

Ordinary General Assembly Meeting Results:

1. The Board of Directors Report for the fiscal year ended 31 December 2025, was reviewed and discussed.
2. The consolidated Financial Statements for the fiscal year ended 31 December 2025, were reviewed and discussed.
3. Approved the External Auditors Report for the fiscal year ended 31 December 2025 after discussing it.
4. Approved discharging the Board of Directors from their liabilities pertaining to the management of the Company for the fiscal year ended 31 December 2025.
5. Approved the appointment of Ernst & Young, with fees amounting to (290,000) Saudi riyals, excluding value-added tax, as external auditor for the Company to examine, review and audit the Company's financial statements for the second and third quarters of 2026 and the annual financial statements of fiscal year 2026 and first quarter of fiscal year 2027.
6. Approved authorizing the Board of Directors for its new session starting on 01-07-2026 to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2026.
7. Approved the Board of Directors' recommendation to distribute cash dividends in the amount of (65,280,000) SAR to shareholders for the financial period ending on December 31, 2025, a percentage of (8%) of the nominal value of the share at (0.8) SAR per share, for (81,600,000) Shares, Provided that the right shall be for shareholders who own shares at the end of trading on the day of the General Assembly meeting and who are registered in the company's shareholders' register with the Securities Depository Center Company (Edaa) at the end of the second trading day following the date of the General Assembly meeting, provided that the distribution of profits begins on Tuesday, 30 June 2026.
8. Approved the transactions and contracts between Xenel Industries Limited and "SISCO Holding," given that Xenel Industries Limited owns a 14.69% stake in the capital of "SISCO Holding" (in which Mr. Aamer Abdullah Alireza has an indirect interest as a member of the Board of Directors of Xenel Industries Limited and Chairman of the Board of Directors of SISCO Holding. The value of transactions amounted to SAR 268,231 for the year 2025 and mainly consisted of payments made by the Group and expenses incurred by Xenel Industries on behalf of the Group, which were conducted on commercial terms and without preferential conditions.
9. Approved the transactions and contracts between SISCO Holding subsidiary Red Sea Gateway Terminal Co. (RSGT) and Karam Al Arabi Catering, an affiliate of Xenel Industries Limited, which owns 14.69% shares in SISCO Holding (Mr. Aamer Alireza has an indirect interest as a member of the Board of Directors of Xenel industries, and as Chairman of the Board of Directors of RSGT and SISCO Holding). The value of transaction for 2025 was SR 20,465,331 and it mainly pertained to purchasing of goods and services including catering

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and employee housing by RSGT. These transactions were conducted on general commercial terms without any preferential treatment.

10. Approved the transactions and contracts between SISCO Holding associate company International Water Distribution Company (Tawzea) and Kindasa Water Service Company, a subsidiary of SISCO Holding, where SISCO Holding owns 65% shares in Kindasa (Eng. Saleh Hefni has an indirect interest as a member of the Board of Directors of Tawzea and SISCO Holding). The value of transaction for 2025 was SR 63,434,648 and it mainly pertained to the sale of water from KINDASA, as well as expenses incurred by SISCO on behalf of the International Water Distribution Company. These transactions are on general commercial terms executed without any preferential treatment.
11. Approved the transactions and contracts with EKTIFA Association for Research and Social Studies, in which Mr. Aamer Abdullah Alireza, Chairman of the Board of Directors of SISCO Holding, has an indirect interest, as Dr. Lina Mirdad serves voluntarily as Chair of the Strategic Planning Committee at EKTIFA Association and is the spouse of Mr. Aamer Abdullah Alireza. The value of the transactions amounted to SAR 250,000 for the year 2025 and related to a donation. The transactions were conducted without any preferential treatment.
12. Approved the disbursement of (SR 3,520,000) three million five hundred and twenty thousand Saudi riyals as remuneration and compensation for the members of the Board of Directors and its committees for the fiscal year ending on December 31, 2025.
13. Approved the election of the Board members from among the candidates nominated for the next term, which starts from 1 July 2026, for a period of four years, ending on 30 June 2030, as follows:
 - Mr. Aamer Abdullah Alireza
 - Eng. Rayyan Mohammed Nagadi
 - Ms. Muneera Hejab AlDossary
 - Mr. Talal Nasir AlDakhil
 - Mr. Nader Mohammed Saleh Ashoor
 - Mr. Ahmed Mohammed AlRabiah
 - Mr. Ossama Ahmed Banaja