a) P	ersonal informat	tion of the N	Nominated Mem	ber				
Full	name		H	amad Jarallah Hamad A	Al-Mahame	d		
Nati	onality	Saudi		D	ate of birth	n 15/	/06/1978	
b) A	cademic Qualifi	cations of tl	he Nominated M	ember		•		
No.	Qualifications	Specializa	tion	Date of obtaining the qualifications	he		The issuer of the qualification	
1.	Master's Degree		Aaster of Business	2009			lAziz University	
2.	Bachelor's Degree	M	arketing	2003			d University of n and Minerals	
3. 4.								
5.								
<b>c</b> ) <b>E</b> :	xperiences of the	e Nominateo	d Member					
Perio	bd	Experience	e					
	15 years		In the insura	nce sector - Sales and	Marketing I	Department		
	4 Years	In the banking sector - Sales and Marketing Department						
· ·		-		s of other joint stoc or the committees d	-	•	• non-listed) or	
No.	Company	Main	Membership	Nature of the mem	bership M	<b>1</b> embership	Legal form	
	name	activity	type	(in personal capacit	ty, o	f	of the	
			(executive,	representative of le	gal c	ommittees	company	
			non-	Person)				
			executive, independent)					
1.	N\A							
2.								
2. 3.								

a) P	ersonal informat	ion of the N	ominated Mem	ber			
Full	name			F	ahd bin Abdullah	bin Ali Al Samih	
Nati	onality	Saudi		Date of	birth 01/0	7/1384 AH	
b) A	cademic Qualifie	cations of th	e Nominated M	ember	·		
No.	Qualifications	Specializat	ion	Date of obtaining the qualifications	The issu qualifica	er of the ation	
1.	Bachelor's Degree	Ch	emistry	1989	King Sa	aud University	
2.							
3.							
4.							
5.							
· ·	xperiences of the	Nominated	Member				
Perio	bd	Experience					
I	ril 2019 till Now	Chief Ex		Fabuk Agricultural DevelopmExecutive Committee	1 <b>•</b>	ember of the	
	uary 2016 – May 2018 AD		Chief I	Executive Officer - Saudi Fish	Company		
Janua	ary 1995 – March 2014	Many leadership positions in SABIC, the latest: General Manager of Special Projects Development and Research					
		-		s of other joint stock com or the committees derivin	- ·	r non-listed) or	
No.	Company	Main	Membership	Nature of the membership	<u> </u>	Legal form	
110.	name	activity	type	(in personal capacity,	of	of the	
			(executive, non- executive, independent)	representative of legal Person)	committees	company	
1.	Tourism Enterprise Company (Shams)	Consumer services	Independent	In Personal Capacity	Head of the Nominations and Remunerations Committee	Listed Joint Stock	
2.							
3.							
4.							

a) Pe	ersonal informat	tion of the Nominated Mem	ber		
Full	name			Majid bin Ah	med bin Ibrahim Al-Sweegh
Natio	onality	Saudi		Date of birth	10/06/1976 AD
b) A	cademic Qualifi	cations of the Nominated M	ember		
No.	Qualifications	Specialization	Date of obtainin	g the	The issuer of the
			qualifications		qualification
1.	Master's Degree	Islamic Finance	2018-20	20 AD	General Council for Islamic Banks and Financial Institutions (CIBAFI)
2.	Master Class	Build organizational leadership that drives change and implements strategy	201	6	INSEAD Professional University Business Management College
3.	Bachelor's Degree	Japanese Language	2000	AD	King Saud University
4.	CIB	Islamic Banking	2018	AD	General Council for Banks
5.	CISCAM	Financial Markets	2018	AD	General Council for Banks
6.	CISTRAF	International Trade	2018	AD	General Council for Banks
7.	CISRIM	Risk Management	2018	AD	General Council for Banks
8.	CIT	Certified International Trainer	201	.8	Oxford International College
9.	CIT	Certified International Trainer	201	.8	Harvard Professional University
10	TC	Training Consultant	201		Harvard Professional University
11	ECM	Certified international trainer for Islamic financial banking, treasury and products	201	.8	American Institute of Professional Studies
		Nominated Member			
Perio 20	od 117 – 2021 AD	Experience CEO of Talaea Al-Reyada	Consulting and Trai administrativ		financial, economic and
20	16 – 2017 AD	Senior Manag	ger and Head of Trea		Rajhi Bank
20	15 – 2016 AD	Director of the Finan	cial Institutions and	VIP Clients Uni	t of Riyad Capital
19	97 – 2015 AD	Director of the Company's sal	es in the Kingdom i Riyadh B		nd Investment Department,

		-		rs of other joint stock comp		non-listed) or
any	other company,	_	of its legal form	or the committees deriving	from it:	
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form
	name	activity	type	(in personal capacity,	of	of the
		-	(executive,	representative of legal	committees	company
			non-	Person)		1 2
			executive,	,		
			independent)			
1.	Tabuk Agriculture	Food	Independent	Personal Capacity /	1. Member of the	General Joint
1.	Development	production	independent	Contributor	Board	Stock
	Company	production		Contributor	2. Member of the	
	(TADCO)				Nominations and	
					Remunerations Committee	
					3. Member of the	
					Audit Committee	
2.	Middle East	Cables	Independent	Personal Capacity /	1. Member of the	General Joint
	Specialized			Contributor	Board	Stock
	Cables Company				2. Head of the Audit Committee	
	(MESC)				3. Member of the	
					Nominations and	
					Remunerations	
					Committee	
3.	Horizon Food	Food	Independent	Personal Capacity /	1. Member of	Closed Joint
		importing		Contributor	the Audit	Stock
					Committee	

a) P	ersonal informat	ion of the N	ominated Mem	ber			
Full	name					Ahmed Hus	ssein Ali Al-Rashed
Nati	onality	Saudi			Date of bi	irth	23/05/1404
b) A	cademic Qualifi	cations of th	e Nominated M	lember			
No.	Qualifications	Specializat	ion	Date of obtaining	g the		suer of the
1		D	M	qualifications	<u>,</u>	qualifi	Sultan University
	Bachelor's Degree		Management	2012			,
2.	Master's Degree	Business	Management	202	l	Al Yar	namah University
3.							
4.							
5.							
	xperiences of the						
Perio		Experience					
	2020 till Now			utional Risk Expert a			
	2018 - 2020	]		of the Risk Sector a			mpany
	2014 - 2018			nplementation Mana			
	2003 - 2014	Depu	ity Director of Ope	erations and Financia	al Settlemer	nts - Saudi Hol	landi Bank
d) C	urrent members	hip in the b	oard of director	rs of other joint st	ock comp	anies (listed	or non-listed) or
any	other company,	regardless o	of its legal form	or the committees	s deriving	from it:	
No.	Company	Main	Membership	Nature of the me	mbership	Membershi	p Legal form
	name	activity	type	(in personal capa	city,	of	of the
			(executive,	representative of	legal	committees	company
			non-	Person)			
			executive,				
			independent)				
1.							
2.							
3.							
4.							

a) Pe	ersonal informat	ion of the N	lominated Mem	ber				
Full	name				Eng.	Ahmed Hassan A	hmed Al-Maliki	
Natio	onality	Saudi			Date of bi	irth 07/0	7/1403 AH	
b) A	cademic Qualifi	cations of th	ne Nominated M	lember		·		
No.	Qualifications	Specializat	tion	Date of obtaining the		The issue	er of the	
				qualifications		qualifica		
1.	Master's Degree		Management	14/01/14			al University	
2.	Bachelor's Degree	Communications and electronics engineering		06/02/20	07 AD		iyya Amman rsity (AAU)	
3.								
4.								
5.								
	xperiences of the	Nominated	l Member					
Perio		Experience						
	019 – till Now			Treasury Manager			Į	
	2018 - 2019			ortfolio Manager - A				
	2008 - 2015	Mobile Network Planning Specialist Manager - Mobily Company						
· ·		-		rs of other joint st	-	•	non-listed) or	
•	_ <u></u> ,	<u> </u>		or the committee				
No.	Company	Main	Membership	Nature of the me	-	Membership	Legal form	
	name	activity	type	(in personal capa	•	of	of the	
			(executive,	representative of	legal	committees	company	
			non-	Person)				
			executive,					
			independent)					
1.								
2.								
3.								
4.								

a) Po	ersonal informat	ion of the N	Nominated Mem	ber			
Full	name			Abdullah bin Abdul	l Rahman bin Ab	dullah Al Moaqil	
	5	Saudi		Date of b	irth 05,	/11/1973	
b) A	cademic Qualifi	cations of tl	he Nominated M	lember			
No.	Qualifications	Specializa	tion	Date of obtaining the	The issue		
				qualifications	qualifica		
1.	Master's Degre (MBA)		s Management	2009		ud University	
2.	Bachelor's Degree	Comp	uter Science	1999	King Sa	King Saud University	
3.	Mastering Board Governance	Compani	es Governance	2023		iness School in itzerland	
4.	Certified Corporate Governance Officer	Compani	es Governance	2023		nce, Risk and iance Center	
5.	Certified Risk Management Officer	Risk N	Aanagement	2023		nce, Risk and iance Center	
6.	Certified Internal Auditor (Part3)			2022		al Auditors sociation	
c) Ex	xperiences of the	Nominated	d Member				
Perio	od	Experience	e				
d) C	urrent members	hin in the l	poard of director	rs of other joint stock comp	anies (listed or	non-listed) or	
any		-		or the committees deriving			
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form	
	name	activity	type	(in personal capacity,	of	of the	
			(executive,	representative of legal	committees	company	
			non-	Person)			
			executive, independent)				
1.							
2.							
3.							
4.							

a) Po	ersonal informat	ion of the N	ominated Mem	ber		
Full	name			Al-Mu'tasim Billah bin Zaki bir	n Muhammad Ab	dul-Jawad Allam
Nati	onality	Saudi		Date of b	irth 26	/07/1986
b) A	cademic Qualifi	cations of th	e Nominated M	lember		
No.	Qualifications	Specializat	ion	Date of obtaining the	The issu	er of the
				qualifications	qualifica	tion
1.	Master's Degre (MBA)	Business	Management	2009	King Sa	ud University
2.	Bachelor's Degree	Compu	ter Science	1999	King Sa	ud University
3.	Mastering Board Governance	Companie	es Governance	2023		iness School in itzerland
4.	Certified Corporate Governance Officer	Companie	es Governance	2023		ance, Risk and iance Center
5.	Certified Risk Management Officer	Risk M	anagement	2023		ance, Risk and iance Center
6.	Certified Internal Auditor (Part3)			2022		al Auditors sociation
c) Ex	xperiences of the	Nominated	Member			
Perio	od	Experience				
	2011 - 2013	Faculty	Univer	nent of Finance, College of Busi rsity of Business and Technolog	gy (UBT)	ion (CBA),
20	013 – till Now		Faculty M	lember at the Institute of Islami	c Economics	
20	020 – till Now		Financial Advis	or at Performance Clinics for S	enior Consultatio	n
20	022 – till Now		Acting as Pre	sident of the Department of Isla	amic Economics	
		-		rs of other joint stock comp or the committees deriving		r non-listed) or
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form
	name	activity	type	(in personal capacity,	of	of the
		5	(executive,	representative of legal	committees	company
			non-	Person)		1 2
			executive, independent)			
1.	Tabuk Agriculture	Food production	Non-Executive	Personal Capacity	Member of the Audit Committee	Listed Joint Stock
2.	Public Relations	Media and entertainmen t	Independent	Personal Capacity	Head of the Audit Committee and Member of the Executive Committee	Listed Joint Stock
3.	East Asia Development and	Food production	Non-Executive	Representative of Tabuk Agriculture		Closed Joint Stock

	Agriculture Investment Company				
4.	Anan	Investment	Owner	Personal Capacity	With Limited Liability

<b>a</b> ) <b>P</b>	ersonal informat	tion of the N	lominated Mem	ber						
Full	name				Thamer Misfer A	Awad Al-Wadaei				
Nati	onality	Saudi		Date of b	oirth 28	/02/1404				
b) A	cademic Qualifi	cations of th	ne Nominated M	lember						
No.	Qualifications	Specializat	tion	Date of obtaining the	The issue	er of the				
				qualifications	qualifica	tion				
1.	Master's Degree	Business	Management	2016	Al Yamai	mah University				
2.										
3.										
4.										
5.										
c) E	xperiences of the	e Nominated	l Member							
Perio	od	Experience	e							
	2006 to 2013		Assistant Man	ager - Internal Control - Samba	Financial Group					
	2013 to 2014		Assista	nt Director - Internal Audit, Al	inma Bank					
	2014 to 2017		Assistant Director - Internal Audit, Alawal Bank							
	2017 to 2018	Chief	Chief Executive Officer of Internal Audit - Al Yusr Leasing and Finance Company							
	2018 to 2019		American Ex	press - Chief Executive Office	r, Internal Audit					
April	2019 to November 2019		Samba Internatio	nal Group - Director of the Inte	ernal Audit Progra	ım				
Decer	mber 2019 – April 2021	General Au	thority of Customs	- Director General of the Gene	eral Department o	f Internal Audit				
Арі	il 2021 till Now	Exc	ecutive Director of	Internal Audit - Human Resou	rces Developmen	t Fund				
d) (	urrant mambar	thin in the h	and of director	rs of other joint stock com	anios (listod or	non listad) ar				
		-		or the committees deriving		non-insteu) or				
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form				
	name	activity	type	(in personal capacity,	of	of the				
			(executive,	representative of legal	committees	company				
			non-	Person)						
			executive,							
			independent)							
1.	Arab National Bank	Banks	Independent	Personal Capacity	Member of the Board	Listed				
2.	Arab National Bank	Banks	Independent	Personal Capacity	Head of the Audit Committee	Listed				
3.	Arab National Bank	Banks	Independent	Personal Capacity	Member of the Nominations and	Listed				
					Remunerations Committee					

4.	National Center for Waste Management	Semi- governmenta l	Independent	Personal Capacity	Head of the Audit Committee	Semi- governmental
5.	Takamol Business Solutions	Technology	Non-Executive	A Representative of the Human Resources Fund Purpose	Member of the Audit Committee	Closed Joint Stock
6.	Sawaed Business Services Company	Technology	Non-Executive	A Representative of the Human Resources Fund Purpose	Member of the Audit Committee	Closed Joint Stock
7.	Medical Spectrum Company	Health	Independent	Personal Capacity	Member of the Board	Closed Joint Stock
8.	Medical Spectrum Company	Health	Independent	Personal Capacity	Head of the Audit Committee	Closed Joint Stock
9.	Annasban Holding	Contracting	Independent	Personal Capacity	Member of the Audit Committee	Closed Joint Stock
10.	Arab Sea Financial Company	Financial technology	Independent	Personal Capacity	Member of Risk Committee	Closed Joint Stock
11.	Future Work Company	Technology	Non-Executive	A Representative of the Human Resources Fund Purpose	Member of the Audit & Risk Committee	Closed Joint Stock
12.	Tharawat Al Madina Company	Investment	Independent	Personal Capacity	Member of the Audit Committee	Closed Joint Stock
13.	Yanbu United Company (YUNITCO)	Manufacturi ng and recycling	Independent	Personal Capacity	Member of the Board	Closed Joint Stock
14.	Yanbu United Company (YUNITCO)	Manufacturi ng and recycling	Independent	Personal Capacity	Head of the Audit Committee	Closed Joint Stock

# **Resume - Form**

#### **No. (1)**

a) P	ersonal informat	tion of the N	ominated Mem	ber		
Full	name			Khaled b	in Saleh bin Abu	Bakr Al-Amouri
Nati	onality	Saudi		Date of b	irth 23/2	/1397 AH
b) A	cademic Qualifi	cations of th	e Nominated M	lember		
No.	Qualifications	Specializat	ion	Date of obtaining the	The issue	er of the
				qualifications	qualificat	
1.	PhD		onomy	1/8/1444 AH	Ň	ura University - Iakkah
2.	Master's Degree	Fii	nancial	2011 AD	•	v of Business & logy - Jeddah
3.						
4.						
5.						
6.						
	xperiences of the	e Nominated	Member			
Perio		Experience	:			
	021 – till Now			npany for Industry and Develop		
2017	7 AD – 2019 AD		-	the Minister of Hajj and Umrah Pilgrims Service Program		
	2017 AD	Chief Fina	ncial Officer of th	e Gulf General Insurance Comp	pany <mark>??</mark> (Joint Sto	ck Company)
		-		rs of other joint stock comp or the committees deriving		non-listed) or
No.	Company	Main	Membership	Noture of the mean headhing		
			wiendersnip	Nature of the membership	Membership	Legal form
	name	activity	type	(in personal capacity,	Membership of	Legal form of the
	name	activity	type (executive, non- executive,	•	-	•
1.	name Saudi Amad for Airport Services & Transport Support	activity Passenger transportatio n in all airports of the Kingdom	type (executive, non-	(in personal capacity, representative of legal	of	of the
1.	Saudi Amad for Airport Services & Transport	Passenger transportatio n in all airports of	type (executive, non- executive, independent)	(in personal capacity, representative of legal Person)	of committees Member of the	of the company Closed Joint
	Saudi Amad for Airport Services & Transport	Passenger transportatio n in all airports of	type (executive, non- executive, independent)	(in personal capacity, representative of legal Person)	of committees Member of the	of the company Closed Joint

a) P	ersonal informat	ion of the N	ominated Mem	ber					
Full	name			Suleiman bi	in Moham	nmed bin Abdu	ıllah Al-Qahidan		
Nati	onality	Saudi		Dat	te of birth	n 10/	01/1970		
<b>b</b> ) A	cademic Qualifi			ember					
No.	Qualifications	Specializat	ion	Date of obtaining the qualifications	2	The issue qualificat			
1.	Advanced Management Program	Mar	nagement	2014 AD			usiness School USA		
2.	Master's Degree	Business	Management	2004 AD		King Sa	ud University		
3.	American Fellowship	Prot	fessional	2001 AD		Washingt	ton State USA		
4.									
5.									
6.									
	xperiences of the	Nominated	Member						
Perio	od	Experience							
	2022 – Now	Chief Exec	utive Officer, Sule	iman Al-Quhaidan, Cert	tified Publi	ic Accountants	s and Auditors		
	2018 - 2022	Chief Financial Officer, Mohammed Bin Ibrahim Al Subaie & Sons Investment Company (MASIC)							
	2005 - 2017	Chief Financial Officer, Arab Agricultural Services Company (ARASCO)							
-		-		s of other joint stock or the committees de	-		non-listed) or		
No.	Company	Main	Membership	Nature of the membe	ership N	/lembership	Legal form		
	name	activity	type	(in personal capacity	, 0	of	of the		
		-	(executive,	representative of lega	al co	ommittees	company		
			non-	Person)					
			executive,						
			independent)						
1.	Al Hokair Group	Consumer Goods	Independent	Personal	Au	udit Committee	General Joint Stock		
2.	Alwashim Poultry Company	Food industry	Independent	Personal		Board of Directors	Closed Joint Stock		
3.									
4.									

a) Po	ersonal informat	tion of the N	ominated Mem	ber						
Full	name		At	odul Rahman Muayad Issa Al-Q	ertas					
Natio	onality	Saudi		Date of b	irth 101	Feb. 1978				
<b>b</b> ) A	cademic Qualifi	cations of th	e Nominated M	lember						
No.	Qualifications	Specializat	ion	Date of obtaining the	The issu	er of the				
				qualifications	qualifica					
1.	Master's Degree	Executi	dministration for ve Directors	29/05/2013	Petroleur	d University of n and Minerals				
2.	Master's Degree		ss analytics	28/09/2015		ork University				
3.	PhD	Engineering Department		19/01/2018		e Washington niversity				
4. 5.										
6.										
c) Ex	xperiences of the	Nominated	Member							
Perio	od	Experience	;							
	2001 - 2016			Aramco Saudi Arabia						
	2018 - 2021		Ministry of Economy and Planning							
	2022		Natio	onal Center for Industrial Devel	opment					
		-		rs of other joint stock comp		r non-listed) or				
any	other company,	regardless o	of its legal form	or the committees deriving						
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form				
	name	activity	type	(in personal capacity,	of	of the				
			(executive,	representative of legal	committees	company				
			non-	Person)						
			executive, independent)							
1.	Industrial Investment Fund Company	Investment company activities	N\A	In Personal Capacity		Single Shareholder Company Closed Joint Stock				
2.										
3.										
4.										

<b>a</b> ) <b>P</b>	ersonal informat	ion of the N	ominated Mem	ber				
Full	name			Abdulaziz bin Mo	ohammed bin Ab	dullah Al Fakhri		
Nati	onality	Saudi		Date of bi	rth 8/2/	1403 AD		
<b>b</b> ) A	cademic Qualifi	cations of th	e Nominated M	lember				
No.	Qualifications	Specializat	ion	Date of obtaining the	The issue	er of the		
				qualifications	qualificat	tion		
1.	Executive Master's	Business	Management	2019 AD	Institute	D - European e of Business inistration		
2.	Master's Degree		and Engineering partment	2007 AD	Colorado S	School of Mines		
3.	Bachelor's Degree	Ec	conomy	2007 AD	Colorado S	School of Mines		
4.	Bachelor's Degree	Mechanic	al Engineering	2006 AD	Colorado S	School of Mines		
5.								
6.								
<b>c</b> ) <b>E</b> :	xperiences of the	Nominated	Member					
Perio	od	Experience	;					
2/2	2023 AD – Now	-	Member of the	Board of Directors of Ejadah Fir	nancial Company	7		
4/20	021 – 2/2023 AD	Executive A	Executive Advisor to His Excellency the Chairman of the Royal Commission for the City of Riyadh					
4/2020	0 AD – 4/2021 AD	Executive D	virector of Global I	nvestments and Feasibility Stud Corporation (SABIC)	ies at the Saudi H	Basic Industries		
11/2	016 AD – 6/2020 AD	Chief Financial Officer of SSTPC						
	3 AD - 11/6/2016 AD	Head of the Monetary Sector at the Saudi Basic Industries Corporation (SABIC)						
1/201	1 AD – 1/2013 AD	Senior Specialist for Corporate Borrowing and Credit Rating at Saudi Basic Industries Corporation (SABIC)						
	08 AD - 12/2010 AD	Senior Investment Analyst for Acquisitions and Mergers at Saudi Basic Industries Corporation (SABIC)						
	07 AD - 12/2007 AD			and Engineering Economy Cons				
				s of other joint stock compa		non-listed) or		
	other company,	8	0	or the committees deriving				
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form of		
	name	activity	type	(in personal capacity,	of	the		
			(executive,	representative of legal	committees	company		
			non-	Person)				
			executive, independent)					
1.	Ejada Financial Company	Financial Services	Independent	In Personal Capacity	Chairman of the Audit, Remuneration and Nominations Committee	Closed Joint Stock - Saudi		

2.	Fintech Galaxy	Financial	Non-Executive	In Personal Capacity		Joint Stock
	Bahrain	technology				Company -
						Non-Saudi
3.	FinTech Galaxy	Financial	Non-Executive	In Personal Capacity	Audit	Joint Stock
	Limited	technology			Committee	Company -
						Non-Saudi
4.	King Faisal	Health	Only a member	In Personal Capacity	Finance and	Non-profit
	Specialist		of one of the		Investment	Organization -
	Hospital and		committees -		Committee	Saudi
	<b>Research Center</b>		Non-Executive			
5.	Riyadh Angel	Venture	Only a member	In Personal Capacity	Opportunities	With Limited
	Investors	Capital	of one of the		Committee	Liability - Saudi
			committees -			
			Non-Executive			

# **Resume - Form**

#### **No. (1)**

a) Pe	ersonal informat	tion of the N	ominated Mem	ber					
Full	name			Abdulaziz bin Abdul F	Rahman bin Abdu	ıllah Al Khuraith			
Natio	onality	Saudi		Date of b	irth 26/9	/1402 AH			
b) A	cademic Qualifi	cations of th	e Nominated M	lember					
No.	Qualifications	Specializat	ion	Date of obtaining the	The issue	er of the			
				qualifications	qualifica				
1.	Master's Degree		uring Systems ent Engineering	2008 AD	Bedford	ld University, Ishire, United ingdom			
2.									
3.									
4.									
5.									
6.									
c) Ex	xperiences of the	e Nominated	Member						
Perio	od	Experience	:						
	2023 till Now		Chairman of the Board of Directors of ALKHORAYEF WATER & POWER TECHNOLOGIES Executive Vice President of Takamul Holding Company for Business Services						
2	2017 till Now			<b>U</b>					
d) C		ship in the b	oard of director	esident of Takamul Holding Con rs of other joint stock comp	anies (listed or				
	other company,	regardless o	f its legal form	or the committees deriving		non-instea) or			
No.	a		i no iegui ioim	of the committees deriving	from it:	non-insteu) or			
	Company name	Main activity	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	from it: Membership of committees	Legal form of the company			
1.	name Wasaa Business Services	activity	Membership type (executive, non- executive,	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the			
1.	name Wasaa Business Services Company Packaging Products	activity For Business Services Manufacture of single-use	Membership type (executive, non- executive, independent)	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the company With Limited			
	name Wasaa Business Services Company Packaging	activity For Business Services Manufacture	Membership type (executive, non- executive, independent) Non-Executive	Nature of the membership (in personal capacity, representative of legal	Membership of	Legal form of the company With Limited Liability Closed Joint			

# **Resume - Form**

#### **No. (1)**

a) P	ersonal informat	ion of the N	ominated Mem	ber							
Full	name					Ammar Ahmed A	Amin Al-Zubaidi				
Nati	onality	Saudi			Date of bi	irth 31,	/12/1968				
b) A	cademic Qualific			lember							
No.	Qualifications	Specializat	ion	Date of obtaining the		The issue	er of the				
				qualifications		qualifica					
	Bachelor's Degree	Accountin	g and Auditing	1993	AD	Kuwait Un	iversity, Kuwait				
2.											
3.											
4.											
5.											
6.											
	xperiences of the										
Perio		Experience									
	014 – till Now		Chief Financial Officer of ALKHORAYEF Group								
	2014 - 2009	General Ma	nager of Corporate	e Finance and Banki Group	-	s Department - A	LKHORAYEF				
	2001 - 2009		Inte	ernational Credit and	l Export Ma	nager					
		-		rs of other joint st or the committee	-		non-listed) or				
No.	Company	Main	Membership	Nature of the me	embership	Membership	Legal form				
	name	activity	type	(in personal capa	acity,	of	of the				
		-	(executive,	representative of	flegal	committees	company				
			non-	Person)							
			executive,								
			independent)								
1.	Saudi Finance Company	Finance	Non-Executive			Member of the Board					
2.	Saudi Finance	Finance	Non-Executive			Member of the					
2	Company Saudi Automated	In durated a 1	Non Exercitie			Audit Committee Member of the					
3.	Spare Parts Center	Industrial	Non-Executive			Audit Committee					
4.	Company										
ч.											

E.

a) Pe	ersonal informat	tion of the N	ominated Mem	ber							
Full	name				Fahd M	uhammad Abdul	aziz Al Khorayef				
Natio	onality	Saudi			Date of b	irth 21/1	/1981 AD				
<b>b</b> ) <b>A</b>	cademic Qualifi	cations of th	e Nominated M	lember							
No.	Qualifications	Specializat	ion	Date of obtaining the		The issu	er of the				
				qualifications		qualifica	tion				
1.	Master of Business Administration	Business	Management	April / 20	)11 AD		iversity - United ingdom				
2.	Bachelor of Engineering	Industrial		June / 20	04 AD	King Sa	ud University				
3.											
4.											
5.											
6.											
c) Ex	xperiences of the	Nominated	Member								
Perio	od	Experience	;								
Januar	ry 2012 – till Now	С	Chief Executive Officer - Saudi Automated Spare Parts Center Company								
	otember 2019 – eptember 2020		Managing Director - Alkhorayef Printing Solutions Company								
	2011 – Jan. 2012	Ass	Assistant General Manager - Saudi Automated Spare Parts Center Company								
<b>d</b> ) <b>C</b>	urrent members	hip in the b	oard of director	rs of other joint st	tock comp	anies (listed o	non-listed) or				
		-		or the committee	-		,				
No.	Company	Main	Membership	Nature of the me	mbership	Membership	Legal form				
	name	activity	type	(in personal capa	-	of	of the				
			(executive,	representative of Person)	legal	committees	company				
			non-	reison)							
			executive, independent)								
1.	ALKHORAYEF WATER & POWER TECHNOLOGIE S	Contracting - painting				Social Responsibility Committee Nominations and Remunerations Committee	Listed Joint Stock				
2.	Saudi Automated Center Company	Trade - Maintenance				-	Listed Joint Stock				
3.	Abdullah Ibrahim Al-Khorayef Sons	Holding - Investment					Closed Joint Stock				
4.	Company										
-т.											

# **Resume - Form**

#### **No. (1)**

a) P	ersonal informat	ion of the N	Nominated Mem	ber						
Full	name			Faisa	al bin Abdulaziz	Badr Al-Dabrishi				
Nati	onality	Saudi		Date of b	irth 30	0/7/1970				
b) A	cademic Qualifie	cations of tl	ne Nominated M	lember						
No.	Qualifications	Specializa	tion	Date of obtaining the	The issu	er of the				
				qualifications	qualifica	tion				
1.	Bachelor's Degree	internati	ilitary sciences and 1993 AD ternational relations 2006 AD		Saint-Cyr	College, France				
2.	Master's Degree		movements and gic planning	2006 AD	]	ity of Paris 2 - France				
3.	Program	Execu	Executive Leaders 2018 AD		Neolia Co	mpany - France				
4.										
5.										
<b>c) E</b>	xperiences of the	Nominated	l Member	·						
Perio	od	Experience	e							
	1993 - 2008	Air Defense Forces Officer - Experience in operations and project management								
	2008 - 2010		Director of Ele	ctricity and Water Projects, Eas	t Office Company	ý				
	2010-2022	Experience in the field of water and industrial waste treatment - Veolia Company								
d) C	urrent members	hip in the <b>b</b>	oard of directo	rs of other joint stock comp	anies (listed or	non-listed) or				
any	other company,	regardless	of its legal form	or the committees deriving	from it:					
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form				
	name	activity	type	(in personal capacity,	of	of the				
		•	(executive,	representative of legal	committees	company				
			non-	Person)						
			executive,							
			independent)							
1.	King Abdulaziz Foundation for Giftedness and Creativity	Talent	independent) Chairman of Board of Directors	Personal		Non-profit Organization				
1. 2.	Foundation for Giftedness and	Talent Red Sea Farms	Chairman of Board of	Personal Personal						
	Foundation for Giftedness and Creativity Gala -	Red Sea	Chairman of Board of Directors			Organization Cooperative				

a) P	ersonal informat	tion of the N	Nominated Mem	ber					
Full	name			Ma	ijed Mohammed I	Haider Al-Dawas			
Nati	onality	Saudi		Date of b	oirth 3/	11/1399			
b) A	cademic Qualifi	cations of t	he Nominated M	Iember					
No.	Qualifications	Specializa	tion	Date of obtaining the	The issue	er of the			
				qualifications	qualifica	tion			
1.	Bachelor's Degree	Industria	al Engineering	2003		d University of			
				<b>.</b>		n and Minerals			
2.	Master of Business	E	xecutive	2014		d University of n and Minerals			
	Administration				renoieui	ii and winterais			
3.									
4.									
5.									
c) E	xperiences of the	e Nominateo	d Member						
Peri	od	Experience							
2	009 – till Now	-		aded the commercial affairs and	d marketing secto	rs for Jasker and			
				letal, the largest pipe factories i					
	2003 - 2008		In the steel	industry and engineering const	ruction sector				
<b>d</b> ) C	Current members	ship in the <b>b</b>	ooard of director	rs of other joint stock comp	oanies (listed or	non-listed) or			
any	other company,	regardless	of its legal form	or the committees deriving	g from it:				
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form			
	name	activity	type	(in personal capacity,	of	of the			
			(executive,	representative of legal	committees	company			
			non-	Person)					
			executive,						
			independent)						
1.	N\A								
2.									
3.									
4.									

a) P	ersonal informat	tion of the N	ominated Mem	ber						
Full	name					Marawan	Aziz Moukarzel			
Nati	onality	Lebanese		]	Date of birth	02/12	2/1974 AD			
b) A	cademic Qualifi	cations of th	e Nominated M	lember						
No.	Qualifications	Specializat	ion	Date of obtaining	the	The issuer of the				
				qualifications	ifications		tion			
1.	Bachelor's Degree		counting	1996		Ĺ	of Notre Dame, ebanon			
2.	Master's Degree	Adm	onal Business inistration	2015			e INSEAD			
3.	Certified Financial Auditor	Finar	ancial Audit 2003			Internal A	e of Certified Auditors, Qatar			
4.	Certified Public Accountant (CPA)	Chartered Accounting 2001			ates of America, CPA					
5.										
<b>c) E</b>	xperiences of the	e Nominated	l Member							
Peri		Experience								
4	2022 till Now	FAS S	FAS Saudi Holding Company - Chief Executive Officer of International Operations							
	2019 - 2022			r and Partners Compa	•		er			
	2017 - 2018		Azida Group in Lebanon - General Manager							
	2011 - 2016		Azida Group in Lebanon - Executive Vice President							
	2006 - 2010	Azida Group in Lebanon – Financial Manager								
	2004 - 2006	Azida Group in Lebanon – Group's Financial Auditor								
	2002 - 2004	BDP Group – Group's Financial Auditor								
	2001 - 2002	Ernst & Young - Expert Auditor								
	2001 - 1997			Deloitte - Expert	Auditor					
		-		rs of other joint sto or the committees	-		non-listed) or			
No.	Company	Main	Membership	Nature of the men		embership	Legal form			
	name	activity	type	(in personal capac	-		of the			
		5	(executive,	representative of 1	-	ommittees	company			
			non-	Person)	C		1			
			executive,							
			independent)							
1.	Vogacloset	Retail Sale	Independent	Representative of person	a legal		With Limited Liability			
2.										
3.										
4.										

a) P	ersonal informat	ion of the N	lominated Mem	ber		
Full	name			Abdul Rahman bin		-
Nati	onality	Saudi		Date of b	irth 5/11	/1964 AD
b) A	cademic Qualifi	cations of th	e Nominated M	lember		
No.	Qualifications	Specializat	ion	Date of obtaining the	The issue	er of the
				qualifications	qualifica	tion
1.	PhD	Planning a	nd Architecture	1417 AH	]	/ of Edinburgh - Britain
2.	Master's Degree		an Design	1410 AH	Wales - Sy	t University of dney - Australia
3.	Bachelor's Degree	Architectu	Architectural Engineering 1408 AH			ud University - Riyadh
4.						
5.						
c) E	xperiences of the	Nominated	l Member			
Perio	od	Experience	e			
14	20 – 1424 AH		A	Adviser to the Minister of Trans	port	
1	426 till Now		Execut	ive Director - Daradatas Contra	cting Est.	
14	48 – 1444 AH		Member of	f the Teaching Staff at King Sau	ud University	
<b>d</b> ) C	urrent members	hip in the b	oard of director	rs of other joint stock comp	oanies (listed or	non-listed) or
any	other company,	regardless o	of its legal form	or the committees deriving	from it:	
No.	Company	Main	Membership	Nature of the membership	Membership	Legal form
	name	activity	type	(in personal capacity,	of	of the
			(executive,	representative of legal	committees	company
			non-	Person)		
			executive,			
			independent)			
1.	Arab Insurance Company <mark>?</mark> ?	Insurance	Independent	Personal	Audit and Nomination Committee	With Limited Liability
2.	Saudi Finance Company	Finance	Independent	Personal	Nomination Committee	With Limited Liability
3.						

<b>a</b> ) <b>P</b>	ersonal informat	tion of t	the N	ominated Mem	ber				
Full	name					Muhammad	l Abdullah Muha	mmad Al-Jaafari	
Nati	onality	Saudi				Date of b		0 corresponding 5/02/1401	
b) A	cademic Qualifi	cations	of th	e Nominated M	ember				
No.	Qualifications	Specia	alizat	ion	Date of obtaining the		The issue	The issuer of the	
					qualifications		qualifica		
1.	Master's Degree		ountii	dministration in ng and Internal uditing	Sep. 2	2019		nion University, Virginia, USA	
2.	Bachelor's Degree	Acco		g and Business agement	August	t 2003		of New Orleans, eans, Louisiana, USA	
3.	Certified Auditor	Frau		embezzlement etection	201	15		an Anti-Fraud sociation	
4.	Certified Expert	Corpora	-	vernance and risk	201	19		Academy of	
5.			mar	agement			Financia	1 Management	
	 xperiences of the	Nomi	nated	Momhor					
Perio				berience					
	September 2017 ti	11 Now	-		dit - International C	ompany for	Maritime Indust	ries Dhahran	
11011						li Arabia	indifficient industri	ilos, Dhailtail,	
From	September 2017 ti	ll Now	Head	l of the Secretariat:	International Com	pany for Ma rabia	ritime Industries	, Dhahran, Saudi	
From	September 2017 ti	ll Now	Sec	eretary of the Board	l of Directors - Inte Dhahran,	ernational Co Saudi Arabi		ime Industries,	
From	September 2017 ti	ll Now	Se	Secretary of the Audit Committee - International Company for Maritime Industries, Dhahran, Saudi Arabia					
	April 2022 till Nov	W	Mer	Member of the Internal Audit Committee - The Mediterranean and Gulf Insurance and Reinsurance Company (Medgulf), Riyadh, Kingdom of Saudi Arabia					
Jı	ne 2019 to April 2	021	Men	Member of the Internal Audit Committee - Solidarity Takaful Saudi Company, Riyadh, Kingdom of Saudi Arabia					
J	uly 2017 to Sep. 20	)17		Audit N	Janager - Saudi Ar			ı	
J	une 2014 to July 20	)17		Head of Internal	Audit - Aramco Se	rvices Comp	oany, Houston, To	exas, USA	
Aug	gust 2003 to August	2014		Internal Acc	ounts Auditor - Sau	ıdi Aramco,	Dhahran, Saudi A	Arabia	
	urrent members	-			•	-		• non-listed) or	
any	other company,	regard	less o	of its legal form	or the committee	es deriving	from it:		
No.	Company	Main		Membership	Nature of the me	•	Membership	Legal form	
	name	activit	y	type	(in personal cap	-	of	of the	
				(executive,	representative of	f legal	committees	company	
				non-	Person)				
				executive,					
1	Madita	T.a.		independent)	Dest	.1	Audit Committ	List-1	
1.	Mediterranean and Gulf Insurance and	Insura	nce	Independent	Persona	u	Audit Committee	Listed	

	Reinsurance Company			
	Company (Medgulf)			
2.				
3.				

a) P	ersonal informat	ion o	f the N	ominated Mem	ber				
Full	Full name   Eng. Raad Nasser Saad Al-Qahta							Saad Al-Qahtani	
Nationality Saudi		Date of b		Date of bi	irth	14/07	7/1977 AD		
b) A	cademic Qualifie	cation	ns of th	e Nominated M	lember				
No.	Qualifications	Spec	cialization		Date of obtaining the			The issuer of the	
					qualifications			qualification	
1.	Bachelor's Degree	E	Electrica	l engineering	2000 AD			King Sa	ud University
2.									
3.									
4.									
5.									
6.									
· ·	xperiences of the	Nom	inated	l Member					
Peri			-	rience					
	From 2000 to 2003		Network Design Engineer at GPT Marconi Communications National Guard						
	From 2003 to 2006		Operation Engineer at Saudi Telecom Company						
	From 2006 to 2007		Senior Supervisor of Network Planning in the Saudi Telecom Company						
	From 2007 to 2009		Director of Procedures and Planning Control at Saudi Telecom Company						
	From 2009 to 2010		Director of Business Planning and Regulatory Affairs at Saudi Telecom Company						
	From 2010 to 2018		Business Planning Manager and Network Planning Expert at Saudi Telecom Company						
2018 till Now		Director of Mobile Network Implementation Planning for the Middle and Eastern Region at the Saudi Telecom Company							
	Current members	_			-	-			non-listed) or
-	other company,	regar	dless o			_	from	it:	
No.	Company	Mai	n	Membership	Nature of the me	-		nbership	Legal form
	name	activ	vity	type	(in personal cap	•	of		of the
				(executive,	representative of	f legal	com	mittees	company
				non-	Person)				
				executive,					
1				independent)					
1.	N\A								
2.									
3.									
4.									

a) Pe	ersonal informat	tion of the N	ominated Mem	ber					
Full name   Mahmoud Ali Shaaban Ahm							Shaaban Ahmed		
		Egyptian			Date of birth 07/12/1985		/12/1985		
<b>b</b> ) A	cademic Qualifi	cations of th	e Nominated M	lember					
No.	No. Qualifications Spec		ion	Date of obtaining the		The issue	The issuer of the		
				qualifications		qualifica	qualification		
1.	Bachelor's Degree		Accounting 200				University		
2.	International Accounting Standards Certificate	Aco	counting	201	.7	E E E E E E E E E E E E E E E E E E E	ACCA		
3.	Certified Fraud		Embezzlement	201	7		tion of Certified		
	Examiners	Managemen	nt and Detection			Fraud	Examiners		
4.									
5.	• 6.41								
	xperiences of the								
Perio	06/2022 till Now	Expe	rience	1.4.14 D					
		Di	Director of the Internal Audit Department at Ludun Investment Company						
	05/2022 : 09/2019	Direct	Director of Strategic Planning and Acting as the Director of Governance and Compliance Affairs at Taiba Investment Company						
	05/2019 : 04/2014		Internal Audit Supervisor of Ajlan & Brothers Group						
	04/2014 : 02/2013		Senior Internal Auditor of Abraaj Capital Group, Egypt - Sudan - Jordan - North Africa						
	02/2013 : 04/2010		Senior Auditor at KPMG Egypt						
	04/2010 : 06/2008		Auditor at BDO International						
-									
any	d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:								
No.	Company	Main	Membership	Nature of the me	*	Membership	Legal form		
	name	activity	type	(in personal capa	•	of	of the		
			(executive,	representative of legal		committees	company		
			non-	Person)					
			executive, independent)						
1.	United Bunyan Company	Real estate management and development	Independent	Personal Cap	oacity	Audit Committee	Closed Joint Stock		
2.									
3.									
4.									

<b>a</b> ) <b>P</b>	ersonal informat	tion of	f the N	lominated Mem	ber				
Full	name				At	dullah bir	n Amin bin S	Salahuddin Khan	
Nationality Saudi			i Date of			of birth	h 18/6/1977 AD		
b) A	cademic Qualifie	cation	s of th	e Nominated M	lember				
No.	Qualifications	Spec	cialization		Date of obtaining the		The issuer of the		
					qualifications		qualification		
1.	Master's Degree			Management	16/9/2006 AD		King Saud University		
2.	Bachelor's Degree	В	usiness	Management	16/6/2001 AD		King Saud University		
3.									
4.									
5.									
6.									
	xperiences of the	Nom	inated	l Member					
Perio			•	rience					
	2019 AD – till Now		Strategic Management and Business Development - Al-Andalus Real Estate Company						
	2017 AD – 2019 AI		Strategic Management and Business Development - Ministry of Interior						
2	2009 AD – 2017 AI	)	Innovation Center - Strategic Management - Talent						
		-			rs of other joint stock c	-		non-listed) or	
any	other company,	regar	dless (	of its legal form	or the committees deri	ving fron	n it:		
No.	Company	Main	n	Membership	Nature of the members	hip Me	embership	Legal form	
	name	activ	vity	type	(in personal capacity,	of		of the	
				(executive,	representative of legal	cor	nmittees	company	
				non-	Person)				
				executive,					
				independent)					
1.	N\A								
2.									
3.									
4.									

Othman bin Yahya bin Ibrahim Al-Najdi							
Nationality	Saudi						
Academic and Professional Qualifications:	<ol> <li>Bachelor of Mechanical Engineering / Department of Aeronautical Engineering, King Abdul Aziz University in 1993 AD.</li> <li>Master of Thermal Engineering and Mechanical Forces - Desalination Technology, King Abdul Aziz University 2004.</li> <li>Advanced Management and Change Management courses from London Business School (LBS) London.</li> <li>Specialized Course in Leadership from Harvard Business School (HBS) - Boston - United States.</li> <li>Specialized Driving Course at the GE Driving School in New York - USA.</li> <li>Specialized Financial Courses in project and corporate finance.</li> <li>Courses in Project Management (PMP) - Certified Project Manager.</li> <li>Specialized Course in Financial Modeling for projects - Project financing</li> <li>Advanced Course in Leadership from the Institute of Public Administration.</li> </ol>						
Profession	General Manager of Sustainable Energy and Water Technologies at Al Khorayef Group Company						
Professional Experience	<ul> <li>Director of the Manufacturing Division at the Saline Water Conversion Corporation (Riyadh) 1424 AH</li> <li>Director of Materials Department at the Saline Water Conversion Corporation in Riyadh 1427.</li> <li>Technical Director and Project Manager at the Saudi Water and Electricity Sources Company for the development of projects (IWPP, IPP), and responsible for preparing the technical, financial and legal proposal for Ras Al-Zour project in the company in 2007 AD (secondment to the private sector for a year).</li> <li>Director General of Technical Affairs and Production Department at the Saline Water Conversion Corporation 1429 AH.</li> <li>Acting Deputy Governor for Operation and Maintenance in the Corporation from 1432 AH.</li> <li>Deputy Governor for Operation and Maintenance, Saline Water Conversion Corporation, 1434 AH - 1438 AH.</li> <li>In charge of the work of His Excellency the Governor of Saline Water Conversion Corporation for multiple periods.</li> <li>Advisor to His Excellency the Founding Governor for Operational Excellence 1438-1440 AH.</li> <li>General Supervisor of International Partnerships and Investment in Saline Water Conversion Corporation 1440 AH - 1444 AH.</li> <li>Chairman of the Finance and Accounting Committee in the second phase of the institution privatization program.</li> <li>Chairman of the Committees and General Supervisor of the Ras Al-Khair Stations Readiness Project for Operation and Maintenance.</li> <li>Chairman of the Clean Development Projects Committee (CDM) at the Corporation.</li> </ul>						

T	
	• Supervisor of (CDM) project to reduce carbon emissions from the Corporation's stations.
	• General Supervisor of the establishment and operation of dam water purification plants in the Kingdom (S Water Plants' Dam).
	• Supervisor of a project to prepare the water and electricity costs system at Saline Water Conversion Corporation.
	• Supervisor on the implementation of On-Sale Agreements with private sector
	<ul> <li>companies.</li> <li>Supervisor of the technical specifications and contracting phase for the world's largest desalination unit using (MED) technology that has been implemented and operated in Yanbu desalination plants.</li> </ul>
	<ul> <li>Supervisor of the Corporation to follow up Khafji solar water desalination project.</li> <li>Nano units Project Manager by small stations at Umluj station.</li> </ul>
	<ul> <li>General Supervisor of local manufacturing conferences held by the Corporation.</li> <li>Member of the Corporation for reviewing on-sale agreements for private sector</li> </ul>
	<ul><li>production projects and a participant in the committee discussing sales agreements.</li><li>Member of the Foundation for the review of purchase agreements (PWPA) with</li></ul>
	<ul> <li>private sector companies.</li> <li>Member of the main committee to decide and examine proposals and offers in the Corporation.</li> </ul>
	• Member of the Corporation's privatization and restructuring committees.
	• Member of the Committee for the Use of Renewable Energy in Water Desalination in partnership with King Abdullah City for Nuclear and Renewable Energy.
	• Member of the Committee for the Study of Water Supply and Demand Prediction in the Kingdom.
	<ul> <li>Representative of the Corporation in GCC Water Interconnection Program.</li> <li>Participation in chairing sessions in internal and external conferences and exhibitions related to water desalination.</li> </ul>
	<ul> <li>Consultant Member of Saudi Council of Engineers.</li> </ul>
	<ul> <li>Member and Representative of the Corporation in the International Water Organization (IDA).</li> </ul>
	<ul> <li>Member of the Scientific Research Committee and Member of the Utilities Committee of the International Water Organization (IDA).</li> </ul>
	<ul> <li>Member and Representative of the Corporation in the European Desalination Organization (EDS).</li> </ul>
	<ul> <li>Member of the Board of Directors, Chairman of the Executive Committee of the Water and Electricity Company (WEC).</li> </ul>
	<ul> <li>Member of the Board of Directors of the Electricity and Cogeneration Regulatory Authority (ECRA).</li> </ul>
	<ul> <li>Member of the National Committee for the Clean Development Mechanism (DNA).</li> </ul>
	<ul> <li>Member of the Environment Council.</li> </ul>