

a) Personal information of the Nominated Member								
Full Na	ame	Dr. Abdulazi	z Mohamm	ed Hamad Al Hamr	nadi			
Nation	-	Saudi			Date of Birth	17/	3/1953	
b) A	cademic Q	ualifications of the N	Iominated Meml	oer	•			
No.	Qualifica	tion	Specialization		Date of obtaining t qualification	he	The issuer of the qualificat	ion
1	bac	helor	Medicine and Surgery		1979		Cairo Univer	sity
2								
3								
4								
5								
c) E	xperiences	of the Nominated M	lember			L		
Period			Experience					
	1985 - c	corrent	Founder a	nd Chairman of the	Board of Dire	ctors at Al H	ammadi Holding Co	Э.
1982 - 1979			Riyadh Ce	entral Hospital - Mi	nistry of Healt	h		
2004 - 2016			Riyadh De	evelopment Compa	ny			
		bership in the board ving from it:	of directors of	other joint-stock companie	s (listed on non-list	ed) or any other	company, regardless of its	legal form or the
No.	Compan	y name	Main activity	Membership typ (executive, non-executive independent)	Appointed by a Appointment I	a Shareholder a Shareholder with Rights under the r-laws, Nominated	Committees' Membership	Legal form of the company
1								
2								
3								
4								
5								



The company name Paramaceuticals Pharmaceuticals Parsonal Page Personal Page Personal P	a)	Persona	i intori	mation of the Nomi	nated Member	ľ						
Birth Academic Qualifications of the Nominated Member The interpretation Specialization Date of obtaining the qualifications The interpretation Specialization 1996 Weber State St	Fu	ıll Name	Moha	mmed Bin Saleh Bin Moha	ımmed Al Hammac	li						
# Qualificatio n Specialization Date of obtaining the qualifications 1 bachelor Business Administration 1996 Weber Sta 2 bachelor Marketing 1996 Weber Sta 3	Na y	ationalit	Sau	ai	1971/11/20							
The company name Paramaceuticals Pharmaceuticals Parsonal Page Personal Page Personal P	b)	Academ	ic Qua	difications of the No	ominated Men	nber						
2 bachelor Marketing 1996 Weber Sta 3	#	_	catio	Specializati	on D	\mathcal{C}	The issuer of the qualification					
3 Company name Main activity Members hip type (executive from it: Members hip type (executive of the company) Members hip type (executive of the membership (in personal capacity, representative of legal person) Members hip type (executive of the membership (in personal capacity, representative of legal person) Members hip type (executive of legal perso	1	bachelor		Business Administr	ration	1996	Weber State U	Iniversity,USA				
c) Experiences of the Nominated Member Period Experience 1996 to current Chief Executive Officer, Al Hammadi Holding Co. 2018 to current General Manager of Medical Support Services Co. 2007 to 2009 member of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive e, non-executive independ ent) Al-Baha Investment and Development Co. East Pipes Integrated Company for Industry Materials Non- Executive Personal - Commit Gersonal Commit Commit of the membership (in personal capacity, representative of legal person) Experience Nature of the membership (in personal capacity, representative of legal person) East Pipes Integrated Materials Non- Executive Personal - Commit Commi	2	bachelor		Marketing		1996	Weber State U	Iniversity,USA				
c) Experiences of the Nominated Member Period Experience 1996 to current Chief Executive Officer, Al Hammadi Holding Co. 2018 to current General Manager of Medical Support Services Co. 2007 to 2009 member of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive e, non-executive Nature of the membership (in personal capacity, representative of legal person) the commitment of the membership (in personal capacity, representative of legal person)	3											
Period Experience 1996 to current Chief Executive Officer, Al Hammadi Holding Co. 2018 to current General Manager of Medical Support Services Co. 2007 to 2009 member of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Membership type (executive e, non-executive independ ent)	4											
Period 1996 to current Chief Executive Officer, Al Hammadi Holding Co. 2018 to current General Manager of Medical Support Services Co. 2007 to 2009 member of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive, non-executive, independ ent) Al-Baha Investment and Development Co. East Pipes Integrated Company for Industry 3 Sudair Pharmaceuticals Pharmaceuticals Pharmaceuticals Pharmaceuticals Non- Executive Personal Representative of Al Hammadi Holding Co. Personal Committee of Executive Al Hammadi Holding Co. Personal	5											
1996 to current	c)	Experie	nces of	f the Nominated Mo	ember							
2018 to current General Manager of Medical Support Services Co. 2007 to 2009 member of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members Nature of the membership (in personal capacity, representative of legal person) the committee of legal person		Period		Experience								
2006 to 2009 Chairman of the board of directors of Saudi Chemical Co. 2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive e, non-executive independ ent)	1996 to current			Chief Executive Offic	er, Al Hammadi Ho	olding Co.						
2006 to 2009 Chairman of the board of directors of Saudi Automotive Services Co. d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive, non-executive) independ ent) Al-Baha Investment and Development Co. Al-Baha Investment and Development Co. East Pipes Integrated Company for Industry Sudair Pharmaceuticals Pharmaceuticals Pharmaceuticals Contracting Non- Executive Personal Representative of Al Hammadi Holding Co. Personal Executive Personal Committee from it: Nature of the membership (in personal capacity, representative of legal person) Sudair Pharmaceuticals Pharmaceuticals Pharmaceuticals Pharmaceuticals Pharmaceuticals Personal Personal		2018 to curre	ent	General Manager of N	Medical Support Ser	vices Co.						
d) Current membership in the board of directors of other joint stock companies (non-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive e, non- executive oindepend ent)		2007 to 2009)	member of the board	of directors of Saud	li Chemical Co.						
mon-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive name) Nature of the membership (in personal capacity, representative of legal person) the committee of legal person		2006 to 2009	ı	Chairman of the board of directors of Saudi Automotive Services Co.								
mon-listed) or any other company, regardless of its legal form or the committee from it: Members hip type (executive name) Nature of the membership (in personal capacity, representative of legal person) the committee of legal person												
# Company name Main activity Main activity Membership (in personal capacity, representative of legal person) Al-Baha Investment and Development Co. East Pipes Integrated Company for Industry Materials Non- Executive Non- Executive Personal Al-Baha Investment and Development Co. East Pipes Integrated Company for Industry Sudair Pharmaceuticals Pharmaceuticals Pharmaceuticals Pharmaceuticals Pharmaceuticals Non- Executive Representative of Al Hammadi Holding Co. Aziz Contracting and Contracting Non- Executive Personal - Representative of Al Hammadi Holding Co. Representative of Al Hammadi Holding Co. Personal	d)	non-liste				•	- '					
1 and Development Co. 2 East Pipes Integrated Company for Industry 3 Sudair Pharmaceuticals Personal Executive Al Hammadi Holding Co. Committee 4 Aziz Contracting and Contracting Non- Executive Personal	#	-	•	Main activity	hip type (executiv e, non- executive , independ	membership (in personal capacity, representative of	committ	Legal form of the compan y				
2 East Pipes Integrated Company for Industry Materials Non- Executive Personal 3 Sudair Pharmaceuticals Pharmaceuticals Executive Representative of Al Hammadi Holding Co. Executive Committee 4 Aziz Contracting and Aziz Contracting Non- Executive Personal	1			Financial Services	Non- Executive	Personal	-	Public Joint- Stock listed				
3 Sudair Pharmaceuticals Pharmaceuticals Executive Representative of Al Hammadi Holding Co. Committed 4 Aziz Contracting and Contracting Non- Executive Personal	2	East Pipes Inte	egrated	Materials	Non- Executive	Personal	-	Public Joint- Stock listed				
4 Aziz Contracting and Contracting Non- Executive Personal	3		•	Pharmaceuticals	Executive	<u> </u>	Executive Committee	Closed Joint- Stock Compan				
mycomicat	4	Aziz Contracti Investment	ing and	Contracting	Non- Executive	-		Closed Joint Stock Company				



a)	a) Personal information of the Nominated Member										
Fu	ıll Name	Dr.Abo	lulaziz Bin Sale	eh Bin Mohamn	ned Al Hammao	li					
Na y	ationalit	Sau	di	Date of Birth	of 1976/06/28						
b)	Academ	ic Qua	lifications	of the Nom	inated Men	nber					
#	Qualifi n	Qualificatio Spec		ecialization		ate of obtaining the qualifications	The issuer of the qualification				
1	bachelor		Medici	ne and Surgery		2003	Azhar U	Jniversity			
2											
3											
4											
5											
c)	Experie	nces of	f the Nomi	nated Mem	ber						
	Period		Experience								
2014 to current			Chief Ope	erating Officer,	and board Mem	ber at Al Hammadi Holding (Co.				
2013 to current Boar				mber of Al-Bah	a Investment an	d Development Co.					
	2018 to curre	ent	Board Me	ember of Sudair	Pharmaceutical	Co.					
			Member of the Hospitals Committee at the Federation of Saudi Chambers.								
d)			-			other joint stock comits legal form or the co	- `				
#	Compa nam	•	Main	activity	Members hip type (executiv e, non- executive , independ ent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y			
1	Al-Baha Inve and Developr		Financial S	Services	Non- Executive	Personal M	Chairman of the Audit ember of the Nomination and Remuneration	Public Joint- Stock listed			
2	Al Hammadi I		Healthca	re	Executive	Personal	-	Public Joint- Stock listed			
3	Sudair Pharmac	euticals	Pharmaceu	ticals	Executive	Representative of Al Hammadi Holding Co.	Executive Committee	Closed Joint-			
4						711 Framiniaus Froiding Co.	Committee	Stock Compan			

Tr.	A) Personal information of the Nominated Member Full Name Aziz Mohammed Algahtani										
	ationality	Saud		Date of birth		Feb 26, 1970					
11	ationanty	Saud	1	Date of birth		160 20 , 1970					
В	Academic Ou	alifica	tions of	the Nominated N	Member						
#				Date of obtaining		Nai	me of Awarding En	tity			
1	Master degree	Acc	counting	2000		King Fahad Un	iversity of Petroleun	n and Minerals			
2	Bachelor degree	Acc	counting	1994		King Fahad Un	iversity of Petroleun	n and Minerals			
•	·	ence of	f the No	minated Membe							
_	Period		D: :1			f Experience					
	an 2021 – Now			Accounting Advisor	•			`			
	$\frac{\text{aug } 2020 - \text{Dec } 20}{\text{mg } 2017} = \frac{2017}{\text{Opt } 20}$						Company (Takamol	•			
	<u> </u>			dit Executive at Sat			Investment Company	(IAQNIA)			
	an 2011 – Feb 20			Business Triangle Co		and wining cor	inpuny (1 civic)				
Sep 2007 – Sep 2010 Group Chief Audit Executive at Saudi Research and Marketing Group (SRMG)											
	ec 2004 – Aug 20			dit Executive at Na			ompany (NADEC)				
	<u>lec 2001 – Nov 20</u>			Audit Manager at Sa		1 1					
S	ep 1994 – Oct 20	01 1	Internal A	Auditor at Saudi Ara	abian Oil Compan	y (Saudi Aramo	20)				
D) Current membe	ershin i	n the bo	ard of directors of	other joint stock	companies (list	ed or non-listed) or	any other			
		_		orm or the commit	•			unij strici			
#	Company	name		Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company			
1	Al Hamadi Holding Company		Health Care	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed				
	Thimar Development Holding Company				•						
2	_	ment H	olding	Food and Staples Retailing	Board Member Independent	In personal capacity	Audit Committee Chairman	Public Listed			
3	_			_	Board Member	•		Public Listed			

Member

Not Board

Member

Capital Goods

Saudi Cabales Company

capacity

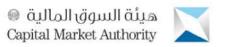
In personal

capacity

Audit Committee

Member

Public Listed

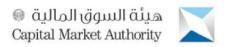


a) Po	a) Personal information of the Nominated Member									
Full Na	ame Fahad Suliman A	Inuhait								
Nation	ality Saudi			Date of Birth	10 March 198	81				
b) A	cademic Qualifications of the	Nominated Meml	per							
No.	Qualification	Specialization		Date of obtaining t qualification	he	The issuer of the qualific	ation			
1	Master Degree	Major Progran	nme Management	2022		University of Oxford - U	ıK			
2	Professional Ceritificate	CFA Charter-l	Holder	2017		CFA Institute				
3	Master Degree	Finance		2009		Newcastle University -	UK			
4	Bachelor Degree	Finance		2004		King Saud University - I	KSA			
5										
c) E	c) Experiences of the Nominated Member									
Period		Experience								
2023-	present	CEO of Hala	CEO of Halal Products Development Company							
2019-2	2023	Head of Indu	strial Investment and Fundir	ng - NEOM						
2017-2019		Head of Inve	Head of Investment in Emerging Sector - Dussur							
2010-2	2017	Head of Inve	Head of Investments - TAIC							
2005-2	2010	Credit Manag	Credit Manager - SFD							
	rrent membership in the boa ittees deriving from it:	rd of directors of	other joint-stock companies	(listed on non-list	ed) or any other o	company, regardless of it	ts legal form or the			
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Appointed by a Appointment I	a Shareholder, Shareholder with Rights under the -laws, Nominated	Committees' Membership	Legal form of the company			
1	Saudi Coffee Company	Food - Agri	Non-Executive	Appointed by S	•	NRC	JSc			
2	Alhammadi Holding	Health Care	Independent	Nominee as S		NRC	Listed			
3	Arabian Mills	Food	Independent	Nominee as S	hareholder	NRC	Listed			
4	BRFA	Food	Non-Executive	Appointed by 9	Shareholder	NRC	JSc			
5	ADDOHA	Food	Non-Executive	Appointed by S	Shareholder	-	JSC			

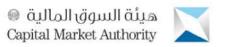




a) F	ersonal information of the Non	ninated Member		CONTRACTOR OF THE CONTRACTOR O				
Full N	lame Saad AL	adul ma	usen Alm	ami di	# (property)	Education (Line of		
Natio	nality Sand				2-1477			
b) A	cademic Qualifications of the I	Nominated Mem	ALL DESCRIPTION OF THE PROPERTY OF THE PROPERT					
No.	Qualification	1 Specialization		Pate of obtaining the ualification	The issuer of the qualificat	ion		
2	Bu chelor	accounting		2004	In versity of northe			
3								
4								
5								
c) E	xperiences of the Nominated N	/lember						
Perio	d	Experience						
AP	April 2014- Now Alzaman Co GM							
200	09-2014			nce Co Co	mpl'ance m	anager		
20	007-2009			stant team				
2	006-2007		The second secon	k-credit s				
2	005-2006		C-Associ					
D) Cu comm	rrent membership in the board ittees deriving from it:	of directors of	other joint-stock companies (listed on non-listed) or any other o	company, regardless of its	legal form or the		
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company		
1	NayiFut	Finance	Indepulation 9		EXPNRC	Public		
2	Albaha	Financia	Hundsbnj A	Share Nolder	aud:t	Public		
3	Alhamma d'.	Nealth	indepuly	Share Nolder	HRC	Public		
4	21	Filming				LLC		
5	Red Palm	productions	-			LLC		



a) Pe	a) Personal information of the Nominated Member								
Full Na	ame Dr.	Nasser Hamd	Binsaif						
Nation		audi			Date of Birth	1977/2/8	1		
b) Ad	cademic Qualific	ations of the N	Iominated Meml	per					
No.	Qualification		Specialization		Date of obtaining t qualification	he	The issuer of the qualification		
1	PhD		Business of	Information Systems	2018		University College Co	ork	
2	Master	ster		MBA	2009		JWU/USA		
3	Bachelor	's	-	usiness Administration	1999		King Saud Unive	ersity	
4			and Accounti	ng					
5									
c) Ex	periences of the	Nominated M	/lember						
Period			Experience						
09 /06/ 2012 Till now			Saudi Elect	ronic University					
01 /11/ 2001 - 01/03/ 2006			SRAF/AI Sa	lam Aircraft Co					
10 /07/ 1999 - 28 /09/ 2000		09/ 2000	Accounting 9	Supervisor /Prince Sulta	n University				
	rrent membershi ittees deriving fro		of directors of	other joint-stock companie	es (listed on non-list	ed) or any other of	company, regardless of its	legal form or the	
No.	Company nam	e	Main activity	Membership tyl (executive, non-executive independent)	Appointed by a Appointment	a Shareholder, a Shareholder with Rights under the r-laws, Nominated	Committees' Membership	Legal form of the company	
1	-								
2									
3									
4									
5									



a) P	ersonal information of the Non	ninated Member							
Full N	ame Ahmed bin Ib	rahim Moha	mmed Al-Sugair						
Nation	nality Saudi			Date of Birth	1/7	7/1392 (Hijri)			
b) A	cademic Qualifications of the I	Nominated Mem	ber	-					
No.	Qualification	Specialization		Date of obtaining the qualification		The issuer of the qualification	on		
1	Bachelor's Degree	Medicin	e and Surgery	1996		King Saud Univer	rsity		
2	American and Canadian Fellowship	Inte	rnal Medicine	2001		University of Mar	nitoba		
3	American and Canadian Fellowship	Н	ematology	2003		McMaster Unive	rsity		
4	American and Canadian Fellowship	C	ncology	2005		McMaster Unive	ersity		
5	Executive Master's Degree	Health S	Services Management	2013		University of Alaba Birmingham	ama -		
c) E	xperiences of the Nominated I	Member			<u>'</u>	g			
Period	d	Experience							
	1997 – 2011	Faculty Me	Faculty Member – College of Medicine – King Saud University						
	2008 – 2016		Consultant in Hematology & Oncology – Director of Oncology Center – King Fahad Specialist Hospital, Dammam						
	2015 – 2016		General Director of Health Affairs – Al Madinah Al Munawarah						
	2016 - Present	Director of	Director of Stem Cell Transplant Program & Research Team Leader – Johns Hopkins Aramco						
	2022 – 2024	CEO – Al Madinah Health Cluster							
	2020 - Present	Advisor at the Saudi Health Council – Chairman of Benefits Package Committee – National Health Insurance Center							
	rrent membership in the board ittees deriving from it:		other joint-stock companie	es (listed on non-list	ed) or any other o	company, regardless of its	legal form or the		
No.	Company name	Main activity	Membership tyl (executive, non-executive independent)	Appointed by a Appointment F	a Shareholder Shareholder with Rights under the laws, Nominated	Committees' Membership	Legal form of the company		
1	Hematology & Oncology Center	Healthcare	Non-Executive	Nominated I	by Shareholder	Executive Committee	Closed Joint Stock		
2	Al Wissam Medical	Healthcare	Non-Executive	Nominated I	oy Shareholder	Investment Committee	Closed Joint Stock		
3	Sudair Pharmaceutical Company	Investment	Non-Executive	Nominated I	by Shareholder	-	Closed Joint Stock		
4	Al Hammadi holding	Healthcare	Independent	Appointed t	by Shareholder	-	Listed Joint Stock		
5									

نموذج رقم (1)

السيرة الذاتية Form (1) Resume



١. البيانات الشخصية للعضو

Personal Information of the Member

HMED KHEDR ABD ALLĀH ALBAQSHI

15/4/1412	تاريخ الميلادي	سعودي	الجنسية
15/4/1412	Date of Birth	Saudi	Nationality
المؤهلات العامية العضو	¥		

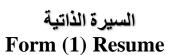
4	cademic	Ona	lifica	tions of	the V	Tember
	Madellife	Qua	mma	попр от	tille IV.	TOHINGI

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	م
جامعة البترول والمعادن ـ السعودية	2016	عـــــــــــــــــــــــــــــــــــــ	بكالوريوس	
KFUPM – Saudi Arabia	2010	Management	Bachelor	١
جامعة لوفين الكاثوليكية _ بلجيكا	2021	اقتصاد (مالي)	ماجستير	
KU Leuven - Belgium	2021	Economics	Master's	1

٣. الخدرات العملية للعضه

3. Experiences of the Member	
مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإسـتراتـيجية وخـطـط العمل وربطها بـأداء المـنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيئلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعـاند	
على المبيعات والاستثمارات المحلية والدولية، الاشراف على الأمتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي	2023 – الآن
Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments,	شركة الصقر للتأمين
maximizing returns on sales and investments, & reassurance of company compliance/adherence)	
ت طوير الأعمال (تعويضات – تخطيط المبيعات والبيع بالعمولة – تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) – (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	2016 – الآن شركة روشن العقارية شركة المراعي
مسديسر استسراتيجية مبيسعسات التجزئة والعسم ولات وتخطيط السمبيعات وتسخطيط السمبيعات وتسخطيط السمبيعات وتقدير التوقعات والإسهام في فتح قنوات البيع التقليدية ودارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	2016 - 2016 أبوداوود
مراجعة القوائم السمالية والاستشرات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعسمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	2014- 2015 بي دېليو سي
مسستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة	2023 - 2020
Smart applications outsourcing, management, and web customization - Private Businesses	جهات خاصة
عــــــــــــــــــــــــــــــــــــ	2024 – 2022 جمعية الاقتصاد

نموذج رقم (1)





مسساعد إداري في قسم المالية والاقتصاد - جسامعة البترول والمعدن	2012- 2014
Administrative assistant and grader in the Department of Finance and Economics – KFUPM	جامعة البترول
Administrative assistant and grader in the Department of Finance and Economics – KFOI W	والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان
 شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

			صفة العضوية			
الشكل القانوذي	عضوية اللجان	طريقة التعيين	(تذفيذي، غير تنفيذي،	النشاط الرنيس	اسم الشركة	
للشركة			مستقل)			م
Company Legal	Committees		Membership	Main activity	Company name	
Form	Membership	Appointment method	Type			
مساهمة عامة	الاستثمار، المكافآت	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	
	المستعارة المصادة والترشيحات	مرسع من عبن اعتساسین	مستقل	ر عامین	سرت التعور تتامين التعويي	١
Publicly	Investment, NRC	Elected by	Independent	Insurance	Alsagr cooperative	
Traded	·	Shareholders			insurance company	



A) I	Personal information	n of the Nominee				
Full	name	Ahmad A. Al-Juraifani				
Nationality		Saudi	Date of birth	28/11/1962		
B) A	Academic Qualificati	ons of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals		
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA		
C) V	Work Experience of th	e Nominated Member				
	Period	Areas of Experience				
Apr	ril 2022 till now	Chief Working Capital Optin	nization Officer, Ma'aden			
Ma 202	rch 2021 – March 2	Chief Accounting Officer, Ma	a'aden			
201	5 – 2021	CFO, Vice President, Finance	e, Ma'aden Phosphate Company, Ma'	aden, RAS Al-Khair		
201	0 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City				
200	4-2010	Sr. Manager, Finance and Pr SABIC), Jubail Industrial City	oduction Planning, National Methan	ol Company (IBN SINA,		
Ma 200	rch 2004 – Nov 14	Head of Insurance, Shared S	ervices, SABIC, Jubail Industrial City			
Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABI Industrial City			any (SHARQ, SABIC), Jubail			
Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Indu 1991-1997 City				ASREF, Jubail Industrial		
199	0-1991	Accountant, Arabian Petroc	hemical Company (Petrokemya, SABI	C), Jubail Industrial City		

Classification: Public Use

Areas of Expertise:

Over 30 years of experience in Gas, Petrochemical and Mining businesses. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Sales and Marketing. Experienced in Board of Directors General Assembly affairs (Member in General Assembly of Specialty company for several years, was a member of Board of Directors for Ma'aden Gold and Base Metals, Board of Director secretary for IBN SINA company for the period of employment).

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membershiptype (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1						

Classification: Public Use



نموذج (1)

السيرة الذاتية

Aiman Ahmed Ali 1405/11/16 تاریخ المیلاد 1985/08/02 Date of Birth	أيمن أحمد على		
لغامدي Aiman Ahmed Ali 1405/11/16 تاريخ الميلاد 1985/08/02 Date of Birth	أيمن أحمد على		
Aiman Ahmed Ali 1405/11/16 تاریخ المیلاد 1985/08/02 Date of Birth	أيمن أحمد على		
الريخ الميلاد 1405/11/16 1985/08/02 Date of Birth	<u> </u>	رباعي	الاسم الر
1985/08/02 Date of Birth	Al Ghamdi	Fu	II Name
	سعودي	ــــــــــــــــــــــــــــــــــــــ	الجنسي
	Canali		
_ 1 1 1 1 1 1 1 1 2 2 5 1 1 1	Saudi	Nat	tionality
۲. المؤهلات العلمية للعضو			
Academic Qualifications of the Member			
التخصص تاريخ الحصول على المؤهل اسم الجهة المانحة	مؤهل	Ш	
The issuer of the qualification Date of obtaining the qualification qualifications Specialization	Qualificat	ions	Р
إدارة سلاسل الإمداد والتموين 2015	الماجستير	درجة	1
Pennsylvania State University Supply Chain Management			'
الهندسة الصناعية والنظم 2009 جامعة الملك فهد للبترول والمعادن		درجة البكالوريوس	
King Fahd University of Petroleum and Minerals Industrial & Systems Eng.	Bachelor	Degree	
			
Experiences of the Member			
مجالات الخبرة		الفترة	
Experience		Period	
للتنفيذي وأمين سر مجلس الإدارة لإحدى شركات الشركة السعودية للكهرباء - المحطة الحادية عشرة		202 حتى ت	
CEO and Board Secretary of one of Saudi Electricity Companies - Power Plan		- Prese	nt
ل التنفيذي لإحدى شركات أرامكو السعودية ـ مصانع توليد الطاقة CEO of one of Saudi Aramco Companies - Power Cogeneration Pla	20	19 - 202	1
ceo or one or saudi Aramco companies - Power cogeneration Pia التنفيذي التقني ثم الرئيس التنفيذي للعمليات لإحدى شركات أرامكو السعودية - مصانع توليد الطاقة			
CTO then COO of one of Saudi Aramco Companies - Power Cogeneration Pla	20	16 - 201	9
ب ومسؤوليات متعددة بشركة جنرال إلكتريك للنفط والغاز بالسعودية وإيطاليا آخرها مدير الجودة لمشروع نقل النفط والغاز الطبيعي	مناص		_
Multiple roles at GE Oil & Gas in Saudi and Italy, most recent of Quality Mana	20	13 - 201	6
ب ومسؤوليات متعددة بشركة جنرال إلكتريك للطاقة والمياه بالسعودية وفرنسا آخرها مدير توطين الصناعات ونقل التقنية	مناص	11 - 201	3
Multiple roles at GE Power & Water in Saudi and France, most recent of Localization Mana	iger		
ر مشاريع بشركة جنرال الكتريك للخدمات الهندسية بالسعودية والإمارات العربية المتحدة والبحرين المتعددة والبحرين المتعددية والإمارات العربية المتحدة والبحرين	20	10 - 201 ⁻	1
Projects engineer at General Electric Engieering Services in Saudi, UAE and Bah	rain		





نموذج (1)

السيرة الذاتية

ئ. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	ح
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
شركة مساهمة سعودية مقفلة	لا ينطبق	مرشح من قبل شریك مساهم	غير تنفيذي	المرافق العامة - توليد الطاقة والمياه	محطة الفاضلى لتوليد الطاقة المزدوج	
Saudi Closed Joint Stock Company	NA	Shareholder Rep	Non Executive	Utilities - Power & Water	Fadhili Power Cogen Co.	1
شركة مساهمة سعودية مقفلة	لا ينطبق	مرشح من قبل شریك مساهم	غير تنفيذي	المرافق العامة - توليد الطاقة والمياه	شركة الجبيل الدولية للمياه	
Saudi Closed Joint Stock Company			Non Executive	Utilities - Power & Water	AlJubail International Water Co.	2
						3



نموذج (۱)

السيرة الذاتية

۱. البيانات الشخصية للعضو Personal Information of the Member							
مد سعد بن جبر						سم الرباعي	ועי
	Basel Mohammed Saa						ime
	۱۹۷م	1/.	تاريخ الميلاد	سعودي	,	جنسية	ال
		08/1971	Date of Birth	Saudi		Nation	ality
	٢. المؤهلات العلمية للعضو						
	Academic Qualification	ons of th	ne Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل		التخصص		ؤهل	الم	
The issuer of the qualification	Date of obtaining the qualifications		Specializatio	n	Qualifica	ations	م
جامعة الملك سعود	٤٩٩١م		إدارة أعمال		وس	بكالوري	
King Saud University	1994		Business Adminis	tration	Вас	chelor	١
جامعة ديترويت – الولايات المتحدة الأمريكية	١٩٩٦م		إدارة أعمال		تير	ماجس	
University of Detroit - USA	1996		Business Adminis	tration	Master		۲
	عملية للعضو	خبرات ال	٣. الـ				
	Experiences of	the Me	mber				
	مجالات الخبرة					الفترة	
	Experience					Period	
	ئبير مستشارين – شركة رسل وود	S			، الآن	۲۰۲۰م - حتی	
	Senior Advisor — Russellwood Con	npany			202	20 - Present	
سعودية	شؤون التطوير – مجموعة بن لادن الـ	ب الرئيس ل	ناة		۲۰م	۲۰۱۱م – ۲۰	
	Deputy VP, Development Affairs,	SBG			20	11 - 2020	
	<i>للستثمار – شركة ماسك للاستثمار</i>	الرئيس			۲۰م	۲۰۰۸م – ۱۱	
CEO, MASIC					20	08 - 2011	
الرئيس — شركة إنتر آكتيف العربية السعودية المحدودة					۲۰۰م	۲۰۰۲م – ۸	
President, Interactive Saudi Arabia Ltd.					20	002 - 2008	
الرئيس التنفيذي – الملز للاستثمار التقني					۲۰م	۱۰۰۱م – ۲۰	
CEO, Malaz Technology Investment					20	01 - 2002	
التجارة	مِنة الدائمة للتجارة الإلكترونية - وزارة ا	مين عام اللح	أ		۲۰م	۱۹۹۷م — ۱۰	
Secretary General, Ecommerce National Taskforce — Ministry of Commerce						97 - 2001	



السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٩
Legal form of the	Committees	Membership	Membership	Main activity	Company name	
company	Membership	Nature	type			
مساهمة مدرجة	لجنة المراجعة/لجنة الاستثمار	صفة شخصية	مستقل	تأمين	شركة أليانز السعودي الفرنسي	١
Listed	Audit & Investment Committees	Personal Capacity	Independent	Insurance	Allianz Saudi Fransi	
مساهمة مقفلة	اللجنة التنفيذية	صفة شخصية	مستقل	تمويل	شركة التيسير للتمويل	۲
Closed	ExCom	Personal Capacity	Independent	Finance	Tayseer Financing Company	
مساهمة مقفلة	لجنة المخاطر/ لجنة الترشيحات والمكافآت	صفة شخصية	مستقل	بنك استثماري	شركة الرياض المالية	٣
Closed	Risk & NRC Committee	Personal Capacity	Independent	Investment Banking	Riyad Capital	
مساهمة مقفلة	اللجنة التنفيذية/ لجنة الترشيحات مساهمة مقفلة والمكافآت		مستقل	استثمار	شركة المعجل للتجارة والمقاولات	٤
Closed	ExCom & NRC Committee	Personal Capacity	Independent	Investment	Al Mojel Holding Group	
مساهمة مقفلة	اللجنة التنفيذية	صفة شخصية	مستقل	تصنيع غذائي	شركة تلال للأغذية	٥
Closed	ExCom	Personal Capacity	Independent	Food Industry	Tilal Foods	
مساهمة مدرجة	لجنة الترشيحات والمكافآت	صفة شخصية	مستقل	إدارة وتطوير العقارات	شركة مدينة المعرفة الاقتصادية	7
Listed	NRC Committee	Personal Capacity	Independent	Real Estate Development	Knowledge Economic City	

1. l	Personal information	on of the Nominated Member				
Full	name	Badar Saad Abdullah Algonaim				
Nati	onality	Saudi Date of birth 25/11/1980				
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualification	The issuer of the qualification		
No.	Qualifications Bachelor's degree	Specialization Financial Management	8			

3. Experiences of th	3. Experiences of the Nominated Member				
Period	Experience				
03/12/2023 Present	CEO - Buruj Cooperative Insurance Company				
05/25/2023 Present	Secretary of Investment Committee - Buruj Cooperative Insurance Company				
09/01/2021 Present	CFO - Buruj Cooperative Insurance Company				
2013 to 2021	Head of Financial Planning and Analysis Department – The Company for Cooperative Insurance (Tawuniya)				
2012 to 2013	Accounts Payables Manager - The Company for Cooperative Insurance (Tawuniya)				
2011 to 2012	Compliance Officer - Finance Department - The Company for Cooperative Insurance (Tawuniya)				

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company Name	Main Activity	Membership	Nature of the	Membership of	Legal Form of
			Type (Executive, Non-Executive, Independent)	Membership (in personal capacity, representative of legal person)	Committees	the Company
1.	N/A					
3.						
4.						
5.						

Personal Informat	۱. البيانات الش					
Full Name Bader Ali Ahn	أحمد الربيعة Bader Ali Ahmad Alrabiah					
Date of Birth $2\12\1981$	ate of Birth 2\12\1981 هـ 1402\2\4 عاريخ الميلاد Nationality Saudi					
Academic Qualificat	لات العلمية للعضو					
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل			
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	٩		
كلية الأمير محمد بن سلمان، السعودية Mohammed Bin Salman College, KSA	2024	EMBA إدارة الاعمال Business Administration - EMBA	ماجستیر تنفیذی Executive Masters	١		
جامعة بوسطن، أمريكا Boston University, USA	2009	إدارة المشاريع Project Management	ماجستیر علوم Masters of Science	۲		
جامعة ولاية كاليفورنيا، أمريكا California State University, USA	2005	هندسة ميكانيكية Mechanical Engineering	بکالوریوس علوم Bachelors of Science	٣		
معهد مديرين المجالس، بريطانيا Institute of Directors. UK	2024	شهادة عضو مجلس ادارة Board of Directors Certification	شهادة مهنية Professional Certificate	٤		
معهد إدارة المشاريع، أمريكا Project Management Institute, USA	2012	ادارة مشاريع محترف PMP Project Management Professional	شهادة مهنية Professional Certificate	٥		
Experiences o	f the Member	العملية للعضو	٣. الخبرات			
	مجالات الخبرة		الفترة			
	Experience		Period			
	ي شركات صندوق الاستثمارات العامة) تطو		·			
	y (a PIF subsidiary), a seaside destination	•		-		
**	مؤولية محدودة ومؤسسات غير ربحية ولـ LDLC L					
Board members, and adviso	ory committee member in several PLC, I					
Dei	عامة، إدارة المشاريع العقارية المحلية outy Project Director, Public Investment	ب رئيس مشاريع، صندوق الاستثمارات اا Fund_local real estate project managem				
			0			
·	ndation, focused to support environment	-				
	مدير تنفيذي، الهيئة الملكية لمحافظة العلا، المكتب التنفيذي لسمو المحافظ					
Exe	412 9	_				
	و 2005 حتى أكتوبر 2019 مد	مايو				
	Asset Director, Saudi Aran	nco, JV and asset management department	ent May 2005 to Oct 201	19		
	طاعم والمقاهي والامتياز التجاري (الفرانشا					
Cofounde	r, Bright Future, F&B and franchising al	ong with catering services and investme	nts Sept 2000 to Dec 202	20		

نموذج (۱)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

		طبيعة العضوية	صفة العضوية			
الشكل القانوني	عضوية اللجان	(بصفته الشخصية،	(تنفیذي، غیر	النشاط الرئيس	اسم الشركة	
للشركة	عصوید استان	ممثل عن شخصية	تنفیذي،	المساح الوليس	الملكم المسرود	
-5,		اعتبارية)	مستقل)			م
Legal form of the	Committees	Membership	Membership	Notice modification	Company	
company	Membership	Nature	type	Main activity	Company name	
شركة مساهمة	الترشيحات والمكافآت	مساهم	مستقل	تأمين وإعادة تأمين	مجموعة الخليج للتأمين	١
PLC	NRC Member	Shareholder	Independent	Insurance and reinsurance	Gulf Insurance Group (GIG)	
شركة مساهمة	رئيس لجنة شركة مساهمة الاستثمار		مستقل	المواد الاساسية	تصنيع مواد التعبئة والتغليف	۲
PLC	Board Investment Chairman (BIC)	Shareholder	Independent	Materials	Filing & Packing Material (FIPCO)	,

مجالس ولجان سابقة Previous memberships in board of directors and committees

مسؤولية محدودة	لجنة المراجعة مسؤولية محدود		غير تنفيذي	الاستثمار	كيان التوسع	س
LLC	LLC Audit Committee		Non-executive	Investments	Kayan Altawasu LLC	,
مسؤولية محدودة	لجنة المراجعة	معین من قبل مساهم	غير تنفيذي	ادارة العلامات التجارية	ام ام سي ونور المستقبل	4
LLC	Audit Committee	Shareholder nominee	Non-executive	Brand management	MMC & BFG LLC	٤
غير ربحية	لجنة استشارية	بصفة شخصية	مستقل	مبادرات البيئة والثقافة	مؤسسة باء	_
Not for profit	Advisory committee	Personal Capacity	Independent	Environmental and Cultural initiatives	Baa Foundation	٥
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	تنفيذي	استثمارات لتنمية رأس المال	نور المستقبل	-
LLC	Audit Committee	Shareholder nominee	Executive	Investments Company	Bright Future LLC	\



Resume Template(1)

A) Perso	onal Information	on of the Candida	te						
Full Na	Il Name: Husamuddin hashim Hamza sadagah								
Date of	Birth:	17/11/1954 22/03/1374	Nationality:	nality: Saudi					
B) Acad	emic Qualificat	tions							
No.		Institution		Date	Field	Degree			
1.	Ain Shams Ur	niversity, Egypt		1976	Accounting	Bachelor's			
2.	King Abdulazi	iz University		1980	Business	Diploma			
3.	King Abdulazi	iz University		1980	Auditing	Master's			
4.	Ministry of Co	ommerce		1980 (1400H)	Accounting & Auditing	Certified Accountant			
5.	American Inst	titute of Certified	Public	1985	Auditing	СРА			
6.	Ministry of Ed	conomy - UAE		1996	Accounting & Auditing	Certified Accountant			
7.	Association of Certified Fraud Examiners			1999	Forensic Accounting	Certified Fraud Examiner			
8.	American Inst	titute of Certified	Public	2012	Managerial Accounting	СМА			
9.	American Inst	titute of Certified	Public	2017	Forensic Accounting & Valuation	Forensic & Valuation			
10.	Saudi Authori	ity for Accredited	Valuers	2017	Business Valuation	Certified Appraiser			
11.	Bankruptcy C	ommittee		2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee			
12.	Ministry of ju	stice		2024	Judicial Custody	Judicial Custodian			
C) Profe	ssional Experie	ences:							
Period				Field of Ex	pertise				
1967- 1980	Ministry of Pu	ublic Works and H	ousing						
1980- 1981	CPA – Partne	er at Pricewaterho	use						
1980- 2005	CPA – Senior	Partner at Ernst &	Young (Saudi	Arabia, UAE)					



Resume Template(1)

2005- 2009	CPA – Partner at PKF Sadagah, CPAs
2009- 2014	CPA – Partner at Deloitte & Touch
2014- present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointme nt Method	Membership Role	Main Activity	Company Name
1.	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019- present
2.	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohs en Al- Khodari Sons Company 2020-2021
3.	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihad Atheeb Telecom Co. 2009-2020
4.	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Developme nt Co. 2012-2015
6.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7.	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010



Saudi Chemical Co.

Saudi Chemical Co.

2

3

Form (1) Resume

		F:	orm (1)	Resume				
		Personal infor	mation of	the Nominated M	ember			
				ŀ	Chalid Mohamme	d Saad Al Bawardi 🛮 Full N	ame	
		21/11/1972	Date of	Birth		Saudi Natio	nality	
		Academic Q	ualificatio	ons of the Member				
Name of Aw	varding Entity	Date of obtaining the qual	ifications	Special	ization	Qualifications	#	
King Abdula	aziz University	2008		Admini	stration	Bachelor of Science	,	
		Work E	xperience	e of the Member				
		Experience				Period		
Chief Ho	Iding Affairs Officer 8	& Board of Directors Secre	etary – Sa	udi Chemical Holo	ding Company	June 2016 – December	2024	
	Follow U	p Operations Head – Capi	tal Marke	t Authority		March 2010- May 2	2016	
	Director of Ris	k Management and Credi	it Group –	- AMLAK Holding		August 2007- March	2010	
	Head of Risk N	lanagement and Credit G	roup – Ara	ab National Bank		March 1997- May 2	March 1997- May 2006	
urrent membe	ership in the board o	of directors of other joint its legal form or t				ny other company, regard	ess o	
egal form of ne company	The name of the Committee in which it is a Member	Appointment meth (a nominee as a sharehold appointed by a sharehold enjoys the right of appo under the company's article association, nominated by a shareh	nolder, der who. intment es of	Membership type Board of director (executive, nonexecutive, independent)		Company name	#	
Listed	Member of the	nominated as a share	eholder	Independent	Health Care Equipment &	Saudi Chemical Co.	1	

Independent

Independent

Svc

Health Care

Equipment &

Svc

Health Care

Equipment &

Svc

nominated as a shareholder

nominated as a shareholder

Listed

Listed

Board of Directors

Member of the

Executive

Committee

Member of the

Risk Committee

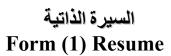


Form (1) Resume

Listed	Member of the Board of Directors	nominated as a shareholder	Independent	Capital Goods	Saudi Arabian Amiantit Co	4
Listed	Member of the Nomination and Remuneration Committee	nominated as a shareholder	Independent	Capital Goods	Saudi Arabian Amiantit Co	5
Closed Joint Co.	Member of the Board of Directors	Nominated by a shareholder	Not applicable	Telecommuni cation Services	Eithad Salam Telecom Co	6
Closed Joint Co.	Chairman of the Nomination and Remuneration Committee	Nominated by a shareholder	Not applicable	Telecommuni cation Services	Eithad Salam Telecom Co	7
Listed	Member of the Risk Committee	-	Independent from Outside the Board	Insurance	Saudi Arabian Cooperative Insurance Company (SAICO)	8
Listed	Member of the Audit Committee	-	Independent from Outside the Board	Insurance	Saudi Arabian Cooperative Insurance Company (SAICO)	9
Closed Joint Co.	Member of the Board of Directors	-	Not applicable	Production of Nitrate	Suez International Nitrate Co	10









١. البيانات الشخصية للعضو **Personal Information of the Member** سلمان بن محمد بن عيسى السويلم الاسم الرباعي Salman Mohammed E Alsuwailem **Full Name** تاريخ الميلاد الجنسية ۱۹۸۹/۰۲/۱٥ م سعودي 1989/06/15 Saudi Date of Birth **Nationality** ٢. المؤهلات العلمية للعضو **Academic Qualifications of the Member** اسم الجهة المانحة تاريخ الحصول على المؤهل التخصص المؤهل **Specialization** Qualifications The issuer of the qualification Date of obtaining the qualifications ماجستير لولإيات المتحدة الإمريكية - Woodbury University إدارة الأعمال 7.17 ١ Woodbury University - USA 2017 **Business Administration (MBA)** Master المملكة العربية السعودية - جامعة الملك سعود الهندسة الصناعية بكالوريس 7.17 ۲ **Industrial Engineering Bachelor** King Saud University - KSA 2012 ٣. الخبرات العملية للعضو **Experiences of the Member** مجالات الخبرة الفترة **Experience** Period ٢٠١٠ - حتى الآن الاستثمار وإدارة الأعمال والاستشارات 2010 - Current **Investment, Business Management & Advisory**







3. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني		طريقة التعيين (مرشح	صفة العضوية			
للشركة	عضوية اللجان	بصفته مساهماً، معين	(تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	
		من قبل مساهم يتمتع				م
		بحق التعيين بموجب				
		نظام الشركات الأساس،				
		مرشح من مساهم)				
Legal form of the	The name of the Committee in	Appointment method (a nominee as a	Membership type in board of	Main activity	Company name	
company	which it is a Member	shareholder, appointed by a shareholder who enjoys the right of appointment under the company's	directors (executive, nonexecutive, independent)			
		articles of association, nominated by a				
		shareholder)				
					لايوجد	,
					N/A	·
						۲
						٣
						٤
						,
						٥

		of the Nominated Member					
Full	name	Suliman Abdullah Suliman Alomairy		1	T		
Nati	onality	Saudi		Date of birth	29/03/1984		
b) Ad	ademic Qualificati	ons of the Nominated Member					
#	Qualifications	Specialization	Date	of obtaining the	The issuer of the		
			quali	fications	qualification		
1	Bachelor's degree	Computer Science	200	9	Qassim University		
2	Executive master's	Business Administration (EMBA)	Exp	ected in 2025	Al Yamamah University		
3	Executive Educati	on Finance for non-finance managers	202	.3	Prince Mohammed bin		
					Salman College		
4	Executive Education	on Audit Committee Program	202	4	The center for Governance-		
					PIF		
5	Certification	Certified Chief Audit Executive	202	4	London School of Business		
					and Finance		
6	Certification	Systems and Network Auditor (GSNA	3) 202	.3	SANS-USA		
7	Certification	Strategic Planning, Policy, and	202	0	SANS-USA		
		Leadership (GSTRT)					
8	Certification	Certified Information Security	202	1	ISACA-USA		
		Manager (CISM)					
9	Certification	Certified Data Privacy Solutions	202	0	ISACA-USA		
		Engineer (CDPSE)					
10	Certification	Certified Information Systems Audito	r 202	2	ISACA-USA		
		(CISA)					
11	Certification	Certified in Risk and Information	201	9	ISACA-USA		
		Systems Control (CRISC)					
c) Ex	periences of the No	ominated Member	·				
	Period		Exp	erience			
From	May 2022-Present	DIRECTOR, CYBERSECURITY AND TE	CHNOL	OGY AUDIT- STC E	Bank		
May 2	2021-May 2022	MANAGER, CYBERSECURITY AND TE	CHNOL	.OGY AUDIT- BANG	QUE SAUDI FRANSI		
Janua	ry 2020-April 2021	CYBERSECURITY GRC SR. CONSULTA	NT- HA	BOOB CYBERSECU	JRITY CONSULTANCY		
		SERVICES					
Marc	n 2019- January 2020	MANAGER, RISK AND CONTROL-SA	MANAGER, RISK AND CONTROL-SAB Bank				
Decei	mber 2017- February	2019 SENIOR SPECIALIST, DIGITAL/IT RISK	, IT GRC	- Al Rajhi Bank			
May 2	2014- November 2013	7 INFORMATION SECURITY OFFICER-	ARAB N	ATIONAL BANK			

September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK
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d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main	Membership type non-	Nature of the	Membership	Legal form of
		activity	(executive,	membership	of the	the
			executive,	(in personal	committees	company
			independent)	capacity,		, ,
				representative		
				of legal		
				person)		
1	N/A					
2						
3						
4						



a)	a) Personal information of the Nominated Member											
Ful	l Name	Ab	dulrahma	n saleh Ala	ıngari							
Na y	tionalit	Sau	dai	Date of Birth	1984-	02-2	26					
b)	Academ	ic Qua	difications	ifications of the Nominated Member								
#	Qualifi n		Spo	ecialization		D	ate of obtaining the qualifications	The issuer of the qualification				
1	Executive p	orogram	CIPS Ethica	l Procurement a	nd supply		2022	CIPS				
2	Executive p	rogram	Deve	eloping Leaders			2021	INSEAD				
3	Bachelor		Business	Adminstration			2009	king Abdula	lazi Unfiersity			
4	Associate	<u> </u>	Acco	ounting			2004	College of	Геснпоlоду			
5												
c)	Experie	nces o	f the Nomi	nated Mem	ber							
	Period					Е	Experience					
	2024 - pres	ent	v	V.P Head of Procurement and Contract Management Bank Aljazira								
	2023-2024		Gen	General Manager of investment Ministry of Environment, Water and Agriculture of Saudi Arabia								
	Head of Contract & Procurement department Dussur the Saudi Arabian industrial investment company							company				
	2014-2019		Head	of Bidding & Te	nder procur	emen	t department alinma bank					
	2013-2014		Head of Prop	erty Managemen	it & Contrac	cts Ad	ministration Thakher Investme	ent & Real Estat	e Development			
d)			-				other joint stock com ts legal form or the co	- `				
#	_	Company name Member hip type (executi e, non- executiv , indepen ent)			pe tiv n- ive	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committ ees	Legal form of the compan y				
1	N/A											
2												
3												
4												
								1				



2) Personal	informatio	on of the Nomi	nated N	Member					
F	ull Name		Abdullah Abo	dulkarin	n Abdullah Al	sduais				
N	ationality		Saudi	Saudi						
ŀ) Academ	ic Qualific	cations of the N	omina	ted Member					
#	4 Qualit	fication	Specia	lization	ı	Date of ob the qualifica	2	The issuer of the qualification		
	1 Bachelo	or Degree	Acco	ounting		2015		King Fahd Universi and Minerals	ty of Petroleum	
	2 SOC	CPA	Chartered .	Accoun	itant	2021		The Saudi Organiza Chartered and Profe		
	3							Accountants		
	4									
	5									
(e) Experier	nces of the	Nominated Mo	ember						
	Period					Experienc	e			
	2015 -2018		Working as Auditor in EY for 3 years and part of it was in Dubai							
	2018 - 2021		Director of the Zakat and Income Tax Department at the General Secretariat of Tax Committees							
	2021 - Prese	ent	Partner and General Manger in MMJS Abdullah Alsduais for Tax and Zakat consulting							
	2021 - Prese	ent			Partner and Gen	eral Manger in A	Alsduais CPA			
	2023- Prese	nt	Member of the Sau	ıdi Organi	ization for Certific	d Public Accou	ntants (SOC	PA) Examination Co	mmittees	
C			nip in the board other company,			•	-	nies (listed or nittees deriving	from it:	
#	Company na	ame	Main acti	vity	Membership type (executive, non- executive, independent	member pers capa represe	eship (in onal acity, entative	Membership of the committees	Legal form of the company	
1	N/A									
2										
3										
4										
6										
7										



Full N		Dr. Feras Abd	uiuziz / XIII aiii		20.35	1070			
Nation	•	Saudi	Is a Control Month on	Date of Birth	20 May	1979			
b) A	1	Qualifications of the N	Iominated Member	Date of obtaining t	ho				
No.	Qualific		Specialization	qualification		The issuer of the qualification			
1		Master	MBA, International Healthcare	2019	9	Frankfurt School, Germany			
2		Fellow	Stem Cell Transplant	2013	3	University of Toronto, Canada			
3		Fellow	Adult Hematology	201	1	King Faisal Specialist Hospital			
4		Residency	Internal Medicine	2008	3	King Faisal Specialist Hospital			
5		Bachelor	MD	2003	3	King Saud University, KSA			
6	Profes	sional Certificate	Finance for Healthcare Professional	2024	4	Health Leadership Academy, KSA			
7	Profes	sional Certificate	Health System Simulation	2023	3	Columbia University, USA			
8	Profes	sional Certificate	Innovation, Strategy and Project Management	2018	3	John Hopkins university, USA			
9	Profes	sional Certificate	Return on Investment	2018	3	King Faisal Specialist Hospital			
c) E	xperience	s of the Nominated M	l lember						
Period	d		Experience						
2025-	Now		Executive Director, Clinical Serv	ices Centre of Excell	lence, King	Faisal Specialist Hospital			
2023-	2025		Deputy Chief Medical Officer, King Faisal Specialist Hospital and Research Centre						
2021-	2025		Director, Patient flow and Command Centre, King Faisal Specialist Hospital						
2016-	2019		Director, Outreach and Telemedicine, King Faisal Specialist Hospital						
2014-	Now		Consultant of Medicine, Adult Hematology and Stem Cell, King Faisal Specialist Hospital						
2022-	Now		Revenue Cycle Management Oversight Committee, King Faisal Specialist Hospital						
2021-	Now		Medical Quality Management Committee, King Faisal Specialist Hospital						
2021-	Now		Medical Accreditation Committee	e, King Faisal Specia	ılist Hospita	1			
2022-	Now		Medical Staff Bylaws, King Faisal Specialist Hospital						
2021 -	-2023		Grievance Committee, King Faisal Specialist Hospital						
2020-	2021		Chair, Clinical Governance, King	Faisal Specialist Ho	spital				
2021-	Now		Virtual Healthcare Delivery Com	mittee					
2023- 2023			Chair, Cybersecurity protection re	eadiness of Medical	Equipment,	King Faisal Specialist Hospital			
2023-	2025		Medical Marketing Committee, K	Ling Faisal Specialist	Hospital				
			CAR-T Oversight Committee, King Faisal Specialist Hospital						
2023-	Now		,		_				

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Saudi Society for Blood Disorders	Education	Executive	Self-Nomination	NA	Non-profit
2	Middle East Hematology League	Education	Independent	Self-Nomination	NA	Nom-profit
3						
4						
5						

	ersonal I			e Nominate	d Meml	her					
	Name	l		Ali Alsemai		<u>JCI</u>					
	onality	SAUDI		Date of Birt		01/07/1384	JH				
2) A	Academic	Qualif	fications of	the Nomir	nated M	ember					
No.	No. Qualification			Specializati on	Date of the awarded degree		the Name of awarding ent				
1	Bachelo	Bachelor		Chemistry	1989		King Saud Un	•			
2											
3) E	xperiences	of the	Nominated	Member							
Perio	od		Experience								
April	2024 - prese	ent	Part-time c	onsultant							
April	April 2019 – April 2024 CEO – Tabuk Agricultural Development Co. and the member of Executive committee.						of Executive				
Jan 2	016-May 20)18	CEO - Saudi I	CEO - Saudi Fisheries Co.							
Jan 1	995- March	2014	Many of the	leadership pos	itions at S	ABIC, the mo	ost recent of which is:				
			General Dire	ctor of Develo	pment and	l Research fo	or Special Projects				
_							ock companies (liste	ed or			
No.	Company		Main Activity	Membershi p Type (Executive , non executive, Independe nt)	Appoint method (a as a share appointe sharehold enjoys the appointme the comparticle associal nominate sharehold sharehold in the comparticle associal nominate sharehold in the comparticle in the compartic	ment nominee cholder, d by a ler who right of nt under pany's s of ation, ed by a	Membership of Committees	Legal form of the Company			
1	Tabuk Agricultur Developmen		Food & Beverages	Non- Executive,		areholder	Nomination & remuneration committee Strategic and Investment committee	Listed joint stock company			
2	Saudi Chem	iical Co.	Health Care Equipment & Svc	Independent	As a sh	areholder	Auditing committee & Risk committee	Listed joint stock company			
ļ					1						

 $^{^{*}}$ Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

1. Personal data ab	out the Nominated/Appointe	d Member			
Full Name	Fahad Mohammed Fahad Alajmi				
Nationality	Saudi	Date of Birth	05-04-1977		
Membership Type	Independent	Nature of Men	Personal		

2.	Academic Qualifica	tions of the Nominated	d/Appointed Member	
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Sociology	2009	King abdulaziz university
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA
3	CME1	Securities Certificate	2011	Financial Academy- CMA
4	CME3	Financial Brokerage Certificate	2013	Financial Academy- CMA
5	CME2	Certificate of Compliance	2015	Financial Academy- CMA

Period	Area of expertise
2019- Until now	Head of Shareholder Affairs - ANB
2008-2019	VIP desk senior dealer – ANB Capital
2004-2008	Head of central unit of local shares - Aljazeera Bank
1998-2004	VIP service of branches - BSF

4. C	urrent Experienc	e of the No	minated/Appoir	nted Member in	other companies	
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Nothing					

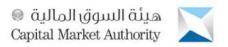


نموذج السيرة الذاتية(1)

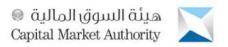
		صية للعضو المرشح	البيانات الشذ					(أ
		، بن علي بن عبدالله القنيصي	متعب				الاسم الرباعي	
	140 هـ	14-07-30		تاريخ الميلاد	Ç	سعودخ	الجنسية	
		مية للعضو المرشح	ب)المؤهلات العا					
لجهة المانحة	اسم ا	تاريخ الحصول على المؤهل	מט	التخد		المؤهل		ρ
القصيم بية السعودية		2007م	یمي	تعلب		وريوس	بكالر	1
ولونغونغ ترالیا		2011م	دارة	الأر	X	جستير	مار	2
ولونغونغ نرالیا		2012م	بة للموارد البشرية	دارة الاستراتيجي	ĺΙ	جستير	مار	3
		بة للعضو المرشح	ج)الخبرات العمل					
		مجالات الخبرة					الفترة	
	ية الموارد البشرية	ذي للموارد البشرية – صندوق تنم	المدير التنفي			ى الآن	2023م – حت	
	نيان القابضة	ام الموارد البشرية – مجموعة أبو	סבير ع			2020م – 2023م		
	الغاز والتصنيع الأهلية	بير التنظيمي وإدارة الأداء- شركة	مدير إدارة التطو			2018م – 2020م		
	طارات الرياض	موارد البشرية لشركاء الأعمال- مح	مدير الا			2017م – 2018م		
	ىمة	مدير الموارد البشرية – شركة س				2015م – 2017م		
قة منها:	شكلها القانوني أو اللجان المنبث	مدرجة) أو أي شركة أخرى أياً كان	همة أخرى (مدرجة أو غير	ت شرکات مسا	الس إدارا	ىوية الحالية في مج	د) _{العذ}	
الشكل الغاوني الشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية(تنفيدي غير تنبئ مستقل)	فاط		، الشركة	hm	ρ
شركة مساهمة مدرجة	عضو لجنة الترشيحات والمكافأت	بصفته الشخصية	مستقل	اتجارة الجملة في أجهزة في المختلفة هزة المنزلية	والتجزئ التكييذ	زي إبراهيم شاكر	— شركة الحسن غا	1



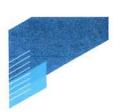
A) Personal Info	rmation of the Nominated Me	mber							
Full name:	Moteb Ali Abdullah AlGuna	isi							
Nationality:	Saudi	Date of Birth:	01-05-1984						
B) Qualifications	s of the Nominee								
#	Degree	Major	Date of the Degr	ee	Name of Awarding	Entity			
1	Bachelor's degree	Educational	2007		Qassim University				
2	Master's degree	Management	2011		University of Wollo Australia	ngong -			
3	Master's degree	Strategic Human Resources Management	2012		University of Wollo Australia	ngong -			
C) Work Experie	nce of the Nominee								
Term	Areas of Experience								
up to – 2023 date	Human Resources Executive	Human Resources Executive Director at Human Resources Development Fund							
2023 - 2020	Group HR and Internal Communication Director at Abunayyan Group								
2020 - 2018	OD & Talent Management Director at National Gas and Industrial Company								
2018 - 2017	Human Resources Business Partner Manager								
2017 - 2015	Human Resource Manager at SIMAH								
D) Current mem	bership in the board and com	mittees of other joint stock	companies (listed	or unlisted) or any ot	her company, regard	lless of its legal			
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company			
1	Al Hassan Ghazi Ibrahim Shaker Co.	Manufacturing air- conditioners of all types (Window ACs, split ACs, Ducted Split, Ceiling Concealed Duct, etc.) As well as, related spare parts. Wholesale and retail for Air- Conditioners, Home Electrical Appliances, Commercial Agencies and Distribution Agencies	Independent member	Individual in his own	NRC member	Listed Joint Stock Company			



a) Po	ersonal inf	ormation of the Nom	ninated Member					
Full Na	ame	Mohammed Abo	dullah M Alm	ishari				
Nation	ality	Saudi			Date of Birth	15/12/1983		
b) A	cademic C	Qualifications of the N	Nominated Mem	ber				
No.	Qualifica	ation	Specialization	Specialization		the	The issuer of the qualificat	ion
1	Senior Mana	gement Program Diploma	Executive L	eadership	September 20	24	IE University – Busine	ess School
2	Certified In	nternal Auditor (CIA)	Internal Audit		May 2023		The Institute of Internal	Auditor
3	Executive	e Program	Executive Le	eadership	March 2023		University of Michigan Ros	s – Executive
4	BA in Bu	siness Studies	Systems		April 2013	,	Arab Open University	
5								
c) E	xperiences	s of the Nominated N	/lember	1		<u>'</u>		
Period	I		Experience					
July 20	023 - Pre	sent	Anti Financial	Crimes Compliance, G	overnance, Risks	and Controls in	Telecom industry.	
Augus	t 2014	July 2023		oliance Governance, Risks ssurance, Process Efficien			mplementation, FinTechs a Development.	nd Digital Banking
Noven	nber 200	6 - August 2014	Various exper	rience in the banking se	ctor in the areas	of compliance, r	noney laundering risks,	and banking
		bership in the board	d of directors of	other joint-stock companie	s (listed on non-lis	ted) or any other	company, regardless of its	legal form or the
No.	Compan	ly name	Main activity	Membership typ (executive, non-executive independent)	Appointed by Appointment	a Shareholder a Shareholder with Rights under the y-laws, Nominated	Committees' Membership	Legal form of the company
1								
2								
3								
4								
5								



a) Po	ersonal inf	ormation of the Nom	ninated Member								
Full Na	ame	Mohammed Abo	dullah M Alm	ishari							
Nationality Saudi			Date of Birth 15/12/1983								
b) A	cademic C	Qualifications of the N	Nominated Mem	ber							
No.	Qualifica	ation	Specialization		Date of obtaining qualification	the	The issuer of the qualificat	ion			
1	Senior Mana	gement Program Diploma	Executive L	eadership	September 20	24	IE University – Busine	ess School			
2	Certified In	nternal Auditor (CIA)	Internal Audit		May 2023		The Institute of Internal	Auditor			
3	Executive	e Program	Executive Leadership I		March 2023		University of Michigan Ros	s – Executive			
4	BA in Bu	siness Studies	Systems		April 2013	,	Arab Open University				
5											
c) E	xperiences	s of the Nominated N	/lember	1		<u>'</u>					
Period	I		Experience								
July 20	023 - Pre	sent	Anti Financial Crimes Compliance, Governance, Risks and Controls in Telecom industry.								
Augus	t 2014	July 2023	AML and Compliance Governance, Risks and Controls, Projects and System Implementation, FinTechs and Digital Banking, Advisory and Assurance, Process Efficiency and Enhancements, Planning and Development.								
Noven	nber 200	6 - August 2014	Various experience in the banking sector in the areas of compliance, money laundering risks, and banking operations.								
		bership in the board	d of directors of	other joint-stock companie	s (listed on non-lis	ted) or any other	company, regardless of its	legal form or the			
No.	Compan	ly name	Main activity	Membership typ (executive, non-executive independent)	Appointed by Appointment	a Shareholder a Shareholder with Rights under the y-laws, Nominated	Committees' Membership	Legal form of the company			
1											
2											
3											
4											
5											



Full I	Name	Mohammed Siddiq Abdulrahman Moham	med Siddiq Qass	ab				
Natio	onality	Saudi		Date of Birth	2 nd Sept	ember 1970		
b) A	cadem	ic Qualifications of the Nominated N	Member					
No.	No. Qualification		Specialization	Date of the qual	obtaining ification	The issuer of the qualification		
1	Bachel	or of Administrative Science (B. Sc)	Accounting	1993		King Saud University		
2	Developing Digital Transformation Strategies		Strategy	2024		Institute for Management Development (IMD)		
3	Organi	zational Design for Digital Transformation	Strategy	2023		Sloan School of Management (MIT), USA		
4	Digital Digital	Business Strategy: Harnessing Our Future	Strategy	2023		Sloan School of Management (MIT), USA		
5	Strateg	gic Change Management	Strategy and Management	2021		Kellogg School of Management, USA		
6	Fintech	1	Financial Technology	2020		Harvard X (Harvard), USA		
7	Artificia Strateg	al Intelligence: Implications for Business By	Strategy	2019		Sloan School of Management (MIT), USA		
c) E	xperie	nces of the Nominated Member			. Washin			
Perio	od		Experience					
2024	- Preser	nt	Raya Financing Company - Chairman of Credit and Risk Management committee					
2010	- Preser	nt	Rayat Consultation (Part of Rayat Group) - Chairman					
2016	- Preser	nt	Rayat Marketing (Part of Rayat Group) - Chairman					
2017	- Prese	nt	Rayat Technology (Part of Rayat Group) – Board Member					
2019	- 2020		Al Rajhi Bank - AGM - Operational Risk & organization resilience					
2017	- 2019		AlYusr Leasing and Financing Company - Chief Risk Officer					
2014	- 2017		Abdul Lateef Jameel United Real Estate Finance Co. Ltd Audit Committee Memb					
2010	- Preser	nt	Rayat Group, KSA, Egypt - Founder & Chief Executive Officer					
2008	- 2010		Saudi Credit B	ureau - Chief	Operating (Officer		
2005	- 2008		The Saudi British Bank – HSBC - Chief Risk Officer					
2003	- 2005		100000000000000000000000000000000000000	CONTRACTOR AND	PROCESS OF THE PARTY OF THE	it Portfolio Management		
1997 - 2003					Credit Portfolio Management			
1995	- 1997		Saudi Fransi Bank - Asst. Manager - Corporate Planning					
1995 - 1997 1993 - 1995			WM & Co. Ernst & Young - Asst. Auditor - Audit Dept.					



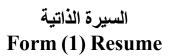


D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non- executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Management committee	Closed Joint Stock
2	Rayat Consultation company	Strategic Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
4	Rayat Technology company	Technology Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability









	و الشخصية للعضو	1 البيانات						
I I	Personal Information of	f the Member	r					
	مساعد رحيل	ىاعى	الاستم الر					
	Musaed Rahael N							
	26 يناير 1979	تاريخ الميلاد	سعودي			Full Name الجنسية		
	26 Jan 1979		Saudi		Natio			
	عد ما المرابع العلمية للعضو 2. المروز هلات العلمية للعضو							
A.c.	ademic Qualifications		er					
اسم الجهة المائحة	تاريخ الحصول على المؤهل		التخصص	مؤهل	12			
The issuer of the qualification	Date of obtaining the qualifications		Specialization		fications	م		
جامعة الكويت	2002	جيا	علوم جيولو	وريوس	بكالر	1		
Kuwait University	2002		e of Geology	Bachelor	degree	1		
جامعة هيروات وات - المملكة المتحدة	2014		علوم جيولوجيا	ماجستير		2		
Heriot - Watt University - UK	2011		m Geoscience	Master degree				
كلية الاعمال - جامعة الملك فهد للبترول والمعادن	2022	إدارة الاعمال للمدراء التنفيذيين		ماجستير		3		
Business School - KFUPM - KSA معاهد و مر اكن تدريبية محلية و دولية	·NI 2002	Executive MBA		Master degree دورات تدريبية				
معاهد ومراحر تدريبيه محليه ودوليه International and National Training	2003 - الان 2003 - present	العديد من الدورات الفنية والإدارية والقيادية		ے سریبیہ Training o		4		
Centers and Institutes	2003 - present	Many Technical, Management and leadership Courses		Training	Jourses	•		
	ت العملية للعضو	3 الخبرا						
	Experiences of the	Member						
	مجالات الخبرة				الفترة			
	Experience				Period			
	المرحلة الثانوية - وزارة التربية				2 2002			
Teacher for Science of Geology and general school. Ministry of Education - Kuwait	al Sciences (Chemistry, p	ohysics and Bi	ology) in high	2003 - 2002				
	t. 11 .11	ے کتا ایک لأی	جيولوجي بترول مبتدئ -					
Petroleum Geologist at Aramco Gulf Opera		سرحه از امدو د ۔	جيولوجي بدرون مبيدي -		1 - 2003			
- I stand standard duri open								
	مال الخليج	شركة ارامكو لأعم	كبير جيولوجي البترول ـ		5 - 2011			
Senior Petroleum Geologist at Aramco Gul	Senior Petroleum Geologist at Aramco Gulf Operations Company							
ممال الخليج	ن البترولية - شركة ارامكو لأ-	و تشخيص المكاه	مشر ف في قسم الاستكشاف					
Supervisor in Exploration and Reservoir Cl Company			1 = -	لأن	- 2015 - Presen	ıt		
Company				<u> </u>	M_			
			\cap	25.01	Thur	9		





السيرة الذاتية Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا" كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني	عضوية اللجان	طريقة التعيين (مرشح	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	5c. 2h	
للشركة	J. 2	بصفته مساهما"، معین	(تنفيدي ، خير تنفيدي ، مستعن)	النسناط الربيس	اسم الشركة	
		من قبل مساهم يتمتع				م
		بحق التعيين بموجب				
		نظام الشركات الأساس،				
T 10 0	(C)	مرشح من مساهم)				
Legal form of the	The name of the Committee in	Appointment method (a nominee as a	Membership	Main activity	Company name	
company	which it is a Member	shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	type in board of directors (executive, nonexecutive, independent)			
					لاينطبق	
					Not applicable	1
						2
						3
						4
						4
						5
					1	

Ja-au



نموذج السيرة الذاتية (1)

A) Personal information of the Nominated Mo	ember	مية للعضو المرشدح	أ) البيانات الشخص
	بدالله الزامل Dr. Muath Khalid	الاسم الرباع <i>ي</i> Full name	
	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications	of the Nominated Member	ية للعضو المرشح	ب) المؤهلات العلم	
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualifications	Date of obtaining the qualifications	Specialization	Qualifications	#
جامعة بيبرداين	۲۰۱۲	استراتيجية المنظمات	دکتوراه	1
Pepperdine University	2016	Organizational Strategy	Doctorate	
انسیاد	۲۰۲۲	مالية	ماجستیر	2
INSEAD	2022	Finance	Master	
جامعة لافيرن	۲۰۱۰	إدارة	ماجستیر	3
University of LA verne	2010	Management	Master	
جامعة بورتلاند ستيت	۲۰۰۸م	ادارة أعمال	بکالوریوس	4
Portland State University	200 8	Business Administration	Bachelor	
كلية هارفارد للأعمال	۲۰۱۰م	الادارة الاستراتيجية العالمية	تنفيذي	5
Harvard Business School	2015	Global Strategic Management	Executive Edu.	
كلية لندن للأعمال	۲۰۲۶	الإندماج والاستحواذ	تنفيذي	6
London Business School	2024	Mergers & Acquisitions (M&A)	Executive Edu.	

C) Experiences of the Nominate Member	ج) الذبرات العملية للعضو المرشح
مجالات الخبرة Experience	الفترة Period
المدير التنفيذي للاستراتيجية - شركة ثقه لخدمات الأعمال	٢٠٢٣م – حتى الآن
Executive Director of Corporate Strategy - THIQAH Business S	ervices 2023 – Present
مستشار استراتيجي - شركة أرامكو السعودية	۲۰۱۷م – ۲۰۲۳م
Sr. Corporate Strategy Advisor - Saudi Aramco	2017 – 2023
استراتيجية وإستثمار - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي	۲۰۱۹ م – ۲۰۲۳م مستشار
Strategy & Investment Advisor at Monsha'at – part time	2019 – 2023
 تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي 	۲۰۱۸م ــ ۲۰۲۲م عضة هيئة
Adjunct Professor of MBA at KFUPM – part time	2018 – 2022
مدير ادارة استراتيجية الأعمال - شركة بارسونز	۲۰۰۸م — ۲۰۱۷م
Head of Business Strategy - PARSONS	2008 – 2017

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو عليها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القتوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تغبذي، غير تغبذي، مستقل) Wembership type (executive, non- executive, indepen dent)	النشاط الرئيس Main activity	اسم الشركة Company name	۶ #
		•			لايوجد None	1
						2
						3
						4
						5
						6

A) Per	sonal ir	nformation of the	Nominated M	1embei	r				
Full nar	me	Hath	nal Safar AlOta	ibi					
Nationa	ality	Saud	ik						
B) Aca	demic	Qualifications of t	the Nominate	d Mem	ber				
#	Qual	ifications	Specialization			of obtaining the ualifications	Name of A	warding Entity	
1	E	MBA	EMBA			2021	KF	UPM	
2	N	laster	lasters in Telco Systems	om		2016	Northeaste	ern University	
3	Ba	chelors Ele	ctrical Engine	ering		2007	KF	UPM	
4	_	essional Cert tificate	tificate in Com Direction	pany		2023	Institute of	Directors (IoD)	
C) Wor	rk Exper	ience of the Nomin	ated Member						
Per	riod				Areas of E	Experience			
2022-	now		Board and co	ommitt	ee's mem	ber of publicly liste	d company		
2021-2	2022		Country Director - Saferoom						
2018-2			Director of Eastern Region - CITC						
2009-2			Communications Engineer						
2008-2						- Schlumberger	- 1)		
-		bership in the board legal form or the cor		_		panies (listed or non-li	sted) or any oth	er company,	
#			Main activity	Mem type (e	nbership executive, xecutive, pendent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company	
1	Filing and Packing Materials Manufacturing Co.		Materials	independent		in personal capacity	NRC Audit	Publicly listed	
2	Midd	le East Specialized Cables Co.	Capital Goods	inde	pendent	in personal capacity	Audit	Publicly listed	
			1	1			l	l	