



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي	محمد بن عبدالله محمد الشمري		
Full Name	Mohamed Abdullah M. Al-Shammary		
الجنسية	تاريخ الميلاد	سعودي	1988/07/11
	Date of Birth	Saudi	1988/07/11
Nationality			

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة طيبة	2001	محاسبة	بكالوريوس	١
Taibah University	2011	Accountant	Bachelor	
الهيئة السعودية للمراجعين والمحاسبين	2022 – 2023	محاسبة	شهادة (فني محاسبة) وأخصائي ضريبة القيمة المضافة	٢
SOCPA	2022 – 2023	Accountant	Cert. of (CAT) & (VAT)	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير إدارة المدفوعات بالهيئة الملكية للجبيل وينبع	من مارس 2022 وحتى الآن
Director of Payments Department for the Royal Commission for Jubail and Yanbu	From 17/03/2022 until now
مدير إدارة العمليات المالية بالهيئة الملكية للجبيل وينبع (ينبع)	من يناير 2021 إلى مارس 2022
Director of Financial Operations Department for the Royal Commission for Jubail and Yanbu (Yanbu)	From 09/01/2021 to 16/03/2022
مدير المحاسبة بالهيئة الملكية للجبيل وينبع (ينبع)	من سبتمبر 2020 إلى يناير 2021
Manager of General Ledger [GL] for the Royal Commission for Jubail and Yanbu (Yanbu)	From 13/09/2020 to 08/01/2021
مدير المدفوعات بالهيئة الملكية للجبيل وينبع (ينبع)	من مارس 2020 إلى سبتمبر 2020
Manager of Accounts Payable [AP] for the Royal Commission for Jubail and Yanbu (Yanbu)	From 12/03/2020 to 12/09/2020
مدير إدارة حسابات الأصول بالهيئة الملكية للجبيل وينبع (ينبع)	من فبراير 2015 إلى مارس 2020
Director of Asset Accounting [FA] for the Royal Commission for Jubail and Yanbu (Yanbu)	From 22/02/2015 to 11/03/2020
محاسب (صرف وأستاذ عام) بالهيئة الملكية للجبيل وينبع (ينبع)	من أغسطس 2011 إلى فبراير 2015
GL & AP Accountant for the Royal Commission for Jubail and Yanbu (Yanbu)	From 16/08/2011 to 21/02/2015



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيًا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
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Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Abdulwahab Mossab Abdulwahab Abukwaik			
Nationality	Saudi	Date of Birth	25/12/1978	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor of Engineering	Mechanical Engineering	2001-10	King Abdulaziz University
2	Master of Engineering	Industrial Engineering	2007-10	King Abdulaziz University
3	PhD of Engineering	Industrial Engineering	2019-06	National University of Ireland – Galway
4	Advanced Project Management	PMP	2003-10	EURO MaTech
5	Executive Program	Innovation	2006-10	STRATIGOS International
6	Certificate in Food Safety	Safety Systems	2003-09	Advance Food Safety Ltd
7	Certificate in Hazard analysis	Risk Management	2004-02	Dahaln Consultation
8	Certificate Internal IQS auditing	Quality Management	2004-10	Gablesmead Ltd
9	Certificate train the trainer	Training	2011-10	Australian institute of management
10	Certificate in TPM	Operation Management	2012-06	Savoal Group program
11	Certificate in Plants enabling & qualification	Plants Qualification	2009-12	International program
12	FIDIC Certificate	Contract management	2015-12	Haward Technology
13	Training Certificate	Money Laundry	2022-08	Financial Academy
Accomplished over 60 certificates, courses, and training in multiple fields through the past 21 years.		Project Management – Quality Management – Safety Management – Innovation and Development – Change Department – Preparation of Feasibility Studies – Total Maintenance System- Prevention Program – 6 Sigma – Food Safety – Project of Training and Preparation Programs for Factories – Supply chain – Logistic Management – Business Strategic Planning – Contract Management FIDIC		

Abdulwahab Abukwaik



3) Experiences of the Nominated Member						
Period	Experience					
2002 – 2003	Project Manager and Factory Safety Manager. Afia International Company					
2003 –2004	Plant occupational health and Safety Manager. Afia International Company					
2005 –2006	Research & Development Director. Savola Foods					
2007 – 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.					
2009 –2011	Engineering and Technical Services Director – Savola Foods					
2011- 2013	Senior Director full project, International Food Industry JV- Project (Savola, Almarai and PNP)					
2013 – 2016	Senior Director, Projects and Engineering Savola Foods					
2018 – 2019	Research supervisor and Engineering collage lecturer – National University of Ireland					
2019 –2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member - UBT					
2022-2023	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees - Engineering Faculty member					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Gulf General Cooperative Insurance Co. GGI	Insurance	Independent Board member	Personal capacity	-Investment committee member -Risk management committee member	Public Joint Stock Company
2						
3						

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Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name	Atef Sulaiman F Alshahre					
Nationality	Saudi	Date of birth	01/09/1980			
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1.	Bachelor	Accountant	2001	King Saud University		
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3. Experiences of the Nominated Member						
Period	Experience					
February 2018	Director General of the General Department of Financial Affairs at the Royal Commission for Jubail and Yanbu					
June 2005 to February 2018	Financial Controller at the Royal Commission for Jubail and Yanbu: Monitoring financial activities in terms of planning, spending, collection and reporting					
September 2003 to August 2005	Investigation Department Manager: Verifies, examines and assesses risks and internal controls by identifying areas of non-compliance					
December 2001 to September 2003	Accountant at Al-Rajhi Company: financial analysis and preparation of financial and periodic reports					
February 2018	Director General of the General Department of Financial Affairs at the Royal Commission for Jubail and Yanbu					
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal Form of the Company
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Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Khalid Abdulaziz Albawardi				
Nationality		Saudi	Date of Birth		08-12-1961	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Bachelor	Business Administration and Economics	1987			Huston Tillotson College	
C) Nominee Practical Experience						
Period		Field of Experience				
Jan 1988 - Jan 1993		Branch Assistant manager Samba Bank, Riyadh				
Jan 1993 - Jan 2001		SAAB, Riyadh - Branch manager 1993-1997 - District manager 1997-2001				
Jan 2003 - Jan 2019		SAIB, Riyadh Manager of personal corporate banking				
2009 - Jan 2019		SAIB, Riyadh Deputy Head of Compliance Department				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
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Form No. (1) Resume

1) Personal Information of the Nominated Member					
Full Name	Sarah Soliman Saleh Gasem				
Nationality	Saudi	Date of Birth	17th Aug 1986		
2) Academic Qualifications of the Nominated Member					
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity	
1	PhD.	Tourism & Hospitality	April 2024	Hong Kong Polytechnic University	
2	MBA	Business Administration	January 2015	University of Business & Technology	
3					
4					
5					
3) Experiences of the Nominated Member					
Period		Experience			
June 2022 – Present		Senior Vice President – Head of KSA Hotels & Hospitality at JLL			
May 2020 – June 2022		Head of Hospitality – PIF Subsidiary			
November 2018 – May 2020		Tourism Business & Operations Director at NEOM			
September 2016 - November 2018		Chief Operations Officer for Hotels Sector at Jabal Omar Development Company			
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:					
No.	Company Name	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1					

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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of Birth	01/07/1384H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
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3) Experiences of the Nominated Member						
Period		Experience				
April 2019 - present		CEO – Tabuk Agricultural Development Co. and the member of Executive Committee.				
Jan 2016-May 2018		CEO - Saudi Fisheries Co.				
Jan 1995- March 2014		Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tourism Enterprise Co.-TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ibrahim Fahd Abdul-Aziz Al-Qasim				
Nationality		Saudi		Date of birth		1973/06/18
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Bachelor	Arabic	1996 AD	Teachers College - Saudi Arabia		
C) Experiences of the Nominated Member						
Period		Areas of Experience				
02/05/1417 AH		Ministry of Education - Education.				
01/06/1425 AH - 01/05/1430 AH		Member of the Board of Directors of Thuraya Sudair Contracting Est				
01/05/1436 AH - 01/05/1439 AH		Member of the Board of Directors, Khalid Abdullah Al-Qasim Contracting Est				
01/01/1999 AD - still		A qualified person to invest in the Parallel Market (Nomu) and the main TASI				
01/18/2023 AD - Still		A person licensed for real estate brokerage and marketing				
1417 AH		Experience and training in refrigeration, air conditioning and electricity				
2000 AD - Still		Construction, real estate development and real estate rehabilitation				
2000 AD		Familiarity with Microsoft office programs				
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ahmed Abdullatif Ahmed Albarrak				
Nationality		Saudi		Date of birth		25/03/1980
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor	Systems Engineering	2003		King Fahad University of Petroleum and Minerals	
2	Master	Executive MBA	2021		King Fahad University of Petroleum and Minerals	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Since Jan. 2019 till now		Chairman of Filling and packing Material MFG. Co. (FIPCO), Saudi Joint Stock Co.				
Since Jan. 2021 till now		CEO – Bina Holding Group				
Jan 2016 – Dec 2018		Executive board member and the Managing Director of Filling and packing Material MFG. Co. (FIPCO), Saudi Joint Stock Co.				
May 2007 – Jan 2009		Operation Manager – Bina Precast				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filling and Packing Materials MFG Co. (FIPCO)	Materials	Non-Executive	Personal	-Executive Committee - Nomination and Remuneration Committee - Governance and Risk Management Committee	Public listed
2	United International Transportation Co. (Budget Saudi Arabia)	Transportation	independent	Personal	- Nomination and Remuneration Committee - Investment Committee - Governance Committee -Executive Committee - Audit Committee	Public listed
3	Tourism Enterprise Co.	Consumer Services	independent	Personal	-	Public listed





Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
April 2020-Oct 2020	Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	Aramco: King Abdullah University of Science and Technology KAUST projects management Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management			



	<p>business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
<p>Jan 2009 - Nov 2010</p>	<p><i>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
<p>Aug 2006- Dec 2008</p>	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</i></p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<p>Mar 2000 - Jul 2006</p>	<p><i>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</i></p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<p>Aug 1999 - Feb 2000</p>	<p><i>Saudi Aramco Facilities Planning Dept.</i></p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
<p>Nov 1995 - Jul 1996</p>	<p><i>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</i></p>



	Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N O	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	Vice Chairmen of board, Past chair, executive committee, Audit Committee member	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	Audit Committee NRC committee	Publicly listed
3	Najran Cement	Basic Materials	Independent	Personal	Chair, NRC committee	Publicly listed

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Form No. (1) Curriculum vitae

A) Nominee Personal Information						
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of Birth	21/10/1961			
B) Nominee Academic Qualifications :						
	Degree	Major	Year of Graduation	Academic Institution		
1	MASTER'S BUSINESS ADMINISTRATION (MBA)	FINANCE & MANAGEMENT	18 / 12 / 1988	UNIVERSITY OF SAN FRANCISCO		
2	BACHELOR OF SCIENCE	CIVIL ENGINEERING	09 / 02 / 1984	WORCESTER POLYTECHNIC INSTITUTE		
C) Nominee Practical Experience						
	Period	Field of Experience				
	2010 – CURRENTLY	SAUDI UNITED FERTILIZER CO. – EXECUTIVE BOARD OF DIRECTORS / AGRICULTURE TRADING				
	2019 - 2022	SALAMA COOPERATIVE INSURANCE CO. – BOARD OF DIRECTORS / EXECUTIVE COMMITTEE / INVESTMENT COMMITTEE				
	2008 - 2010	NESMA HOLDING CO. – EXECUTIVE MANAGEMENT / FINANCIAL INVESTMENTS				
	2006 - 2008	ALKHABEER FINANCIAL CO. – ASSET MANAGEMENT / PRODUCT DEVELOPMENT AND RESEARCH				
	2000 - 2006	SHAMIL BANK OF BAHRAIN – CORPORATE FINANCE				
D) Current memberships of Joint Stock Companies (listed /non-listed) or any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status <small>(Executive/Non-Executive/Independent)</small>	Nature of membership <small>(Personal/Rep. a legal entity)</small>	Committees Membership	Business Form
1	ANAAM INTERNATIONAL HOLDING	FOOD RETAILING	<i>NOT APPLICABLE</i>	PERSONAL CAPACITY	AUDIT COMMITTEE	PUBLIC JOINT STOCK
2	TAAJEER GROUP	FINANCIAL LEASING	INDEPENDENT	PERSONAL CAPACITY	AUDIT COMMITTEE	CLOSED JOINT STOCK
3	ALAWWAL CAPITAL	FINANCIAL INVESTMENT	INDEPENDENT	PERSONAL CAPACITY	AUDIT COMMITTEE	CLOSED JOINT STOCK
4	SAUDI UNITED FERTILIZER	AGRICULTURE TRADING	EXECUTIVE	PERSONAL CAPACITY	<i>NOT APPLICABLE</i>	LIMITED LIABILITY



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name		Ayoub Omran Alamrani				
Nationality		Saudi	Date of Birth		20-10-1988	
b) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Master degree	Bossiness Development & Innovation	2020	Ulster University/ UK		
2	Bachelor of Science	Public administration	2013	King Abdulaziz University / Saudi Arabia		
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c) Experiences of the Nominated Member						
Period		Experience				
2022- Present		Investor Relations Manager – Vision Bank				
2020-2022		Investor Relations - Dr. Sulaiman Al Habib Medical Services Group				
2015-2017		Real Estate Auctions Department - Arkan Al Kayan Real Estate Company				
2015-2016		Department of Communication and Media - Prince Mohammed bin Salman Foundation				
2012-2019		Ministry of Human Resources and Social Development				
D) Current membership in the board of directors of other joint stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Tourism Enterprises Co (Shams)	Consumer Services	Independent	In personal	The Nominations and Remuneration Committee	Listed company
2	Purity Co	IT	Independent	In personal	Board of Directors member	Closed Joint Co
3	Purity Co	IT	Independent	In personal	Charmin of NRC	Closed Joint Co



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Bader Hamad Abdullah Alkadi				
Nationality		Saudi	Date of Birth		8 May 1981	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
Master Degree	Public Relations	2007			Westminster University	
Bachelor Degree	English Translation	2004			King Saud University	
C) Nominee Practical Experience						
Period	Field of Experience					
2018 to Present	GM, SMEs Support Centers at Monshaat					
2011 to 2018	Executive Manager, Media and Marketing at Mobily					
2008 to 2011	Manager, Events and Sponsorship at Zain KSA					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Qassim Holding Co.	Multiple Investment	Independent	Personal	Audit & Investment	Listed
2	Raoom Trade Co	Industry	Independent	Personal	Audit	Listed
3						
4						
5						
6						
7						
8						
9						
10						

Form No. (1) Curriculum vitae

A) Nominee Personal Information						
Full Name:	Hassan Saad Frhaan Al Yamani					
Nationality	Saudi	Date of Birth:	01/02/1957			
B) Nominee Academic Qualifications :						
	Degree	Major	Year of Graduation	Academic Institution		
1	Master	Business Administration	1983	University of Pennsylvania, Wharton College of Business, USA		
2	Bachelor	Civil Engineering	1980	King Fahd University of Petroleum and Minerals in Dharan S.A .		
C) Nominee Practical Experience						
Period		Field of Experience				
1985-1993		Founded and served as Managing Director of the Saudi Leasing Company, headquartered in Jeddah .				
1993-2002		Founded and served as Managing Director of Tamleek Co. Ltd., which works in the field of real estate development and finance , based in Jeddah .				
2007-2009		Served as Managing Director for Middle East region for Crescent Point Investment Company, headquartered in Singapore .				
2010-to date		Chief Executive Officer of Anaam International Holding Group (Saudi Joint Stock Company and Board member since 2012 .				
D) Current memberships of Joint Stock Companies (listed /non-listed) or any legal status or committees thereof .						
SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of membership (Personal/Rep . a legal entity)	Committees Membership	Business Form
1	Anaam Holding Group	Consumer Food Staples	Executive	Personal Capacity		Public Listed Joint Stock
2	Saudi Wasit Company for Entertainment and Beauty Systems for Industry	Manufacturing and Marketing of Toys, Entertainment , Equipment .	Non executive	Personal Capacity	-	Closed Joint Stock Co.
3						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Hamad Jarallah Hamad Almahamedh					
Nationality	Saudi	Date of Birth	15/06/1978			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master	EMBA	2009	King Abdulaziz university		
2	Bachelor	Marketing	2003	King Fahd University of Petroleum & Minerals		
3						
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
From May2023 till now	CEO- Shawaty Alshaby for Traditional Food					
15 Years from 20232007 till	Insurance Sector- Sales & Marketing					
4 Years from 2003 to 2005	Banking Sector- Sales & Marketing					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	N/A					
2						
3						

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Dr.Khaled Saleh AL Amoudi				
Nationality		saudi	Date of birth		11/02/1977	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PhD	Economics	13/08/1444		Um Al-Qurah university	
2.	master	finance	01/02/2011		CBA	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2021-2023		CEO & CFO - Wafrah for industry and development (stock market)				
2017-2019		CFO-Minister advisor ministry of Haj and Umrah				
2017		CFO- GULF GENERAL FOR INSURANCE (stock market)				
2015-2017		finance manager-saudi ground services co(stock market)				
2006-2015		GM finance - saudi geoloical survey				
1999-2006		asst.marketing manager-banqu saudi fransi				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.						
3.						
4.						



Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Khaled Mohammed Ali Alqazlan				
Nationality		Saudi		Date of birth	21/7/1974	
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1.	Master Of Business Administration	Project Management	2005	Colorado Technical University		
2.	Master Of Science	Management	2005	Colorado Technical University		
3.	Executive Master of Business administration		2005	Colorado Technical University		
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
2023- now		CEO- Almasafi Company				
2017- 2022		Deputy Minister for Shared Services Agency, Ministry of Hajj & Umrah Advisor to the Minister,				
2016-2017		GM of Human Resource& Administrative Dept. General Gulf Insurance,				
2013-2016		GM of Human Resource& Administrative Dept, MEDGULF				
2012-2013		HR& Admin Sr. Manger , ALAHLITakaful				
201-20120		Head of Training & Development Dept., Bank ALbilad				
2007-2010		Head of Talent & Acquisitions Dpet , SABB Bank				
2005-2006		Advisor – Saudi Arabia Culture Bureau - London				
1999-2005		Lecturer – College of Technology				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Membership of Committees	Legal Form of the Company
1.	United Cooperative assurance company	Insurance	Independent – Non-Board	Personal Capacity	Risk Committee - NR Committee	Public Listed Company
2.						
3.						
4.						
5.						



Form (1) Curriculum vitae

A) Nominee Personal Information						
Full Name:		Raied Mohammed Abdullah Katy				
Nationality		Saudi		Date of Birth:		03/06/1972
B) Nominee Academic Qualifications						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Master	Engineering Management	1998	George Washington University, USA		
2	Bachelor	Law	1994	King Abdul Aziz University		
3						
C) Nominee Practical Experience						
Period		Field of Experience				
1999-2009		Diverse banking experience - National Commercial Bank				
2009-2013		Saudi Airlines Cargo Company Limited - Director of Customer Care Center - Sales Manager .				
2013-2017		Al Banawi Industrial Group – General Manager of Senior Customers and Sales Development .				
2018-2019		Arabian Ceramics Industry Co. Ltd. / Executive Director of Commercial Affairs				
2020-up to date		private Management Consultant licensed by Ministry of Commerce 1450				
2015-2021		Member of the Board of Directors of Anaam Holding Group and membership of the Audit Committee and the Nomination and Remuneration Committee				
D) Current Membership of Joint Stock Companies (listed or non-listed) or other companies of any legal status or committees .						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	Anaam Holding Group	Consumer Food Staples	Independent	Personal Capacity	Audit Committee	Public Listed Joint Stock
2	Saudi Wasit Company for Entertainment & Beauty Systems for Industry	Manufacturing & marketing of Toys ,entertainment , equipment .	Non executive	Personal Capacity	-	Closed Joint Stock Co.
3						



Form (1) Curriculum vitae

A) Nominee Personal information			
Full Name:	Rasheed Sulaiman Alrasheed		
Nationality	Saudi	Date of Birth	22/5/1975
B) Nominee Academic Qualifications:			
Degree	Major	Year of Graduation	Academic Institution
Bachelor	Accounting	1998	King Saud University
C) Nominee Practical Experience			
Period	Field of Experience		
06/2020-Present	CFO/ Bank of New York Mellon Saudi Financial Co.		
05/2018-05/2020	CFO & Head of Risk / Ashmore Investment Saudi Arabia		
09/2015-09/2017	CFO / Deutsche Bank & Deutsche Securities Saudi Arabia		
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.			

SL.#.	Company	Main Activities	Membership Status (Executive/NonExecutive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Tourism Enterprise Co	Consumer Services	Independent	Public Listed	Audit Committee Chairman/ NRC Member	
2	Al Gassim Investment Holding Co.	Food & Beverages	Independent	Public Listed	Audit Committee Chairman/ Investment Committee Member	
3	Naseej International Trading Co.	Consumer Discretionary	Independent	Public Listed	Audit Committee Chairman	
4	Alrajhi Invest	Holding	Independent	Closed	Audit Committee Member	
5						
6						
7						
8						
9						
10						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Ziad Ibrahim Abdullah AlAfaliq					
Nationality	Saudi	Date of Birth	19-10-1990			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelors	Finance & Accounting	2012	Bentley University		
2	Masters	Finance	2013	Bentley University		
3	Financial Analyst Program	Finance	2017	J.P.Morgan		
4	Management Acceleration Program	Management	2021	Insead		
3) Experiences of the Nominated Member						
Period	Experience					
2013-2018	Financial Analyst at SABIC treasury					
2018-2021	Strategy Director at the Strategic Management Office at the royal court					
2021-2022	Head of Advisory Division at SIDF					
2023- present	Business Development Executive Director at SIDF					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Ibrahim AlAfaliq & Sons	Investments	Non-executive	Nominee as a shareholder	BOD	LLC
2	HACO	Building Material	Non-executive	Nominee as a shareholder	Audit	LLC
3	Wafra	Finance	Non-executive	Nominee as a shareholder	BOD	LLC

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Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full Name:		Saeed Abdullah Moeather Almoeather				
Nationality:		Saudi	Date Of Birth:		01/07/1395 AH	
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	Master's	Chemical Engineering	2009	Dalhousie University, Canada		
2)	Bachelor's	Chemical Engineering	1999	King Saud University, Riyadh		
C) Work Experiences of Nominated Member						
Period		Fields of Expertise				
2022/06- till present		Freelancer + advisor				
2022/05-2018		Chief Executive Officer - Saudi Advanced Industries Company				
2017-2014		Executive Vice President - Saudi Advanced Industries Company				
2014-2001		Saudi Basic Industries Corporation - SABIC				
2000-1999		ARASCO				
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membership Of Committees	Legal Form of the Company
1)	Obeikan Glass	Glass industries	Comm. Member	In personal Capacity	Audit Comm.	Public
2)	Naseej Telecom and Information Technology	Information technology	Comm. Member	In personal Capacity	Audit Comm.	Public
3)	Naseej Telecom and Information Technology	Information technology	Comm. Member	In personal Capacity	N. & R. Comm.	Public



Form (1) Curriculum vitae

A) Nominee Personal information			
Full Name:	Abdulilah bin Nasser bin Hamad Al Zara'a		
Nationality	Saudi	Date of Birth	1/1/1392
B) Nominee Academic Qualifications:			
Degree	Major	Year of Graduation	Academic Institution
Business management Diploma	Business management	1998	King Faisal University
C) Nominee Practical Experience			
Period	Field of Experience		
2021- Present	Chairman of the board of Directors – Tourism Enterprise Company		
2007-Present	Chairman of the board of Directors – Mazah Trading and Contracting Company Limited		
2002-2006	Sales Manager – The company Saudi Japanese Co., Ltd		
1998-2001	Administrative Affairs – Company Nazarco Trading and Contracting		
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.			

SL.#.	Company	Main Activities	Membership Status (Executive/NonExecutive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Mazah Trading and Contracting Company			Public Joint Stock		
2	Tourism Enterprise Co	Consumer Services	Independent	Public Joint Stock		
3						
4						

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdulaziz Saleh Abdullah Albarrak				
Nationality		Saudi	Date of birth		Sep. 10, 1985	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Marketing and Business administration	2009		King Faisal university	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2010 - now		Founder and CEO of Ice Cream dana Co.				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
None						





Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Abdullah Sulaiman Aljuraish				
Nationality		Saudi	Date of Birth		18/02/1988	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation			Academic Institution	
PHD	The law	1439			The Islamic university	
Masters	Commercial law	1435			Dar Alaloom university	
Bsc	The law	1430			King saud university	
Diploma	English	1433			Thompson rivers university	
C) Nominee Practical Experience						
Period	Field of Experience					
1430-1433	Legal adrisor at Madinah development authority.					
1437	Collaborating faculty member at Majmaah university.					
-	Director of contracts department at the national water company					
1437 Untilnow:	lawyer and arbitrator.					
1439	Author of stock trading book.					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep.a legal entity)	Committees Membership	Business Form
1	Al-Aqilat trading company	Chirman	Independent	Personal capacity	3	
2	Saudi advanced industries company	Chirman	Independent	Personal capacity	1	
3						
4						
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdullah Muhammad Helal Alharbi				
Nationality		Saudi	Date of birth		Sep. 13, 1990	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Marketing	1434 H		King Abdulaziz university	
2	MASTER	Business Administration	1438 H		Dar Aluloom university	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Jan. 20 ^{٢٢} till Now		CEO of Filling and Packing Materials MFG Co. (FIPCO)				
Mar. 2017 till Now		Board member at FPC industries Co.				
Jan. 2016 till ٢٠٢٢		Board member and risk manager of Filling and Packing Materials MFG Co. (FIPCO)				
2009 till 2015		Business analyst at Nafa Investment				
2009 till 2012		Economic Journalist at Alsharq Alawsat & Shams newspaper				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filling & Packing Material MFG. CO. (FIPCO)	Materials	Executive	personal	- Governance and risk management Committee -Executive Committee	Public Listed
2	Arabian Pipes Co.	Materials	Independent	personal	- Audit Committee -Governance Committee - Nomination and Remuneration Committee	Public Listed
2	Budget Saudi Arabia	Transportation	Independent	personal	-Governance Committee	Public Listed





Form (1) Curriculum vitae

A) Nominee Personal information

Full Name:	Abdullah bin Omar bin Abdulaziz Al-Suwailem		
Nationality	Saudi	Date of Birth	26/10/1965

B) Nominee Academic Qualifications:

Degree	Major	Year of Graduation	Academic Institution
Bachelor	International Management	1997	University of Bridgeport, USA
Master	Management Engineering	1998	University of Bridgeport, USA

C) Nominee Practical Experience

Period	Field of Experience
2021-2024	Vice President and Managing Director at TECO
2012-2018	Board Member - Chairman of the Audit Committee at TECO
2000-2007	Administrator Manager, Vice General Manager – Saudi Japanese Company
1992-1993	Investment Management – Al Mawarid Holding Company
1990-1992	Territorial Administration (inventory)- Saudi American Bank

D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.

SL.#.	Company	Main Activities	Membership Status (Executive/NonExecutive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Tourism Enterprise Co	Consumer Services	Executive Member	Public Joint Stock		
2						
3						
4						



نموذج (١)

السير الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
						١
						٢
						٣

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Faisal Muhammad Helal Alharbi				
Nationality		Saudi	Date of birth		Oct. 26, 1983	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	BACHELOR	Marketing	01/06/2013		King Abdulaziz university	
2	MASTER	Business Administration	21/05/2017		Dar Aluloom university	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
Jan. 2019 till now		Vice Chairman and managing Director of Filling and Packing Materials MFG Co. (FIPCO)				
Mar. 2017 till now		Chairman of FPC Industries Co.				
From 2008 till now		General Manager of VAYA Saudi Arabia				
From 2008 till now		General Manager of Savana International				
From Jan. 2016 till Dec. 2018		Chairman of Filling and Packing Materials MFG Co. (FIPCO)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filling & Packing Material MFG. CO. (FIPCO)	Materials	Executive	personal	- Executive Committee	Public Listed
2	Tourism Enterprise Co.	Consumer Services	Independent	personal	-	Public Listed





Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
5	CIB	Islamic Finance	2018	The General Council of Banks
6	CISCAM	Financial Markets	2018	The General Council of Banks
7	CISTRAF	International Trading	2018	The General Council of Banks
8	CISRIM	Risk Management	2018	The General Council of Banks
9	CIT	Certified Global Trainer	2018	Oxford International College
10	CIT	Certified Global Trainer	2018	Harvard Professional University
11	TC	Training consultant	2018	Harvard Professional University



12	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies
----	-----	--	------	--

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Chairman since 03-09-2023 - Board Member until 03-09-2023 - Member of Nomination Remuneration and remuneration Committee - Deputy Chairman Audit Committee until 03-09-2023 	Joint Stock
2	Middle East Specialized Cables (MESCC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee until 26-06-2023 	Joint Stock



3	Horizon Food Company	Import food	Personal Capacity	Independent	- Member of Audit Committee	joint Stock

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Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full Name:	Mohannad Saleh Mohammed Alonaizan					
Nationality:	Saudi	Date Of Birth:	22/02/1402			
B) Academic Qualifications of the Nominated Member						
N o.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	Master Degree	Finance	2010	The University of Wollongong- Australia		
2)	Bachelor Degree	Accounting	2005	University of Sharjah- UAE		
C) Work Experiences of Nominated Member						
Period	Fields of Expertise					
2005-2009	Large Corporate Relationship Manager – Corporate banking group					
2015-2010	Sophisticated Corporate Senior Relationship Manager – Corporate banking group					
2019-2015	Corporate Team Leader – Corporate banking group					
2023-2019	Head Of Client relations – Business development in Tadawul Group					
2023- Until now	CEO - Tourism Enterprise Co.					
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
N o.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Nature Of Membership (In personal Capacity, Representative of Legal Person)	Membersh ip Of Committees	Legal Form of the Company
1)	Modern Homes for Development	Real estate development	-	-	Audit committee	Closed JSC
2)						
3)						



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

نال سمير محمد كامل فايز			الاسم الرباعي
Nael Samir Fayez			Full Name
1395/07/01 هـ	تاريخ الميلاد	سعودي	الجنسية
01/07/1395	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية لندن لإدارة الأعمال	2012	برنامج تنمية مهارات الأشخاص ذوي الأداء العالي	البرنامج التنفيذي	1
London Business School	2012	High Performance People Skills Program	Executive Program	
جامعة كولومبيا	2011	إدارة المؤسسات غير الربحية	البرنامج التنفيذي	2
Columbia University	2011	Non-Profit Management	Executive Program	
جامعة هارفارد	2010	القيادة للمستقبل	البرنامج التنفيذي	3
Harvard University	2010	Leading for the Future	Executive Program	
جامعة أسبن	2008	إدارة أعمال	ماجستير تنفيذي	4
Aspen University	2008	International Business	MBA – Distanced	
براون برونرز هاريمان	2005	المصرفية	البرنامج التنفيذي	5
Brown Brothers Harriman	2005	Banking Management	Executive Program	
جامعة لومار	2001	اقتصاد	بكالوريوس	6
Lamar University	2001	Economics	BBA	

٣. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة	الفترة
Experience	Period
شركة الكابلات السعودية - عضو مجلس إدارة	2022 حتى الان
Board Member at Saudi Cable Company	2021 – Now
شركة نيوم - المدير التنفيذي لحوكمة وامتثال الشركات التابعة	2022 – 2021
NEOM Company - Entities Governance – Executive Director (A)	2021 – 2022
الهيئة العامة للأوقاف – مستشار أعلى	2020 - حتى الان
Advisor at the General Authority for Endowments “Awqaf”	2020 – Now

نموذج (١)

السيرة الذاتية

أمانة مدينة جدة – عضو المجلس الاستشاري لمعالي الأمين	2019 - حتى الان
Jeddah Municipality - Member of the Advisory Council to His Excellency the mayor	2019 – Now
شركة قوى الحلول التجارية – عضو مجلس إدارة	2016 - حتى الان
Strategic Sustainable Solutions - Board Member	2016 – Now
برنامج إنجاز السعودية - عضو مجلس إدارة	2014 - حتى الان
INJAZ SAUDI ARABIA - Board Member	2014 – Now
برنامج إنجاز السعودية – الرئيس التنفيذي	2016-2009
INJAZ SAUDI ARABIA - CEO & Board Member	2009 –2016
شركة الزيت العربية السعودية - أرامكو السعودية	2009-2001
SAUDI ARAMCO – Senior Financial Analyst	2001 - 2009

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيًا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة عامة		صفته الشخصية	تنفيذي	صناعي - السلع الرأسمالية	شركة الكابلات السعودية	1
Listed company		in personal capacity	Executive	Industry	Saudi Cable Company	
شركة ذات مسؤولية محدودة	اللجنة التنفيذية	صفته الشخصية	غير تنفيذي	استشارات	شركة قوى الحلول التجارية	2
LLC	ExCom	in personal capacity	Non-Executive	Consultancy	Strategic Sustainable Solutions	
شركة وقفية	اللجنة التنفيذية	صفته الشخصية	غير تنفيذي	خدمات تعليمية	إنجاز السعودية	3
Endowment Company	ExCom	in personal capacity	Non-Executive	Education	INJAZ -Saudi Arabia	

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Nimer Nassir AbdulKarim Alharbi				
Nationality		Saudi	Date of birth		21/08/1400H	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Diploma	Admin Office	1420H		Alasima National Commercial Secondary Institute	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2007-2012		General manager of Nafee global Co.				
From 2012 till now		General manager of Reverse Technology for commerce				
From 2012 till now		General manager of Business Climate Est.				
From Jan 2019 till now		Board member and chairman of nomination and remuneration committee of Filling and Packing Materials MFG Co. (FIPCO)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	FIPCO	Materials	Independent	personal	nomination and remuneration committee	Public Listed



Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Hathal Safar AlOtaibi					
Nationality	Saudi					
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	EMBA	EMBA	2021	KFUPM		
2	Master	Masters in Telcom Systems	2016	Northeastern University		
3	Bachelors	Electrical Engineering	2007	KFUPM		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2022- now	Board and committee's member of publicly listed company					
2021-2022	Country Director - Saferoom					
2018-2021	Director of Eastern Region - CITC					
2009-2017	Communications Engineer					
2008-2009	Field Engineer - Schlumberger					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Filing and Packing Materials Manufacturing Co.	Materials	independent	in personal capacity	NRC Audit	Publicly listed
2	Middle East Specialized Cables Co.	Capital Goods	independent	in personal capacity	Audit	Publicly listed

Form No. (1) Resume

A) Personal Information of the Nominee						
Full Name:	WAEL ABDULRAHMAN HAMAD ALBASSAM					
Nationality	SAUDI	Date of Birth:	14/01/1975			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Bachelor	English Literature	1997	Imam University		
2	Master	Business Administration in HR	2006	University College of Bahrain		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
C) Work Experience of the Nominee						
Period		Areas of Experience				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training Acting Head of Human Capital Group				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	Saudi Paper Manufacturing Company	Basic Materials	Independent	Personal capacity	Chairman of NRC	Stock Company
2	Salama Cooperative Insurance Company	Insurance	Independent	Personal capacity	Chairman of NRC	Stock Company
3						
4						
5						

wael

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Wael Saad Abdulaziz Alrashid				
Nationality		Saudi	Date of birth		3.8.1970	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	PHD	Time Management – Information systems	2013		University of Salford – Manchester - UK	
2	Master Degree	Business Administration	2002		University of Hull - UK	
3	Bachelor Degree	Sharia & Law	1999		Imam Muhammad Ibn Saud University	
4	Bachelor Degree	Computer and information systems	1992		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2003 - 2015		CEO for a number of companies, establishments, and commercial groups				
2015 – 2017		Deputy CEO of Aslak Company (public listed)				
2014 – 2018		Partner, founder, Board Member, and member of the Executive Committee of Saudi Bio-acids Company				
2008 – 2012		Member of the Contractors Committee – Riyadh Chamber of Commerce				
2017 – 2018		CEO of Alsorayai Trading & Industrial Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Bio-acids Company	Nutrition	Independent	Personal	The Executive Committee	Closed joint stock company
2	Aldrees Industrial & Trading Company	Tools, equipment & steel door manufacturing	Independent	Personal	The Executive Committee	Closed joint stock company
3	Naseej	Consumer Durables & Apparel	Independent	Personal	Executive - NRC	Listed Company

