

Form No. (1) Resume

a) Personal information of the Nominated Member			
Full name	Mohammed bin Abdullah bin Abdulkarim Al-Khereiji		
Nationality	Saudi	Date of birth	01/07/1312

b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Law Degree	Law Degree	1973	Cairo University
2.	Diploma	Marketing	1976	The International Marketing Institute, Cambridge (United States)
3.	Marketing Certificate	Marketing	1976	The International Marketing Institute, Cambridge (United States)
4.	Diploma	Change Management	2000	Harvard University

c) Experiences of the Nominated Member	
Period	Experience
	Membership in a number of joint stock companies and executive committees.
	International Center for Trade and Contracting
	Makkah International Market
	Global Environmental Services Management Company Limited
	Jeddah Holding Company
	Amen company
	Faisal Investment Bank
	Tehama Company
	Edera company
	Dar Al-Maal Al-Islami

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	El Khereiji Holding Group			Personal capacity		Limited liability
2.	Abdullah El Khereiji Sons Real Estate Company			Personal capacity		Limited liability
3.	Medical equipment and services company			Personal capacity		Limited liability
4.	Al-Khereiji Company			Personal capacity		Closed joint stock
5.	Worldcare International Company			Personal capacity		Limited liability
6.	Ithmaar Bank			Personal capacity		Closed joint stock
7.	Yanbu Cement Company			Personal capacity		Listed joint stock
8.	Faisal Investment Bank of Egypt			Personal capacity		Joint stock

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Ali Abdullah Suliman Alayed				
Nationality		Saudi		Date of birth	23/02/1955	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor's Degree	Industrial Management	1979		King Fahd University of Petroleum & Minerals	
2.	Financial Analysis Program	Financial Analysis	27/6/1981		Chase Manhattan Bank	
c) Experiences of the Nominated Member						
Period		Experience				
27/03/2021 Till Now		Board Member & CEO of Yanbu Cement Company				
1/9/2015 : 30/11/2019		Former CEO on the Saudi Company for Technical Development & Investment				
7/12/2010 : 30/06/2015		General Manager of the Saudi Industrial Development Fund				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Yanbu Cement Company	Industry	Executive	Personal Capacity	Executive Committee	Joint Stock
2.	Yanbu Saudi Paper Products Company	Industry				Limited Liability
3.	National Academy of Industrial Minerals	Training				Non-profit organization
4.						



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name	Abdulaziz Abdullah Al-Habardi					
Nationality	Saudi	Date of Birth	19/06/1958			
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Mechanical Engineering	1984	King Fahad University of Petroleum & Minerals		
2						
3						
C. Professional Experiences of the Candidate:						
Period	Experience					
2013 - 2016	President of Arabian Petrochemical Company					
2007 - 2012	President of Al-Jubail Petrochemical Company					
2006 - 2007	General Manager, Operation, Eastern Petrochemical Co					
1996 – 2006	General Manager, Maintenance, Arabian Petrochemical Company					
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Yanbu Cement Co	Materials	Independent	Elected by Shareholders	Excom	Listed
2	Advanced Petrochemical	Materials	Non- Executive	Elected by Shareholders	Excom	Listed
3	Advanced Polyolefins	Materials	Non- Executive	Elected by Shareholders	Excom / Audit	Closed-Joint
4						

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



a) Personal information of the Nominated Member

Full name	Nawaf bin Fahad Sulaiman Abdulaziz Al Rajhi		
Nationality	Saudi	Date of birth	09/10/1995

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor's Degree	Industrial Engineering	2018	King Fahad University of Petroleum and Minerals
2	SIDF Program	SIDF Credit Analysis Program	2020	Fitch Learning, London
3	Negotiation Program	Negotiation: How to Get What You Want	2020	Stanford University, San Francisco
4	SIDF Program	SIDF Credit Analyst Program	2020	Stanford University, San Francisco

c) Work Experience of the Nominated Member

Period	Areas of Experience
2022 – Current	Chief Executive Officer-Fahad Sulaiman Alrajhi Holding Company
2023 – Current	Executive Committee Member - Musharaka Capital Company
2021 – Current	Board Member - Saudi German Company for Non-Woven Products (SGN)
2021 – Current	Board Member - the Advanced Flexible Packaging Company (Ad Flex)
2020 – 2023	Board Member – Al Rajhi Ekhwan
2019-2022	Credit Relationship Manager - Saudi Industrial Development Fund
2018-2019	Production Engineer - Al Watania for Plastics

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment Method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the Company's Bylaws, nominated by a shareholder)	Membership of the Committees	Legal form of the company
1	Fahad Sulaiman Alrajhi Holding Co	Investments	executive	Shareholder	Executive Committee	Limited liability
2	Musharaka Capital Company	Financial	Non-executive	Shareholder	Executive Committee	Closed Joint Stock Company
3	Saudi German Company for Non-Woven Products (SGN)	Plastic industry	Non-executive	Shareholder	Executive Committee	Limited liability
4	Advanced Flexible Packaging Company (Ad Flex)	Plastic industry	Non-executive	Shareholder	Executive Committee	Limited liability
5	Al-Rajhi Ekhwan Company	Investments	Non-executive	Shareholder	Executive Committee	Closed Joint Stock Company



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a) Personal information of the Nominated Member						
Full name	Riyadh A Abaalkhail					
Nationality	Saudi	Date of birth	8 September 1977			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's Degree	Electrical Engineering	2000	King Saud University		
2.	Higher Diploma	Industrial Management	2002	University of Cambridge (UK)		
3.	Several courses in accounting, finance, and management					
c) Experiences of the Nominated Member						
Period	Experience					
2017 to Date	Board Member (Independent) at Yanbu Cement Company & Chairman of the Executive Committee					
April 2023 to date	Senior Advisor for Governance & Quality stc Company, Riyadh KSA					
Dec. 2018 to 2023	Investor Licensing & Follow-up Executive Director SAGIA, Riyadh KSA					
Oct. 2017 to Dec. 2018	General Manager of Licensing Department SAGIA, Riyadh KSA					
July 2016 –Oct. 2017	Director of the Investment Follow-up Department SAGIA, Riyadh KSA					
January 2015 – July 2016	Senior Business & Process Development Manager					
March 2013 – January 2015	Associate General Manager for Business Development					
2006 – March 2013	Manager of Energy Industries & Manufacturing					
2000 – 2006	Technical Consultant –Projects Department Saudi Industrial Development Fund – SIDF, Riyadh KSA					
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company



اسمنت ينبع
Yanbu Cement

1.	Yanbu Cement	Industry	Non-Executive	Personal Capacity	Executive Committee	Joint Stock
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fahad bin Ibrahim bin Mohammed AlJomaih				
Nationality		Saudi		Date of birth	2 Oct 1980	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master's degree	Business Administration (MBA)	2007	University of Portsmouth, United Kingdom		
2.	Master's degree	International Securities, Investments and Banking	2006	University of Reading, United Kingdom		
3.	Bachelor's degree	Business Administration	2004	Northeastern University, United States of America		
c) Experiences of the Nominated Member						
Period		Experience				
2022 – Present		Director – Public Investments Fund				
2021 – 2022		Senior Vice President – Public Investments Fund				
2016 – 2021		Director and Head of Investments – Abdul Latif Jameel Investments				
2016 – 2016		Vice President – Investment Banking – Saudi Fransi Capital				
2013 – 2016		Associate – Investment Banking – Saudi Fransi Capital				
2011 – 2013		Analyst – Investment Banking – Saudi Fransi Capital				
2009 – 2011		Analyst, Asset Management – FALCOM Financial Services				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	D360 Bank	Banking	Non-Executive	Nominated by a shareholder	Executive Committee	Closed Joint Stock
2.	ALAT Technologies Company	Technology	Non-Executive (Not a board member)	Nominated by a shareholder	NRC	Closed Joint Stock
3.	Saudi Reinsurance Company	Insurance	Non-Executive	Nominated by a shareholder	Executive Committee	Listed Joint Stock
4.	Yanbu Cement Company	Cement	Non-Executive	Nominated by a shareholder	Audit Committee	Listed Joint Stock
5.	International Refreshments Company	Industrial	Non-Executive	Nominated by a shareholder	NA	LLC
6.	Aljomaih Equipment Company	Heavy Equipment	Non-Executive	Nominated by a shareholder	NA	LLC
7.	Pergola Holding	Diversified	Non-	Nominated by a	NA	LLC

		Investments	Executive	shareholder		
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Omar Jahidi				
Nationality		Moroccan	Date of birth		15 Mar 1982	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining qualifications		The issuer of the qualification	
1.	Master	Corporate Finance	2008		Emlyon Business School, France	
2.	Bachelor	Business Administration	2006		Al Akhawayn University, Morocco	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2021 – Present		Senior Director – Head of M&A MENA Investment Advisory – Public Investment Fund				
2016 – 2021		Director – Investment Banking Advisory – HSBC				
2010 – 2016		Associate Director – Mergers & Acquisitions – HSBC				
2009 – 2010		Associate – Mergers & Acquisitions – Abu Dhabi Investment Company				
2008 – 2009		Associate – Mergers & Acquisitions – Rothschild & Co				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Internet of Things Technologies Company (IoT)	Technology	non-executive	Representative of legal person	Audit, and NRC	LLC
2.	Red Sea Gateway Terminal International Limited	Transportation and Logistics	non-executive	Representative of legal person	Investment	LLC
3.	Yanbu Cement Company	Industrial	non-executive	Personal Capacity	Executive	List Joint Stock
4.	Saudi Company for Aircraft Modification and Maintenance (GDC Middle East)	Aviation	Not applicable	Personal Capacity	Executive	Joint Stock

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Sami Mohammed Awad AlBalawi				
Nationality		Saudi		Date of Birth	17/04/1977	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Engineering	10-02-2001		King Saud University	
2.	Master	Municipal Policy and City Development	21-01-2021		King Saud University	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2002-2001		Ministry of Defense : Military Survey Department - Map Production Engineer				
2002-2009		Ministry of Municipal and Rural Affairs: General Administration of Surveying and Maps (Survey Engineer) -Managing and implementing aerial photography projects and comprehensive surveying works across KSA. -Participating in establishing the national geodetic infrastructure by building a network of geodetic stations across KSA.				
RPOQWRPPY		Ministry of Municipal and Rural Affairs : General Administration of Survey and Maps (Deputy Director of the Land Survey Department) - Establishing and leading the first team to implement real estate surveying work in KSA - Contribution to major Public Investment Fund projects (NEOM Project, Red Sea Project) - Membership in committees emanating from the Real Estate Registration Committee to address regulatory challenges, and participation in reviewing and developing relevant government regulations.				
2024-2017		Ministry of Municipal and Rural Affairs and Housing : Director General of Property -Leading the largest project to inventory and register municipal assets, and documenting a database of more than 500,000 assets and properties on KSA level. -Drawing up a strategic map of municipal properties with the aim of maximizing their market value and achieving optimal use				
2024- Present		Oj Holding Company: Director General of the Land Bank - Strategic management of the company's real estate asset portfolio and protecting it from encroachments. - Develop financial and operational solutions to increase portfolio efficiency and reduce the financial impact of white land fees, with a focus on maximizing asset investment returns - Establishing and automating a system for inventorying real estate assets				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
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Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Khalil Abdulqader Alnammari					
Nationality		Saudi Arabian			Date of birth		21/11/1985
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	BSc	Finance	2008		Penn State		
2.	Masters	MBA	2013		ESADE		
3.	Executive Ed.	Executive Program	2019		Stanford		
4.	Board Readiness	Certified Board Director	2022		GCC BDI		
5.	Board Readiness	Certificate in Board Direction	2025		Center of Governance		
c) Experiences of the Nominated Member							
Period		Experience					
August 2023 - Current		Vice President, Strategic Planning and Development, SIDF					
2021 - 2023		Director, Communications, SIDF					
2017 - 2021		Director, Strategic Planning, SIDF					
2016 - 2017		Consultants - Ministry of Economy and Planning					
2008 - 2015		Financial Analyst - Saudi Aramco					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	Al-Akaria	Real Estate	Independent	Personal		Board	Saudi joint stock
2.	Al-Akaria	Real Estate	Independent	Personal		NRC	Saudi joint stock
3.	Farm Superstoers	Retail	Independent	Personal		NRC	Saudi joint stock
4.							



Curriculum Vitae
Template No. (1)

Personal information of the Candidate				
Full Name	MAJED MOHAMMED ABDULLATIF FATTAH			
Nationality	Saudi National	Date of Birth	1973	
Education Qualifications of the Candidate				
No.	Qualification	Major	Date of the Obtaining	From
1	College Diploma	Business and Administration Technology	1994	Technical and Vocational Training Corporation (TVTC)
2	Strategic Planning Program	Strategic Planning and Initiative Development	2016	Gulf Creativity for Training & Consulting – State of Kuwait
3	E-Government Strategies and Applications Program	Government Digital Transformation & Systems Development	2017	Institute of Public Administration (IPA) – Saudi Arabia
4	Executive Planning Program	Executive Planning and Institutional Performance Improvement	2017	Institute of Public Administration (IPA) – Saudi Arabia
5	Train-the-Trainer Program	Training and Leadership Development	2019	Institute of Public Administration (IPA) – Saudi Arabia
6	Future of Work Fundamentals Program	Future of Work Skills and Business Digital Transformation	2021	Misk Academy – Mohammed bin Salman Foundation
7	Corporate Compliance with the Competition Law Program	Regulatory Compliance and Anti-Trust Practices	2018	General Authority for Competition – Saudi Arabia
8	Subordinate Management Skills Program	Executive Leadership and Team Management	2014	Institute of Public Administration (IPA) – Saudi Arabia
9	Project Management Program (PMI-PMP)	Professional Project Management Methodologies	2019	King Abdulaziz University – Saudi Arabia
10	Agile Project Management Program (PMI-ACP)	Agile Project Management	2021	PortoLearn International Accredited Institute – Arab Republic of Egypt
11	Information Security Fundamentals Program	Cybersecurity and Data Protection	2019	Institute of Public Administration (IPA) – Saudi Arabia
12	Fundamentals of Digital Marketing Program	Digital Marketing and Brand Strategy	2019	Google – in collaboration with The Open University, accredited by IAB Europe
13	Software Project Management Program	Software Project Management and Technical Development	2018	Institute of Public Administration (IPA) – Saudi Arabia
14	Business Plan Preparation Program	Business Modeling and Business Plan Development	2017	Saudi Aramco



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15	Team-Building Skills Program	Team Management and Corporate Communication	2018	Institute of Public Administration (IPA) – Saudi Arabia
16	Administrative Creativity Program	Institutional Creativity and Workplace Development	2013	Institute of Public Administration (IPA) – Saudi Arabia
17	Administrative Coordination Program	Administrative Procedures Organization and Process Management	2018	Institute of Public Administration (IPA) – Saudi Arabia
18	Professional Principles of Real Estate and Economic Establishments Valuation Program	Enterprise and Economic Asset Valuation	2017	Saudi Authority for Accredited Valuers (Taqeem) – Saudi Arabia
19	Exporter Development Program	Exporter Capability Development	2016	Saudi Export Development Authority
20	Urban Planning Program	Urban Planning and Development Management	2016	Institute of Public Administration (IPA) – Saudi Arabia
21	Television Advertisement Design Program	Corporate Communication and Media Content Production	2006	Al Jazeera Media Training Center – State of Qatar

Professional Experiences of the Candidate

Period	Experience
1995 – 2020 (Government Sector)	Government Experience: Diplomacy, leadership, and operational management within the public sector, including the Ministry of Foreign Affairs, the Ministry of Interior, and the Ministry of Islamic Affairs.
1999 – Present (Government and Private Sector)	Digital Transformation and Artificial Intelligence: Managing digital transformation initiatives, developing electronic systems, and enhancing operational processes, supported by advanced expertise in smart automation, AI Prompt Engineering, and AI-driven digital automation (AI Automation).
2004 – Present (Government and Private Sector)	Institutional Planning and Development: Strategic and operational planning, institutional process enhancement, data analysis, and workplace improvement using advanced analytical tools that support senior and executive management in making precise and effective decisions.
2009 – Present (Government and Private Sector)	Governance and Compliance: Regulatory compliance, understanding laws and regulations, developing compliance manuals, and enhancing administrative and regulatory oversight while leveraging modern technologies to measure compliance and improve the quality of governance.
2009 – Present (Government and Private Sector)	Consulting and Leadership Development: Providing professional consulting in digital transformation, business analysis, and project management, supported by extensive training experience as a certified trainer by the Saudi Technical and Vocational Training Corporation (TVTC) in administrative, financial, and personal development fields. This includes expertise in designing development programs, leadership development, and preparing future leaders.



Curriculum Vitae
Template No. (1)

Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Bu siness	Nature of Membership Type (Executive, non- Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name						
Nationality			Date of birth			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.						
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	ALSourayia Flooring and Furniture	Flooring Trade	Non-Executive	appointed by shareholder	Executive Committee	Joint Closed Co
2	United Insulation Company	industry	Non-Executive	appointed by shareholder	Audit Committee	Joint Closed Co
3	Red Sea Cables company (RESCAB)	Industry	Independent	Elected by shareholders	Audit Committee - Executive Committee	Joint Closed Co
4						
5	Almujtama Alraida Med Co	Consumer Staples Dist	Independent	As a shareholders	N/A	Public Company
6						

Form No. (1) Resume

A) Personal Information of the Nominee

Full name:	Ammar Abdullah Ismail Qurban		
Nationality:	Saudi	Date of Birth:	24 May 1975

B) Qualifications of the Nominee

#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor's	Business Administration	07/02/1999	KAAU
2	RBPFC	Retail Banking Foundation	29/04/2015	The Institute of Banking

C) Work Experience of the Nominee

Term	Areas of Experience
2020 – Present	Albina Alarabi Co. CEO
2002 – 2020	SNB Senior VP & Head of Sales Department
	SNB Senior VP & Head of Support Department
	SNB VP and Regional Director of Branch Banking
	SNB AVP and Affluent Regional Manager
	SNB AVP Area Manager
2000 – 2002	Morgan & Banks Marketing Consultant

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Albina Alarabi Co	Spare parts trade	Executive	Personal Capacity	-	LLC
2	Arch Capital	Investment	Independent	Personal Capacity	Audit	CJSC
3	Arch Capital	Investment	Independent	Personal Capacity	Nomination & Remuneration	CJSC



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
March 2024- Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 			
August, 2022- August 2025	Najran Cement, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 			
July 2024- August 2025	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Member, Executive Committee 			



July 2021- July 2024	<p>Naseej International trading company, publicly listed:</p> <ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Member, Audit committee
April, 2022- Present	<p>Gulf General Cooperative Insurance Company, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee • Member, NRC committee
September, 2023- Present	<p>Arab Sea Information System, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee
October 23, 2024-March 13, 2026	<p>East Asia Agriculture Development and Investment company:</p> <ul style="list-style-type: none"> • Member, Board of Directors
2024-Present	<p>Khogeer Trading: Founder and CEO</p>
2010-now	<p>American Institute of Chemical Engineers AIChE</p> <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years. • Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). • Member, Global Societal Initiatives council (First Arab).
	<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board • Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	<p>Saudi Building Code 2018 , Founding Member</p>
<p>B- Aramco and affiliates, 31 years (1990-2020) as described below</p>	
2009-2020 12 years	<p><i>Founder: King Abdullah University of Science and Technology KAUST project</i></p>
April -Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project</i> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems.



	<ul style="list-style-type: none"> • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and</p>



	modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

N O	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit committee • Member, Risk committee 	Publicly listed
2	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee 	Publicly listed
3	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> • Founder and CEO 	Private Establishment
4	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> • Chair 2025, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

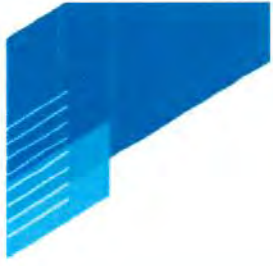
أحمد خير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Resume Template (1)

A) Personal Information of the Candidate				
Full Name :	Husamuddin Hashim Hamza Sadagah			
Date of Birth :	17/11/1954 22/03/1374	Nationality :	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2	King Abdulaziz University	1980	Business	Diploma
3	King Abdulaziz University	1980	Auditing	Master's
4	Ministry of Commerce	1980 - (1400H)	Accounting & Auditing	Certified Accountant
5	American Institute of Certified Public Accountants	1985	Auditing	CPA
6	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12	Ministry of justice	2023	Judicial Custody	Judicial Custodian



Resume Template (1)

C) Professional Experiences :

Period	Field of Expertise
1967-1980	Ministry of Public Works and Housing
1980-1981	CPA – Partner at Pricewaterhouse
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)
2005-2009	CPA – Partner at PKF Sadagah, CPAs
2009-2014	CPA – Partner at Deloitte & Touch
2014 present	CPA – WTS Sadagah, CPAs

D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)

No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1	There is none as of its date.	-	-	-	-	-
2						
3						

Handwritten signature in blue ink.

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		IBRAHIM ABDULLAH NASSER ALRASHED				
Nationality		Saudi		Date of Birth	05/05/1974	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PhD	Engineering Management	Nov. 2015		University of Wales, UK	
2.	Master	Engineering Management	Aug. 2008		Griffith University, Australia	
3.	Bachelor's Degree	Architecture & Building Science	Jun. 2001		King Saud University	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
TBC 2019- Now		GRCP - PMO - Real estate Development - Investment - Contracts Management - Design - Financial Management				
MOMRA 2001 -2019		PMO - Real estate Development - Investment - Contracts Management - Design - Supervision - Financial Management				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

نموذج السيرة الذاتية (1)

Form No. (1) Resume

A) Personal information of the Nominated Member		أ) البيانات الشخصية للمعضو المرشح	
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil		الاسم الرباعي Full name	
18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications of the Nominated Member		ب) المؤهلات العلمية للمعضو المرشح		
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م #
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate	1
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master	2
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master	3
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor	4
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.	5
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.	6

C) Experiences of the Nominate Member		ج) الخبرات العملية للمعضو المرشح	
مجالات الخبرة Experience	الفترة Period		
الرئيس التنفيذي - مدرا للاستشارات CEO - Medra Consulting	٢٠٢٥ م - حتى الآن 2025 - Present		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - ٢٠٢٥ م 2023 - 2025		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استثمار واستراتيجية - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Investment & Strategy Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير إدارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

نموذج السيرة الذاتية (1)

Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان الميثيقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non-executive, independent)	النشاط الرئيس Main activity	اسم الشركة Company name	م #
مساهمة مدرجة Public Listed Company	عضو لجنة المراجعة Audit Committee member ورئيس لجنة المخاطر والحوكمة and Risk & Governance Committee Chairman	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	المواد الأساسية Materials	شركة التصنيع الوطنية (التصنيع) National Industrialization (TASNEE)	1
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستراتيجية and Strategy Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	السلع الرأسمالية Capital Goods	شركة الخزف السعودي Saudi Ceramics Company	2
مساهمة مدرجة Public Listed Company	رئيس لجنة الترشيحات والمكافآت NRC Chairman و عضو لجنة الاستثمار Investment Committee member	بصفته مساهماً Nominated as a Shareholder	مستقل Independent	التأمين Insurance	الشركة الخليجية العامة للتأمين التعاوني Gulf General Cooperative Insurance	3
						4
						5
						6

Form No: (1) Resume

Candidate's Personal Information

Full Name	Sakhr bin Asaad Hassan Jamjoom		
Nationally	Saudi	Date of Birth	14/07/1966

Candidate's Academic Qualifications

No	Qualification	Major	Qualifications Date	Name of Granting Organization
1	Bachelor's Degree	Industrial engineering	1991	Northeastern University (Boston)
2	Master's Degree	Engineering Management	1993	Northeastern University (Boston)

Candidate's Practical Experiences

Period	Areas of Expertise
2024 -2025	Managing Director – Halwani Bros Co.
2018-2024	Vice President of Domestic Sales of Lubricants – Petromin /Petrolube Corporation
2016-2018	Vice President of HR, Administration and Marketing - Petromin
2014-2016	Vice President of HR and Administration - Petromin
2011-2014	Manufacturing General Manager – Global Textiles Company a joint venture with Greif
2005-2011	Head of Manufacturing and Logistics - Ahmed Mohammed Saleh Baeshen Company
1993-2005	Operation Group Manager & Leader of the Self-Maintenance Program - Modern Products Company a joint venture with Procter & Gamble

Current membership in the board of directors of other joint stock companies (listed or unlisted) or any other company of whatever legal form or the committees emanating from it

No	Company's Name	Main Activity	Membership status (executive, non-executive, independent)	Nature of Membership (in his personal capacity, representative of a legal person)	Committees Membership	Legal entity (Listed / Unlisted / Limited liability)
1	Halwani Bros Co.	Food Sector	Non Executive	In his personal capacity	Nomination and Remuneration committee	Listed Joint Stock Company
2	Arabian Plant for Lubricant and Grease	Lubricants	Independent	In his personal capacity	-	Closed Saudi Joint Stock Company



Form No. (١) Resume

a) Personal information of the Nominated Member						
Full name		Abdulaziz Surur Alhafi				
Nationality		Saudi		Date of birth	13/07/1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	PhD	Law and Oversight	٢٠٢٤	Imam Mohammad Ibn Saud		
٢.	Master	Judicial legal	٢٠١٥	Imam Mohammad Ibn Saud		
٣.	Bachelor	Sharia and Law	٢٠١١	Imam Mohammad Ibn Saud		
٤.	Diploma	Business English	٢٠١٣	EP Sydney		
c) Experiences of the Nominated Member						
Period		Experience				
٢٠٢٥		Chairman of the Audit Committee at Ruaba Real Estate Company (Leadership, Financial Oversight, Risk Management)				
٢٠٢٤		Legal Expert at stc Academy (Legal Leadership)				
٢٠٢٤		Trainer and Consultant in Corporate Governance for Listed Companies at the Financial Academy (Governance Training and Advisory)				
٢٠٢٢		Legal Consultant at Kafleen Law Firm, providing professional legal advice to companies and drafting and reviewing policies				
٢٠١٨		Assistant Professor of Sharia, Law, and Oversight at Imam Mohammad Ibn Saud Islamic University				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
١.	Ru'ya Real Estate	Committee Chairman	Independent	in personal capacity	Audit	Closed Joint Stock
٢.	Saudi Chess Federation	Board of Directors	Non-Executive	in personal capacity	Board Member	Sports Federation (Government Entity)
٣.						



Form No. (1) Resume

1) Personal information of the Nominated Member						
Full name:	Eng. Raad Nasser Saad Alkahtani					
Nationality:	Saudi	Date of Birth:	14 – 07 - 1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the Degree	Name of Awarding Entity		
1	BSc	Electrical Engineering	2000	King Saud University		
2						
3						
3) Work Experience of the Nominee						
Term	Areas of Experience					
2000 – 2003	Network design engineer - GPT Marconi Middle East (SANGCOM Project)					
2003 - 2006	Network operation engineer - STC					
2006 - 2007	Senior Supervisor Engineering and Planning - STC					
2007 - 2009	Planning Control & Processes Manager - STC					
2009 - 2010	Business Planning and Regulatory Manager - STC					
2010 - 2018	Business Planning and Performance Director - STC					
2018 - 2025	Central/Eastern Mobile Deployment Planning Manager - STC					
2025 - Now	Infrastructure Risk Management Manager - STC					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Membership of Committees	Legal Form of the Company
1	None					
2						
3						
4						
5						

* Disclaimer:



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Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Hesham Abdullah Sulaiman Alhussayen					
Nationality		Saudi			Date of birth		7/12/1970
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Certified Director	Certified Board Directors Program	2024		GCC BDI		
2.	Executive Program	Advanced Management Program (AMP)	2013		INSEAD		
3.	Master	MBA - Executive Leadership	2007		University of Nebraska Lincoln		
4.	Bachelor	Electrical Engineering	1994		King Abdulaziz University		
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2023 - date		VP Corporate Services - CEO Advisor at Saudia Cargo					
2020 - 2023		COO - Acting CEO - Chief Governance Officer at SAL Logistic Services					
2018 - 2020		VP Commercial Sector at GASCO					
2017 - 2018		CEO of United Motors Company					
2000 - 2017		Many posts ending with Head of Toyota Retail Sales at Abdul Latif Jameel Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.							
2.							
3.							
4.							



Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Hashem Ibrahim Mohammed Alfawaz					
Nationality		Saudi			Date of birth	25/10/1986	
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Masters	Business Administration	2013		University of Toronto		
2.	Bachelor	Finance	2009		KFUPM		
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2024-now		Sustainable Investment, PPP, ESG, Green Finance, Rev. Generation					
2017-2024		PPP, Financial sustainability, Investment management, Change &					
2013-2017		Strategic Planning, Business Development, financial advisory(MoC,					
2008-2010		Corporate finance, equity research (Alrajhi Capital, SIDF)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.	Masoon	Managin	independent	personal capacity		executive	JSC
2.	Pioneer	manufac	executive	personal capacity		executive	LLC
3.							
4.							



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full name	Al Hassan Mustafa Abu Al Ruz			
Nationality	Jordanian	Date of birth	3/5/1980	
b) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Bachelor	Accounting	2002	Yarmouk University - Jordan
2.	Professional	Certified Public Accountant (CPA)	2013	New Hampshire - USA
3.	Professional	Certified Internal Auditor (CIA)	2010	Institute of Internal Auditors – USA
4.	Professional	Certified Fraud Examiner (CFE)	2019	Association of Certified Fraud Examiners-USA
5.	Professional	Certification in Control Self-Assessment (CCSA)	2011	Institute of Internal Auditors – USA
6.	Professional	Certification in Risk Management Assurance (CRMA)	2012	Institute of Internal Auditors – USA
c) Experiences of the Nominated Member				
Period	Experience			
2022- now	Chief Internal Audit Officer - <i>Alkhorayef Water & Power Technologies - Riyadh- KSA</i>			
2018-2022	Senior Manager – Internal Audit - <i>National Agriculture Development Company (NADEC) - Riyadh- KSA</i>			
2014-2018	Group Internal Audit Manager - <i>Pan Gulf Industrial Investments - Khobar - KSA</i>			
2013-2014	Assistant Manager, Risk Assurance Services – <i>PwC - Riyadh- KSA</i>			
2008 - 2013	Internal Audit Manager - <i>Adraj Holding Company - Khobar - KSA</i>			
2003 - 2008	Internal Audit Supervisor - <i>Rashed AlRashed& Sons Group - Khobar - KSA</i>			
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:				



No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Wajd life Trading	O&m and facility management	Independent	personal capacity	Audit Committee	Listed
2.						
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Fawaz Saad Alrefaei				
Nationality		Saudi		Date of Birth	20/08/1984	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining qualifications		The issuer of the qualification	
1.	Bachelor of Business Administration	Management	17/05/2020		KSA	
2.	Associate Degree of Mechanical Engineering Technology	Manufacturing Technology	01/07/2008		KSA	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Aug 2008 to May2011		Drafting and design department at Yanbu Steel Company				
JUL 2011 to ARP 2026		Operation and maintenance of Production department at Yanbu Cement Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	AHMED KHEDR ABD ALLĀH ALBAQSHI					
Nationality	SAUDI	Date of Birth	15 - 4 - 1412			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor	Management	2016	KFUPM		
2	Master's	Economics	2021	KU LEUVEN		
c) Experiences of the Nominated Member						
Period	Experience					
2023 – Now	Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence).					
2016 – Now	Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting).					
2016 – 2016	Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management.					
2014 - 2015	Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research – PwC.					
2020 - 2023	Smart applications outsourcing, management, and web customization - Private Businesses.					
2022 - 2024	Active Economic Member - Saudi Economic Association (SEA) - King Saud University.					
2012 - 2014	Administrative assistant and grader in the Department of Finance and Economics – KFUPM.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Alsagr cooperative insurance company	Insurance	Independent	Elected by Shareholders	Investment, NRC	Publicly Traded

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Hani Hamzah A. Bedairi					
Nationality	Saudi	Date of Birth	11 December 1977			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's Degree	Accounting	2001	King Abdulaziz University		
2	Certified Public Accountant (SOCPA)	Audit	2009	SOCPA		
3	Master's degree	Accounting	2010	King Abdulaziz University		
4	Certified Managerial Accountant (CMA)	Managerial Accounting	2011	IMA		
5	Certified Public Accountant (CPA)	Audit	2015	AICPA		
c) Experiences of the Nominated Member						
Period		Experience				
Oct 2025 - present		HHAB Professional Services - Managing Partner - Audit and Advisory				
Jan 2019- Sep 2025		KPMG - Lead Partner - External audit				
Jan 2017 - Dec 2019		KPMG - Director - External audit				
Jan 2015 - Dec 2016		Deloitte - Lead Partner - External audit				
Oct 2012 - Dec 2014		Deloitte - Senior Manager - External audit				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	The Saudi Organization for Chartered and Professional Accountants (SOCPA)	Regulator	Independent member	Elected	Audit Committee	Governmental body
2						
3						
4						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		MohammedMustafa bin MohammedOmar bin MohammedAli binSiddiq				
Nationality		Saudi		Date of Birth	22/03/1948	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining qualifications	The issuer of the qualification		
1.	Bachelor	General Management	1980	King Abdulaziz University		
2.	Over 80 courses, conferences inside and outside KSA					
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2007 – 2026		Management consultant				
1992 – 2007		General Manager in Saudi Industrial Development Company				
1977 – 2007		Dallah Albaraka Group				
1966 - 1977		Saudia Airlines				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi German Hospital Group	Hospital Operation and Management	Independent Board Member	Personal Capacity	Chairman of Nomination and Remuneration Committee	Listed Joint Stock
2.						
3.						
4.						



Form No. (1) Resume

a) Personal information of the Nominated Member

Full name	Ahmed bin Ali bin Abdullah AlMuhanna		
Nationality	Saudi	Date of birth	1397

b) Academic Qualifications of the Nominated Member

No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Ph.D	systems	١٤٢٤	Imam University
2.	Masters	=	١٤٢٥	=
3.	Bachelors	=	١٤٢١	=
4.	diploma	administration diploma		=

c) Experiences of the Nominated Member

Period	Experience
١٤٩٢-١٤٣٣	Municipal Councils Ministry of Municipalities

d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Abdullah Faisal Abdelfattah Faqih				
Nationality		Saudi		Date of Birth	02-11-1995	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Accounting	16 – 01 – 2018		Umm AlQura University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
01-11- 2023 04-05-2026		Executive Management – Chartible Sector – Saudi Friends of Thalassemia & Sickle Cell Anaemia Society				
31-10-2023 01-03-2020		Financial Management – Chartible Sector – Saudi Friends of Thalassemia & Sickle Cell Anaemia Society				
2018-08-10 28-02-2020		Financial Management – Food Sector - ELBAIK Food Systems Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



1. البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	١
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	٢
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	٣
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	٤
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	٥
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	٦
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	٧
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	٨
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	٩
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	١٠
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	١١
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	١٢

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البدهاح للاستشارات المهنية	من ديسمبر ٢٠٢٤ الى الان
Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤
Financial Controller in the General Court of Audit	MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني	من مارس ٢٠١٦ الى أغسطس ٢٠١٦
Bank Officer in National Bahrain Bank	MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥
Bank Officer in Riyadh Bank	FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣
Administrative Officer in Gulf Holding Company	APR 2010 to AUG 2013

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البدهاح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Awadh Mohammed Almaker				
Nationality		Saudi		Date of birth	25 October 1965	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's degree	Chemical Engineering	1989	King Saud University		
2.	Executive Program	Tuck Executive Program	2011	Tuck School of Business		
3.						
4.						
c) Experiences of the Nominated Member						
Period		Experience				
2017 - 2020		Executive Vice President – Sahred Service - Sabic				
2015 - 2016		Executive Vice President – Technology & Innovation - Sabic				
2012 - 2015		Executive Vice President – Manufacturing - Sabic				
2009 - 2012		Vice President – PP Unit - Sabic				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Yansab	Petrochemicals	Independent	In personal capacity	NRC Chairman, Risk Committee member	Public
2.	Rawabet FM	Facility Magt	Non-executive	In personal capacity		Joint Stock
3.	Heloul Industries	Pharma	Non-executive	In personal capacity		Joint Stock
4.	Madar	Pharma	Non-executive	In personal capacity		Joint Stock
5.	Kyan Food	Food	Non-executive	In personal capacity		Joint Stock
6.	FAMI	Consultation	Non-executive	In personal capacity		Joint Stock
7.	QOOT	Food	Non-executive	In personal capacity		Joint Stock

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Mohammad Ayed Mashni Almashni					
Nationality		Saudi			Date of birth	1975/6/8	
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Master's degree	Public policy	King Abdulaziz University		1437		
2.	Master's degree	Administrative sciences	Naif Arab University		1436		
3.	Bachelor's degree	Social sciences	King Abdulaziz University		1425		
4.	Bachelor's degree	Security sciences	King Fahd Security College		1417		
5.	Diploma degree	Human resources management	Al-Faisal University		1438		
c) Experiences of the Nominated Member							
Period		Experience					
the Ministry of Interior ١٤٤٣ - ١٤٤٧		Preparing official letters and correspondence for relevant parties					
		Government relations through participation in meetings and gatherings					
		Official representation at internal and external conferences and seminars					
		Preparing reports, studies and research					
		Preparing plans, organizing, and administrative and organizational development					
		Training and teaching in the fields of management and security					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company	
1.	nothing						
2.							
3.							
4.							

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdulaziz M. Alfakhri					
Nationality	Saudi	Date of birth	11/24/1982			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Executive Program	2030 Leaders	2025	ESADE / Misk Foundation		
2	Graduate Degree - Masters	EMBA	2019	INSEAD		
3	Graduate Degree - Masters	Engineering & Technology Management	2007	Colorado School of Mines		
4	BSc.	Economics	2007	Colorado School of Mines		
5	BEng.	Mechanical Engineering	2006	Colorado School of Mines		
C) Work Experience of the Nominated Member						
Period	Experience					
2023 - Present	Chief Financial Officer - Alat					
2021 – 2023	Executive Advisor to H.E. RCRC CEO – Royal Commission for Riyadh City					
2020 – 2021	Executive Director, Global Investments & Business Intelligence - SABIC					
2016 –2020	Chief Financial Officer – SSTPC					
2013 – 2016	Head of Cash Management – SABIC					
2011 – 2013	Sr. Specialist, Funding and Credit Rating – SABIC					
2008 – 2010	Sr. Analyst, Mergers & Acquisitions - SABIC					
2007 – 2007	Consultant, M&EC - RWBeck					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Alkhorayef for Water & Power Technologies	Public Utilities	Independent	Personal	Audit committee, ESG Committee	Joint Stock – public
2	Ability Company	Health	Non-executive	Personal	Board member Audit committee chairman	Closed joint stock
3						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		ASIM MOHAMMED QARI				
Nationality		SAUDI			Date of birth	08/07/1982
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	ENGINEER	mechanical engineering	2007		Umm Al-Qura	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2008 to Now		Director of Operation				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Muteb Ali Saeed Alkhaitan				
Nationality		Saudi		Date of birth	19-aug-1988	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	MBA	2016	Yamamah University		
2.	Bachelor	Accounting	2011	King Saud University		
3.	CIA	Internal Audit	2021	Institute of Internal Audit		
4.	CFE	Anti-Fraud	2020	ACFE		
c) Experiences of the Nominated Member						
Period		Experience				
2021 - present		Head of Wholesale Audit - Saudi National Bank "SNB"				
2021 - 2021		Head of Business Banking Audit - Saudi Investment Bank "SAIB"				
2019 - 2021		Head of Banking and Risk Audit - Alrajhi Bank				
2017 - 2019		Credit Internal Audit Manager - Arab National Bank "ANB"				
2015 - 2017		Assistant Audit Manager - Alawaal Bank				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	none					
2.						
3.						
4						

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume



1. البيانات الشخصية للمعضو

Personal Information of the Member

هاني عبدالله عمر قشلان			الاسم الرباعي
Hani Abdullah Omer Gashlan			Full Name
11 جماد الثاني 1396 هـ	تاريخ الميلاد	سعودي	الجنسية
June 09, 1976	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الجامعة السعودية الالكترونية	2019	القانون	درجة البكالوريوس	1
SEU	2019	Law - LLB	Bachelors	
جامعة اليمامة - الرياض	2023	قانون الأعمال	درجة الماجستير	2
Al Yamamah University	2023	Business Law - LLM	Masters	
الجامعة السعودية الالكترونية بالتعاون مع جامعة ولاية كولورادو الأمريكية	2025	إدارة الأعمال	درجة الماجستير التنفيذي	3
SEU with collaborations with Colorado State University	2025	Business Administration	EMBA	

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وزارة الاستثمار - كبير مستشارين / القطاع المالي	01/2026 To 04 / 2026
Ministry Of Investment - Senior Advisor / Financial Sector	01/2026 To 04/2026
جامعة الملك سعود / جامعة المجمعة / جامعة رياض العلم - عضو هيئة تدريس متعاون	01/2025 الآن
KSU MU REU - Faculty Member (Part-time)	01/2025 To Present

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

<p>البنك المركزي السعودي (ساما) – مستشار (تطوير القطاع المالي + الحوكمة والتميز المؤسسي)</p> <p>يهدف برنامج تطوير القطاع المالي (أحد برامج رؤية المملكة 2030) إلى تطوير قطاع مالي متنوع وفعال لدعم تنمية الاقتصاد السعودي وتنوع مصادر دخل وتحفيز الادخار والتمويل والاستثمارات. والهدف من خلال تعزيز مؤسسات القطاع المالي، وتطوير السوق المالي في المملكة ليصبح سوقاً رأسمالية متقدماً مدفوعاً باستقرار القطاع المالي.</p> <ul style="list-style-type: none">• عضو لجنة الرقابة التنظيمية – (ROC) ممثلاً عن البنك المركزي السعودي (ساما) وهي لجنة دولية تضم أكثر من 65 جهة تنظيمية للأسواق المالية وهيئات عامة أخرى و 19 مراقبا من أكثر من 50 دولة.• عضو الفريق الفني لبرنامج تقييم القطاع المالي (FSAP) من قبل صندوق النقد الدولي والبنك الدولي والذي يخضع له القطاع المالي السعودي كل 5 سنوات بوصف المملكة من مجموعة العشرين• عضو فريق إدارة المشروع لبرنامج تقييم القطاع المالي (FSAP) من قبل صندوق النقد الدولي والبنك الدولي.• عضو في العديد من لجان تطوير القطاع المصرفي والإشرافي والتنظيمي والمالي	02/2023 02/2026
<p>Advisor - Financial Sector Development + Governance & Institutional Excellence - Saudi Central Bank (SAMA)</p> <p>Aims to develop a diversified and effective financial sector to support the development of Saudi Arabia's economy, diversify its sources of income, and stimulate savings, finances and investments. The aim is to achieve this ambition by boosting financial sector institutions, and by developing the Kingdom's financial market to become an advanced capital market without weakening the financial sector's stability.</p> <ul style="list-style-type: none">• Member of Regulatory Oversight Committee (ROC) - Representing Saudi Central Bank (SAMA) is a group of more than 65 financial markets regulators and other public authorities and 19 observers from more than 50 countries.• Member of the technical team of the Financial Sector Assessment Program (FSAP) by IMF & World Bank.• PMT Member for the Financial Sector Assessment Program (FSAP) by IMF & World Bank. <p>Member in several Banking, Supervisory, Regulatory and Financial Sector Development Committees</p>	02/2023 – To 02/2026
<p>الرئيس التنفيذي للعمليات - شركة الصفقة الفورية - شركة مع القطاع الخاص من خلال الذراع الاستثمارية لوزارة الصناعة / مدن</p> <p>المهام: تأسيس وأنشاء شركة رائدة في القطاع مع الاشراف على الجوانب المالية والمحاسبة ورأس المال البشري والشؤون القانونية والامتثال وحوكمة الشركات والمشتريات والمخاطر والخدمات والعمليات الإدارية</p> <ul style="list-style-type: none">• صياغة وإعداد والسياسات والإجراءات التشغيلية واللوائح الداخلية بالإضافة الى أمانة سر المجلس• جميع الإجراءات المرتبطة بالتأسيس والجوانب التنظيمية (البنك المركزي، هيئة الزكاة والضريبة والجمارك، هيئة الاتصالات وهيئة تقنية المعلومات، وزارة الاتصالات)	01/2022 حتى 01/2023
<p>Chief Operating Officer (COO) - Ideall (PPP through the investment arm of the Ministry of Industry – Modon)</p> <p>Establishing, Developing and expanding a world-class, sector-leading organization with main responsibilities Finance and accounting, Human Capital, Legal, Compliance, Corporate Governance, Procurement, Risk, Administration Services and Operations, Policies, Procedures and SOPs</p> <p>All Government related issues (SAMA, ZATCA, CITC & MoC)</p>	01/2022 To 01/2023
<p>شركة الجاسر للمحاماة والاستشارات القانونية – شريك</p> <ul style="list-style-type: none">• مستشار إجراءات تفليسة (تصفية) سعودي أوجيه• تقديم الاستشارات القانونية وحوكمة الشركات• صياغة ومراجعة العقود التجارية والتمويل وعمليات الاندماج والاستحواذ بما في ذلك النظام الأساسي.	2020 حتى 2022

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

- صياغة ومراجعة السياسات والإجراءات و اللوائح الداخلية في القطاع المصرفي والاستثمار والقطاع الخاص
- مستشار البنوك الأجنبية لطلب التراخيص لممارسة الأعمال المصرفية تحت إشراف ورقابة البنك المركزي
- مستشار لعدد من شركات التقنية المالية للحصول على التراخيص تحت إشراف و رقابة البنك المركزي
- مستشار لمنصة التمويل الجماعي للحصول على التراخيص لممارسة النشاط
- استشارات لشركات الاستثمارات الأجنبية (وزارة الاستثمار)

Al Jasser Advocates & Legal Consultants – Partner

- Consultant to Saudi Oger Bankruptcy
- Provide Legal & Corporate Governance Consultations
- Draft and review Commercial Contracts and Legal arrangements including Articles of Association, Financing, Procurement, Outsourcing, M & A.
- Draft and review internal Policies & Procedures in the Banking, Investment and Private sector
- Foreign Banks Branches advisor for Licenses Application for Banking Business (SAMA)
- FinTech advisor for Licenses Application (SAMA)
- Crowdfunding advisor for Licenses Application (SAMA & CMA)
- Foreign Investments Consultations (Ministry of Investment)

2020
To
2022

بنك أبو ظبي الأول (رئيس تنفيذي – إدارة النقد والتجارة)

- تقديم وتطوير منتجات جديدة لإدارة النقد والتمويل منتجات التجارة وسلاسل الامداد والحلول الإلكترونية المبتكرة.
- زيادة محفظة الودائع إلى 5 مليارات خلال 12 شهرا

2018
حتى
2020

Executive Director – Cash Management Products – First Abu Dhabi Bank (FAB)

- Introduce New Cash Management, Trade Finance products & Innovative e-solutions.
- Increased deposit portfolio to 5Bn within a period of 12 months

2018
To
2020

البنك السعودي للاستثمار (مدير عام منتجات إدارة النقد)

- تطوير منتجات جديدة ومبتكرة مدعومة بالتقنية لتخفيض المصاريف التشغيلية ولزيادة الربحية.

2017
حتى
2018

General Manager of Cash Management Products - Saudi Investment Bank

- Maximize the productivity by identifying new business opportunities to increase profitability.
- Managing Cash Management & Trade Finance

2017
To
2018

البنك العربي الوطني (مدير إقليمي – إدارة النقد وتمويل التجارة)

- المحافظة على نمو بنسبة 25٪ على أساس سنوي.
- تطوير وتبني حلول مبتكرة لإدارة النقد ومنتجات تمويل التجارة وسلاسل الإمداد
- المسؤولية عن السياسات والإجراءات والتأكد من تلبية جميع قواعد الامتثال والحوكمة واللوائح الداخلية والجوانب القانونية والأمن السيبراني وسياسة استمرارية الأعمال وغيرها

2005
حتى
2017

Regional Manager of Cash Management & Trade Finance - Arab National Bank

- Maintain a growth of 25% YOY.
- Developing, marketing & implementing Cash Management & Trade Finance solutions.
- Responsible for of Policies & Procedures in all banking transactions and to meet all aspects of compliance, rules, regulations,

2005
To
2017

نموذج رقم (1)

السيرة الذاتية

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legal, Cyber Security and Business Continuity Framework	
<u>مجموعة سامبا المالية – الخدمات المصرفية للشركات</u>	2000 - 2005
<u>Corporate Banking – Samba Financial Group</u>	2000 - 2005



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مقفلة	رئيس لجنة الترشيحات والمكافآت	مرشح مستقل / بصفته الشخصية	مستقل	قابضة / استثمار	النصبان القابضة	1
CJS	NRC	Independent – Personal Capacity	Independent	Holding	Al Nassban Holding	
مساهمة مقفلة	رئيس لجنة الترشيحات والمكافآت	مرشح مستقل / بصفته الشخصية	مستقل	المقاولات وإدارة المرافق	مجموعة النصبان	2
CJS	NRC	Independent – Personal Capacity	Independent	Contracting & Facilities Management	Al Nassban Group	
						3
						4
						5



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكويك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

أدارة التغيير - اعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي -
+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 24 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة Experience	الفترة Per
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee, Integrated work system. Procter & Gamble	2002-2001
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2004-2002
مدير عام مساعد.. مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director: full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملا – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director: Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member-UBT	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022
- عضو مجلس إدارة وعضو لجنة الترشيحات + لجنة الاستثمار بشركة الخليجية العامة للتأمين التعاوني - عضو هيئة تدريس وأستاذ مساعد بكلية الهندسة بجامعة الأعمال والتكنولوجيا - مستشار اقتصادي ومالي بقناة CNBC عربية وقناة QBC مختص بالاستثمار وإدارة الأصول ورفع الكفاءة التشغيلية لعدد من الشركات - الرئيس التنفيذي - شركة رداء المسك CEO – Reda'a Almisk	2022 - حتى الان



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4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	عضو لجنة الاستثمار عضو لجنة الترشيحات	مساهما بصفته الشخصية	عضو مستقل	التأمين	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Investment member NRC member	Appointed as shareholder	Independent board member	Insurance	Gulf General Insurance company	
						2
						3
						4
						5



نموذج رقم (1) السيرة الذاتية

أ) البيانات الشخصية للمرشح					
الاسم الرياعي		ماجيد محمد عبدالله الفوسي Maged Mohammed Abdullah Alkaws			
الجنسية	اليمن Yemen	تاريخ الميلاد	12 أكتوبر 1977 12 / Oct / 1977		
ب) المؤهلات العلمية للمرشح					
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة	
1	بكالوريوس Bachelor's Degree	المحاسبة Accounting	أكتوبر 2002 Oct, 2002	جامعة صنعاء – كلية التجارة والاقتصاد Sana'a University – Faculty of Commerce and Economics	
2	محاسب قانوني Certified Public Accountant (YCPA)	المحاسبة والمراجعة Accounting and Auditing	يوليو 2009 July, 2009	وزارة الصناعة والتجارة Ministry of Industry and Trade – Yemen	
3	عضو منتسب برقم (164266) الهيئة السعودية للمحاسبين القانونيين (SOCPA) Associate Member (No. 164266) SOCPA	المحاسبة والمراجعة Accounting and Auditing	أغسطس 2025 Aug, 2025	الهيئة السعودية للمحاسبين والمراجعين Saudi Organization for Chartered and Professional Accountants (SOCPA)	
4	محاسب (اعتماد مهني) في المملكة برقم (956759-2025) Professional Accreditation (No. 2025-956759)	المحاسبة Accounting	نوفمبر 2025 Nov, 2025	وزارة الموارد البشرية والتنمية الاجتماعية Ministry of Human Resources and Social Development – KSA	
ج) الخبرات العملية للمرشح					
الفترة	مجالات الخبرة				
يونيو 2017 - حتى الآن June 2017 – Present	رئيس لجنة الطعون الضريبية - مصلحة الضرائب والجمارك: قيادة الفصل في النزاعات الضريبية المعقدة، والإشراف على إعداد التقارير الفنية للمحاكم التجارية. Chairman of the Tax Appeal Committee – Tax and Customs Authority : Leading the adjudication of complex tax disputes and overseeing the preparation of technical reports for commercial courts.				
يونيو 2024 - فبراير 2026 June 2024 – Feb 2026	نائب رئيس لجنة تعديل وتحديث التشريعات - وزارة الصناعة والتجارة: تطوير التشريعات المهنية بما ينسجم مع معايير الحوكمة والامتثال. Vice Chairman of the Legislation Amendment and Modernization Committee – Ministry of Industry and Trade : Developing professional legislation in alignment with corporate governance and compliance standards.				
ديسمبر 2023 – يونيو 2025 Dec 2023 – June 2025	مقرر لجنة شركات تكنولوجيا المعلومات – الغرفة التجارية والصناعية: الاسهام في اعداد اطر واسهامات فنية تدعم الرقابة والتحول الرقمي وأساليب التحليل المالي بالذكاء الاصطناعي لكافة الشركات المساهمة وغير المساهمة في القطاع الخدي او الصناعي او التجاري او الاتصالات او التأمين والقطاع الصحي Rapporteur of the IT Companies Committee – Chamber of Commerce and Industry : Contributing to technical frameworks supporting oversight, digital transformation, and AI-driven financial analysis for diverse sectors, including healthcare, insurance, and telecommunications.				
2022 – 2024	المدير التنفيذي لقطاع الاستشارات - موريمن: قيادة استشارات الحوكمة، وبناء السياسات، وتحسين جودة التقارير المالية للشركات ومجالس الإدارة. Executive Director of Advisory Services – Moore Yemen : Leading governance consultancy, policy formulation, and enhancing the quality of financial reporting for corporations and boards of directors.				
2011 - 2023	مؤسس ومدير مكتب مهني للمراجعة والاستشارات: التدقيق المالي، وبناء الأطر التنظيمية، وتسوية النزاعات للقطاعات المصرفية والصناعية والطبية (مستشفيات – شركات ادوية – وكالات طبية). Founder and Managing Director – Professional Audit & Advisory Firm : Executing financial audits, establishing regulatory frameworks, and resolving disputes for banking, industrial, and medical sectors (hospitals and pharmaceutical agencies).				
أبريل 2018 - مارس 2021 April 2018 – March 2021	الأمين العام - جمعية المحاسبين القانونيين اليمنيين: قيادة التطوير المهني والتنظيمي، وتطوير مبادرات الحوكمة والاعتماد المهني. Secretary General – Yemeni Association of Certified Public Accountants (YACPA) : Leading professional and organizational development and spearheading governance and professional accreditation initiatives.				
يناير 2015 – مارس 2018 Jan 2015 – March 2018	عضو لجنة الرقابة على الجودة – جمعية المحاسبين القانونيين اليمنيين: تقديم التقييم والتوجيه الفني لشركات ومكاتب التدقيق والشركات التجارية والخدمية لتعزيز جودة التقارير المالية وجودة المراجعة والرقابة الداخلية؟ Member of the Quality Control Committee – YACPA : Providing technical evaluations and guidance to audit firms to strengthen financial reporting quality and internal control systems.				
2003 – 2011	مدير مراجعة ديلويت اليمن: إدارة وتنفيذ مهام مراجعة خارجية متنوعة لكبريات الشركات المساهمة والخاصة في اليمن وبعض الشركات في السعودية والامارات من خلال قيادة فرق عمل متنوعة والإشراف على تخطيط وتنفيذ اعمال المراجعة. Audit Manager – Deloitte Yemen : Managing external audit engagements for major joint-stock and private entities in Yemen, Saudi Arabia, and the UAE; leading cross-functional teams in audit planning and execution.				
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:					
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم بمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	الشكل القانوني للشركة
1	لا يوجد				

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Faisal Siraj Abdulaziz Alnori					
Nationality		Saudi		Date of birth			
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	PhD	Finance	2017		University of Leeds – United Kingdom		
2.	Master's Degree	Corporate Finance	2012		University of New South Wales – Australia		
3.	Bachelor's Degree	Finance	2010		University of Waikato – New Zealand		
4.	Diploma	Commercial Accounting	2005		Institute of Public Administration – Saudi Arabia		
5.	GRCP Professional Certification	Governance, Risk, Compliance and Performance			Open Compliance and Ethics Group (OCEG)		
c) Experiences of the Nominated Member							
Period		Experience					
Not specified		Finance and Investment					
Not specified		Corporate Governance and Governance Frameworks					
Not specified		Strategic Planning and Operational Plan Development					
Not specified		Risk Management and Business Analysis					
Not specified		Financial Statement Analysis and Decision-Making					
Not specified		Financial Sustainability and Spending Efficiency					
Not specified		Performance Indicators Development and Organizational Structure Design					
Not specified		Scientific Research and Applied Financial Studies in Finance, Investment, and Financial Sustainability					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.							
2.							
3.							
4.							



1. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله علي حمد الهاجري	الاسم الرباعي
Abdullah Ali Hamed Al-Hajri	Full Name
20 صفر 1406 هـ	الجنسية
03-November-1985	Nationality
تاريخ الميلاد	سعودي
Date of Birth	Saudi

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
الهيئة السعودية للمراجعين والمحاسبين	2017م	محاسبة قانونية	زمالة المحاسبين القانونيين	1
SOCPA	2017	Certified Public Accounting	SOCPA	
جامعة ساوثرن نيو هامبشير، أمريكا	2011م	العلوم المالية	ماجستير	2
Southern New Hampshire University, USA	2011	Finance	Master Degree	
جامعة الملك فيصل، السعودية	2007م	المحاسبة	بكالوريوس	3
King Faisal University, KSA	2007	Accounting	Bachelor Degree	
معهد البحرين للدراسات المصرفية والمالية	2024م	الإئتمان والتمويل	التحليل الإئتماني - 1	4
Bahrain Institute of Banking & Finance, BH	2024	Credit & Financing	Credit Analysis - I	
معهد البحرين للدراسات المصرفية والمالية	2024م	الإئتمان والتمويل	التحليل الإئتماني - 2	5
Bahrain Institute of Banking & Finance, BH	2024	Credit & Financing	Credit Analysis - II	
مركز ميرك للأستشارات المالية، الإمارات	2017م	محاسبة وإدارة الأصول	دبلوم مصغر	6
Meric Training & Consulting, UAE	2017	Fixed Assets Accounting & Management	Mini Diploma	
عدة مراكز ومعاهد داخل وخارج المملكة	2010م - الوقت الحاضر	الكثير في مجال المحاسبة، والاقتصاد، والإدارة، والسلامة	دورات تدريبية	7
Various centers in & out of Kingdom	2010 - Present	Accounting, Finance, Economics Management & Safety	Various training sessions & workshop	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة التيسير العربية: رئيس الشؤون المالية	الوقت الحاضر - 2023
Tayseer Arabian: Chief Financial Officer (CFO)	2023 – Present
شركة كيمنول: رئيس الشؤون المالية	2023 – 2017
Chemanol: Chief Financial Officer (CFO)	2017 – 2023
شركة مرافق: رئيس الحسابات	2017 – 2012



Marafiq: Accounts Head	2012 – 2017
شركة إرنست ويونغ: مسؤول زكاة وضريبية	2012 – 2011
EY: Zakat & Tax Consultant	2011 – 2012
صندوق التنمية الصناعية: مساعد مدقق مالي	2008 – 2007
SIDF: Assistant Financial Auditor	2007 – 2008

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
مسؤولية محدودة مملوكة لوزارة المالية	لجنة المراجعة	مرشح من مساهم	-	قطاع المياه	الشركة السعودية لشراكات المياه	1
LLC owned by Ministry of Finance	Audit Board Committee	Nominated by shareholder	-	Water Sector	Saudi Water Partnership Co.	
مساهمة عامة	لجنة المراجعة	مرشح من مساهم	-	قطاع التأمين	شركة اتحاد الخليج الأهلية للتأمين التعاوني	٢
Listed Company	Audit Board Committee	Nominated by shareholder	-	Insurance Sector	Gulf Union Alahlia Cooperative Insurance Co.	
مساهمة مغلقة	لجنة المراجعة	مرشح من مساهم	-	قطاع التعليم	رؤية المستقبل	3
Closed Joint Stock Company	Audit Board Committee	Nominated by shareholder	-	Education Sector	Future Vision	
مساهمة عامة	لجنة المراجعة	مرشح من مساهم	-	قطاع المواد الأساسية	شركة أسمنت أم القرى	٤
Listed Company	Audit Board Committee	Nominated by shareholder	-	Materials Sector	Umm Al-Qura Cement Co.	
						5

Form No. (1) Resume

a) Personal information of the Nominated Member							
Full name		Abeer Albornu					
Nationality		Saudi			Date of birth		1980
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	BSc	Management Information	2005		Dar Al-Hekma		
2.	Internatio	Risk Management	2013		American Academy		
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience					
01/2024-Pres		GRC Director - Saudi Ground Services					
2020-2024		Director & Board and Board Committees Secretary - Bupa Arabia					
2024		Director Corporate Governance - Bupa Arabia					
2017-2019		Corporate Governance - Bupa Arabia					
215-2017		Compliance - Aljazirah Bank					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company
1.							
2.							
3.							
4.							



1. البيانات الشخصية للمعضو

Personal Information of the Member

مصعب بن عبدالرحمن بن عيضة الجعيد			الاسم الرباعي
Mosaab Abdulrahman A Aljuaid			Full Name
1986/06/08	تاريخ الميلاد	سعودي	الجنسية
08/06/1986	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة دورهام ، المملكة المتحدة Durham University, UK	2017	المحاسبة والمالية Accounting and Finance	دكتوراة Phd	1
جامعة بانجور ، المملكة المتحدة Bangor University, UK	2011	المحاسبة والمالية Accounting and Finance	ماجستير Master	2
جامعة أم القرى ، المملكة العربية السعودية Umm Al-Qura University, Saudi Arabia	2008	المحاسبة والمالية Accounting and Finance	بكالوريوس Bachelor	3
جامعة الملك عبدالعزيز ، المملكة العربية السعودية King Abdulaziz University, Saudi Arabia	2020	القانون Law	بكالوريوس Bachelor	4
الهيئة السعودية للمراجعين والمحاسبين ، المملكة العربية السعودية Saudi Organization for Chartered and Professional Accountants, Saudi Arabia	2011	المحاسبة Accounting	الزمالة SOCPA Fellowship (Professional Certificate)	5
المعهد الدولي للمراجعين الداخليين، الولايات المتحدة الأمريكية The Institute of Internal Auditors (IIA), United States of America	2025	المرجعة الداخلية Internal Audit	شهادة مهنية Professional Certificate	6

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المدير التنفيذي للعضوية والتأهيل المهني، الهيئة السعودية للمراجعين والمحاسبين	2020/01 - حتى الآن
Executive Director for Membership and Professional Development	2020 - Present/01
رئيس قسم المحاسبة، جامعة أم القرى	2019-01 - 2019/12
Head of Accounting Department, Umm Al-Qura University	2019-01 - 2019/12

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

محاضر وأستاذ مساعد، جامعة أم القرى

2019/12 – 2012/05

Lecturer and Assistant Professor, Umm Al-Qura University

2019/12 – 2012/05



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا

كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
						1
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Form (1) Curriculum vitae

A) Nominee Personal information			
Full Name:	Rasheed Sulaiman Alrasheed		
Nationality	Saudi	Date of Birth	22/5/1975
B) Nominee Academic Qualifications:			
Degree	Major	Year of Graduation	Academic Institution
Bachelor	Accounting	1998	King Saud University
C) Nominee Practical Experience			
Period	Field of Experience		
06/2020-Present	CFO/ Bank of New York Mellon Saudi Financial Co.		
05/2018-05/2020	CFO & Head of Risk / Ashmore Investment Saudi Arabia		
09/2015-09/2017	CFO / Deutsche Bank & Deutsche Securities Saudi Arabia		
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.			

SL.#.	Company	Main Activities	Membership Status (Executive/NonExecutive /Independent)	Nature of Membership (Personal /Rep. a legal entity)	Commit tees Membe rship	Business Form
1	Tourism Enterprise Co	Consumer Services	Independent	In personal capacity	Board Member & Audit Committee Chairman & Investment Committee member	Public LISTED
2	Al Gassim Investment Holding Co.	Food & Beverages	Independent	In personal capacity	Vice Chairman & Audit Committee Chairman & Investment Committee member	Public LISTED
3	Naseej International Trading Co.	Consumer Discretionary	Independent	In personal capacity	Board Member & Audit Committee Chairman	Public LISTED
4	Saudi Fisheries Co.	Food & Beverages	Independent	In personal capacity	Audit Committee Chairman	Listed
5	Himma Platform Co. for Financing	Financing	Independent	In personal capacity	Chairman of BOD	Closed Joint Stock
6	Aspar Capital	Investment	Independent	In personal capacity	Board Member	Closed Joint Stock
7	Alsagr Insurance Company	Insurance	Independent	In personal capacity	Vice Chairman of BOD, and chairman of Risk Committee	Public LISTED

Resume

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality	Saudi		Date of Birth	16/09/1985		
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
11	Certificate	iFsah Professional Certificate	2024	Saudi Stock Exchange		
Work Experience						
Period		Areas of Experience				
2016 - Current		Flynas: Chief of Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management				
2016 - 2016		Accenture: Management Consulting Manager				
2011 - 2015		Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllership				
2010 - 2010		Aramco: Planning and Support Analyst - Part of the MBA Program				
2007 - 2011		Paper House Trading Company: Business Planning and Strategy				
Membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	As a Shareholder	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	As a Shareholder	Nomination and Remuneration Committee	Public Listed Company



1. البيانات الشخصية للعضو

Personal Information of the Member

الاء عبدالعزيز عبدالعزیز الدوغان			الاسم الرباعي
Alaa Abdulaziz Abdulaziz Aldawghan			Full Name
07/03/1990	تاريخ الميلاد	سعودي	الجنسية
07/03/1990	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة معهد ملبورن الملكي للتكنولوجيا- أستراليا	25/10/2023	محاسبة	دكتوراة	1
RMIT University - Australia	25/10/2023	Accounting	PhD	
جامعة كليفلاند ستيت - الولايات المتحدة الامريكية	12/12/2015	محاسبة ومراجعة	ماجستير	2
Cleveland State University - USA	12/12/215	Accounting – Auditing Track	Master	
جامعة الملك فيصل - المملكة العربية السعودية	5/07/2011	محاسبة	بكالوريوس	3
King Faisal University - KSA	05/07/2011	Accounting	Bachelor	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
وكيلة كلية إدارة الأعمال - جامعة الملك فيصل Vice Dean, School of Business – King Faisal University	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة - جامعة الملك فيصل Audit Committee Member – King Faisal University /	2025 - حتى الآن 2025 -Present
عضو لجنة المراجعة الداخلية - جامعة الملك فيصل / جمعية فتاة الأحساء Internal Audit Committee Member – King Faisal University /Fatat Alahsa Development Chairity Association	2024 2024
مستشار غير متفرغ - جمعية فتاة الأحساء / جمعية صناع الغد غير الربحية Part time consultant – Fatat Alahsa Development charity Association / Future creators non-profit organization	2024 2024
مساعد محاسب - شركة العرفج وشركه Assistant Accountant – Al-Arfai Co.	2011 2011



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
قطاع حكومي (القطاع العام)	لجنة المراجعة	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	غير تنفيذي	التعليم العالي	جامعة الملك فيصل	1
Governmental Sector (Public sector)	Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Non-executive	Higher Education	King Faisal University	
القطاع الغير هادف للربح	لجنة المراجعة الداخلية	معين من قبل مساهم يتمتع بحق التعيين بموجب نظام	مستقل	التنمية والتأهيل وخدمة المجتمع	جمعية فتاة الأحساء التنموية الخيرية	2
NPO Sector	Internal Audit Committee	appointed by a shareholder who enjoys the right of appointment under the company's articles of association	Independent	Training and Development and Social Services	Fatat Alahsa Development Charity Association	
						3
						4
						5

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name		Mohammad Abdullah Ahmed Balamash				
Nationality		Saudi		Date of birth		17/06/1990
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's	Financial Management / Finance	2013	King Saud University		
2.	CME 1	Financial Markets	2023	Financial Academy		
c) Experiences of the Nominated Member						
Period		Experience				
2025 tell date		Member of the Board of Directors and Member of the Executive Committee of Murabaha marina Finance Company (Listed Company)				
2009 tell date		Deouty CEO for of Financial Investments and Board Member, Hosoon Najd International Group Co				
2009 telldate		Board Member, Over the see real estate development Co				
2009 telldate		Member of the Board of Directors of Najd Assets Company Limited				
2009 - 2011		Overseas Property Manager for Property Management & Development				
d) Current membership of the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1	Murabaha marina Finance Company	Financial Services	Independent	shareholder	Member of the Executive Committee	Listed company
2.	Hosoon Najd International Group	Investment	Executive	shareholder	-----	LLC
3.	Over the see real estate development	real estate development	Executive	shareholder	-----	LLC
4.	Osool Najd Company Limited	real estate development	Executive	shareholder	-----	LLC