

ANNUAL REPORT

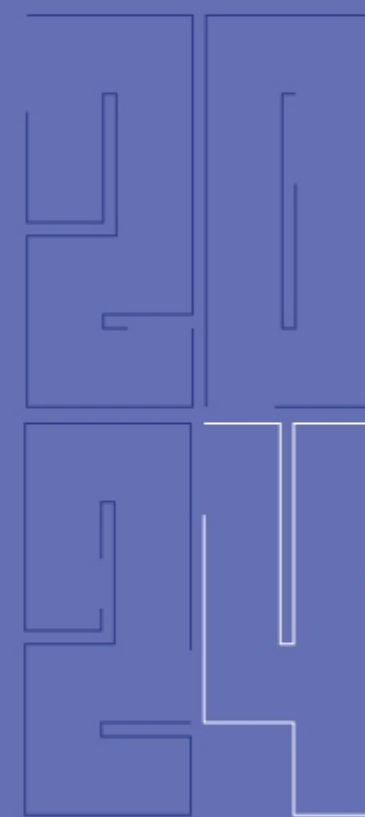


Innovative Generation —
and Solid Values



وَقُلْ رَبِّ زِدْنِي عِلْمًا

سورة طه 114



ANNUAL REPORT

2024



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01

Chairman's Statement

Eng./ Tareq Othman Al-Kasabi

The esteemed Shareholders of Ataa Educational Company,

Peace and blessings of Allah be upon you...

With us from another year of achievements, I am pleased to present to you the annual report of Ataa Educational Company for the year 2024, which reflects our financial results and our continuous performance towards excellence.

This report represents not only an appreciation of what we have achieved, but rather a testimony to the extent of our anticipation of the Kingdom's Vision 2030, which ends with our wise leadership as a road map for building a bright future. Ataa Educational Company's efforts are in line with the Kingdom's Vision 2030, which aims to enhance education as well as the two main pillars of creating a prosperous society and a knowledge economy.

By providing a diverse and integrated education that includes Saudi, American, British, French, Egyptian, and Indian curricula, we continue our pioneering role in shaping the future of future generations, while serving more than 44,000 male and female students in 21 educational complexes.

Our vision is evident in everything we do to build a creative generation, armed with the knowledge and skills required to keep pace with the requirements of the future. We work diligently to provide our students with the latest technological means, making our schools a sophisticated educational environment in line with the aspirations of Vision 2030.

Our goal is not only to achieve academic success, **but also to contribute to building leaders and intellectuals capable of competing in the modern world arena.**

Over the course of this year, Ataa Company has achieved many successes, not only at the academic level, but also in various international competitions and competitions. These achievements are a reflection of our vision and our continuous efforts towards excellence. We are proud of our students who have excelled and carried the Kingdom's name high, **which has led to the production of our belief in the importance of investing in education to achieve the ambitions of the rulers and the Kingdom's Vision 2030.**

In this context, I extend my sincere thanks and gratitude to our wise government, which provided us with the clarification of these achievements. I also thank our honorable shareholders for the culture that concerns them in the company, and I thank my colleagues on the Board of Directors and all employees in schools and complexes, who exert their continuous efforts and remain at the forefront of the education sector.

Together, we continue to move towards a promising future, committed to the Kingdom's Vision 2030, and providing education that contributes to achieving a comprehensive renaissance in all sectors. We ask God to always grant us success in achieving more successes and to be an essential part in building the future of the Kingdom.

“

**We build
a more
inspiring
society
through a
creative
generation
and strong
values that
enable it to
compete
globally**

”



02

CEO's Statement

Dr. Fahad Al-Tuwaijri

The esteemed Shareholders of Ataa Educational Company,
Peace and blessings of Allah be upon you...

As we come to the end of a year full of achievements and challenges, I am pleased to present to you the explanation of Ataa Educational Company for the fiscal year ending July 31, 2024. This year, you will witness our success in achieving our ambitious vision of providing pioneering and integrated education, in line with the aspirations of the Kingdom's Vision 2030, which charts a path for us towards innovation and sustainable growth.

In light of the changing circumstances witnessed by the educational arena, Ataa has continued to strengthen its leading positions in the private education sector. Among the most prominent achievements of this year is the continuation of our **development through the opening of the new Al-Wasat Schools in Al-Salam** neighborhood, which represents a strong step in enhancing our capacity as a community housing complex in a modern and advanced environment. The complex is equipped with the latest technical means and provides a comprehensive and integrated experience for our students and our sites. We are also proud to announce our **distinctive partnership with the British Buckswood Schools**, which began with the opening of the Buckswood Riyadh complex. This project confirms our commitment to providing a high-quality, innovative curriculum in light of the revolution and an elite group of educational talents, which opens new horizons for our students to excel in the local color of services.

To that end, we continue to work on developing our existing schools and keeping up

with the latest educational quantity and practices. Despite the challenges we face, especially in terms of expansion and recruitment, we are able, by the grace of God, to overcome them effectively. This year, we have witnessed a large number of students reaching up to **more than 44,000 students** in 21 educational complexes, distributed over various curricula including Saudi, British, American, Indian, French, and Egyptian.

Our success does not only come through academic performance, but also appears through the success achieved in student studies. This year, **our students achieved first place globally in the KGL English Language Olympiad**, which places us as pioneers in providing education that lives up to international standards. We also continued to excel in other Hebrew competitions, reflecting the strength of the curricula we offer and our investment in developing the talents of our students.

Finally, I would like to extend my sincere thanks to our wise government for its continuous support for the education sector, which is the cornerstone in building the future of the Kingdom. As is the case with my gratitude to the members of the Board of Directors, my colleagues in the company, and all the members of the Ataa Educational Efforts for their efforts in achieving our shared vision. With God's help, we will continue to work to achieve more success, with our promise to provide education that meets the future basics and contribute to achieving the aspirations of the Kingdom towards progress and prosperity.

Please accept our celebrations,

“

We encourage our students to innovate by providing an appropriate environment that motivates them to achieve their aspirations

”

Ataa Educational From Establishment To Expansion



An archival shot of the inauguration of the identity and strategy of Ataa Company by His Excellency the Minister of Education, Mr. Yousef bin Abdullah Al-Bunyan

The company has been operating in the education sector **for nearly thirty years**, and carries out its main activities through owning and operating twenty-one educational complexes in the Riyadh region, specializing in providing educational services in national and foreign curricula, including the American, British, Indian, French and Egyptian curricula for various stages of general education (pre-university).

In addition, **the company has an English language teaching center in partnership with the British Council**, which is accredited to hold the IELTS test and accredited by Cambridge English Language Assessment to hold English language assessment tests.

The company is one of the largest leading educational companies in the Kingdom of Saudi Arabia, as the company's complexes are located on an area exceeding approximately 300 thousand square meters and contain 2450 classrooms **with a total capacity of approximately 65 thousand male and female students** for the complexes combined. The total number of male and female students registered in the company's schools as of 2023-2024 AD amounted to more than 44,864 male and female students, and the total number of employees of the company and its subsidiaries amounted to 5500 male and female employees from the educational and administrative staff and technical support teams.

Since its establishment, the company has paid great attention to achieving international quality standards in its schools and the services it provides. A group of the company's educational complexes have **achieved an excellent classification from the Ministry of Education**, where they obtained the "first category" in the annual school evaluation record at the level of the region's schools for several academic years. In addition, some educational complexes have obtained academic accreditations from international bodies that reflect the extent to which these complexes have achieved the relevant standards.

Ataa Educational Company was incorporated in 1413H (corresponding to 1992G).

03-01

Ataa Educational Facts and Figures

33
year



21

Educational
complex



6

Educational
paths



+45K

Male and female
students



13/1

Students
for Teacher



+5500

Male and female
employee



+3485

Educational
cadres



+2795

National
sector cadres



+2580

International
Sector Cadres



We aim to build a creative generation with
the future, and participating in the national



solidvalues capable of global competition, shaping
transformation plan and our Kingdom's vision.



03-02

Ataa Educational Biography and Career





Our vision

Pioneers in fostering innovation amongst students, equipping them with essential skills and solid values.

الريادة في بناء جيل مُبدِع، مُتمكِّن من مهارات المُستقبل بقيم راسخة.



Our message

Enable our students to thrive and grow to their full potential by providing high-quality education through innovative methods aligned with the labor market needs and future skills.

تمكين طلابنا من إبراز إمكانياتهم وضقل مواهبهم، من خلال توفير بيئة تعليمية عالية الجودة، عبر أساليب مبتكرة تلبي حاجات سوق العمل، وتتوافق مع مهارات المستقبل.

رؤيتنا

رسالتنا



Values and goals

Integrity

- △ Inclusive, ethical and responsible Behavior.
- △ Community engagement.
- △ Fostering a safe and inclusive learning environment.
- △ Environmental sustainability.

Innovation

- △ Promoting academic excellence.
- △ Critical thinking.
- △ Adaptive learning solutions.
- △ Excellence and creativity.

Thriving Leadership

- △ Effective Communication.
- △ Lifelong learning.
- △ Promoting professional growth.
- △ Teamwork.

القيم والأهداف

النزاهة

- △ السلوك الشامل والأخلاقي والمسؤول.
- △ المشاركة المجتمعية.
- △ تبني بيئة تعليمية آمنة وشاملة.
- △ الاستدامة البيئية.

الابتكار

- △ تحسين التميز الأكاديمي.
- △ التفكير الناقد.
- △ حلول التعلم التكيفية.
- △ التميز والابداع.

قيادة محفزة

- △ التواصل الفعال.
- △ التعلم مدى الحياة.
- △ تحسين النمو المهني.
- △ العمل بروح الفريق.



About the company's activity

The company's main activity is to provide educational services for the pre-university general education stage, in addition to complementary services such as student transportation services, sports clubs, summer club programs that are organized annually under the supervision of the Ministry of Education, and English language teaching services. The company operates and owns - directly and indirectly - 21 educational complexes distributed in different locations in the Riyadh region in the Kingdom of Saudi Arabia.

National education complexes

The group includes schools licensed by the Ministry of Education to teach the Saudi national curriculum according to the Ministry's guidelines, along with several additional courses approved by the Ministry of Education. The company operates eleven private educational complexes that deliver educational services in line with the Saudi national curriculum.

Al manahj Private Schools	Al-Ghadeer
Amjad Cordoba Schools	Cordoba
Al-Rowad Private Schools	Eshbillyah
Al-Rowad Private Schools	Al-Izdihar
Al-Jawda Private Schools	Al-Maghrizat
Al-Rowad Private Schools	Andalusia
Al-Wasat Private Schools	As-Salam
Al-Rowad Private Schools	Al-Rawabi
Al-Fikr Private Schools	Al-Rahmaniyah
Al-Rowad Private Schools	Al-Mansoura
Al-Nukhba Private Schools	Al-Kharj

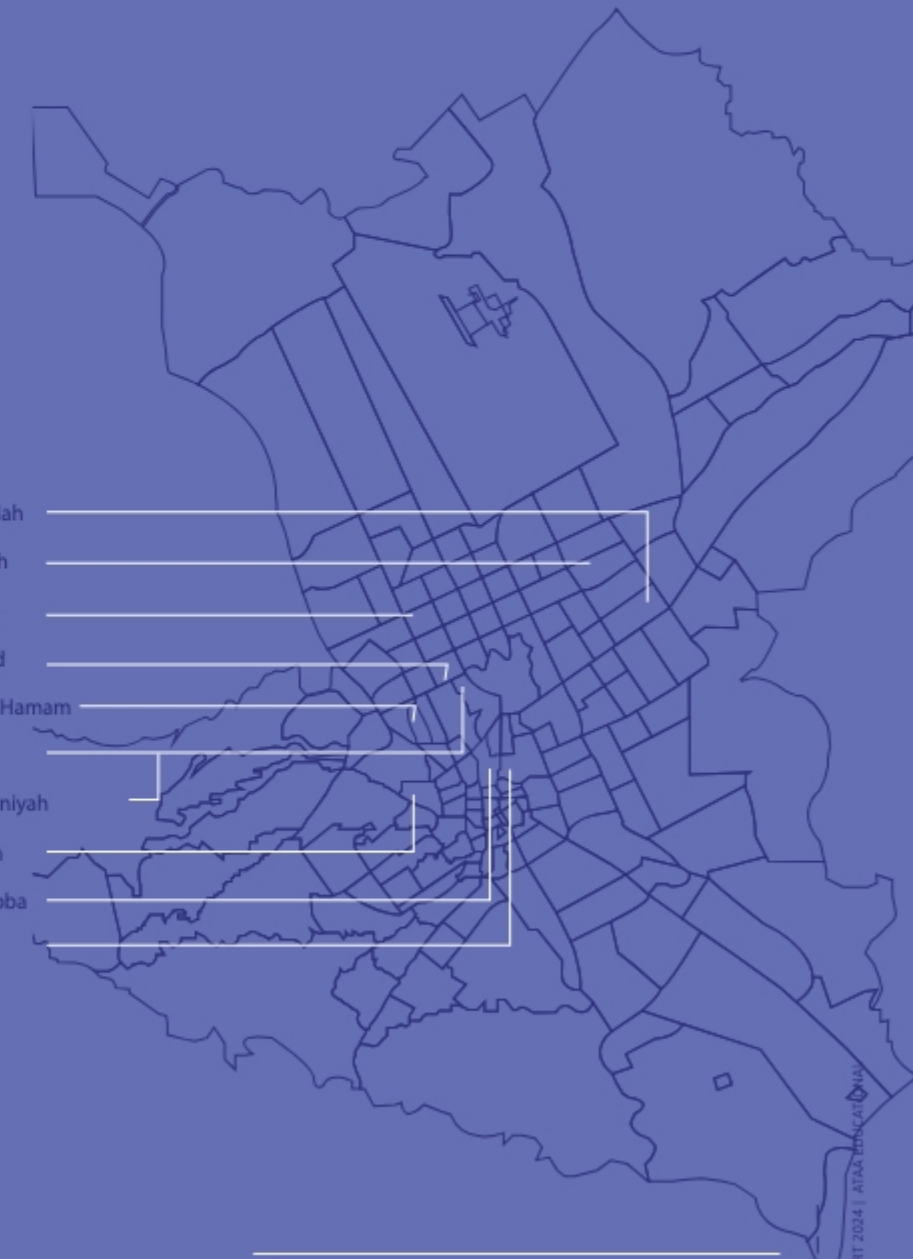


International education complexes

The group of schools licensed by the Ministry of Education to teach non-Saudi curricula according to specific requirements and standards includes ten international education complexes affiliated with the company, providing educational services according to the American curriculum, the British curriculum, the French curriculum, the Indian curriculum, and the Egyptian track.



Modern Middle East International	An Nahdah
Middle East International	Ishbiliyah
Middle East International	Al Muruj
Education International	Al Wurud
Jeel Al-majed International	Umm Al Hamam
Ecole Internationale	Tahlia
NEW Middle East International	Sulaymaniyah
Al Oruba International School	Ar Rafiah
Al-Alson International School	Al Murabba
Al Yasmin International School	Al Malaz



& Infrastructure Development Works

We have created a unique, attractive and stimulating school environment that provides all the necessary capabilities and enriches students' knowledge through many activities and events that contribute to building their integrated personality.

The company has paid special attention to this aspect to provide a suitable environment that rises to the level of quality of educational services provided; **as the facilities affiliated with the company's complexes have been equipped with the latest devices and programs to support educational performance**, and the company carries out continuous periodic maintenance and improvements to preserve its buildings and affiliated facilities; while being keen to adhere to the requirements of the Ministry of Education and relevant government agencies regarding the safety and quality of facilities.

Development works of Al-Rowad Complex in Al-Izdihar District



Riyadh Al-Azdihar District



Complex area 61,441 m²



Tracks Private



Student Capacity 5,450 Student

Al-Rowad Secondary School was opened after the completion of development and infrastructure works. Work is underway to develop the rest of the schools within the complex. The development of Al-Rowad Secondary School included all facilities works, building development, converting classrooms into smart classrooms, and equipping laboratories and offices with the latest technical means.



Archive footage from the opening of Al-Izdihar High School after development works

Opening of Al-Wasat Private Schools Complex



Riyadh Al-Salam District



Complex area **12,562 m²**



Tracks Private



Student Capacity **2,590 Student**

The new Al-Wasat complex was opened in Al-Salam district. The complex consists of schools for boys and girls covering all educational levels. The classrooms and laboratories were equipped with the latest technical means.



Archive footage from the **opening of Al-Wasat** Private Schools Complex

British School (Buckwood Riyadh)



Riyadh Al-Azdiyar District



Complex area **3,000 m²**



Tracks British



Student Capacity **550 Student**

The British School of Buckwood Riyadh complex was opened according to a joint cooperation agreement with Buckwood Schools London. The complex offers an integrated British curriculum through an elite group of foreign cadres, which represents the first time that Ataa Company offers the British curriculum.



Archive footage from the **opening of the Buckwood complex** after development works

Middle East Schools - Sulaymaniyah (Tahlia) District (Under Construction)



Riyadh Sulaymaniyah (Tahlia)



Complex area

13,923 m²



Tracks International



Student Capacity

2190 Student

The Middle East Complex in Tahlia district was partially opened Especially to Sulaymaniyah schools for the French track, while the complex will be fully operated for the American and British tracks. The complex consists of schools for boys and girls covering all educational levels, and the classrooms and laboratories have been equipped with the latest technical means.

Al-Rowad Schools - Erqa District (Under Construction)



Riyadh Erqa District



Complex area **10,000 m²**

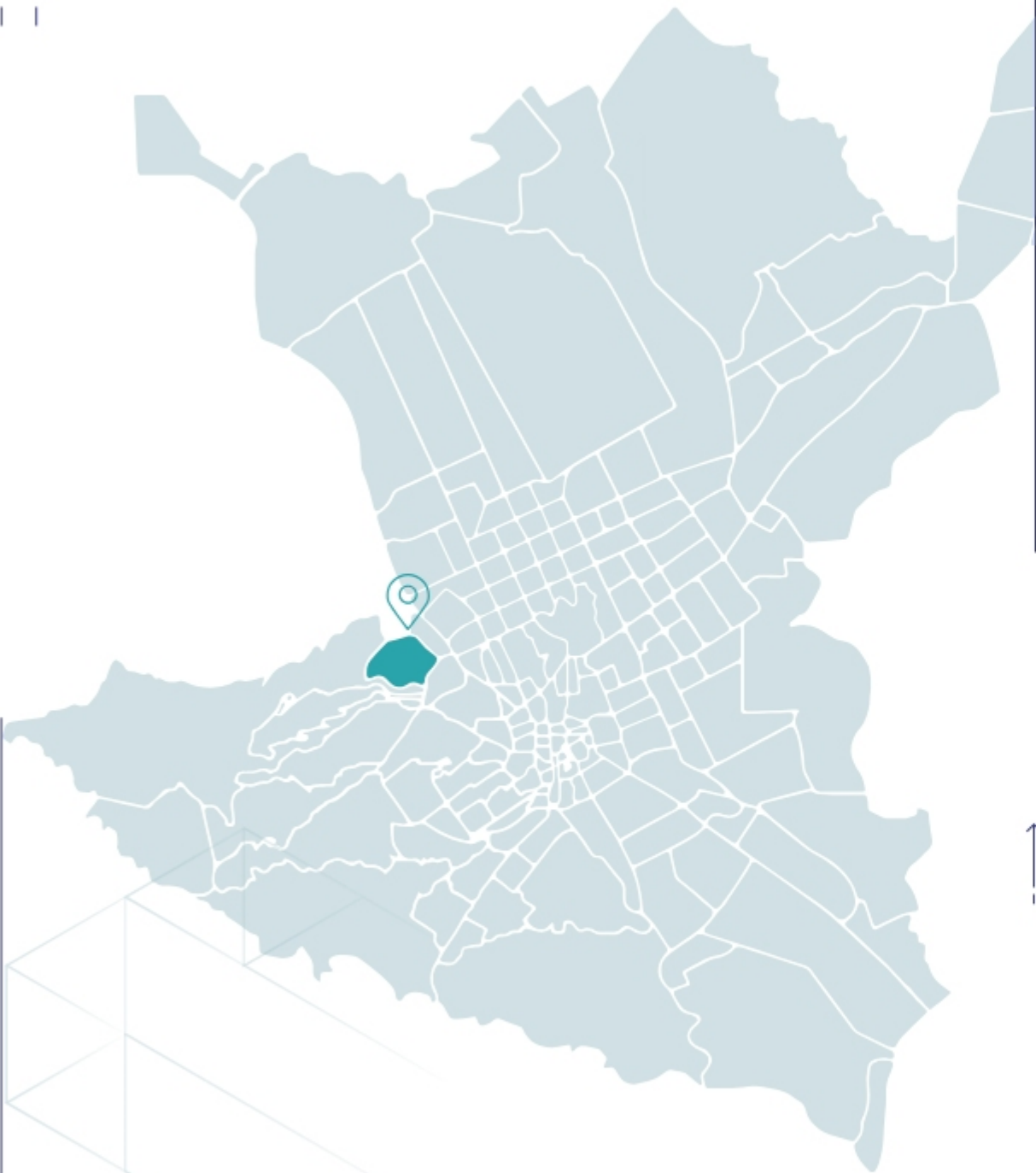


Tracks Private



Student Capacity **2022 Student**

Work is underway to establish the Al-Rowwad Schools Complex in the Arqa neighborhood. The complex will consist of schools for boys and girls covering all educational levels.



25

Achievement on the level

The world

Malaysia (ITEX2022)	01	Gold Medal	
Gulf Patent Office Award	01	Special Award	
European Physics Olympiad	02	Bronze Medal	
International Physics Olympiad	02	Silver and Bronze Medal	
North Baltic Physics Olympiad	02	Silver Medal	
Asian Physics Olympiad	01	Certificate of Appreciation for Participation	
4th Gulf Physics Olympiad GPhO 2022	01	Gold Medal	
Lavoisier International Chemistry Olympiad	01	First Place in the World	
World Robot Olympiad (WRO)	01	Fourteenth in the World	
ELO English Language Olympiad	01	First in the Written Test in the World	
Hippo World English Language Olympiad	12	Qualified for the Finals in Turkey and Italy	

07-01

Most Prominent Achievements in The Private Education Sector

2024 : 2022

+1585

Achievement on the level

SAUDI ARABIA

Scientific Research Olympiad (Creativity)	05	Final Qualifiers Awards in the Kingdom	
Kangaroo Mathematics Competition	122	(13 gold – 39 silver – 70 bronze) in the Kingdom	
Bebras Mathematics Competition	67	(6 gold – 20 silver – 41 bronze) in the Kingdom	
World Robot Olympiad (WRO)	16	5 places in Riyadh, third place in the Kingdom	
First Challenge Robot Competition (First Lego)	21	10 places in Riyadh and 3 places in the Kingdom	
ELO English Language Olympiad Competition	01	First in the Kingdom / Best Project / Best Trainer	
Hippo International English Language Olympiad	38	Qualified for the Final Qualifiers in the Kingdom	
National Artificial Intelligence Olympiad Competition (Azka)	24	24 qualifiers, bronze medal in the Kingdom	
Cultural Skills Competition	11	11 places in Riyadh	
Holy Quran Competition	05	5 places in Riyadh (first)	
Sunnah Competition	03	3 places in Riyadh (2 first + second)	
Saudi Aramco Program (Tamooh)	13	13 students qualified to join the program in the Kingdom	
National History Olympiad	06	Centers at the level of Riyadh	
Read Competition	04	Centers at the level of Al-Kharj	
Arabic Calligraphy Competition	02	Centers at the level of Riyadh	
Design, Technology and Artificial Intelligence Competition	10	First in the Kingdom	
Arabic Language Competition Competition	01	Centers at the level of Riyadh	
Arab Reading Challenge	03	Centers at the level of Riyadh	
Riyadi Entrepreneurship Competition	07	Centers at the level of Riyadh	
Art Education Competition Riyadh/Future of the Nation 2024	03	Centers at the level of Riyadh	
Maqas Talent Competition	1190	Passing & qualifying for programs and grants of talent	
Poetry Recitation Competition	02	Gold and silver level Al-Kharj Education Administration	
Knight of Recitation Competition	01	First place in Riyadh	
Knights of Recitation Competition	08	Riyadh centers	
Knights of the Knights Competition	03	Riyadh centers	
Smart Cities Scout Camp	02	Two places in the Kingdom	
My Story Competition	01	First On the way	
Goodwill Ambassador	01	Center on the Kingdom	
Responsible Citizenship	01	Center on the Kingdom	
Robo One Robot Competition	07	7 centers in Riyadh (3 first + second + 3 third)	
Robo Cup Competition	02	2 centers in Riyadh	
Kingdom Swimming Championship (Women)	02	Gold and silver medals in the Kingdom	
Kingdom Swimming Championship (Men)	03	3 gold medals	
Rayahin Competition for Memorizing the Qur'an and Sunnah	01	(Kindergarten), fourth in Riyadh	

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Achievement on the level

The world

World Ranking in Mathematics / Chemistry / Accounting / Physics	04
1st in the World, 1st in the Central Region	01
Best Award from the Middle East and Africa Region	01
Cambridge Your World Video Competition	01
International English Olympiad - Level II 3:5	02
KGL English Olympiad	03
WAMAS International Mental Arithmetic Competition	01
Indian Book Records Achiever	01
CBSE BOARD EXAMINATION - AYIS	42
Mathematics & Accounting 1st in the Central Region	02
Abacus Competition	01

Gold Medal	
Gold Medal	
International Science Competition	
3rd Place	
1st & 2nd Place	
1st Place in the World (Three Times)	
Silver Medal	
Participation	
Participation at Different Levels	
Cambridge-1st & 2nd Place	
2nd Place	

07-02

Most Prominent Achievements in The Global Education Sector

2024 : 2022

+220

Achievement on the level → SAUDI ARABIA

English Olympiad KGL	07	Qualification at the World Level	
Genius Olympiad Competition	01	Qualification at the World Level	
Riyadh Marathon Competition	06	Several Medals	
Rugby League	12	Gold Silver Bronze	
Quran Competition	01	Participation	
WRO	02	Participation and Several Awards	
Sustainability Exhibition Prince Sultan University MD	02	Participation in the Air Defense and Technology Project	
Alzheimer's Patients Care Association	47	Community Participation	
First in Riyadh Gulf Office Invention Award	01	First Place - Cambridge	
IFSTO International Olympiad - Section 3:5	02	Gold Medal - Silver	
IFEO International Olympiad - Section 3:5	02	Two Silver Medals	
IFMO International Olympiad - Section 3:5	01	Bronze Medal	
IFFRAO International Olympiad - Section 3:5	01	Bronze Medal	
IFSO International Olympiad - Section 3:5	01	Silver Medal	
Board Exam (Grade 10)	02	First Place - Second	
Board Exam (Grade 12)	02	First Place - Second	
International Math Olympiad - Section 9:12	01	First Place Regionally	
International Science Olympiad - Section 9:12	02	Gold - Silver	
International Science Olympiad - Section 6:8	06	First Place Regionally Gold - 3 Silver - Bronze	
International Spelling and Talent Olympiad - Section 6:8	01	First Place Regionally	
International English Olympiad - Section 6:8	01	Bronze	
Kingdom International Athletics Championship	01	Gold Medal	
Kangaroo English	14	Gold Medal - Several Places	
Kangaroo Math	06	Bronze Medal	
Bebras	01	Bronze Medal	
Cultural Skills Competition - Education Department	01	First Place	
Swimming Championship at the Kingdom Level	01	Second Place	
Quran Recitation Competition (Reciting Competition)	01	First Place	
Hadith Competition at the Riyadh Level	01	Award	
National Project for Discovering Talents (Mawhiba)	94	Participation	

08-01 Board of Directors Members

The Board of Directors consists of nine members in accordance with the company's Articles of Association, and its composition aligns with Article No. (16) of the Corporate Governance Regulations issued by the Capital Market Authority. The previous board term concluded on 08/11/2021, and the new term commenced on 09/11/2021, as detailed below:



Eng. Tareq Al-Kasabi
Chairman of
the Board of Director



Mr. Khaled Al-Moammar
Board Member



Mr. Othman Al-Kasabi
Board Member



Mrs. Farah Al-Muttab
Board Member



A. Abdul-Ilah Al-Sheikh
Board Member



Dr. Abdulrahman Al-Barrak
Board Member



Mr. Mohammed Al-Otaifi
Board Member



Mr. AbdulAziz Al-Omari
Board Member



Mrs. Reem Al-Muttab
Board Member

Tariq bin Othman Al-Qasabi

Chairman | Non-Executive

Current Jobs

- Chairman of the Board of Directors of Ataa Educational Company.
- Chairman of the Board of Directors of Aljazira Bank.
- Chairman of the Board of Directors of Razam Investment Company.
- Chairman of the Board of Directors of Dallah Health Services Company.
- Chairman of the Board of Directors of Dara Al-Raya Holding Company Non-executive Personal Membership (Closed Joint Stock Company).

Previous jobs

- Chairman of the Board of Directors of Aljazira Securities Company.
- Chairman of the Municipal Council of Riyadh City.
- Vice Chairman of the Board of Directors of Dallah Albarakah Group.
- General Manager of Makkah Construction and Development Company
- Vice Chairman of the Kara Foundation.

Qualifications

- Bachelor of Civil Engineering, King Saud University.

Experiences

- Chairman of the Board of Directors of Ataa Company since 2010, in addition to more than 40 years of experience in various fields, membership and chairmanship of many boards of directors of companies with multiple investment activities inside and outside the Kingdom.

Othman bin Tariq Al-Kasabi

Board Member | Non-Executive

Current Jobs

- Member of the Board of Directors of Ataa Educational Company.
- Vice Chairman of the Board of Directors of Razam Investment Company.
- Member of the Board of Directors of Geotech Overseas Company.
- Chairman of the Board of Directors of Balsami Company.
- Member of the Audit Committee of the Kingdom University.

Previous jobs

- Chairman of the Board of Directors of Mira Hotels Trading Company.
- Chairman of the Private Education Committee in the Chamber of Commerce.
- CEO of Ataa Educational Company.

Qualifications

- Bachelor of Accounting, King Saud University.
- Master of Business Administration, University of Bridgeport.

Experiences

- Former CEO of Ataa Educational Company and Chairman of the Private Education Committee in the Chamber of Commerce, in addition to chairing and membership in many councils and committees in various investments.

Khaled bin Nasser Al-Moammar

Board Member | Non-Executive

Current Jobs

- Member of the Board of Directors of Ataa Educational Company.
- Managing Director and CEO of Al-Awal Investment Company.
- Member of the Board of Directors of Al-Jazirah Vehicles Agencies Company.
- Member of the Board of Directors of Takween Advanced Industrial Company.
- Member of the Board of Directors of the Middle East Specialized Cables Company.
- Member of the Board of Directors of Real Investment Company.
- Member of the Board of Directors of Excellence Company for Application Solutions for Information Technology.

Previous jobs

- General Manager of SME and SME Finance - Saudi British Bank.
- CEO of Saudi Hollandi Financial Company.
- General Manager of the Eastern Region at Saudi Hollandi Bank.

Qualifications

- Bachelor of Accounting Sciences - King Fahd University of Petroleum and Minerals.

Experiences

- He holds the position of Executive Director of the Custodian of the Two Holy Mosques King Abdullah bin Abdulaziz Al Saud Endowment for the King Abdulaziz and His Companions Foundation for Giftedness and Creativity, and he also holds the position of CEO of the National Creativity Investment Company. He is currently a member of the Board of Directors of Al-Jazirah Agencies Company, Riyal Investment and Development Company, Takween Advanced Industries Company, and Al-Tamiz Application Solutions Company, in addition to his chairmanship of several review and nomination committees. Mr. Khaled has nearly 28 years of banking experience, during which he held various leadership positions, the last of which was General Manager of Medium Enterprises and Small and Medium Enterprises - SABB Bank.

Farah bint Ahmed Al-Mutaib

Board Member | Non-Executive

Current Jobs

- Member of the Board of Directors of Ataa Educational Company.
- Member of the Board of the Academic Company for Educational Services.

Previous jobs

- Director of the Middle East Educational Complex at Ataa Educational Company.
- Associate Professor, College of Business Administration, King Saud University.
- Computer Teacher, Al-Fikr Private Schools.

Qualifications

- Bachelor of Business Administration, King Saud University.
- Master of Business Research, University of Essex, Colchester.
- Master of Business Administration, King Saud University.

Experiences

- Educational experience in the public and university education sectors, in addition to investment and administrative leadership experience in the foreign education sector.

Abdul-Ilah bin Saleh Al Sheikh

Board Member | Independent

Current Jobs

- Ataa Educational Company, independent membership in his personal capacity, listed joint stock (educational).
- Daraa Holding Company, independent membership in his personal capacity, closed joint stock (health).
- Member of the Board of Directors of Samama Holding Company.
- Member of the Board of Directors and Chairman of the Audit Committee and Chairman of the Nominations Committee at Standard Chartered Financial Saudi Arabia.
- Member of the Board of Directors and Member of the Credit and Risk Committee at Sahl Finance Company.

Previous jobs

- CEO of Housing Finance Company.
- General Manager of Corporate Sector, First Bank.
- Regional Manager of the Central Region, First Bank.
- Corporate Sector Manager, Saudi Fransi Bank.

Qualifications

- Master of Science in Administrative Sciences, Eastern New Mexico University.
- Bachelor of Science in Administrative Sciences, University of Portland.

Experiences

- CEO of a housing finance company, in addition to executive management experience in various fields in the corporate and investment sector.

Abdulrahman bin Mohammed Al-Barrak

Board Member | Independent

Current Jobs

- Chairman of the Board of Directors of Qima Company.
- Independent Board Member of Ataa Educational Company.
- Chairman of the Nominations and Remuneration Committee of Ataa Educational Company.

Previous jobs

- Board Member of Advanced Education Company 2017-2019.
- Board Member of Trustees of Custodian of the Two Holy Mosques Award for Inventors and Talents 2011-2017.
- Board Member of King Abdulaziz Foundation 2013-2017.
- Board Member of the General Commission for Tourism and National Heritage 2010-2017.
- Board Member of the National Commission for Academic Evaluation and Accreditation 2010-2017.
- Board Member of Qiyas Center 2011-2017.
- Undersecretary of the Ministry of Education for Education and Advisor to the Minister for Educational Affairs 2010-2017.
- CEO of Maaref Education and Training Company 2006-2010.
- Director General of Private Education at the Ministry of Education 1997-2005.
- Director General of Student Activities at the Ministry of Education 1993-1997.

Qualifications

- PhD in Literature and Language with First Class Honors, Imam Muhammad bin Saud Islamic University 1994
- Diploma in Educational Administration, University of Colorado, United States of America 1997
- MA in Language and Literature, Imam Muhammad bin Saud Islamic University.
- BA in Arabic Language College, Imam Muhammad bin Saud Islamic University.

Experiences

- More than 30 years of experience in the public and private education sector, and has held many administrative and executive leadership positions in the public and private sectors.

Mohammed bin Ali Al-Otaifi

Board Member | Independent

Current Jobs

- Independent Board Member of Ataa Educational Company.
- Independent Board Member of Fas Medical Company.
- Chairman of the Internal Audit Committee of Fas Medical Company.
- CEO of Wasm Financial and Administrative Consulting Company.

Previous jobs

- Executive Director of Support Services Sector at Tatweer Educational Services Company.
- Executive Director of Finance, Nopco Unified Purchasing Company.
- General Manager of Finance, Sheikh Saleh Al Rajhi Business Board.
- General Manager of Finance and Administration, AG&G Middle East.
- Head of Accounts, ABV Rock Group.

Qualifications

- Bachelor of Accounting, Kuwait University.
- Certified Public Accountant.

Experiences

- Executive Director of the Support Services Sector at Tatweer Educational Services Company, financial and administrative experience in the corporate and investment sector.

Abdul Aziz bin Saeed Al-Omari

Board Member | Non-Executive

Current Jobs

- Director of the General Administration of Accounts at the General Pension Authority.
- Member of the Board of Directors of Ataa Educational Company.

Previous jobs

- Assistant Director of the General Administration of Accounts at the General Pension Authority.
- Accounts Department at the General Pension Authority.

Qualifications

- Bachelor of Accounting from King Saud University.

Experiences

- Director of the General Administration of Accounts at the General Pension Authority, with financial and administrative experience extending over more than 20 years.

Reem Ahmed Al-Mutaib

Board Member | Non-Executive

Current Jobs

- Member of the Board of Directors of Ataa Educational Company.

Previous jobs

- Director General of Al-Elm International Schools.
- Director General of Sulaimaniah International Schools.
- Medical Assistant at King Faisal Specialist Hospital and Research Center.
- Assistant Director General at Middle East International Schools.

Qualifications

- Master of Business Administration in Electronic Business - International University of Japan.
- Bachelor of Business Administration - King Saud University.
- Diploma in Japanese Language - Cultural Institute.

Experiences

- Administrative and educational experience in the private education sector in the Kingdom. She holds a Bachelor's degree in Business Administration from King Saud University and a Master's degree in E-Business Administration from the Japan International University.



08-02

Executive Management

Fahad bin Abdulaziz Al-Tuwaijri

Current Jobs

- CEO of Ataa Educational Company.

Previous jobs

- CEO of Colleges of Excellence Company.
- Deputy Governor for Planning and Development at the General Organization for Technical and Vocational Training.
- Deputy Governor for Support Services at the General Organization for Technical and Vocational Training.
- Deputy Governor for Joint Training at the General Organization for Technical and Vocational Training.
- CEO of Harf Information Technology Company.
- General Manager of Al-Jeraisy Institutes for Education and Training.
- Associate Professor of Computer Engineering at the Technical College in Riyadh

Qualifications

- PhD in Cryptography and Information Security, Bradford University.
- Bachelor of Computer Engineering, King Saud University.

Experiences

- Administrative and technical experience extending for more than 28 years in the educational and administrative sector.

Adel Nader Desouky

Current Jobs

- Director General of Financial Affairs.

Previous jobs

- Finance Manager, Al Babbain Trading Company.
- Financial Planning and Budgeting Manager, Al Babbain Power & Telecommunications Company.
- Finance Manager, Al Babbain Tools & Moulds Company.

Qualifications

- Bachelor of Commerce, Accounting Department - Alexandria University.

Experiences

- More than 30 years of experience in financial management.

Fahad bin Saud Al Nafea

Current Jobs

- Director of Human Capital Management at Ataa Educational Company.

Previous jobs

- General Manager of Human Capital Management at Ataa Educational Company.
- Senior Manager of Human Resources Management at Nadeq Dairy Company.
- Manager of Human Resources Operations at Nadeq Dairy Company.
- Head of Recruitment Department at Nadeq Dairy Company.
- Administrative Officer at Satco Company.

Qualifications

- Bachelor of Business Administration, King Faisal University.

Experiences

- 29 More than 20 years of experience in the field of human resources and administrative affairs.

Ibrahim bin Ali Al Farhan

Current Jobs

- Director of the Global Education Sector and Supervisor of Partnerships and Beneficiaries Management at Ataa Educational Company.

Previous jobs

- Advisor to the CEO at Ataa Educational Company.
- Director of the Office of International and Foreign Education.
- Advisor to the Research and Consulting Center at Prince Sattam bin Abdulaziz University.
- Advisor to the Department of Professional Development and Training at the Public Prosecution.
- General Supervisor of the Chinese Language Training Program at the National Center for Vocational Education.
- Faculty member at King Khalid University.
- Advisor to the Planning Agency at the Ministry of Education.
- General Supervisor of the Ministry of Education, Competencies Program.

Qualifications

- PhD in Curriculum and Instruction from Saint Louis University.
- Postgraduate Diploma from the University of Melbourne.
- Postgraduate Diploma in Scientific Research from Saint Louis University.
- MA in Applied Linguistics from the University of Kansas.
- BA in English Language from Imam University.

Experiences

- 25 years in leading educational and training institutions.
- Leadership in educational technology initiatives.
- Consultant to government service and legislative bodies, agencies and institutes.

Mohammed bin Yahya Al Zahrani

Current Jobs

- Director of the Nation Education Sector at Ataa Educational Company.

Previous jobs

- Management of (Al-Fikr- Seville) complexes.
- Supervision of leading Saudi schools.
- Ministry Agency for Educational Development.
- Management of educational stages (intermediate and secondary).
- Training supervision in the Riyadh Education Department.
- Social supervision in the Riyadh Education Department.

Qualifications

- Bachelor of Geography - King Abdulaziz University

Experiences

- 33 years in the fields of management and supervision.



Archive photo of our students winning the World Robot Olympiad at the Kingdom level wro 2024

Names of companies in which a member of the company's Board of Directors currently serves or has previously served on their boards or as an executive:

Tariq bin Othman Al-Kasabi

Current companies	Inside/Outside KSA	Legal entity
Aljazira Bank.	Kingdom of Saudi Arabia	Listed Joint Stock Company
Dallah Health Services Company.	Kingdom of Saudi Arabia	Listed Joint Stock Company
Razm Investment Company.	Kingdom of Saudi Arabia	Unlisted Joint Stock Company
Daraa Al-Raya Holding Company.	Kingdom of Saudi Arabia	Unlisted Joint Stock Company
Previous companies	Inside/Outside KSA	Legal entity
Albalad Alamin Urban Development Company.	Kingdom of Saudi Arabia	Unlisted joint stock company
Sumo Suburb Company.	Kingdom of Saudi Arabia	Limited liability company
Technical Company for Technology Localization.	Kingdom of Saudi Arabia	Limited liability company
Asir Company.	Kingdom of Saudi Arabia	Listed joint stock company

Khaled bin Nasser Al-Moammar

Current companies	Inside/Outside KSA	Legal entity
Al Jazirah Vehicles Agencies Company	Kingdom of Saudi Arabia	Limited Liability Company
Takween Advanced Industrial Company	Kingdom of Saudi Arabia	Limited Liability Company
Middle East Specialized Cables Company	Kingdom of Saudi Arabia	Limited Liability Company
Real Investment Company	Kingdom of Saudi Arabia	Limited Liability Company
Al Tamyeez Company for Application IT Solutions	Kingdom of Saudi Arabia	Limited Liability Company
Current companies	Inside/Outside KSA	Legal entity
Saudi British Bank	Kingdom of Saudi Arabia	Listed Joint Stock Company
Saudi Hollandi Financial Company	Kingdom of Saudi Arabia	Limited Liability Company

Othman bin Tariq Al-Kasabi

Current companies	Inside/Outside KSA	Legal entity
Balsami Company.	Foreign Investment	Limited Liability Company
Razam Investment Company.	Kingdom of Saudi Arabia	Unlisted joint stock company
Geotech Overseas Company	Kingdom of Saudi Arabia	Limited liability company
Kingdom University Company.	Kingdom of Saudi Arabia	Closed joint stock company
Current companies	Inside/Outside KSA	Legal entity
• Mira Hotels Trading Company.	Kingdom of Saudi Arabia	Unlisted joint stock company
Saleh Al-Duwaish and Othman Al-kasabi Consulting Co.	Kingdom of Saudi Arabia	Liability company

Abdullah bin Saleh Al Sheikh

Current companies	Inside/Outside KSA	Legal entity
Dar Al-Raya Holding Company	Kingdom of Saudi Arabia	Unlisted Joint Stock Company
Samamah Holding Company	Kingdom of Saudi Arabia	Unlisted Joint Stock Company
Standard Chartered Financial Company Saudi Arabia	Kingdom of Saudi Arabia	Limited Liability Company
Sahl Finance Company	Kingdom of Saudi Arabia	Limited Liability Company
Current companies	Inside/Outside KSA	Legal entity
Saudi Home Finance Company	Kingdom of Saudi Arabia	Unlisted joint stock company
Saudi British Bank	Kingdom of Saudi Arabia	Listed joint stock company
Saudi Fransi Bank	Kingdom of Saudi Arabia	Listed joint stock company

Farah bint Ahmed Al-Mutaib

Current companies	Inside/Outside KSA	Legal entity
Academic Company for Educational Services	Kingdom of Saudi Arabia	Unlisted joint stock company
Current companies	Inside/Outside KSA	Legal entity
Arab Group for Education and Training Holding Co.	Kingdom of Saudi Arabia	Unlisted joint stock company

Abdulrahman bin Mohammed Al-Barrak

Current companies	Inside/Outside KSA	Legal entity
qeema Company	Kingdom of Saudi Arabia	Unlisted joint stock company
Current companies	Inside/Outside KSA	Legal entity
Advanced Education Company	Kingdom of Saudi Arabia	Unlisted joint stock company

Mohammed bin Ali Al-Otaifi

Current companies	Inside/Outside KSA	Legal entity
Fas Medical Company	Kingdom of Saudi Arabia	Closed Joint Stock Company - Under Listing
Wasm Financial Consulting	Kingdom of Saudi Arabia	Limited Liability Company
.Wasm Word Trading Co., Ltd	Kingdom of Saudi Arabia	Limited Liability Company
Current companies	Inside/Outside KSA	Legal entity
Saudi Fisheries Company	Kingdom of Saudi Arabia	Listed Shareholding
Education Development Company	Kingdom of Saudi Arabia	Governmental
Nubco Company	Kingdom of Saudi Arabia	Governmental
Sheikh Saleh Al Rajhi Business Board	Kingdom of Saudi Arabia	Limited Liability Company
EG&G ME	Kingdom of Saudi Arabia	Limited Liability Company
ABV Rock Group - SSSP	Kingdom of Saudi Arabia	Governmental

Abdulaziz bin Saeed Al-Omari _____ None

Reem bint Ahmed Al-Mutaib _____ None



09

Report of the Board of Directors

When we set our slogan “**A creative generation and solid values..**”, there is a good reason behind it; it is that we do not only invest in building generations, but we also pave the way towards creativity, which makes it a sustainable investment opportunity in the business world. Be part of it, and invest in the new future of education. Invest in giving.

09-01

The measures taken by the Board of Directors to inform its members - especially non-executives - of shareholders' proposals and observations regarding the company and its performance:

"The Board records all observations and proposals received from shareholders through the Investor Relations Unit or those presented at shareholder meetings. These are included in the agenda of the board meeting following the general assembly or upon receipt of inquiries and observations, to be discussed at the subsequent meeting. Necessary actions are then taken in alignment with the company's policies and regulations and in compliance with relevant governing laws."

09-01-01

Communicate with shareholders

In line with Ataa Company's commitment to active and effective communication with its shareholders, the company's governance framework ensures shareholders the right to inquire and express their opinions in accordance with the Articles of Association, internal policies, and regulations, without compromising the company's interests.

Shareholders may also contact Investor Relations via email at: IR@ataa.sa.



09-02

A brief description of the committees' responsibilities and tasks, including the names of the committees, their chairpersons and members, the number of meetings held, the dates of each meeting, and attendance records for each member at every meeting:

The company's board of directors has formed a number of committees to improve the company's management performance, meet regulatory requirements, ensure optimal performance of the company, and assist the board in carrying out its duties more effectively. The following are the committees' data and information:

09-02-01

Executive and Investment Committee

The Executive and Investment Committee assists the Board of Directors in fulfilling its responsibilities toward achieving the company's strategic objectives. The committee's key tasks include:

- Ensuring the implementation of the company's strategic plans.
- Overseeing the company's annual plans, reviewing the annual budget proposal submitted by management, and providing recommendations to the Board.
- Reviewing and monitoring the company's performance by examining monthly and quarterly reports from management and comparing actual performance with planned targets.

Statement of names of members of the Executive Committee and membership description

	Member Name	Membership status	Definition
1	Othman bin Tariq Al kasabi	Committee Chairman	Identified in the Board of Directors Table
2	Farah bint Ahmed Al Mutab	Committee Member	Identified in the Board of Directors Table
3	Reem bint Ahmed Al Mutab	Committee Member	Identified in the Board of Directors Table
4	Dhafer bin Hamoud Al Kalthami	* Committee Member	
	Current Jobs		Previous jobs
	<ul style="list-style-type: none"> Chief Investment Officer at the Custodian of the Two Holy Mosques King Abdullah bin Abdulaziz Al Saud Endowment for the King Abdulaziz and His Companions Foundation for Giftedness and Creativity. Member of the Executive and Investment Committee at Ataa Educational Company. 		<ul style="list-style-type: none"> Head of General Investments - Mohammed Ibrahim Al Subaie & Sons Investment Company (MASIC). Acting Head of Asset Management and Member of the Investment Committee - Mohammed Ibrahim Al Subaie & Sons Investment Company (MASIC).
	Qualifications		Experiences
	<ul style="list-style-type: none"> Bachelor of Financial Management from Prince Sultan University (PSU). Master of Business Administration (MBA) from Carlos III University in Madrid, Spain. 		<ul style="list-style-type: none"> More than 15 years of experience in the field of financial investment companies. He also previously worked in both Mohammed Ibrahim Al-Subaie and Sons Investment Company (MASIC) and Al-Awal Investment (Asset Management) and many other financial investment companies.

Statement of attendance of the members of the Executive and Investment Committee

Meeting Dates	First	Second	Third	Fourth	Fifth	Sixth	Seventh	Eighth
	19/09/2023	26/12/2023	07/02/2024	14/02/2024	28/02/2024	23/04/2024	11/07/2024	25/07/2024
1 Othman bin Tariq Al-kasabi	✓	✓	✓	✓	✓	✓	✓	✓
2 *Farah bint Ahmed Al-Mutab	-	-	-	-	-	-	-	✓
3 **Reem bint Ahmed Al-Mutab	✓	✓	✓	✓	✓	✓	✓	-
4 Dhafer bin Hamoud Al-Kalthami	✓	✓	✓	✓	✓	✓	✓	✓

* Resignation of Ms. Farah Al-Mutaib on October 26, 2023 AD.

** Ms. Reem Al-Mutaib was appointed as a member of the Executive Committee on October 26, 2023.

09-02-02

Audit Committee

The primary role of the Audit Committee is to assist the Board of Directors in performing their oversight responsibilities relating to the Company's audit processes and internal control systems, the Company's financial statements and other financial information, and the Company's compliance with legal and regulatory requirements.

Statement of the names of the members of the Audit Committee and the membership description

Member Name	Membership status	Definition
1 Abdul-Ilah bin Saleh Al Sheikh	Chairman of the Committee	It is identified in the Board of Directors table
2 Mohammed bin Ali Al-Otayfi	Committee Member	It is identified in the Board of Directors table
3 Abdullah bin Tariq Al-kasabi	* Committee Member	
	Current jobs	Previous jobs
	<ul style="list-style-type: none">CEO of Razam Investment Company Executive capacity Representative of a legal entity, closed joint stock company (investment in education and health)Chairman of the Board of Directors of the Technical Company for Technology Localization.Chairman of the Board of Directors of Petro Ab CompanyIn addition to Chairman of the Board of Directors of several other companies.	<ul style="list-style-type: none">CEO of Technical Company for Technology Localization.Member of the Board of Directors of Dur Hospitality Company.In addition to a member of the Board of Directors of several other companies.
	Qualifications	Experiences
	<ul style="list-style-type: none">Master of Administrative Sciences, McGill UniversityBachelor of Administrative Sciences, King Saud University	<ul style="list-style-type: none">Member of the Board of Directors of Al-Ebdaa Al-Watani Advanced Trading Company and member of the Boards of Directors of several joint-stock companies, with financial management experience in the corporate and investment sector.

Statement of attendance of the members of the Audit Committee

Meeting Dates	First	Second	Third	Fourth	Fifth	Sixth
	22/10/2023	23/10/2023	04/12/2023	11/12/2023	28/02/2024	30/05/2024
1 Abdul-Ilah bin Saleh Al Sheikh	✓	✓	✓	✓	✓	✓
2 Mohammed bin Ali Al-Otayfi	✓	✓	✓	✓	✓	✓
3 Abdullah bin Tariq Al-kasabi	✓	✓	✓	✓	✓	✓

09-02-03

Nominations and Remuneration Committee

The Nomination and Remuneration Committee assists the Board of Directors in fulfilling its responsibilities, monitoring, and evaluating the performance of Board members and senior executives. The committee's key tasks include:

A - Following specific and approved principles in evaluating the effectiveness of the Board's structure, so that the evaluation standard is objective, identifying the weaknesses and strengths of the Board and submitting recommendations and proposals regarding them.

B - Proposing clear policies and standards for membership in the Board of Directors and senior executives.

C - Recommending to the Board the nomination of members and their re-nomination in accordance with the approved policies and standards.

C - Preparing a description of the capabilities and qualifications required for membership in the Board of Directors and occupying the positions of senior executives.

D - Preparing the necessary policies related to performance for compensation and rewards for Board members and senior executives.

Statement of the names of the members of the Nominations and Remuneration Committee and the membership description

Member Name	Membership status	Definition
1 Abdulrahman bin Mohammed Al-Barrak	Chairman of the Committee	It is identified in the Board of Directors table
2 Tariq bin Othman Al-kasabi	Committee Member	It is identified in the Board of Directors table
3 Abdulaziz bin Saeed Al-Omari	Committee Member	It is identified in the Board of Directors table
4 Farah bint Ahmed Al-Mutaib	Committee Member	It is identified in the Board of Directors table

Statement of attendance of members of the Nominations and Remuneration Committee

Meeting Dates	First	Second	Third
	10/11/2023	17/03/2024	06/09/2024
1 Abdulrahman bin Mohammed Al-Barrak	✓	✓	✓
2 Tariq bin Othman Al-kasabi	-	-	-
3 Abdulaziz bin Saeed Al-Omari	✓	✓	✓
4 Farah bint Ahmed Al-Mutaib	✓	✓	✓

09-03

Methods used by the Board of Directors to evaluate its own performance, as well as the performance of its committees and members, along with the external party that conducted the evaluation and its relationship to the company:

The Board conducts regular self-assessments of its activities and those of its committees through the Nomination and Remuneration Committee, utilizing a survey completed by the Board and committees. The Nomination and Remuneration Committee then submits a report to the Board, which includes all findings, observations, and recommendations.

09-04

Board of Directors and Executive Management Remuneration:

Remuneration Policy and How to Determine Remuneration for Board Members and Executive Management in the Company:

The Nominations and Remunerations Committee recommended the remuneration policy for members of the Board of Directors, its committees and executive management, where the Board of Directors approved the policy and recommended submitting it to the General Assembly for approval. The Ordinary General Assembly held on 10/23/1441 AH corresponding to 06/15/2020 AD also approved the policy.

Explanation of the relationship between the granted remunerations and the applicable remuneration policy, along with a statement of any material deviation from the policy:

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors determines the remuneration granted to Board members, committees, and senior executives in accordance with regulatory guidelines and the Remuneration Policy for Board members, executive management, and senior executives, as approved by the General Assembly. There has been no material deviation in the granted remunerations from the applicable policy

Members	Fixed rewards (In thousand riyals)						Variable Rewards (In thousand riyals)						End of service gratuity	Total	Expense allowance
	certain amount	Instead of attending sessions	Total allowance for attending committee sessions	Reward for technical, administrative and consulting work	.Reward for the Chairman of the Board or the Managing Director, or the Secretary, if he is a member	the total	percentage of profits	Periodic rewards	Short term incentive plans	Long term incentive plans	Shares Granted (Value is entered)	the total			
First: Independent members															
Abdul-Ilah bin Saleh Al-Sheikh	150	12												162	
Dr. Abdul-Rahman Al-Barrak	150	12												162	
Mohammed bin Ali Al-Atifi	150	12												162	
Total	450	36												486	

Second: Non-executive members															
Tariq bin Othman Al-kasabi	150	12												162	
Khaled bin Nasser Al-Muammar	150	12												162	
Othman bin Tariq Al-kasabi	150	12												162	
Farah bint Ahmed Al-Mutaib	150	12												162	
Abdulaziz bin Saeed Al-Omari	150	12												162	
Reem bint Ahmed Al-Mutaib	150	12												162	
Total	900	72												972	

Senior Executive Rewards	Five senior executives including CEO and CFO (in thousands)
Salaries and Compensation	4,640
Allowances	0
Annual Periodic Bonus	1,473
End of Service Bonuses	259
Executive Bonuses for Board Membership	0

09-05

Any penalty, sanction, precautionary measure, or provisional restriction imposed on the company by the Authority or any supervisory, regulatory, or judicial body, including the reasons for the violation, the imposing authority, and the corrective measures taken to address and prevent its recurrence in the future:

There is no penalty, sanction, precautionary measure or precautionary restriction imposed on the company by the Capital Market Authority or any supervisory, regulatory or judicial body.

09-06

Annual Audit :

1- The results of the annual audit of the effectiveness of the Company's internal control procedures, in addition to the Audit Committee's opinion on the adequacy of the Company's internal control system:

The task of developing and maintaining the internal control system is one of the tasks of the executive management and under the supervision of the Board of Directors, and it does this through the Company's departments and various educational complexes.

Based on the periodic reports issued during the fiscal year 2023/2024 by the Internal Audit Department and the reports of the internal audit advisory office, Deloitte, and the contents of the reports of the Auditor, RSM, for the same period, and based on what the Committee has seen including disclosures and assurances from the executive management in its periodic reports and financial statements, the Audit Committee considers that the internal control systems are sound and adequate. The committee has not found any significant shortcomings or fundamental changes in the internal control systems that might affect their effectiveness, bearing in mind that any system of internal control regardless of the quality of its design and effectiveness of its implementation cannot provide absolute certainty and assurance.

2- The Audit Committee's recommendation regarding the necessity of appointing an internal auditor for the company, if one is not already in place:

The company has an internal auditor.

3- Recommendations of the Audit Committee that conflict with the Board of Directors' decisions, or those that the Board declined to adopt, concerning the appointment, dismissal, fee determination, and performance evaluation of the external auditor, as well as the appointment of internal auditors, including the rationale behind those recommendations and the reasons for not adopting them:

There is no conflict between the Audit Committee and the Board of Directors' decisions during the fiscal year ending on 07/31/2023 AD, and therefore there are no recommendations in this regard.

Members	Instead of attending sessions	Fixed remuneration except attendance allowance	the total
Audit Committee Members			
Abdul-Ilah bin Saleh Al Sheikh	18	150	168
Abdullah bin Tariq Al kasabi	15	100	115
Mohammed bin Ali Al Otaifi	18	100	118
Total	51	350	401

Nominations and Remuneration Committee Members

Abdulrahman M. Al-Barrak	9	100	109
Tariq bin Othman Al-kasabi	9	75	84
Farah bint Ahmed Al-Mutaib	6	57	63
Abdulaziz bin Saeed Al-Omari	9	75	84
Total	33	307	340

Executive and Investment Committee Members

Reem bint Ahmed Al-Mutaib	21	57	78
Othman bin Tariq Al-kasabi	24	100	124
Farah bint Ahmed Al-Mutaib	3	18	21
Dhafer bin Hamoud Al-Kalthami	24	75	99
Total	72	250	322

Statement of what the members of the Board of Directors received in their capacity as employees or administrators:

None

09-07

Details of the company's social contributions:

The Company, as part of its role in the community contribution, allocates grants and discounts on tuition fees for male and female students, for the following categories:



Sons of martyrs of duty



Orphans



Winners of student competitions



Memorizers of the Holy Quran



High achievers



Talented and Distinguished

09-08

A statement of the dates of the general assemblies of shareholders held during the last fiscal year and the names of the members of the Board of Directors attending these assemblies, as follows:

Board of Directors Attendance Record		the first
		29/01/2024
1	Tariq bin Othman Al-kasabi	✓
2	Khaled bin Nasser Al-Muammar	✓
3	Othman bin Tariq Al-kasabi	✓
4	Farah bint Ahmed Al-Mutaib	✓
5	Abdullah bin Saleh Al Sheikh	✓
6	Abdulrahman bin Mohammed Al-Barrak	-
7	Mohammed bin Ali Al-Atifi	✓
8	Abdulaziz bin Saeed Al-Omari	✓
9	Reem bint Ahmed Al-Mutaib	✓

09-09

A description of the main types of activity of the company and its subsidiaries. If two or more types of activity are described, a statement must be attached for each activity and its impact on the volume of the company's business and its contribution to the results:

1- The main activity of Ataa Educational Company:

Establishing, owning, managing, operating and founding private, international and British schools (kindergarten, primary, intermediate and secondary) for boys and girls.

The field	Revenue	ratio
Education Sector	634,483,225	% 95.2
Employment Sector	29,725,933	% 4.5
Training Sector	2,270,321	% 0.3

2- Subsidiaries:

Description of the main activities of the subsidiaries, please see paragraph: 15-09 - "Name of each subsidiary, its capital, the percentage of the company's ownership therein, its main activity, the country of its main place of operations, and the country of incorporation" - The impact of these main activities of the subsidiary on the company's business volume (million Saudi Riyals).

The field	Revenue	ratio
Arabian Educational and Training Group	245	% 35
Al Oroba International Educational Services Company	49	% 7
Al-Elm International Schools Company	31	% 3
Al-Wasat Private Schools Company for Education and Training	9	% 1
Al Nokhba Educational Company	11	% 2
Al Rowad Support Services Company	-	-

A description of the company's significant plans and decisions, as well as future business expectations:

1- The company aims to increase its market share by attracting more students to its existing schools through marketing efforts and generally expanding capacity via mergers, acquisitions, and future development of educational complexes. In line with this strategy, the company has opened the new Al West Private Schools complex, which accommodates all educational levels for both boys and girls. The company continues its strategic approach of exploring various investment opportunities with the intent to acquire additional educational companies, with announcements to be made in due course.

2- Construction work is progressing on Ataa Company's property in the Arqa district with the goal of relocating Al Fikr Private Schools from a non-educational building to the new facility once completed, by the start of the 2025-2026 academic year

3- Efforts are underway to finalize the plans for Middle East Schools in the Al-Tahlia district, working closely with the municipality to complete the necessary procedures for commencing construction as soon as possible.

4- Information related to any risks faced by the company and the risk management and monitoring policy:

Risk management is carried out by the Company's Board of Directors and the Board's committees in joint coordination with the Company's senior management in accordance with internal regulations and policies; In order for those potential risks to be analyzed and addressed, or the necessary decision to be taken to avoid or contain those risks, it is worth noting that the Board approved the new organizational structure of the Company, in which a committee affiliated with the Board was created under the name of the Governance, Risk and Compliance Committee, where the committee will be formed after the completion of the work of the consultant appointed for restructuring. It is also possible to mention the risks that the company may face and are not limited to them, as follows:

1- Strategic risks:

The company's performance relies on its ability to make appropriate decisions regarding its operations and successfully achieve its objectives and strategy. This ability is subject to various factors, some of which are beyond its control or may arise from unanticipated economic changes. If the company's decisions are found to be unsound or it is unable to meet its objectives, this could materially impact its operations, financial position, and future outlook. Ataa regularly monitors and reviews these risks, seeks expert guidance, and takes necessary actions to address them.

2- Operational risks:

They include errors, deficiencies, or material changes in the regulations and laws that face the operations. Such risks include:

A) Human Resources Risks:

the Company aims to preserve its administrative and educational cadres from attrition, in addition to attracting and maintaining qualified educational cadres to ensure the efficiency and quality of the services provided. In this regard, the Company has developed manuals for policies and procedures related to human resources through a third party human resources consultant.

B) Credit Risks:

Credit risk represents the inability of one party to fulfill its obligations, which results in incurring a financial loss by the other party. The Company believes that the credit risk is not to a large degree because the Company enjoys a strong financial position.

The world is also witnessing a significant rise in interest rates, which may generate risks of high financing costs. The Company conducts periodic reviews of banking facility agreements to mitigate these risks and their potential impacts.

c) Legal risks:

risks related to regulatory and legal changes, whether from taxes, labor regulations or others, or claims and lawsuits.

The Company takes always necessary professional care to comply with the regulations and laws to reduce the risks related to violations thereof.

d) Growth opportunities risks:

The Company's ability to develop its business depends on its exploitation of growth opportunities, whether those opportunities are in the regions in which it operates or in those in which it may operate in future; These opportunities may be greatly affected by the level of competition in the market, the availability of human resources, the ability of the Company's management team, systems, etc.,

The Company conducts a periodic study across the tasks entrusted to the Board of Directors and senior management to measure the impact of them, examine them and take the necessary measures for that.

E) Gradual risks:

The Tadaruj program aims to enhance the efficiency of private school buildings initially designed for non-educational purposes. A decision by the Minister of Education has extended the compliance period by an additional five years, provided that these buildings meet the required safety standards. As part of its strategy, Ataa Company is committed to relocating all its educational complexes to purpose-built educational facilities that align with the appropriate educational environment, enhancing the quality of services offered to its students. The company currently has five schools working towards establishing suitable educational buildings. To facilitate this transition, Ataa has developed a comprehensive relocation plan for these three schools, based on various essential factors for transitioning from non-educational to educational facilities. However, these plans are subject to adjustments, modifications, or even partial or complete cancellation due to administrative or financial factors or dependencies on external parties beyond the company's control.

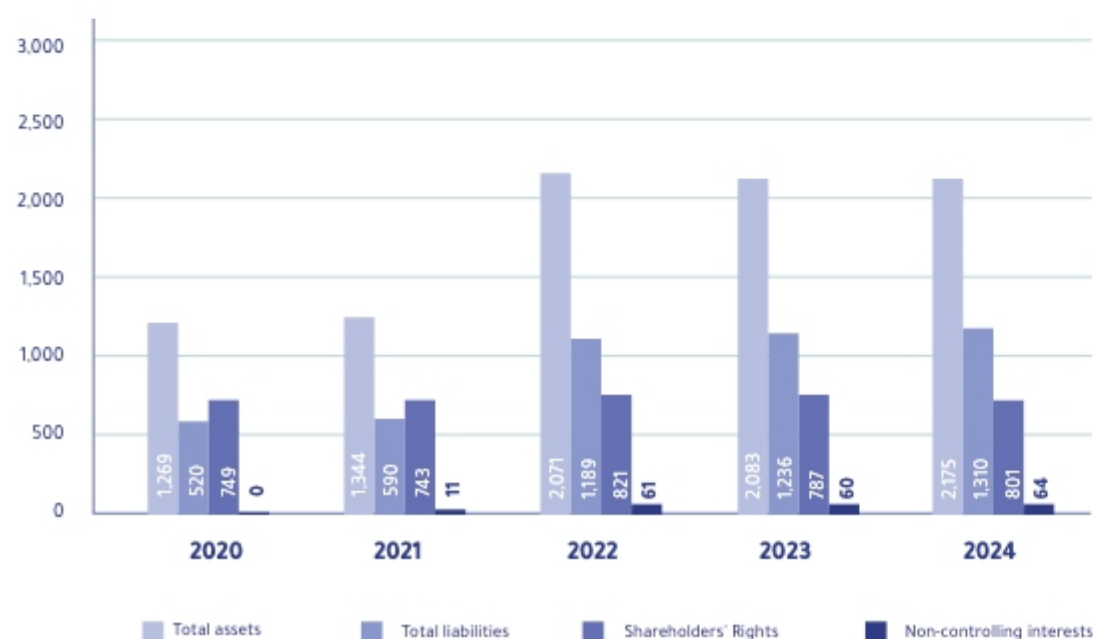


09-11

Comparison of business results in the last five financial years:

Item	2024	2023 Modified	2022 Modified	2021	2020
1 Current Assets	234	202	204	92	95
2 Non-Current Assets	1,941	1,881	1,867	1,252	1,174
3 Total Assets	2,175	2,083	2,071	1,344	1,269
4 Current Liabilities	424	347	256	82	185
5 Non-Current Liabilities	886	890	933	508	335
6 Total Liabilities	1,310	1,236	1,189	590	520
7 Shareholders' Equity	801	787	821	743	749
8 Non-Controlling Interests	64	60	61	11	0

Budget items (millions of riyals)



Non-current assets increased from SAR 1,174 million in 2020 to SAR 1,941 million in 2024, primarily due to the acquisitions of the Arab Group for Education and Training, Al-Alam International Schools, and a 52% stake in Al West Private Schools for Education and Training.

Current assets rose from SAR 95 million in 2020 to SAR 234 million in 2024, mainly attributed to the acquisitions of the Arab Group for Education and Training, Al-Alam International Schools, and a 52% stake in Al West Private Schools for Education and Training.

Cash generated from operating activities increased from SAR 96 million in 2020 to SAR 191 million in 2024, with a compound annual growth rate of 19%.

Non-current liabilities increased from SAR 335 million in 2020 to SAR 886 million in 2024, driven by acquisitions and the long-term financing associated with these acquisitions.

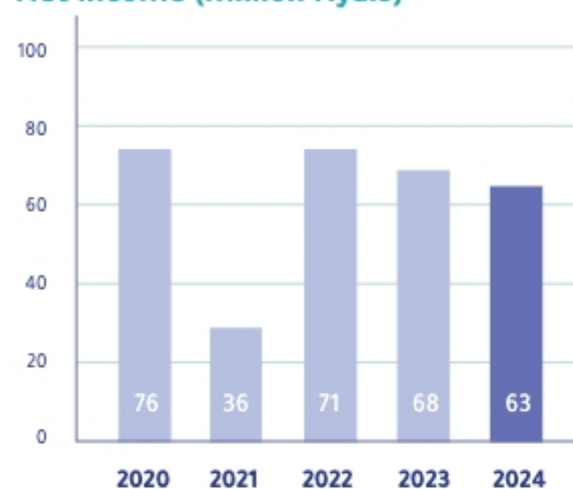
Current liabilities grew over the past five years from SAR 185 million in 2020 to SAR 424 million in 2024, mainly due to the company's acquisitions, increased short-term financing, and the current portion of long-term financing from local banks related to these acquisitions.

Shareholders' equity expanded from SAR 749 million in 2020 to SAR 801 million in 2024 due to a capital increase of SAR 20.9 million resulting from the issuance of 2.087 million shares to the owners of Nabaa Company and an issuance premium of SAR 67 million, in addition to the company's operations and profits over the past five years.

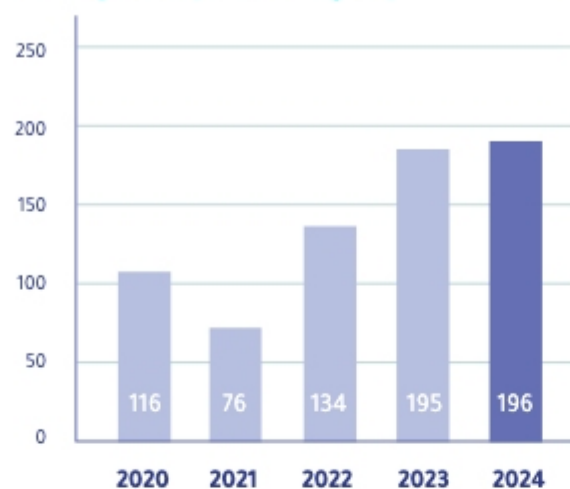
Comparison of business results for the last five years (million riyals)

Item	2024	2023	2022	2021	2020
1 Revenue	678	680	593	282	336
2 Cost of Revenue	(482)	(485)	(459)	(206)	(220)
3 Gross Profit	196	195	134	76	116
4 General, Administrative and Marketing Expenses	(77)	(88)	(67)	(26)	(30)
5 Non-recurring gains	0	0	38	0	0
6 Operating Profit	119	107	105	50	86
7 Other Revenues	13	21	13	6	14
8 Finance Expenses	(63)	(56)	(42)	(20)	(22)
9 Net Profit Before Zakat	69	72	76	37	78
10 Net Profit (For Shareholders)	63	68	71	36	76

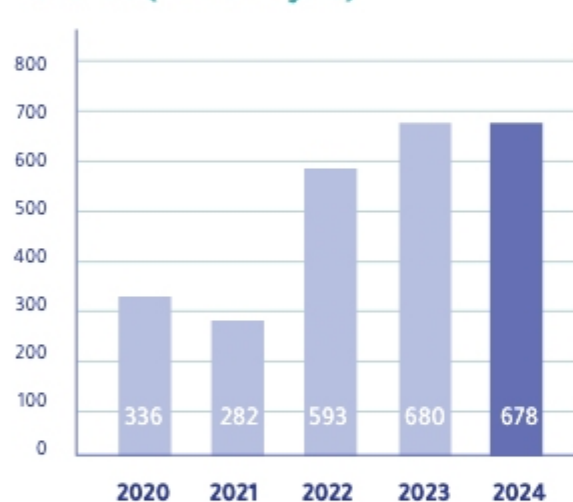
Net income (million riyals)



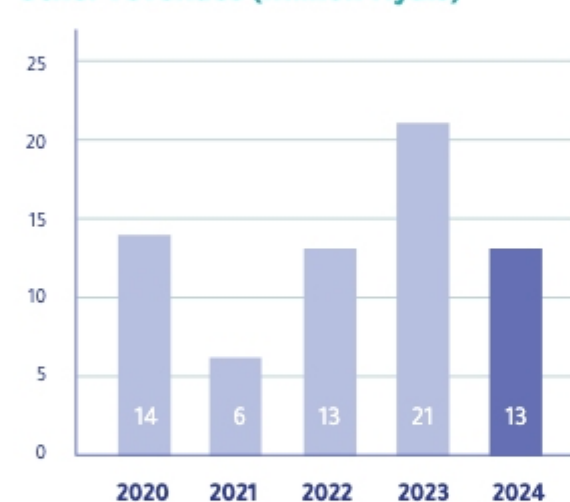
Total profit (million riyals)



Revenue (million riyals)



Other revenues (million riyals)



The company's revenues have grown over the past five years at a compound annual growth rate of 19%, from SAR 350 million in 2020 to SAR 691 million in 2024, driven by an increase in student enrollment from 26.8 thousand students in 2020 to 44.4 thousand students in 2024 as a result of new acquisitions. However, net profit declined at a compound annual rate of 3%, from SAR 76 million in 2020 to SAR 67 million in 2024, due to increased operational costs, higher financing costs, and losses incurred in the employment and training sector.

The company is focused on enhancing operational efficiency, increasing market share, and optimizing expenses to achieve the best possible returns for shareholders.

09-12

Geographical analysis of the total revenues of the company and its subsidiaries:

The company's activity is limited to the Riyadh region in the Kingdom of Saudi Arabia.

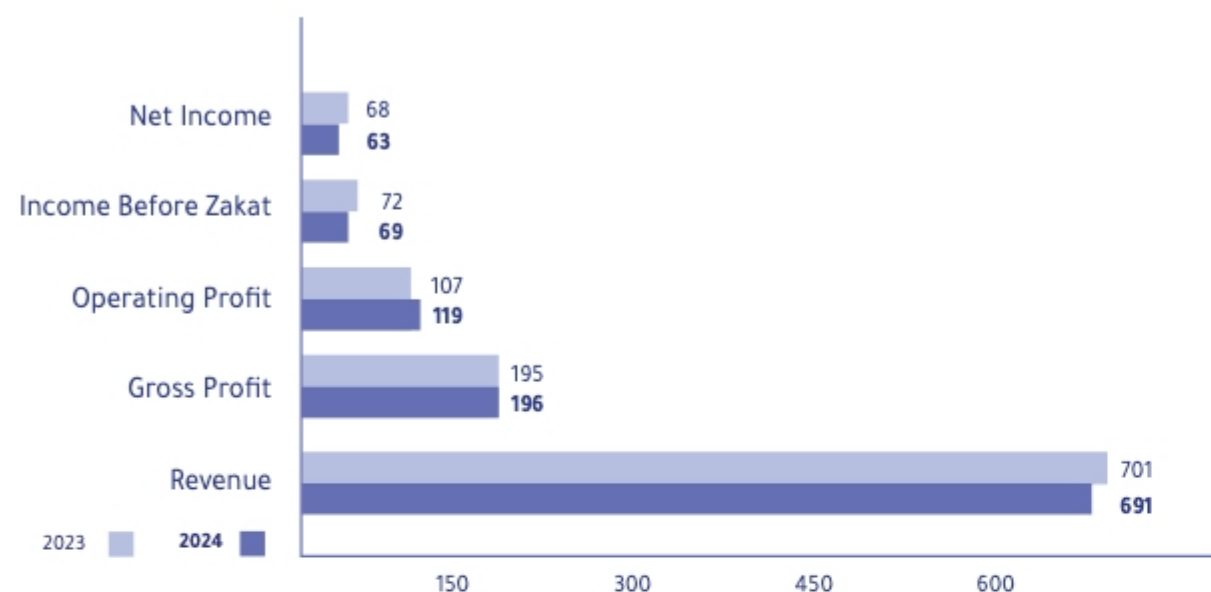
09-13

Explanation of any material differences in operating results from the results of the previous year or any expectations announced by the company:

Summary of income statement items:

Item	2024	2023	Change	%
1 Revenues	666	666	0	0.0%
2 Government grant revenues	12	14	(2)	(14%)
3 Cost of revenues	(482)	(485)	3	(1%)
4 Gross profit	196	195	1	1%
5 General, administrative and marketing expenses	(77)	(88)	11	(13%)
6 Operating profit	119	107	12	11%
7 Other revenues	13	21	(8)	(38%)
8 Financing expenses	(63)	(56)	(7)	13%
9 Net profit before zakat	69	72	(3)	(4%)
10 Net profit to shareholders	63	68	(5)	(7%)

Income Statement Summary:



Net activity revenues increased by 0.07% from SAR 666 million in fiscal year 2023 to SAR 666.5 million in fiscal year 2024. Activity revenues in the education sector also increased by 4% from SAR 609 million in fiscal year 2023 to SAR 635 million in fiscal year 2024, resulting from an increase in tuition fees in some educational complexes.

This is despite a decrease in employment sector revenues from SAR 19 million in 2023 to SAR 2 million in 2024, as well as a decrease in training sector revenues from SAR 38 million in 2023 to SAR 30 million in 2024. Gross profit increased from SAR 195 million in 2023 to SAR 196 million in 2024 as a result of a 1% decrease in operating costs compared to 2023,

in addition to a 4% increase in educational activity revenues resulting from an increase in tuition fees in some educational complexes. Net profit before depreciation, interest and zakat (EBITDA) increased from SAR 213 million in 2023 to SAR 214 million in 2024, due to a decrease in operating and administrative costs as shown above. The company achieved a net profit of 63 million in 2024 compared to 68 million in 2023, a decrease of 6.5% due to losses in the training and employment sectors, in addition to a 19% increase in loan financing costs over the previous year related to purchasing minority rights in the (Jasmine - Al-Asun - Generation of Glory) complexes, despite the education sector achieving a growth in net profits of 8% over the previous year.

09-14

Earnings per share





An archive photo of the boys' secondary school team at Al-Joudah Private Schools winning the football championship cup at the level of the Higher Education Office

09-15

The name of each subsidiary company, its capital, the percentage of the company's ownership therein, its main activity, the country of its main place of operations, and the country of incorporation:

The company owns five companies, namely: Al-Nokhba Educational Company, Al-Arabiya International Educational Services Company, Al-Elm International Schools Company, Al-Wasat Private Schools for Education and Training Company, Al-Rowwad Support Services Company, and the Arab Group for Education and Training Holding Company, which are owned by it as follows:

1- Al Rowad Support Services Company

Main Filed	Providing all types of support services to the company's educational complexes.		
Capital	100 thousand riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 100	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

2- Al Nokhba Educational Company

Main Filed	Owns private schools for boys and girls at all levels.		
Capital	500 thousand riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 100	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

3- Al Oroba International Educational Services Company

Main Filed	Establishing American curriculum schools and international schools for boys and girls at all levels		
Capital	400 thousand riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 100	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

4- Al-Elm International Schools Company

Main Filed	Establishing American curriculum schools and international schools for boys and girls at all levels		
Capital	100 thousand riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 100	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

5- Al-Wasat Private Schools Company for Education and Training

Main Filed	Owns private schools for boys and girls at all levels.		
Capital	250 thousand riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 52	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

6- Arabian Educational and Training Group

Main Filed	Owning and acquiring a controlling stake in education and training companies.		
Capital	200 million riyals	Country of establishment	Kingdom of Saudi Arabia
Ownership percentage	% 100	The state is the place where the president exercises his functions	Kingdom of Saudi Arabia

1- Details of shares and debt instruments issued for each subsidiary company:

Not applicable, the company does not have shares or debt instruments issued to its subsidiaries.

2- Description of the company's policy in distributing stock dividends:

The Company intends to continue distributing dividends to its shareholders in order to enhance the value of their investments in it in a manner consistent with achieving the Company's objectives as well as its capital and investment requirements, based on the profits achieved by the Company, its financial position, market condition, general economic climate, and other factors, including: the Company's need to reinvest those Profits, its capital requirements, Prospects, economic activity, and other legal and regulatory considerations. Dividends are distributed in Saudi riyals.

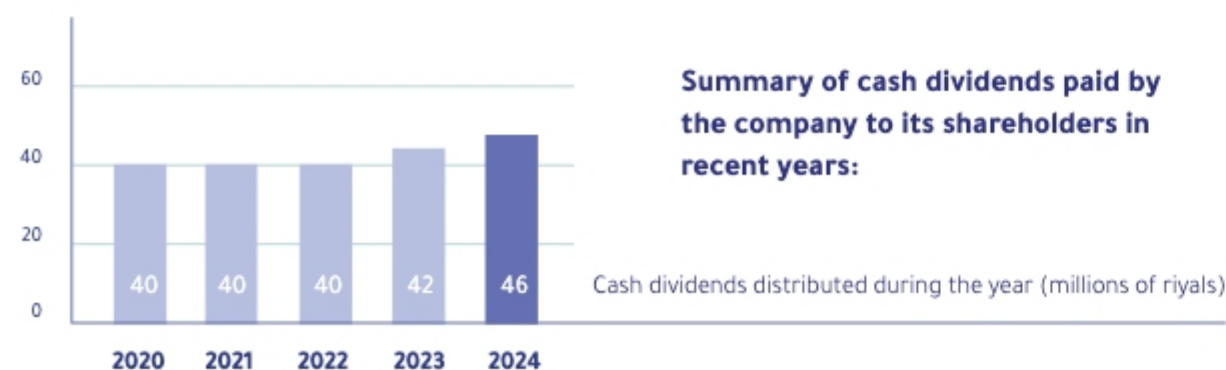
According to the Company's articles of association, any decision by shareholders to distribute cash dividends must be issued by the ordinary general assembly based on the recommendations of the Board of Directors after taking into account the various factors mentioned above.

The profit distribution process is subject to certain restrictions in accordance with the Company's articles of association, which stipulates that net annual profits shall be distributed after deducting all other expenses and costs as follows:

1. 10% of the net profits shall be set aside to form a statutory reserve, and the Ordinary General Assembly may discontinue this deduction when the said reserve reaches 30% of the capital.
2. The Ordinary General Assembly, based on the proposal of the Board of Directors, may set aside 10% of the annual net profit to form a consensual reserve and allocate it for a specific purpose or purposes.
3. The Ordinary General Assembly may decide to form other reserves to the extent that achieves the interest of the Company or ensures the distribution of fixed profits as much as possible to the shareholders. The Ordinary General Assembly may also deduct amounts from the net profits for the establishment of social institutions for the Company's employees or to support the existing ones of such institutions.
4. From the remainder thereafter, a down payment of not less than 5% of the paid-up capital shall be distributed to the shareholders as a down payment, and the Board may distribute interim dividends.
5. After the above, a percentage not exceeding 5% of the remaining net profits, shall be allocated as remuneration to the Board of Directors, provided that remuneration are proportional to the number of sessions attended by the member.

3- Dividend distributions:

The cash distributions of Ataa Educational Company to its shareholders reflect the company's interest in involving its valued shareholders in the company's success by achieving growing profits despite the expansions that the company is undergoing.



4- Description of any interest in the class of voting shares belonging to persons (other than members of the Company's Board of Directors, senior executives and their relatives) who have informed the Company of those rights under Article 45 of the Registration and Listing Rules, and any change in those rights during the fiscal year:

Not applicable; there is no interest in the class of voting shares belonging to persons (other than members of the Company' Board of Directors, senior executives and their relatives) who have informed the Company of those rights under Article 45 of the Registration and Listing Rules, and any change in those rights during the fiscal year.

5- A description of any interest, contractual securities and subscription rights belonging to the members of the company's board of directors, senior executives and their relatives in the shares or debt instruments of the company or any of its subsidiaries, and any change in that interest or those rights during the last fiscal year:

None of the senior executives own any shares or debt instruments of the company for the entire year.

The following table shows the number of "Ataa" shares owned by the members of the Board of Directors during the year ending 07/31/2024:

Company Name Shareholder /	beginning of the year	End of the year	Change during the year	rate of change	Debt instruments
Tariq bin Othman Al-kasabi	44,200	44,200	0	0%	None
Khaled bin Nasser Al-Muammar	0	0	0	0%	None
Othman bin Tariq Al-kasabi	522,500	522,500	0	0%	None
Farah bint Ahmed Al-Mutaib	672,000	672,000	0	0%	None
Abdulillah bin Saleh Al-Sheikh	0	0	0	0%	None
Abdulrahman bin Mohammed Al-Barrak	0	0	0	0%	None
Mohammed bin Ali Al-Atifi	2,000	2,000	0	0%	None
Abdulaziz bin Saeed Al-Omari	0	0	0	0%	None
Reem Bent Ahmed Al-Mutaib	0	8	0	لا ينطبق	None

6- Information related to any loans owed by the company, a statement of the total debt of the company and its subsidiaries, any amounts paid by the company in repayment of loans during the year, the principal amount of the loan, the name of the lender, its term, and the remaining amount:

As of 07/31/2024, the company has long- and short-term financing, all of which are Sharia-compliant, from local banks, amounting to 621 million riyals.

The company has strategic relationships with local banks, aided by its strong financial position. The following is a statement of the financing that the company obtained from a number of local banks for the purposes of implementing its projects;

The current portion of long-term financing amounted to approximately 274 million riyals as of 07/31/2024, and all of the company's financing is Sharia-compliant.

Loans (in millions)	Purpose	31/07/2023	Loan term		Amount borrowed/repaid		Balance in 2023/07/31
			To	From	Paid during the fiscal year	Amount borrowed during the fiscal year	
					2024/2023	2024/2023	
Riyad Bank	Buy the Arab Group	130.4	2031	2021	15.4	0.0	115.0
Saudi Investment	Restructuring	77.6	2026	2021	22.2	0.0	55.4
Saudi Fransi	Buy Al-Elm Schools	25.5	2027	2021	7.3	0.0	18.2
Saudi Fransi	Build Al-Wurood Complex	25.0	2028	2021	6.8	0.0	18.2
Ministry of Finance	Establish Mansoura Complex	7.6	2027	2014	1.9	0.0	5.7
Riyad Bank - Short Term	Working Capital Support	30.0	2024	2023	226.0	276.0	80.0
Saudi Fransi	Working Capital Support	21.0	2024	2023	207.0	211.0	25.0
Saudi Investment	Buy Arqa Land	18.4	2033	2023	0.0	0.0	18.4
Saudi Investment	Buying minority shares in Al-Yasmeen Company	18.3	2033	2023	0.9	0.0	17.4
Al Ahli Bank - Short Term	Working Capital Support	43.0	2024	2023	101.0	98.0	40.0
Saudi Investment	Working Capital Support	0.0	2023	2022	40.0	60.0	20.0
Saudi Investment Bank	Buying minority shares in Al-Alsun Company	0.0	2033	2024	0.1	38.4	38.3
Saudi Investment Bank	Buying minority shares in Jeel Al-Majd Company	0.0	2033	2024	0.2	3.9	3.7
Saudi Investment Bank	Development Works of the Tahlia Complex Buildings	0.0	2028	2024	0.0	2.3	2.3
Saudi Investment Bank	Development Works of the Azdihar Complex Buildings	0.0	2028	2024	0.0	11.9	11.9
Saudi Fransi Bank	Construction Works of the New Central Complex	0.0	2031	2024	0.0	69.9	69.9
Emirates NBD	Acquisition of Al-Manahij and Amjad Cordoba Schools	72.2	2027	2022	11.8	0.0	60.4
Alinma Bank	Buy Al-Yasmeen Schools Building	5.2	2024	2019	2.6	0.0	2.6
Alinma Bank	Construction of Al-Yasmeen District Building	1.7	2024	2019	1.1	0.0	0.6
Saudi Finance Company	Financing the Construction of Al-Alsun Schools Building	0.3	2024	2020	0.3	0.0	0.0
Al Rajhi Bank	Financing the Construction of Al-Alsun Schools Building	1.6	2024	2021	1.6	0.0	0.0
Alinma Bank	Financing the Construction of Al-Joudah Girls Schools Building	10.7	2025	2019	3.5	0.0	7.2
Saudi Finance Company	Financing the Construction of Jeel Al-Majd Schools Building	0.7	2024	2021	0.6	0.0	0.1
Accrued Financing Expenses		8.9	2025	2024	31.9	33.7	10.7
Total		498.2			682.2	805.1	621.1

7- A description of the categories and numbers of any convertible debt instruments and any contractual securities or memoranda of right to subscribe or similar rights issued or granted by the Company during the fiscal year, with an explanation of any compensation obtained by the Company in exchange for that

Not applicable, there are no categories and numbers of any convertible debt instruments and any contractual securities or subscription rights notes or similar rights issued or granted by the company during the financial year.

8- A description of any transfer or subscription rights under convertible debt instruments, contractual securities, subscription right memoranda, or similar rights issued or granted by the Company:

Not applicable, there are no transfer or subscription rights under convertible debt instruments, contractual securities, subscription right memoranda or similar rights issued or granted by the Company.

9- A description of any redemption, purchase or cancellation by the Company of any redeemable debt instruments and the value of the remaining securities, with a distinction between the listed securities purchased by the Company or its subsidiaries:

Not applicable, there is no redemption, purchase or cancellation by the Company of any redeemable debt instruments and the value of the remaining securities with a distinction between the listed securities purchased by the Company or its subsidiaries.

10-) Number and dates of the Board of Directors' meetings held during the last fiscal year, and the attendance record of each meeting, in which the names of the attendees are indicated:

Board Members / Board Meetings	First meeting 10/04/2023	Second meeting 26/10/2023	Third meeting 26/05/2024	Fourth meeting 30/07/2024
1 Tariq bin Othman Al-kasabi	✓	✓	✓	✓
2 Khaled bin Nasser Al-Muammar	✓	✓	✓	✓
3 Othman bin Tariq Al-kasabi	✓	✓	✓	✓
4 Farah bint Ahmed Al-Mutaib	✓	✓	✓	✓
5 Abdulillah bin Saleh Al-Sheikh	✓	✓	✓	✓
6 Abdulrahman bin Mohammed Al-Barrak	✓	✓	✓	✓
7 Mohammed bin Ali Al-Atifi	✓	✓	✓	✓
8 Abdulaziz bin Saeed Al-Omari	✓	✓	✓	✓
9 Reem Bent Ahmed Al-Mutaib	✓	✓	✓	✓

11- Number of the Company's requests to the shareholders' register, the dates of those requests and their reasons:

The company requested (4) reports for the shareholders' register during the year, and their statement is as follows:

Order date	Reason for request
13/08/2023	Corporate Procedures
15/11/2023	Corporate Procedures
17/01/2024	General Assembly
28/01/2024	General Assembly

12- Contracts and transactions concluded between the company and a related party:

1. Transactions between the company and a related party:

The company has not concluded any transaction with related parties.

2. Information relating to any business or contracts to which the company is a party, or in which a member of the company's board of directors, senior executives or any related person has an interest:

Ahmed bin Nasser Al-Mutaib			
Nature of work/contract		Rent Middle East International Schools Complexes Sulaimaniyah and Al-Murooj	
Contract value		12,638,000 riyals	Contracts started on
		01/09/2019	Terms of Contract
		There are no special conditions.	
Name of the member/senior executive or any person related to any of them			
Farah bint Ahmed Al-Mutaib - Reem bint Ahmed Al-Mutaib			

13- A statement of any arrangements or agreement under which a member of the company's board of directors or a senior executive waived any bonuses:

Not applicable, there is no arrangement or agreement under which a director or senior executive waives any remuneration.

14- A statement of any arrangements or agreement under which one of the company's shareholders waives any rights to profits:

Not applicable, there is no arrangement or agreement under which a shareholder of the Company waives any rights to profits.

15- Regular payments due:

Item	2024		
	The payer	Due until the end of the financial period and not paid	Brief description of it Statement of reasons
Zakat	2,691,586	3,411,924	'Zakat due on the company according to the system
Tax	25,498,284	-	Value Added Tax Due on the Company
General Organization Social Insurance	27,764,295	3,730,529	Social insurance for employees in the company

16- A statement of the value of any investments or reserves established for the benefit of the company's employees:

Not applicable, there are no investments or reserves established for the benefit of the company's employees.

17- The Board of Directors of Ataa Educational Company approves:

- The accounting records were prepared correctly.
- The internal control system was prepared on sound foundations and implemented effectively.
- There is no doubt about the Company's ability to continue its activities.

18- Auditors' reservations on the annual financial statements:

There are no reservations by the auditors on the annual financial statements.

19- The Board of Directors' recommendation to change the auditors before the end of the specified period:

The Board of Directors did not recommend changing the auditors before the end of the appointed period.

20 - Information relating to any business competing with the company:

None

21- Clarification of any difference from the accounting standards approved by the Saudi Organization for Certified Public Accountants:

There is no difference

22- What provisions of the Corporate Governance Regulations were implemented and what was not implemented and the reasons for that:

The company confirms the application of all the provisions of the mandatory corporate governance regulations and some guiding provisions, except for the following:

Article number	Text of the article/paragraph	Reasons for non-implementation
36	Terms of the Board Secretary	Guiding material, and the Secretary of the Council has the necessary competence and experience.
67	Formation of the risk management committee	Guiding material, the committee has been approved in the company's organizational structure and the committee will be formed later
68	Risk Management Committee Duties	Guiding material: The basic tasks of the committee have been approved and the committee's work regulations will be approved after its formation.
69	Risk Management Committee Meetings	Guidance material, not applicable because the committee has not been formed yet.
82	Programs that grant employees shares in the company or a share of the profits it makes, retirement programs, establishing an independent fund to spend on these programs, and establishing social institutions for employees.	Guiding paragraph, as the company has programs and policies to motivate and reward employees.
85	Social Work Initiatives <ol style="list-style-type: none"> Develop measurement indicators that link the company's performance to the social work initiatives it provides, and compare that to other companies with similar activities. Disclosure of the social responsibility objectives adopted by the company to its employees and raising their awareness and education about them. Disclosure of plans to achieve social responsibility in periodic reports related to the company's activities. Develop awareness programs for the community to introduce the company's social responsibility. 	Guiding material: The company carries out many initiatives and programs in the field of social work and also discloses these programs and initiatives in the relevant reports. The company has not set measurement indicators that link the company's performance to the initiatives it provides in social work and compare that to other companies with similar activities.



عطاء التعليمية
Ataa Educational

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وقيمٌ راسخةٌ



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