة الخليج Regional Liaison First Arab Director in the Fuels and Petrochemicals Division for two terms Social Impact Operating Council SIOC member International Committee member GSIC Global Societal Initiative Council member Technical sessions chair and speaker Regional Liaison 	<p>١٨ سنة -٢٠٠٥ /٧/١ -مستمر</p> <p>18 years continuous July 1, 2005- till now</p>

ثانياً مجالس إدارات شركات و منظمات و جامعات محلية :

i- National Board of director and other councils

<p>Saudi Kayan(a Sabic affiliate): (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	<p>شركة كيان السعودية (احدى شركات سابق): (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	<p>٢٠٢٤/٣/٢١ لمدة ثلاث سنوات March 21, 2024 for three years</p>
<p>Najran Cement Company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	<p>شركة اسمنت نجران: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٨/٩ لمدة ثلاث سنوات August 9, 2022 for three years</p>
<p>Tabuk Agriculture Development Company TADCO: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Vice Chairman of Board of Directors Member, Executive Committee Member, Strategy and Investment Committee 	<p>شركة تبوك للتنمية الزراعية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> نائب رئيس مجلس الإدارة عضو اللجنة التنفيذية عضو لجنة الاستراتيجية و الاستثمار 	<p>٢٠٢٤/٧/١ ٢٠٢٥/٨/١٢ July 1, 2024 – August 12, 2025</p>
<p>Gulf General Cooperative Insurance Company: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Member, NRC committee Member, Audit Committee 	<p>الشركة الخليجية العامة للتأمين التعاوني: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة الترشيحات و المكافآت 	<p>٢٠٢٢/٤/١٠ لمدة ثلاث سنوات April 10, 2022 for three years</p>
<p>Arab Sea Information System: (Publicly listed in main Saudi market)</p> <ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	<p>شركة بحر العرب لأنظمة المعلومات: (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	<p>٢٠٢٣/٩/١٧ لمدة ثلاث سنوات Sep 17, 2023 for three years</p>
<p>East Asia Agriculture Development & Investment company: (Closed Joint stock)</p> <ul style="list-style-type: none"> Member, Board of Directors 	<p>شركة شرق اسيا للتنمية والاستثمار الزراعي (مساهمة مقلدة)</p> <ul style="list-style-type: none"> عضو مجلس الإدارة 	<p>٢٠٢٤/١٠/٢٣ ٢٠٢٦/٣/١٣ 23/10/2024-13/3/2026</p>
<p>Khogeer Trading: (private establishment)</p> <ul style="list-style-type: none"> Founder and CEO 	<p>خوقير للتجارة: (مؤسسة فردية)</p> <ul style="list-style-type: none"> المؤسس و الرئيس التنفيذي 	<p>2024-</p>
<p>Naseej International trading company: (Publicly listed in the main Saudi market)</p> <ul style="list-style-type: none"> Vice Chairman of Board of Directors Chair, Executive Committee Audit Committee member 	<p>شركة نسيج التجارية العالمية : (مساهمة مدرجة في السوق الرئيسي)</p> <ul style="list-style-type: none"> نائب رئيس مجلس الإدارة عضو لجنة المراجعة رئيس اللجنة التنفيذية 	<p>٢٠٢١/٧/١٦ ٢٠٢٤/٦/٣٠ July 16, 2021 -June 30, 2024</p>
<p>King Abdulaziz university</p> <ul style="list-style-type: none"> Member, Financial Sustainably Committee Member, External partnership committee Member, College of Engineering Advisory board Member, Chemical Engineering dept. Advisory Board both Jeddah main & Rabigh Branch 	<p>جامعة الملك عبد العزيز:</p> <ul style="list-style-type: none"> عضو لجنة الاستدامة المالية و عضو لجنة الشراكات الخارجية منذ سبتمبر ٢٠٢١ عضو مجلس قسم الهندسة الكيميائية بجدة و رابغ. ٢٠١٨/٧/١ -٢٠١٦/٧/١ عضو مجلس كلية الهندسة بجامعة الملك عبد العزيز ٢٠١٨/٧/١-الآن 	<p>٢٠٢٤ -٢٠١٦ 2016 -2024</p>
<p>Saudi Building Code 2018 Development Committee member</p>	<p>عضو لجنة تطوير كود البناء السعودي ٢٠١٨</p>	<p>٢٠١٨/٧/١ -٢٠١٦/٧/١ July 1, 2016 for two years</p>

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

5. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	اسم اللجنة المشترك في عضويتها	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية في مجالس إدارات الشركات (تنفيذي، غير تنفيذي، مستقل) أو لا ينطبق	النشاط الرئيس	اسم الشركة	م
legal form of the company	The name of the committee in which it is a member	Appointment method (nominee as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent) or not applicable	Main activity	Company name	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة عضو لجنة المراجعة عضو لجنة المخاطر 	مرشح بصفته مساهماً	مستقل	المواد الأساسية	كيان السعودية (أحدى شركات سابك)	1
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee member Risk Committee member 	Nominee as a shareholder	Independent	Materials	Saudi Kayan (Sabic affiliate)	
مساهمة مدرجة	<ul style="list-style-type: none"> عضو مجلس الإدارة رئيس لجنة المراجعة 	مرشح بصفته مساهماً	مستقل	التطبيقات وخدمات التقنية	بحر العرب لأنظمة المعلومات	2
Publicly listed	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Nominee as a shareholder	Independent	Software & Services	Arab Sea information system	
مؤسسة فردية	<ul style="list-style-type: none"> المؤسس و الرئيس التنفيذي 	مرشح بصفته مساهم	تنفيذي	التجارة	خوغير للتجارة	3
Private	Founder and CEO	Nominee from shareholder	Executive	Trading	Khogeer Trading	
منظمة علمية عالمية	رئيس مجلس الزملاء ٢٠٢٥ و رئيس سابق قطاع الوقود و البتروكيميايات كأول شخص غير امريكي في التاريخ من ١١٠ سنة	انتخاب	مستقل	علمية هندسية	مجلس الزملاء بالمعهد الأمريكي للمهندسين الكيميائيين	4
International scientific society	<ul style="list-style-type: none"> Chair 2025, Fellows Council (First non US in history for 110 years). 	Personal	Independent	International scientific society	American Institute of Chemical Engineers AIChE	

Nominee name: Dr Ahmed Sirag Khogeer

أحمد سراج

اسم المرشح: د احمد سراج عبد الرحمن خوغير



1. البيانات الشخصية للعضو

Personal Information of the Member

الحسن مصطفى حسن ابوالرز			الاسم الرباعي
Al Hassan Mustafa Abu Al Ruz			Full Name
3 مايو 1980	تاريخ الميلاد	أردني	الجنسية
May 3, 1980	Date of Birth	Jordanian	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
Yarmouk University - Jordan	2002	Accounting	Bachelor	1
جامعة اليرموك - الاردن	2002	محاسبة	بكالوريوس	
New Hampshire - USA	2013	Certified Public Accountant (CPA)	Professional	2
جمعية المحاسبين القانونيين	2013	CPA زمالة جمعية المحاسبين القانونيين	شهادة مهنية	
Institute of Internal Auditors – USA	2010	Certified Internal Auditor (CIA)	Professional	3
المعهد الدولي للمراجعين الداخليين	2010	CIA مراجع داخلي معتمد	شهادة مهنية	
Association of Certified Fraud Examiners-USA	2019	Certified Fraud Examiner (CFE)	Professional	4
جمعية خبراء الاحتيال المعتمدين	2019	CFE فاحص احتيال معتمد	شهادة مهنية	
Institute of Internal Auditors – USA	2011	Certification in Control Self-Assessment (CCSA)	Professional	5
المعهد الدولي للمراجعين الداخليين	2011	CCSA شهادة التقييم الذاتي للرقابة	شهادة مهنية	
Institute of Internal Auditors – USA	2012	Certification in Risk Management Assurance (CRMA)	Professional	6
المعهد الدولي للمراجعين الداخليين	2012	CRMA شهادة ضمان إدارة المخاطر	شهادة مهنية	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Chief Internal Audit Officer - Alkhorayef Water & Power Technologies - Riyadh- KSA	2022- now
الرئيس التنفيذي للمراجعة الداخلية – أمين سر لجنة المراجعة – شركة الخريف للمياه والطاقة	2022 – حتى الآن
Senior Manager – Internal Audit - National Agriculture Development Company (NADEC) - Riyadh- KSA	2018-2022
مدير أول المراجعة الداخلية - شركة نادك	2022-2018

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

Group Internal Audit Manager - <i>Pan Gulf Industrial Investments - Khobar - KSA</i>	2014-2018
مدير المراجعة الداخلية للمجموعة – عبر الخليج للاستثمار الصناعي	
Assistant Manager, Risk Assurance Services – PwC - <i>Riyadh- KSA</i>	2013-2014
PwC مساعد مدير – قسم استشارات خدمات المراجعة الداخلية والمخاطر – شركة	2013-2014
Internal Audit Manager - <i>Adraj Holding Company - Khobar - KSA</i>	2008 - 2013
مدير المراجعة الداخلية للمجموعة – شركة ادراج القابضة	2008 - 2013
Internal Audit Supervisor - <i>Rashed AlRashed & Sons Group - Khobar - KSA</i>	2003 - 2008
مشرف مراجعة داخلية – شركة راشد عبد الرحمن الراشد واولاده	2003 - 2008



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
Listed	Audit Committee Chair	appointed by a shareholder	Independent	O&m and facility management	Wajd life Trading	1
مساهمة	رئيس لجنة المراجعة	معين من قبل مساهم	مستقل	التشغيل والصيانة و ادارة المرافق	شركة وجد الحياة للتجارة	
						2
						3
						4
						5

نموذج رقم (١) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
Bandar Jamal Mohammed Alharbi				الاسم الرباعي		
1405/05/11	تاريخ الميلاد	Saudi		الجنسية		
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
١	Master	Business Administration	2016/05/19	Al Yamamah University		
٢	Bachelor	Finance	25/07/2012	Al Yamamah University		
٣						
٤						
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Head of financial control at King Abdullah University Hospital				MAR 2023 – Present		
Manager of Expenditure Review & Control at King Abdullah University Hospital				JUN 2017 – FEB 2023		
Manager of Expenditure Review & Control at National Guard				2014 – 2017		
Audit & compliance Unit Head at Seder Group				2013 -2014		
Financial Audit Specialist at Latifah Trading Company				2012 – 2013		
Financial Audit Specialist at Medi Care Center				2005 – 2009		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان القانوني للشركة	الشكل القانوني للشركة
١						
٢						
٣						
٤						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Jarrah Musaad Suhman Alrashdi				
Nationality		Saudi	Date of Birth		12/01/1994 G	
B) Nominee Academic Qualifications:						
Degree		Major		Year of Graduation		Academic Institution
Bachelor's		Chemical Engineering		2018		University of Ha'il
N/A		N/A		N/A		N/A
C) Nominee Practical Experience						
Period		Field of Experience				
July 2024 - Present		Senior Specialist, Environment - Saudi Arabian Mining Company (Ma'aden), Exploration & Resource Development				
June 2022 - June 2024		Environmental Engineer - Saudi Comedat Company Ltd, Al Jalamid Phosphate Mine, Arar				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						



Resume Template (1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



Resume Template (1)

C) Professional Experiences :	
Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014 present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.	-	-	-	-	-
2						
3						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hussain Ibrahim Hussain Bin Hussain				
Nationality		Saudi	Date of Birth		26/03/1994	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Bachelor's	Science in Business Administration - Management - HRM	27/12/2018			King Saud University - KSA	
N/A	N/A	N/A			N/A	
C) Nominee Practical Experience						
Period		Field of Experience				
Jan 2025 - Present		Shared Services Director - Safe Decision Co., Riyadh				
July 2024 - Dec 2024		Human Capital Manager - Safe Decision Co., Riyadh				
Mar 2023 - July 2024		Head of Human Capital - Al-Jouf Cement CO., Riyadh				
Sep 2022 - Mar 2023		Compensation & Benefit Sr. Section Head - Middle East Specialized Cables (MESC)				
May 2021 - Aug 2022		HR Operation Section Head - Middle East Specialized Cables (MESC)				
Nov 2019 - Apr 2021		Recruitment Officer - Middle East Specialized Cables (MESC)				
Mar 2019 - Nov 2019		HR Specialist - Technology Track Co., Riyadh				
Jul 2012 - Nov 2018		HR Administrator - Al-Husam General Contracting EST, Riyadh				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal/Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Khaled bin Mohammed bin Ali AlQazlan				
Nationality		Saudi	Date of Birth		01/07/1394	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation	Academic Institution			
Bachelor's	1999	Business Administration	Qassim University			
Master	2005	Project Management	Colorado Technical University, USA			
Master	2005	Business Administration	Colorado Technical University, USA			
C) Nominee Practical Experience						
Period	Field of Experience					
2024 - Present	Shared Services Advisor to H.E the CEO - Royal Commission for Riyadh City					
2022 - 2024	Chief Executive Officer (CEO) - ALMASSAFI CO (SARCO)					
2017 - 2022	Deputy Minister of Shared Services - Ministry of Hajj & Umrah					
2016 - 2017	GM of Human Resources & Admin Dept - Gulf Insurance					
2013 - 2016	GM of Human Resources & Admin Dept - MEDGULF					
2012 - 2013	Head of Human Resource & Administrative Dept - AlAhli Takaful					
2010 - 2012	Head of Training & Development Dept - Bank Albilad					
2006 - 2008	Talent Acquisition & Development Manager - Bank SABB					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	United Insurance Company	Insurance	Independent	Shareholder	Chairman of NRC, Risk Committee Member	Public Joint Stock Company



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:



This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Sarah bint Fahad Abdullah ALSobaie				
Nationality		Saudi	Date of Birth		02/03/1984	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation	Academic Institution			
PhD	Stem Cell & Tissue Engineering	2016	Imperial College London - United Kingdom			
Master's	Biomedical Engineering	210	Imperial College London - United Kingdom			
Bachelor's	Clinical Laboratory Sciences	2007	King Saud University - Saudi Arabia			
C) Nominee Practical Experience						
Period	Field of Experience					
2016 - Present	Associate Professor - King Saud University - Scientific Research & Academic-Industrial Collaboration					
2021 - 2022	Strategic Consultant - Ministry of Environment, Water & Agriculture - Innovation & Technology					
2016 - 2018	Head of Accreditation & Quality Committee - King Saud University - Quality Assurance & Compliance					
2016 - 2018	Health & Operational Strategic Consultant - Tahweel Consulting - Institutional Restructuring					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal/Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						



1. البيانات الشخصية للعضو

Personal Information of the Member

سامي محمد عواد البلوي			الاسم الرباعي
Sami Mohammed Awad Albalawi			Full Name
1977-04-17	تاريخ الميلاد	سعودي	الجنسية
1977-04-17	Date of Birth	Saudi Arabia	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2001-02-10	كلية الهندسة (هندسة المساحة)	بكالوريوس	1
King Saud University	2001-02-10	College of Engineering (Surveying Engineering)	Bachelor's degree	
جامعة الملك سعود	2020-01-21	كلية هندسة العمارة والتخطيط (السياسات البلدية وتنمية المدن)	ماجستير	2
King Saud University	2020-01-21	College of Architecture and Planning (Municipal Policy and Urban Development)	Master's degree	
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
إدارة المساحة العسكرية بوزارة الدفاع مهندس إنتاج الخرائط	2002-2001
Military Survey Department (Mapping Engineer)	2002-2001
وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (مهندس مساحة) - إدارة وتنفيذ مشاريع التصوير الجوي والأعمال المساحية الشاملة على مستوى المملكة. المشاركة في تأسيس البنية التحتية الجيوديسية الوطنية من خلال بناء شبكة المحطات الجيوديسية على مستوى المملكة	2009-2002
Ministry of Municipality and Rural Affairs Mapping and Surveying department (surveying Engineer) • Managing and executing aerial photography and comprehensive surveying projects across the Kingdom. • Participating in establishing the national geodetic infrastructure by building a network of geodetic stations throughout the Kingdom.	2009-2002
وزارة الشؤون البلدية والقروية الإدارة العامة للمساحة والخرائط (نائب مدير إدارة المسح العقاري) - تأسيس وقيادة أول فريق لتنفيذ أعمال المسح العقاري في المملكة. - المساهمة في مشاريع صندوق الاستثمارات العامة الكبرى (مشروع نيوم، مشروع البحر الأحمر). عضوية اللجان المنبثقة عن لجنة التسجيل العيني للعقار لمعالجة التحديات التنظيمية، والمشاركة في مراجعة وتطوير الأنظمة الحكومية ذات العلاقة.	2017-2009
Ministry of Municipality and Rural Affairs Mapping and Surveying department (Deputy manager of the Cadastral survey) • Established and led the first team to conduct real estate surveys in the Kingdom. • Contributed to major Public Investment Fund projects (NEOM and the Red Sea Project). • Served on committees stemming from the Real Estate Registration Committee to address regulatory challenges and participated in reviewing and developing relevant government regulations.	2017-2009

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

وزارة الشؤون البلدية والقروية والإسكان مدير عام الممتلكات	2024-2017
- قيادة مشروع لحصر وتسجيل الأصول البلدية، وتوثيق قاعدة بيانات لأكثر من 500,000 أصل وممتلك على مستوى المملكة. - رسم الخارطة الاستراتيجية للممتلكات البلدية بهدف تعظيم قيمتها السوقية وتحقيق الاستخدام الأمثل له	
Ministry of Municipality and Rural Affairs Mapping and Surveying department (General manager of the properties)	2024-2017
<ul style="list-style-type: none">Leading the largest project to inventory and register municipal assets, documenting a database of over 500,000 assets and properties across the Kingdom.Developing a strategic map of municipal properties to maximize their market value and ensure their optimal use.	
شركة أوج القابضة مدير عام بنك الأراضي	2024- إلى تاريخه
- الإدارة الاستراتيجية لمحفظه الأصول العقارية للشركة وحمايتها من التبعديات. - تطوير حلول مالية وتشغيلية لرفع كفاءة المحفظة وتقليل الأثر المالي الناتج عن رسوم الأراضي البيضاء، مع التركيز على تعظيم العوائد الاستثمارية للأصول	
AWJ Holding Co. General Manager of the Land Bank Department	2024- till now
<ul style="list-style-type: none">Strategic management of the company's real estate portfolio and its protection from encroachments.Developing financial and operational solutions to enhance portfolio efficiency and mitigate the financial impact of vacant land fees, with a focus on maximizing investment returns on assets.	



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						2
						3
						4
						5

السيرة الذاتية

Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member				
سليمان عثمان سليمان النمير				الاسم الرباعي
Suliman Othman Suliman AlNomair				Full Name
10 – Jul – 1982	تاريخ الميلاد	سعودي	الجنسية	
10 – Jul - 1982	Date of Birth	Saudi	Nationality	
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة ميد أوشي ن - الإمارات العربية المتحدة	2024	إدارة الأعمال	ماجستير	1
Midocean University	2024	Business Administration	Master	
جامعة ليك هيرس -الولايات المتحدة الأمريكية	2005	تسويق	بكالوريوس	2
Lakehurst University	2005	Marketing	Bachelor	
أكاديمك للتدريب والتعليم- الأردن	2014	إدارة الأعمال	دبلوم	3
Academic Center For Training And Educaton	2014	Business Management	Diploma	
أكاديمك للتدريب والتعليم- الأردن	2014	الموارد البشرية	دبلوم	4
Academic Center For Training And Educaton	2014	Human Resources	Diploma	



السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير فرع المنطقة الشرقية الأكاديمية السعودية اللوجستية	أكتوبر 2025 – حتى الآن
Saudi Logistics Academy (SLA) Eastern Region Branch Position	Oct 2025 – Present
شركة راية للتمويل – الرئيس التنفيذي للعمليات	2025-2022
Raya Financing Company - Almajdouie Group - Chief Operating Officer (COO)	2025-2022
شركة راية للتمويل – مستشار الرئيس التنفيذي	2025-2024
Raya Financing Company - Almajdouie Group - CEO Vice President	2025-2024
سراكو للموارد البشرية- المدير العام	2022-2019
SRACO Human Resource Company - Chief Executive Officer (CEO)	2022-2019
مجموعة سعيد غدرا ن- المدير العام للموارد البشري ه	2019-2018
Saeed Ali Ghodran and Sons Co. Ltd. Chief Human Resource Officer (CHRO)	2019-2018
إمداد للموارد البشرية – مدير عمليات	2018-2018
Emdad Human Resource Company Operations Director	2018-2018
شركة الصقر للتأمين التعاوني – مدير الموارد البشرية والإدارية	2018-2015
AlSagr Insurance Cooperative Company- Human Resource and Administrative Manager	2018-2015
مجموعة الزامل القابضة- مدير الموارد البشرية والخدمات المشتركة	2015-2010
Zamil Group Holding Company - Human Resource and Administrative Manager	2015-2010
مجموعة الرسام التجارية- مدير منطقة	2010-2007

السيرة الذاتية

Form (1) Resume

Zamil Group Holding Company- Share Service Manager

2010-2007

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا يوجد	1
					NON	
						٢
						3



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Saif Fuhaid Ayed Alharbi				
Nationality		Saudi		Date of Birth		18/01/1979
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation		Academic Institution		
Ph.D.	Agricultural Sciences – Soil Chemistry	2018		Oklahoma State University, United States of America		
Master's Degree	Soil Science	2010		King Saud University, Kingdom of Saudi Arabia		
Bachelor's Degree	Soil and Water Science	2004		Qassim University, Kingdom of Saudi Arabia		
C) Nominee Practical Experience						
Period	Field of Experience					
2023 – Present	Head of Research Planning and Implementation Department, National Center for Sustainable Agriculture Research and Development					
2023 – 2024	Acting Director of Research and Innovation, National Center for Sustainable Agriculture Research and Development					
2022 – 2023	Principal Investigator and Research Group Leader, International Atomic Energy Agency Project					
2019 – 2021	Research Consultant for Governmental and Private Entities					
2011 – 2023	Academic Researcher, King Abdulaziz City for Science and Technology					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None					
2						
3						
4						
5						
6						
7						
8						
9						
10						



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Saleh bin Abdulrahman bin Saleh Al-Fadhel				
Nationality		Saudi		Date of birth		04/08/1412
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Business Administration-Finance	2015	University of Central Oklahoma – United States of America		
2	Executive Program	Leading with Excellence	2022	Prince Mohammed bin Salman College of Management and Entrepreneurship – Saudi Arabia		
3	Senior Management Program	Management and Leadership	2022	DB Rail Academy – Berlin, Germany		
4	Leadership Development Program	Executive Leadership	2022	Rekaz Program in collaboration with Harvard Business School – Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2025 – Present	Senior Director, Business Partnering and Corporate Finance “Acting” – Tawuniya					
2025 – Present	Senior Director of Treasury – Tawuniya					
2024 – Present	Board Member – Alyamama Business Park Fund					
2025 – Present	Board Member – Rassanah Four Directions Hospitality Fund					
2025 – Present	Board Member – FAD Real Estate Fund					
2024 – 2025	General Manager of Financial Planning and Analysis, and Chief Financial Officer “Acting” – Saudi Mining Services Company					
2020 – 2024	Treasury and Investment Manager / Head of Investment Section – Saudi Railway Company “SAR”					
2019 – 2020	Financial Analyst – Himmah Capital, Dubai, United Arab Emirates					
2016 – 2019	Financial Analyst / Accountant / Officer – Maharah Human Resources Company					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company

1	Alyamama Business Park Fund	Real Estate Investment and Development	Board Member	In personal capacity	None	Real Estate Investment Fund
2	Rassanah Four Directions Hospitality Fund	Real Estate Investment and Development	Board Member	In personal capacity	None	Real Estate Investment Fund
3	FAD Real Estate Fund	Real Estate Investment and Development	Board Member	In personal capacity	None	Real Estate Investment Fund



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Saleh Nayef Saleh Al-Otaibi				
Nationality		Saudi	Date of Birth		1995/9/12	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Two-year diploma	Operating technology	2015			Saudi Aramco	
Two-year diploma	Operating technology	2019			SpSp	
C) Nominee Practical Experience						
Period	Field of Experience					
six months	In Aramco's factories and plants					
One year	In Schlumberger and its projects					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	none	none	none	none	none	none
2						
3						
4						
5						
6						
7						
8						
9						
10						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Tarik Ziyad Nasser Alsaad					
Nationality	Saudi	Date of Birth	10-7-1986			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master	Business Management	2016	Tampa University		
2	Master	Science of Finance	2016	Tampa University		
3	CISA	Information Technology	2021	ISACA, USA		
4	ICCGO	Governance and Compliance	2022	London Governance & Compliance Academy, KSA		
c) Experiences of the Nominated Member						
Period	Experience					
2022 Feb – Present	Chief Internal Audit at SBF , Supervising the implementation of internal audit plans					
Aug 2020 – Feb 2022	General Manager of Internal Audit at MOMRAH, Leading and developing the internal audit activities of the ministry					
2018 Nov – Aug 2020	Head of Internal Audit at MOH, Reviewing financial transactions and ensuring compliance with regulations					
2018 Aug – Oct 2018	Financial Auditor at KFSHRC, Executing internal audits according to established standards					
2017 Aug – Jul 2018	Senior Financial Auditor at KSMC, Executing internal audits according to established standards					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Abdulrahman Mohammed Almustafa				
Nationality		Saudi	Date of Birth		16/04/1982	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Master's	Marketing	2013			Southern New Hampshire University - USA	
Bachelor's	Marketing	2006			King Faisal University (KFU) - KSA	
C) Nominee Practical Experience						
Period		Field of Experience				
September 2017 - Present		Co-Founder & CEO - Ierttwa Company (MoyaApp), Al-Khobar				
September 2013 - November 2018		Large Corporate Banker - Al Rajhi Bank, Dammam				
January 2013 - September 2013		Business Analyst - Al Rajhi Bank, Dammam				
January 2012 - January 2013		Financial Manager - SADAF Co., Al Khobar				
February 2006 - January 2010		Financial Trader - The Saudi Investment Bank, Riyadh				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:	Abdulaziz Htail Maran Alanazi					
Nationality	Saudi	Date of Birth	24/10/1398 H			
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation	Academic Institution			
Professional Certificate	CMA 1 & CMA 3	2009 & 2013	Capital Market Authority - KSA			
Professional License	Securities Brokerage	2003	Capital Market Authority - KSA			
C) Nominee Practical Experience						
Period	Field of Experience					
2019 - Present	Manager of Administrative Services - Saudi Golf Company					
2017 - 2019	Freelance - Independent Business Development					
2014 - 2017	Senior Client Relations Manager - Al-Fransi Capital					
2004 - 2014	Asst. Manager Local Equities Private Services - Bank AlJazira Capital					
2001 - 2004	Equity Broker - Arab Bank					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Abdulelah Mohammed Faraj Altunisi			
Nationality	Saudi	Date of birth	16/1/1986	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Accounting	21/6/2008	KFUPM
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant
c) Work Experience of the Nominated Member				
Period	Areas of Experience			
Jan 2026 – Present	Board member Executive committee member - Tabuk Cement Company Audit committee member			
May 2025 – Present	Board Member, Saudia Cargo Global			
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo			
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)			
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company			
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank			
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco			


d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executive committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



1. البيانات الشخصية للعضو

Personal Information of the Member

عمار عبدالله اسماعيل قريان			الاسم الرباعي
Ammar Abdullah Ismail Qurban			Full Name
١٣٩٥/٠٥/١٣ هـ	تاريخ الميلاد	سعودي	الجنسية
24 May 1975	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	07/02/1999	إدارة أعمال	بكالوريوس	1
KAUU	07/02/1999	Business Administration	Bachelor's Degree	
مؤسسة النقد السعودي	29/04/2015	ادارة مصرفية الافراد	الشهادة المهنية	2
SAMA	29/04/2015	Retail Banking Management	Professional Certificate	
				3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي لشركة البناء العربي. CEO - Albina Alarabi Co.	2020 - Now
البنك الأهلي السعودي - مدير اقليمي ، مدير ادارة الجودة - مدير ادارة المبيعات Saudi National Bank: Regional Branch Manager Head of Sales Head of Quality	2002 - 2020
مستشار تسويقي - Morgan & Banks: Marketing Consultant	2000 - 2002



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة	N/A	بصفته مساهما	تنفيذي	التجارة	شركة البناء العربي	1
Limited Liability		As a shareholder	Executive	Trading	Al-Bina Al-Arabi Co	
شركة مساهمة مغلقة	المراجعة	مرشح من مساهم	مستقل	استثمار	أرش كابيتال	2
Closed Joint Stock Co	Audit Committee	Nominated by a Shareholder	Independent	Investment	Arch Capital	
شركة مساهمة مغلقة	الترشيحات والمكافآت	مرشح من مساهم	مستقل	استثمار	أرش كابيتال	3
Closed Joint Stock Co	Nomination & Remuneration	Nominated by a Shareholder	Independent	Investment	Arch Capital	
						4
						5



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Faris bin Abdulrahman bin Ibrahim Al-Faris				
Nationality		Saudi	Date of Birth		19/03/1402	
B) Nominee Academic Qualifications:						
Degree	Major		Year of Graduation	Academic Institution		
Bachelor's	Accounting		2005	Prince Sultan University		
C) Nominee Practical Experience						
Period		Field of Experience				
January 2025 - Present		Chief Investment Officer (CIO) - Saudi Advanced Industrial Company				
April 2024 - December 2024		Head of Asset Management - Yaqeen Capital				
June 2022 - March 2024		Head of Asset Management - Al Rajhi Capital				
April 2020 - June 2022		Head of Equity - Al Rajhi Capital				
April 2020 - August 2020		Acting Head of Asset Management - Al Rajhi Capital				
May 2015 - March 2020		Head of Portfolio Management - Al Rajhi Capital				
December 2013 - 2014		Head of Money Market and Fixed Income Funds - Al Rajhi Capital				
September 2010 - November 2013		Senior Fund Manager - Al Rajhi Capital				
2006 - 2010		Fund Manager - Saudi Investment Bank				
October 2005 - October 2006		Financial Analyst - Saudi Investment Bank				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/ Non-Executive/ Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	East Pipes Industrial Company D	Industrial	Independent	Nominated as Personal	Non	Listed Joint Stock Company
2	Mohammad Hadi AlRasheed Company	Industrial	Independent	Nominated as Personal	NRC	Listed Joint Stock Company
3	Excellent Solutions Company	Services	Independent	Nominated as Personal	INTERNAL Audit Committees	Listed Joint Stock Company

4	Alromhiyah Company	Investment	Independent	Nominated as Personal	Non	Listed Joint Stock Company
5	Winveston Capital Company	Financial	Independent	Nominated as Personal	Non	Listed Joint Stock Company
6						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fahd Abdullah Ali Al-Samih					
Nationality	Saudi	Date of Birth	6/11/1964			
2) Academic Qualifications of the Nominated Member						
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor's Degree	Chemistry	1989	King Saud University		
2	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society		
3) Experiences of the Nominated Member						
Period		Experience				
1989-2014		<p>SABIC (Saudi Basic Industries Corporation)</p> <ul style="list-style-type: none"> • General Manager of Special Projects in Saudi Arabia (2012-2014) • General Manager of Technology for the Fertilizer Sector (2009-2012) <ul style="list-style-type: none"> • Manager of Catalysts and Specialty Chemicals – Research and Innovation (2004-2009) • Manager of External Research – Research and Innovation (1999-2004) <ul style="list-style-type: none"> • Manager of the Commercial Catalysts Plant – Research and Innovation (1995-1999) 				
2019-2024		CEO - Tabuk Agricultural Development Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Member ship Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company



1	Saudi Chemical Company Holding	Healthcare	Independent	shareholder	1- Member of the Board of Directors 2- Member of the Audit Committee 3- Member of the Risk Committee 2025-2027	Joint Stock
2	Marafiq Company	Public Utilities	Independent	shareholder	1- Member of the Board of Directors 2- Chairman of the Audit Committee 2025-2028	Joint Stock
3	Tourism Projects Company (Shams) 2024-2028	Consumer Services	Independent	shareholder	1- Member of the Nominations and Remuneration Committee	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Fahad bin Khalid bin Mohammed Al-Huwaidi Al-Sharif				
Nationality		Saudi		Date of birth		07/04/2000
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor's	Business Administration – Marketing	2024	Al Yamamah University – Saudi Arabia		
2	Master's	Business Administration – Marketing	2026	Al Yamamah University – Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2024 – 2025	Trainee – Al Rajhi Bank					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	None					



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Fawaz bin Abdulsattar bin Abdullah Al-Alamy				
Nationality		Saudi	Date of Birth		31/05/1946	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Ph.D	Energy Physics	1976			UK	
M.Sc	Energy Physics	1972			UK	
B.Sc	Energy Physics	1966			UK	
Diploma	Finance & Economics	1984			Stanford University, USA	
C) Nominee Practical Experience						
Period	Field of Experience					
2012 - to date	Visiting Professor in Trade Law, London City University, UK					
2008 - to date	Chairman, Global Trade Consulting Office, KSA					
2008 - to date	Consultant to Government & Multinational Companies					
1997 - 2008	KSA Chief Trade Negotiator in the WTO, Switzerland					
1997 - 2005	Deputy Minister of Trade & Industry, KSA					
1984 - 1997	CEO of various Saudi Corporations, KSA					
1983 - 1984	Chairman, Research Center, King Abdulaziz University					
1980 - 1983	Dean, Environmental Sciences, King Abdulaziz University					
1977 - 1980	Chairman, Physics Dept. & Deputy Dean, Engineering, King Abdulaziz University					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Rawafid Holding, KSA	Multi-sector Investment	Board Member	Personal	—	Closed Joint Stock Co.
2	The Industrial Group, UAE	Industrial	Board Member	Personal	—	Closed Joint Stock Co.
3	HRH Prince Mugrin CSR Committee, KSA	Social	Chairman	Personal	—	Committee
4	HRH Prince Mugrin University, KSA	Education	Board of Trustees	Personal	—	University
5	Chevron Bakri Lubricant (CBL) Company, KSA	Industrial	Board Member	Personal	—	Closed Joint Stock Co.
6	Rawafid Al-Hadarah Company, KSA	Investment	Chairman	Personal	—	Closed Joint Stock Co.
7	Saudi Alzheimer's	Health/Social	Board Member	Personal	—	Association

	Disease Association, KSA					
8	Faqueeh Poultry Business, KSA	Food	Board Member	Personal	—	Closed Joint Stock Co.
9	GCC Rep., Global Chamber of Business Leaders	International	Representative	Personal	—	International Body
10	National Ctee. for Strategic Economic Partnerships	Private Sector	Chairman	Personal	—	National Committee



1. البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	١
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	٢
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	٣
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	٤
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	٥
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	٦
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	٧
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	٨
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	٩
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	١٠
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	١١
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	١٢

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية	من ديسمبر ٢٠٢٤ الى الان
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ الى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	

نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للمرشح				
الاسم الرياعي		ماجيد محمد عبدالله الفوسي Maged Mohammed Abdullah Alkaws		
الجنسية	تاريخ الميلاد	12 أكتوبر 1977 12 /Oct /1977		
ب) المؤهلات العلمية للمرشح				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	بكالوريوس Bachelor's Degree	المحاسبة Accounting	أكتوبر 2002 Oct, 2002	جامعة صنعاء – كلية التجارة والاقتصاد Sana'a University – Faculty of Commerce and Economics
2	محاسب قانوني Certified Public Accountant (YCPA)	المحاسبة والمراجعة Accounting and Auditing	يوليو 2009 July, 2009	وزارة الصناعة والتجارة Ministry of Industry and Trade – Yemen
3	عضو منتسب برقم (164266) الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate Member (No. 164266) SOCPA	المحاسبة والمراجعة Accounting and Auditing	أغسطس 2025 Aug, 2025	الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants (SOCPA)
4	محاسب (اعتماد مهني) في المملكة برقم (956759-2025) Professional Accreditation (No. 2025-956759)	المحاسبة Accounting	نوفمبر 2025 Nov, 2025	وزارة الموارد البشرية والتنمية الاجتماعية Ministry of Human Resources and Social Development – KSA
ج) الخبرات العملية للمرشح				
الفترة		مجالات الخبرة		
يونيو 2017 - حتى الآن June 2017 – Present		رئيس لجنة الطعون الضريبية - مصلحة الضرائب والجمارك: قيادة الفصل في النزاعات الضريبية المعقدة، والإشراف على إعداد التقارير الفنية للمحاكم التجارية. Chairman of the Tax Appeal Committee – Tax and Customs Authority : Leading the adjudication of complex tax disputes and overseeing the preparation of technical reports for commercial courts.		
يونيو 2024 - فبراير 2026 June 2024 – Feb 2026		نائب رئيس لجنة تعديل وتحديث التشريعات - وزارة الصناعة والتجارة: تطوير التشريعات المهنية بما ينسجم مع معايير الحوكمة والامتثال. Vice Chairman of the Legislation Amendment and Modernization Committee – Ministry of Industry and Trade : Developing professional legislation in alignment with corporate governance and compliance standards.		
ديسمبر 2023 – يونيو 2025 Dec 2023 – June 2025		مقرر لجنة شركات تكنولوجيا المعلومات – الغرفة التجارية والصناعية: الاسهام في اعداد اطر واسهامات فنية تدعم الرقابة والتحول الرقمي وأساليب التحليل المالي بالذكاء الاصطناعي لكافة الشركات المساهمة وغير المساهمة في القطاع الخدي او الصناعي او التجاري او الاتصالات او التأمين والقطاع الصحي Rapporteur of the IT Companies Committee – Chamber of Commerce and Industry : Contributing to technical frameworks supporting oversight, digital transformation, and AI-driven financial analysis for diverse sectors, including healthcare, insurance, and telecommunications.		
2022 – 2024		المدير التنفيذي لقطاع الاستشارات - مورين: قيادة استشارات الحوكمة، وبناء السياسات، وتحسين جودة التقارير المالية للشركات ومجالس الإدارة. Executive Director of Advisory Services – Moore Yemen : Leading governance consultancy, policy formulation, and enhancing the quality of financial reporting for corporations and boards of directors.		
2011 - 2023		مؤسس ومدير مكتب مهني للمراجعة والاستشارات: التدقيق المالي، وبناء الأطر التنظيمية، وتسوية النزاعات للقطاعات المصرفية والصناعية والطبية (مستشفيات – شركات ادوية – وكالات طبية). Founder and Managing Director – Professional Audit & Advisory Firm : Executing financial audits, establishing regulatory frameworks, and resolving disputes for banking, industrial, and medical sectors (hospitals and pharmaceutical agencies).		
أبريل 2018 - مارس 2021 April 2018 – March 2021		الأمين العام - جمعية المحاسبين القانونيين اليمنيين: قيادة التطوير المهني والتنظيمي، وتطوير مبادرات الحوكمة والاعتماد المهني. Secretary General – Yemeni Association of Certified Public Accountants (YACPA) : Leading professional and organizational development and spearheading governance and professional accreditation initiatives.		
يناير 2015 – مارس 2018 Jan 2015 – March 2018		عضو لجنة الرقابة على الجودة – جمعية المحاسبين القانونيين اليمنيين: تقديم التقييم والتوجيه الفني لشركات ومكاتب التدقيق والشركات التجارية والخدمية لتعزيز جودة التقارير المالية وجودة المراجعة والرقابة الداخلية؟ Member of the Quality Control Committee – YACPA : Providing technical evaluations and guidance to audit firms to strengthen financial reporting quality and internal control systems.		
2003 – 2011		مدير مراجعة ديلويت اليمن: إدارة وتنفيذ مهام مراجعة خارجية متنوعة لكبريات الشركات المساهمة والخاصة في اليمن وبعض الشركات في السعودية والإمارات من خلال قيادة فرق عمل متنوعة والإشراف على تخطيط وتنفيذ اعمال المراجعة. Audit Manager – Deloitte Yemen : Managing external audit engagements for major joint-stock and private entities in Yemen, Saudi Arabia, and the UAE; leading cross-functional teams in audit planning and execution.		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:				
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم بمتفق بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)
1	لا يوجد			
				الشكل القانوني للشركة



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks



13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 - 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointmen t method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of	Membership of Committees	Legal form of the Comp any



				association, nominated by a shareholder)		
1	Najran Cement Company	Basic Materials	Independent	shareholder	<ul style="list-style-type: none"> – Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee 	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	<ul style="list-style-type: none"> - Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee 	Joint Stock
3	Al Qassim Holding Investment Company	Food productio n	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	<ul style="list-style-type: none"> - Member of the Board of Directors - Member of the Nominations and Remuneration Committee 	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Majed Nawar Saleh Al-Otaibi				
Nationality		Saudi	Date of Birth		01/07/1398 H	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Master's	Economics	2003			Ohio University - USA	
Bachelor's	Economics	1999			King Saud University - KSA	
C) Nominee Practical Experience						
Period	Field of Experience					
April 2022 - Present	Chief Executive Officer - Lama International Investment Company					
September 2014 - April 2022	Head of Asset Management - ANB Capital					
January 2011 - September 2014	Head of Asset Management - AL Rajhi Capital					
January 2010 - January 2011	Head of Equity - AL Rajhi Capital					
October 2007 - January 2010	Manager Portfolio Management – Riyad Capital					
November 2006 - October 2007	Investment Manager – Riyad Capital					
October 2005 - November 2006	Economist - Saudi National Bank					
December 1999 - July 2005	Economics Specialist - Ministry of Finance					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						

Curriculum Vitae
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



Curriculum Vitae Template No. (1)

15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Mohammed Turki Saad Al-Sumiri Al-Otaibi				
Nationality		Saudi	Date of Birth		02/12/1405 H	
B) Nominee Academic Qualifications:						
Degree		Major		Year of Graduation		Academic Institution
Master's		Law		2019		Colleges of the Arab East
Bachelor's		Business Administration		2012		Arab Open University - KSA
C) Nominee Practical Experience						
Period		Field of Experience				
October 2025 - Present		Senior Legal Counsel / General Assembly Secretary - ANB Capital				
January 2023 - September 2025		Legal Counsel / General Assembly Secretary - ANB Capital				
October 2021 - December 2022		Assistant Compliance & AML Manager / Assistant Legal Counsel - ANB Capital				
January 2018 - September 2021		AML & CTF Officer - ANB Capital				
November 2016 - August 2018		Senior Operations Officer - ANB Capital				
October 2014 - October 2016		Local Stock Broker - ANB Capital				
October 2008 - October 2014		Customer Service Representative - Al Rajhi Capital				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						

نموذج رقم 1
السيرة الذاتية
Form (1) Resume



1. البيانات الشخصية للعضو

Personal Information of the Member

محمد بن عايض بن مشني آل مشني			الاسم الرباعي
Mohammad Ayed Mashni Almashni			Full Name
1395/5/28 هـ	تاريخ الميلاد	سعودي	الجنسية
1975/6/8	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نايف العربية	1436 هـ	علوم إدارية	درجة ماجستير	1
Naif Arab University	1436	Administrative sciences	Master's degree	
جامعة الملك عبدالعزيز	1437 هـ	السياسة العامة	درجة ماجستير	2
King Abdulaziz University	1437	Public policy	Master's degree	
كلية الملك فهد الأمنية	1417 هـ	علوم أمنية	درجة البكالوريوس	3
King Fahd Security College	1417	Security sciences	Bachelor's degree	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period

إعداد الخطابات والمكاتبات الرسمية للجهات ذات العلاقة	1417 هـ _ 1446 هـ في وزارة الداخلية
Preparing official letters and correspondence for relevant parties	1417-1446 In the Ministry of Interior
العلاقات الحكومية من خلال المشاركة في الاجتماعات واللقاءات	
Government relations through participation in meetings and gatherings	
التمثيل الرسمي في المؤتمرات والندوات الداخلية والخارجية	
Official representation at internal and external conferences and seminars	
إعداد التقارير والدراسات والبحوث	
Preparing reports, studies and research	
التدريب والتدريس في مجالي الإدارة والأمن	
Training and teaching in the fields of management and security	
إعداد الخطط والتنظيم والتطوير الإداري والتنظيمي	
Preparing plans, organizing, and administrative and organizational development	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين) مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

					لا يوجد	1
					Nothing	
						٢
						3
						٤
						5



Form No. (1) CV

A. Personal data of the nominated member						
Name	Mohammed Abdulaziz Ali Al-Razuq					
Nationality	<input checked="" type="checkbox"/> Saudi <input type="checkbox"/> other, mention it:		Date of birth	1396/1/1 1976/01/03		
B-Academic qualifications						
رقم	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification and its country		
1	Bachelor's	Sharia Law	2/19/1418 AH	Imam Muhammad Bin Saud Islamic University Kingdom of Saudi Arabia		
2	Higher Diploma	Law	AH 1420/2/18	Institute of Public Administration Kingdom of Saudi Arabia		
3	CMA test certificate 1	Law	2020/08/11	Financial Academy Kingdom of Saudi Arabia		
C- Practical experiences						
Period		Areas of expertise				
From the date of 5/26/1420 AH To 12/19/1433 AH		Law / researcher and legal advisor at the Ministry of Interior				
From 19/12/1433 to 11/1/1442 AH		Law / Sharia and legal advisor / Supreme Judicial Council				
Membership from 31-08-2025		Board member of a listed joint-stock company (Al-Jawf Health Water Factory Company)				
5/6/1442 AH to today's date		Working as a lawyer				
D. Current membership in the boards of directors/boards of directors of other joint stock companies (listed or unlisted) or any other company - whatever its legal form or its committees:						
رقم	/Company Name Ruh Al-Osool Real Estate Company	main activity	The status of membership in the boards of directors of companies (executive, non-executive, independent) or not applicable	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	The name of the committee in which it is a member	The legal form of the company
1	Asbaluna aljaria Company	Legal	executive	Owner	Owner and full manager powers	Limited liability
2	Al-Jawf Health Water Factory	Food production	Independent	Al-Jawf Health Water Factory	Nominee as shareholder	Listed joint-stock company



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name		Mohammed Hamad Al Quraishah		
Nationality		Saudi	Date of birth	23-05-1974
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor Degree	Industrial Engineering	1999	King Abdulaziz University
2.	Master Degree	MBA	2011	College of Business Administration
3.	Board of Director Diploma	Boards of Directors	2025	IMD - Switzerland
4.	Strategy Governance For Boards	Boards of Directors	2024	IMD - Switzerland
5.	Finance for Boards Program	Boards of Directors	2024	IMD - Switzerland
6.	Boards & Risk Program	Boards of Directors	2024	IMD - Switzerland
7.	High performance Board	Boards of Directors	2025	IMD - Switzerland
c) Experiences of the Nominated Member				
Period		Experience		
Chief Client Relationship Officer Jan 2026 up today		Strengthening strategic, enterprise-wide client relationships by deepening strategic partnerships, strengthening leadership capability, and reinforcing a client-centric culture across Tawuniya.		
Board of Director July 2024 to July 2027		Board of Director for Umm Al-Qura Cement Company effective 4 th July 2024		
Member of the Nomination and Remuneration committee July 2024 to July 2027		Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4 th Jul 2024		
Board of Director Feb 2024 to Feb 2028		Board of Director for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Member of the Nomination and Remuneration committee Feb 2024 to Feb 2028		Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12 th Feb 2024		
Senior Executive Director Jan 2022 to Dec 2025		Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management		
Sales Vice of President Oct 2018 to Dec 2021		Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration, Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation		
General Manager Sales Jan 2015 to Oct 2018		Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management		
Regional Underwriter Manager Oct 2006 to Dec 2015		Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines		
Customer Service Representative Oct 2000- Sep 2006		Career Progression in Sales operation management and customer Service		



d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of Legal person)	Membership of committees	Legal form of the company
1.	Alkhaleej Training and Education	Consumer Services	Non Executive Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co
2.	Umm Al-Qura Cement Company	Materials	Independent Member	Nominated as a shareholder	Nomination and Remuneration committee	Shareholding Co



CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan						The full name
14/02/1988	Date of birth	Saudi			Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise					Period	
Tawuniya Insurance – Revenue Management					Jun 2011 – Feb 2013	
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations					Mar 2013 – Jul 2017	
SABIC – Financial Reporting & Treasury & Capital Expenditure					Aug 2017 – Nov 2022	
National Housing Company – Project Finance					Dec 2022 – Jun 2023	
Saudi Aramco - Group Governance					Aug 2023 - Now	
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member					May 2025 - Now	
Alqadsiah Club Company – Interim Chief Financial Officer					July 2025 – Oct 2025	
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
Publicly Listed	Audit, Nomination & Remunerations	Shareholder	Independent	Insurance	Mutakamela Insurance	1
						2



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mohammed bin Abdullah bin Ouda Al-Ghuboin				
Nationality		Saudi		Date of birth		23/11/1995
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Bachelor's	Business Administration – Financial Sciences	2020	Prince Sultan University – Saudi Arabia		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2021 – Present	Private Equity Funds Manager at Rasanah Capital Company					
2022 – Present	Business Development and Investment Consultant at Bunat Ventures Company					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
	None					



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		MUTAZ SATTAM ALZHRANI				
Nationality		Saudi		Date of birth		28/08/2000
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Bachelor	Law	1443	King Abdulaziz University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2024 - present	Legal Specialist at Saudi Cable Company					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
١					None	
٢					None	
٣					None	
٤					None	
٥					None	
٦					None	
٧						
٨						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Nasser bin Khalaf bin Awadh Al-Barak Reshidi				
Nationality		Saudi	Date of Birth		29/05/1400 H	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Bachelor's	Economics	2004			Imam Mohammad Ibn Saud Islamic University - KSA	
C) Nominee Practical Experience						
Period	Field of Experience					
April 2022 – March 2025	Equity Investment Manager – Lama Investment Company – Saudi Equity Portfolio Management					
December 2014 – March 2022	Head of Equity Portfolio Management – Arab National Bank Capital (ANB Capital) – Asset & Investment Management					
October 2010 – November 2014	Fund Manager – Etihad Capital – Establishment & Management of Real Estate and Investment Funds					
June 2008 – May 2009	Investment Analyst – Dareah Holding Company – Financial Analysis & Investment Reports					
July 2004 – June 2008	Financial Analyst – Naem Investment Program & Saudi Investment Bank – Financial Analysis & Valuation					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	None	None	None	None	None	None
2						
3						
4						
5						
6						
7						
8						
9						
10						



نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للمرشح						
Hani Hamzah A. Bedairi						الاسم الرباعي
11 December 1977			تاريخ الميلاد	Saudi	الجنسية	
ب) المؤهلات العملية للمرشح						
م	الموئل	التخصص	تاريخ الحصول على الموئل	اسم الجهة المانحة		
1	Bachler's Degree	Accounting	2001	King Abdulaziz University		
2	Certified Public Accountant (SOCPA)	Audit	2009	SOCPA		
3	Master's degree	Accounting	2010	King Abdulaziz University		
4	Certified Managerial Accountant (CMA)	Managerial Accounting	2011	IMA		
5	Certified Public Accountant (CPA)	Audit	2015	AICPA		
ج) الخبرات العملية للمرشح						
مجاللات الخبرة				الفترة		
HHAB Professional Services – Managing Partner – Audit and Advisory				Oct 2025 - present		
KPMG – Lead Partner – External audit				Jan 2019- Sep 2025		
KPMG – Director – External audit				Jan 2017 – Dec 2019		
Deloitte – Lead Partner – External audit				Jan 2015 – Dec 2016		
Deloitte – Senior Manager – External audit				Oct 2012 – Dec 2014		
Saudi Aramco Mobil Refinery Company - Senior Accountant				Nov 2011 – Sep 2012		
Taibah University – Internal Auditor				May 2002 – Oct 2011		
King Abdulaziz Medical city – Bookkeeper				Apr 2001 – Mar 2002		
د) العضوية الحالية في مجالس إدارات/مجالس مديري شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى- أيا كان شكلها القانوني أو اللجان المنبثقة منها:-						
م	أسم الشركة	النشاط الرئيسي	نوع العضوية (تنفيذية، غير تنفيذية، مستقلة)	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	اسم اللجنة المشترك في عضويتها	الشكل القانوني للشركة
1	The Saudi Organization for Chartered and Professional Accountants (SOCPA)	Regulator	Independent member	Elected	Audit Committee	Governmental body



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Waleed bin Nawi bin Duais Al-Subaie Al-Anzi				
Nationality		Saudi	Date of Birth		20/04/1990	
B) Nominee Academic Qualifications:						
Degree		Major		Year of Graduation		Academic Institution
Bachelor's		Sharia		2011		Imam Muhammad bin Saud Islamic University
Period		Field of Experience				
2011 – 2013		Lawyer - Obaid Al Obaid Law Firm				
2013 – 2014		Lawyer and Legal Consultant - Global Refrigerator Company				
2014 – 2015		Lawyer and Legal Consultant - Dr. Saeed Al Dakhil Law Firm				
2015 - present		Lawyer and Legal Consultant - Al Jaber Trading Company and Kia Saudi Motors Company - Al Jaber Car Rental Company				
2015 -2016		Lawyer and Legal Consultant - Al Jasseriyah Finance Company				
2015 – 2017		Lawyer and Legal Consultant - National Finance Company				
2016 – 2018		Lawyer and Legal Consultant - Machinery and Equipment Leasing Company				
2017 - present		Lawyer and Legal Consultant - Al Qayshan Holding Group				
2018 – 2023		Lawyer and Legal Consultant - Saudi Paper Manufacturing Group and Saudi Paper Converting Company Saudi Paper Recycling				
2021 – 2024		Lawyer and Legal Consultant - Al Turki Holding Group				
2022 – 2023		Lawyer and Legal Consultant - Thimar Development Holding Company				
2023 - present		Lawyer and Legal Consultant - Makan Al Jubail II Trading Company, Al Jubail III General Contracting Company				
2026 - present		Lawyer and Legal Consultant - I Company Sinuhan Foundation for Industrial Technology				
2024 - present		Lawyer and Legal Consultant - Deem Inspection				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Company	None	None	None	None	None
2	None					
3						
4						
5						
6						
7						
8						
9						
10						

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Yasser Saleh Nafe Alharbi					
Nationality		Saudi			Date of birth		13/10/1404
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Diploma	Human Resources	19/01/2020		Qassim University		
2.							
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
07/07/2009		Working in the banking serviced department at Samba Financial Group					
07/07/2013		Working for Alinma Bank, Deputy Director of the Cash Center, Then Branch Manager, until 4/7/2017					
04/07/2017		Managing my Business Group					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	None						
2.							
3.							
4.							



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Yasser Hamad Hamoud Al-Barrak				
Nationality		Saudi		Date of birth		02/02/1409
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
	Bachelor	Sharia	1434	Imam University, Saudi		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2026 - present	Director of Advanced Energy Projects Company					
2024 - present	Board Advisor and Legal Affairs Consultant at Saudi Cable Company					
2024 - present	Director of Al-Mas Centers for Electrical Tools Distribution Company					
2024 - present	Director of Al-Maktaba Marketing Company					
2024 - present	Director of MAS Energy & Communications Projects Company					
2023 - present	Partner and Director of Mahbarah Training & Development Company					
2022 - present	Partner and Director of Mayamen Law Firm & Legal Consultations					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Advanced Energy Projects Company	Cables	Executive	Appointed by a shareholder with appointment rights	None	Limited Liability Company
2	Al-Mas Centers for Electrical Tools Distribution Company	Electrical Tools	Executive	Appointed by a shareholder with appointment rights	None	Limited Liability Company
3	Al-Maktaba Marketing Company	Office Activities	Independent Board Member	Personal Capacity	None	Closed Joint Stock Company
4	MAS Energy & Communications Projects Company	Energy & Communications	Executive	Appointed by a shareholder with appointment rights	None	Limited Liability Company
5	Mahbarah Training & Development Company	Training & Development	Executive	Founding Partner	None	Limited Liability Company



6	Mayamen Firm & Consultations	Law Legal	Legal Consultations	Executive	Founding Partner	None	Limited Liability Company
7							
8							