



Tabuk Cement Company

Nomination Application for Membership in the Board of Directors

For the period from January 26, 2026 to January 25, 2030

Date:.....

Corresponding to:.....

Messrs \The Chairman and Members of the Nominations and Remuneration Committee

Tabuk Cement Company

Greetings,

With reference to Tabuk Cement Company's announcement regarding the opening of nominations for membership in the Company's Board of Directors for its new term of four (4) Gregorian years, starting on 26/01/2026 and ending on 25/01/2030.

Accordingly, I hereby express my desire to run for membership in the Board of Directors of Tabuk Cement Company for the upcoming term mentioned above. I have enclosed all necessary requirements and forms for nomination, and I hereby declare the following:

1. I have never been convicted of a crime involving moral turpitude or dishonesty.
2. I have not been banned from working in joint-stock companies by the Capital Market Authority.
3. I do not currently hold a position as a board member or work for a competing company, and I have no interest in such companies.
4. I do not hold a board member position in any of the five joint-stock companies listed on the market.

I further declare that all the information I have disclosed, including the Capital Market Authority Form No. (3), is correct, and that I have not omitted any facts or information that I am obliged to disclose. I am also aware that my application will be rejected if there is any violation of the nomination procedures stipulated in the Companies Law, the Capital Market Authority's regulations, or the Nomination and Remuneration Committee's regulations approved by the Company's General Assembly, or if I fail to clearly attach all required information with the nomination application.

Candidate's full name	
National ID number	
Signature	

You will also find all the required documents according to the following table:

1. A signed copy of Capital Market Authority Form No. (3)
2. A copy of Capital Market Authority Form No. (1)
3. A clear, valid copy of the national ID, family card, passport (for non-Saudis), or commercial registration for companies or establishments
4. A copy of all documents and certificates supporting the contents of the nomination application