

Al Hammadi Holding Company invites its shareholders to attend the Ordinary General Assembly meeting. (First Meeting) through technology means.

The Board of Directors of Al Hammadi Holding Company is pleased to invite the shareholders of the company to attend the General Assembly Meeting (the first meeting), which is scheduled to be held, God willing, at exactly nine in the evening on thursday, 22/09/1444 AH corresponding to 13/04/2023 AD, through technology means using "Tadawulaty" portal.

Meeting agenda:

1. To review and discuss the report of the Board of Directors for the financial year ending on December 31, 2022 AD.
2. Vote on the independent auditor's report for the financial year ending on December 31, 2022 AD
3. To review and discuss the company's financial statements for the financial year ending on December 31, 2022 AD.
4. Vote on appointing the company's independent auditor from the candidates based on the recommendations of the Audit Committee for the audit and review of the financial statements for the second and third quarters and the annual statements for the year 2023 AD and the first quarter of the year 2024 AD and to determine his fees. (Attached)
5. Vote to release the members of the Board of Directors from liability for their management during the fiscal year ending on December 31, 2022
6. Vote on the payment of bonuses to the members of the Board of Directors for the fiscal year 2022 AD, with a total amount of (1,800,000 Saudi Riyals) one million eight hundred thousand Saudi Riyals.
7. Vote on delegating to the Board of Directors the authority to distribute interim dividends on a semi-annual or quarterly basis for the fiscal year 2024 AD.
8. Vote on delegating the of Board of Directors the authority of the Ordinary General Assembly with the authorization contained in Paragraph (1) of Article (71) of the Companies Regulations, for a period of one year from the date of approval of the General Assembly or until the end of the delegated Board of Directors' session, whichever is earlier, in accordance with the conditions contained in the regulations and regulatory procedures issued In implementation of the Companies Regulations for Listed Joint Stock Companies
9. Vote on dividend policy for shareholders for the next three years starting from the 3rd quarter 2022. The objective of the dividend policy is to maintain a minimum level of dividend per share on quarterly basis.

The dividend policy as follows:

alhammadi commits to pay at least 60% of its net profits per quarter for the next three years. The dividends policy will remain subject to change based on the following:

- A) Any material changes in the strategy and business of the company (including the business environment it operates in);
 - B) Laws and regulations that are applicable on the Company; and
 - C) Any banking, other funding or credit rating covenants that the company may be bound to follow from time to time.
10. Vote on the transactions that will be carried out between the company and Aziz Company for Contracting and Industrial Investment, in which the Chairman of the Board of Directors, Mr. Saleh Mohammad Al Hammadi, and the members of the Board, Dr. Abdulaziz Mohammad Al Hammadi,



Mr. Mohammad Saleh Al Hammadi, and Dr. Abdulaziz Saleh Al Hammadi have an indirect interest in them, noting that the nature of the transaction consists of purchase orders for support and supply services, and the value of the transaction during the previous year 2022 AD amounted to (865,597 SAR) eight hundred and sixty five thousand five hundred and ninety seven Saudi Riyals, noting that there are no preferential terms. (Attached)

11. Vote on the transactions that will be carried out between the company and Al Hammadi for Information Technology, in which the Board member, Mr. Mohammad Saleh Al Hammadi, has a direct interest, the Chairman of the Board, Mr. Saleh Mohammad Al Hammadi, and the members of the Board, Dr. Abdulaziz Mohammad Al Hammadi, and Dr. Abdulaziz Saleh Al Hammadi have an indirect interest, noting that the nature of the transactions is purchase orders for technical services, and the value of the transactions during the previous year 2022 AD amounted to (596,351 SAR) five hundred and ninety six thousand three hundred and fifty one Saudi Riyals, noting that there are no preferential terms. (Attached)
12. Vote on the transactions that will be carried out between the company and Artal Food Trading, in which the Board member, Mr. Nasser Hamd Binsaif, has a indirect interest, noting that the nature of the transactions is purchase orders for support and supply services, and the value of the transactions during the previous year 2022 AD amounted to (5,973,180 SAR) five million nine hundred and seventy three thousand one hundred and eighty Saudi Riyals, noting that there are no preferential terms. (Attached)

Each of the shareholders registered in the company's shareholders register at the Depository Center at the end of the trading session preceding the general assembly meeting has the right to attend the assembly meeting in accordance with the rules and regulations.

As per Article (32) of the Company's by-laws, the quorum for holding the Ordinary General Assembly is the presence of shareholders representing at least 25% of the Company's share capital.

Shareholders registered in the Tadawulati portal can vote remotely on the agenda of the ordinary General Assembly from ONE o'clock in the morning on Monday 19 Ramadan 1444 AH (according to the Umm al-Qura calendar) corresponding to April 10, 2023 AD until the end of the time of the General Assembly, noting that the registration and voting in the Tadawulati portal is available for free to all shareholders using the following link: <https://www.tadawulaty.com.sa>

Eligibility for Attendance Registration and Voting Ends upon the Convenience of the General Assembly's Meeting. Eligibility for Voting on the Meeting Agenda Ends upon the Counting Committee Concludes Counting the Votes

We would like to draw the shareholders' attention to the fact that questions related to the assembly's items will be received on the day of its convening, starting from 7:30 pm until the end of the assembly on the telephone number (0112329999) or by e-mail to Invest@alhammadi.com.