

Agenda Items 8-11

سيسكو القابضة

S/SCO HOLDING

Date: 13/11/1447
Corresponding date: 30/04/2026

التاريخ: ١٣/١١/١٤٤٧ هـ
الموافق: ٣٠/٤/٢٠٢٦ م

Dear SISCO Holding Shareholders,

السادة/ مساهمي شركة "سيسكو القابضة" الموقرين
السلام عليكم ورحمة الله وبركاته،

Subject: Notification from the Chairman and members of the Board of Directors to the Ordinary General Assembly on Related Party Transactions, which will be held on June 10, 2026

الموضوع: تبليغ مقدم من رئيس وأعضاء مجلس الإدارة إلى الجمعية العامة العادية حول تعاملات الأطراف ذات العلاقة. والمقرر لها ١٠ يونيو ٢٠٢٦ م

With reference to Article (71) of the Companies' Law, we would like to inform you that during fiscal year 2025, the Group entered into a number of business transactions in which some of the Board members have an interest (whether directly or indirectly). Such transactions were executed in accordance with the relevant regulations.

بالإشارة إلى المادة (71) من نظام الشركات، نود إبلاغكم بأنه خلال السنة المالية 2025م قامت المجموعة، بالدخول في معاملات تجارية كان لبعض أعضاء مجلس الإدارة مصلحة فيها (سواءً بشكل مباشر أو غير مباشر). والتي تم التعامل معها وفقاً للأنظمة ذات العلاقة.

The nature of these transactions was also disclosed in the 2025 Annual Directors' Report, in accordance with statutory requirements, which require that such transactions be conducted on an arm's-length basis and on terms equivalent to those offered to third parties, with no preferential treatment.

تم الإفصاح عن طبيعة هذه المعاملات في تقرير مجلس الإدارة السنوي لعام 2025م وفقاً للمتطلبات النظامية. التي تشترط أن تتم هذه المعاملات على أسس تجارية وبشروط مماثلة لتلك المقدمة إلى أطراف ثالثة، دون أي تفضيل.

In this regard, the Board recommends approving the continuation of these transactions as per the details included in the agenda items of the General Assembly Meeting.


وفي هذا الصدد، يوصي المجلس بالموافقة على استمرار هذه المعاملات وفقاً للتفاصيل الواردة في بنود جدول أعمال اجتماع الجمعية العامة.

Also, in accordance with the relevant regulations, we have requested the Group's external auditors to issue a special report on these transactions involving Board members, to be presented to the Shareholders' General Assembly and attached to its agenda.

كما طلبنا أيضاً، وفقاً للأنظمة ذات العلاقة، تقريراً خاصاً من مراجع الحسابات الخارجي للمجموعة حول هذه المعاملات الخاصة بأعضاء مجلس الإدارة، لعرضه على الجمعية العامة الموقرة، والمرفق مع جدول أعمال الجمعية.

Sincerely,

وتفضلوا بقبول وافر التحية والتقدير،،


عامر عبدالله أحمد زينل علي رضا
رئيس مجلس الإدارة شركة سيسكو القابضة

Aamer Abdullah A Alireza
Chairman, SISCO Holding



Ernst & Young Professional Services (Professional LLC)
Paid-up capital (ﷲ) 5,500,000 – Five million five hundred thousand Saudi Riyal)
King's Road Tower, 13th Floor, King Abdul Aziz Road (Malek Road)
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LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF SUSTAINED INFRASTRUCTURE HOLDING COMPANY (A SAUDI JOINT STOCK COMPANY)

Scope

We have been engaged by Sustained Infrastructure Holding Company (the "Company") and its subsidiaries (together referred to as the "Group") to perform a 'limited assurance engagement,' as defined by International Standards on Assurance Engagements endorsed in the Kingdom of Saudi Arabia, here after referred to as the engagement, to report on the Group's compliance with the requirements of Article (71) of the Companies' Law (the "Subject Matter") contained in the Group's attached notification (Appendix A) which is presented by the Group's Board of Directors to the Ordinary General Assembly on the transactions and contracts in which some members of the Group's Board of Directors have a direct or indirect personal interest in them dated 30 April 2026.

Criteria Applied by the Group

In preparing the Subject Matter the Group applied the below criteria (the "Criteria"). Such Criteria were specifically designed for the notification presented by the Group's Board of Directors to the Ordinary General Assembly (Appendix A). As a result, the subject matter information may not be suitable for another purpose.

- Article (71) of the Companies' Law issued by the Ministry of Commerce.
- Notification presented by the Group's Board of Directors to the Ordinary General Assembly (Appendix A) dated 30 April 2026.
- Declarations submitted by some of the Group's Board of Directors' members regarding the transactions and contracts in which some members of the Group's Board of Directors have a direct or indirect personal interest in them.

Group's Management Responsibilities

The Group's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

Our Responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.



LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF
SUSTAINED INFRASTRUCTURE HOLDING COMPANY
(A SAUDI JOINT STOCK COMPANY) (continued)

Our Responsibilities (continued)

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ("ISAE 3000") that is endorsed in the Kingdom of Saudi Arabia, and the terms of reference for this engagement as agreed with the Group on 1 April 2026. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Our Independence and Quality Management

We have maintained our independence and confirm that we have met the requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) that is endorsed in the Kingdom of Saudi Arabia, and have the required competencies and experience to conduct this assurance engagement.

Our firm also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, that is endorsed in the Kingdom of Saudi Arabia, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of Procedures Performed

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject matter and related information and applying analytical and other appropriate procedures.



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LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF
SUSTAINED INFRASTRUCTURE HOLDING COMPANY
(A SAUDI JOINT STOCK COMPANY) (continued)

Description of Procedures Performed (continued)

Our procedures included:

- Obtained the notification presented by the Group's Board of Directors to the Ordinary General Assembly (Appendix A) regarding the transactions and contracts entered between some of the Board of Directors' members directly or indirectly with the Group dated 30 April 2026.
- Obtained the declarations from the Group's Board of Directors' for the transactions and contracts done with the Group's in which some members of the Group's Board of Directors have a direct or indirect personal interest in them dated 30 April 2026.
- Discussed with the management the contracts and transactions between the Board of Directors' members either directly or indirectly with the Group during the year ended 31 December 2025.

We also performed such other procedures as we considered necessary in the circumstances.

Other Matter

The attached notification (Appendix A) is stamped by us for identification purposes only.

Conclusion

Based on our procedures and the evidence obtained, we are not aware of any material modifications that need to be made to the Subject Matter, in order for it to be in accordance with the Criteria applied by the Group referred to above.

for Ernst & Young Professional Services

Hussain Saleh Asiri
Certified Public Accountant
License No. (414)

Jeddah: 20 Thul-Qi'dah1447H
(7 May 2026G)



Summary Report on Related Party Transactions for the year 2025

Related Party	Relationship	Nature of Transaction	Amount of Transaction ٴ
Karam Al Arabi Catering	Xenel Industries (SISCO Holding shareholder) is also a shareholder of Karam Fedics. Also, Mr. Aamer A. Alireza (SISCO Holding Chairman) is a board member of Karam Fedics.	Purchase of goods and services including catering and employee housing by RSGT.	20,465,331
Xenel Industries Limited (XIL)	XIL is a shareholder of SISCO Holding. Mr. Aamer A. Alireza (SISCO Holding Chairman) is a board member of XIL.	Payments made by the Group on behalf of shareholder. Expenses incurred by shareholder on behalf of the Group.	118,723 149,508
International Water Distribution Co. Ltd. (Tawzea)	SISCO Holding owns 50% of Tawzea. Eng. Saleh Hefni (SISCO Holding Board Member), Eng. Khalid Suleimani (SISCO Holding Former CEO), and Mahmood Hussain (SISCO Holding CFO) are Board Members of Tawzea.	Sale of water from Kindasa. Expenses incurred by SISCO Holding on behalf of Tawzea.	62,726,262 708,386
Ektefaa for Social Studies and Research Studies	Eng. Khalid Sulaimani (former CEO of SISCO Holding) is a Board Member of Ektefaa. Dr. Leena Merdad serves as Chair of Ektefaa's Strategic Planning Committee on a voluntary basis. She is the wife of Mr. Aamer Alireza, Chairman of SISCO Holding.	Donation	250,000

تقرير مختصر حول تعاملات الأطراف ذات العلاقة لعام ٢٠٢٥ م

المبلغ ٴ	نوع العملية	العلاقة	الأطراف ذات علاقة
٢٠,٤٦٥,٣٣١	شراء بضائع وخدمات تشمل التموين وإدارة سكن الموظفين الخاص بشركة محطة بوابة البحر الأحمر.	شركة زينل للصناعات (مساهمين في شركة «سيسكو القابضة») هي أحد المساهمين أيضاً في شركة كرم العربي، والأستاذ عامر عبدالله علي رضا (رئيس مجلس إدارة «سيسكو القابضة») عضواً في مجلس إدارة شركة كرم العربي.	شركة كرم العربي للتموين
١١٨,٧٢٣	مدفوعات من قبل المجموعة نيابة عن المساهمين.	شركة زينل للصناعات (مساهمين في شركة «سيسكو القابضة»)، والأستاذ عامر عبدالله علي رضا (رئيس مجلس إدارة «سيسكو القابضة») هو عضو في مجلس إدارة شركة زينل للصناعات المحدودة.	شركة زينل للصناعات المحدودة
١٤٩,٥٠٨	مصرفات مدفوعة من قبل شركة زينل للصناعات نيابة عن المجموعة.	تمتلك سيسكو حصة 50٪ من شركة توزيع، المهندس صالح أحمد حفني (عضو مجلس إدارة «سيسكو القابضة») والمهندس خالد سليمان (الرئيس التنفيذي السابق لشركة «سيسكو القابضة») والأستاذ محمود حسين (المدير المالي لشركة سيسكو القابضة)، جميعهم أعضاء في مجلس إدارة شركة توزيع.	الشركة الدولية لتوزيع المياه المحدودة (توزيع)
٦٢,٧٢٦,٢٦٢	بيع مياه من شركة «كنداسة» لخدمات المياه.	المهندس خالد سليمان (الرئيس التنفيذي السابق لشركة سيسكو القابضة) هو عضو مجلس إدارة شركة اكتفاء. تشغل الدكتورة لينا مرداد منصب رئيس لجنة التخطيط الاستراتيجي في جمعية اكتفاء تطوعياً، وهي زوجة الأستاذ عامر علي رضا، رئيس مجلس إدارة سيسكو القابضة.	جمعية اكتفاء للبحوث والدراسات الاجتماعية
٧٠٨,٣٨٦	المصرفات المتكبدة من قبل «سيسكو القابضة» نيابة عن الشركة الدولية لتوزيع المياه.	التبرع	
٢٥٠,٠٠٠			



Agenda Item 13

Form No. (1)**Resume**

1) Personal information of the Nominated Member				
Full Name	Aamer Abdullah Ahmed Alireza			
Nationality	Saudi	Date of Birth	05 / 04 /1975	
2) Academic Qualifications of the Nominated Member				
No.	Granting Institution	Date of Qualification	Major / Specialization	Qualification
1	Betzer College, USA	1994	Economics and Political Science	Bachelor's Degree
2	University of California, Berkeley, USA	2000	Finance	Certificate in Finance
3	Harvard Business School, Boston, USA	2010	Executive Management	Executive Program Certificate
4	Harvard Business School, Boston, USA	2010	Compensation and Benefits	Executive Program Certificate
5	Harvard Business School, Boston, USA	2012	Management	Advanced Management Program
3) Experiences of the Nominated Member				
Period	Experience			
From 2007 until now	<p>Red Sea Gateway Terminal (RSGT)</p> <p>Moved from the position of CEO of the company in 2007 to "Executive Chairman" of the Board of Directors in 2021 to present. Ports development and operation sector.</p>			
From 2005 until now	<p>Saudi Trade and Export Development Company (LogiPoint)</p> <p>Moved from the position of CEO of the company in 2005 to Executive Chairman of the Board of Directors in 2016 to present. Trade, re-export and logistics sector.</p>			
From 2003 until now	<p>Sustained Infrastructure Holding Company (SISCO Holding) "a public joint stock company"</p> <p>Moved from the position of Board member in 2003 to the position of Vice Chairman of the Board of Directors in 2017, and then the Chairman of the Board of Directors in 2020 to present.</p> <p>Industrial and water services, capital goods, logistics services, and port industry.</p>			
From 2003 until now	<p>Xenel Industries Ltd.</p> <p>Managing Director of the company's Services Group and Board Member in 2003 and appointed Chairman of the Executive Committee in 2020 to present.</p> <p>Various fields such as energy, petrochemicals, industrial services, logistics services, transportation, real estate</p>			

	development, infrastructure, information technology and various investments.
From 2000 to 2003	OILspace Company, Dubai - United Arab Emirates Managing Director - Middle East - Energy Supply Chain
From 1994 to 2000	Chevron Corporation Business Development Manager - Europe and Asia Trade Division, USA - Oil and Natural Gas, Hydrocarbon Exploration and Production, Refining, Marketing and Transportation, Chemicals Manufacturing and Sales, and Power Generation.

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Sustained Infrastructure Holding Company (SISCO Holding)	Logistics and infrastructure investments	Non-Executive	Shareholder	Investment Committee Member and Nomination and Remuneration Committee Member	Public Listed
2	Red Sea Ports Development Company	Development and operation of ports	Non-Executive	Nominated by a shareholder	-	Closed Joint Stock Company
3	Red Sea Gateway Terminal (RSGT)	Development and operation of ports	Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Limited Liability
4	Red Sea Gateway Terminal International (RSGTI)	Development and operation of ports	NA	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Limited Liability
5	Red Sea Gateway Terminal Company in Bangladesh	Development and operation of ports	NA	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Limited Liability
6	Saudi Trade and Export Development Co. (LogiPoint)	Logistics and industrial services	Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Investment Committee Chairman	Limited Liability
7	Xenel Industries	Energy, petrochemicals,	Executive	Appointed by a	Executive Committee	Limited

	Ltd.	industrial and logistical services, transportation, real estate development, infrastructure, information technology and various investments		shareholder who enjoys the right of appointment under the company's articles of association	Chairman	Liability
8	AECOM Arabia Ltd.	Engineering consultancy, urban design and civil infrastructure	Non-Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Limited Liability
9	Al-Jabr Talkie Ltd ("S.A. Talkie")	Specialized Logistics for Solid & Liquid Petrochemical Products	Non-Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Limited Liability
10	Green Dome Investments	Logistics & Supply Chain Sector	Non-Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Member of the Investment Committee	Closed Joint Stock Company
11	Oxagon Industrial City – one of NEOM's cities (OXAGON – NEOM)	Industrial services, development, logistics, and renewable energy	Non-Executive	Nominated by a shareholder	Member of the Nomination and Remuneration Committee	Closed Joint Stock Company
12	University of Jeddah	Higher Education	Non-Executive	Appointed by a shareholder who enjoys the right of appointment under the company's articles of association	-	Government Authority
13	Saudi Arabia Railways (SAR)	Railway Transport	Non-Executive	Nominated by a shareholder	Member of the Nomination and Remuneration Committee	Closed Joint Stock Company

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name	Rayyan Mohammed Hamid Nagadi					
Nationality	Saudi	Date of Birth	29/07/1978 G – 23/08/1389 H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of Science	Applied Electrical Engineering	29/08/2001 G – 29/05/1422 H	King Fahad University of Petroleum and Minerals		
3) Experiences of the Nominated Member						
Period	Experience					
From 2021 To 2026	CEO – Saudi Economic and Development Company (SEDCO Holding)					
From 2019 To 2021	CEO – National Center for Privatization & PPP					
From 2019 To 2021	Advisor to H.E. Minister of Finance					
From 2006 To 2018	Managing Director, Head of Project and Export Finance (HSBC Saudi Arabia)					
From 2001 To 2006	Senior Analyst – Credit and Collection at SIDF					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non- Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership Of Committees	Legal form of the Company
1	SEDCO Capital	Asset Management & Investment Advisory	Independent	nominated by a shareholder	Vice Chairman	Closed joint stock company
2	Tamasuk Holding Company	Infrastructure Developer and Asset Owner	Independent	nominated by a shareholder	Member – Board of Director	Closed joint stock company
					Member – Investment Committee	
					Member - Nomination and Remuneration Committee	

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Saleh Ahmed Ali Hefni				
Nationality		Saudi		Date of Birth		22/01/1958
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Master	Human Resource Management	1996	University of Strathclyde - Glasgow, Scotland		
2	Bachelor	Bachelor of Science in Civil Engineering Technology	1984	Cogswell College - San Francisco California, U.S.A.		
3	Program	Various leadership courses		London Business School / INSEAD University		
3) Experiences of the Nominated Member						
Period		Experience				
Current		Entrepreneur and businessman				
From 2019 To 2025		Group CEO at Omer Kassem Alesayi " OMACO"				
From 2007 To 2019		Managing Director & CEO at HALWANI BROS. CO. – KSA & EGYPT				
From 1999 To 2007		Managing Director & CEO at Saudi Industrial Services (SISCO).				
From 1992 To 1999		GM / Secretary to the BOD at Saudi Industrial Services (SISCO).				
From 1989 To 1992		Deputy GM / Secretary to the BOD at Saudi Industrial Services (SISCO).				
From 1985 To 1989		Engineer Inspector at King Abdulaziz International Airport directorate				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Sustained Infrastructure Company (SISCO)	Transportation	executive	nominated as a shareholder	Board Member Investment Committee Member	Listed Company
2	Kindasa Water Services	Energy	non- executive	nominated by a shareholder	Board Member	Closed Joint Stock
3	International Water Distribution Co. Tawzea	Water Distribution	non- executive	nominated by a shareholder	Executive Committee & Audit Committee Member	Closed Joint Stock
4	Saudi Trade and Export Development Co. (LogiPoint)- SISCO subsidiary	Logistics	non- executive	nominated by a shareholder	Board Member NRC	Limited Liability
5	Saudi Bulk Transport Ltd. (SBT)	Logistics	non- executive	nominated by a shareholder	Board Member	Limited Liability
6	Rawad Al Manazel Information Technology Company	Tech.	non- executive	nominated by a shareholder	Board Member	Closed simplified joint stock company

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Talal Nasir Ibrahim AIDakhil				
Nationality		Saudi		Date of Birth		28/02/1987
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity	
1	Bachelor of Business Admin	Finance	2010		King Saud University	
2						
3						
3) Experiences of the Nominated Member						
Period		Experience				
From 2011 to 2022		Saudi Fransi Banque (BSF) – Corporate Banking Division				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	SISCO Holding	Transportation	Independent	a nominee as a shareholder	Nomination and Remuneration committee – Audit Committee	Listed company
2	Washmen Holding	Services	Independent	a nominee as a shareholder,	-	LLC
3	Alpha Capital Saudi Freestyle Equity Fund	Investment	Independent	nominated by a shareholder	-	Public Fund
4	Alpha Capital Public Sukuk Fund	Investment	Independent	nominated by a shareholder	-	Public Fund

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Ahmed Mohammed Abdulmohsen Al-Rabiah				
Nationality		Saudi		Date of Birth		25 July 1980
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity	
1	Bachelor's Degree	Computer Science	2005		Boston University	
2						
3) Experiences of the Nominated Member						
Period		Experience				
2005–2013		SABB Bank – Business Process Re-engineering (2005–2007), Corporate Banking (2007–2013)				
2013–2017		Audi Capital – Wealth Management				
2018–2022		Innovative Foods Company – Investment & Strategic Management				
2023–Present		Shawarmer Food Company Ltd. – Chief Profitability Officer				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Innovative Foods Company	Restaurants & Food Industries	Non-Executive	appointed by a shareholder who enjoys the right of appointment under the company's bylaws	-	Closed Joint Stock Company
2	Saudi Company for Trade Development & Exports	Logistics Services	Non-Executive	nominated by a shareholder	Remuneration & Nomination Committee	Limited Liability Company
3	SISCO Holding	Transport	Non-Executive	nominated as a shareholder	-	Public Joint Stock Company

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Muneera Hejab Monahe Al-Dossary				
Nationality		Saudi		Date of Birth		13-3-1984
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree		The name of the Awarding Entity	
1	Bachelor's Degree	Business Administration and Administrative Systems	2010		Arab Open University	
2	Diploma	Banking Business	2003		Institute of Public Administration	
3) Experiences of the Nominated Member						
Period		Experience				
2007-2018		Head of Equities – Saudi Fransi Capital				
2016-2021		Chief Executive Officer – mulkia Investment Company				
2021-2022		Chief Executive Officer of Investment – HSBC				
2022-2023		Head of Asset Management – Al Arabi Financial				
2023 - Current		Chief Executive Officer – Franklin Templeton Financial Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Franklin Templeton	Investment	Executive	Appointed by a Shareholder	-	Closed Joint Stock Company
2	Wej Development	Real Estate Investment	Independent	Appointed by a Shareholder	Executive	Closed Joint Stock Company
3	SISCO Holding	Transportation	Independent	Shareholder	IC Member	Listed Company

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Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Nader Mohammed Saleh Ashoor				
Nationality		Saudi		Date of Birth		22/09/1979
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Accounting	2004	KFUPM		
2	Master	MBA	2009	IMD business school – Switzerland		
3	CMA	Accounting		IMA - USA		
4	CIA	Audit		IIA - USA		
3) Experiences of the Nominated Member						
Period		Experience				
From 2024 To Present		NEOM – Group Chief Financial & Strategy Officer				
From 2016 To 2024		BUPA Arabia – DCEO (Strategy) & CFO				
From 2004 To 2016		Aramco – Various leadership positions				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi ground services - SGS	Transportation	Independent	nominated as a shareholder	Board Member – Audit Committee Member – Risk Committee Member	Listed Company
2	SISCO Holding	Transportation	Independent	nominated as a shareholder	Board Member – Audit Committee Member – Nominations and Remuneration Committee Member	Listed Company
3	ENOWA	Energy	non- Executive	nominated by a shareholder	Board Member	Closed joint-stock company
4	TONOMUS	IT	Non-executive	nominated by a shareholder	Board Member	Closed joint-stock company
5	OXAGON	Industry	Non-executive	nominated by a shareholder	Board Member	Closed joint-stock company
6	OSOOL	Real Estate	Non-executive	nominated as a shareholder	Board Member	Closed joint-stock company

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1. البيانات الشخصية للعضو

Personal Information of the Member

مصعب بن عبدالرحمن بن عبيضة الجعيد			الاسم الرباعي
Mosaab Abdulrahman A Aljuaid			Full Name
1986/06/08	تاريخ الميلاد	سعودي	الجنسية
08/06/1986	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	دكتوراة	المحاسبة والمالية	2017	جامعة دورهام ، المملكة المتحدة
	Phd	Accounting and Finance	2017	Durham University, UK
2	ماجستير	المحاسبة والمالية	2011	جامعة بانجور ، المملكة المتحدة
	Master	Accounting and Finance	2011	Bangor University, UK
3	بكالوريوس	المحاسبة والمالية	2008	جامعة أم القرى ، المملكة العربية السعودية
	Bachelor	Accounting and Finance	2008	Umm Al-Qura University, Saudi Arabia
4	بكالوريوس	القانون	2020	جامعة الملك عبدالعزيز ، المملكة العربية السعودية
	Bachelor	Law	2020	King Abdulaziz University, Saudi Arabia
5	الزمالة	المحاسبة	2011	الهيئة السعودية للمراجعين والمحاسبين ، المملكة العربية السعودية
	SOCPA Fellowship (Professional Certificate)	Accounting	2011	Saudi Organization for Chartered and Professional Accountants, Saudi Arabia
6	شهادة مهنية	المراجعة الداخلية	2025	المعهد الدولي للمراجعين الداخليين ، الولايات المتحدة الأمريكية
	Professional Certificate	Internal Audit	2025	The Institute of Internal Auditors (IIA), United States of America

3. الخبرات العملية للعضو

Experiences of the Member

م	مجال الخبرة	الفترة
	Experience	Period
	المدير التنفيذي للعضوية والتأهيل المهني، الهيئة السعودية للمراجعين والمحاسبين	2020/01 - حتى الآن
	Executive Director for Membership and Professional Development	2020 - Present/01
	رئيس قسم المحاسبة، جامعة أم القرى	2019/12 – 2019-01
	Head of Accounting Department, Umm Al-Qura University	2019/12 – 2019-01
	محاضر وأستاذ مساعد، جامعة أم القرى	2019/12 – 2012/05
	Lecturer and Assistant Professor, Umm Al-Qura University	2019/12 – 2012/05



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
						2
						3
						4
						5



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Dr. Muath Khalid Abdullah Alzamil		
Nationality	Saudi	Date of Birth	18/12/1985

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Doctorate	Organizational Strategy	2016	Pepperdine University
2	Master	Finance	2022	INSEAD
3	Master	Management	2010	University of LA Verne
4	Bachelor	Business Administration	2008	Portland State University
5	Executive Education	Global Strategic Management	2015	Harvard Business School
6	Executive Education	Mergers and Acquisitions (M&A)	2024	London Business School

c) Experiences of the Nominated Member

Period	Experience
2025 - Present	CEO – Medra Consulting
2023 - 2025	Executive Director of Corporate Strategy - THIQAH Business Services
2017 - 2023	Sr. Corporate Strategy Advisor - Saudi Aramco
2019 - 2023	Investment & Strategy Advisor at Monsha'at – part-time
2018 - 2022	Adjunct Professor of MBA at KFUPM – part-time
2008 - 2017	Head of Business Strategy - PARSONS

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non- executive, independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of the committees	Legal form of the company
1	National Industrialization (TASNEE)	Materials	Independent	Nominated as a Shareholder	Audit Committee member and Risk & Governance Committee Chairman	Public Listed Company
2	Saudi Ceramics Company	Capital Goods	Independent	Nominated as a Shareholder	NRC member and Strategy Committee member	Public Listed Company
3	Gulf General Cooperative Insurance	Insurance	Independent	Nominated as a Shareholder	NRC Chairman and Investment Committee member	Public Listed Company



1. البيانات الشخصية للعضو

Personal Information of the Member

الاسم الرباعي		همام حاتم محمد باحارث	
Full Name		Hammam Hatem Mohammed Bahareth	
الجنسية	سعودي	تاريخ الميلاد	١٩٨٨/٠٩/٢٦ م
Nationality	Saudi	Date of Birth	26/09/1988

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية لندن لإدارة الاعمال LBS, UK	2026	إدارة أعمال Business Administration	ماجستير MBA	1
جامعة ريدينغ University of Reading, UK	2012	إدارة استثمار Investment Management	ماجستير Masters	2
كلية إدارة الاعمال College of Business Administration, KSA	2010	إدارة أعمال Business Administration	بكالوريوس Bachelor	3

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Senior Director, Corporate Investment – SEDCO Holding	2021-to date
مدير عام أول، الاستثمارات المحلية – شركة سدكو القابضة	2021-حتى تاريخه
Executive Director, Investment & IR, Savola Group	2017-2021
المدير التنفيذي للاستثمار وعلاقات المساهمين – مجموعة صافولا	2017-2021
Senior Manager, Private Equity- Al Khabeer Capital	2015-2017
مدير أول بإدارة الملكية الخاصة – شركة الخبير المالية	2015-2017
Associate, Investment Banking, Swicorp	2012-2015
مدير مساعد بإدارة المصرفية الاستثمارية – شركة سويكوب	2012-2015
Assistant Auditor, Audit, KPMG	2010
مساعد مراجع، قسم المراجعة – شركة كي بي ام جي الفوزان والسدحان	2010



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مقفلة	اللجنة التنفيذية	مرشح من مساهم	غير تنفيذي	صيانة وتشغيل ومقاولات	شركة المحمل لخدمات المرافق	1
Closed Joint Stock Company	Executive Committee	Nominated by a shareholder	Non-executive	Operation & Maintenance	Al Mahmal Facility Services	
مساهمة مقفلة	لجنة المراجعة والمكافآت	مرشح من مساهم	غير تنفيذي	قابضة استثمارية	شركة سويكورب	2
Closed Joint Stock Company	Audit CNC	Nominated by a shareholder	Non-executive	Investment Holding	Swicorp	
مساهمة مقفلة	لجنة المراجعة	مرشح من مساهم	لا ينطبق (عضو لجنة فقط)	قطاع التعليم (المدارس)	شركة الاندلس التعليمية	3
Closed Joint Stock Company	Audit Committee	Nominated by a shareholder	Not applicable (only committee member)	Education (K-12 schools)	Al Andalus Education Company	
مسؤولية محدودة	-----	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس	غير تنفيذي	تجارة التجزئة والجملة في الملابس الجاهزة	شركة دنيا الاصواف للتجارة	4
Limited Liability	-----	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Retail and Wholesale of ready-made clothes	Dunia Al Aswaf Trading	
جمعية خيرية	لجنة المراجعة	مرشح بصفته عضو الجمعية	لا ينطبق	جمعية خيرية	جمعية الوداد الخيرية	5
Non-profit	Audit Committee	Nominated as a charity member	Not applicable	Non-profit charity	Al Wedad Chairty	
وقف	لجنة الاستثمار	مرشح من الواقف	لا ينطبق	وقف	وقف الوداد الخيري	6
Waqf	Investment Committee	Nominated by the Waqif	Not applicable	Waqf	Al Wedad Waqf	



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member			
ماطر بن سعود هطيلان العنزي			الاسم الرباعي
Mater Saud Hatilan Al-Enzi			Full Name
28/08/1401 (H)	تاريخ الميلاد	سعودي	الجنسية
01/07/1981	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualification	Specialization	Qualifications	
جامعة الملك فهد للبترول والمعادن	2018	التنفيذي	ماجستير إدارة الأعمال	.1
King Fahad University of Petroleum & Minerals (KFUPM)	2018	Executive	Master of Business Administration	
كلية لندن للأعمال، المملكة المتحدة – لندن	2011	التمويل	برنامج التمويل وإدارة المحافظ	.2
London Business School (LBS) Alumni, UK – London	2011	Corporate Finance	Corporate Finance and portfolio management Program	
كلية إدارة الأعمال، جامعة الملك سعود	2004	محاسبة	درجة بكالوريوس	.3
College of Business Administration, King Saud University	2004	Accounting	Bachelor's Degree	

3. الخبرات العملية للعضو Experiences of the Member	
الفترة	مجالات الخبرة
Period	Experience
2025 إلى الآن	رئيس القطاع المالي – شركة أسمنت القصيم
2025 - Current	Chief Financial Officer – Qassim Cement Company
2025 إلى 2023	الرئيس التنفيذي المالي - الشركة التعاونية للتأمين (تعاونية)
2023 – 2025	Chief Financial Officer - The Company for Cooperative Insurance (Tawuniya)
2023 إلى 2022	المدير المالي للمجموعة - شركة عجلان القابضة
2022 – 2023	Group Chief Financial Officer - Ajlan Holding Company



نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو Experiences of the Member	
الفترة Period	مجالات الخبرة Experience
2019 إلى 2022	المدير المالي للمجموعة - الشركة السعودية للصناعات العسكرية (SAMI)
2019 – 2022	Group Chief Financial Officer - Saudi Arabian Military Industries (SAMI)
2015 إلى 2019	المدير المالي (المملكة العربية السعودية) - شركة أكوا باور الدولية
2015 – 2019	Chief Financial Officer (KSA) - ACWA Power International
2014 إلى 2015	المدير المالي - الهيئة العامة للاستثمار في المملكة العربية السعودية (وزارة الاستثمار حالياً)
2014 – 2015	Chief Financial Officer - Saudi Arabian General Investment Authority (SAGIA - Currently, Ministry of Investment)
2010 إلى 2013	النقد والخزينة - مجمع معادن الكوا المشترك للألمنيوم
2010 – 2013	Treasurer - Maaden Alcoa JV Aluminum Complex
2009 إلى 2010	مراقب مالي - مجمع معادن الكوا المشترك للألمنيوم
2009 – 2010	Financial Controller - Maaden Alcoa JV Aluminum Complex
2008 إلى 2009	مدير الحسابات - المقر الرئيسي لشركة معادن
2008 – 2009	Accounting Manager - Maaden HQ
2006 إلى 2008	مشرف حسابات - المقر الرئيسي لشركة معادن
2006 – 2008	Corp Accounting Supervisor - Maaden HQ
2005 إلى 2006	محلل - المقر الرئيسي الشركة السعودية للصناعات الأساسية (سابك)
2005 – 2006	Analyst - Saudi Basic Industries Corp (SABIC) HQ
2004 إلى 2005	مسؤول ائتمان - بنك الجزيرة
2004 – 2005	Credit Officer - Al-Jazira Bank

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committee membership	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership type (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مدرجة	رئيس لجنة المراجعة	لا ينطبق	لا ينطبق	المواد الأساسية	اليمامة للصناعات الحديدية	
Public Listed Company	Chair of the Audit Committee	N/A	N/A	Base Materials	Al Yamamah Steel Industries	.1

Form No. (1) Resume

1) Personal information of the Nominated Member						
Full Name		Ossama Ahmed Sulaiman Banaja				
Nationality		Saudi		Date of Birth		01/10/1402H – 22/07/1982G
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor of Arts	Economics Degree	2004	Boston University - USA		
2	Master of Business Administration	Finance and Business Law	2010	New York University - USA		
3) Experiences of the Nominated Member						
Period		Experience				
From Mar 2021 To Present		Chief Investments Officer – Saudi Economic and Development Holding Company (SEDCO) – (Jeddah, KSA)				
From Oct 2017 To Feb 2021		Director, Local Holding Investments – Public Investments Fund (PIF) – (Riyadh, KSA)				
From Apr 2013 To Oct 2017		Vice President, Private Equity – Jadwa Investment – (Riyadh, KSA)				
From Jul 2010 To Apr 2013		Assistant Vice President, Private Equity Direct Investments – Partners Group (New York, USA & Zug, Switzerland)				
From Jun 2009 To Sep 2009		Summer Associate in Investment Banking – Financial Entrepreneurs Group – Citigroup Investment Banking – (London, UK)				
From Nov 2004 To Mar 2008		Manager, Project Finance – HSBC Saudi Arabia Ltd. (Riyadh, KSA)				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Appointment method (nominated as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's bylaws, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi Economic and Development Securities Company - SEDCO Capital	Asset Management & Investment Advisory	Non-Executive	nominated by a shareholder	Board Member Nomination and Remuneration Committee Member	Closed joint stock company
2	Al-Andalus Education Company	Education	Non-Executive	nominated by a shareholder	Board Member	Limited Liability Company
3	United International Transportation Co. (BUDGET SAUDI)	Transportation	Non-Executive	nominated by a shareholder	Board Member Executive Committee Member	Public Saudi Exchange (Tadawul)
4	Bupa Arabia for Cooperative Insurance Co.	Health Insurance	Independent	shareholder	Board Member Chairman – Audit Risk Committee	Public Saudi Exchange (Tadawul)

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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Abdulelah Mohammed Faraj Altunisi					
Nationality	Saudi	Date of birth	16/1/1986			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor of Science	Accounting	21/6/2008	KFUPM		
2	CPA	Public Accounting	1/1/2010	American Institution of Certified Public Accountant		
3	CMA	Management Accounting	1/3/2013	IMA's Certification for Accountants		
4	CGMA	Management Accounting	1/6/2013	American Institution of Certified Public Accountant		
c) Work Experience of the Nominated Member						
Period	Areas of Experience					
Jan 2026 – Present	Board Member , Executives committee, Audit committee member , Tabuk Cement Company					
May 2025 – Present	Board Member, Saudia Cargo Global					
Mar 2024 – Present	Chief Financial Officer (CFO), Saudia Cargo					
Mar 2022 – Mar 2024	Group Chief Financial Officer (CFO), Thiqah Business Services (Led the M&A between Elm and Thiqah)					
Nov 2019 – Mar 2022	Finance & Strategy Director, PIF – New Murabba Development Company					
Jan 2012 – Nov 2019	Financial Controller & Financial Reporting Manager, Saudi National Bank					
Oct 2008 – Jan2012	Financial Specialist, Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Saudia Cargo Global	Cargo Sales	Non-executive	Appointed by a shareholder who enjoys the right of appointment	Board of Directors	Limited Liability Company
2	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Board of Directors	Saudi Joint Stock
3	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Executives committee member	Saudi Joint Stock
4	Tabuk Cement Company	Manufacture and Sale Cement	Independent	A nominee as a shareholder	Audit committee member	Saudi Joint Stock



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim AlSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	Training program	Board governance	2025	Governance Academy
5	Training course	Effective boards of directors	2025	Saudi Governance Association
6	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and inti money laundering society
7	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
8	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
9	CIB	Islamic Finance	2018	The General Council of Banks
10	CISCAM	Financial Markets	2018	The General Council of Banks
11	CISTRAF	International Trading	2018	The General Council of Banks
12	CISRIM	Risk Management	2018	The General Council of Banks
13	CIT	Certified Global Trainer	2018	Oxford International College
14	CIT	Certified Global Trainer	2018	Harvard Professional University
15	TC	Training consultant	2018	Harvard Professional University
16	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies
3) Experiences of the Nominated Member				



Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2021-2029	Member of the Saudi-Uzbek Business Council (General Authority of Foreign Trade)
2017 - 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, AL Rajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
2021-2025	Member of the Saudi-Uzbek Business Council (General Authority for Foreign Trade).
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Najran Cement Company	Basic Materials	Independent	shareholder	- Board Member -Member of the Nominations and Remunerations Committee -Member of the Strategic Committee	Joint Stock
2	Al Saqr Cooperative Insurance Company	Insurance	Independent	shareholder	- Chairman of the Board of Directors from 1/6/2025 - Chairman of the Executive Committee from 1-6-2025 -Member of the Remuneration and Nominations Committee	Joint Stock
3	Al Qassim Holding Investment Company	Food production	Independent	shareholder	Member of the audit - committee	Joint Stock
4	L'azurde Jewelry Company	Long-term goods	Independent	shareholder	- Member of the Board of Directors - Member of the Nominations and Remuneration Committee	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.